COMMONWEALTH OF PENNSYLVANIA HOUSE OF REPRESENTATIVES JUDICIARY COMMITTEE

In re: Deputy Sheriffs' Education and Training Board

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Stenographic report of hearing held in Majority Cacus Room, Main Capitol, Harrisburg, Pennsylvania

> Tuesday September 10, 1991

> > 1:00 p.m.

HON. THOMAS R. CALTAGIRONE, CHAIRMAN

Hon. Gerard A. Kosinski, Subcommittee Chairman on Courts

Hon. Karen A. Ritter, Secretary

MEMBERS OF JUDICIARY COMMITTEE

Hon. Frank Dermody

Hon. Gregory C. Fajt

Hon. Michael C. Gruitza

Hon. David W. Heckler

Hon. David J. Mayernik

Hon. Robert D. Reber, Jr.

Also Present:

Galina Milohov, Research Analyst

Reported by: Dorothy M. Malone, RPR

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1	INDEX	Page
2	Robert Michel, Chairman of the Deputy Sheriffs'	3
3	Education and Training Board	
4	James Thomas, Executive Director of the Pennsylvania Commission on Crime and Delinquency	7
5		
6		
7		
8		
9		
10		
11		
12		
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16		,
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18		
19		
20		
21		
22		
23		
24		
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CHAIRMAN CALTAGIRONE: This afternoon's oversight hearing is part of our continuing policy to offer members of the Judiciary Committee every opportunity to familiarize themselves with judiciary related operations in the Commonwealth. Through these hearings not only are the members provided with an overview of the various state agencies, they also have an opportunity to ask agency representatives about specific topics that might be of particular interest to them.

Today we are hoping to learn more about the training provided by the Deputy Sheriffs' Training and Education Board, how it utilizes its budget and how the whole program is administered through its board of directors as a subdivision of the Pennsylvania Commission on Crime and Delinquency.

This is one of the many functions that the House Judiciary Committee performs. As Chairman, myself, Tom Caltagirone, and members, Representative Heckler and Reber and others that will probably will be here and staff that is present would listen very intently to your testimony and probably have some questions after you make your presentations. And with that if you would please identify yourself for the record and we will start with your testimony.

SHERIFF MICHEL: I am Sheriff Robert Michel,

M-i-c-h-e-l of Erie County and Chairman of the Training Board.

MR. THOMAS: I am James Thomas, the Executive Director of the Pennsylvania Commission on Crime and Delinquency.

MR. SPANGENBERG: I am Steven Spangenberg, Program Manager, Deputy Sheriffs' Training, staff member of the Board and the Commission on Crime and Delinquency.

SHERIFF MICHEL: Mr. Chairman and members of the Committee, my name is Robert Michel. I am the Sheriff of Erie County and the Chairman of the Deputy Sheriffs' Education and Training Board. With me today are James Thomas, Executive Director of the Pennsylvania Commission on Crime and Delinquency, and Steve Spangenberg, our Program Manager for Deputy Sheriffs' Training. We are pleased to have this opportunity to inform you of the activities of the Board. I would like to begin with an overview of the Board's structure and responsibilities.

Mr. Thomas will then provide further detail concerning the training programs of the Board and several issues which are currently before the House.

The Deputy Sheriffs' Education and Training Board was appointed in August 1984 subsequent to the provisions of Act 1984-2, the Deputy Sheriffs' Education and Training Act. The nine-member board is composed of

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two Common Pleas Court judges, two sheriffs, three deputy sheriffs, one educator, and the Attorney General. Act 1984-2 directed the Board to establish, implement and administer a program of basic training and certification, and a program of continuing education training, for deputy sheriffs. In carrying out this mandate, the Board operates with the review and approval of the Pennsylvania Commission on Crime and Delinquency which provides administrative and staff support to the Board.

Basic training is mandated for all newly hired deputy sheriffs from the Commonwealth's 67 Sheriffs' Departments. In addition, the Act establishes the successful completion of basic training as a requirement for a deputy's continued employment. Basic training consists of 160 hours of instruction which is accomplished during a four-week course. Basic training course content is determined by the Board. Deputies who successfully complete basic training are certified by the Board through the issuance of a certificate which assigns a certification number to each deputy.

The Training Act gives the Board the discretion to waive basic training on the basis of a deputy sheriff's prior education, training, or experience. Because of the unique nature of a deputy sheriff's duties, which are not covered in any other training program, the

Board requires that deputies granted a waiver attend a one-week course of training which is based upon basic training content.

In addition to the basic training, all deputies are required to attend the Board's continuing education training every two years in order to maintain their certification. This training consists of 16 to 20 hours of instruction with content determined by the Board.

