

## AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An  
2 act relating to the public school system, including certain  
3 provisions applicable as well to private and parochial  
4 schools; amending, revising, consolidating and changing the  
5 laws relating thereto," in district superintendents and  
6 assistant district superintendents, providing for district  
7 superintendent contracts.

8 The General Assembly of the Commonwealth of Pennsylvania  
9 hereby enacts as follows:

10 Section 1. The act of March 10, 1949 (P.L.30, No.14), known  
11 as the Public School Code of 1949, is amended by adding a  
12 section to read:

13 Section 1010. District Superintendent Contracts.--A contract  
14 between a board of school directors and a district  
15 superintendent shall comply with following:

16 (1) No compensation may be paid to the district  
17 superintendent if the district superintendent separates or  
18 terminates employment with the school district, regardless of  
19 the reason for the separation or termination of employment.

20 (2) No lump sum payment or any other similar payment for the

1 remainder of the contract term may be paid to the district  
2 superintendent if the district superintendent separates or  
3 terminates employment with the school district, regardless of  
4 the reason for the separation or termination of employment.

5 (3) No postemployment health insurance, dental insurance,  
6 vision insurance or payment to cover the expenses of replacement  
7 insurance may be paid to the district superintendent if the  
8 district superintendent separates or terminates employment with  
9 the school district, regardless of the reason for the separation  
10 or termination of employment.

11 (4) No former district superintendent of the school district  
12 may serve as an acting superintendent or consultant or perform  
13 other services for compensation with the school district.

14 (5) The district superintendent may not earn, accrue or use  
15 more paid sick leave days, personal leave days or holidays

16 (6) The district superintendent may not be paid more than  
17 ten thousand dollars (\$10,000) annually for combined unused sick  
18 leave days, personal leave days, holidays and vacation days.

19 (7) If the school district has less than five thousand  
20 (5,000) students, the district superintendent may not be paid  
21 more than twice the salary to which a teacher with a master's  
22 degree and not more than twenty (20) years of experience in the  
23 school district is entitled to receive under the collective  
24 bargaining agreement.

25 Section 2. This act shall take effect in 60 days.