

8 page

COMMONWEALTH OF PENNSYLVANIA
STATE CORRECTIONAL INSTITUTION
at CAMP HILL, PA. 17001
November 6, 1989

SUBJECT: SCI-CAMP HILL RIOTS OF
October 25 & 26, 1989

TO: Erskind DeRamus
Deputy Commissioner


FROM: Richard C. Smith
Deputy Superintendent for Operations

At approximately 1500 hours on October 25, 1989, I was in B-block showing Francis Philippe, Deputy Attorney General, the asbestos in a plumbing chase, since he is representing the institution on a conditions of confinement lawsuit involving asbestos in this facility. The following is a general account of the events that transpired from 1500 hours on October 25, 1989 through Friday, October 27, 1989.

10-25-89 1500 hours- Lt. R. Miller was sent to B-block by Major Stover to inform me there was a problem in Groups II and III.

I proceeded to the Control Area and saw Officers attempting to secure the E-gate of the Institution. Inmates were attempting to breach through this area.

I directed Lt. Sunday to obtain three (3) Corrections Officers, arm them with shotguns from the Armory in the Administration Building, load them in the new Chevrolet patrol car at the Main Gate and take them to the E-gate to back the inmates off the gate.

When I first saw the situation at the E-gate as previously mentioned, I immediately went into the Control Center and requested assistance via the State Police hotline. Almost immediately after calling, Trooper Powell called me back and I informed him we had a major disturbance in the Groups II and III area of the institution and requested as much help as he could send and that they were to assemble at the Rear Gate of the Institution.

Following that call, I had Sgt. F. Smith call Cumberland County Control requesting assistance from all local Law Enforcement possible as well as the City of Harrisburg. Ms. A. Mendahall and Mr. Stodgell activated the institution's Emergency Plan and proceeded to call SERT in.

Once all female staff were evacuated, I decided to also send the female Operations Staff out of the institution. Mrs. Calhoun and Ms. Kashmere were sent to the Main Gate.

Shortly after they left for the Main Gate, the inmates broke through the E-gate.

All security staff at the E-gate ran towards Control and were brought into the Control area [approximately ten (10)] Officers and Commissioned Officers.

By this time, Superintendent Freeman had been called and arrived at the Control Area.

The radio conversations were constant throughout the incident with Officers stating that the inmates were attempting to break into the switch-boxes in the cell blocks.

Mr. Auxer (Special Needs Counselor) constantly called the Officers in the switch-boxes from my office informing them that help was on the way, attempting to keep staff calm.

I heard a radio conversation that an Officer was down in front of K-block. I stated "Tell the Highway Tower to shoot to keep the inmates off the Officer". Sgt. F. Smith called all towers and instructed them to fire using shots to keep the inmates off the Officers and shoot to stop the inmates. Do not permit anyone to escape.

Captain Keith was sent to the Rear Gate to organize our arriving SERT team.

I called the Rear Gate constantly checking on the numbers of personnel and personnel at the Rear Gate, and talked at various times to Captain Keith and Captain Regan (PSP) about the kind of weapons they had. The Superintendent at one point stated our staff were not permitted to be armed. A few minutes later he questioned me about what type of ammunition the police had at the Rear Gate. I called Captain Regan of the PSP and questioned the type of ammo they had. He responded that there was an array of weaponry at the Gate and I explained to the Superintendent that we must permit the staff in with what they had. I made this plea because the Officers were in what I felt to be a life threatening situation.

I discussed my Plan of Action for taking the Institution back with Captain Keith and Captain Regan (PSP). The plan was to enter there the Rear Gate, proceed to Mods 5 & 6 and clear all inmates from the Mods. 6, 5, 8, 7, 4, 3, 2 1 and place these inmates into Field #2, then proceed on line to the Commissary to rescue Officer Swallow who was reported to be lying on the floor in the Commissary which was on fire.

The plan was implemented at what I've been told approximately 1630 hours and went as planned.

About this time, I left the Control area to the double security doors in front of Control and witnessed the side door open on the Education Building with approximately 100 inmates and staff evacuating, since the Commissary and Education Building were on fire. I directed staff to place these inmates on Field #1 to keep them separated from the Mod. inmates. These inmates went peacefully to Field #1.

Major Stover by this time, had directed a fire company into deal with the Commissary and Education Building, and he directed the fire trucks to the front of the building up the walks.

At this point, Major Hazen (PSP), Captain Keith (SCIC SERT Commander), Captain Regan (PSP) came to my office to develop a further plan of action.

Prior to these Officers coming to my office, Deputy Henry had established negotiations by high band radio from the Control Center. He had agreed to meet a group of inmates face to face in front of the Education Building.

An area was lit up by the Fire Departments in front of the Education Building and a table and chairs were placed in front of the Education Building for negotiations.

Negotiations began and a joint discussion was made between PSP and Corrections in my office to attempt to negotiate for the hostages (Officers) release prior to initiating any type of assault on Groups II and III.

While negotiations were in progress, various activities continued such as inmates attempting to break into the Activities area where Mr. Kostelac, Mr. Berlin and Officer Drake were with a group of approximately twenty-nine (29) inmates in the Music Department. In addition, a group of inmates were attempting to access Culinary staff behind Kitchen II in the basement.

While negotiations were in progress, myself, Captain Keith (SERT Commander), Major Hazen (Area I PSP), Captain Regan (PSP Troop H) were constantly discussing tactics for an assault in Groups II and III, should it become necessary.

The plan agreed upon if necessary, was an assault and sweep of Groups II, split assault between Kitchen II (by PSP and SERT), and Group III assault.

Deputy Henry through the course of the negotiations managed to effect the release of I believe eight (8) Officers. In addition, he agreed that Superintendent Freeman, Deputy Henry and I would meet with the inmate representatives the following day.

Shortly thereafter, the inmates were ordered to return to their Housing Units in Groups II and III.

SCIC SERT and the State Police went through all six (6) blocks and secured inmates in cells as they encountered them.

After inmates were secured in their cells, a gauntlet of PSP, Local Police and Corrections Officers lined up between Field #2 and the Modular Housing Units to effect the return of inmates to their units.

Mr. Kazor and Sgt. Diehl proceeded to the Mods one by one to ensure they were okay for reoccupancy. Sgt. Diehl photographed some minor damage of broken windows and blood on the wall in Mods 1 and 2.

I went through Mods 3 & 4 and down to Mods 5 & 6 to insure they were safe and staffed. Mod #5 was not staffed and I informed Lt. Sunday that this area must be staffed prior to occupancy.

Captain Kerstetter and Lt. Gavigan were handling the search and release of inmates from Field #2 to the Mods. After Field #2 was secured, the Officers cleared outlying areas of inmates as well as the inmates from Field #1. Some of the outlying areas that were cleared were the Power Plant, two (2) inmates had been locked in the Greenhouse, some inmates were locked in the New Values Dayroom under Kitchen #1.

After all inmates were secured, Captain Kerstetter came to my office and informed me that all inmates were secure and that the SERT squad had put inmates in the first cell they came to as they swept the blocks and pulled doors.

After all inmates had been fed, Mr. Benning reported to my office and informed me that the Culinary staff had hid the knives in Kitchen II. He informed me where they were hidden, but I do not recall the location.

At some point in the early hours of Thursday morning, I recall Captain Stotelmyer informing me that a few doors were not secure in H-block. I informed Mr. Stan Smith (IMS II) of this and asked that the area be filmed by the State Police, Lt. Sherack and Sgt. Diehl, and then repaired. Captain Stotelmyer and I also discussed placing a plate and padlock around these insecure doors in H-block.

We spent the early hours of Thursday and all morning Thursday attempting to clear the count. Inmate Edrington (a known homosexual) continually came up missing and we assumed he was probably in another inmate's cell hiding. A cell to cell check was ordered and the inmate located.

I was informed that an inmate had obtained one of our high band radios and was speaking on it during the day on Thursday. I informed staff that the battery would soon go dead and we would be able to get it back when we did a shakedown on the prison.

During the day on Thursday, I toured the Commissary in Groups II and III, Mods. 1 & 2, and other areas of the institution attempting to assess damages. Other staff such as Superintendent Freeman, Deputy Henry, Major Stover and other staff were out in the institution all day talking to staff and assessing the overall status of the institution.

I discussed a long term lockdown of at least one (1) to two (2) weeks with Superintendent Freeman and other staff due to the severity of the incident. Security staff were called in to help with the incident which lasted in excess of ten (10) hours with all housing units secured and fed. Correctional Industries staff and other Department staff were to assess the incident such as Commissioner Owens, Mr. Stever, Assistant Director of Correctional Industries, etc.

A thorough search of the entire facility was planned for Friday or Saturday, on allowing staff to calm down from the incident where they witnessed their peers being openly beaten by the inmates for hours.

At some point during the day, Captain Regan of PSP Troop H discussed a step down of State Police coverage, leaving twenty-five (25) armed State Police Officers on hand to insure that the institution was

calm before they were released. I discussed this issue with Superintendent Freeman and he felt that keeping the PSP backup until 12:00 midnight Friday, would be sufficient time to ensure that the facility was in a peaceful lockdown status.

From 1:00 p.m. to 2:00 p.m., we met with the inmates and the Superintendent agreed to improve communications of policy changes in the future and he also agreed to review the new Sick Screening policy.

The institution was calm throughout the morning and afternoon on Thursday. I was informed by the Superintendent that I was to identify fifteen (15) key staff that were to be in the Commissioner's Office at 2:30 p.m. for a congratulatory phone conference with Governor Casey. Ideally, these staff was a difficult task since there were so many staff that had done an excellent job throughout the incident. I was at the institution at all times from 0830 Wednesday morning until approximately 1:00 p.m. on Thursday when I went home, showered and returned in time for the meeting in the Commissioner's conference room.

I returned to the institution at approximately 3:10 p.m. and was attempting to locate video tapes from the PSP that had been taken of the incident from the Department Building by a professional photographer from PBS (a friend of Ken Robinson, DOC Press Secretary).

I asked Lt. Carey to get me the Duty Roster and bring it to my office to insure that sufficient staff were on duty to properly staff the institution. I ordered Lt. Carey to immediately hire ten (10) additional Officers to insure that sufficient staff were present to maintain proper security.

At this point, Major Stover, Trooper Piscotty, Ms. Fitzingo and all Captain's except Captain Keith were in my office discussing the previous day's incident. All present wanted to watch the video tapes previously mentioned and they put Tape #1 on. Mr. Auxer entered my office and informed me that an inmate had attempted suicide in B-block. He also asked me if I would permit some limited dayroom time for the B-block special needs inmates on Friday. He explained that they would not be able to handle a long term lockdown due to their special psychiatric needs. I informed him I would discuss his request with the Superintendent on Friday morning.

A short time later, Captain Keith entered my office and stated the inmates were setting small fires in the RHU. I stated let's go up and see what's going on.

The Officers had put out the fires and were blowing the light smoke out the window by the desk with a fan. I asked Lt. Spells how things were going and he had a "distant" stressed look on his face and informed me that things were not going well.

I left the RHU, proceeded to my office and called Lt. Dowd (PSP) at the Manor House and alerted her that the mood in the institution was uneasy and asked her to stand by as I conducted a further assessment of the institution.

I told Captain Keith I wanted to tour Groups II and III and we left my office and passed the NCI truck headed up the walks. Captain Keith suggested we ride to Groups II and II with Treatment staff that were

We rode to Groups II and III and pulled up in front of J-block and backed up to the block. Lt. Renninger and the Officers had the front block doors open and were sitting on chairs in the front of the block. As I got off the truck, I heard an Officer state that an inmate was out on J-block. I looked in the block and saw an inmate in the back of the block on Tier I climbing up the front of a cell.

I informed Captain Keith I was going to Control to call the State Police in for support.

As I proceeded out of Group II and III towards Control, I heard all the inmates screaming "Turn your lights off". I then heard Captain Keith and Lt. Renninger on the radio ordering the Officers to get out of their blocks if any inmates were out and lock their doors. I heard these orders repeatedly as I headed for Control

I entered Control and immediately picked up the PSP hotline and requested an immediate full response that we had another serious incident in progress. Corporal Piscotty (PSP) entered Control and I stated we need Lt. Dowd to bring her people to the Main Gate.

I asked Lt. Wolfe (Jr. Shift Commander) to call our SERT Team in immediately. Captain Stotelmyer remembered that Corporal Piscotty's PSP cruiser was outside the control area doors. He obtained Piscotty's keys and immediately directed an Officer to drive his car to the Main Gate out of the institution.

The Officer made it to the Main Gate and began explaining the events outside via radio to Control. At about this time, Lt. Gavigan opened the outer control doors to let Captain Keith and all other Groups II and III Officers into Control. As he opened the doors, approximately six (6) inmates entered the doors with the Officers. The doors were secured, inmates handcuffed and set on the floor in front of Control.

In Control, we could hear inmates breaking into my office and then heard them beating on the back door of Control. I directed staff to move furniture and barricade the doors. We began distributing batons and helmets to Officers in Control and the Officers outside of Control.

At this point, it was apparent that my office was on fire as well as the Captains Office, because both Control and the outer control area were filling rapidly with smoke.

At this point, an extremely black smoke began descending on us in Control and one of the Officers (I believe Capt. Kerstetter) suggested leaving Control through the Key Room window grill.

All staff exited Control through the grill and proceeded into the Captains Office which was surrounded by inmates attempting to break through the windows. We proceeded through the Records Office and up the steps to the second floor Treatment area. Once in this area, staff tore an air conditioner out of a window.

The smoke was getting thick and Major Stover passed out from smoke inhalation. He was placed in an office and the door closed to keep the smoke away. Captain Stotelmyer, Sgt. Stokes and I believe Lt. Sunday stood guard in the two (2) entrance doors to the Treatment area. We had attempted to barricade the doors, but the doors opened out making this impossible.

I called the Main Gate to see if PSP and other staff had arrived. Superintendent Freeman was at the Main Gate and I informed him of the status at our location, and advised that the State Police be permitted to enter the Main Gate by force. I advised that deadly force should be exchanged, since inmates were setting fire to the building where myself along with approximately twenty (20) staff were trapped.

Shortly thereafter, a force of PSP and Corrections Officers entered the gate and fired warning shots backing the inmates away from the building. Inmates were still on the roofs attempting to break into the Treatment area so we yelled down to Lt. Sherack to send firearms up to our location.

Lt. Sherack yelled up to us "Who are you?" I replied the Deputy as I stuck my head out the window. Corporal Piscotty thought of tying belts together to lower down and retrieve weapons. A .38 pistol and shotgun were raised in this manner and sent out to the Commissioned Officers guarding the doors.

At about this point, the inmates backed off the roofs, but the smoke was thickening in the area.

Staff on the ground obtained a ladder and placed in at the window. We sent Ms. Fitzingo out and Major Stover down the ladder first, then Captain Bowser. Major Stover was carried by a fireman face first down the ladder. Captain's Keith, Kerstetter and Stotelmyer then forced me out the window to safety.

I proceeded to the Main Gate helping a staff member out and then returned to the ladder to help the other staff and inmates.

As I understand it, although I don't recall, the Command Post was moved to the second floor of the Administration Building to avoid confusion.

Negotiations again were begun and the State Police requested Deputy Henry. Negotiations were conducted from the Highway Tower and were relatively non-productive with inmates making wild demands while they wrecked and set fire to the institution.

I discussed an assault plan with the State Police and the same basic plan as the previous night was discussed. A sweep of Group I to the E-gate with Groups II, Kitchen II and Group III.

There were numerous demands made concerning seeing the Commissioner in person and his agreeing to meet with them the next morning. Negotiations broke down and an assault was ordered.

While all these events transpired, inmates from C block broke out of their cells and exited the block onto Field #1.

Inmates set fire to B-block basement and C-block basement through the basement window.

In Group I alone, inmates broke through the walls out of their cells. In the RHU alone, inmates damaged in excess of 25 cells, 13 of which were completely compromised, permitting the inmates out to roam the block.

In C block, inmates broke out of their cell walls on numerous cells and broke through their cell walls to adjacent cells.

Inmates in A and B blocks remained secure throughout the incident. Modular Housing Units # 7 and #8 remained intact throughout the incident.

This concludes my incident report to the point that all inmates were secured on Fields # 1 and #2 and the inmates were brought under control.

This report does not include the events leading up to this incident, nor what actions have been taken to date since the incident to return the facility to normal operation.

RCS/clf
cc: Superintendent Freeman
Deputy T. Henry
File

DATE:

SUBJECT: October 25, 1989 Situation (Disturbance)

TO: Richard C. Smith
Deputy Superintendent for OperationsFROM: 
James R. Villott
Correctional Officer # 2

Sir:

On Wednesday October 25, 1989 I was assigned to the command center and also to operate the electric Golf Cart between group 1, Hospital area and group 2 and 3 to provide transportation for staff to the hospital as needed to be checked out.

At approximately 9:00 P.M. when inmates from the main field were being placed back into mods 1 through 8 there became a concern whether or not to place inmates into mods 2 and 3 because of the broken glass and the need for photographs. This information was provided to the command center and SGT. L. Deil was instructed to go to the area and take pictures. A little while later Deputy Smith decided to go to the area and evaluate the situation first hand and I did go with him in the electric Golf Cart to the main stockade field, upon arriving at the main field we parked the cart in front of the entrance to the training room on the gym road because of the number of Correctional Officers and State Police that were in the area.

Deputy Smith and I approached the main stockade field gate to inquire from the supervisor, I believe Capt. Kerstetter how things were going. Deputy Smith was asked questions such as, we have inmates on the field from group 2 and 3 also from group 1 should we hold them till last or let them go know. While this conversation was going on there were approximately 8 to 10 officers lined up along the stockade fence searching inmates before they were sent back to the mods. There were also large numbers of Correctional Officers assisting in and around the gate in addition the State Police were lined along the road leading in front of the main field past the laundry where mod #4 was located.

Deputy Smith and I did walk through mod #2 to observe the situation and looking for a State Police officer (I believe Capt. Ragen was his name). as we came out of mod #2, Deputy Smith did stop and talk to Captain Keith on the walk in front of mod #2 we then went back to the main field gate where Deputy Smith and I did stop and talk to a State Police officer (Capt. I believe) We then got the electric Golf Cart and proceeded to mod # 5 and 6 to check them out and in route to this area we stopped and talked to a LT. who was coordinating the moves from the main field with the other supervisor. We then proceeded to mod # 5 and 6 and upon arriving noticed no officer in mod #5, However there was a officer in mod 6 who advised us that the 10:00 P.M. to 6:00 A.M. shift had a officer on the way to this post.

2

During this evaluation round Deputy Smith and I did come in contact with the following staff in one fashion or another.

Captain Kerstetter
Captain Keith
SGT. J. Miller
State Polixce Capt.
LT. Cooney (I Believe) ?

There were numerous other staff that he and I did talk to but I do not recall there names at present .

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: Superintendent Beard

Institution: SCI - Camp Hill

From: Capt. G. E. Kerstetter

Date: October 25, 1989

Title: 2-10 Shift Commander

Time: _____

Date: _____

Area: _____

Signature: *G. E. Kerstetter*

Occurrence: _____

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

*Good Copy
Destroy after sent*

ctions Taken:

Description of Incident, in Detail: (Use other side if necessary)

On Wednesday, October 25, 1989, this shift commander was at Dept. of Corrections Training Academy. This was the first of a three (3) day course Discipline and Grievance Handling. This first day's training concluded and the class was dismissed at approximately 1500
hrs. Enroute to my residence via Lisburn Road, I became aware of the SCIC Disturbance/Riot. This shift commander then proceeded to my residence and returned to SCIC in
uniform.

Upon my arrival at the Rear Gate, I was briefed by Lt. G. Wolfe in regards to this
Disturbance/Riot. I was advised a contingent of PSP Troopers were already inside moving

inmates to the Main Stockade Field. As I was standing in the Rear Gate Sallyport, numerous PSP Troopers were arriving along with some SCIC Officers. I overheard numerous radio transmissions from cell block officers which indicated inmates were attempting to gain entrance into their switch boxes.

At approximately 1700 hours this shift commander entered SCIC through the Rear Gate with PSP Major Hazen and Capt. McDonald and another contingent of PSP Troopers along with several SCIC Officers. I took these Troopers and SCIC Officers to the Main Stockade Field and Commissary areas via the Laundry Road and Gym Roads respectively.

Upon my arrival at the Commissary area, I encountered Lt. J. Carey. He then briefed me again of this Disturbance/Riot. Lt. J. Carey very specifically told me he is doing his best to direct and control this present situation in this E Gate and Commissary area. According to Lt. J. Carey, Capt. Keith was not properly assuming command of this situation for his subordinates. I then approached Capt. Keith, the 2-10 shift commander, and asked him several questions: Has a Command Post been established, who is the ranking SCIC Official; had any specific orders been issued; has a plan of action been initiated. Capt. Keith seemed overwhelmed with this whole situation and my questions. Capt. Keith then handed me the shift commanders keys saying "hold these", he then handed me the bull horn again stating the same. Then Capt. Keith pushed the shift commander's radio into my chest area. After taking the radio, it was apparent his "plan of action" was: I don't want anything to do with this, you are in charge now. Capt. Keith then walked over towards the Commissary area. This shift commander looked around and noticed that the PSP Troopers were all staying together in an orderly formation. I then informed Lt. J. Carey to have Lt. Spells, Lt. Cooney and Lt. Sunday (SERT Squad Leaders) report to me immediately. This shift commander then issued orders to organize their squads and get them in formation by the Gym Road Gate and keep them there until ordered to do otherwise. Lt. Carey was given orders to get all other SCIC Officers away from the E Gate House and over on the other side of the Gym Road by the Commissary. While engaged in these activities, I heard several inmates initiate radio transmissions.

Capt. Regan PSP then started asking numerous questions concerning what the surrounding buildings were, like cell blocks, Kitchen #2, Gym, etc. He asked at one point if the E Gate was secure. I informed him it wasn't locked and pointed out it was damaged. I informed him it was only secure from the inmates' standpoint as they barricaded it on the Groups 2 and 3 side with wooden Day Room benches and other items. Capt. Regan asked if we had a vehicle to smash this gate, if needed. I told him we could probably get a vehicle to accomplish this task, if needed.

This shift commander heard T. Henry, Deputy Supt. for Treatment, transmit via radio. I thought that he was attempting to establish contact with inmate(s) in possession of radio(s).

House talking to inmates. I called over to him motion asked him why he was talking to those inmates and he r negotiate with them to get the officers out." I then appears that Deputy Henry is now negotiating and only don't talk with the inmates. After informing Capt. Kei away from the fence and E Gate areas several times as b Finally at one point, I specifically ordered Capt. Keit and stop talking to inmates, as other SCIC Offic-ers wou fence.

The whole time we were standing back away from the fence and PSP to keep looking up to avoid getting hit with num throwing at us. These items were rocks, pieces of cell utineils, etc. I remember several inmates initiated rad back-up the guards or we will kill the hostages. I fina no Officers are to be talking to the inmates. Deputy Her Officers. Again I ordered Capt. Keith not to go to the f Capt. Keith's reply was "You can't give me orders." At t Keith if he went to the E Gate or fence one more time he area. At this point, Capt. Keith left this area. Radio Deputy Henry and the inmate(s). He was attempting to get injured officers. At approximately 1730 hours, Officer Ve I could see that his face was swollen and bloody and he ca E Man Gate. This shift commander informed the Control Des another Officer was carried to the E Man Gate by inmates. not recognize this officer as his face was swollen and ano I then informed Control this was Arnold. It was obvious th with us but others were still throwing objects over the fen prior to getting Officer Arnold out the inmate(s) used a fi it through the E-Gate at us.

Shortly after getting Officer Arnold out Deputy Henry came I informed him of the two officers being released. I believe he arriving at the E Gate and they were to be let through. of face to face negotiations. The inmates arrived and I ord them slowly and thoroughly. Sometime during this activity I as the Commissary had begun blazing again. Again there were radio transmissions that indicated they wanted to burn down t around 1800 hours that inmates brought down three (3) officer Sgt. Lewis was escorted down by inmates who sat him down on a was brought down to E Block side of Kitchen #2. I then saw O escorted from Group 3 to the same area as Officer V

C. Atherton was being punched and hit with what appeared to be broom handles. I saw an inmate close to the fence. His face was covered and all I could see were his eyes. I went up to the E Gate House fence area and shouted at this inmate to stop the others from assaulting these two officers. This inmate turned around and started walking towards the officers. Two of three black inmates then momentarily spoke to the other inmate, they then went to the assistance of Officers C. Atherton and Hargrove. These inmates then surrounded Officers Hargrove and C. Atherton in a protective manner. I then saw that Officers Hargrove and C. Atherton were upright on their knees. Then an inmate, rather big, dressed in a grey sweatsuit said to me the officers were ok and he had given them medical treatment. I asked this inmate for his name and number, he replied Arnold and kept walking and disappeared in among other inmates. Then Officers Klock and Keefer were brought down to H side of Kitchen #2, they appeared to be uninjured. Then these officer hostages were taken back up to the cell blocks. The fire trucks were on the scene and put out the Commissary blaze. I reported to Control several times inmates were carrying food from Kitchen #2. AT one point, the inmates threw oranges and grapefruits over the fence at us.

About 1830 hours I engaged an inmate in conversation as two inmates needed heart medication. When the two inmates came to the E Gate, I got their DOC numbers K9429 and K0667 and shortly afterwards they received their medication. I remember asking Control if our perimeter was secure as somebody reported that a truck was on fire in the fence on the Main Stockade fence. Control stated it would be checked out. Then several inmates carried an injured inmate to the E Man Gate. These inmates wanted him out as he appeared to have head wounds. After getting this inmate through the barricaded E Man Gate rubble, another inmate just dived through to our side of the fence. I informed Control of this second inmate instructing them to notify the Command Post. My thinking at the time was, this inmate should be interviewed for intelligence purposes. I think it was Sgt. Norris that escorted him to Control area. I informed Control of several other events such as inmates turning fire hydrants on and the equipment shed on Main Stockade Field on fire.

At approximately 1900 hours the inmates that previously came out to negotiate returned into Groups 2 and 3. Deputy Henry told me that the inmates had agreed to return to their cell blocks and lock up. Several minutes later Officer Hargrove was at the E Man Gate and then other officers were awaiting their turn to come out. As these Officers came through the E Man Gate I informed Control of their identity. They were as follows:

Hargrove, Chapman, Paserba, C.L. Miller (Barbers), Marsh, Eckenrode, Bickell, Keefer, Sgt. Lewis, Klock, Colyer. Control advised me that there was another not yet counted and two (2) staff members on the Gym roof. Inmate Booker then informed me there may be one (1) or two (2) officers still in cell blocks locked in cells. There were numerous inmate initiated transmissions indicating they were locking up in their cells. Then

I thought this was probably the officer not yet accounted for. Then somebody brought me a set of cell block keys and I informed control of this information. I was then informed that Officer Drake was on the Gym roof. Then Deputy Henry asked me to transmit that Command Post to get mobile. The answer was they were going to stay at their location. There were again numerous inmate initiated transmissions as they were locking into their cells.

At approximately 1940 hours I informed Control I did not see any inmates outside in Groups 2 and 3 areas. Then I received a transmission that there was an employee in the furniture factory in need of insulin. At some point later Mr. Langland, Hospital Administrator informed me he didn't need insulin. At some point I ordered Lt. Sunday not to take anybody off the Gym roof as a fire truck had a ladder extended over to the Gym roof. I instructed Lt. Sunday no one comes off the roof until they were positively identified as employees. Sometime around 2000 hours I was ordered to go over to the Command Post.