The Board and its activities are exclusively supported by a two dollar surcharge collected by each sheriff on any fee for the service of complaints, summons, writs or other legal papers. The surcharge collections are maintained in a restricted receipts account by the Office of State Treasurer. As an incentive to training, the Act provides total funding of each deputy's tuition, and living and travel expenses. Each county is also reimbursed 50 percent of a deputy's salary while in training. The Commission on Crime and Delinquency is responsible for disbursements in support of training delivery and administration, the activities of the Board, and reimbursements to counties.

This overview of the Deputy Sheriffs'

Education and Training Board concludes my testimony. James

Thomas, Executive Director of the Commission on Crime and

Delinquency, will now provide a more detailed view of the

Board's training. We will then be happy to respond to any questions. More than happy. Thank you, Mr. Chairman.

MR. THOMAS: Thank you, Sheriff. I make reference to the two-page handout that we have also provided you in addition to the testimony. I think we have captured the major elements of the training that might facilitate your quickly grasping a number of things that the Board is into.

Since the inception of the Deputy Sheriffs' Education and Training Board in 1984 the Commission has provided the staff and administrative support required for the implementation of all aspects of the Board's operation. The reason for the Board's creation and all of the activities of the Board are directly related to the training of the approximately 1,400 deputy sheriffs employed by the Commonwealth's 67 county sheriffs.

As the basis for certification of deputy sheriffs, the Board's basic training curriculum consists of 160 hours of instruction divided into several major topics, including: introduction to the justice system, role of the sheriff, civil law and procedure, criminal law and procedure, prisoner transportation, court security, self-defense, crisis intervention, professional development, firearms, and first aid. An abbreviated basic training course, known as the Waiver Course, consists of civil law

and process, prisoner transportation, and court security.

The Waiver Course is provided to those deputies who,
based upon relevant prior training, education or experience,
have applied for and have been granted a waiver of basic
training by the Board.

This curriculum and its delivery are based upon the Board's review of other state-level criminal justice training programs, the training needs of deputy sheriffs, and the intent of Act 1984-2. During the development of curriculum and the ongoing presentation of basic training, the Board has been very conscious of maintaining a high quality of training. The Board recognizes the importance of its training as the foundation of professional development for deputy sheriffs who directly serve the public.

The Board's approach to basic training utilizes a single, central training site. The Board has found that this approach emphasizes the seriousness of the training, allows trainees to take full advantage of the course content and training facilities, promotes the exchange of ideas and methods among departments, and provides a uniformity of training received by deputies from all parts of the Commonwealth.

Through the request-for-proposals process, the Board has contracted with the Dickinson School of Law,

Carlisle, for the delivery of basic training since 1985. Under Board supervision, the law school has trained 1,327 deputies in 15 basic training classes and eight waiver classes during the past seven years. Since the first two years of basic training, which trained the large initial group of trainees, the basic training schedule has become stable. On an annual basis, the Board trains and certifies between 140 and 160 deputies through two basic training classes and one waiver class.

The Board's continuing education training, identified in Act 1984-2 as between 16 and 20 hours of instruction, must be attended by all deputies every two years. The Board views continuing education as a means of maintaining the level of professional proficiency of deputies. As with basic training, the Board is concerned that the training presented is of a high quality and directly related to the duties performed by a deputy sheriff.

The continuing education curriculum contains a total of 19 subjects organized into five modules of 20 hours of instruction each. Although the majority of continuing education subjects are directly related to the basic training curriculum, they are designed to provide both a refresher and an expansion of the training which deputies receive in basic training.

Again, utilizing the request-for-proposal process, the Board has contracted with Temple University Department of Criminal Justice for the delivery of continuing education training since 1987. Temple provides continuing education in ten locations around the state, on a rotating basis over a two-year training cycle. In this manner the Board is able to accomplish continuing education training of approximately 700 deputies per year.

There are presently a number of amendments to Act 1984-2 which, if approved, would bring about significant positive changes to the operation of the Board and the training it provides to deputy sheriffs.

I would like to briefly focus on the major changes which the Board considers important.

House Bill 1361, Printer's Number 1579, introduced by Representative Mayernick, contains four major amendments to Act 1984-2. Of immediate concern is a change in the point of collection of the surcharge from the sheriff to the Prothonotary. This is of critical importance to the Board since it would restore the loss of revenue experienced as a result of the recent Supreme Court change in Rule 400, Rules of Civil Procedure. The Supreme Court has suspended Rule 400 for Philadelphia County, removing the requirement for service by the sheriff for the majority of civil papers and allowing such

service to be performed by private process servers. It is our understanding that this change was prompted by a backlog of service in civil matters in Philadelphia. This change has effectively reduced the surcharge collections by \$190,000 or approximately 30 percent of the annual total. If this situation is allowed to continue, we project depletion of the Deputy Sheriffs' Training account within the next two years.

