AN ACT

- Amending the act of December 5, 1936 (2nd Sp.Sess., 1937) 1 P.L.2897, No.1), entitled "An act establishing a system of 2 unemployment compensation to be administered by the 3 Department of Labor and Industry and its existing and newly 4 created agencies with personnel (with certain exceptions) 5 selected on a civil service basis; requiring employers to б keep records and make reports, and certain employers to pay 7 contributions based on payrolls to provide moneys for the 8 payment of compensation to certain unemployed persons; 9 providing procedure and administrative details for the 10 determination, payment and collection of such contributions 11 and the payment of such compensation; providing for 12 cooperation with the Federal Government and its agencies; 13 creating certain special funds in the custody of the State 14 Treasurer; and prescribing penalties, " further providing for 15 qualifications required to secure compensation. 16
- 17 The General Assembly of the Commonwealth of Pennsylvania
- hereby enacts as follows: 18
- 19 Section 1. Section 401(a) of the act of December 5, 1936
- (2nd Sp.Sess., 1937 P.L.2897, No.1), amended June 12, 2012 20
- (P.L.577, No.60), is amended to read: 21
- 22 Section 401. Qualifications Required to Secure
- Compensation. -- Compensation shall be payable to any employe who 23
- 24 is or becomes unemployed, and who--
- 25 (a) Satisfies [both of] the following requirements:

- 1 (1) Has, within his base year, been paid wages for
- 2 employment as required by section 404(c) of this act.
- 3 (2) Except as provided in section 404(a)(3), not less than
- 4 forty-nine and one-half per centum (49.5%) of the employe's
- 5 total base year wages have been paid in one or more quarters,
- 6 other than the highest quarter in such employe's base year.
- 7 (3) For a claimant employed in the construction industry who
- 8 does not qualify under paragraph (2), the claimant may still
- 9 demonstrate eligibility by showing that not less than forty-nine
- 10 and one-half per centum (49.5%) of the employe's total actual
- 11 hours employed were worked in one or more quarters, other than
- 12 the highest quarter in the employe's base year. For the purpose
- 13 of defining the term "construction industry," the department
- 14 shall utilize the same standards as applied in section 301(a)
- 15 (3). The burden shall be on the claimant to prove hours worked
- 16 under this paragraph.
- 17 * * *
- 18 Section 2. The amendment of section 401(a) of the act shall
- 19 apply to claims filed on or after the effective date of this
- 20 section.
- 21 Section 3. This act shall take effect in 90 days.