Upon my arrival at Deputy Smith's office, I was informed by him of my orders. Those orders were upon my return to Groups 2 and 3, I was to take the SCIC SERT Team followed by PSP and enter one (1) cell block at a time and lock all inmates in cells. Clarifying that it was not important where inmates were locked in cells, it could be two, three or four to a cell but they must be placed in cells where the cell doors could be locked. Several minutes later I returned to the Groups 2 and 3 area and ordered Lt. Sunday to bring the SCIC SERT Team to the E Gate. We entered Groups 2 and 3 and assembled in front of E Block. I stood up on the E Block steps and gave them the same orders issued above and added I wanted these cell doors pulled/pushed like they have never been checked as inmates were to be in cells that could be locked securely. I entered E Block first and looked up to see Officer Chadwick in that switch box. I looked down the tier and it was very dark, the tier lights obviously not working. I ordered SCIC SERT to enter and start locking inmates in cells. There was a tremendous amount of rubble in the middle of the tier. SCIC SERT was followed by PSP Troopers. They went down tiers 1 and 2 and then up to tiers 3 and 4 moving back to the front. There were several cells that wouldn't lock and inmates were moved into cells where the cell doors could be locked. After the inmates were locked in cells in E Block, I informed Control E Block was secure, meaning inmates in E Block were locked in cells. I then proceeded to F Block and did the same, then into H Block. As I was standing at the front of H Block, I noticed there weren't as many officers SCIC and PSP Troopers. I then looked over to K Block and noticed they were in K Block locking inmates down. After securing G Block, I proceeded to K Block and then Capt. Keith came out and reported K secure. I reported this information and informed Capt. Keith we are not to split up officers, just do one cell block per orders. I immediately went to the J Block steps and reassembled the SCIC SERT and PSP Troopers. I then proceeded to lock inmates in their cells as with E, F, and H Blocks. I walked down part way in H Block as there seemed to numerous

broken cell doors and I ordered the officers to secure inmates in lockable cells. While I was still at H Block, Capt. Keith called for SCIC SERT to report to the auditorium. Major Stover wanted to know when fire equipment could be brought into the Furniture Factory area. I thought that Capt. Keith as the SERT Commander was going to sweep the auditorium. I then went to the Furniture Factory area as PSP were gathering in that area. Major Stover again asked for conditions in the Auditorium/Kitchen #2 areas. Capt. Keith was standing close by and I told him to go to the auditorium to where SCIC SERT was standing by. Capt. Keith's reply was "you can't order me to do anything" again I told him to go over, Capt. Keith's reply was the same. I then met with Capt. Regan PSP. Apparently he knew there were staff inside of the burning Furniture Factory. I then said we should try the front door of the Furniture Factory. Again Major Stover wanted to know the conditions of the Auditorium/Kitchen #2. While standing in front of the Furniture Factory, Capt. Keith via radio asked Major Stover if he should stay at the Furniture Factory or what. Major Stover replied to Capt. Keith check with me (Capt. Kerstetter) and unless otherwise ordered stay at the Furniture Factory. Major Stover via radio ordered he wanted another Captain with the SCIC SERT in Kitchen #2. Since Capt. Keith is the SCIC SERT Commander, I felt he should be with them. While standing in front of the Furniture Factory in the presence of Lt. J. Carey, Capt. Regan PSP, I said, "Capt. Keith this is a direct order, go over to the auditorium/Kitchen #2 areas and take charge of SCIC SERT." Capt. Keith's reply was "I don't have to take orders from you." I'll take that order up along side of your head and take a piece of your head with it." At this point, in the presence of Lt. J. Carey, I asked Capt. Regan PSP to escort Capt. Keith over to the Control Desk area. Capt. Regan's reply was "that's an internal Correction's problem and I am not getting involved." I realized he was right. Then Major Stover again asked if those areas were cleared and can fire equipment get over yet. I then told Major Stover that Capt. Keith is still standing here. Major Stover then via radio wanted Capt. Keith to call Deputy Smith in his office. At some point, I informed Capt. Regan to send officers around the back of the Furniture Factory. I then informed Major Stover to send the fire equipment over. I then ordered Lt. Sunday to assign officers to clear rubble from the E Gate and then do the same for the Factory Gate. I was then informed the staff and inmates were out of the furniture factory. I was instructed to take these inmates to the Main Stockade Field. At one point, four (4) fire trucks were at the Furniture Factory. After leaving the Furniture Factory, I informed Capt. Regan we had inmates in the band room. I then asked Capt. Regan to assist with moving inmates out of the band room. He had officers dispatched. These inmates were taken around to the cell blocks starting with E Block and finishing with H Block. Deputy Smith then wanted me to call him via telephone, I called. Deputy Smith and he informed me in the procedure to put inmates back in the Modular Units from the Main Stockade Field, which was in this order Modulars 3,4,5,6,7,8 and then 1 and 2. I then spoke to Capt. Regan PSP about displaying

~~Troopers for us to put inmates into the Modular Units. Capt Regan deployed his Troops along both sides of the Laundry Road. At 2300 hours this shift commander instructed Lt. J. Carey to line officers stockade fence and search inmates as they were let out of the Main Stockade went to the Main Stockade Gate and announced only Modular Unit 3 Inmates. I let ten inmates out at a time and after they were searched they proceeded Unit 3. I informed Control of the numbers of inmates out to be searched until all inmates from the Modular units were off of the Main Stockade Field asked Capt. Regan to display his Troopers in the same fashion from the Main Field up the Gym Road to Groups 2 and 3 cell blocks. About 0215 all inmates cleared from the Main Stockade Field. Capt. Regan had the PSP helicopter Main Stockade Field with their flood lights. At approximately 0030 hours, inmates being held on Field #1 were then searched to leaving for Groups 2 and 3. Again the troopers were displayed from Groups 2 and 3 areas. These inmates were brought over in groups and locked respective cell blocks. At approximately 0300 hours all inmates from Group secured in their cells in Groups 2 and 3 cell blocks. While this was going Deputy called me to his office. Deputy Smith gave me the following instructions all inmates were secured from Field #1. Have all Officers go to the Office Room for coffee, sandwiches, etc. Then an inmate count would be taken. An count was started around 0500 hours and several more were taken and none of cleared. At approximately 0600 hours I attended the 6-2 shift roll call with Smith and Major Stever. They informed the oncoming 6-2 shift of the events disturbance/riot of the proceeding day and evening. This shift commander was by Capt. Stotelmyer and I departed SCIC at approximately 0620 hours.~~

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: Superintendent Beard

Institution: SCIC - Camp Hill

From: Capt. G. E. Kerstetter

Date: October 26, 1989

Title: 2-10 Shift Commander

Time: _____

Date: December 4, 1989

Area: _____

Signature: *G. E. Kerstetter*

Occurrence: _____

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Actions Taken:

Description of Incident, in Detail: (Use other side if necessary)

At approximately 1300 hours on 10/26/89, this shift commander was in Supt. Freeman's office. Myself and others involved in the 10/25/89 disturbance went to the Commissioner's office. While there Governor Casey addressed us via the conference phone. After entering SCIC at 1430 hours and reporting to the Captain's office, I learned there were no extra PSP Troopers inside and that the 6-2 shift had not been kept over. Capt. Stotemyer said no shakedowns of the cell blocks had occurred. Deputy Smith had us report to his office. Deputy Smith stated he wanted to start cleaning up the cell blocks in Groups 2 and 3. A discussion of this nature took place for a short period of

time. I inquired why there weren't PSP still here. Deputy Smith then stated there were twenty-five (25) troopers at the Manor House if we needed them. Deputy Smith wanted a list gathered from Officers in Groups 2 and 3 of those inmates that could be trusted. They were to be used to clean up the tiers in cell blocks in Groups 2 and 3. I informed Deputy Smith I didn't think that was feasible at this point. I indicated just last night 10/25/89 that inmates had hostages and wanted to kill us. Deputy Smith still maintained we had to do it sometime, so we might as well start now. I left the office and toured through Group 1 areas then went to the Officers' Dining Room. Upon my return to the Captain's Office, I then went over to the Deputy's office again. At this point I informed Deputy Smith it was getting late and the daylight hours left wouldn't permit a cleanup of Groups 2 and 3 cell blocks. Deputy Smith and Capt. Keith left his office. Prior to leaving the Deputy said to watch the VCR tapes of 10/25/89. We started watching this tape and a radio transmission indicated there were inmates out in E Block, I believe. Several of us left the office and headed for Groups 2 and 3. I believe several officers came out of the Officers' Dining Room and they were running. I told them not to run, then about three-fourths of the way to the Education Building we stopped. Capt. Keith ran by us heading to Control followed by Deputy Smith. We waited there and then other Group 2 and 3 Officers ran towards us and past us. At this point, I saw inmates in the Groups 2 and 3 compound. I told everyone to get back to the Control Desk and we ran back. Capt. Stotelmyer then said get these vehicles out of here. Mr. Fuller got into the dump truck, Mr. Spirk got into the laundry truck and they headed for the rear gate, turned around and headed for the main gate. Officer Metro took Trooper Piscotti's unmarked PSP vehicle and drove it out the main gate. At this point, we waited outside of the Control Desk doors waiting for other officers that might be outside. After a short period of time and no officers in sight, we closed the steel double entrance doors. I then went into the Deputy's and Major's office complex to check if everybody was out. I then entered the Control Desk and asked Deputy Smith if he called for the State Police. Within a few minutes, I heard a radio transmission indicating inmates were outside of the Captain's, Major's and Deputy's offices and they were coming in. We in control got riot batons and several minutes later inmates were beating on the Control Desk door. We placed items in front of the door. At this point, there were numerous staff members in the Control Desk: Myself, Captains Stotelmyer, Bowser, Keith, Deputy Smith, Major Stover, Cindy Fitzingo, Lt. Wolfe, Trooper Piscotti, Sgt. Mohn, Sgt. Beam, Officers Loper and A. Bailey. There were numerous officers outside of the Control Desk along with ten to fifteen inmates. All of us inside of the Control Desk were prepared to fight to oncoming inmates. Then black smoke began coming out of the overhead vents. Trooper Piscotti yelled if we don't get out of here the smoke will kill us. I believe he wanted to fight our way out with riot batons, etc. Most all of the staff members in the Control Desk moved towards the bubble in front of the Control Desk area. I got up on a chair to see if I could close the vent just inside of the Control Desk door.

There wasn't a vent adjuster so I got down. I walked over by the key room door. I remember I got down on one knee in order to breathe. I looked up and couldn't see the fluorescent light because of the heavy black smoke. I then looked down at the floor thinking what to do. I then yelled "keyroom window" twice. Somebody then said to keep the keyroom and keep the door closed. When I entered the keyroom and saw someone out the window, I remembered the security office had an air conditioner in the window through which inmates would gain access. I reached down to check if I had my keys. At this point I knew we, the staff in the Control Desk and those outside between the desk grills had to get upstairs to the treatment area. After getting out of the desk, I immediately went to the door leading upstairs where the copier is located. Sgt. Osterling was about to open his door and I told him not to open it yet. I looked at the keyroom window, I noticed black smoke coming out of the hole in the Control Desk plexiglass bubble. Someone yelled everyone was out. I was instructing officers to gather around this door with riot batons. I had thought that inmates were probably in the records office as I remembered that last radio transmission about inmates coming to the offices. I then told Sgt. Osterling to open that door and there weren't any inmates. All of us then ran up the steps. Prior to everyone getting upstairs, Lt. Gavigan told me there are inmates on the roof as he was shooting mace out through the wall mounted exhaust fan. I dropped my keys down to Lt. Renninger to lock the downstairs door for us. Lt. Renninger came up and returned my keys. After we were upstairs, we stacked heavy wooden benches in front of the two doors leading into the treatment area. Sgt. I ended up with a metal baseball bat as did Capt. Stotelmyer. Lt. Sunday shouted that inmates are coming in Mr. Auxer's office. Capt. Stotelmyer stationed himself outside of Mr. Auxer's office and I got up on one of the benches and other officers gathered around with riot batons. Momentarily an inmate appeared in his office window then exited the office back out onto the roof. Capt. Stotelmyer and myself basically were directing and controlling and giving orders. We stationed ourselves and other officers equipped with riot batons on those offices that could be entered from the Group 1 roof areas. I could see inmates on the roofs but it was dark and I couldn't identify any of them. I do remember that Modular Units 5 and 6 were on fire, the newly constructed CDCC office complex was on fire, below us the Captain's, Major's, and Deputy's offices were on fire. The smoke in the treatment area was getting rather smokey. We told everyone to lay on the floor in order to breathe. At one point while on the floor, I was watching the door and Capt. Stotelmyer was doing the same for the other door. We were watching the space between the door and the floor for inmates feet. As we were lying on the floor we heard shots being fired so we thought PSP arrived and entered SCIC. Shortly after this Deputy Smith came out and told everyone to take their belts off, get extension cords, etc. I remember taking an extension cord into Deputy Smith and Trooper Piscotti. We were tying them together to get weapons up from the ground. One at a time, two pistols were brought up then two shotguns. I took possession of one of the shotguns and went

into the treatment area. Capt. Stotelmyer then took possession of this shotgun to guard Mr. Auxer's office. As I turned, Sgt. Stokes was coming towards me carrying a shotgun. Lt. J. Carey and Lt. Gavigan were behind him motioning with their hands "No." I looked at Sgt. Stokes and his facial expression suggested he was under an extreme amount of stress. I engaged Sgt. Stokes in a conversation placing my hands on the shotgun in an attempt to take it from him. Sgt. Stokes wouldn't let go and he was speaking so fast I couldn't understand him. I said to Sgt. Stokes your so tall and up in the smoke your eyes are watering. I asked him if he could actually see. Sgt. Stokes agreed and at this time I took possession of the shotgun. I then stationed myself at Mr. D. Shaffer's office entrance as his office windows were adjacent to Group 1 roofs. It was a short time later that someone yelled "they have a ladder outside for us." Someone said that the inmates with us must be handcuffed in the front in order to get them down the ladder. This was accomplished quickly as I stood by with the shotgun along with other officers. I have no idea what the evacuation was, but I was in Mr. Hanberger's office directing the inmates out the window feet first. After all the inmates were out, I gave the shotgun to somebody and I then exited down the ladder. After reaching the ground, I turned and saw a PSP squirmish line from the main gate down past the Officers' Dining Room. I remember trying to think what should I do as the shift commander. Then it became rather obvious that the PSP were in control. Then inmates were seen on the Group 1 roofs. Somebody moved the ladder to between the Officers' Dining Room and Records Office. PSP Troopers went onto the roof and inmates were brought down off the roof. I then started for the Main Gate and outside of the Hospital side door Mr. Auxer was talking to Capt. Stotelmyer. We entered this area along with some Troopers and flex cuffed all Hospital Ward inmates, then Isolation inmates. They were escorted to the left side of the Main Gate area. Then the CDCC inmates were evacuated from Infirmary II. Capt. Stotelmyer and I hadn't any information if the Groups 1 cell clock officers had been evacuated. Capt. Stotelmyer, myself, several SCIC officers and PSP Troopers went down the Group 1 hallway to check these areas. I could only look through the window of the RHU and didn't see any officers. We then went to B Block. I saw no inmates out of cells, I opened the door and checked the switch boxes and no officers were present. We then proceeded to C Block, a piece of paper was on the inside of the glass window. I ordered Officer Cassell to break the glass with his riot baton. After doing so I looked in and an inmate came down tier 4 steps and walked down tiers 1 and 2. After this inmate was bout halfway down and no others in sight, I opened the door and checked the switch boxes and no officers were present. We then proceeded to A Block and checked the switch boxes and no officers were present. I thought somebody said someone is upstairs or something. Capt. Stotelmyer went up tier 3 steps to check. I then heard a radio transmission indicating inmates were on Group 1 roofs again. I yelled to get out and we proceeded back up the Group 1 hallway. Several PSP Troopers were stationed at the Hospital Grill.

This shift commander then went back outside through the Hospital side entrance. Sgt. J. Miller approached me and reported that the inmates being placed by the Main gate had increased significantly. Myself and other SCIC Officers moved these inmates to the Guest House side of the fence perpendicular to the perimeter fence between the Guest House and Main Gate. I then saw Capt. Regan PSP and he asked me who is Lt. Miller. I told him he worked for me on the 2-10 shift. Capt. Regan asked me where is his location. I knew he was rescued out of the treatment area earlier, but I told him I didn't know where he was at this time. Capt. Regan then told me to come with him to the Command Post located in the Administration Building second floor. On the way I was told that Mr. Miller had started talking to an inmate via radio, he was the first staff member to do so. At the Command Post I was introduced to someone that appeared to be in charge of the PSP. He asked me several questions about Lt. Miller being a competent supervisor. I told them that Lt. Miller is a good level-headed supervisor that understands corrections and this institution well. I was then asked to get him to the Command Post. I called Lt. Miller via radio and instructed him to report to the Command Post immediately. After his arrival he was taken to another room with PSP Negotiators. At this point, there was no doubt in my mind the PSP were in command/control of this second disturbance/riot.

As Capt. Regan and I left the Command Post he stated he wanted me with him again that night as we had worked together well on the preceding evening. After entering the institution, Capt. Regan went to his Troopers and gave them instructions. Sometime later I again went to the Command Post and entered into discussions how the Highway Tower was secure from possible inmate attack as the entrance door is located outside of the institution proper, that being outside of the perimeter fences. I also informed them that all the DOC Bus equipment was located, i.e., shotguns, pistols, ammunition, etc. Again Capt. Regan and myself went back into the institution. At some point, I was explaining and pointing to all the institutional buildings, cell blocks E, F, G and that H, I, K are located across a courtyard, the Education Building. We then went to the Command Post sometime later. This time I explained how we could rescue Officer Tomasello out of the Kitchen #2 Tower as he was being assaulted by inmates on the Main Stockade Field. The inmates were attempting to get up to the Tower. I explained that this Tower was armed with a shotgun, etc. Capt. Regan and I entered SCIC again, this time Capt. Regan gathered his troopers on the walkway by the crossroads. I then led them down to the Laundry Road past the Laundry and burned out modular units 1-4. I opened the stockade gate and PSP Troopers immediately entered and set up a squirmish line to the Kitchen #2 Tower. I ordered Officer Tomasello to lower the keys. I opened the Tower door and yelled up to him to bring down the shotgun and ammunition. After he was down, I asked if he was ok and he said he was. Capt. Regan then told me this is a strategic location and stated he would put an officer up in the Tower if my officer agreed to go back up. Officer Tomasello agreed to this and he went back up with the other police

officer. Capt. Regan asked where would be a good location to put the inmates presently on the Main Stockade Field. I pointed to the area of the field commonly called "Shiremanstown Corner." Capt. Regan had the PSP Troopers sweep across the Field and these inmates pushed to the perimeter fence and then down to this corner. Capt. Regan then detailed several troopers to guard these inmates. We then returned to the Laundry Road. At this point, I stayed with Capt. Regan and about one hundred troopers. We basically stood at the Laundry Road/Gym Road juncture with troopers spread out in both directions. Inmates started throwing rocks and various other items at us, occasionally chanting "we die, you die" basically taunting us. At various intervals a chain saw was heard running. At one point the inmate touched the Gym Road fence with the chain saw throwing sparks, and an aceytline torch was ignited and waved around. After standing around in this location for several hours, Capt. Regan asked if I could open the building behind us (Laundry NCI Complex) so his troopers could take turns setting down in a warn location. I sent someone to get the Laundry Keys and this area was used for that purpose plus toilet facilities. At some point, I was told an inmate came to the area behind Kitchen #2. I entered the Main Stockade Field and we talked through the fence. This inmate identified himself as AK9693 Arnold. This being the same inmate that stated on Wednesday, 10/25/89, he had given medical attention to officer hostages. Inmate Arnold told me that a rookie officer (Wingert) was either in the barber shop or E Block as he had been moved to and from these areas. Officer Campbell was in K Block. I asked him if he was sure it was Campbell. I questioned him on the Officer's identity. I knew that it was rumored Officer Campbell may have been in the Mods tied up when it was set on fire. Inmate Arnold insisted Officer Campbell was in K Block and he went on to say that Campbell was hurt, maybe even had a broken neck and beat up badly. Officer Mauer was in J Block beat up. Inmate Arnold stated he thought that there was another officer in H Block, A Black Officer but he didn't know his name. Inmate Arnold stated that the only officer hostages he knew of were those he had given medical attention. I told inmate Arnold I certainly appreciated what he was doing for the injured hostage officers. I then instructed him to come to the Kitchen #2 Gate. Inmate Arnold stated he was going back to try to comfort these officers and render medical attention as much as possible. I then informed inmate Arnold if the other inmates knew he was giving us information they may harm him even kill him. Inmate Arnold got up and said to me, "You just think I am just another inmate, but I feel a responsibility to those Officers and that is to help them." So I asked him if he could go back, make another round visiting these hostages, render assistance, and return again. Inmate Arnold agreed to do this. I reported all of this information to Capt. Regan PSP. He in turn informed the Command Post. At one point, smoke was coming out of the Gym and a fire truck was moved closer and water was sprayed through the windows. The inmates had barracaded the Gym Road Gate and fence. They had sheets of plywood and long boards up against the fence and gate areas. Using a water cannon, these were knocked away from these areas. The inmates

continued to throw items at us and started the chain saw, ignited that around. The inmates continued these type of actions through morning hours of Friday, 10/27/89, including chanting "We die, yo Capt. Regan again took me to the Command Post. During this occasion as to the feasibility of going through the rear of Kitchen #2 into the Groups 2 and 3 compound area. I told him that was certain as long as there wasn't a sustained inmate resistance inside of Kitchen #2 that the inmates had compromised Kitchen #2 on Wednesday even going in and out of Kitchen #2 carrying food out, etc. I informed he needed was Kitchen keys and a 104 key for the front doors to get out into the compound. We returned to the Laundry Road area and Officer to get the Kitchen #2 keys.

Just before daybreak Friday morning, Capt. Regan and I went to the Upon my arrival I saw one of the PSP SWAT/SERT team members along with outside of the Officers' Dining Room. Lt. Krieter had an overview of location map. Again I explained how the PSP SWAT/SERT could enter and move forward clearing the way for the other uniformed troopers had the Kitchen #2 keys and I was then told I would be directing the Kitchen #2. The other PSP SWAT/SERT members were already on the street. Mr. Robinson SCIC Mechanic was the driver. I informed him we were to Kitchen #2 gate behind the Kitchen. I led the PSP SWAT/SERT to the We were followed by numerous uniformed PSP Troopers. While on the I explained how Kitchen #2 was designed. I informed this PSP SWAT/SERT missing door in Kitchen #2. This was located in the auditorium side was told when we got to that point detail several uniformed troopers so inmates couldn't get in behind us. We entered the hallway of Kitchen #2 loading dock. There were no lights on. I was up front in the middle with PSP SWAT/SERT members on both sides. As I pointed out the various cleared them. We were about ten (10) to fifteen (15) feet from entrance area and an inmate appeared. I immediately recognized him as inmate "don't shoot." I instructed inmate Arnold to sit down. I then tried on which I wrote down the hostage officer locations. Unable to locate used what was available. I used a felt tip pen and wrote down their location sleeve of my white shirt. Inmate Arnold was then allowed to pass by us of the Kitchen #2 door. Someone gave instructions to take Inmate Arnold to the Command Post. We then moved through the cooking area and to the serving counter several of the numerous uniformed PSP troopers to that missing side door returned to the serving counter. I again explained the design/layout and location of the entrance doors. The PSP SWAT/SERT members then turned mounted mini mag lights to search the inside of the inmate dining room.

outside apparently saw this as they began breaking windows out. I remember these sounds as I could distinctly recognize metal hitting metal as the window glass was broken. Inmates had opened both sides of the entrance doors slightly, apparently looking inside. Again, I distinctly remember the inmates didn't completely close these doors, they were left ajar as a ray of light was coming through. I informed this PSP SWAT/SERT member that keys wouldn't be needed to open these doors. He told me to stay at the serving line until after troopers exited and established a squirmish line outside. At that time this sounded good, as I was not armed, nor was I wearing any riot equipment. The PSP SWAT/SERT members moved forward in two groups one on each side along the walk. The inmates continued to break windows, yelling "come out pussies," "We die, you die." The inmates then began throwing fire balls through the broken windows and in through the doors. When I saw these fireballs coming in for some reason I remembered the chain saw running previously. I knew the floors were wet. I fully expected these fire balls would ignite gasoline on the floor. Someone fired one (1) round. At this point, the inmates began moving back away from the windows. At this point numerous PSP troopers were moving forward and they were outside quickly. I walked out the Kitchen, stayed behind the PSP squirmish line. Major Hazen, Capt. Regan, Capt. Clavigan PSP were then directing and controlling the squirmish line. Inmates were running up and into the cell blocks. Major Hazen along with Capts. Regan and Clavigan started asking me questions concerning cell blocks and the inmates ability to go from one to the other. I remembered from Wednesday's lock down all the day room doors had been removed. The PSP squirmish line was moved several times finally was just below the cell blocks of E and H. The PSP helicopter was overhead ordering the inmates to surrender. Numerous inmates were waving white "T" shirts out through the front cell block doors. A couple of inmates started coming out of the cell blocks. PSP troopers ordered them to get down and crawl to them. At this point, I moved in front of the squirmish line with Major Hazen and Capts. Regan and Clavigan. I informed them of where the hostages were last seen. One of them told me to keep watching the cell block doors, as it would be my responsibility to identify them if they came out. I then suggested I should start talking to inmates lying on the ground to get updated information on this. Capt. Regan replied "good suggestion." I got on my hands and knees and questioned several inmates about the officer's location. Most of them responded they didn't know, however, several said E, K, J and H Blocks. During this time the PSP troopers along with some SCIC Officers were placing flex cuffs on the inmates and they were being escorted out of this area. I finally stood up and started moving back and forth along the squirmish line watching cell block doors. Finally a person ran out of E Block. The PSP troopers took hold of him as I ran towards him they pushed him down. Upon my arrival, I picked him up identifying him as Officer Wingert. Shortly thereafter, Officer Maurer ran out of J Block. I ran over and picked him up and identified him. Along with help of some troopers, we got him behind the squirmish line where there was an ambulance. I returned

to the area of H Block and Officer Allen came running out. Again I ran over and identified him; he was assisted to the ambulance. At this point the courtyard was full of inmates. A Trooper told me someone was waving from the J Block dayroom. I kept watching that area but didn't see anyone. I told Major Hazen and Capt. Regan my concerns of getting Officer Campbell as he was the one reported to be seriously injured. The inmates continued to be flex cuffed. It appeared that the inmates were being moved in order to get to K Block. Major Hazen then informed me they had an unconfirmed report of a dead officer in a cell in G Block. He wanted to know the design or layout so he could have Troopers check this out. He further stated I was not going along to search the cells. Shortly after this discussion either Major Hazen or Capt. Regan told me that troopers were moving on the walkway from G to K Block and I was to go straight to get Officer Campbell. I looked at K Block and saw that someone had their arm extended waving an inmate brown shirt. The Troopers were getting close to K Block so I ran to the K Block door. Upon my opening of the door, Officer Campbell leaped at me. I got hold of him and he had his left arm around my neck and shoulder. I began carrying him down the walkway. Officer Campbell kept repeating to me, "Don't put me down, don't let my feet touch the ground. Cap, they beat my legs." Someone then assisted me and we carried him to the grassy area and laid him down. He continued to cry that he was in pain and "I can't lay here, sit me up." Two troopers sat down behind him. We leaned his upper back on them. The ambulance crew arrived and started giving medical attention. As I walked away, Corporal Strawsser PSP informed me G Block was searched and no officers were found. I left SCIC at approximately 1200 hours on Friday morning, 10/27/89. Major Stover instructed me not to return to work until Sunday for my normal 2-10 shift.

COMMONWEALTH OF PENNSYLVANIA

STATE CORRECTIONAL INSTITUTION
AT CAMP HILL
December 20, 1989

5
pages

SUBJECT: Riot/Disturbance of October 25 & 26, 1989

TO: Jeffrey A. Beard, Ph.D.
Acting Superintendent

FROM: George D. Gavigan
Group I Lieutenant



On 10/25/89 I was assigned to the 6/2 Shift. Upon being relieved at 1400 hours, I left the institution. I was at home when I received a phone call but couldn't distinguish what was being said and the party hung up. Shortly thereafter, while I was taking my daughter to the hospital, I overheard a news comment on the radio stating that there were problems at Camp Hill. I proceeded to the Holy Spirit Hospital and dropped my daughter off, then continued on over to Camp Hill.

I assembled at the Rear Gate staging area, and was there for approximately an hour, an hour and a half, when Captain Kerstetter received word that he was to take all available personnel into the institution, and we proceeded to the E Ward Gate area. While there I assisted the fire company in gaining access and equipment into the Commissary area to extinguish the fire. I also assisted in removing inmates from the Carpenter Shop area, they were locked in with their tradesmen and came out. They were escorted to the Main Stockade field and placed down there with the rest of the inmates. Then I continued to observe and watch inmates through the E Ward Gate. I assisted when the Negotiating Team had named inmates that they wanted to sit down and talk with - the inmate negotiators. I assisted in searching these inmates coming out and they were escorted over to the negotiating area. While observing the inmates on their negotiating team re-enter the riot area, I observed a State Trooper assigned to the E Gate give one of the inmates a bull horn. I reported this to Captain Kerstetter who investigated this incident. He later informed me that that was approved by our Negotiating Team. While there I observed a handcuff key and a flashlight given to these same inmates who went back into Group 2 & 3 area. I believe the handcuff key was given by Mr. Kazor. I continued on post at the E Ward Gate House while removing injured inmates, the release of the hostages, and the re-entry and exiting of the Inmate Negotiating Team.

I continued on that post until we were given orders to go in and secure the cell blocks. I had a set of keys and it was my duty to go into the switchbox and make sure the cell doors were open so the inmates could gain access and lock up. I also monitored the closing of these doors by watching the switchbox which goes into an up position as the four columns of officers and Troopers proceeded down

all four tiers simultaneously. We did this on E Ward. We attempted to extract an officer that was in the upstairs switchbox, but none of our keys worked - the lock was jammed. Assistance was sent for through the mechanical department. After everyone exited E Ward, two officers were posted outside the cell block door and told to remain, not to enter the block. We continued over to F Ward and secured that block. We then posted two officers there and proceeded to G to do the same. After finishing G Ward, we went to K Ward.

In K Ward the doors were all hit, the officers went down all four tiers simultaneously and several doors, I'd say approximately a dozen, a dozen and a half cell doors were not locked due to the levers were not all the way up. They were in an open position. Upon inspecting one of the doors, I found that there was a wooden ring with a shoestring lace through it hanging over the catch of the door not allowing the door to close. I proceeded to cut these shoestrings and remove these wooden rings as I walked down the tier, I stated doors were not secured, but everyone left the cell block. I was on tier 3, approximately half way down the tier when I realized I was the only one on the cell block, and no officers were stationed out front. I turned around and walked slowly back out of the block. I then attempted to contact Captain Kerstetter by radio, but my radio wasn't transmitting. I gained some officers to come over and stand by the block while I personally walked down to H Ward and told Captain Kerstetter that the cell doors were not locked in K Block, all of them. At which time he stated, "Do you want us to go back?" And I looked at him I stated, "Whatever." To my knowledge, we did not go back and secure these doors.

After all blocks were in their cells and secured, I was ordered to go over and take the inmates, there were nine inmates with the Chaplains over in Chapel area. I gathered a crew together, we went over, handcuffed these inmates, and returned these inmates to their cell blocks. After that, I don't remember what transpired until approximately 1:30 when I did leave the institution and go home.

I went home and showered and changed and I reported back to the institution approximately 0430 hours. I assisted in some minor routine inside the jail until approximately 7:00 when it began getting light out, I received orders from Captain Stotelmyer to check A,B,C & D Ward for any clamps that could be placed over cell doors; due to the fact Bucky Myers, Lieutenant in Group 2 & 3 stated inmates were getting out of cells on H Block. I acquired 19 sleeves with locks and sent them over to Lt. Myers.

A short while later I received a call from Lt. Myers stating he didn't need sleeves but he could use all the locks he could get. I reported this to the Captain and also to the Major, that Lt. Myers needed more locks, inmates were getting out of their cells on H Block. I was sent then to Sgt. Osterling who has a supply of locks. We proceeded to remove both keys, place one in the lock on a snap ring and put the other ones on one snap ring so it could be kept at the Control Desk.

These locks were then transported over to H Ward to Lt. Myers. At approximately 0900-0930 hours I was in the Captain's office and I was informed by the Major at that time to go home at 1000 hours and return at 1400 hours that same day and report in full dress uniform for a meeting out in the Superintendent's office. I then left the institution at 1000 hours, went home, got some sleep, and reported back in at 1400 hours.

At 1400 hours on 10/26 I reported to the Captain's office and was told that the meeting was changed from the Superintendent's office up to the Commissioner's office. I then proceeded up to the Commissioner's office and entered the conference room. Commissioner Owens and Deputy Commissioner DeRamus were talking with staff in regards to the previous night's episode and how well we performed, and stated that Governor Casey would like to have a talk with us by phone about the way that we handled the riot on the previous evening. After the phone call from Governor Casey was over, a little conversation took place between Commissioner Owens and Superintendent Freeman asking, "Were there any problems which we at SCI Camp Hill were still experiencing." At which Superintendent Freeman replied, "We are still missing some keys, knives from the Kitchen, etc." After this conversation the meeting was dismissed.

We were there until approximately 3:00, then we reported back to the institution. I reported on shift in charge of Group 1. I was making rounds in the cell blocks when approximately 4:15, 4:17 I received a call from B Ward that they had an inmate NELSON who was cutting up. I proceeded down to B Ward to NELSON'S cell and tried to talk him into giving up his razor blade, which at that time I observed he had approximately 20 to 30 lacerations on both forearms. Inmate was not coherent; he refused to follow my instructions. I then left the block, gained permission from the Captains to get the stun shield. I then returned to the block and again instructed inmate NELSON to give up the razor blade which he didn't respond and continued cutting up. I then gave an order to hit the door and one of my SERT Team Sergeants entered with the stun shield and we did apply the shield to inmate NELSON one time. He did drop the razor blade, he was handcuffed and he was escorted by wheelchair up to the Dispensary 1 area and he was seen by the Nurse staff who started cleaning him up and stated he would need sutured. At that time the nurse called for one of the SCIC doctors, the doctor was coming in to do the suturing here at Camp Hill. I left officers there to keep control of inmate NELSON till the doctor came and while the doctor was suturing said inmate.

It was approximately 7:10, 7:15 when I entered the Control Desk area and proceeded into the Captain's office. At that time I overheard a conversation on the radio from Group 3 Lt. Renninger, stating to the officers in cell blocks E,F,& G, "Get out and lock your doors." I heard the transmission again, I turned around, at that time there were several Commissioned Officers and officers standing in the Control Desk hallway and we proceeded out the front door heading for Group 2 & 3. We got about as far as the second lamp post in front of the Ed

Building when Captain Kerstetter gave the orders to stop. As we were looking towards E Block gate we noticed a lot of people running towards us. We couldn't recognize them so Captain Kerstetter gave the order to turn around and return to the Control Desk, which we did. As we were returning we had officers who were assigned to Group 2 & 3 running past us for the Control Desk.