Because the basic training curriculum has been in use for six years and in anticipation of future training needs, the Board recently determined the need to review the present basic training curriculum to ensure that it contained the most job-relevant and recent information available. This analysis, conducted by Applied Science Associates, Incorporated out of Butler, was under contract with the Board and reviewed the basic training curriculum in light of the specific duties performed by a deputy sheriff and the knowledge and skill which an entry level deputy must possess in order to adequately perform those duties. The analysis indicates the need to expand basic training beyond the current 160 hours to at least 280 hours of instruction.

House Bill 1361 would amend Section 5 of Act 184-2 to allow the expansion of basic training to a minimum of 280 hours and a maximum of 360 hours. The

increase in training hours provided by House Bill 1361 is accompanied by a \$1.50 increase in the surcharge to a total of \$3.50, amending Section 8(b) of the Act.

The Board's experience in obtaining compliance, by sheriffs and their deputies, with the training mandates of Act 1984-2 indicates a need to strengthen the enforcement provisions of the Act. House Bill 1361 contains two such provisions. First, it would provide a more direct tie between required successful completion of basic training and the ability to exercise the powers and duties of a deputy sheriff. Secondly, it would allow a \$100 per day civil penalty for each day that a county employs a deputy in violation of the training mandates of the Act.

Finally, House Bill 1360, Printer's

Number 1578, also introduced by Representative Mayernick,
would strengthen the linkage between the Board and the

Commission by identifying the Chairman of the Deputy

Sheriffs' Education and Training Board as an ex-officio
member of the Commission on Crime and Delinquency.

We would be happy to respond to questions at this time.

REPRESENTATIVE REBER: Just two quick questions. What percentage of applicants that take the overall training are there in relationship to the

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percentage that are granted a waiver? I guess it's easier to say how many are granted a waiver percentagewise, the total amount that take the course?

MR. SPANGENBERG: That varies from year to year but it is approximately 10 to 15 percent of the population in any given year applies for it and receives a waiver as opposed to coming through the full basic training course.

REPRESENTATIVE REBER: In the situation that just recently developed with the Supreme Court Rule 400 situation what was the rationale, if any, to your knowledge?

Philadelphia provided SHERIFF MICHEL: deputies for all the services that they perform in Philadelphia and the courts came forward and said we want more people in our area of courts. Therefore, you shall perform this duty and not put the paper service as your first priority. The courts will be your first priority. As a result, they utilized almost all of their deputies in the court system to handle the prisoners and provide the security at court trials and matters that took place within the court. The papers suffered. As a result, the BAR Association went forward and said to the court they are not receiving service.

We offered up some guidance to them, some

1 things we thought they might do in Philadelphia and it 2 was not taken for any reason. And as a result, in order 3 to have the legal papers served, they suspended the Rule 4 of Civil Procedure and allowed process servers to come 5 forth. So they merely said process servers may serve 6 papers without any skills, training or anything else. 7 that is the type of service they are receiving for their 8 writs and papers in Philadelphia at this time. 9 There are a very minute amount of papers 10 that are being served by the sheriff's department which 11 generates a very small part of the income back to us on 12 our Board. 13 BY REPRESENTATIVE REBER: (To Sheriff Michel) 14 But there was a direct suspension then of Q 15 the surcharge? 16 No, sir. There was a suspension of the Α 17 Rules of Procedure, our requirement how do we serve a 18 Those rules were suspended to provide that a writ. 19 process server may serve a paper in Philadelphia. 20 But the process server gets paid for his 0 services? 21 Α He does, sir, and it has nothing to do 22 with our Act whatsoever. If it doesn't come through the 23 sheriff it is not collected.

MR. THOMAS: The difficulty we are dealing 25

1 with is our surcharge is only collected on papers served 2 by the sheriff. 3 REPRESENTATIVE REBER: What I am saying is 4 an amendment to the effect to perpetuate that fee for 5 any and all papers served would in essence then take care 6 of that. Is that a fair statement? 7 MR. THOMAS: It would be another way of 8 doing it. 9 REPRESENTATIVE REBER: To amend it 10 accordingly to allow process servers as well to be 11 mandated to collect the fees --12 SHERIFF MICHEL: Through the Prothonotary, 13 if it were collected as a service for a writ, regardless 14 of whom served it, then would fund our program. 15 REPRESENTATIVE REBER: But is it not written 16 that way now that it could be construed? 17 SHERIFF MICHEL: No, sir. It is the 18 sheriff's responsibility in a restricted account 19 accountable to the State Treasurer with payment through 20 the Deputy Sheriffs' Training Fund. It's a noninterest 21 bearing account. 22 REPRESENTATIVE REBER: It seems like a 23 disproportionate subsidization in my mind. Thank you 24 very much. 25 CHAIRMAN CALTAGIRONE: Representative

Heckler.

