

## AN ACT

1 Requiring the Department of Education to manage collective  
2 bargaining for school district personnel and to prepare a  
3 plan for consolidation of school districts.

4 The General Assembly of the Commonwealth of Pennsylvania  
5 hereby enacts as follows:

6 Section 1. Short title.

7 This act shall be known and may be cited as the Public School  
8 Reform Act.

9 Section 2. Declaration of policy.

10 The General Assembly finds and declares as follows:

11 (1) It is necessary to consider massive changes in the  
12 public school system of the Commonwealth.

13 (2) Financing of public schools is of critical concern  
14 to the Commonwealth.

15 (3) The most important aspects of public school  
16 financing are:

17 (i) collective bargaining;

18 (ii) physical facilities;

- 1 (iii) supplies; and
- 2 (iv) transportation.

3 Section 3. Definitions.

4 The following words and phrases when used in this act shall  
5 have the meanings given to them in this section unless the  
6 context clearly indicates otherwise:

7 "Department." The Department of Education of the  
8 Commonwealth.

9 "School district." A unit established under Article II of  
10 the act of March 10, 1949 (P.L.30, No.14), known as the Public  
11 School Code of 1949.

12 "School district personnel." Employees of a school district.

13 Section 4. School district personnel.

14 (a) Collective bargaining.--The department shall be the  
15 public employer for purposes of collective bargaining with the  
16 employee representative of school district personnel under the  
17 act of July 23, 1970 (P.L.563, No.195), known as the Public  
18 Employe Relations Act.

19 (b) Administration.--Each school district has authority over  
20 selection, termination, promotion, demotion and discipline of  
21 school district personnel.

22 (c) Applicability.--This section shall apply to collective  
23 bargaining agreements entered into or renewed on or after the  
24 effective date of this section.

25 Section 5. Consolidation.

26 The department shall prepare a plan for consolidation of  
27 school districts in order to do all of the following:

28 (1) Reduce the number of school districts.

29 (2) Maximize utilization of:

30 (i) physical facilities; and

- 1                   (ii) supplies.
- 2                   (3) Minimize transportation costs.
- 3                   (4) Equalize Commonwealth funding.
- 4                   (5) Recommend appropriate changes in applicable statutes
- 5                   and regulations.
- 6 Section 30. Effective date.
- 7                   This act shall take effect in 60 days.