And we proceeded and got to the Control Desk, a decision was made at that time by the two Captains to get the vehicles which were parked out front, outside the institution. The keys and the officers were gotten and they in turn took the vehicles out through the Main Gate. We then entered the hall to the Control Desk area and secured the outer doors. The grill was closed and a chain and lock were placed around it. While we were standing there we observed officers and inmates coming to the door and looking in the window. I recognized Sgt. Brunner who was the Mod Sergeant in 1,2,3 & 4 and I thought at that time he was a hostage. But he kept yelling to us, "Open up, open up, we're not hostages." The grill was unsecured, we opened it, went to the door and Sgt. Brunner, officers from Mods 1-4, and approximately 25 inmates and officers entered the area. We took the inmates and put them up against the wall and the officers kept them secured there until we could get handcuffs. The doors were re-locked and the inmates were moved into the large area and the grill was secured and locked with a chain and lock, also.

At that time we were placing handcuffs on the inmates, windows were being smashed out and inmates began yelling and screaming through the window of the door that, "We're gonna get you mother fuckers" etc. Mace was sprayed at these individuals to keep them away from the door. We observed at that time also, the inmates going over to the ODR door and proceeded to gain access. At that time Sgt. Osterling, myself, and several other officers headed to the Kitchen 1 area to wrap a chain around the grill doors entering the Dining Room. The chain was placed on there with a lock. We then proceeded back up to the Control Desk area. On the way up, windows were being busted out and glass was flying everywhere. Once back at the Control Desk area, the hallway door was shut and locked.

I re-positioned myself at the front doors of the Control Desk and as inmates came to the windows and shouted in, mace was sprayed to keep them away. I was also in a position where I observed an inmate gaining access through the Deputy's office, the Secretary's office into the Control Desk hallway where the door leading into the Control Desk is. I saw the inmate smash the door once, he turned and saw me, turned around and ran back in the office and I guess they used a chemical fire extinguisher because it was all white smoke in there and I couldn't see nothing. I then reported this through the Key Room window. As I did so, I observed a wave of dark smoke going across the ceiling. I informed the people inside to check their ceiling, it looked like it was on fire. Then a short time later, not even two or three minutes, I was standing at the window and the next thing I know we were evacuating the Control Desk area because it was nothing but

smoke. We were standing outside the Control Desk and trying to make up our mind what we would do next when it was told to us to follow them, I forget who made the comment, but we went through the Captain's office into the Records office and up the back steps to the upstairs Treatment area.

On the way up, inmates saw us going up and tried to jam the fan to gain access. While they were doing that I took and sprayed mace up through there and they ceased trying to gain access there. We then barricaded ourselves in the upstairs Treatment area. Officers, Captains, and Lieutenants were standing with baseball bats at the corner of the offices that are adjacent to the roof. Inmates had tried to gain entrance through Mr. Auxer's office and I think through Mr. Shaffer's office. We were up there for quite a while and I observed an inmate with a sledgehammer trying to break into C Ward. He was later identified as inmate JOHNSON. I stood patrol watch over by Mr. Henry's office looking into the conference room and Mr. James' office to make sure that no inmates gained access through the windows or the air conditioners.

A short while later I observed weapons coming up into the area, and a short while later we were evacuating by ladder through one of the offices at the front of the Group 1 Control Desk area. I was told to go out the ladder and I did. I got to the ground and I ran towards the gate and once at the gate I was taken over to the triage area and treated over there, and they transported me to the Holy Spirit Hospital where I was there until 11:00 where my wife picked me up and they ordered me to go home and stay home for 24 hours. I reported back into the institution on 10/27 at approximately 12:30 and assisted in performing duties that I was assigned.

GG/djk

cc: Deputy Smith
Major Stover
File

4 pages

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: Superintendent Beard

Institution: SCI Camp Hill

From: Capt. R. E. Stotemyer

Date: 25, 26 October 1989

Title: 6-2 Shift Commander

Time: N/A

Date: 23 November 1989

Area: N/A

Signature: Capt. R. E. Stotemyer

Occurrence: Riot

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Actions Taken:

Description of Incident, in Detail: (Use other side if necessary)

This officer was on vacation from 18 October 1989 to 28 October 1989. I was on a hunting trip and did not return to my home until 25 October 1989 at approximately midnight. After arriving home, my wife told me of the occurrence at Camp Hill from what she had seen on television news casts. I did not immediately report to the institution because I had gotten up to go hunting the morning before at 0400 hours, and at that time had been up approximately 21 hours. Because of being up for the 21-hour period, I elected to get a few hours sleep prior to reporting to the institution. I reported to SCIC for duty at 0545 hours on 26 October 1989, and immediately reported to the roll call room. When I

arrived at the roll call room, roll call was in process and Deputy R.C. Smith was addressing the shift, filling them in on what had transpired in the preceeding 24-hour period. After roll call was over, the shift entered the institution and I reported to Deputy Smith's office where the Deputy advised me of the circumstance. The next several hours I spent working with the roster and checking with officers on duty to determine how long the officer had been on duty in an effort to get officers relieved after working a double shift or no more than 16 hours. At the same time I was doing this, I instructed the Junior Shift Commander to call officers at home in an effort to recruit as many officers as possible to fill the shift complement. At approximately 1000 hours, I found the time to tour the institution. I went from my office directly to the main stockade field via the Laundry Road where I met Mr. John Lieb and another tradesman attempting to remove the vehicle that had been driven through the interior fence. From there I proceeded up the Gym Road where I encountered Lt. Sherack, Trooper Powell and another plain clothes Trooper taking photographs of the Commissary. I conversed with the Troopers and Lt. Sherack for approximately twenty minutes and then proceeded to E Block. I asked the officer if they were all right and observed the Tier completely trashed with debris, so much that it was practically impossible to walk the Tier. I continued around the Blocks finding them all in the same condition and ended up in H Block where I spoke to Mr. Ressler. I asked Mr. Ressler how he was and if he was encountering any problems. Mr. Ressler explained that the locking mechanisms in the lever boxes were not working properly and that if you would attempt to open one door that possibly a different door would open or even multiple doors would open. I told Mr. Ressler that the only solution for that would be to put a band and lock on the doors that were malfunctioning. At that time I contacted Lt. Gavigan in Group #1 and directed him to gather as many bands and locks as he could and get them to H Block immediately. At that juncture, I returned to Group #1. In Group #1 I encountered Lt. Gavigan who said he could only locate ninteen (19) bands, but no locks. I then went to Sgt. Osterling and told him to issue ninteen (19) new master locks to Lt. Gavigan for use with the bands that were collected. While I was in my office, Lt. Gavigan entered with the bands and locks and I assisted him in separating the keys from the new locks. Major Stover was present at the time and I reported to him the reason for the bands and locks being sent to H Block. The Major concurred with bands and locks being sent to H Block. Later on in the shift I encountered Deputy Smith and told him what Mr. Ressler had related concerning the doors in H, the lever boxes and that I had sent ninteen(19) bands and locks to H Block. The Deputy's only response was "Good." The remainder of the shift was spent taking care of routine duties and preparing the roster for 10/27/89. At 1400 hours after being relieved, Deputy Smith informed me that the twenty-five (25) State Troopers, who were in the officers' dining room, were going to be relieved and that I was to assemble and have escorted to the Manor House the twenty-five (25) Troopers who were reporting for duty. This required several hours to accomplish as the Troopers were stragglng into the institution only a few at a time. At this point in time, I was called to Deputy Smith's office where a meeting was in progress to decide what to do next.

I suggested that since there had not been a count taken since 1200 hours on the 26th, and because inmates were in some cases 3, 4, or 5 to a cell that the inmates should be returned to their assigned cell, the Blocks secured and an accurate count taken. My suggestion was overridden by Deputy Smith who decided that the priority was to have the cell block tiers cleaned using inmate labor. After the meeting was over, someone suggested (I don't recall who) that we review the video tapes that were made from central office on 10/25/89 to see if anyone could identify any of the inmates who had hostages or that were acting out. While reviewing the tapes, at approximately 1910 hours, a transmission came over the high band radio from Lt. Renninger stating something like "inmates are getting out in E Block and J Block or E Block and K Block." He immediately repeated the transmission in a hurried distressed voice. I immediately went to the control center and ask what was happening. Sgt Mohn told me that apparently large numbers of inmates were out of their cells in Groups #2 and #3. I then exited control and went outside where I saw a large group of people at the E Gate area rapidly moving toward Group #1. Directly in front of the control desk 104 doors were three (3) vehicles. A state police sedan, an SCIC dump truck and an SCIC laundry van. I returned to the control desk bubble and told Trooper Pascotti to give me his car keys to remove the vehicle from inside the institution. I gave the keys to Officer Metro and he moved the vehicle through the main gate sallyport. I asked who had the dump truck keys and Tradesman Fuller said he did--so I told him to take the dump truck out of the institution. I then got the van keys from the keyroom and instructed Mr. Spurk to remove the van from the institution. At that time I reentered the control desk. I was only in the desk a minute or so when officers started running through the 104 doors entering the area between the control desk grills. Approximately 10 or 12 officers were inside when some inmates started coming in. At that time I started issuing handcuffs out through the keyroom window to cuff the inmates who were there. (The inmates who were there ran up from the modular units and were not hostile; they followed the officers in to avoid the inmates who were attacking from Groups #2 and #3.) By this time the 104 doors had been secured and you could hear inmates outside hammering on the doors and see inmates smashing the windows in and above the doors. I then started handing out batons and mace to the officers through the keyroom window. At this juncture, inmates could be heard in the Deputy's and Major's offices and in the corridor directly outside control. They smashed the small window in the main entrance door to control and were attempting to smash the door in. Both doors to control (the main entrance door and the rear door leading to the Deputy's wash room) were barricaded with desks and whatever else that could be found to prevent the inmate entrance or at least slow them down. At this time black smoke started filling control through the air conditioning ducts and in less than three (3) minutes had completely filled the room making breathing extremely difficult. I heard Trooper Pascotti say "It's better to be hostages out there than it is to die in here, we have to get out." That sounded extremely logical at the time so I instructed Sgt. Mohn to open the keyroom window, the only escape route.

out through the keyroom window to the area between the grills with the other officers. That area by this time was filling with smoke, so everyone went in the corridor to the Captain's Office, (which was also on fire) through the Record Office and made our way up the back stairs to the clinic area. Once in the clinic area, we barricaded the entrance doors and almost immediately inmates started smashing windows out of the counselor's offices throwing fire in. Inmates pushed the air conditioner out of Mr. Auxer's office, went through the office, smashed the window out of his office door and one inmate stuck his head through the door. When he saw me standing there with a baseball bat, he ran and crawled back out of the air conditioner hole on to the roof. At this time, I went to the office in the southeast corner of the floor that faces the main gate which is adjacent to the new CDCC modular unit. There Major Stover was on the phone talking to Mr. Bennett in the main gate tower and waving a flashlight out of the window, trying to get Mr. Bennett to pinpoint our location. After a few minutes, the Major was overcome with smoke and slouched down by the radiator. I picked up the flashlight and about this time gun shots could be heard. When the gunfire started the inmates on the roof stopped smashing windows, throwing fire and retreated. I then observed troopers and officers on the ground firing shotguns. I started yelling that we were trapped and we needed weapons. I saw Mr. Auxer running toward the building and called to him--identifying myself--and told him to get some weapons. We made a rope out of belts and lowered it down to Mr. Auxer who attached a Model #64 .38. After getting the weapon through the window, I returned to the clinic area to defend the compromised entrances. After a short time, the clinic started filling with smoke. Someone said there was a fire truck with a ladder up to a window that had the air conditioner removed to provide an escape route. We were all on exit through the air conditioner hole onto the ladder, which we did. The remainder of the night and into the next morning I spent in the command post coordinating movement between emergency squads and the Pennsylvania State Police, handcuffing inmates on field #1, moving inmates to field #1, recuffing the inmates on field #1 who had cut the cuffs off (a tin snips was taken onto the field by inmates and an officer observed inmates cutting handcuff chains) and eventually ended up in the Guest House at the temporary control center. I was relieved and went home at 1200 hours on 10/27/89.

Le...
I

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: SUPT. BEARD

Institution: SCIC

From: G. L. WILFE, COM

Date: OCT 26, 1989

Title: ACT. CAPTAIN 1800-0600 SHIFT

Time: 1700

Date: NOV 22, 1989

Area: SCIC

Signature: JFWolfe

Occurrence: RIOT # 2.

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Actions Taken:

SUBMITTED REPORT

Description of Incident, in Detail: (Use other side if necessary)

The position of this YT on Oct 26, 1989 was that of junior shift commander. Captain Stalder informed this YT by phone that count was not clear and when the 2-10 shift came on duty they were to assist the 6-2 shift in counting. This information was passed on to the officers at roll call. Roll call was held at 1350 hours for the 2-10 shift by this YT.

Once the 2-10 shift was on post a recount was conducted and the count was over the target number. This Lt notified Capt. Stollinger who instructed this Lt to continue to recount until count could be cleared. This Lt instructed Desk Sgt B. Beam to notify all housing units to recount. This recount was again incorrect. A third recount was conducted and this count was correct at 1530 hours. This Lt informed Capt Stollinger that count was clear. A brief time period elapsed whence radio transmission was made that the 6-2 officers could go home.

Approx 1800 hours Captain Keith instructed this Lt to call-in ten off duty officers. This Lt contacted ten off duty officers to report to the institution. At approx 1845 seven of the officers contacted had reported to the institution.

At approx 1900 hours a radio transmission was made by E block officers that an inmate was out on the tier. Another block transmitted that the inmates are coming out of their cells and are on the tier. Lt Reminger (group 2434) transmitted that the group 243 officers back out of the blocks and lock their ward doors. This transmission was repeated at least one more time. The next transmission was that the inmates in group 243 are out of the blocks and heading towards Group I. Deputy Smith entered the Central Corridor complex and, using the PSP hotline, notified them that assistance was needed. Ms. C. Fitzinger and Sgt Beam started calling the SERT MEMBERS. This Lt started contacting off duty officers.

To the best of this Lt's recollection the following staff members were in control: Deputy Smith, Ms Fitzinger, Capt Kerstetter, Capt Bauer, Capt Keith, Capt Stollinger, Major Stover, Sgt Beam, Sgt Mahn, Officer Lopez, Cpl Prescott (PSP) and this Lt. Some of the officers from Group 243

made it to group F and stayed between the steel doors (obstac) in front of the Central Center Complex.

Radio transmissions were made, that the inmates were in the Deputy's office and the Captain's Office. A heavy black smoke started entering the Central Center Complex through the overhead air vents. This IT and others started harracading the doors leading to the Central Center. Helmets and batons were being passed out to the staff in the Central Center. The black smoke was getting extremely heavy and IT had to get down to the floor to breathe. The inmates were banging on the Central Center doors when IT saw Spl. Pascaeth stand up, turned to the back doors that the inmates were banging on and say, "something is, the effect is that you are hostages." Captain Kinstetter then yelled Key Room Window, Key Room Window. One at a time, the staff in the Central Center made it to the Key room and went out the window to the area between the electric gull doors where the officers from Group 273 were at.

Next the group proceeded through the door leading to the vest machine, and went upstairs to the clinic area. Both doors leading to the area were locked after we reached this area. Various staff assisted in putting up barricades at the entrance to both doors. Looking out one of the office windows this I observed med units burning, inmates on the roof running around, and the new COCC unit on fire. Smoke was pouring into this area at a considerable rate, and made standing up extremely difficult to breathe.

At a point in time, someone yelled get down I hear shots being fired. Shortly there after someone yells the attention of staff or P.S.P on the ground. Capt. Stollenker asked for better from us and he tried them together, lowered them out a window and brought up some weapons. This I recall seeing two shotguns and one revolver, there may have been more. During this hapely someone stated that the inmates broke into Avers' office, which is on the floor we were on. Next staff outside the building placed a ladder up to one of the windows in one of the offices and one by one we made it out the window and down the ladder.

This IT remembers getting off the ladder, seeing Officer Buckell (who stayed in a bathroom by the Control Center with Officer Tupper) come from behind the crane unit trailer. The next thing this IT recalls is being placed in the group at the triage area and being treated for smoke inhalation. After this IT was treated & got up and walked around the bodies on the ground - seeing first and trying to find out which officers were not accounted for.

This IT went to the Administration Building where Dr. Russel came in contact with me and took me to an office for a debriefing session. The next couple of hours are very hazy and can only remember going to the Main Station Area to assist.

Towards day break on Friday Oct. 27, 1989 the Mayor, this IT and IT Page went to the Clinic area above central to retrieve keys, radios, first aid kits. Also pay records, notes and some keys were brought out of the Control Center. The Mayor directed this IT to set up a Captain's Office / Control Center at

①
②
③
④
⑤
⑥
⑦
⑧
⑨
⑩
⑪
⑫
⑬
⑭
⑮
⑯
⑰
⑱
⑲
⑳
㉑
㉒
㉓
㉔
㉕
㉖
㉗
㉘
㉙
㉚
㉛
㉜
㉝
㉞
㉟
㊱
㊲
㊳
㊴
㊵
㊶
㊷
㊸
㊹
㊺
㊻
㊼
㊽
㊾
㊿
The Great House, which was done.
at approx 1230 hours the Major ordered
this PT to go home and report for
duty on Saturday Oct 28, 1989 at 1000hrs

DAILY INCIDENT REPORT, SCI-CAMP HILL

18 pages

To: MAJOR STOUCK

Institution: SCIC

From: LT G. H. LEGGE

Date: 10/25/84

Title: 10-6 JR STAFF/CAMM

Time: 22⁰⁰ To 14⁰⁰

Date: 11/25/89

Area: REAR GATE + Gp II + III

Signature: [Handwritten Signature]

Occurrence: Disturbance

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

<u>Inmates Involved:</u> <u>Name, DOC No. & Block</u>	<u>Staff Involved:</u> <u>Name & Title</u>	<u>Witnesses:</u>
	<u>named in report</u>	

Actions Taken:

Followed all instructions
CHECKED AREAS
FILED REPORT 31 DAYS AFTER INCIDENT FIVE (5) PAGES

Description of Incident, in Detail: (Use other side if necessary)

Reported to main Gate at app. 2140 hours, LT ORWIG responded to radio call looking for this author. LT ORWIG advised "LT LEGGE IS HERE" Told to call MAJOR STOUCK AT EX 4450. Reported to MAJOR STOUCK By phone and was instructed to hold available 10-6 staff in roll call room. LF DETRICK TOOK A CALL ON PHONE 4265 advising THAT 10 CO'S WERE TO BE SENT INTO THE GROUP #1 AREA. assigned staff to respond and ask LT

Reported to Boiler plant and talked with U.P.S. T. Swartz. (u)
Mr Swartz provided a Carbon copy of inmates at plant.
Noted 5 names and numbers added to list totaling 35.
Processed inmates by keeping area at stairs to I.M.S.
office clear, searching inmates, cuffing and placing them in
this area. Having heard on the radio that blocks in Gp #2 and
#3 area were being secured the first gp of inmates were
processed according to their housing assignments. The first
gp of 15 were prepared to move to housing units "K", "H", "J"
and "F". The inmates were moved through the rear gate
picture house and Co Kraft checked the gp of inmates
pictures and called central for permission to move them
to their housing units. Permission was granted and LT
Remington and detail moved these inmates to their blocks.
U.P.S. T. Swartz went ahead of this group of inmates to
insure that a gate was open. Gp was moved along
the east side of the laundry. Vehicle gate locked and
to vehicle gate on west side of build. LT Remington
advised he would return this gp of inmates and author
could return to the boiler plant. Co Norton still issuing
gas. Checked with Co Norton's assignment, advised Co Norton
I wanted him to stay at that gate until I had all inmates
back in. Author went back to rear gate. Co Kraft asked
about an underequipped vol. on a service truck for the
fire company. Vol. was with driver of vehicle advised
Co Kraft O.K. Officer Kraft responded that he was responsible
and was not going to let the vol. in. advised Co Kraft
it was O.K. The two vol's were going to check lights and
come back out. Co Kraft advised he was burned out and
needed relief. I advised Co Kraft that it was being worked
on. Got the second gp ready to leave the boiler plant.
LT Remington returned to boiler plant. This author ordered
the next gp (20) to be searched and cuffed. After getting
all ready we moved them to the picture house where
Sgt Reilly and Co Hought had relieved Sgt Almist and
Co Kraft. Permission was called for to move this gp
to the modular housing units starting with #6 and coming
back along the laundry rd to modular #2. At mod #2
we still had 5 inmates, their housing was identified as 2 "H"
2 "G" and 1 "J". LT Remington escorted these 5 to

THEIR HOUSING. LT KENNINGS advised HE WOULD RETURN TO THE WASH RACK TO PICK UP THE 11 IF I COULD GET THEM READY. AUTHOR REPORTED BACK TO THE REAR GATE AND INFORMED SGT KELLY OF THIS ACTION. DETAIL TO WASH RACKS WHERE THE 11 INMATES WERE PROCESSED FOR MOVEMENT. THESE INMATES WERE MOVED TO THE REAR GATE AREA AND PICTURE HOUSE. SGT KELLY CALLED CONTROL TO MOVE INMATES AND PERMISSION WAS GRANTED. INMATES WERE MOVED BY LT KENNINGS TO HOUSING UNITS. WHEN LT KENNINGS RETURNED HE ADVISED THAT HE WOULD GET THE 5 INMATES AT FREIGHT AND THE 7 INMATES AT MAIN STORE ROOM AND THE TWO AT THE WATER TREATMENT PLANT. THIS AUTHOR ADVISED THAT HE WOULD GET THE 2 INMATES AT THE GREENHOUSE. WHILE ISSUING INSTRUCTIONS TO CO. A. SILVER TO OBTAIN KEYS TO GREENHOUSE, CO. A. SILVER INFORMED AUTHOR THAT A TRADESMAN HAD ALREADY GOT THE TWO INMATES. AUTHOR ASKED WHO? CO. A. SILVER POINTED OUT MR BOWMAN. THIS AUTHOR THEN ASKED MR BOWMAN IF THE TWO INMATES WERE IN HIS SHOP? MR BOWMAN RESPONDED NO! HE HAD TAKEN THEM UP. RADIO CALL FROM MAJ. STOVER ASKING FOR CONFIRMATION ON SAME! REPLIED CONFIRMED. ADVISED LT KENNINGS TO HAVE 10-6 STAFF REPORT TO REG DUTY AFTER MOVEMENT. REPORTED TO COMMAND CENTER, MR KEV CHUBB THERE, REPORTED AND ASKED IF HE HAD ANYTHING FOR ME! TOLD THAT HE DID NOT. WALKED OUTSIDE, SAW CAPT KEITH WHO ADVISED THAT HE WAS GOING TO THE OTHER SIDE WOULD HE GO ALONG. REPLIED YES, OVER TO GP II + III AROUND TO THE BLOCKS ALL BLOCKS TRASHED, ALL DESKS GONE LIGHTS FOR THE MOST PART ALL OUT. OUTSIDE DOORS ON "G" BLOCK WASHED, THE BLOCKS FORMING THE LEVER BOX ROOM ALL REMOVED AND BROKEN. WENT INTO "K" BLOCK WHERE CAPT KEITH DISCOVERED APP 10 LOOSE KEYS THAT LOOKED LIKE BLOCK KEYS. WENT INTO "J" BLOCK ONLY ONE OFFICER. OFFICER DEARDORFF STATED LT. R. MILLER ASSIGNED HIM THERE, TOLD CO MORE HELP WOULD BE OBTAINED. WENT TO "H" BLOCK, SGT GAVIN INFORMED CAPT KEITH THAT HE HAD INMATES OUT DOWN BACK. CAPT KEITH REPLIED YOU HAVE ENOUGH

and ransacked, tools lying ALL OVER THE FLOOR. OLD (4)
OFFICE HAD BEEN SET ON FIRE AND WAS GUTTED. GP #7
+ ALL INMATES PROPERTY ROOM ALSO BROKEN INTO AND RAN-
SACKED, NOT AS BAD AS THE FIRST ONE. BOXES STILL SETTING
ON STEELERS, T.V.'s STILL IN BOXES OPENED, BUT THERE,
LOOKED OUT ENTRANCE DOORS AND SAW A HULK OF A
BURNED OUT PICKUP TRUCK SETTING JUST TO THE LEFT OF
THE ENTRANCE WALK. THE OFFICE AREA ON THE EAST
SIDE OF THE FACTORY ENTRANCE WAS BURNED OUT AND
COLLAPSED. WENT BACK UP TO "H" BLOCK AND DOWN TO
THE KIT. CAPT STOTTELMYER CAME ACROSS THE WALKS TO
KIT #2. MET THE CAPTAIN OUT FRONT, AND WAS ASKED
BY CAPT STOTTELMYER TO GO AROUND THE BLOCKS WITH
HIM. AT "H" BLOCK SGT GAVIN REPORTED THAT CELLS
IN THE BACK WERE UNSECURED. CAPT STOTTELMYER ADVISED
SGT GAVIN THAT HE WOULD SEND OVER STRAPS AND LOCKS.
AFTER AND CAPT STOTTELMYER THEN WENT TO KIT #2 WHERE
CAPT STOTTELMYER CALLED TO THE GP I SIDE FOR LOCKS AND
STRAPS. AFTER ASKING CAPT STOTTELMYER IF HE HAD ANYTHING
HE WANTED DONE. CAPT STOTTELMYER ADVISED TO STAY IN
GP #4. MR STAR SMITH AND MR WERTZEL CAME TO THE
FRONT OF KIT #2 IN A PICK UP TRUCK. TALKED WITH
MR SMITH WHO ADVISED HE HAD TWO PRIORITIES THAT
DAY (1) GET THE TRUCK OUT OF THE FENCE, AND THE
FENCE REPAIRED, AND (2) GET ALL BLOCKS CHECKED FOR
SECURITY DEVICES AND LOCKING SYSTEMS. WENT BACK TO KIT #4
AND INFORMED LT MYERS OF CAPT STOTTELMYER'S INSTRUCTIONS.
OFFICER W. CHAMBERS OVER WITH BOX OF STRAPS AND
LOCKS, SEND TO "H" BLOCK BY LT MYERS. MR KAMINSKI
AND MR KRISTLER CAME TO THE FRONT OF THE KIT AND
WERE GOING TO RETRIEVE THE TOOLBOX UNDER "H" BLOCK. WENT
OVER WITH THEM AND MR KRISTLER IDENTIFIED THE TOOL
BOX AS THE ONE ASSIGNED TO HIM. ADVISED PLUMBERS
TO LEAVE TOOL BOX FOR PICTURE TAKING AND TO INVENTORY
BOX AS SOON AS ABLE AND REPAIR DAMAGED TOOLS. BACK OVER
TO KIT #2 WHERE THE PLUMBERS SURVEYED PLUMBING NEEDS
IN KIT. REPORTED BY MR KAMINSKI THAT PLUMBING
NEEDS IN KIT #2 WERE 1 WASH BOWL AND A PIPE
REPAIRED ON THE CENTER STEAM CONTROL CONTROL
DESK REPORTS THAT THE KITCHEN TOWER WAS REPORTING

THAT THERE WAS A FLARE UP IN THE EQUIPMENT SHED. (5)
LT MYERS, SGT RUSS AND AUTHOUR OBTAINED FIRE EXTINGUISHERS AND REPORTED TO THE KITCHEN TOURS. NO FLARE UP ONLY SMOLDERING. RETURNED FIRE EXTINGUISHERS TO BUTNER SHOP. ASKED BY MR BOYER WHAT TO DO ABOUT BOX OF BLADES THAT HAD BEEN FOUND. ADVISED MR BOYER TO ASK MR WHISLER TO TAKE THEM TO SECURITY OFFICE. OBSERVED LT SHERACK, TPR PYLE AND CO MELHORN TAKING V.C.R. FILM IN GP A AREA. MR STAN SMITH AND MR VERGOT IN KIT #2. MR SMITH REPORTED DAMAGE NOT TOO BAD. KIT #2 SHOULD ONLY NEED 12 HOURS OF WORK TO RETURN TO SERVICE. MET LT SHERACK, TPR PYLE AND MR MELHORN ON WALKS BETWEEN "H" AND "J" BLOCKS. REPORTED PROPERTY ROOMS DAMAGE TO LT SHERACK. WENT TO "H" BASEMENT AND CHECKED DAMAGE WHILE MR MELHORN FILMED SAME. LT SHERACK ADVISED PROPERTY IN ROOM #1 HAD ONLY BEEN BROUGHT OVER 10/20/84 FRI. LT SHERACK AND DETIL WENT TO FILM TRUCK AND FACTORY. RETURNED TO KIT #2 LT MYERS REPORTED THAT SIX INMATES WERE TO BE LOCATED AND ESCORTED TO D.S.O SMITH'S OFFICE AT 0100. ASKED IF I COULD HELP LOCATE? WAS ADVISED SGT RUSS HAD THE MOST OF THEM FOUND AND WAS WORKING ON FINDING THE REMAINING. SAW SGT DETIL AND CO RHODES TAKING 35mm OF B BLOCKS. MET SGT DETIL OUTSIDE OF "H" BLOCK AND INFORMED THEM OF RAMSACKED PROPERTY ROOMS. BACK TO KIT. CO I BLOCK CAME IN AND REPORTED (3) THREE SETS OF KEYS LOCATED IN STORM DRAIN. LT MYERS, SGT RUSS CO BLACK AND AUTHOUR RESPONDED TO DRAIN LOCATED JUST WEST OF THE WEST DOORS OF KIT #2 EFFORTS WERE MADE TO LIFT GRATE OFF, BUT WERE UNSUCCESSFUL UNTIL SGT RUSS BROUGHT SHOVEL OVER. GRATE LIFTED OFF AND KEYS RECOVERED. LOOKED LIKE (2) TWO SETS OF PERSONAL KEYS AND (1) ONE SET OF INSTITUTIONAL KEYS. AUTHOUR WALKED OVER TO THE EAST WHERE A CLEAR VIEW WAS OFFERED OF THE FENCE WHERE THE TRUCK HAD BEEN RAMMED INTO. TRUCK HAD BEEN REMOVED AND SEIC WELDING TRUCK WAS ON SITE. FENCE SECTIONS (2) HAD BEEN REPLACED. RETURNED TO KIT #2 AND INFORMED LT MYERS OF SAME. OVERHEARD A RADIO TRANSMISSION BY AN INMATE THREATENING TO "KILL ALL

YOU CRACKERS" "WERE going TO GET ALL YOU
CRACKERS". MR BLOCK AND SGT GRIFFITH ran into
THE KITCHEN AND PROPOSED AN IDEA TO LOCATE THIS
INMATE HELD RADIO. SGT GRIFFITH AND MR BLOCK
WANTED TO GO DOWN THE TIERs HEARING THEIR RADIOS
TO HEAR THE INMATE HELD RADIO BREAK ~~AND~~ SILENCE.
LT MYERS ADVISED THEM THAT THE INMATES WOULD ONLY
TURN OFF THE RADIO THEY HAD. THE VOICE ON THE
RADIO SOUNDED DISGUISED. IT SOUNDED TO THIS AUTHOR
LIKE A WHITE MALE. SIX INMATES BEING GATHERED
FOR THE MEETING, OFFICERS ON BLOCKS TOLD TO SEARCHED
AND HANDCUFFED AND GATHERED AT "E" GATE. ESCORT
DETAIL BACK AFTER MEETING, REPORTED THAT INMATE
BOOKER S TATEL DISTURBANCE IS OVER. LT BENNINGER AND
SGT BAKER BACK IN FOR 2-10 SHIFT. LT MYERS
DEPARTED. LT BENNINGER AND DEPARTED. THIS AUTHOR DEPARTED
LT BENNINGER AND ADVISED HIM OF MR STAR SMITHS
PRIORITIES, BUT HAD NOT BEEN OVER SINCE LAST
TRIP WITH MR MUMFORD. THIS SUPERVISOR THEN DEPARTED
SICL AT APP 1420 TO 1445 HOURS.