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REPRESENTATIVE HECKLER: No questions.

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CHAIRMAN CALTAGIRONE: Representative

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Frank Dermody and Representative Karen Ritter, Allegheny County and Lehigh County respectively.

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You have some comments to make?

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 ${\tt MR.}$ SPANGENBERG: No, sir. I'm just here

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to answer questions.

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CHAIRMAN CALTAGIRONE: We might as well

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approach the subject about the firearms issue. I think

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it is appropriate because you are appearing here right now.

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What are your thoughts and comments on that particular

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piece of legislation?

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SHERIFF MICHEL: Well, as two persons here,

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one as the President of the Sheriffs' Association for

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the Commonwealth of Pennsylvania and as Chairman of the

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Board there are two issues. One, on the Board we require

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the training and certification. As a second role through

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sheriffs, we recommend and it is generally followed that

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they all have in-house, ongoing certification in their

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own departments. So there has to be certification when

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they start in with the Training Board and go through

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their course they must be certified but there is no

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mandate carrying it through the sheriff's department,

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but to my knowledge of 35 years in the sheriff's department

every sheriff's department has an ongoing qualification program, some kind of a training program. So there is nobody out there carrying a firearm that doesn't have training, ongoing training, things built into their in-house training.

CHAIRMAN CALTAGIRONE: Are they qualified

or do they qualify the same way as any of the police forces?

SHERIFF MICHEL: They are certified under state rules as to what the training is.

MR. THOMAS: You may benefit from letting

Steve take a few minutes to explain the in depth of the course that we have, the final week of our basic training.

MR. SPANGENBERG: The final week in the basic training course is largely devoted to firearms training. Eight hours consists of classroom in terms of firearm safety, don't shoot decisions, how to especially carry the weapon in a crowded area which is where deputies mostly work in the courtroom which is full of the public, people going back and forth.

They also receive a specific two-hour block on that day on the legal aspects of using lethal force. So that the first day is a total of ten hours in the classroom. Then there are three half days on the firing range where they fire a course based on the National Rifle Association's police combat qualification course.

We do not teach, there are several modes of teaching firearms. One is to teach target shooting. The other is to teach combat shooting skills. We teach solely combat shooting skills which is the type of skills the police officer, deputy sheriff would utilize in his job. That is basically the course. We are somewhat shorter in hours then the municipal police training course because we do not include other weapons such as shotgun or automatic weapons and we do not include night firing.

CHAIRMAN CALTAGIRONE: Another issue I think would help members of the panel here is the issue about expansion of the arrest powers.

SHERIFF MICHEL: Well addressing that there is currently a bill that has been sponsored by Representative Mayernick. Last week we convened a meeting to address some of the problems that I am sure you are aware of from the various different political bodies that we must confront. And out of this shared meeting we came up with what we believe are satisfactory compromises to the various bodies. The commissioners have a problem with budgetary amounts that might be raised by this. We already did this. We have done this for years. It was perhaps an assumed power, perhaps not. That will be regulated at some future time but it was there. It did not cost anymore money to do it then. But now, in

my particular county, I have been struck by three judges that say you cannot perform these duties whatsoever. So we have to cease by seeing a drunk driver going down the road and do nothing about it, a personal peril for it.

If we see something that involves a vehicular violation, we must cease and this is pretty much throughout

Pennsylvania. If you believe the ruling by the Superior Court, then you must do it and the liability is gone.

So we have gone forward and said if this mandates that we should have training in the line of the police officer and its complete part and its 560 hours, this is no problem. We would like to incorporate it with our Board. We would like to incorporate it with our training, with our funding.

If there is a problem with the police that we are going to take their job, we don't have a problem with this. We will not contract out with anybody. We don't want to take anybody's job. We don't want to expand what we are doing. Anybody at the county level knows you can't go past the county commissioners and their budget restraints. So you can't get anymore. So you can't get bigger. You can't become a "great big army" by yourself or under yourself because you are under budget constraints.

All we are saying is for the general public

in this day and age when you have manpower going down in the State Police going to be depreciated and you have all these problems and then you take all the sheriffs and deputies in the Commonwealth of Pennsylvania, and many of them, I have already conducted a survey, already carry certification from the muncipal police officers training course. They have also been struck under this thing. So even though you are certified and you have your certification, you still cannot perform these duties by the ruling by the Superior Court.

