

A RESOLUTION

1 Urging the Congress of the United States to pass legislation to
2 amend the Internal Revenue Code of 1986 (Public Law 99-514,
3 26 U.S.C. § 1 et seq.) to permit each individual with a
4 flexible spending account to carryover the entirety of any
5 remaining balance in the flexible spending account at the end
6 of 2020 to 2021.

7 WHEREAS, Flexible spending accounts (FSAs) provide
8 individuals with the opportunity to plan ahead for certain
9 expenses while decreasing their taxable income by having a set
10 amount of money from every paycheck withheld and placed into the
11 FSAs; and

12 WHEREAS, Many individuals rely on FSAs to help pay for health
13 care, dependent care, medical premiums and adoption expenses;
14 and

15 WHEREAS, The COVID-19 pandemic has required stay-at-home
16 orders, remote learning for students, teleworking policies,
17 closure of child care centers and summer camps and other changes
18 to our day-to-day lives; and

19 WHEREAS, The unanticipated impact of the COVID-19 pandemic

1 will cause some individuals to have additional funds in FSAs by
2 the end of 2020 that they will be unable to carryover into 2021;
3 and

4 WHEREAS, Families across this country and throughout this
5 Commonwealth are experiencing varying degrees of financial
6 insecurity as result of the COVID-19 pandemic; and

7 WHEREAS, Consequently, the United States Internal Revenue
8 Service (IRS) has increased the carryover limit for health FSAs
9 to \$550 and authorized mid-year changes to contribution amounts
10 for health FSAs; and

11 WHEREAS, While the IRS changes are a step in the right
12 direction, removing the cap on the amount of funds in FSAs that
13 can be carried over from year-to-year would provide families
14 with more financial flexibility and the peace of mind they need
15 in these uncertain times; therefore be it

16 RESOLVED, That the House of Representatives of the
17 Commonwealth of Pennsylvania urge the Congress of the United
18 States to pass legislation to amend the Internal Revenue Code of
19 1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.) to permit each
20 individual with a flexible spending account to carryover the
21 entirety of any remaining balance in the flexible spending
22 account at the end of 2020 to 2021; and be it further

23 RESOLVED, That a copy of this resolution be transmitted to
24 the presiding officers of each house of Congress and to each
25 member of Congress from Pennsylvania.