DETRICK WHO THEY WERE TO REPORT TO. LT DETRICK (A) DIDN'T KNOW WHO MADE CALL ADVISED REPORT TO PERSON IN CHARGE INSIDE. STAFF WERE CO'S E SILVER, A. BOWMAN, O'BRIEN, KEHLER, SHAWLEY, W. LETONIC, T. FARLEY, R. BAKER, DEGAIANO, AND CO R. GOW. MOTHER WAS ADVISED THAT 10 OR 12 10-6 STAFF WERE ALREADY INSIDE THE gp #1 AREA. HELD REMAINING 10 TO 6 STAFF AT ROLL CALL ROOM. TOOK CALL FROM SGT CLEVER ADVISING THAT REMAINING STAFF WERE TO REPORT TO MAIN GATE. REPORTED WITH STAFF TO MAIN GATE, SENT BACK TO ROLL CALL. MAJOR STOVER CALLED ROLL CALL ROOM (EX 4265) AND INSTRUCTED MOTHER TO TAKE 10 STAFF AND REPORT TO THE BOILER PLANT TO SEARCH AND SECURE 35 INMATES WHO HAD BEEN DETAINED. AFTER SECURING THE INMATES TO TRANSPORT THEM TO THEIR HOUSING ASSIGNMENTS. OTHER INMATES TO ALSO SECURED AND TRANSPORT WERE 11 AT THE WASH RACK, 5 AT FREIGHT TRANSPORTATION, 7 AT MAIN STORE ROOM 2 AT WATER PLANT AND 2 LOCKED IN THE GREEN HOUSE. INSTRUCTED BY MAJOR STOVER TO MONITOR RADIO AND NOT BEGIN MOVEMENT UNTIL MAIN STOCKADE FIELD WAS CLEAR.

(NOTE ATTACHMENT "A" AND "B" NAMES AND NUMBERS OF INMATES AT BOILER PLANT AND WASH RACK) ALSO INSTRUCTED TO LEAVE THE TWO INMATES IN THE GREENHOUSE UNTIL LAST. ORDER OF MOVEMENT IS TO BE AS LISTED ABOVE. MOTHER AND LISTED STAFF ENROUTE, CO'S GREGORY, A. SILVER, KUTTENBERG, L WILT, W. BRIENSTETTER, C. WESCHITZ, COPENHAVER, BUCKS, BEARDORFF. ENROUTE TO CONTROL COMPLEX WITH LT RENNINGER, SGT B. BAKER. ADVISED LT RENNINGER OF ASSIGNMENT AND ADVISED THAT WE WERE GOING TO GET HANDCUFFS. LT RENNINGER INFORMED THIS MOTHER THAT THERE WERE NO MORE HANDCUFFS, THEY WERE ISSUING FLEXCUFFS AT THE MAIN GATE. DISPATCHED CO KUTTENBERG TO GO TO THE MAIN GATE AND GET AT LEAST (5 PKTS) 50 CUFFS. LT RENNINGER ASKED IF HE SHOULD GO ALONG WITH THIS DETAIL? ADVISED YES! ENROUTE TO REAR GATE GOING PAST MCI AND SHOE SHOP SAW CO WORTON ISSUING GASOLINE TO EMERGENCY FIRE CREWS. GASOLINE BEING ISSUED FOR GAS DRIVEN LIGHTS. ARRIVING AT REAR GATE ADVISED SGT KLINEDIST WHAT WE WERE GOING TO BE DOING. SGT KLINEDIST ADVISED THAT HE AND OFFICER KRAFT HAD BEEN ON DUTY ALL DAY AND NEEDED RELIEF! THIS MOTHER INSTRUCTED SGT KLINEDIST TO CALL CONTROL AND ADVISE THEM OF THIS SITUATION.

(6)
- Reported to Lt SHERACK THAT infirmary #2 had also
BEEN QUANT up. LEFT THIS group and went BACK TO
KIT #2. I don't know if PSP PHOTOGRAPHED BLOCKS OR
NOT. G-2 SHIFT ON DUTY, Reported TO LT MYERS, informed
HIM OF SWEEP FOR COMRAD AND AERA COVERED.
Informed BY LT MYERS THAT THEY WANTED TO TAKE PIC-
-TURES. Informed LT MYERS THAT PSP HAD ALREADY BEEN
OVER. LT MYERS SAID THEY WANTED MORE. MR HEIST AND
MR BOYLER INTO KIT TO CUT LUNCHEON MEATS FOR BAG LUNCHEES.
MR BOYLER Reported 3 Boning Knives, 1 MEAT CLEAVER AND
TWO BAND SAW BLADES MISSING FROM SHOP. ADVISED MR
BOYLER THAT (1) KNIFE ALREADY FOUND. Reported information
TO LT MYERS. Toured BLOCKS WITH LT MYERS, AT "H"
BLOCK CO J LEWIS Reported A BAND SAW BLADE HAD
BEEN FOUND DOWN BACK OF "H" BLOCK. TREATMENT STAFF
PASSING OUT BAG LUNCHEES IN OTHER BLOCKS AND HEADED
FOR "H" BLOCK. Informed OFFICER LEWIS THAT
THERE WERE TWO BAND SAW BLADES MISSING FROM
BUTCHER SHOP. Informal STAFF PASSING OUT BAG LUNCHEES
THAT THEY WOULD HAVE TO DO THE BEST THEY COULD. BACK
TO KIT #2. CONTROL IS ATTEMPTING TO OBTAIN COUNT
AND SGT RUSS IS INSTRUCTED TO LOCATE INMATE
EDMINGTON IN "H" BLOCK. SGT RUSS DID HAVE EDMINGTON
LOCATED AND NOTIFIED CONTROL. COUNT HAD NOT
CLEARED PRIOR BECAUSE OF INMATES HIDING UNDER BALS
AND THEN REAPPEARING ON SECOND COUNT ROUND HAD
BEEN Reported BY SGT HOLEY ON "E" BLOCK. COUNT
NOW Reported CLEAR. NOTIFIED MR BOYLER THAT ONE
BLADE HAD BEEN LOCATED IN "H" BLOCK. MR BOYLER
Reported THAT A BOX (STEEL) OF SAW BLADES HAD BEEN FOUND
IN MR BENNING'S OFFICE AND WERE IN THE BUTCHER
SHOP. ADVISED MR BOYLER TO KEEP THEM. DIATABIC
SHOP LINE NOW BEING RUN BY LT MYERS, STAFF
ESCORTING INMATES OVER FOR SHOTS. BACK UP TO "H"
BLOCK WITH LT MYERS. Saw door TO DOWNSTAIRS WAS
OPEN, LOCK LAYING ON FLOOR. WENT DOWNSTAIRS, OBSERVED
DOUBLE DOORS INTO OLD TAILOR SHOP BROKEN OPEN. CHECKED
AERA AND DISCOVERED INMATES PROPERTY ROOM HAD BEEN
BROKEN INTO, ALL PROPERTY STRUNG ALL OVER AERA. PLUMB
SHOP TOOL BOX ALSO IN AERA BROKEN INTO AND

(Attachment "B")

KEYES	AY 9670	K
COOK	AY 8076	K
* PERRY	AS 0608	M 7
FLORES	AT 0812	M 3
Koutsouliou	AS 0871	M 7
TROUPE	AY 5218	K
BERRY	AM 6396	M 2
SCHIBIGIER	AT 0612	K
MAY	AT 1063	M 6
YOUNG	AS 0176	K
FRIEND	AK 9717	F

(5) K (2) ~~AY~~ (1) M 3
 (1) M 2 (7) ~~AY~~ (1) F

Jackson F F-7298 ✓

Welsh F K-7738 ✓

Gadson ET M-2642 Houck

Cameron ET S-0323 ✓

Edmondson ET S-0413 ✓

Glasgow M-2 M9726 ✓

Brown M-7 AK-8734x MARCHICK

Javedo M-5 H4-4149x

Herbert H ✓

DIAZ M2 ✓

ORCIA M2 ✓

Miller M7 ✓

Kendall M7 ✓

(ATTACHMENT "A")

30

✓ Hansberry	W-WARD	Y-5072 ✓	
✗ Kiker	M-2	Y-7986 X	
✓ Cordell	K-WARD	K-9253 ✓	
✓ Ballaro	K-"	Y-8385 ✓	
✓ Rivero	K-"	Y-6034 ✓	
✓ CONRAD	K-"	D-1266 ✓	
✓ Thompson	K-"	M-0150 ✓	
✓ Small	K-"	K-9809 ✓	
✗ ✓ Murry	M-7	T-1333 X	
✓ DEEP	M-4	T-0661 X	
✓ LIGHT	K	K-7675 ✓	
○ ✓ Paskanik	M-2	T-0955 X	
✓ Barlip	M-1	P-6460 X	BARRICK
✓ session	M-2	Y-8170 X	
✓ DAVIS	G	T-1293 X	
✓ Haughlin	M-2	K-9814 X	
✓ Clemens	H	S-0438 *	
✓ Kovosovski	M-6	ET-0764 *	
✓ Clifford	F	Y-4490 ✓	SWAB
✓ Henry	M-6	W-2488 X	
✓ Johnson	M-7	AT-1007 X	
✓ McFarland	H	M-9395 ✓	ISRAEL

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: SHIFT COMMANDER
 From: SGT. HALEY
 Title: TRN SGT. 2-10 SHIFT
 Date: ~~10-26-89~~ 11-23-89
 Signature: Frank R. Haley COIT

Institution: S.C.I.C
 Date: 10-26-89
 Time: 13:00 - TO 10-27-89 1205
 Area: 'J' Block - Corp#
 Occurrence: Second "Riot"

Inmates Involved:

Name, DOC No. & Block

GREEN
SAUNDERS
DAVIS
McKelvie
Booker another unknown

Staff Involved:

Name & Title

Col - Plavi
Col Ravanel
Col Comp
COI - Bailey A.

Witnesses:

Actions Taken:

1) CONT - AFTER REPORTING TO CONTROL DESK AND TRYING TO OBSERVE
INMATES COMING ^{RUNNING} ACROSS WALKS I THEN REPORTED TO MAJOR STEVEN
CONTROL "HE STATED "SGT. GET SOME KEYS & SECURE CORP #1 AS
QUICK AND GOOD AS YOU CAN. I GATHERED SEVERAL KEY RINGS AND WENT
INTO HALLWAY TO SECURE KITCHEN GRILL - GONE TO EACH BLOCK OFFICE & TELL
THEM TO SECURE THEIR DOOR - I THEN, ALONG WITH APPROX 20-30 OTHER OFFICERS
SEARCHED A CHAIN AROUND HALLWAY GRILL - NOTIFIED MAIN CORTE OF OFFICERS & NUNS
IN INFIRMARY AND HELP GET P-5-P-10 FORM SCHWABER LOPE FROM
INFIRMARY TO M/G - I THEN ESCORTED THEM TO M/G - WENT TO ~~ADAMSON~~
TOWER - I THEN SPENT 23 HRS AT EAST TOWER RD. CONTINUING TRAFFIC

Description of Incident, in Detail:

(Use other side if necessary)

AT APPROX 1300 ON 10-26-89 I REPORTED TO THE COPT OFFICE TO SEE IF I
COULD ASSIST ANYWHERE PRIOR TO THE 2-10 SHIFT COMING IN. I MET WITH
CAPT STOLTEMYER & CAPT BOWEN AND WAS INSTRUCTED TO STAND BY FOR
SECURITY IN THE DEPT. OF OPERATIONS OFFICE. I WAS ADVISED THAT THE
NEGOTIATIONS BETWEEN INMATES & OUR STAFF WAS TO TAKE PLACE. I STATED
THAT I OBSERVED SEVERAL 2-10 OFFICERS AT MAIN GATE READY TO WORK IF
NEEDED AND CAPT STOLTEMYER STATED "CALL THEM AND HAVE THEM COME
RIGHT IN" THEY WERE TO ASSIST ME IN SECURITY IN SECRETARY'S OFFICE

if needed (officers mentioned as involved) I instructed these officers as to what was going on and who was in the Room. I advised them to stay alert due to possibility of "anything" could happen in the Room. I was then called into the Room just before the meeting to UNCUFF Inmate Booker due to him needing to write down some items. Order was given by Deputy Smith. I then departed the room. After negotiations were completed (approx 1 hr) I was then called back into the room and instructed to Escort these inmates back to their cell blocks. I asked each inmate as to his housing unit. I then handcuffed Inmate Booker and instructed these officers to keep alert! Stay attentive towards items that inmates conversed about. Don't get involved with them. Advise them where to position themselves when escorting. As I was escorting I observed each inmate to make several comments regarding the meeting and their verbal outburst of what they had intended of doing. As I returned each inmate to housing unit. I continued to listen. Inmate appeared to be very angry. I then called Capt Stollmeyer as to what I heard and he stated "I'll tell you but I'd tell anyone else", "Put it down on paper". I then looked around for a incident Report but due to "riot" none could be found. I then took plain white sheet of paper, 10 x 12 ^{approx.} and placed on it what each inmate stated almost word for word and what they said. I then sent this to the Capt office via A Bailie - Col M'Conahey & Daily both read this memo & contents. I shortly received a call from Capt Stollmeyer stating the report was good and everything "ok" but sometime during my shift please try to rewrite this report on proper form (Incident Report). Capt stated my original would be on his desk long in Capt office.

I was then placed in "J" block the rest of the day up to approx 19:07 - 19:15. When Col M'Conahey stated to me "Hey SGT I just saw an inmate or inmate's running the lock of the tier approx 3 or 4 cells on tier #1 & 2 - I observed to see what he had stated. I also witnessed inmates down low in middle of tier. I then called V. Block Radio, "J" to Control - Officers needs assistance immediately - as soon as transmission was made I observed all cell lights to be turned off (I heard "Turn OFF ALL CELL LIGHTS") - there was only one Tier Light on block and that was last one in the rear of block. "Capt Keith, he Renniger? Numerous others @'s came to "J" (approx. 1-2 min.) I stated the problem and he told me to "get out" lock my front door and "get out" that there were inmates in "E" already out. I then ran as fast as I could along with approx 15 other officers to

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: SHIFT COMMANDER -
From: SGT. HALEY
Title: TRN. SGT- 2-10 SHIFT
Date: 11-23-89
Signature: Frank R. Haley CO II

Institution: S. C. I. C
Date: 10-25-89
Time: 14:45 TO 0635
Area: Group # 1-2-3
Occurrence: "RIOT" - OF INMATE
IN Group # 2 #3

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

<u>Inmates Involved:</u> <u>Name, DOC No. & Block</u>	<u>Staff Involved:</u> <u>Name & Title</u>	<u>Witnesses:</u>

Actions Taken:

- 1) Followed orders as given and assisted fellow officers to try to get the "JAIL" Back from Inmates
- Incident Report filed

Description of Incident, in Detail:

(Use other side if necessary)

At approx 14:45 ON 10-25-89 I received a phone call from Lt. Wolfe at home. He stated that a serious EMERGENCY had taken place at S.C.I.C and I was to notify my group members (SERT) and get into the Inst. as soon as possible. I notified who I could get on phone (col. Wain) I then came directly to S.C.I.C. and reported to SERT trailer at rear of S.C.I.C. Met with Lt. Wolfe - dressed in SERT uniform and went to main gate to await and observe until further notice approx. 15 min later Lt. Carey came to the gate with D.C.S Bus and requested we board the bus and we drove to the Rear Gate. where we formed up in a line with...

Information was given by several Staff that a "riot" had taken place and the inmates were assaulting numerous officers and were attempting to take over Group # 43 After Briefing we were instructed that we would escort Mods 56-78-4-3-21- to the Main Stockade field. LT Spells - LT Cooney, Capt. Keith, Lt Carey along with a Capt Pegan from P-S-P appeared to be in Charge. Capt Keith had the Bull Horn and addressed the calls to each Mod from outside. Each Modular Units were evacuated and inspected by our Staff & P-S-P. As a group each mod connected up with the first Mod as they were being evacuated and all were then escorted to the Main Stockade field - When this was completed we were instructed to form a Scrumage line from Front of Commissary to Fence line along "E" Gate and stand by to observe inmates actions - After approx 2 hrs now into this, it was observed that a group of inmates were to negotiate with Staff. Meanwhile I stood along with officers to observe several inmates by name & what their behavior was and how they were involved - Looking for key members (Inmates in Charge) Attempts were made on numerous occasions by Capt Keith, Capt Kerstetter, Deputy of Treatment Henry to communicate with several inmates thru the fence. After numerous hrs of watching Negotiation INMATES returned and I then observed that the inmates were instructed to return to their blocks and lock up. This was under inmate instruction. At approx 0230 it appeared the majority of Grp 43 inmates had returned to their housing units. The SEXT Team members were then advised by Capt Kerstetter that we would attempt to secure these inmates within their cells. We were briefed as to how to do by Capt Kerstetter. First Block would be (E) (F) (B) (K) (J). This SEXT Team was led by LT Cooney - SGT. Miller - SGT. Haley - and each inmate was then placed in a cell that appeared to lock, the doors that didn't close properly then the inmates were placed in next cell that did. This took approx 10-15 min for each Block. The procedure followed the same for each Block - leaving an officer in each unit after inmates placed back in cell - (10-6 officer) I then went along with Lt Carey to search each Bldg - along with Capt Kerstetter & Capt Keith - Group # 43 - Large Auditorium - Exterior of Furn. Factory where we found approx 15 cooperative inmates - Inmates were searched & escorted to Main Stockade field. Returned to Gym Area (Near Gate & Inbody field to observe numerous Staff being taken off Gym Roof by fireman - Inmates on Stockade field then taken off & searched & returned to their Mods. After it appeared that all inmates were secured - Majority met in OOB and at 06 I went home. Had very difficult time sleeping (body very jumpy and nervous).

Returned to Work on 10/26/89

13:00 - that day placed on separate incident report.

DAILY INCIDENT REPORT, SCI-CAMP HILL

2

To: Shift Commander

From: BARRY L. BEAVER

Title: Corrections Officer Trainee

Date: 23 Nov 1989

Signature: [Signature]

RES.

11/28/89

Institution: Camp Hill

Date: 26 Oct 1989

Time: 1900

Area: Group II/III

Occurrence: INMATE DISTURBANCE

Inmates Involved:
Name, DOC No. & Block

Staff Involved:
Name & Title

Witnesses:

Incident Description:

* CONT → I proceeded to the Armory AND WAS ISSUED A 38 Revolver AND WAS TOLD TO HELP SECURE THE PERIMETER. I PROCEEDED TO THE REAR OF THE INSTITUTION AND HOOKED UP WITH OFFICER HOUGHT IN S.P. #2 WHEN WE WERE ORDERED TO HAVE 2 OFFICERS PER VEHICLE. WE CONTINUALLY PATROLED AROUND THE PERIMETER, ASSISTING IN KEEPING THE ROADS OPEN, HAULING POLICE AND OBSERVING THE DISTURBANCE. WE ALSO DROVE THROUGH THE FIELD BEHIND THE INSTITUTION BACK TO THE RAILROAD TRACKS AND ORDERED 10 TO 20 SIGHTSEERS TO IMMEDIATELY LEAVE THE AREA. I RESUMED PATROL IN S.P. 2 TIL I WAS RELIEVED AT 1430 HRS ON 27 OCT 1989.

Description of Incident, in Detail: (Use other side if necessary)

ON 26 OCT 1989, I STARTED MY SHIFT AT 1400 HRS AND WAS ASSIGNED TO "K" BLOCK. I WAS IN K BLOCK HELPING THE NURSE PASS OUT MEDICATION AND OBSERVED SEVERAL LARGE PILES OF TRASH STREWED THE WHOLE LENGTH OF THE BLOCK. AS WE MADE OUR ROUNDS, I NOTED A HIGH DEGREE OF HOSTILITY AND AGITATION BY ALMOST ALL THE INMATES. I THEN ESCORTED THE NURSE THROUGH J BLOCK AND NOTED THE SAME SITUATION, AS WELL AS INMATES THROWING MATCHES OUT OF THEIR CELLS ON BOTH FLOORS, TRYING AND IN SOME CASES SUCCEEDING TO START SMALL FIRES. AS WE FINISHED FLOOR 4 ON "J" BLOCK TO COMPLETE THE MEDICAL ROUNDS, I

WAS called back by AN INMATE of Tier 4 Around cell D, 3, or 4, AND AS I
TURNED, I WAS greeeted by A cup FULL OF LIQUID, WHICH I TASTED, WHEN IT
HIT ME IN THE FACE, AND I CAN IDENTIFY AS URINE. SINCE THE INMATES WERE
HIGHLY AGGRESSIVE AND HOSTILE, I SAID AND DID NOTHING AND LEFT THE BLOCK
TO RETURN TO K BLOCK, FEELING IN THIS SITUATION IT WAS BEST NOT TO FURTHER
ESCALATE THE SITUATION. AT APPROX 1800 HRS, I PROCEEDED TO O.D.R. FOR
SUPPER WHILE ON THE ROAD JUST PAST "F" BLOCK, I HEARD AN UNKNOWN INMATE
YELL OUT OF THE BLOCK, SOMETHING TO THE EFFECT "YOU GUYS ARE GONNA DIE
TONIGHT, BECAUSE WE'RE COMING OUT WHEN IT GETS DARK. I CONTINUED TO THE O.D.R.
AND REPORTED IT TO THE GROUP I SGT. I RETURNED TO K BLOCK AFTER SUPPER AND
APPROX 7 PM, IT WAS REPORTED ON THE RADIO POSSIBLE INMATE OUT IN "J"
BLOCK. ALL OFFICERS IN K BLOCK EXCEPT OFFICER ECKENRODE PROCEEDED TO J BLOCK.
OFFICER ECKENRODE FOLLOWED ORDERS AND LOCKED THE DOOR AS WE LEFT. WHEN WE ENTERED
J BLOCK WE COULD SEE AN INMATE AT THE END OF THE BLOCK, OUTSIDE OF HIS CELL.
TRYING TO HIDE AROUND THE CORNER, BUT APPARENTLY NOT TRYING TO HIDE. THE INMATES IN
THEIR CELL WERE YELLING OBSCENITIES AT US AND CARRYING US TO GO GET HIM WHILE
AT THE SAME TIME TELLING OTHER INMATES TO TURN OUT THEIR LIGHTS. WE CONTINUED
TO OBSERVE, WHEN THE INMATES ON TIER 3 AND 4 STARTED THROWING LIQUIDS OUT OF THEIR
CELLS AT US. THEN CAME A RADIO TRANSMISSION THAT INMATES WERE OUT OF "E" BLOCK.
SGT. S. SMITH ORDERED EVERYONE TO EVACUATE THE BLOCK AND AREA AND PROCEED TO
GROUP I. "J" BLOCK DOOR WAS LOCKED AND EVERYONE HURRIED, LIKE HELL TOWARD GROUP I.
I HESITATED OUTSIDE J AND STEPPED OVER TO K BLOCK AND YELLED FOR ECKENRODE TO
GET OUT BECAUSE THEY WERE OUT. I GOT NO RESPONSE THROUGH THE DOOR AND SGT. SMITH ORDERED
ME AGAIN TO CLEAR THE AREA AND PROCEED TO GROUP I. WHICH I DID POSTHASTE. REALIZING
THAT THERE WAS NO LONGER AN "E" GATE TO PROTECT US, AND WE WOULD HAVE TO
MAKE IT ALL THE WAY TO GROUP I TO BE SECURE. AS WE ENTERED GROUP I HALLWAY
WE ALL ISSUED NIGHT STICKS AND STOOD AROUND UNTIL DIRECTED TO PROCEED TO
THE DISPENSARY BEHIND THE GRILL, WHERE SGT. HALLEY DIRECTED US TO PUT BENCHES AGAINST
THE GRILL AND HE THEN HE CHAINED THE GRILL AS A PRECAUTION. WE COULD HEAR REPORTS
OF INMATE PROGRESS AS THEY SPREAD THE DISTURBANCE FROM GROUP II/III TO GROUP I.
INMATES WERE OUTSIDE ALL ALONG THE HALLWAY BREAKING WINDOWS AND TRYING TO
BOAST THROUGH THE DOOR FROM THE ^{NEW} MODULAR UNITS OUTSIDE CONTROL. ALL BLOCK OFFICERS
ON A, B, C, AND D SECURED THEIR DOORS. INMATE KITCHEN WORKERS, CULINARY STAFF AND
SOME MAINTENANCE WERE STILL IN THE KITCHEN, WHEN IT WAS REPORTED THAT THEY
WERE COMING IN THRU THE O.D.R., THEY THEN PROCEEDED OUT OF THAT AREA INTO THE
BLOCKS AND UP TO THE GRILL WHERE WE LEFT THEM IN AND RESECURED THE AREA.
WHEN REPORTS CAME IN THAT THEY WERE ENTERING A BLOCK AND THRU THE ROOF OF
C BLOCK, MORE STAFF WERE SECURED BEHIND OUR POSITION. AT THIS TIME
PSP HAD ESTABLISHED A SKIRMISH LINE FROM THE MAIN GATE TO THE HOSPITAL
MAIN DOOR AND WE ALL EVACUATED THE BUILDING TO SAFETY THROUGH THE
MAIN GATE ⇒ CONTINUED ON FRONT *

DAILY INCIDENT REPORT, SCI-CAMP HILL

To: Capt Bauer

From: Lt. G. GAVIGAN

Title: Group F Supervisor

Date: 11/23/89

Signature: Lt G. Gavigan

Institution: SCIC

Date: 10/26/89

Time: 1625

Area: B Block 1-16

Occurrence: Self-Mutilation

Inmates Involved:
Name, DOC No. & Block

A48007 Nelson, Joseph
B-1-16

Staff Involved:
Name & Title

Sgt R. Morris
Officer Wagaman
Officer Stokes
CERT Team

Witnesses:

cc: Sgt DSO
Deputy Comm
Staff
File

Actions Taken:

① Inmate transported to Infirmary
I For Medical treatment.
② Sutures were applied AT SCIC
By Dr. Kesniewski

Description of Incident, in Detail: (Use other side if necessary)

on 10/29/89 I received a call from
B Block that AN Inmate was cutting himself
with a razor. Inmate would not respond
to verbal order to stop and surrender the
razor. I was granted permission from Captain
Stetler to use the stun shield due
to the inmates' behavior.
after briefing the officers I again

Tried to Communicate with Inmate N
Without Response, I gave the order
to Open the Cell Door AND the officer
Having to Apply the Stun Shield. Inmate
Fell onto the Bed AND Officers Secured
him in Handcuffs AND he was escorted
To the Dispensary where he was treated
AND Sutures. Inmate Had Inflicted A
30 to 40 Cuts on EACH ARM From his wrists
To his Shoulders.

The Stun-Shield was used
Applied only ONCE.

EMPLOYEE NAME: **Walt** FIRST: **Walter** MI: **E** SOCIAL SECURITY NUMBER: **200-247803** PAY PERIOD ENDING: **10/23/99** TIMEKEEPER'S NUMBER: **9501** DP: **011** APN: **1031500** OGN: **1** TP: **011** BUN: **1500** POS KEY: **19870**

DATE	REGULAR HOURS WORKED (AM-PM)				REGULAR HOURS PAID / WAGE	REGULAR OVERTIME				OVERTIME APPLICABLE TO				LEAVES WITHOUT PAY				PAID LEAVES							
	START	END	START	END		STRAIGHT TIME CODE 1	TIME & ONE HALF CODE 2	DOUBLE TIME CODE 3	QUARTER TIME CODE 4	HALF TIME CODE 5	APPLICABLE TO TIME & ONE HALF CODE 6	DOUBLE TIME CODE 7	TRIPLE TIME CODE 8	REGULAR SHIFT DIFFERENTIAL CODE 9	S1 CODE (BEST 20 ONLY)	S2 CODE (BEST 20 ONLY)	DP	FC	APN	OGN	TP	DP	BUN	POS KEY	
10/25	7:30A	3:30P	7:30A	3:30P	9.0		8.5																		
10/26	7:30A	3:30P	7:30A	3:30P	9.0		8.5																		
TOTALS RT: 40.5 T1: T2: T3: T5: T6: T4: T9: S1: S2: A: S: P: CL:																									

TIME CODES:
 RT - REGULAR TIME
 T1 - STRAIGHT OVERTIME
 T2 - TIME & ONE HALF OVERTIME
 T3 - DOUBLE TIME
 T4 - QUARTER TIME
 T5 - OVERTIME
 T6 - MALTIME OVERTIME
 T7 - TIME & ONE HALF APPLICABLE TO SHIFT
 T8 - DOUBLE TIME APPLICABLE TO SHIFT
 T9 - SHIFT DIFF. 1
 S1 - SHIFT DIFF. 2
 S2 - SHIFT DIFF. 2

LEAVE W/O PAY CODES:
 AO - ABSENCE W/O PAY (UNAPPROVED)
 AW - ABSENCE W/O LEAVE (UNAPPROVED)
 ES - LEGAL STRIKE
 UB - UNION STRIKES
 SO - SICK LEAVE W/O PAY

PAID LEAVE CODES:
 A - ANNUAL
 AC - ANNUAL CHILDREN
 S - SICK
 SF - SICK FAMILY
 SC - SICK CARE/RELEVANT
 R - RELATED
 PC - PERSONAL CHILDREN
 CL - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 AL - ADMINISTRATIVE
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DN - ACT 234/232
 DM - HEAVY & LONG

*Between 12 AM & 2 AM
 Thursday night all but 10 minutes
 Staff and I Supervisor were sent home to
 get some rest as he had that they in
 the AM to begin repairs and when we in
 the notes.
 All staff report for duty when 7 AM & 7:30
 Thursday night and were present all day except
 only one (1) of my partner was present. All were
 staff except 13 others at 3:30pm and left at 5:30pm*

EMPLOYEE SIGNATURE: *[Signature]*
 SUPERVISOR'S SIGNATURE: *[Signature]*

CONTROL TOTAL: **40.5**

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

EMPLOYEE NAME: **MATTHEW, HANOLD** SOCIAL SECURITY NUMBER: **107-30-9145** PAY PERIOD ENDING: **10/28/89** EMPLOYEE'S NUMBER: **9501** AGENCY / INSTITUTION: **011** WORK CENTER: **H1** PAY RATE: **103** OREGON: **1500** STEP: **1** PAY CLASS: **1500** PAY PERIOD: **33H** RESIDUAL: **1** WORK WEEK: **40**

DATE	REGULAR				REGULAR OVERTIME				OVERTIME APPLICABLE TO START DATE	REGULAR OVERTIME		LEAVES WITHOUT PAY	
	START	END	START	END	START	END	START	END		START	END	START	END
10/21													
10/22													
10/23													
10/24													
10/25													
10/26													

TOTALS													
RT	T1	T2	T3	T5	T6	T4	T9	S1	S2	A	S	P	CT
CONTROL TOTAL 97.00													

- TIME CODES**
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - DOUBLE TIME
 - T5 - QUARTER OVERTIME
 - T6 - MULTIPLE OVERTIME
 - AW - ASSISTANCE W/O PAY
 - T - TARDINESS
 - MW - ASSISTANCE W/O LEAVE
 - LA - LEAVE
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
 - OO - PATERNAL LEAVE W/O PAY
 - NS - NON-SCHEDULED TIME (R & I ONLY)
 - A - ANNUAL
 - SI - SICK
 - SP - SICK FAMILY
 - SB - SICK BEREAVEMENT
 - P - PERSONAL
 - CS - COMPENSATORY
 - CA - CA
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - DC - WORK-RELATED DISABILITY
 - DA - ACT 504/502
 - DM - ACT 504/502 NO ACCIDENT
 - DH - HEART & LUNG
 - MA - WORK-RELATED DISABILITY MED. APPL.
 - MM - HEART & LUNG MED. APPL.