So these people, if it goes forward and there is legislation, they will be brought into the realm of already being qualified not only as police officers but taking Act ? training which no police officer has to take. So they have received more skills and training because it is the area of our expertise. We are just saying to provide for people that don't have a law enforcement or rural road where our people are all over the city and the county and they are out there, and they say, wait a minute, here is a situation that fits under the Superior Court ruling. We can't do anything about it. Let's see if we can get somebody to help you. Instead of saying two years ago we would have taken care of the situation. We were there, it happened, do it now.

And I am sorry to be so long about it, but

1 of course it is an issue that I am deeply involved with. 2 CHAIRMAN CALTAGIRONE: If I may, for our 3 benefit, how many deputy sheriffs, roughly, are there 4 throughout the Commonwealth? 5 MR. THOMAS: 1400. 6 CHAIRMAN CALTAGIRONE: Would they all 7 qualify under the circumstances on training? 8 SHERIFF MICHEL: Under the 1400 there are 9 approximately 340 that I have every reason to believe 10 that are already certified but have not received a 11 certification number from the Municipal Police Officers 12 Training Academy because they are deputy sheriffs and not 13 police officers as such. Those people would have to be 14 dealt with in some manner. They have taken the training. 15 They have all the skills. They just haven't received 16 the number. So that would take that portion of them. 17 How many of them come from the field of law enforcement, 18 how many state troopers, how many city police are now 19 coming into the sheriff's department as employees. 20 is where the waiver committee comes about to say you have 21 these possessed skills. 22 That is a good point CHAIRMAN CALTAGIRONE: 23 I have seen that happen in a number of counties. 24 SHERIFF MICHEL: We also have the DUI 25 Program which we are an integral part of. Because of the

lack of manpower in communities, we are invited into communities to aid them in the DUI Program. In my survey I found that there were 130 I believe certified deputies that can do this. But they can only do this as a secondary member. They cannot be a front person. They can move back in steps two and three, but they can still aid communities in the DUI Program. Without this many of the programs have had to cease.

CHAIRMAN CALTAGIRONE: Have you had formal contact and negotiations with either the State Police or the FOP or both?

SHERIFF MICHEL: I have not had any reason to deal with the State Police, sir, out in front. Yesterday I spoke to the President, the National President of the Fraternal Order of Police. I briefed him as I am you of what our intentions are. We have drafted this into legal terminology as such but not into terminology to bring it in as amendments to the bill. I have asked for or will ask for meetings when this is done with these parties, county commissioners which have an issue here, with the Fraternal Order of Police, chiefs of police who have an issue here. That is the primary people. The rest we are saying training is skill. That is no problem. Nobody is arguing about that.

The second thing is how do you pay for it.

We think that we have a vehicle to pay for this, but as we have read to you today, we are talking about current situations. You have gone outside the scope of this in my opinion and as such we would want to amend our surcharge to include these skills, this training. I think that could be done without any problem. Particularly if it is collected from the Prothonotary.

Vein, because we are talking about changing the law and that law, the origins of which would originate out of this Committee, of course as a bill, that addresses this particular issue and financial aspects of what we are talking about here would impact on broadening the powers. You don't foresee, and the legislation of course would have to be very specific in its final draft, not expanding your powers but you are saying if the deputy sheriff is going to work and an offense occurs, that he sees that has taken place, that whether it is a traffic violation or some situation like that you feel he or she should be empowered to enforce the laws of the Commonwealth to make an arrest?

SHERIFF MICHEL: In answer to that I do, sir. It has been the practice of sheriffs for as long as I have been in the business if you are there, you tell your employees if you are there is a violation of the

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law, take care of it. Don't go looking for it. This is your secondary job not your primary. But you cannot very well take a man in uniform, and just because he is wearing that uniform and a six or a seven point star turn around and say you cannot enforce the law because you are a deputy sheriff. You can't do that. So you either have to take the stars and the bars and the whole thing away and say put on a suit and go back where I was 35 years ago and try and go out and take somebody out of a house or take a child away or enforce the law that surrounds you, but when you see a drunk driver you turn around and look at the wall so you don't have to witness anything. is the difficult part of deputy sheriffs and sheriffs at this point. Just saying, what am I going to do? know what will happen. Any deputy or any sheriff that sees it will go ahead and stop it and make some kind of a moral judgment that at some future date probably will result in a lawsuit against him. But at least he will be able to live with the fact that nobody got hurt. is the hard part. We are not expanding anything. are not looking to do anything else. Lord knows we got enough to do. What we are saying is while we are out there doing these things, while we are out there with protection from abuse, 10, 15 a day in Erie County alone, and when you are out there, you are out amongst the general

