

A RESOLUTION

Recognizing recent acts of intolerance and hatred by Lincoln University Professor Kaukab Siddique and condemning similar expressions of intolerance and discrimination.

WHEREAS, Lincoln University was founded in 1854 as the nation's first degree-granting Historically Black College and University; and

WHEREAS, Lincoln University maintains a core value of fostering understanding and mutual respect for the contributions and perspectives of its diverse student body, faculty, staff, alumni, surrounding and global communities; and

WHEREAS, Lincoln University receives a multi-million dollar appropriation from the Commonwealth as a state-related institution; and

WHEREAS, Professor Siddique is a tenured faculty member employed by Lincoln University and continues to engage in a campaign to devalue the lives of persecuted individuals by disseminating sexist, homophobic and racial slurs on social media platforms; and

WHEREAS, Professor Siddique has brought the legacy of Lincoln University into disrepute by callously making statements with a brazen disregard for the truth; and

WHEREAS, Professor Siddique has denied the Holocaust occurred and promoted anti-Semitism; and

WHEREAS, Professor Siddique has attempted to discount multiple reports of the atrocities committed by terrorists of the Islamic State (ISIS); and

WHEREAS, Professor Siddique has used derogatory and misogynistic names to describe women in the wake public sexual abuse allegations; and

WHEREAS, Professor Siddique has most recently sought to promote the worst mass shooting in American history as a victory for the Islamic State (ISIS); and

WHEREAS, Lincoln University's *Professional Standards for Faculty* state tenure is granted to distinguished scholars, an honor which guarantees yearly contract renewal "unless she or he fails

to fulfill professional and contractual obligations or for reasons of professional incompetence, moral turpitude, or financial exigencies facing the University"; and

WHEREAS, Professor Siddique's actions manifest a violation of objective standards of justice, honesty and good morals; and

WHEREAS, The Senate vigorously embraces all humanity and emphatically rejects expressions, actions or practices of intolerance, hatred and discrimination; and

WHEREAS, We must speak out against acts of discrimination, exclusion or restriction on the basis of race, religion, ethnicity, gender, sexual orientation or socioeconomic condition; therefore be it

RESOLVED, The Senate recognizes recent acts of intolerance in this Commonwealth and calls upon Lincoln University to revoke Professor Siddique's tenure under its own Professional Standards for Faculty.