- LEAVE W/O PAY CODES**
- AW - ASSISTANCE W/O PAY
 - T - TARDINESS
 - MW - ASSISTANCE W/O LEAVE
 - LA - LEAVE
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
 - OO - PATERNAL LEAVE W/O PAY
 - NS - NON-SCHEDULED TIME (R & I ONLY)

- PAID LEAVE CODES**
- A - ANNUAL
 - SI - SICK
 - SP - SICK FAMILY
 - SB - SICK BEREAVEMENT
 - P - PERSONAL
 - CS - COMPENSATORY
 - CA - CA
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - DC - WORK-RELATED DISABILITY
 - DA - ACT 504/502
 - DM - ACT 504/502 NO ACCIDENT
 - DH - HEART & LUNG
 - MA - WORK-RELATED DISABILITY MED. APPL.
 - MM - HEART & LUNG MED. APPL.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE SIGNATURE: *Matthew Hanold* DATE: 10/28/89
SUPERVISOR SIGNATURE: *[Signature]* DATE: 10/28/89

EMPLOYEE NAME: SMITH, STANLEY T.
 SOCIAL SECURITY NUMBER: 382-38-5145
 PAY PERIOD BEGINS: 10/28/89
 EMPLOYEE'S NUMBER: 9801
 DEPT: 011
 POS INT: 103
 PAY INT: 1500
 POS INT: 011
 POS INT: 1500
 POS INT: 94720
 BEN: 0001

DATE	REGULAR		REGULAR		REGULAR SALARY/WAGE	STRAIGHT TIME CODE T1	REGULAR OVERTIME		QUARTER TIME CODE T4	OVERTIME TO WHICH APPLICABLE TIME CODE T2	REGULAR SHIFT DIFFERENTIAL CODE S1	REGULAR SHIFT DIFFERENTIAL CODE S2	LEAVES WITHOUT PAY		PAID LEAVES		
	START	END	START	END			TIME & ONE HALF CODE T3	QUARTER TIME CODE T4					TIME & ONE HALF CODE T2	TIME & ONE HALF CODE T3	TIME & ONE HALF CODE T4	TIME & ONE HALF CODE T5	TIME & ONE HALF CODE T6
10/17	7:00 AM	3:30 PM			7.5												
10/18	7:00 AM	3:30 PM			7.5												
10/21																	
10/22																	
10/23																	
10/24																	
10/25																	
10/26																	
TOTALS																	

TIME CODES

RT - REGULAR TIME
 T1 - STRAIGHT OVERTIME
 T2 - TIME & ONE HALF
 T3 - DOUBLE TIME
 T4 - QUARTER TIME
 T5 - OVERTIME
 T6 - POLYLINE OVERTIME

TX - TIME & ONE HALF APPLICABLE TO SHIFT
 T9 - DOUBLE TIME TO SHIFT
 S1 - SHIFT DIFF. 1
 S2 - SHIFT DIFF. 2 (CERTS 20 & 21 ONLY)

AD - ABSENCE W/O PAY APPROVED
 T - APPROVED
 AN - ABSENCE W/O LEAVE (NURSING)

CO - PARENTAL LEAVE W/O PAY
 NS - NON-SCHEDULED TIME (E & I ONLY)

A - ANNUAL
 S - SICK
 SF - SICK FAMILY
 SB - SICK BEREAVEMENT
 SC - SICK CARE
 C - COMPENSATION
 H - HOLIDAY
 C - CIVIL
 AL - ADMINISTRATIVE

M - MILITARY
 ED - EDUCATIONAL
 DA - ACT 89/102
 DM - HEART & LUNG
 MA - WORK-RELATED DISABILITY MED. APPT.
 MM - HEART & LUNG MED. APPT.

LEAVE W/O PAY CODES

PAID LEAVE CODES

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE'S SIGNATURE: *Stanley T. Smith* DATE: 10/30/89

SUPERVISOR'S SIGNATURE: *[Signature]* DATE: 10/30/89

CONTROL TOTAL: 5425

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **KUMMA, KENNETH R.** FIRST: **K** MI: **M** SOCIAL SECURITY NUMBER: **182-46-4687** PAY PERIOD BEGINS: **10/28/89** TIMEKEEPER'S NUMBER: **9301** LEAVES WITHOUT PAY: **1** ORIGIN: **1500** OF: **011** BU: **J3** PAY GRADE: **070** PERM: **1** WORK CENTER: **1002**

DATE	REGULAR		PREMIUM		REGULAR HOURS SALARY/WAGE CODE RT	REGULAR OVERTIME		OVERTIME		REGULAR SHIFT DIFFERENTIAL CODE	LEAVES WITHOUT PAY		PAID LEAVES							
	START	END	START	END		START	END	START	END		START	END	START	END	START	END				
10/21																				
10/22																				
10/23																				
10/24																				
10/25																				
10/26																				
TOTALS																				

- TIME CODES**
- R1 - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - OVERTIME FROM TRAIL
 - T3 - DOUBLE TIME
 - T4 - OVERTIME
 - T5 - QUARTER TIME
 - T6 - NIGHT OVERTIME
 - T7 - TIME & ONE HALF
 - T8 - DOUBLE TIME
 - T9 - SHIFT DIFF. TO SHIFT
 - S1 - SHIFT DIFF. 2 DEPTS
 - S2 - SHIFT DIFF. 2 DEPTS 20 & 21 ONLY
 - S3 - SICK LEAVE
 - S4 - SICK LEAVE W/O PAY
 - S5 - SICK LEAVE W/O PAY
 - S6 - SICK LEAVE W/O PAY
 - S7 - SICK LEAVE W/O PAY
 - S8 - SICK LEAVE W/O PAY
 - S9 - SICK LEAVE W/O PAY
 - S10 - SICK LEAVE W/O PAY

- LEAVE W/O PAY CODES**
- A0 - ABSENCE W/O PAY (APPROVED)
 - A1 - ABSENCE W/O PAY (UNAPPROVED)
 - A2 - ABSENCE W/O PAY (UNAPPROVED)
 - A3 - ABSENCE W/O PAY (UNAPPROVED)
 - A4 - ABSENCE W/O PAY (UNAPPROVED)
 - A5 - ABSENCE W/O PAY (UNAPPROVED)
 - A6 - ABSENCE W/O PAY (UNAPPROVED)
 - A7 - ABSENCE W/O PAY (UNAPPROVED)
 - A8 - ABSENCE W/O PAY (UNAPPROVED)
 - A9 - ABSENCE W/O PAY (UNAPPROVED)
 - A10 - ABSENCE W/O PAY (UNAPPROVED)
 - A11 - ABSENCE W/O PAY (UNAPPROVED)
 - A12 - ABSENCE W/O PAY (UNAPPROVED)
 - A13 - ABSENCE W/O PAY (UNAPPROVED)
 - A14 - ABSENCE W/O PAY (UNAPPROVED)
 - A15 - ABSENCE W/O PAY (UNAPPROVED)
 - A16 - ABSENCE W/O PAY (UNAPPROVED)
 - A17 - ABSENCE W/O PAY (UNAPPROVED)
 - A18 - ABSENCE W/O PAY (UNAPPROVED)
 - A19 - ABSENCE W/O PAY (UNAPPROVED)
 - A20 - ABSENCE W/O PAY (UNAPPROVED)
 - A21 - ABSENCE W/O PAY (UNAPPROVED)
 - A22 - ABSENCE W/O PAY (UNAPPROVED)
 - A23 - ABSENCE W/O PAY (UNAPPROVED)
 - A24 - ABSENCE W/O PAY (UNAPPROVED)
 - A25 - ABSENCE W/O PAY (UNAPPROVED)
 - A26 - ABSENCE W/O PAY (UNAPPROVED)
 - A27 - ABSENCE W/O PAY (UNAPPROVED)
 - A28 - ABSENCE W/O PAY (UNAPPROVED)
 - A29 - ABSENCE W/O PAY (UNAPPROVED)
 - A30 - ABSENCE W/O PAY (UNAPPROVED)

PAID LEAVE CODES

- A - ANNUAL
- S - SICK
- SF - SICK FAMILY
- SB - SICK REIMBURSEMENT
- C - COMPENSATORY
- H - HOLIDAY
- C - CIVIL
- AL - ADMINISTRATIVE
- M - MILITARY
- ED - EDUCATIONAL
- DL - WORK-RELATED DISABILITY
- DA - ACT SICK
- DN - ACT SICK NO ACCRUAL
- ML - WORK-RELATED DISABILITY MED. APPT.
- MA - ACT SICK MED. APPT.
- MH - HEART & LUNG MED. APPT.

EMPLOYEE SIGNATURE: *[Signature]* DATE: *10/30/89*
 SUPERVISOR'S SIGNATURE: *[Signature]* DATE: *10/30/89*

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: SWARTZ, TERRANCE J. SOCIAL SECURITY NUMBER: 197-40-5241
 PAY PERIOD: 10/28/89
 ADDRESS/INSTITUTION: 011
 PAGES: 03 OF 065
 WORK WEEK: 1 OF 40
 PAGES: 0001

DATE	HOURS WORKED (AM-PM)			REGULAR HOURS	REGULAR OVERTIME	QUARTER OVERTIME	APPLICABLE TO	REGULAR SHIFT	LEAVES WITHOUT PAY	PAID LEAVES
	REGULAR START	REGULAR END	PREMIUM END							
10/28	7:00A	3:30P	6:00P	8.0	2.00					
10/29	7:00A	3:30P	6:00P	8.0	2.00					
10/30	7:00A	3:30P	6:00P	8.0	2.00					
10/31	7:00A	3:30P	6:00P	8.0	2.00					
TOTALS				32.0	8.00					

TIME CODES: RT - REGULAR TIME, T1 - TIME & ONE HALF, T2 - SHORT OVERTIME, T3 - OVERTIME, T4 - DOUBLE OVERTIME, T5 - QUARTER OVERTIME, T6 - HALF OVERTIME, T7 - FULL OVERTIME

LEAVE W/O PAY CODES: A0 - ABSENCE W/O PAY, T - TARDINESS, AM - APPROVED MINUTE LEAVE, LS - LEGAL STRIKE, UB - UNION BUSINESS, SO - SICK LEAVE W/O PAY

PAYED W/O PAY CODES: A - ANNUAL, S - SICK, SF - SICK FAMILY, SP - SICK RELEVANT, CI - FORMAL, H - HOLIDAY, AL - ADMINISTRATIVE

PAID LEAVE CODES: M - MILITARY, ED - EDUCATIONAL, DA - ACT SAVINGS, DN - ACT SAVINGS NO ACCRUAL, MA - WORK RELATED DISABILITY MED. APPT., MH - HEART & LUNG MED. APPT.

3. EMPLOYEE

EMPLOYEE/IMPROVED SIGNATURE: *Terrance J. Swartz*
 DATE: 10/31/89

CONTROL TOTAL: 77.00

EMPLOYEE: **KRAMER, EDWIN J.**
 SOCIAL SECURITY NUMBER: **160-56-4934**
 PAY PERIOD ENDING: **10/28/89**
 TIMEKEEPER'S NUMBER: **9501**
 NEW: **011**
 OF: **011**
 1
 103
 1500
 1
 011
 1500
 90120

DATE	REGULAR		REGULAR OVERTIME		QUARTER OVERTIME		DOUBLE OVERTIME		REGULAR SHIFT DIFFERENTIAL		LEAVES WITHOUT PAY	PAID LEAVES
	START	END	START	END	START	END	START	END	START	END		
10/21												
10/22												
10/23												
10/24												
10/25												
10/26												
TOTALS												

TIME CODES: RT - REGULAR TIME, T1 - STRAIGHT OVERTIME, T2 - OVERTIME HALF, T3 - DOUBLE TIME, T5 - QUARTER OVERTIME, T6 - HALF OVERTIME, T4 - TIME & ONE HALF, T9 - APPLICABLE TO SHIFT, S1 - SHIFT DIFF. 1, S2 - SHIFT DIFF. 2 (OVERTS 20 & 21 ONLY), A0 - ABSENCE W/O PAY, T - TARDINESS, AM - QUIN APPROVED, LS - LEGAL STRIKE, UB - UNION BUSINESS, SC - SICK LEAVE W/O PAY, CO - PARENTAL LEAVE W/O PAY, NS - NON-SCHEDULED TIME (L & I ONLY), A - ANNUAL, S - SICK, SF - SICK FAMILY, S9 - SICKLEAVE, C - COMPENSATORY, H - HOLIDAY, C - CIVIL, A1 - ADMINISTRATIVE, M - MILITARY, ED - EDUCATIONAL, DA - ACT S/AGE NO ACCRUAL, DH - HEART AILING, MA - WORK-RELATED DISABILITY MED. APPT, MH - HEART AILING MED. APPT.

LEAVE W/O PAY CODES: T - TARDINESS, AM - QUIN APPROVED, LS - LEGAL STRIKE, UB - UNION BUSINESS, SC - SICK LEAVE W/O PAY

PAY PERIOD ENDING: 10/28/89
 EMPLOYEE'S SIGNATURE: *Edwin J. Kramer*
 SUPERVISOR'S SIGNATURE: *[Signature]*

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **LEHR, CHARLES W.** SOCIAL SECURITY NUMBER: **205-30-8147** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9901** NEW OR: **011** **1** **103** **1500** **1** **011** **1500** **47280**

DATE	HOURS WORKED (AM-PM)				REGULAR PAY AND SALARY/WAGE	REGULAR OVERTIME					OVERTIME APPLICABLE TO SHIFT DIFF.		LEAVES WITHOUT PAY				PAID LEAVES					
	REGULAR START	REGULAR END	PREMIUM START	PREMIUM END		STRAIGHT TIME CODE T1	TIME & ONE HALF CODE T2	DOUBLE TIME CODE T3	QUARTER TIME CODE T5	HALF TIME CODE T6	TIME & ONE HALF CODE T4	DOUBLE TIME CODE T8	S1 CODE	S2 CODE	A	S	P	CL	CL			
10/17	6:30A	3:00P			8.0																	
10/18	7:30A	5:50P			8.0																	
10/21																						
10/22																						
10/23																						
10/24	7:30A	5:30P			8.0																	
10/26	7:50A	5:50P			8.0																	
TOTALS																						

- TIME CODES**
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF OVERTIME
 - T3 - DOUBLE TIME OVERTIME
 - T5 - OVERTIME TIME
 - T6 - HALFTIME OVERTIME
 - T4 - TIME & ONE HALF APPLICABLE TO SHIFT
 - T8 - DOUBLE TIME APPLICABLE TO SHIFT
 - S1 - SHIFT DIFF. 1
 - S2 - SHIFT DIFF. 2 (ONLY)

- LEAVE W/O PAY CODES**
- A0 - ABSENCE W/O PAY (APPROVED)
 - T - TARDINESS
 - AW - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - SUSPENSION
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
 - CO - PARENTAL LEAVE W/O PAY
 - NS - NON-SCHEDULED TIME (L & I ONLY)

- PAID LEAVE CODES**
- A - ANNUAL
 - S - SICK
 - SF - SICK FAMILY
 - SP - SICK PREGNANT
 - SR - SICK REPLEVEMENT
 - P - COMPENSATORY
 - N - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DN - ACT 55/58 NO ACCRUAL
 - DH - HEART & LUNG
 - MA - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT 55/58 MED. APPT.
 - MH - HEART & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE/TIMEKEEPER SIGNATURE: *Charles W. Lehr*
 SUPERVISOR'S SIGNATURE: *[Signature]*

3. EMPLOYEE

ADJUSTMENT

TIME AND ATTENDANCE RECORD

EMPLOYEE NAME: **McKARTNEY, RUSSELL E.**
 SOCIAL SECURITY NUMBER: **196-32-9409**
 PAY PERIOD ENDING: **10/28/89**
 AGENCY / INSTITUTION: **CORRECTIONS/SCI CAMP HILL**

DATE	REGULAR	PREMIUM	REGULAR OVERTIME	QUARTER	HALF	ONE-HOUR	DOUBLE	TRIPLE	FOUR	LEAVES WITHOUT PAY	CLASS	SEAS
10/17	7:50A	3:50P	9:0								011	1500
10/18	7:50A	3:50P	8:0								011	1500
10/21											011	1500
10/22											011	1500
10/26	7:50A	3:50P	9:0								011	1500
TOTALS												

DATE	REGULAR		REGULAR OVERTIME		OVERTIME		LEAVES WITHOUT PAY		CLASS	SEAS
	START	END	START	END	START	END	START	END		
10/17	7:50A	3:50P	9:0						011	1500
10/18	7:50A	3:50P	8:0						011	1500
10/21									011	1500
10/22									011	1500
10/26	7:50A	3:50P	9:0						011	1500
TOTALS										

TIME CODES:
 RT - REGULAR TIME
 ST - STRAIGHT OVERTIME
 T1 - TIME A ONE HALF
 T2 - TIME A ONE HALF
 T3 - OVERTIME
 T4 - OVERTIME
 T5 - OVERTIME
 T6 - OVERTIME
 T7 - OVERTIME
 T8 - OVERTIME
 T9 - OVERTIME
 T10 - OVERTIME
 T11 - OVERTIME
 T12 - OVERTIME
 T13 - OVERTIME
 T14 - OVERTIME
 T15 - OVERTIME
 T16 - OVERTIME
 T17 - OVERTIME
 T18 - OVERTIME
 T19 - OVERTIME
 T20 - OVERTIME

LEAVE W/O PAY CODES:
 A0 - ABSENCE W/O PAY (APPROVED)
 T1 - TARDINESS
 AW - ABSENCE W/O LEAVE
 U1 - UNION BUSINESS
 S1 - SICK LEAVE W/O P/

PAID LEAVE CODES:
 A - ANNUAL
 S - SICK
 SP - SICK FAMILY
 SR - SICK RELEVANT
 P - PERSONAL
 H - HOLIDAY
 C - CIVIL
 AL - ADMINISTRATIVE

M - MILITARY
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DA - ACT 54/43
 DN - ACT 54/43 NO ACCRUAL
 DW - WORK-RELATED DISABILITY MED. APPT.
 MA - ACT 54/43 MED. APPT.
 MH - HEART & LUNG MED. APPT.

EMPLOYEE'S SIGNATURE: *Russell E. McCartney*
 SUPERVISOR'S SIGNATURE: *[Signature]*
 DATE: 10/30/89

ADJUSTMENT
 TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **McGOLDRICK, JOHN J. JR.** SOCIAL SECURITY NUMBER: **205-38-0850** PAY PERIOD BEGINS: **10/28/89** TIMEKEEPER'S NUMBER: **9501** DEPT: **011** DIV: **1** ORG: **1500** J: **1** DP: **011** SUR: **1500** CLASS: **0004**

AGENCY / INSTITUTION: **CORRECTIONS/SCI CAMP HILL**

PAGE: **33C** OF: **1** PAGES: **40**

DATE	REGULAR		PREMIUM		REGULAR OVERTIME		OVERTIME APPLICABLE TO		REGULAR OVERTIME		OVERTIME APPLICABLE TO		LEAVES WITHOUT PAY		PAID LEAVES																																			
	START	END	START	END	START	END	TIME & ONE HALF	DOUBLE TIME	QUARTER TIME	HALF TIME	THREE HALF	DOUBLE	ONE HALF	START	END	START	END																																	
10/17	6:00 A	6:00 A	6:15 A																																															
10/18	6:00 A	6:00 A																																																
10/21																																																		
10/22																																																		
10/23																																																		
10/24																																																		
TOTALS																																																		
<table border="0" style="width: 100%;"> <tr> <td>RT</td> <td>TI</td> <td>T2</td> <td>T3</td> <td>T5</td> <td>T6</td> <td>T4</td> <td>T9</td> <td>S1</td> <td>S2</td> <td>A</td> <td>S</td> <td>P</td> <td>CL</td> <td colspan="3"></td> </tr> <tr> <td></td> <td>4.0</td> <td></td> <td></td> <td></td> <td></td> <td>16.25</td> <td></td> <td>5.0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td colspan="3"></td> </tr> </table>																	RT	TI	T2	T3	T5	T6	T4	T9	S1	S2	A	S	P	CL					4.0					16.25		5.0								
RT	TI	T2	T3	T5	T6	T4	T9	S1	S2	A	S	P	CL																																					
	4.0					16.25		5.0																																										

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRIKE OVERTIME
 - T2 - TIME & ONE HALF OVERTIME
 - T3 - DOUBLE TIME OVERTIME
 - T5 - OVERTIME TIME
 - T6 - MULTIPLE OVERTIME
 - T4 - TIME & ONE HALF APPLICABLE TO SHIFT
 - T9 - APPLICABLE TO SHIFT
 - S1 - SHIFT DIFF. 1
 - S2 - SHIFT DIFF. 2 (OFTS 20 & 21 ONLY)

- LEAVE W/O PAY CODES
- A0 - ABSENCE W/O PAY (APPROVED)
 - T - (APPROVED) UNAPPROVED LEAVE
 - AM - (UNAPPROVED) LEAVE
 - LS - LEGAL STRIKE
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
 - CO - PARENTAL LEAVE W/O PAY
 - NS - NON SCHEDULED TIME (L & I ONLY)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK
 - SP - SICK FAMILY
 - SR - SICK BEREAVEMENT
 - F - PERSONAL
 - CA - CANTONARY
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DA - ACT 534/432
 - DN - ACT 534/433 NO ACCRUAL
 - DR - ACT 534/433 ACCRUAL
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT 534/432 MED. APPT.
 - MH - HEART & LUNG MED. APPT.

EMPLOYEE/TIMEKEEPER SIGNATURE: *John J. McGoldrick* DATE: *10/30/89*

SUPERVISOR'S SIGNATURE: *James C. [unclear]* DATE: *10/30/89*

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

CONTROL TOTAL: **120.25**

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

ADJUSTMENT

LAST NAME: **KAMINSKI, ROBERT D.** FIRST: **FIRST** MI: **M**
 SOCIAL SECURITY NUMBER: **195-38-8631** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9501** NEW: **011**
 AGENCY / INSTITUTION: **CORRECTIONS/SCI CAMP HILL** PG: **1** PAYS: **103** GROSS: **1500** TP: **1** OP: **011** BU: **1500** CLASS: **98851**

DATE	REGULAR		PREMIUM		REGULAR PAID SALARY/WAGE CODE RT	STRAIGHT TIME CODE T1	TIME & ONE HALF CODE T2	REGULAR OVERTIME			OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL		LEAVES WITHOUT PAY				PAID LEAVES		
	START	END	START	END				QUARTER TIME CODE T3	HALF TIME CODE T4	ONE HALF TIME CODE T5	DOUBLE TIME CODE T6	REGULAR OVERTIME CODE T7	DOUBLE OVERTIME CODE T8	S1	S2	A	S	P		CL	
10/21					8.0																
10/22					8.0																
10/23					8.0																
10/24					8.0																
10/25					8.0																
10/26					8.0																
TOTALS																					

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - OVERTIME
 - T4 - OVERTIME
 - T5 - OVERTIME
 - T6 - OVERTIME
 - T7 - OVERTIME
 - T8 - OVERTIME
 - S1 - OVERTIME
 - S2 - OVERTIME
 - A - OVERTIME
 - S - OVERTIME
 - P - OVERTIME
 - CL - OVERTIME

- LEAVE W/O PAY CODES
- AD - ABSENCE W/O PAY (APPROVED)
 - AW - ABSENCE W/O LEAVE
 - LS - LEGAL STRIKE
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
 - CD - PARENTAL LEAVE
 - NS - NON SCHEDULED TIME (L & I ONLY)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK
 - SF - SICK FAMILY
 - S8 - SICK BENEVOLENCE
 - P - PERSONAL
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - BD - BIRTHDAY
 - DA - ACT 534(G2)
 - DN - HEART & LUNG
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MH - HEART & LUNG ME

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE/TIMEKEEPER SIGNATURE
 SUPERVISOR'S SIGNATURE

Robert D. Kaminski
Robert D. Kaminski

26

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION
 PAY RANGE & STEP
 CLASS
 POS NO
 PAGES

EMPLOYEE NAME: SHAFER, THOMAS E. EMPLOYEE NUMBER: 192-30-48321
 SOCIAL SECURITY NUMBER: 10/26/89
 PAY PERIOD BEGINNING: 9501
 THUNDERBOLT NUMBER: 011
 DEPT: 103
 PAY RATE: 1500
 TIME: 1
 DEPT: 011
 BUREAU: 1500
 CLASS: 98856
 POS NO: 0008

DATE	REGULAR WORKED (AM-PM)				REGULAR HOURS	REGULAR SALARY/ WAGE	STANDARD TIME	REGULAR OVERTIME	OVERTIME TO SHIRT DIFF.	REGULAR SHIRT DIFFERENTIAL	LEAVES WITH PAY	PAID LEAVES
	START	END	START	END								
10/17												
10/18												
10/21												
10/22												
10/25												
10/26												
TOTALS												

TIME CODES:
 RT - REGULAR TIME
 T1 - STARTUP OVERTIME
 T2 - TIME & ONE HALF
 T3 - DOUBLE TIME
 T4 - DOUBLE TIME TO SHIRT
 T5 - DOUBLE TIME
 T6 - SHIRT DIFF. 2 PERCENTS
 T7 - QUARTER TIME OVERTIME
 T8 - HALFTIME OVERTIME

LEAVE W/O PAY CODES:
 AD - ABSENCE W/O PAY (APPROVED)
 T - FARDNESS
 AM - ABSENCE W/O LEAVE
 LS - LEGAL STRIKE
 UB - UNION BUSINESS
 SO - SICK LEAVE W/O PAY

PAID LEAVE CODES:
 A - ANNUAL
 S - SICK
 SF - SICK FAMILY
 SP - SICK PARENT/DEPENDENT
 SC - SICK CARE
 CL - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 AL - ADMINISTRATIVE
 M - MATERNITY
 ED - EDUCATIONAL
 DA - ACT SCHEDULED
 DM - HEART & LUNG
 ML - WORK-RELATED DISABILITY MED. APPT.
 MH - HEART & LUNG MED. APPT.

EMPLOYEE SIGNATURE: [Signature]
 DATE: 10/30/89
 SUPERVISOR SIGNATURE: [Signature]
 DATE: 10/26/89

12

TIME AND ATTENDANCE RECORD

ADJUSTMENT

ABSTRACT/INSTITUTION	PAGE	OF	PAGES
CORRECTIONS / SCI CAMP 11/11	41	356	1
	41	356	1
	41	356	1

EMPLOYEE NAME: **Robert F** MI: **F** SOCIAL SECURITY NUMBER: **208-50-0857** PAY PERIOD ENDING: **10/28/84** TIMEKEEPER'S NUMBER: **7501** DP: **011** PG: **1** APR: **1500** ONCH: **1500** TP: **011** DP: **1500** RUN: **198970** CLASS: **10005**

DATE	REGULAR			PREMIUM			REGULAR HOURS SALARY/WAGE	REGULAR OVERTIME			OVERTIME APPLICABLE TO SHIFT DIFF.			REGULAR SHIFT DIFFERENTIAL	LEAVES WITHOUT PAY			PAID LEAVES				
	START	END	START	END	START	END		QUARTER TIME CODE 1	DOUBLE TIME CODE 2	QUARTER TIME CODE 3	HALF TIME CODE 4	DOUBLE TIME CODE 5	SI CODE		SS CODE	*	*	*	A	S	P	CL
10/25	7:00A	3:30P	3:30P	12:58A			8.0															
10/26	7:30A	3:30P	3:30P	12:58A			8.0															
TOTALS																						
RT T1 T2 T3 T5 T6 T4 T9 S1 S2																						
38 0																						

See H.M. 10:30

TIME CODES: RT - REGULAR TIME, T1 - STRAIGHT OVERTIME, T2 - TIME & ONE HALF, T3 - OVERTIME, T4 - TIME & ONE HALF APPLICABLE TO SHIFT, T5 - APPLICABLE TO SHIFT, T6 - OVERTIME, T7 - OVERTIME, T8 - QUARTER OVERTIME, T9 - HALF TIME OVERTIME

LEAVE W/O PAY CODES: AO - ABSENCE W/O PAY, T - TARDINESS, AW - ABSENCE W/O LEAVE, LS - LEGAL STRIKE, UB - UNION BUSINESS, SO - SICK LEAVE W/O PAY

PAID LEAVE CODES: A - ANNUAL RELATED, AC - ANNUAL CHILDREN RELATED, S - SICK FAMILY, SB - SICK BREASTFEED, SC - SICK CHILDREN, P - RELATED, PC - PERSONAL CHILDREN RELATED, CL - COMPENSATORY, H - HOLIDAY, C - CIVIL, AL - ADMINISTRATIVE, ED - EDUCATIONAL, DM - ACT 594/602, DN - NON-1 & 1/2

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

CONTROL TOTAL: **38 00**

EMPLOYEE/TIMEKEEPER SIGNATURE: *[Signature]* DATE: **11/1/84**

SUPERVISOR'S SIGNATURE: *[Signature]* DATE: **11-13-85**

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **POLETO, FRANCIS J.** SOCIAL SECURITY NUMBER: **160-26-9797** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9501** OF 0111
 ADJUSTMENT: **ADJUSTMENT** CLASS: **1** PAY RATE: **1500** OTR: **1** OF 103
 POS KEY: **1500** TP: **1** OF 0111
 POS KEY: **1500** OTR: **1** OF 0111
 POS KEY: **98890** OTR: **20009**

DATE	REGULAR TIME		PREMIUM		REGULAR PAID SALARY WAGE CODE RT	REGULAR OVERTIME		OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT PREMIUM		PAID LEAVES	
	START	END	START	END		STRAIGHT TIME CODE T1	DOUBLE TIME CODE T2	QUARTER TIME CODE T3	HALF TIME CODE T4	ONE HALF TIME CODE T5	DOUBLE TIME CODE T6	S1 CODE	S2 CODE
10/21	7:50A	3:50P			90								
10/22	7:50A	3:50P			90								
10/23	7:50A	3:50P			90								
10/24	7:50A	3:50P			90								
10/25	7:50A	3:50P			90								
10/26	7:50A	3:50P			90								
TOTALS					540								

TIME CODES:
 RT - REGULAR TIME
 T1 - STRAIGHT OVERTIME
 T2 - DOUBLE OVERTIME
 T3 - QUARTER OVERTIME
 T4 - HALF OVERTIME
 T5 - ONE HALF OVERTIME
 T6 - DOUBLE OVERTIME

LEAVE W/O PAY CODES:
 AO - APPROVED LEAVE
 T - TIME & ONE HALF
 AW - APPLICABLE TO SHIFT
 LS - LEGAL STRIKE
 MS - MANDATORY
 SN - SICK LEAVE W/O PAY

PAID LEAVE CODES:
 A - ANNUAL
 B - SICK
 C - FAMILY
 D - MILITARY
 E - WORK-RELATED DISABILITY
 F - PERSONAL
 G - COMPENSATORY
 H - HOLIDAY
 I - ADMINISTRATIVE
 J - ACT 34/422
 K - ACT 34/422 NO ACCRUAL
 L - WORK-RELATED DISABILITY
 M - WORK-RELATED DISABILITY
 N - HEART & LUNG MED. APPT.