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Things happen. People go through school zones. public. Kids are getting on buses. What do you do when you are sitting there in a car with the red lights and the stars on the side and it is white in color and you are in uniform and somebody says, well, why don't you get him. He just went through a school zone. You say, I am sorry but we are not allowed under the Vehicle Code Book. You can't. And it is becoming very hard to rationale this. People are in check. You ask a question about the firearms. Sheriff deputies have been trained since day one with the weapon that they are carrying. You are the first person that has ever asked me what about the certification. My people went into nine millimeter weapons. We never had them before but by contract they wanted them. So we brought in the factory representative, spent an entire day taking the gun apart, dry firing, going through the mechanism. Then they spent another full day on the range. Then they spent the third day out there qualifying. They cannot carry another weapon unless they go out there and get certified with that weapon. That is their service weapon. They must carry it. They get eight hours of on-the-range training. Most sheriffs do this. don't want people out there with weapons if they aren't trained, if they don't have a 235, if they don't have any of the skills or training, they don't carry a firearm.

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CHAIRMAN CALTAGIRONE: Is there any area in your mind that you wouldn't want to see the deputy sheriffs get involved in law enforcement particularly?

SHERIFF MICHEL: I have to answer that kind of broadly. I don't want them to become the word police officer cops. I think that is a general opinion. member board that we had meeting last week, they don't want to be cops. They need the power and authority so they don't have to say where does this fall and can we do this thing, But I don't think in a murder investigation that we have the expertise, that we have the manpower, that we have the time. So what do you do? You have to be entitled so that you can secure a place. You have these knowledges now. Most departments have these knowledges now how to secure a crime scene. They can do it, direct people. But when it comes to the actual investigation of the murder some sheriffs have done this. They have done this traditionally for years and years and years. My companion sheriff has done it for many years. He has been the sheriff for, I think, 38 years now and retiring. But they did all the investigations, all the things in their county, but that was a manpower situation. But to say is there anything that I don't think they should be doing, I just think that we know that our powers, if they just include these things that we have been doing

for years, that is all we are saying. Just bring it back into this day and age. You've got 48 states across the United States that have legislation that have already taken this out. You don't have Pennsylvania, you don't have Massachusetts or Commonwealth. It isn't spelled out in the law. Go to Ohio, go to New York, go to Wisconsin, go to Florida. It is spelled out. They are the same. They are equals. The only thing is the sheriff's department has become much bigger.

We are just saying we are an arm of law enforcement. If we take the training, if we have the skills in this day and age why not utilize them. Why turn around and say you can't do that and that is the whole problem. The Superior Court has ruled if you are a deputy sheriff, if you wear that title, you can stand there naked, if you have an Act 120 certification and you are DUI certified, you can stand there stark naked and stop the car and process the entire car in nudity and it is perfectly okay.

But if you are a deputy sheriff, if you have the markings, if you wear the uniform, if you utilize the equipment, the law looks at it that you are acting as a deputy sheriff and you don't have the authority. That is the Superior Court ruling, Now that is our problem. That is why these things are paramount. I am

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thrilled that you are asking these questions and that we have got beyond it because you can see I am kind of bottled up with it.

MR. THOMAS: Mr. Chairman, could I provide a supportive, a broader perspective. Certainly the sheriff doesn't need any help from me to express his views as far as a sheriff and also as Chairman of the Board. But as you know, I wear another hat as Staff Director of the Commission on Crime and Delinquency and we dealt with law enforcement issues for the last 20 years. Clearly in the heyday of LEAA we pumped an awful lot of money in to try to create regionalization of departments, trying to provide support structures for small departments. We don't know how many police departments we have. We know we have somewhere between 12 and 1400 and it is alluded an inaccurate count ever since I have been around. And the reason is because so many of them are mom and pop operations. When hunting season comes up this fall, a lot of police departments will close their doors.

We know that, one, we never dealt with sheriffs very much until 1984 whenever we were asked to provide the training. We have gained a great deal of experience however the last six or seven years. And we know that sheriffs' offices are different depending on what county you are in. Some indeed do not provide very

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much or any law enforcement responsibilities nor do they have a desire to nor does it fit in the structure that they have in a county.

However, we do know that in a number of other counties that the motor patrol, the support is back up for police departments is important. The manner in becoming involved in a criminal, relative to the courtroom security are all paramount. They are part of the ongoing function.

The other thing we have noticed over time is that we have not found sheriffs who are acting in nonsupport of local law enforcement. Indeed there is a team approach. Whether you are in Cumberland County or Allegheny County or Erie County that the sheriffs are working very much hand in glove with the whole police departments. Back-up for drug raids is extremely important. And it would seem to me in a broader sense, as we are trying to look over the next ten years of where we are going in law enforcement, giving the pressures that are on local government, giving the pressures that are on law enforcement, that we ought to be doing everything we can to enhance the support structures for law enforcement as opposed to really handcuffing this resource that is out there.

Certainly as sheriffs' departments providing

actual law enforcement responsibilities as they do in Allegheny County, training is absolutely essential, training and certification. All the deputies in Allegheny County for instance go through Act 120 training are certified before they even come to the Deputy Sheriffs' Board for training. Yet the way the law is written or ambiguities in the law, they can't be fully deployed, can't be fully utilized to the extent that they have been previously.

CHAIRMAN CALTAGIRONE: Can the objections of the FOP be mediated somehow?

SHERIFF MICHEL: That is what I presented to you. With the FOP, once the terminology is reduced, it would be reduced that the sheriff or his deputies will not contract with any borough, town, township, department for remuneration of fees for any services rendered. That we would still make arrests for anything that was committed in view. But other than that it would be turned over, the resources would be turned over, which are generally done now with the exception of certain places. As Mr. Thomas said, Allegheny has its own program and resources and Warren County did. It is just something that has been workable. It isn't anything that we have taken away from anybody. But for FOP purposes, we are willing to say to them, we are not going to take

anything away from you, we never have. It has not been shown that we have. We will demonstrate to you that we do not care to, we don't want to. But there are services we provide which are your county fairs, your different things that come up within your county structure that you provide people for. Law enforcement does not do this per se law enforcement meaning your township police or whoever it may be. They may be out of jurisdiction. It is provided. That is not going to hurt anybody. It is not going to take anything away from anybody.

In my particular county, as Mr. Thomas has said, we back up all law enforcement in all kinds of things. We are there. If we are there on the street and the police officer is there, if the state trooper is on the side of the road and he has somebody pulled up, you pull up behind him and offer him assistance. If it is the scene of an accident, you usually wind up directing traffic while he investigates. It is just what you do for a living.

So, in order to alleviate this with the FOP, as I have told you, I have talked to the National President yesterday at length, I told him what our proposal is, told him I wanted to meet with the State President and what method we would use to do that to sit down and have a meeting to say will this take care of your

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concerns. I was advised that this may not happen from the National President but he would use the powers and authorities of his office to satisfy what is happening with our Philadelphia brothers who seem to raise the issue. because this is not an FOP issue. This is coming through the FOP from its officers and its people but it is not coming from the local lodges, and I belong to a local lodge and many of my people. We have letters from them. is not coming from the FOP. "It is coming from certain people." So it is related to you people the FOP objects. It is not an FOP objection. It is that it is being carried forward and things are being utilized. that can utilize the newspaper for the FOP purposes utilize it. But we are willing to concede that if this is what it takes, we have no problem with it.

We are not expanding. I know from Erie County it is impossible. For three years I have asked for four more employees. Our judges, we have more judges. Everything has gotten bigger. I get no more employees. I haven't gotten any more cars. I just keep on going the way I am. Budgetary constraints tell me what I will do and that is all I can do. So any argument about getting any bigger just can't go anyplace.

CHAIRMAN CALTAGIRONE: Any questions?
Representative Dave Mayernik.

REPRESENTATIVE MAYERNIK: I came in late on this and I apologize for my tardiness. But I was a member of the PCCD until recently. I have been on different boards. But I have been in conversation with Sheriff Michel in the past. What I hear you saying today is that it is your objective not to take police jobs away; is that correct?

SHERIFF MICHEL: That is correct.

 $\label{eq:REPRESENTATIVE\ MAYERNIK:} And\ basically \\$ to maintain the status quo.

SHERIFF MICHEL: That is also correct.

REPRESENTATIVE MAYERNIK: In the past, the FOP has fought the sheriffs and deputy sheriffs from having powers of arrest under the Vehicle Code or the Crimes Code because they say it will take away jobs of police officers. What I hear Sheriff Michel saying today is, speaking for the Sheriffs' Association I imagine as well as Chairman of the Board, that the Sheriffs' Association is willing to put in statutory language that they shall not enter into contractual agreements with boroughs, townships, cities, first, second, third class, what have you, to provide contractual police services for compensation.

And the FOP's argument is you are taking jobs. If this would be statutory language, there is no

way that any jobs could be taken. In fact if anything, the argument would be adduced that they are guaranteeing police jobs would not be taken.