EMPLOYEE SIGNATURE: _____ DATE: 10/30/89
 SUPERVISOR'S SIGNATURE: _____ DATE: 10/30/89

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: SHIFFLER, WILLIAM E. JR. SOCIAL SECURITY NUMBER: 180-26-5194
 PAY PERIOD ENDING: 10/28/89
 TIMEKEEPER'S NUMBER: 9501
 AGENCY / INSTITUTION: H1
 PAY RATE: 103
 GROSS PAY: 1500
 POS KEY: 98800
 OF: 011
 OF: 011
 OF: 1500
 OF: 0001

DATE	REGULAR			PREMIUM			REGULAR HOURS SALARY / WAGE	STRAIGHT TIME CODE T1	TIME & ONE HALF CODE T2	DOUBLE OVERTIME CODE T3	QUARTER OVERTIME CODE T4	HALF OVERTIME CODE T5	OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL CODE S1	CODE S2	LEAVES WITHOUT PAY		PMB LEAVES													
	START	END	START	END	START	END							START	END			START	END		START	END	START	END	START	END	START	END					
10/17	7:30 A	5:30 P					9.0																									
10/18	7:30 A	5:30 P					9.0																									
10/21																																
10/22																																
10/26	7:30 A	5:30 P	7:30 A	5:30 P	7:30 A	5:30 P	9.0		13.5																							
TOTALS													RT	T1	T2	T3	T4	T5	T6	T7	T8	T9	S1	S2								

TIME CODES: RT - REGULAR TIME, T1 - STRAIGHT OVERTIME, T2 - TIME & ONE HALF, T3 - DOUBLE OVERTIME, T4 - QUARTER OVERTIME, T5 - OVERTIME, T6 - MULTIPLE OVERTIME, T7 - REGULAR TIME, T8 - STRAIGHT OVERTIME, T9 - DOUBLE OVERTIME, T10 - QUARTER OVERTIME, T11 - OVERTIME, T12 - MULTIPLE OVERTIME, T13 - REGULAR TIME, T14 - STRAIGHT OVERTIME, T15 - DOUBLE OVERTIME, T16 - QUARTER OVERTIME, T17 - OVERTIME, T18 - MULTIPLE OVERTIME, T19 - REGULAR TIME, T20 - STRAIGHT OVERTIME, T21 - DOUBLE OVERTIME, T22 - QUARTER OVERTIME, T23 - OVERTIME, T24 - MULTIPLE OVERTIME, T25 - REGULAR TIME, T26 - STRAIGHT OVERTIME, T27 - DOUBLE OVERTIME, T28 - QUARTER OVERTIME, T29 - OVERTIME, T30 - MULTIPLE OVERTIME.

LEAVE W/O PAY CODES: A.D. - ABSENCE W/O PAY (APPROVED), T. - TARDINESS, AV. - ABSENCE W/O LEAVE (UNAPPROVED), LS. - LEAVE WITHOUT PAY (SICK), UB. - UNION BUSINESS, SO. - SICK LEAVE W/O PAY.

PAID LEAVE CODES: A. - ANNUAL, S. - SICK, SF. - SICK FAMILY, SB. - SICK BEREAVEMENT, P. - PERSONAL, H. - HOLIDAY, C. - CIVIL, AL. - ADMINISTRATIVE, M. - MILITARY, ED. - EDUCATIONAL, DL. - WORK-RELATED DISABILITY, DA. - ACT 534/632, DP. - ACT 534/632 NO ACCRUAL, DM. - WORK-RELATED DISABILITY MED. APPT., MA. - ACT 534/632 MED. APPT., MH. - HEART & LUNG MED. APPT.

EMPLOYEE'S SIGNATURE: [Signature] DATE: 10/30/89
 SUPERVISOR'S SIGNATURE: [Signature] DATE: 10/30/89

CONTROL TOTAL: 55.00

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: SWYDER, ROBERT H. FIRST NAME: SWYDER, LAST NAME: ROBERT H.
 SOCIAL SECURITY NUMBER: 193-38-6070
 PAY PERIOD ENDING: 10/28/89
 JUDGE/CLERK'S NUMBER: 9501
 DEPARTMENT: NEW
 DEPT. OF CORRECTIONS: 011
 PAY RATE: 103
 CLASS: 1500
 STEP: 1
 POS. INT.: 011
 CLASS: 1500
 STEP: 1
 POS. INT.: 98970
 CLASS: 0001

DATE	REGULAR WORKED (AM-PM)				REGULAR HOURS PAID (SALARY WAGE)	REGULAR OVERTIME				OVERTIME TO APPLICABLE SHIFT DIFF.	LEAVES WITHOUT PAY		PAID LEAVES
	START	END	START	END		START TIME	END TIME	START TIME	END TIME		REGULAR SHIFT DIFFERENTIAL	REGULAR SHIFT DIFFERENTIAL	
10/21	7:30A	3:30P			8.0								
10/22	7:30A	3:30P			8.0								
10/23	7:30A	3:30P			8.0								
10/24	7:30A	3:30P			8.0								
10/25	7:30A	3:30P			8.0								
10/26	7:30A	3:30P			8.0								
TOTALS					48.0								

Handwritten notes:
 10/21 - 10/26
 10/21 - 10/26
 10/21 - 10/26

TIME CODES:
 T1 - REGULAR TIME
 T2 - STATION OVERTIME
 T3 - TIME & ONE HALF
 T4 - DOUBLE TIME
 T5 - OVERTIME
 T6 - OVERTIME
 T7 - OVERTIME
 T8 - OVERTIME
 T9 - OVERTIME
 T10 - OVERTIME

LEAVE W/O PAY CODES:
 A0 - ABSENCE W/O PAY
 T1 - APPROVED
 T2 - UNAPPROVED
 T3 - LEGAL STRIKE
 T4 - SUSPENSION
 T5 - SICK LEAVE W/O PAY

PAID LEAVE CODES:
 A - ANNUAL
 S - SICK LEAVE
 SB - SICK REPLEVEMENT
 P - PERSONAL
 C - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 AL - ADMINISTRATIVE
 M - MILITARY
 ED - EDUCATIONAL
 DI - WORK-RELATED DISABILITY
 DN - ACT ISSUED NO ACCRUAL
 DH - HEART & LUNG
 MA - ACT ISSUED MED. APPT.
 MS - HEART & LUNG MED. APPT.

EMPLOYEE SIGNATURE: *Robert H. Swyder*
 SUPERVISOR'S SIGNATURE: *James C. ...*
 DATE: 10/30/89

CONTROL TOTAL: 48.75

ADJUSTMENT TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

PAGE 1 OF 1 PAGES

STROCK, NANCY M.

EMPLOYEE NAME

207-34-5806

10/28/89

9501

011

1

103

1500

013

1500

00230

0001

0001

DATE	REGULAR				REGULAR OVERTIME				OVERTIME				LEAVES WITHOUT PAY				PAID LEAVES			
	START	END	START	END	START	END	START	END	START	END	START	END	START	END	START	END	START	END		
10/17	7:00A	3:30P																		
10/18	7:00A	3:30P																		
10/21																				
10/22																				
10/25																				
10/26																				
TOTALS																				

TIME CODES

LEAVE W/O PAY CODES

PAID LEAVE CODES

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

- RT - REGULAR TIME
- T1 - STRAIGHT OVERTIME
- T2 - TIME & ONE HALF
- T3 - OVERTIME
- T4 - OVERTIME
- T5 - OVERTIME
- T6 - HALFTIME OVERTIME

- A0 - ABSENCE W/O PAY
- T1 - APPROVED
- AM - ABSENCE W/O LEAVE
- L5 - LEGAL STRIKE
- SP - SUSPENSION
- UB - UNION BUSINESS
- SO - SICK LEAVE W/O PAY

- A - ANNUAL
- S - SICK
- SP - SICK FAMILY
- SB - SICK BEREAVEMENT
- CS - COMPENSATORY
- H - HOLIDAY
- C - CIVIL
- AL - ADMINISTRATIVE

EMPLOYEE SIGNATURE: *Nancy M. Strock*
 SUPERVISOR'S SIGNATURE: *[Signature]*
 DATE: *10/28/89*

CONTROL TOTAL

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **VICKARD, THOMAS E.** SOCIAL SECURITY NUMBER: **204-30-7823** PAY PERIOD ENDING: **10/28/89** JERSEY'S NUMBER: **9601** AGENCY / INSTITUTION: **011** PAY KEY: **1 103 1500 1 011** POSITION: **J2 047 1**

DATE	REGULAR		PREMIUM		REGULAR PAID WAGE/ OVERTIME	STRAIGHT TIME		DOUBLE OVERTIME		QUARTER TIME		HALF TIME		OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL	LEAVES WITHOUT PAY	PAID LEAVES	
	START	END	START	END		CODE T1	CODE T2	CODE T3	CODE T4	CODE T5	CODE T6	CODE T7	CODE T8	CODE T9	CODE T10				
10/21	7:30A	3:50P			8.0														
10/22	7:30A	3:50P			8.0														
10/23																			
10/24																			
10/25																			
10/26	7:30A	3:50P			8.0														
10/27	7:30A	3:50P			8.0														
TOTALS																			

TIME CODES: RT - REGULAR TIME, OT - OVERTIME, etc.
LEAVE W/O PAY CODES: A0 - ABSENCE W/O PAY, T - TRAVEL, etc.
PAID LEAVE CODES: A - ANNUAL, S - SICK, etc.

EMPLOYEE SIGNATURE: *[Signature]* DATE: 10/30/89
SUPERVISOR'S SIGNATURE: *[Signature]* DATE: 10/31/89

CONTROL TOTAL: 499.00

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

PAY KEY

DATE: 10/28/89
 CLASS: 0003
 WORK WEEK: 47.5

EMPLOYEE NAME: **STUBBIN, CHARLES E.**
 EMPLOYEE NUMBER: **093-36-3782**
 PAY PERIOD ENDING: **10/28/89**
 TIME REPORT NUMBER: **9501**
 DEPT: **011**
 PAY KEY: **1 103 1500 1 011 1500 47250 0003**

DATE	REGULAR HOURS WORKED (AM-PM)	REGULAR HOURS PAID (AM-PM)	REGULAR HOURS W/O PAY	REGULAR OVERTIME	QUARTER TIME	HALF TIME	OVERTIME APPLICABLE TO SHIFT DIFF.	DOUBLE TIME	REGULAR OVERTIME	REGULAR OVERTIME	LEAVES WITHOUT PAY
	START	END	START	CODE T1	CODE T2	CODE T3	CODE T4	CODE T5	CODE T6	CODE T7	

10/21	5:50										
10/22											
10/25	7:15	3:50	12:00								
10/26	2:15	10:00	5:00								
TOTALS											
	RT	T1	T2	T3	T5	T6	T4	T9	S1	S2	
			18.0				14.5		32.0		

TIME CODES:

- RT - REGULAR TIME
- T1 - STRAIGHT OVERTIME
- T2 - TIME & ONE HALF OVERTIME
- T3 - COVERTIBLE TIME
- T5 - OVERTIME
- T6 - OVERTIME
- T4 - TIME & ONE HALF APPLICABLE TO SHIFT
- T9 - DOUBLE TIME APPLICABLE TO SHIFT
- S1 - SHIFT DIFF. 1
- S2 - 20 & 21 ONLY
- S0 - HALFTIME OVERTIME

LEAVE W/O PAY CODES:

- AW - ABSENCE W/O PAY (APPROVED)
- AM - ABSENCE W/O LEAVE (UNAPPROVED)
- LS - LEAVE WITHOUT PAY (UNAPPROVED)
- UB - UNION BUSINESS
- SO - SICK LEAVE W/O PAY

PAYED LEAVE CODES:

- A - ANNUAL
- SB - SICK FAMILY
- SB - SICK REPLENISHMENT
- P - PERSONAL
- LI - LEAVE WITHOUT PAY (ADMINISTRATIVE)
- AL - ADMINISTRATIVE
- M - MATERNITY
- ED - EDUCATIONAL
- DA - ACT 54/452 NO ACCRUAL
- DR - HEART & LUNG DISABILITY MED. APPT.
- MA - ACT 54/452 MED. APPT.
- MB - HEAVY & LIVING MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THE COLUMN.

EMPLOYEE'S SIGNATURE: *Charles E. Stubbin*
 DATE: 10/28/89
 SUPERVISOR'S SIGNATURE: *[Signature]*
 DATE: 10/28/89

CONTROL TOTAL: 64.50

ADJUSTMENT

TIME AND ATTENDANCE RECORD

AGENCY/INSTITUTION	PAGE	OF	PAGES
CORRECTION / SEE CAMP H. 11	30	1	378
DATE	WORK	WEEK	
11/19/89	X	40	

LAST NAME: **WOLFORD** FIRST NAME: **K. H.** MI: **L** SOCIAL SECURITY NUMBER: **200-24-1884** PAY PERIOD ENDING: **10/27/89** TIMEKEEPER'S NUMBER: **9501** EMPLOYEE'S NUMBER: **0111103150011** DP: **0111500** ORGS: **988010011**

DATE	REGULAR		PREMIUM		REGULAR PAID SALARY/WAGE	REGULAR OVERTIME					OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL	LEAVES WITHOUT PAY	PAID LEAVES					
	START	END	START	END		TIME & CODE 1	DOUBLE TIME & CODE 2	QUARTER CODE 3	HALF CODE 4	TIME & CODE 5	DOUBLE TIME & CODE 6	S1			S2	CL	CL	CL	CL	
11/25	7:30A	3:56P	3:30	12:30A	8.0	9.0														
TOTALS																				

12:30 PM
 WORK REPORT

TIME CODES

- T1 - REGULAR TIME
- T2 - STRAIGHT OVERTIME
- T3 - TIME & ONE HALF
- T4 - DOUBLE TIME
- T5 - DOUBLE TIME & ONE HALF
- T6 - DOUBLE TIME
- T7 - DOUBLE TIME
- T8 - OVERTIME
- T9 - OVERTIME
- T0 - HALFTIME OVERTIME

LEAVE W/O PAY CODES

- AO - ABSENCE W/O PAY (APPROVED)
- T - FUNDING/LEAVE
- AV - ABSENCE W/O LEAVE
- LS - STRIKE
- SP - SUSPENSION
- SD - SIGN LEAVE W/O PAY
- CO - CHILDREN LEAVE W/O PAY
- NS - NON-SCHEDULED TIME (LBI ONLY)
- AC - ANNUAL CHILDREN RELIEVED
- SB - SICK CHILDREN
- SC - SICK CHILDREN
- PC - PERSONAL CHILDREN RELATED
- CL - COMPENSATION
- H - HOLIDAY
- AL - ADMINISTRATIVE
- ED - EDUCATIONAL
- DN - WORK-RELATED DISABILITY
- SN - SICKNESS & LOSS RELATED

PAID LEAVE CODES

- CL - COMPENSATION
- H - HOLIDAY
- AL - ADMINISTRATIVE
- ED - EDUCATIONAL
- DN - WORK-RELATED DISABILITY
- SN - SICKNESS & LOSS RELATED

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE/TIMEKEEPER SIGNATURE: *[Signature]* DATE: *11/19/89*
 SUPERVISOR SIGNATURE: *[Signature]* DATE: *11/19/89*

CONTROL TOTAL: **9.00**

TIME AND ATTENDANCE RECORD

ADJUSTMENT

LEIB, JOHN E.

EMPLOYEE NAME
FIRST

SOCIAL SECURITY NUMBER
202-42-7494

PAY PERIOD ENDING
10/26/89

THUNDERBOLT NUMBER
9501

DEPT / INSTITUTION
011

PAY KEY
1 103 1500 1

CLASS SER
011 1500 90126 0005

AGENCY / INSTITUTION
CORRECTIONS/SCI CAMP HILL

PAGE OF PAGES
BU PAY RANGE / FROM WEEK
J2 047 1

PAGE OF PAGES
BU PAY RANGE / FROM WEEK
J2 047 1

CLASS SER
011 1500 90126 0005

DATE	HOURS WORKED (AM-PM)			REGULAR HOURS REGULAR START END START END START END	REGULAR START TIME CODE T1	REGULAR OVERTIME START TIME CODE T2	OVERTIME START TIME CODE T3	QUARTER START TIME CODE T4	PAID LEAVES	REGULAR SHIFT	LEAVES WITHOUT PAY	REGULAR START		PAID LEAVES							
	START	END	START									END	START	END	START	END	START	END			
10/17	7:30A	3:30P	12:30A	8.0																	
10/18	7:30A	3:30P	12:30A	8.0																	
10/22																					
10/23																					
10/24																					
10/25	7:30A	3:30P	12:30A	8.0																	
10/26	7:30A	3:30P	7:50A	7.50																	
TOTALS				39.0																	

TIME CODES

- BT - REGULAR TIME
- T1 - STRAIGHT OVERTIME
- T2 - TIME & ONE HALF
- T3 - OVERTIME
- T4 - QUARTER TIME
- T5 - OVERTIME
- T6 - HALFTIME OVERTIME

LEAVE W/O PAY CODES

- AO - ABSENCE W/O PAY (APPROVED)
- T - FAVORITE
- AM - ABSENCE W/O LEAVE (UNAPPROVED)
- LS - SICK LEAVE
- US - UNION BUSINESS
- SO - SICK LEAVE W/O PAY

PAID LEAVE CODES

- A - ANNUAL
- S - SICK
- SP - SICK FAMILY
- SR - SICK SCHEDULE
- SI - SICK
- CT - COMPENSATORY
- H - HOLIDAY
- C - CIVIL
- AL - ADMINISTRATIVE
- M - MILITARY
- ED - EDUCATIONAL
- DM - WORK-RELATED DISABILITY
- DA - ACT SICK
- DN - HEART & LUNG
- ML - WORK-RELATED DISABILITY MED. APPT.
- MA - ACT SICK MED. APPT.
- MH - HEART & LUNG MED. APPT.

Do Not Work 10/20 A

EMPLOYER/THUNDERBOLT SIGNATURE
John E. Leib
SUPERVISOR'S SIGNATURE
John E. Leib
DATE
10/26/89

CONTROL TOTAL
39.00

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

BU PAY RANGE CLASS
 H1 350

EMPLOYEE NAME: **KISTLER, RICHARD J.** SOCIAL SECURITY NUMBER: **210-26-9722** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9501** DEPT: **011** PAY PERIOD: **1** AMOUNT: **103** OREGON: **1500** TP: **1** DP: **011** BUR: **1500** CLASS: **98850**

DATE	HOURS WORKED (AM-PM)			REGULAR HOURS PAID SALARY/WAGE CODE T1	REGULAR OVERTIME			OVERTIME APPLICABLE TO SHIFT DIFF.			REGULAR SHORT DISSENTIAL CODE	LEAVES WITHOUT PAY	PAID LEAVES	
	REGULAR START	PREMIUM START	END		STRAIGHT TIME CODE T1	DOUBLE TIME CODE T2	QUARTER TIME CODE T3	TIME & ONE HALF CODE T4	DOUBLE TIME CODE T5	S1 CODE				S2 CODE
10/21	7:30 A	5:30 P		8.0										
10/22	7:30 A	5:30 P		8.0										
10/23	7:30 A	5:30 P		8.0										
10/24	7:30 A	5:30 P		8.0										
10/25	7:30 A	5:30 P		8.0										
10/26	7:30 A	5:30 P		8.0										
TOTALS				35.5										

- TIME CODES**
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - DOUBLE TIME
 - T4 - OVERTIME
 - T5 - QUARTER TIME
 - T6 - HALFTIME OVERTIME
 - T7 - REGULAR TIME
 - T8 - DOUBLE TIME
 - T9 - OVERTIME
 - T10 - QUARTER TIME
 - T11 - HALFTIME OVERTIME
 - T12 - STRAIGHT OVERTIME
 - T13 - TIME & ONE HALF
 - T14 - DOUBLE TIME
 - T15 - OVERTIME
 - T16 - QUARTER TIME
 - T17 - HALFTIME OVERTIME
 - T18 - REGULAR TIME
 - T19 - DOUBLE TIME
 - T20 - OVERTIME
 - T21 - QUARTER TIME
 - T22 - HALFTIME OVERTIME
 - T23 - STRAIGHT OVERTIME
 - T24 - TIME & ONE HALF
 - T25 - DOUBLE TIME
 - T26 - OVERTIME
 - T27 - QUARTER TIME
 - T28 - HALFTIME OVERTIME
- LEAVE W/O PAY CODES**
- AD - ABSENCE W/O PAY (APPROVED)
 - T - TARDINESS W/O PAY
 - AM - ASSIGNED W/O PAY
 - AS - APPEARANCE
 - LS - LEGAL STRIKE
 - UB - UNION BUSINESS
 - SC - SICK LEAVE W/O PAY
 - CO - PARENTAL LEAVE W/O PAY
 - NS - NON-SCHEDULED TIME (L & ONLY)
 - A - ANNUAL
 - S - SICK FAMILY
 - SE - SICK FAMILY
 - SB - PERSONAL
 - P - PERSONAL
 - CL - COMPENSATORY
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - EW - WORKRELATED DISABILITY
 - DA - ACT SICKNESS NO ACCRUAL
 - DM - HEART & LUNG
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT SICKNESS MED. APPT.
 - MH - HEART & LUNG MED. APPT.
- PAID LEAVE CODES**
- AP - ANNUAL
 - SI - SICK
 - SE - SICK FAMILY
 - SB - PERSONAL
 - P - PERSONAL
 - CL - COMPENSATORY
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - EW - WORKRELATED DISABILITY
 - DA - ACT SICKNESS NO ACCRUAL
 - DM - HEART & LUNG
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT SICKNESS MED. APPT.
 - MH - HEART & LUNG MED. APPT.

9 CARD ONE

EMPLOYEE/TIMEKEEPER SIGNATURE
Richard J. Kistler
 SUPERVISOR'S SIGNATURE
James C. Blair

35

8 pages

EMPLOYEE NAME: **HOUCK, RONALD E.** MI: **172-26-9459** SOCIAL SECURITY NUMBER: **10/28/89** PAY PERIOD ENDING: **9501** TIMEKEEPER'S NUMBER: **011** DEPT: **103** APR: **1500** ORGN: **1** TP: **011** DEPT: **1500** BU: **1500** POS KEY: **98890**

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID AS SHOWN	REGULAR OVERTIME		OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL	LEAVES WITHOUT PAY		PAID LEAVES					
	START	END	START	END		STRAIGHT TIME CODE T1	TIME & ONE HALF CODE T2	DOUBLE TIME CODE T3	QUARTER TIME CODE T4		HALF TIME CODE T5	TIME & ONE HALF CODE T6	DOUBLE TIME CODE T7	S1 CODE	S2 CODE	A	S	P
10/20	7:30A	5:30P			8.0													
10/18	7:30A	5:30P			8.0													
10/21																		
10/22																		
10/25	7:30A	5:30P			8.0													
10/26	7:30A	5:50P			9.0													
TOTALS																		

TIME CODES

RT - REGULAR TIME
 T1 - STRAIGHT OVERTIME
 T2 - TIME & ONE HALF OVERTIME
 T3 - DOUBLE OVERTIME
 T4 - QUARTER OVERTIME
 T5 - OVERTIME
 T6 - HALF OVERTIME
 T7 - DOUBLE OVERTIME
 T8 - OVERTIME

14 - TIME & ONE HALF APPLICABLE TO SHIFT
 T9 - DOUBLE TIME APPLICABLE TO SHIFT
 S1 - SHIFT DIFF. 1
 S2 - SHIFT DIFF. 2 (JEPTS 20 & 21 ONLY)
 T9 - OVERTIME

LEAVE W/O PAY CODES

AO - ABSENCE W/O PAY
 T - TARDINESS
 AW - ABSENCE W/O LEAVE (UNAPPROVED)
 LS - LEGAL STRIKE
 SP - SUSPENSION
 UB - UNION BUSINESS
 SO - SICK LEAVE W/O PAY

PAID LEAVE CODES

A - ANNUAL
 S - SICK
 SF - SICK FAMILY
 SB - SICK REPLEVEMENT
 P - PERSONAL
 CL - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 A - ADMINISTRATIVE

PAID LEAVE CODES

M - MILITARY
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DA - ACT SAKER
 DN - ACT SAKER NO ACCRUAL
 DH - HEART & LUNG
 ML - WORK-RELATED DISABILITY MED. APPT.
 MN - ACT SAKER MED. APPT.
 MH - HEART & LUNG MED. APPT.

3. EMPLOYEE

EMPLOYEE/TIMEKEEPER SIGNATURE: *Ronald E. Houck*
 SUPERVISOR'S SIGNATURE: *[Signature]*

CONTROL: **Y.S.**

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

EMPLOYEE NAME: HEIM, RALPH C. SOCIAL SECURITY NUMBER: 177-24-6877 PAY PERIOD ENDING: 10/28/89
 FIRST MI: HEIM MI: C
 TIMEKEEPER'S NUMBER: 9501 NEW DP: 011 PG: 1 PTH: 103 ORN: 1500 TH: 1 OF: 011 BUR: 1500 CLASS: 98900

DATE	REGULAR			PREMIUM			REGULAR PAID WAGE	REGULAR TIME & ONE HALF	DOUBLE TIME	QUARTER TIME	HALF TIME	TIME & ONE HALF	DOUBLE TIME	REGULAR SHIFT DIFFERENTIAL		LEAVES WITHOUT PAY	PAID LEAVES		
	START	END	START	END	START	END								S1 CODE	S2 CODE		A	S	P
10/17							80												
10/18							80												
10/21																			
10/22																			
10/23																			
10/25																			
10/26																			
TOTALS																			

TIME CODES:
 RT - REGULAR TIME
 T1 - STRAIGHT OVERTIME
 T2 - TIME & ONE HALF OVERTIME
 T3 - DOUBLE OVERTIME
 T4 - QUARTER OVERTIME
 T5 - OVERTIME
 T6 - MULTIPLE OVERTIME

LEAVE W/O PAY CODES:
 AD - ABSENCE W/O PAY (APPROVED)
 T - ABSENCE W/O LEAVE
 AM - ABSENCE W/O LEAVE
 US - LEGAL STRIKE
 UB - UNION BUSINESS
 SO - SICK LEAVE W/O PAY

PARENTAL LEAVE W/O PAY:
 CO - PARENTAL LEAVE W/O PAY
 NS - NON-SCHEDULED TIME (U & T ONLY)

PAID LEAVE CODES:
 A - ANNUAL
 S - SICK FAMILY
 SF - SICK FAMILY
 SB - SICK REPLEVEMENT
 DI - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 AT - ADMINISTRATIVE
 M - MILITARY
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DR - ACT 534/822 AND ACCRUAL
 DH - HEART & LUNG
 ML - WORK-RELATED DISABILITY MED. APPT.
 MA - ACT 534/822 MED. APPT.
 MH - HEART & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE/TIMEKEEPER SIGNATURE
 SUPERVISOR SIGNATURE

9 P/101 CIVIL

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

PAGE OF
 BU PAY RANGE
 A STEP TEL
 H1 33H 1

EMPLOYEE NAME: **HAY, CHARLES L.** MI: **M** SOCIAL SECURITY NUMBER: **168-26-5151** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9501** NEW: **011** PAY KEY: **1 103 1500** ORGNV: **1** 011 BDR: **1500** CLASS: **47280**

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID SALARY/WAGE CODE RT	REGULAR OVERTIME		OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DISTRIBUTAL	REG. CODE	SOP. CODE	LEAVES WITHOUT PAY		PAID LEAVES		
	START	END	START	END		TIME & ONE HALF	DOUBLE TIME	QUARTER TIME	HALF TIME				TIME & ONE HALF	DOUBLE TIME		APPT	NO APPT
10/21	7:00P	10:00P			8.0												
10/21	7:00P	10:00P			8.0												
10/21	7:00P	10:00P			8.0												
10/22	7:00P	10:00P			8.0												
10/22	7:00P	10:00P			8.0												
10/22	7:00P	10:00P			8.0												
10/26	7:00P	10:00P			8.0												
TOTALS					8.0												

TIME CODES: 74 - TIME & ONE HALF APPLICABLE TO SHIFT
 79 - DOUBLE TIME TO SHIFT
 73 - DOUBLE TIME
 72 - DOUBLE TIME
 71 - STRAIGHT OVERTIME
 RT - REGULAR TIME
 T1 - SHIFT DIFF. 1 DEPT. 1
 T2 - SHIFT DIFF. 2 DEPT. 1
 T3 - SHIFT DIFF. 3 DEPT. 1
 T4 - SHIFT DIFF. 4 DEPT. 1
 T5 - SHIFT DIFF. 5 DEPT. 1
 T6 - SHIFT DIFF. 6 DEPT. 1
 T7 - SHIFT DIFF. 7 DEPT. 1
 T8 - SHIFT DIFF. 8 DEPT. 1
 T9 - SHIFT DIFF. 9 DEPT. 1
 T10 - SHIFT DIFF. 10 DEPT. 1
 T11 - SHIFT DIFF. 11 DEPT. 1
 T12 - SHIFT DIFF. 12 DEPT. 1
 T13 - SHIFT DIFF. 13 DEPT. 1
 T14 - SHIFT DIFF. 14 DEPT. 1
 T15 - SHIFT DIFF. 15 DEPT. 1
 T16 - SHIFT DIFF. 16 DEPT. 1
 T17 - SHIFT DIFF. 17 DEPT. 1
 T18 - SHIFT DIFF. 18 DEPT. 1
 T19 - SHIFT DIFF. 19 DEPT. 1
 T20 - SHIFT DIFF. 20 DEPT. 1
 T21 - SHIFT DIFF. 21 DEPT. 1
 T22 - SHIFT DIFF. 22 DEPT. 1
 T23 - SHIFT DIFF. 23 DEPT. 1
 T24 - SHIFT DIFF. 24 DEPT. 1
 T25 - SHIFT DIFF. 25 DEPT. 1
 T26 - SHIFT DIFF. 26 DEPT. 1
 T27 - SHIFT DIFF. 27 DEPT. 1
 T28 - SHIFT DIFF. 28 DEPT. 1
 T29 - SHIFT DIFF. 29 DEPT. 1
 T30 - SHIFT DIFF. 30 DEPT. 1
 T31 - SHIFT DIFF. 31 DEPT. 1
 T32 - SHIFT DIFF. 32 DEPT. 1
 T33 - SHIFT DIFF. 33 DEPT. 1
 T34 - SHIFT DIFF. 34 DEPT. 1
 T35 - SHIFT DIFF. 35 DEPT. 1
 T36 - SHIFT DIFF. 36 DEPT. 1
 T37 - SHIFT DIFF. 37 DEPT. 1
 T38 - SHIFT DIFF. 38 DEPT. 1
 T39 - SHIFT DIFF. 39 DEPT. 1
 T40 - SHIFT DIFF. 40 DEPT. 1
 T41 - SHIFT DIFF. 41 DEPT. 1
 T42 - SHIFT DIFF. 42 DEPT. 1
 T43 - SHIFT DIFF. 43 DEPT. 1
 T44 - SHIFT DIFF. 44 DEPT. 1
 T45 - SHIFT DIFF. 45 DEPT. 1
 T46 - SHIFT DIFF. 46 DEPT. 1
 T47 - SHIFT DIFF. 47 DEPT. 1
 T48 - SHIFT DIFF. 48 DEPT. 1
 T49 - SHIFT DIFF. 49 DEPT. 1
 T50 - SHIFT DIFF. 50 DEPT. 1
 T51 - SHIFT DIFF. 51 DEPT. 1
 T52 - SHIFT DIFF. 52 DEPT. 1
 T53 - SHIFT DIFF. 53 DEPT. 1
 T54 - SHIFT DIFF. 54 DEPT. 1
 T55 - SHIFT DIFF. 55 DEPT. 1
 T56 - SHIFT DIFF. 56 DEPT. 1
 T57 - SHIFT DIFF. 57 DEPT. 1
 T58 - SHIFT DIFF. 58 DEPT. 1
 T59 - SHIFT DIFF. 59 DEPT. 1
 T60 - SHIFT DIFF. 60 DEPT. 1
 T61 - SHIFT DIFF. 61 DEPT. 1
 T62 - SHIFT DIFF. 62 DEPT. 1
 T63 - SHIFT DIFF. 63 DEPT. 1
 T64 - SHIFT DIFF. 64 DEPT. 1
 T65 - SHIFT DIFF. 65 DEPT. 1
 T66 - SHIFT DIFF. 66 DEPT. 1
 T67 - SHIFT DIFF. 67 DEPT. 1
 T68 - SHIFT DIFF. 68 DEPT. 1
 T69 - SHIFT DIFF. 69 DEPT. 1
 T70 - SHIFT DIFF. 70 DEPT. 1
 T71 - SHIFT DIFF. 71 DEPT. 1
 T72 - SHIFT DIFF. 72 DEPT. 1
 T73 - SHIFT DIFF. 73 DEPT. 1
 T74 - SHIFT DIFF. 74 DEPT. 1
 T75 - SHIFT DIFF. 75 DEPT. 1
 T76 - SHIFT DIFF. 76 DEPT. 1
 T77 - SHIFT DIFF. 77 DEPT. 1
 T78 - SHIFT DIFF. 78 DEPT. 1
 T79 - SHIFT DIFF. 79 DEPT. 1
 T80 - SHIFT DIFF. 80 DEPT. 1
 T81 - SHIFT DIFF. 81 DEPT. 1
 T82 - SHIFT DIFF. 82 DEPT. 1
 T83 - SHIFT DIFF. 83 DEPT. 1
 T84 - SHIFT DIFF. 84 DEPT. 1
 T85 - SHIFT DIFF. 85 DEPT. 1
 T86 - SHIFT DIFF. 86 DEPT. 1
 T87 - SHIFT DIFF. 87 DEPT. 1
 T88 - SHIFT DIFF. 88 DEPT. 1
 T89 - SHIFT DIFF. 89 DEPT. 1
 T90 - SHIFT DIFF. 90 DEPT. 1
 T91 - SHIFT DIFF. 91 DEPT. 1
 T92 - SHIFT DIFF. 92 DEPT. 1
 T93 - SHIFT DIFF. 93 DEPT. 1
 T94 - SHIFT DIFF. 94 DEPT. 1
 T95 - SHIFT DIFF. 95 DEPT. 1
 T96 - SHIFT DIFF. 96 DEPT. 1
 T97 - SHIFT DIFF. 97 DEPT. 1
 T98 - SHIFT DIFF. 98 DEPT. 1
 T99 - SHIFT DIFF. 99 DEPT. 1
 T100 - SHIFT DIFF. 100 DEPT. 1

LEAVE W/O PAY CODES: A0 - ABSENCE W/O PAY (APPROVED)
 AN - TARDINESS
 AN - UNION LEAVE
 L5 - LEGAL STRIKE
 UB - UNION BUSINESS
 SC - SICK LEAVE W/O PAY

CO - PARENTAL LEAVE W/O PAY
 NS - NON-SCHEDULED TIME (C & I ONLY)

PAID LEAVE CODES: A - ANNUAL
 S - SICK
 SF - SICK FAMILY
 S9 - SICK FUNDAMENTAL
 P - PERSONAL
 CL - COMPENSATORY
 C - CIVIL
 AL - ADMINISTRATIVE

M - MILITARY
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DN - ACT 57/52 NO ACCRUAL
 DH - HEART & LUNG
 ML - WORK-RELATED DISABILITY MED. APPT.
 MA - ACT 57/52 MED. APPT.
 MH - HEART & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE SIGNATURE: *Charles L. Hay*
 TIMEKEEPER SIGNATURE: *[Signature]*
 SUPERVISOR'S SIGNATURE: *[Signature]*
 DATE: *10/29/89*

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION
 BU
 PAY RANGE
 J2 05M

EMPLOYEE NAME: HARTMANN, EDWARD C.
 SOCIAL SECURITY NUMBER: 213-40-2662
 PAY PERIOD ENDING: 10/28/89
 CURRENT NUMBER: 9501
 NEW NUMBER: 011
 PAY KEY: 103
 ORIGINAL: 1500
 1ST: 011
 2ND: 011
 3RD: 1500
 4TH: 97330

DATE	REGULAR				PREMIUM				REGULAR PAID SALARY/WAGE CODE RT	REGULAR OVERTIME				OVERTIME APPLICABLE TO SHIFT DIFF.				LEAVES WITHOUT PAY				PAID LEAVES															
	START	END	START	END	START	END	START	END		START	END	START	END	START	END	START	END	START	END	START	END	START	END	START	END												
10/21																																					
10/22																																					
10/23																																					
10/24																																					
10/25																																					
10/26																																					
TOTALS																																					

TIME CODES: RT - REGULAR TIME, T1 - STRAIGHT OVERTIME, T2 - DOUBLE OVERTIME, T3 - OVERTIME, T4 - DOUBLE OVERTIME, T5 - OVERTIME, T6 - HALFTIME OVERTIME

LEAVE W/O PAY CODES: AO - ABSENCE W/O PAY (APPROVED), T - TARDINESS W/O LEAVE, AW - UNAPPROVED W/O LEAVE, CO - PARENTAL LEAVE, NS - NON-SCHEDULED TIME (L & T ONLY)

PAID LEAVE CODES: A - ANNUAL, S - SICK FAMILY, SF - SICK FAMILY, P - PERSONAL, CL - COMPENSATORY, H - HOLIDAY, C - CIVIL, AL - ADMINISTRATIVE, M - MILITARY, ED - EDUCATIONAL, DL - WORK-RELATED DISABILITY, DR - ACT 594/632 NO ACCRUAL, DH - HEART & LUNG, ML - WORK-RELATED DISABILITY MED. APPT., MH - HEART & LUNG MED. APPT.

EMPLOYEE SIGNATURE
 SUPERVISOR SIGNATURE

EMPLOYEE SIGNATURE: [Signature]
 SUPERVISOR SIGNATURE: [Signature]

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

EMPLOYEE NAME: **GOUSE, HOWARD T.** MI: **175-58-1936** SOCIAL SECURITY NUMBER: **10/28/89** PAY PERIOD ENDING: **9501** TIMEKEEPER'S NUMBER: **011** BU: **H1** POS KEY: **33C**

DATE	REGULAR		PREMIUM		REGULAR PAID WAGE CODE RT	REGULAR OVERTIME		OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT OVERTIME		LEAVES WITHOUT PAY		PAID LEAVES		
	START	END	START	END		START	END	START	END	START	END	START	END	START	END	START
10/17	7:30A	3:30P	11:50P		90	80										
10/18	7:30A	3:30P	7:00P		90	3.5										
10/21																
10/22																
10/23																
10/24	7:30A	3:30P	2:00A		90	10.5										
10/26	7:30A	3:30P	7:30A		90	11.0										
TOTALS																

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - DOUBLE TIME
 - T4 - DOUBLE TIME
 - T5 - QUARTER TIME
 - T6 - HALFTIME OVERTIME
 - T7 - TIME & ONE HALF
 - T8 - DOUBLE TIME
 - T9 - DOUBLE TIME
 - T10 - SHIFT DIFF. 1
 - T11 - SHIFT DIFF. 2
 - T12 - DMLV

- LEAVE W/O PAY CODES
- AW - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - LEGAL STRIKE
 - SP - SUSPENSION
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O P.
 - CO - PATERNAL LEAVE
 - WID - WIDOW PAY
 - NS - TIME (L & I ONLY)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK
 - SP - SICK BEREAVEMENT
 - SB - SICK BEREAVEMENT
 - CL - COMPENSATORY
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DN - ACT 534/632 NO ACCRUAL
 - DM - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT 534/632 MED. APPT.
 - MH - HEART & LUNG MED. A

EMPLOYER/EMPLOYEE SIGNATURE
 SUPERVISOR & SIGNATURE
 Howey M. Stewart
 Ken Smith

ADJUSTMENT TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: FULLER, ALLEN H. FIRST MI SOCIAL SECURITY NUMBER: 133-20-5698 PAY PERIOD ENDING: 10/28/89 TIMEKEEPER'S NUMBER: 9501 CURRENT NEW: 011 1 103 1500 1 011 1500 90120

DATE	REGULAR		PREMIUM		REGULAR HOURS SALARY/ WAIVE	REGULAR OVERTIME	STRAIGHT ONE HALF	DOUBLE TIME	QUARTER TIME	HALF TIME	OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL	LEAVES WITHOUT PAY		PAID LEAVES		
	START	END	START	END							CODE T1	CODE T2		CODE T3	CODE T4		CODE T5	CODE T6
10/17	7:30A	3:30P			8.0													
10/18	7:30A	3:30P			8.0													
10/21																		
10/22																		
10/23																		
10/24																		
10/25																		
10/26	7:30A	3:30P			9.0													
10/27	7:30A	3:30P			9.0													
10/28	7:30A	3:30P			9.0													
TOTALS																		

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF OVERTIME
 - T3 - DOUBLE TIME OVERTIME
 - T4 - OVERTIME
 - T5 - OVERTIME
 - T6 - HALFTIME OVERTIME
 - T7 - REGULAR TIME
 - T8 - TIME & ONE HALF OVERTIME
 - T9 - DOUBLE TIME OVERTIME
 - S1 - SHIFT DIFF. 1
 - S2 - SHIFT DIFF. 2 (OVERTS 20 & 21 ONLY)

- LEAVE W/O PAY CODES
- A0 - ABSENCE W/O PAY (APPROVED)
 - T - TARDINESS
 - AW - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - LEGAL STRIKE
 - UB - UNION BUSINESS
 - SD - SICK LEAVE W/O PAY
 - A1 - ANNUAL
 - S - SICK
 - SF - SICK FAMILY
 - SF - SICK BEREAVEMENT
 - P - PERSONAL
 - SI - SICKLEAVE
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DA - ACT SICK/SEEK
 - DN - ACT SICK/SEEK AND ACCRUAL
 - DM - ACT SICK/SEEK AND ACCRUAL
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT SICK/SEEK MED. APPT.
 - MH - HEART & LUNG MED. APPT.

3. EMPLOYEE

EMPLOYEE/TIMEKEEPER SIGNATURE
 SUPERVISOR'S SIGNATURE

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

CONTINUED

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

PAGE 1 OF 1
 AGENCY / INSTITUTION

BU 11
 PAY RANGE & STEP 35H
 POS KEY

EMPLOYEE NAME: **DUNLAP, MELVIN C.** FIRST: **PERIST** MI: **MI** SOCIAL SECURITY NUMBER: **184-26-3756** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9501** NEW: **011** DP: **011** PG: **1** PAY KEY: **103** REGN: **1500** TP: **1** DP: **011** BU: **1500** CLASS: **98830**

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID SALARY/WAGE CODE RT	REGULAR OVERTIME				OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DISSENTIAL CODE	LEAVES WITHOUT PAY	PAID LEAVES				
	START	END	START	END		STRAIGHT TIME CODE T1	ONE HALF TIME CODE T2	DOUBLE TIME CODE T3	QUARTER TIME CODE T5	HALF TIME CODE T6	TIME & ONE HALF SHIFT DIFF. CODE T4				DOUBLE TIME CODE T9			
10/27	7:30A	3:30P			8.0										8.0			
10/19	7:30A	3:30P			8.0										8.0			
10/22					8.0										8.0			
10/21					8.0										8.0			
10/22					8.0										8.0			
10/26	7:30A	3:30P			8.0										8.0			
TOTALS																		
					RT	T1	T2	T3	T5	T6	T4	T9	S1	S2	A	S	P	CL

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - DOUBLE OVERTIME
 - T3 - DOUBLE OVERTIME
 - T5 - QUARTER OVERTIME
 - T6 - HALF OVERTIME
 - T4 - TIME & ONE HALF OVERTIME
 - T9 - DOUBLE OVERTIME
 - S1 - SHIFT DIFF. 1
 - S2 - SHIFT DIFF. 2 (CEPTS 20 & 21 ONLY)
 - A - ABSENCE W/O PAY
 - S - SICK LEAVE W/O PAY
 - P - PARENTAL LEAVE W/O PAY
 - CL - COMPENSATORY
- LEAVE W/O PAY CODES
- T - APPROVED LEAVE
 - AW - ASSIGNED W/O LEAVE
 - UNAPPROVED (UNAPPROVED)
 - LS - LEGAL STRIKE
 - SP - SUSPENSION
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
- PAID LEAVE CODES
- A - ANNUAL
 - SP - SICK FAMILY
 - SP - SICK BEREAVEMENT
 - P - PERSONAL
 - CL - COMPENSATORY
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - DD - DEPARTMENTAL
 - DD - SICK RELATED DISABILITY
 - DN - ACT 534632 NO ACCRUAL
 - DN - HEART & LUNG
 - MA - ACT 534632 MED. APPT.
 - MH - HEART & LUNG MED. APPT.

9 EMPLOYEE

EMPLOYEE SIGNATURE: *Melvin C. Dunlap*
 SUPERVISOR'S SIGNATURE: *[Signature]*

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

EMPLOYEE NAME: **BEARD, GEORGE W.** SOCIAL SECURITY NUMBER: **171-28-7376** PAY PERIOD BEGINS: **10/28/89** TIME REPORTED: **9501** LEAVES WITHOUT PAY: **1** PAY RATE: **1500** OF OF: **011** CLASS: **H1**

DATE	REGULAR		PREMIUM		REGULAR BALANCE PAID	REGULAR OVERTIME	QUARTER OVERTIME	OVERTIME APPLICABLE TO	LEAVES WITHOUT PAY	PAY RATE	OF OF	CLASS
	START	END	START	END								

10/21	7:30P	3:30P			8.0					1500	1	011
10/22	7:30P	3:30P			8.0					1500	1	011
10/23	7:30P	3:30P			8.0					1500	1	011
10/24	7:30P	3:30P			8.0					1500	1	011
10/25	7:30P	3:30P			8.0					1500	1	011
10/26	7:30P	3:30P			8.0					1500	1	011
TOTALS					48.0					1500	5	011

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - DOUBLE TIME
 - T4 - OVERTIME
 - T5 - OVERTIME TIME
 - T6 - NIGHTTIME OVERTIME
 - T7 - TIME & ONE HALF
 - T8 - DOUBLE TIME
 - T9 - OVERTIME TO SHIFT
 - S1 - SHIFT DIFF. 1 (9P-11P)
 - S2 - SHIFT DIFF. 2 (10P-12M)
 - S3 - SHIFT DIFF. 3 (11P-1P)
- LEAVE WHO PAY CODES
- A0 - ABSENCE W/O PAY (APPROVED)
 - T - TRAVEL
 - AW - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - LEAVE WITHOUT PAY (SUSPENSION)
 - UB - UNION BUSINESS
 - SD - SICK LEAVE W/O PAY
 - CO - PARENTAL LEAVE
 - NS - NON-SCHEDULED TIME (R. & I ONLY)
 - A - ANNUAL
 - S - SICK LEAVE
 - SB - SICK EMPLOYMENT
 - P - PERSONAL
 - CL - COMPENSATORY
 - H - HOLIDAY
 - A - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DN - ACT SCHEDULED NO ACCRUAL
 - DM - HOLIDAY & LEAVE
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MM - ACT SCHEDULED MED. APPT.
 - MH - HOLIDAY & LEAVE MED. APPT.

CONTROL TOTAL

EMPLOYEE SIGNATURE: *George W. Beard*
 SUPERVISOR'S SIGNATURE: *James C. Reed*
 DATE: *10/30/89*

14 Jones

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: BARBER, NICK
 SOCIAL SECURITY NUMBER: 202-20-1650
 PAY PERIOD BEGINS: 10/28/89
 TIMEKEEPER'S NUMBER: 9501
 DEPT: 011
 POS KEY: 103
 CLASS: 1500
 WORK CENTER: 47280
 PAGES: 1 OF 1

DATE	REGULAR		PREMIUM		REGULAR	REGULAR OVERTIME	QUARTER	HALF	OVERTIME APPLICABLE TO SHIFT DIFF.	REGULAR SHIFT DISTRIBUTION	LEAVES WITHOUT PAY	PAID LEAVES		
	START	END	START	END									START	END
10/17														
10/18	6:00 A	2:00 P												
10/21	6:00 A	2:00 P	HOLIDAY											
10/22	6:00 A	2:00 P	HOLIDAY											
10/23														
10/24														
10/25	6:00 A	2:00 P												
10/26	6:00 A	2:00 P												
TOTALS														
	RT	TT	T2	T3	T5	T6	T4	T9	S1	S2	A	S	P	CL

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - OVERTIME VALUE
 - T3 - DOUBLE TIME
 - T5 - OVERTIME TIME
 - T9 - HALFTIME OVERTIME
 - T4 - TIME & ONE HALF
 - T9 - APPLICABLE TO SHIFT
 - AM - APPLICABLE TO SHIFT
 - S1 - SHIFT DIFF. 1
 - S2 - SHIFT DIFF. 2 (DEPTS. 20 & 21 ONLY)
 - S0 - SICK LEAVE W/O PAY
 - T - TARDINESS
 - AM - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - LEGAL STRIKE
 - DB - SICK LEAVE W/O PAY
 - S0 - SICK LEAVE W/O PAY

- LEAVE W/O PAY CODES
- AO - ABSENCE W/O PAY
 - T - TARDINESS
 - AM - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - LEGAL STRIKE
 - DB - SICK LEAVE W/O PAY
 - S0 - SICK LEAVE W/O PAY
 - CO - CASUAL LEAVE W/O PAY
 - NS - NON-SCHEDULED TIME (L & I ONLY)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK
 - SB - SICK FAMILY
 - SR - SICK REVENUEMENT
 - P - PERSONAL
 - CL - HOLIDAY
 - C - CIVIL
 - AD - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DN - ACT SICK LEAVE
 - DM - ACT SICK LEAVE
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - AL - ACT SICK LEAVE MED. APPT.
 - MH - HEAD & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

CONTROL TOTAL: 8.00

EMPLOYEE SIGNATURE: *Nick Barber* DATE: 10/30/89

SUPERVISOR SIGNATURE: *M. D. Smith* DATE: 10/30/89

TIME AND ATTENDANCE RECORD

ADJUSTMENT

EMPLOYEE NAME: **Samuel** FIRST: **S** MI: **M** LAST: **L**
 SOCIAL SECURITY NUMBER: **174-20-1121** PAY PERIOD ENDING: **11/28/89** TIMEKEEPER'S NUMBER: **9501**
 AGENCY/INSTITUTION: **CORRECTIONAL INST. 11** DP: **0111** PC: **163** ABA: **1500** OSM: **11** TP: **01** DP: **1500** BUN: **98880** CLASS: **10001**
 BU: **H1** PAY RATER: **358** PFM/ W: **1** WORK: **140**

DATE	REGULAR				PREMIUM				REGULAR PAID SALARY/WAGE	REGULAR STRAIGHT TIME CODE 1	REGULAR OVERTIME			OVERTIME APPLICABLE TO SHIFTS	REGULAR SHIFTS DIFFERENTIAL	S2 (CERT. 20 ONLY)	PAID LEAVES																
	START	END	START	END	START	END	START	END			START	END	START				END	RT	TI	T2	T3	T5	T6	T4	T9	S1	S2	A	S	P	CL		
11/25/89	8:00	3:00	12:00																														
11/26/89	8:00	3:00	12:00																														
										TOTALS																							

- TIME CODES
- T1 - REGULAR TIME
 - T2 - TIME & ONE HALF
 - T3 - DOUBLE TIME
 - T4 - DOUBLE TIME
 - T5 - QUANTUM TIME
 - T6 - HALFTIME OVERTIME

- LEAVE W/O PAY CODES
- A0 - ABSENCE W/O PAY
 - T - TARDINESS
 - AM - ABSENCE W/O LEAVE
 - LS - (UNAPPROVED)
 - SP - SUPERVISION
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY

- PAID LEAVE CODES
- A - ANNUAL
 - AC - ANNUAL CHILDREN
 - S - SICK
 - SP - SICK FAMILY
 - SB - SICK PERSONNEL
 - PC - PERSONAL
 - CL - COMPENSATORY
 - H - HOLIDAY
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DN - ACT 534/652
 - DH - HEART & LUNG

EMPLOYEE/TIMEKEEPER SIGNATURE: *[Signature]* DATE: **11/30/89**
 SUPERVISOR'S SIGNATURE: *[Signature]* DATE: **11/15/89**

CONTROL TOTAL: **39.00**

TIME AND ATTENDANCE RECORD

ADJUSTMENT

CONNECTIONS/SCALAPPA H. 11

AGENCY/INSTITUTION	PAGE
011155019882010015	OF
011155019882010015	PAGES

EMPLOYEE NAME: **Augustine, Paul** MI: **195-28-1742** SOCIAL SECURITY NUMBER: **10/29/77** PAY PERIOD ENDING: **9501** TIMEKEEPER'S NUMBER: **011155019882010015**

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID/ALARY/VALE	STRAIGHT TIME CODE 1	REGULAR OVERTIME CODE 2	DOUBLE TIME CODE 3	QUARTER TIME CODE 4	HALF TIME CODE 5	OVERTIME APPLICABLE TO		REGULAR SHIFT CODE 6	S1 CODE 7	S2 CODE 8	S0 CODE 9	LEAVES WITHOUT PAY	PAID LEAVES	
	START	END	START	END							TIME & ONE HALF CODE 1	DOUBLE TIME CODE 2							
10/29/85	5:30P	3:30P	12:01P		8.0		8.5												
<p>SENT 11:00 AM</p>																			
<p>TOTALS</p>																			

- TIME CODES**
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - DOUBLE OVERTIME
 - T3 - DOUBLE OVERTIME
 - T4 - OVERTIME
 - T5 - HALFTIME OVERTIME
 - T6 - TIME & ONE HALF
 - T7 - APPLICABLE TO SHIFT
 - T8 - APPLICABLE TO SHIFT
 - T9 - SHIFT DIFF. 1
 - T0 - SHIFT DIFF. 2
- LEAVE W/O PAY CODES**
- AO - ABSENCE W/O PAY (UNAPPROVED)
 - AW - ABSENCE W/O PAY (UNAPPROVED)
 - LS - LEGAL STRIKE
 - UB - UNION BUSINESS
 - SO - SICK LEAVE W/O PAY
 - CO - CHILD BIRTH LEAVE
 - NS - TIME (N.B. ONLY)
 - AC - ANNUAL
 - AC - ANNUAL, CHILD BIRTH
 - S - SICK LEAVE
 - SF - SICK FAMILY
 - SD - SICK REEMPLOYMENT
 - SC - SICK CHILD BIRTH
 - PL - PERSONAL
 - PC - PERSONAL CHILD BIRTH
 - CL - COMPENSATORY
 - H - HOLIDAY
 - A - CIVIL
 - A - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DM - DOMESTIC RELATED DISABILITY
 - DH - HEART & LUNG
- PAID LEAVE CODES**
- CL - COMPENSATORY
 - H - HOLIDAY
 - A - CIVIL
 - A - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DM - DOMESTIC RELATED DISABILITY
 - DH - HEART & LUNG
- * INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE SIGNATURE: *Paul Augustine* DATE: *11/15/85*

SUPERVISOR SIGNATURE: *James H. Cochrane* DATE: *11/21/85*

CONTROL TOTAL: **8.50**

ADJUSTMENT TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **BOWMAN, DANIEL W.** SOCIAL SECURITY NUMBER: **210-44-6008** PAY PERIOD BEGINS: **10/28/89** TIME REPORT NUMBER: **9501** CORRECTIVE NUMBER: **NEW** DEPT: **011** PG: **1** JRS: **103** GRSR: **1500** TR: **1** DEPT: **011** BUR: **1500** POS KEY: **90120**

DATE	REGULAR		PREMIUM		REGULAR HOURS SALARY/WAGE CODE RT	REGULAR OVERTIME				OVERTIME APPLICABLE TO SHIFT DIFF.		LEAVES WITHOUT PAY		PAID LEAVES						
	START	END	START	END		STRAIGHT ONE HALF CODE T1	DOUBLE TIME CODE T2	QUARTER TIME CODE T3	HALF TIME CODE T6	TIME & ONE HALF CODE T4	DOUBLE TIME CODE T9	S1 CODE	S2 CODE	*	*	A	S	P	CL	
10/21	7:30A	3:30P			8.0															
10/22					8.0															
10/26	7:30A	3:30P			8.0															
TOTALS																				
					RT	T1	T2	T3	T5	T6	T4	T9	S1	S2	*	*	A	S	P	CL
							95.0													

- TIME CODES
- T4 - TIME & ONE HALF APPLICABLE TO SHIFT
 - T9 - DOUBLE TIME APPLICABLE TO SHIFT
 - S1 - SHIFT DIFF. 1
 - S2 - SHIFT DIFF. 2 (OVERTIME 20 & 21 ONLY)

- LEAVE W/O PAY CODES
- A0 - ABSENCE WHO PAY (APPROVED)
 - T - TARDINESS
 - AW - ABSENCE WHO LEAVE (UNAPPROVED)
 - LS - LEGAL STRIKE
 - SP - SUSPENSION
 - SD - SICK LEAVE WHO PAY
 - DO - PARENTAL LEAVE W/O PAY
 - NS - NON-SCHEDULED TIME (L & I ONLY)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK
 - SF - SICK FAMILY
 - SB - SICK BEREAVEMENT
 - P - PERSONAL
 - PL - PERSONAL (UNAPPROVED)
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DA - ACT S/W/OZ
 - DN - HEART & LUNG
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT S/W/OZ MED. APPT.
 - MH - HEART & LUNG MED. APPT.

EMPLOYEE SIGNATURE: *[Signature]*
 SUPERVISOR SIGNATURE: *[Signature]*
 DATE: 10/28/89

CONTROL TO: 6000

ADJUSTMENT

TIME AND ATTENDANCE RECORD

LAST NAME	EMPLOYEE NAME	MI	SOCIAL SECURITY NUMBER	PAY PERIOD ENDING	EMPLOYER'S NUMBER	AGENCY/INSTITUTION	CLASS	PAID
VERGOT	R	181-52-5834	10/20/09	9501	011115515001	011150019467010001	07R	1

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID STRAIGHT TIME CODE 1	REGULAR OVERTIME			OVERTIME AFTER SHIFTS			LEAVES WITHOUT PAY	PAID LEAVES						
	START	END	START	END		TIME & ONE HALF CODE 2	DOUBLE TIME CODE 3	QUARTER TIME CODE 5	HALF TIME CODE 6	ONE HALF TIME CODE 4	DOUBLE TIME CODE 8		S1	S2	S3	S4			
10/23/09	3:00	11:55			9.0		9.0												
10/26/09	3:00	11:55			9.0		9.0												
TOTALS																			

TIME CODES

T1 - REGULAR TIME
 T2 - STRAIGHT OVERTIME
 T3 - TIME & ONE HALF
 T4 - OVERTIME
 T5 - OVERTIME
 T6 - OVERTIME

LEAVE W/O PAY CODES

A0 - ABSENCE W/O PAY
 T - FASINES
 AW - ABSENCE W/O LEAVE
 L5 - (UNAPPROVED)
 SP - SUSPENSION
 UB - UNION BUSINESS
 SD - SICK LEAVE W/O PAY

PAID LEAVE CODES

A - ANNUAL
 AC - ANNUAL CHILDREN
 S - SICK
 SF - SICK FAMILY
 SR - SICK RESERVE
 SP - SUSPENSION
 PC - PERSONAL

LEAVE W/O PAY CODES

CO - CHILDREN LEAVE
 NS - W/O CHILD TIME (L:BI ONLY)

PAID LEAVE CODES

CL - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 M - MILITARY
 ED - EDUCATIONAL
 DM - DOMESTIC VIOLENCE
 CH - HEART & LUNG
 REL - RELATED

REGULAR HOURS PAID: 46.50

CONTROL TOTAL: 46.50

EMPLOYEE/TIMEKEEPER SIGNATURE: _____ DATE: 11/1/09

SUPERVISOR'S SIGNATURE: _____ DATE: 11-1-09

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

LAST NAME: **KAWLEY, RONAL J.** FIRST: **MI** SOCIAL SECURITY NUMBER: **210-24-8303** PAY PERIOD ENDING: **10/28/89** TIMEKEEPER'S NUMBER: **9301** NEW: **011** DEPT: **103** PAY KEY: **1500** TP: **1** DEPT: **011** BU: **1500** CLASS: **98870**

DATE	REGULAR				PREMIUM				REGULAR HOURS PAID SALARY/ WAGE CODE RT	REGULAR OVERTIME				OVERTIME APPLICABLE TO SHIFT DIFF.				LEAVES WITHOUT PAY				PAID LEAVES							
	START	END	START	END	START	END	START	END		START	END	START	END	START	END	START	END	START	END	START	END	START	END	START	END	START	END	START	END
10/17	7:30A	3:30P							8.0																				
10/18	7:30A	3:30P							8.0																				
10/21																													
10/22																													
10/23																													
10/24																													
10/25	7:30A	3:30P	7:30A	7:30A					9.0																				
10/26	7:30A	3:30P	7:30A	7:30A					9.0																				
TOTALS																													

TIME CODES
 RT - REGULAR TIME
 T1 - TIME & ONE HALF
 T2 - TIME & ONE HALF OVERTIME
 T3 - DOUBLE OVERTIME
 T4 - QUARTER TIME
 T5 - QUARTER OVERTIME
 T6 - HALF TIME OVERTIME
 T7 - TIME & ONE HALF
 T8 - DOUBLE OVERTIME TO SHIFT
 T9 - DOUBLE OVERTIME TO SHIFT
 T10 - SHIFT DIFF. 1
 T11 - SHIFT DIFF. 2 (DEPTS 20 & 51 ONLY)
 T12 - QUARTER TIME
 T13 - QUARTER OVERTIME
 T14 - HALF TIME OVERTIME
 T15 - TIME & ONE HALF
 T16 - DOUBLE OVERTIME TO SHIFT
 T17 - DOUBLE OVERTIME TO SHIFT
 T18 - SHIFT DIFF. 1
 T19 - SHIFT DIFF. 2 (DEPTS 20 & 51 ONLY)
 T20 - QUARTER TIME
 T21 - QUARTER OVERTIME
 T22 - HALF TIME OVERTIME

LEAVE W/O PAY CODES
 A0 - ABSENCE W/O PAY
 T - APPROVED
 AW - ABSENCE W/O LEAVE (UNAPPROVED)
 LS - LEGAL STRIKE
 UB - UNION BUSINESS
 SO - SICK LEAVE W/O PAY
 CO - PARENTAL LEAVE
 NS - W/O PAY
 NS - TIME (S1 ONLY)
 A - ANNUAL
 S - SICK
 SF - SICK FAMILY
 SP - SICK PERSONAL
 P - PERSONAL
 CL - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 AL - ADMINISTRATIVE
 M - MILITARY
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DN - ACT 534/632 NO ACCRUAL
 DH - HEART & LUNG
 ML - WORK-RELATED DISABILITY MED. APPT.
 MA - ACT 534/632 MED. APPT.
 MH - HEART & LUNG MED. APPT.

PAID LEAVE CODES
 M - MILITARY
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DN - ACT 534/632 NO ACCRUAL
 DH - HEART & LUNG
 ML - WORK-RELATED DISABILITY MED. APPT.
 MA - ACT 534/632 MED. APPT.
 MH - HEART & LUNG MED. APPT.

INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE/TIMEKEEPER SIGNATURE
 SUPERVISOR'S SIGNATURE
 CONTROL 1

ADJUSTMENT

TIME AND ATTENDANCE RECORD

EMPLOYEE NAME: [Redacted] SOCIAL SECURITY NUMBER: [Redacted] PAY PERIOD ENDING: 10/29/89 TIMEKEEPER'S NUMBER: 9501

REGULAR PAY: 172.56-19.3-16/29/89
 OVERTIME PAY: 16.75
 TOTAL PAY: 189.31

REGULAR HOURS: 110
 OVERTIME HOURS: 16.75
 TOTAL HOURS: 126.75

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID SALARY/ HOURS	STRAIGHT TIME CODE 1	REGULAR OVERTIME		APPLICABLE TO OVERTIME TIME & DOUBLE TIME CODE 4	REGULAR SHIFT DIFFERENTIAL CODE	LEAVES WITHOUT PAY	PAID LEAVES								
	START	END	START	END			DOUBLE TIME CODE 2	QUARTER TIME CODE 3				HALF TIME CODE 5	TIME & DOUBLE TIME CODE 6	A	S	P	CL			
10/25	7:30A	5:30P	7:30P	12:55P	9.0															
10/26	7:30A	5:30P	7:30P	12:55P	9.0															
TOTALS					RT	T1	T2	T3	T5	T6	T4	T9	S1	S2						

TIME CODES
 T4 - TIME A ONE HALF APPLICABLE TO SHIFT
 T5 - TIME B ONE HALF APPLICABLE TO SHIFT
 T6 - DOUBLE TIME APPLICABLE TO SHIFT
 T7 - QUARTER TIME
 T8 - QUARTER TIME
 T9 - HALF TIME

LEAVE W/O PAY CODES
 A0 - ANNUAL LEAVE
 T - TARDINESS
 AV - ABSENCE W/O LEAVE
 L5 - LEGAL HOLIDAY
 L6 - LEGAL HOLIDAY
 L7 - LEGAL HOLIDAY
 L8 - LEGAL HOLIDAY
 L9 - LEGAL HOLIDAY
 L10 - LEGAL HOLIDAY
 L11 - LEGAL HOLIDAY
 L12 - LEGAL HOLIDAY
 L13 - LEGAL HOLIDAY
 L14 - LEGAL HOLIDAY
 L15 - LEGAL HOLIDAY
 L16 - LEGAL HOLIDAY
 L17 - LEGAL HOLIDAY
 L18 - LEGAL HOLIDAY
 L19 - LEGAL HOLIDAY
 L20 - LEGAL HOLIDAY
 L21 - LEGAL HOLIDAY
 L22 - LEGAL HOLIDAY
 L23 - LEGAL HOLIDAY
 L24 - LEGAL HOLIDAY
 L25 - LEGAL HOLIDAY
 L26 - LEGAL HOLIDAY
 L27 - LEGAL HOLIDAY
 L28 - LEGAL HOLIDAY
 L29 - LEGAL HOLIDAY
 L30 - LEGAL HOLIDAY
 L31 - LEGAL HOLIDAY
 L32 - LEGAL HOLIDAY
 L33 - LEGAL HOLIDAY
 L34 - LEGAL HOLIDAY
 L35 - LEGAL HOLIDAY
 L36 - LEGAL HOLIDAY
 L37 - LEGAL HOLIDAY
 L38 - LEGAL HOLIDAY
 L39 - LEGAL HOLIDAY
 L40 - LEGAL HOLIDAY
 L41 - LEGAL HOLIDAY
 L42 - LEGAL HOLIDAY
 L43 - LEGAL HOLIDAY
 L44 - LEGAL HOLIDAY
 L45 - LEGAL HOLIDAY
 L46 - LEGAL HOLIDAY
 L47 - LEGAL HOLIDAY
 L48 - LEGAL HOLIDAY
 L49 - LEGAL HOLIDAY
 L50 - LEGAL HOLIDAY
 L51 - LEGAL HOLIDAY
 L52 - LEGAL HOLIDAY
 L53 - LEGAL HOLIDAY
 L54 - LEGAL HOLIDAY
 L55 - LEGAL HOLIDAY
 L56 - LEGAL HOLIDAY
 L57 - LEGAL HOLIDAY
 L58 - LEGAL HOLIDAY
 L59 - LEGAL HOLIDAY
 L60 - LEGAL HOLIDAY
 L61 - LEGAL HOLIDAY
 L62 - LEGAL HOLIDAY
 L63 - LEGAL HOLIDAY
 L64 - LEGAL HOLIDAY
 L65 - LEGAL HOLIDAY
 L66 - LEGAL HOLIDAY
 L67 - LEGAL HOLIDAY
 L68 - LEGAL HOLIDAY
 L69 - LEGAL HOLIDAY
 L70 - LEGAL HOLIDAY
 L71 - LEGAL HOLIDAY
 L72 - LEGAL HOLIDAY
 L73 - LEGAL HOLIDAY
 L74 - LEGAL HOLIDAY
 L75 - LEGAL HOLIDAY
 L76 - LEGAL HOLIDAY
 L77 - LEGAL HOLIDAY
 L78 - LEGAL HOLIDAY
 L79 - LEGAL HOLIDAY
 L80 - LEGAL HOLIDAY
 L81 - LEGAL HOLIDAY
 L82 - LEGAL HOLIDAY
 L83 - LEGAL HOLIDAY
 L84 - LEGAL HOLIDAY
 L85 - LEGAL HOLIDAY
 L86 - LEGAL HOLIDAY
 L87 - LEGAL HOLIDAY
 L88 - LEGAL HOLIDAY
 L89 - LEGAL HOLIDAY
 L90 - LEGAL HOLIDAY
 L91 - LEGAL HOLIDAY
 L92 - LEGAL HOLIDAY
 L93 - LEGAL HOLIDAY
 L94 - LEGAL HOLIDAY
 L95 - LEGAL HOLIDAY
 L96 - LEGAL HOLIDAY
 L97 - LEGAL HOLIDAY
 L98 - LEGAL HOLIDAY
 L99 - LEGAL HOLIDAY
 L100 - LEGAL HOLIDAY

PAID LEAVE CODES
 A - ANNUAL LEAVE
 S - SICK LEAVE
 P - PERSONAL LEAVE
 CL - COMPENSATORY LEAVE
 C - CIVIL
 M - MILITARY
 E - EMPLOYEE
 D - DEPARTMENT
 W - WORK-RELATED
 DH - DEPARTMENT HOLIDAY
 PC - PERSONAL CHILDREN
 CL - COMPENSATORY
 C - CIVIL
 M - MILITARY
 E - EMPLOYEE
 D - DEPARTMENT
 W - WORK-RELATED
 DH - DEPARTMENT HOLIDAY
 PC - PERSONAL CHILDREN

CONTROL TOTAL
 477.75

EMPLOYEE SIGNATURE
 [Signature]

DATE
 11/1/89

TIME AND ATTENDANCE RECORD

LAST NAME: **FRANK** MI: **0** SOCIAL SECURITY NUMBER: **168-48-4625** PAY PERIOD ENDING: **10/25/91** TIMEKEEPER'S NUMBER: **9501** BU: **H1** POS KEY: **350**

FIRST NAME: **ISRAEL** MI: **0** SOCIAL SECURITY NUMBER: **168-48-4625** PAY PERIOD ENDING: **10/25/91** TIMEKEEPER'S NUMBER: **9501** BU: **H1** POS KEY: **350**

EMPLOYEE NAME: **FRANK** MI: **0** SOCIAL SECURITY NUMBER: **168-48-4625** PAY PERIOD ENDING: **10/25/91** TIMEKEEPER'S NUMBER: **9501** BU: **H1** POS KEY: **350**

DATE	REGULAR				REGULAR OVERTIME				OVERTIME				LEAVES WITHOUT PAY	PAID LEAVES					
	START	END	START	END	START	END	START	END	START	END	START	END							
10/25	7:30A	3:30P	3:30P	7:30A															
10/26	7:30A	3:30P	8:00P	7:30A															
TOTALS																			
	RT	T1	T2	T3	T5	T6	T4	T9	S1	S2									

TIME CODES

RT - REGULAR TIME
 T1 - STRAIGHT OVERTIME
 T2 - TIME & ONE HALF
 T3 - DOUBLE TIME
 T5 - QUARTER OVERTIME
 T6 - HALF-TIME OVERTIME

Y4 - TIME & ONE HALF APPLICABLE TO SHIFT
 T0 - DOUBLE TIME SHIFT
 T1 - DOUBLE TIME
 T2 - QUARTER OVERTIME
 T3 - HALF-TIME OVERTIME

AO - ABSENCE W/O PAY (APPROVED)
 T - TARDINESS (UNAPPROVED)
 AN - UNAPPROVED LEAVE
 LS - LEGAL STRIKE
 UB - UNION BUSINESS
 SC - SICK LEAVE W/O PAY

CO - CHILD BIRTH LEAVE W/O PAY
 NS - NON-SCHEDULED TIME (U.S. ONLY)

A - ANNUAL RELATED
 AC - ANNUAL CHILD BIRTH RELATED
 S - SICK FAMILY
 SB - SICK BEREAVEMENT
 SC - SICK CHILD BIRTH RELATED
 P - PERSONAL CHILD BIRTH RELATED

CL - COMPENSATORY
 H - HOLIDAY
 C - CIVIL
 M - MATERNITY
 ED - EDUCATIONAL
 DN - ACT 534/532 RELATED
 PC - PERSONAL CHILD BIRTH RELATED

EMPLOYEE/TIMEKEEPER SIGNATURE: *[Signature]* DATE: *11/15*

SUPERVISOR'S SIGNATURE: *[Signature]* DATE: *11/15*

CONTROL TOTAL: **4300**

TIME AND ATTENDANCE RECORD

ADJUSTMENT

AGENCY / INSTITUTION
 CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **SWAB, RICHARD J.** MI: **MI** SOCIAL SECURITY NUMBER: **198-32-7149** PAY PERIOD ENDING: **10/26/89** EMPLOYEE'S NUMBER: **9501** NEW: **011** PD: **1** PAY REV: **103** GROSS: **1500** TP: **1** P: **011** P: **1500** CLASS: **0004**

DATE	REGULAR		PREMIUM		REGULAR HOURS PAID SALARY/WAGE	REGULAR OVERTIME		OVERTIME TO SHIFTS		REGULAR SHIFTS DIFFERENTIAL		LEAVES WITHOUT PAY		PAID LEAVES	
	START	END	START	END		CODE T1	CODE T2	CODE T3	CODE T4	CODE T5	CODE T6	CODE T7	CODE T8	CODE T9	CODE T10

10/17	7:30	3:30			8.0										
10/18	7:30	3:30			8.0										
10/21															
10/22															
10/23															
10/24	7:30	3:30			8.0										
10/26	7:30	3:30			8.0										
TOTALS					RT	T1	T2	T3	T5	T8	T4	T9	S1	S2	

TIME CODES: RT - REGULAR TIME, T1 - STRAIGHT OVERTIME, T2 - TIME & ONE HALF, T3 - DOUBLE TIME, T4 - TIME & ONE HALF, T5 - OVERTIME, T6 - OVERTIME, T7 - OVERTIME, T8 - OVERTIME, T9 - OVERTIME, T10 - OVERTIME, T11 - OVERTIME

LEAVE W/O PAY CODES: A0 - ABSENCE W/O PAY, T - TARDINESS, AW - ABSENCE W/O LEAVE, UN - UNAPPROVED, LS - LEGAL STRIKE, SB - SUPERVISION, SO - SICK LEAVE W/O PAY

PAID LEAVE CODES: A - ANNUAL, SR - SICK FAMILY, S - SICK PERSONAL, P - PERSONAL, CL - COMPENSATORY, H - HOLIDAY, C - CIVIL, AL - ADMINISTRATIVE, M - MILITARY, ED - EDUCATIONAL, DR - WORK RELATED DISABILITY, DA - ACT SICK, DH - HEART & LUNG, MA - WORK RELATED DISABILITY MED. APPT, MN - HEART & LUNG MED. APPT

CONTROL TOTAL: **40.50**

EMPLOYEE SIGNATURE: *Richard J. Swab*
 DATE: **10/30/89**
 SUPERVISOR SIGNATURE: *[Signature]*
 DATE: **10/30/89**

TIME AND ATTENDANCE RECORD

EMPLOYEE NAME: **VEARAF, ROBERT H.**
 SOCIAL SECURITY NUMBER: **163-36-6491**
 PAY PERIOD ENDING: **10/28/89**
 AGENCY / INSTITUTION: **CORRECTIONS/SCI CAMP HILL**

EMPLOYEE NUMBER	163-36-6491	EMPLOYEE'S NUMBER	9601	REG. NO.	011	REG. NO.	1	REG. NO.	103	REG. NO.	1500	REG. NO.	1	REG. NO.	011	REG. NO.	1500	REG. NO.	98820	REG. NO.	0016
POSITION		POSITION	NEW	POSITION		POSITION		POSITION		POSITION		POSITION		POSITION		POSITION		POSITION		POSITION	
PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE		PAY RATE	

DATE	HOURS WORKED (AM-PM)				REGULAR HOURS PAID (REG. WORK)	REGULAR OVERTIME				OVERTIME APPLICABLE TO SHIFT DIFF.				LEAVES WITHOUT PAY				PAID LEAVES			
	REGULAR START	REGULAR END	PREMIUM START	PREMIUM END		STRAIGHT TIME CODE T1	TIME & ONE HALF CODE T2	DOUBLE TIME CODE T3	QUARTER TIME CODE T5	HALF TIME CODE T6	TIME & ONE HALF CODE T4	DOUBLE TIME CODE T8	S1 CODE	S2 CODE	S3 CODE	S4 CODE	A	S	P	C	
10/17	7:30 A	5:30 P			8.0																
10/18	7:30 A	5:30 P			8.0																
10/21																					
10/22																					
10/23	7:30 A	5:30 P			8.0																
10/26	7:30 A	5:30 P			8.0																
TOTALS																					

- TIME CODES
- R7 - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - OVERTIME
 - T5 - QUARTER TIME
 - T6 - HALF TIME OVERTIME
 - T4 - TIME & ONE HALF APPLICABLE TO SHIFT
 - T9 - DOUBLE TIME
 - S1 - SHIFT DIFF. 1 (OVERTIME)
 - S2 - SHIFT DIFF. 2 (OVERTIME)
 - S3 - SHIFT DIFF. 3 (OVERTIME)
 - S4 - SHIFT DIFF. 4 (OVERTIME)
 - S5 - SHIFT DIFF. 5 (OVERTIME)
 - S6 - SHIFT DIFF. 6 (OVERTIME)
 - S7 - SHIFT DIFF. 7 (OVERTIME)
 - S8 - SHIFT DIFF. 8 (OVERTIME)
 - S9 - SHIFT DIFF. 9 (OVERTIME)
 - S10 - SHIFT DIFF. 10 (OVERTIME)
 - S11 - SHIFT DIFF. 11 (OVERTIME)
 - S12 - SHIFT DIFF. 12 (OVERTIME)
 - S13 - SHIFT DIFF. 13 (OVERTIME)
 - S14 - SHIFT DIFF. 14 (OVERTIME)
 - S15 - SHIFT DIFF. 15 (OVERTIME)
 - S16 - SHIFT DIFF. 16 (OVERTIME)
 - S17 - SHIFT DIFF. 17 (OVERTIME)
 - S18 - SHIFT DIFF. 18 (OVERTIME)
 - S19 - SHIFT DIFF. 19 (OVERTIME)
 - S20 - SHIFT DIFF. 20 (OVERTIME)
 - S21 - SHIFT DIFF. 21 (OVERTIME)
 - S22 - SHIFT DIFF. 22 (OVERTIME)
 - S23 - SHIFT DIFF. 23 (OVERTIME)
 - S24 - SHIFT DIFF. 24 (OVERTIME)
 - S25 - SHIFT DIFF. 25 (OVERTIME)
 - S26 - SHIFT DIFF. 26 (OVERTIME)
 - S27 - SHIFT DIFF. 27 (OVERTIME)
 - S28 - SHIFT DIFF. 28 (OVERTIME)
 - S29 - SHIFT DIFF. 29 (OVERTIME)
 - S30 - SHIFT DIFF. 30 (OVERTIME)
 - S31 - SHIFT DIFF. 31 (OVERTIME)
 - S32 - SHIFT DIFF. 32 (OVERTIME)
 - S33 - SHIFT DIFF. 33 (OVERTIME)
 - S34 - SHIFT DIFF. 34 (OVERTIME)
 - S35 - SHIFT DIFF. 35 (OVERTIME)
 - S36 - SHIFT DIFF. 36 (OVERTIME)
 - S37 - SHIFT DIFF. 37 (OVERTIME)
 - S38 - SHIFT DIFF. 38 (OVERTIME)
 - S39 - SHIFT DIFF. 39 (OVERTIME)
 - S40 - SHIFT DIFF. 40 (OVERTIME)
 - S41 - SHIFT DIFF. 41 (OVERTIME)
 - S42 - SHIFT DIFF. 42 (OVERTIME)
 - S43 - SHIFT DIFF. 43 (OVERTIME)
 - S44 - SHIFT DIFF. 44 (OVERTIME)
 - S45 - SHIFT DIFF. 45 (OVERTIME)
 - S46 - SHIFT DIFF. 46 (OVERTIME)
 - S47 - SHIFT DIFF. 47 (OVERTIME)
 - S48 - SHIFT DIFF. 48 (OVERTIME)
 - S49 - SHIFT DIFF. 49 (OVERTIME)
 - S50 - SHIFT DIFF. 50 (OVERTIME)
 - S51 - SHIFT DIFF. 51 (OVERTIME)
 - S52 - SHIFT DIFF. 52 (OVERTIME)
 - S53 - SHIFT DIFF. 53 (OVERTIME)
 - S54 - SHIFT DIFF. 54 (OVERTIME)
 - S55 - SHIFT DIFF. 55 (OVERTIME)
 - S56 - SHIFT DIFF. 56 (OVERTIME)
 - S57 - SHIFT DIFF. 57 (OVERTIME)
 - S58 - SHIFT DIFF. 58 (OVERTIME)
 - S59 - SHIFT DIFF. 59 (OVERTIME)
 - S60 - SHIFT DIFF. 60 (OVERTIME)
 - S61 - SHIFT DIFF. 61 (OVERTIME)
 - S62 - SHIFT DIFF. 62 (OVERTIME)
 - S63 - SHIFT DIFF. 63 (OVERTIME)
 - S64 - SHIFT DIFF. 64 (OVERTIME)
 - S65 - SHIFT DIFF. 65 (OVERTIME)
 - S66 - SHIFT DIFF. 66 (OVERTIME)
 - S67 - SHIFT DIFF. 67 (OVERTIME)
 - S68 - SHIFT DIFF. 68 (OVERTIME)
 - S69 - SHIFT DIFF. 69 (OVERTIME)
 - S70 - SHIFT DIFF. 70 (OVERTIME)
 - S71 - SHIFT DIFF. 71 (OVERTIME)
 - S72 - SHIFT DIFF. 72 (OVERTIME)
 - S73 - SHIFT DIFF. 73 (OVERTIME)
 - S74 - SHIFT DIFF. 74 (OVERTIME)
 - S75 - SHIFT DIFF. 75 (OVERTIME)
 - S76 - SHIFT DIFF. 76 (OVERTIME)
 - S77 - SHIFT DIFF. 77 (OVERTIME)
 - S78 - SHIFT DIFF. 78 (OVERTIME)
 - S79 - SHIFT DIFF. 79 (OVERTIME)
 - S80 - SHIFT DIFF. 80 (OVERTIME)
 - S81 - SHIFT DIFF. 81 (OVERTIME)
 - S82 - SHIFT DIFF. 82 (OVERTIME)
 - S83 - SHIFT DIFF. 83 (OVERTIME)
 - S84 - SHIFT DIFF. 84 (OVERTIME)
 - S85 - SHIFT DIFF. 85 (OVERTIME)
 - S86 - SHIFT DIFF. 86 (OVERTIME)
 - S87 - SHIFT DIFF. 87 (OVERTIME)
 - S88 - SHIFT DIFF. 88 (OVERTIME)
 - S89 - SHIFT DIFF. 89 (OVERTIME)
 - S90 - SHIFT DIFF. 90 (OVERTIME)
 - S91 - SHIFT DIFF. 91 (OVERTIME)
 - S92 - SHIFT DIFF. 92 (OVERTIME)
 - S93 - SHIFT DIFF. 93 (OVERTIME)
 - S94 - SHIFT DIFF. 94 (OVERTIME)
 - S95 - SHIFT DIFF. 95 (OVERTIME)
 - S96 - SHIFT DIFF. 96 (OVERTIME)
 - S97 - SHIFT DIFF. 97 (OVERTIME)
 - S98 - SHIFT DIFF. 98 (OVERTIME)
 - S99 - SHIFT DIFF. 99 (OVERTIME)
 - S100 - SHIFT DIFF. 100 (OVERTIME)

- LEAVE W/O PAY CODES
- A0 - ABSENCE W/O PAY
 - T - TARDINESS
 - AW - ABSENCE W/O LEAVE (UNAPPROVED)
 - LS - LEGAL STRIKE
 - UB - UNION BUSINESS
 - SD - SICK LEAVE W/O PAY
 - CO - PARENTAL LEAVE
 - NS - NON SCHEDULED TIME (L & I O.M.N.)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK LEAVE
 - ED - EDUCATIONAL
 - W - WORK-RELATED DISABILITY
 - DN - ACT 594652 NO ACCRUAL
 - HL - HEART & LUNG
 - MA - ACT 594652 MED. APPT.
 - MN - HEART & LUNG MED. APPT.
 - M - MILITARY
 - ED - EDUCATIONAL
 - W - WORK-RELATED DISABILITY
 - DN - ACT 594652 NO ACCRUAL
 - HL - HEART & LUNG
 - MA - ACT 594652 MED. APPT.
 - MN - HEART & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE'S SIGNATURE: *Robert H. Vearaf*
 SUPERVISOR'S SIGNATURE: *[Signature]*
 DATE: *10/28/89*

CONTROL TOTAL: *4250*

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

AGENCY / INSTITUTION

POS KEY

CLASS

SEN

REGULAR

WEEK

10/28/89

EMPLOYEE NAME: **McGARRY, JOHN P.** FIRST: **MI** SOCIAL SECURITY NUMBER: **196-44-5970** PAY PERIOD ENDING: **10/28/89** TURKEYBEN'S NUMBER: **9501** NEW: **011** PD: **1** APR: **103** ORGN: **1500** JP: **1** OF: **011** SUR: **1500** POS KEY: **998850** CLASS: **0003**

DATE	REGULAR		PREMIUM		REGULAR HOURS SALARY/ WAGE	REGULAR OVERTIME	QUARTER TIME	HALF TIME	OVERTIME SHIFTS	OVERTIME DOUBLE TIME	REGULAR SHIRT DIFFERENTIAL	LEAVES WITHOUT PAY		PAID LEAVES											
	START	END	START	END								CODE T1	CODE T2	CODE T3	CODE T4	CODE T5	CODE T6	CODE T7	CODE T8	CODE T9	CODE S1	CODE S2			
10/17					8.0																				
10/18					8.0																				
10/21					8.0																				
10/22					8.0																				
10/23					8.0																				
10/24					8.0																				
10/25					8.0																				
10/26					8.0																				
10/28					8.0																				
TOTALS											RT	T1	T2	T3	T4	T5	T6	T7	T9	S1	S2	A	S	P	CL

- TIME CODES
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF OVERTIME
 - T3 - OVERTIME
 - T4 - TIME & ONE HALF APPLICABLE TO SHIFT
 - T5 - DOUBLE TIME APPLICABLE TO SHIFT
 - T6 - SHIRT DIFF. 1.08P75
 - T7 - QUARTER TIME 20 & 21 ONLY
 - T8 - HALFTIME
 - T9 - DOUBLE TIME APPLICABLE TO SHIFT
 - T10 - SHIRT DIFF. 1.08P75
 - T11 - QUARTER TIME 20 & 21 ONLY
 - T12 - HALFTIME

- LEAVE W/O PAY CODES
- A0 - ABSENCE W/O PAY (APPROVED)
 - T - TARDINESS
 - AW - ABSENCE W/O LEAVE
 - LS - LOCAL SICK LEAVE
 - SP - SUSPENSION
 - UB - UNION BUSINESS
 - SC - SICK LEAVE W/O PAY
 - EO - PARENTAL LEAVE W/O PAY
 - NS - NON SCHEDULED TIME (L. 8.1 ONLY)

- PAID LEAVE CODES
- A - ANNUAL
 - S - SICK
 - SF - SICK FAMILY
 - SR - SICK REVENUE
 - CL - COMPENSATORY
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DR - WORK RELATED DISABILITY
 - DA - ACT 34882
 - DH - HEART & LUNG
 - MM - WORK RELATED DISABILITY MED. APPT.
 - MM - ACT 34882 MED. APPT.
 - MM - HEART & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN

EMPLOYEE/TURKEYBEN SIGNATURE: *[Signature]* DATE: *10/28/89*

CONTROL TOTAL: *2450*

ADJUSTMENT

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

BU: HI
 PAY RANGE: 35H
 PERIOD: 1
 WORK WEEK: 40
 PAGES: 17.5

EMPLOYEE NAME: **HARSHICK, JAMES B.** FIRST: **MA** SOCIAL SECURITY NUMBER: **199-22-7934** PAY PERIOD BEGINS: **10/28/89** CURRENT PERIOD: **9501** EMPLOYEE'S NUMBER: **011** OF: **1** PAGES: **103** PAY PER: **1500** OF: **1** PERIOD: **011** OF: **1500** CLASS: **98950** SER: **0023**

DATE	HOURS WORKED (M-F)				REGULAR HOURS PAID / SAVED	REGULAR OVERTIME				OVERTIME APPLICABLE TO SHIFT DFF.	LEAVES WITHOUT PAY				PAID LEAVES			
	REGULAR START	REGULAR END	PREMIUM START	PREMIUM END		STRAIGHT TIME CODE T1	TIME & ONE HALF CODE T2	DOUBLE TIME CODE T3	QUARTER TIME CODE T4		HALF TIME CODE T5	TIME & ONE HALF CODE T6	DOUBLE TIME CODE T7	REGULAR SHIFT DIFFERENTIAL CODE S1	REGULAR SHIFT DIFFERENTIAL CODE S2	REGULAR SHIFT DIFFERENTIAL CODE S3	REGULAR SHIFT DIFFERENTIAL CODE S4	CL
10/17	7:30	5:30			8.0													
10/18	7:30	5:30			8.0													
10/21																		
10/22																		
10/23																		
10/24	7:30	5:30			8.0													
10/25	7:30	5:30			8.0													
10/26	7:30	5:30			8.0													
TOTALS																		

TIME CODES:
 RT - REGULAR TIME
 T1 - STRAIGHT TIME
 T2 - TIME & ONE HALF
 T3 - DOUBLE TIME
 T4 - QUARTER TIME
 T5 - OVERTIME
 T6 - HALFTIME OVERTIME
 T7 - DOUBLE TIME
 T8 - OVERTIME
 T9 - OVERTIME
 T10 - OVERTIME

LEAVE W/O PAY CODES:
 A0 - ABSENCE W/O PAY
 T - TARDINESS
 AM - UNAPPROVED
 L8 - LEAD STRIKE
 IB - UNION BUSINESS
 SO - SICK LEAVE W/O PAY

PARENTAL LEAVE CODES:
 CO - PARENTAL LEAVE TIME (I, A, D, N, Y)
 NS - NON-SCHEDULED TIME (I, A, D, N, Y)

ANNUAL LEAVE CODES:
 A - ANNUAL
 SF - SICK FAMILIAR
 SB - SICK BEREAVEMENT
 P - PERSONAL
 CL - COUNCIL
 C - CIVIL
 AL - ADMINISTRATIVE

REGULAR SHIFT DIFFERENTIAL CODES:
 M - NIGHT
 ED - EDUCATIONAL
 DL - WORK-RELATED DISABILITY
 DA - ACT 334/632
 DN - ACT 334/632 NO ACCRUAL
 DM - HEART & LUNG DISEASE MED. APPR.
 MA - ACT 334/632 MED. APPR.
 MH - HEART & LUNG MED. APPR.

EMPLOYEE SIGNATURE: *[Signature]* DATE: *10/30/89*
 SUPERVISOR SIGNATURE: *[Signature]* DATE: *10/30/89*

CONTROL TOTAL: **44.50**

TIME AND ATTENDANCE RECORD

CORRECTIONS/SCI CAMP HILL

EMPLOYEE NAME: **JOPPY, ROBERT L.** MI: **MI** SOCIAL SECURITY NUMBER: **186-30-5474** PAY PERIOD ENDING: **10/29/89** TIMEKEEPER'S NUMBER: **9501** NEW: **NEW** DEPT: **011** PG: **1** APR: **103** ORGN: **1500** TP: **1** DP: **011** BUR: **1500** POS KEY: **98900**

DATE	REGULAR		PREMIUM		REGULAR PAID SALARY/WAGE	REGULAR TIME CODE	REGULAR OVERTIME	OVERTIME APPLICABLE TO SHIFT DIFF.		REGULAR SHIFT DIFFERENTIAL	S1 CODE	S2 CODE	LEAVES WITHOUT PAY	PAID LEAVES	
	START	END	START	END				DOUBLE TIME	ONE HALF TIME					DOUBLE TIME	ONE HALF TIME
10/17	7:30A	3:30P			2.0										
10/18	7:30A	3:30P			2.0										
10/21															
10/22															
10/23															
10/24															
10/25	7:30A	3:50P			2.0										
10/26	7:50A	3:50P			2.0										
TOTALS															

Handwritten: 10/23
 10/24
 10/25
 10/26
 10/27
 10/28
 10/29
 10/30
 10/31

- TIME CODES**
- RT - REGULAR TIME
 - T1 - STRAIGHT OVERTIME
 - T2 - TIME & ONE HALF
 - T3 - OVERTIME
 - T4 - QUARTER OVERTIME
 - T5 - HALFTIME OVERTIME
 - T6 - TIME & ONE HALF APPLICABLE TO SHIFT
 - T7 - DOUBLE TIME
 - T8 - APPLICABLE TO SHIFT
 - T9 - OVERTIME
 - T10 - SHIFT DIFF. 2 (DEPTS 20 & 21 ONLY)
 - T11 - QUARTER OVERTIME
 - T12 - HALFTIME OVERTIME
- LEAVE W/O PAY CODES**
- A0 - ABSENCE W/O PAY (APPROVED)
 - A1 - ABSENCE W/O LEAVE (UNAPPROVED)
 - AW - ABSENCE W/O LEAVE (SCHEDULED)
 - LS - LEAVE (PROHIBITED)
 - UN - UNION BUSINESS
 - SL - SICK LEAVE W/O PAY
- PAID LEAVE CODES**
- A - ANNUAL
 - S - SICK
 - SF - SICK FAMILY
 - P - PERSONAL
 - H - HOLIDAY
 - C - CIVIL
 - AL - ADMINISTRATIVE
 - M - MILITARY
 - ED - EDUCATIONAL
 - DL - WORK-RELATED DISABILITY
 - DA - ACT 534/632
 - DN - ACT 534/632 AND ACCRUAL
 - ML - WORK-RELATED DISABILITY MED. APPT.
 - MA - ACT 534/632 MED. APPT.
 - MH - HEART & LUNG MED. APPT.

* INDICATE A FULL WORKDAY BY PLACING A CHECKMARK IN THIS COLUMN.

EMPLOYEE/TIMEKEEPER SIGNATURE: *Robert L. Joppy*
 SUPERVISOR'S SIGNATURE: *Kenner*
 DATE: *11/15/89*

CONTROL TIME: *56.5*