So I think that Sheriff Michel should be commended for taking that position, and I know in this Committee we have had the issue of constables, sheriffs, deputies, the police. It seems we get them all in a turf battle. But this legislation I hear today would assure us that in the future we wouldn't have that argument. We could put this issue to rest. That is what I hear on the jobs issue. I think that is excellent.

But I also think you stated unless there is a court order or the chief of police requests you to come in?

SHERIFF MICHEL: That is correct, sir. I must apologize to you because we have been in contact and I received the language that came out of our meeting and I received that, and when I was asked by the Chairman to go beyond our reason for being here today and into this, this language came out which we propose to bring back so it can be put into proper form for an amendment or for another bill, whichever it may be. We have put forth four different items. One being that training is no problem, whatever the training would be. If it is Act 120, whatever it may be. Funding, which is a surcharge.

Commissioners, there would be no additional personnel or equipment or monies or whatever to make a budgetary problem. And the final thing being just what you said, a laundry list of what we won't do or where we won't provide services. Now if we are required or requested by the chief of police, that would be where we would go in and aid and assist him. If there were a court order directing us to a strike scene in a municipality, we would have the superior authority to go ahead and carry this out and the police would become our subordinates and we would have to work together. So we are saying the same thing that nothing would change. We don't go into anyplace and conduct DUIs unless we are invited.

REPRESENTATIVE MAYERNIK: In the case of a court order that is the status quo right now. The court presently orders you into a strike situation.

SHERIFF MICHEL: That is correct.

REPRESENTATIVE MAYERNIK: And you probably do that now. So you would maintain status quo.

SHERIFF MICHEL: That is correct.

REPRESENTATIVE MAYERNIK: In regards to your statement that the chief of police would be the only one to call you in in a situation, now for the purpose of the members of this Committee, and we still have a few here, the reason why the chief of police was chosen is that

way the chief is not circumvented. The elected official being the president of council, the mayor could not call but the chief would have the total responsibility for making that call. So that the sheriffs and deputies are not stepping on their toes. I think that that is an excellent position taken by Sheriff Michel and his Association.

If I could move onto one more issue that you have touched on and that is one of cost of providing the service for the education, and I know that that is part of the Board here. What is your proposal in regard to cost or is it still too soon to even approach that subject?

SHERIFF MICHEL: We have a generalization at this time, originally you had sponsored a bill to raise our fee to three and a half. Because of the Philadelphia situation, which was covered earlier in the meeting as to why did we need the increase and what problem were we having, so at that time we were asking for \$3.50 instead of the two.

We feel now that again, based upon whatever Philadelphia does or does not do, loss of funds there, in order to do this it needs two things. One, that it is collected through the Prothonotary. And the second thing, we believe it is a five dollar fee for any service

Philadelphia's situation where the money is collected by a process server. It may be greater money than generated by the sheriff but the process server gets it with no skills or training, nothing. You just set yourself up as a process server, you collect a fee and you serve papers. This would bring those papers to the Prothonotary. It wouldn't clean up the paper service but that is not our problem. It is a legal problem. We are just saying in order to fund this program, the loss of our funds and if we are to go ahead with additional schooling, we could only approximate what that fee would be at this time.

Mr. Thomas, did you have anything on that?

MR. THOMAS: Just as a point of clarification, the Philadelphia problem is simply a point of collection.

So if we are able to move the Prothonotary or somehow collect that two dollar fee now from anyone who is serving it in Philadelphia, we have solved our Philadelphia problem for the existing program that we have 160 hours. Our testimony suggests that we need to, just based on current responsibilities, we need to up that training that deputy sheriffs receive greatly and that brings us up to the 3.50 that is in Representative Mayernik's bill.

As we look to doing any further laying of enforcement authority or codifying enforcement authority, it may make

good sense at this point to mimic Allegheny County and take any sheriff that is performing law enforcement responsibilities, any sheriff's department, deputies who are performing law enforcement responsibilities, and run them through Act 120 training or something comparable. And then that is when you come into additional cost and that is where we would estimate at this point a five dollar fee, a total five dollar fee would be able to handle that. Realizing that we would have a great number of deputies, roughly, a thousand that we would need to take through 560 hours of training. Then after that it would be a maintenance of about 140 a year if present trends continue.

REPRESENTATIVE MAYERNIK: When I hear you say 560 hours of training, right now the Act 120 is 520 hours. 560 would be the highest enforcement officer training in the state.

MR. THOMAS: I misspoke. If we increase the Act 120 training, it is now 520 and that is what we are trying to get comparable just for the law enforcement responsibilities however. In addition to that, I guess that is what you are alluding to, in addition to that we still need to bring them through Act 2 training which would be the training specific to sheriffing, the civil process, courtroom security, etc.

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REPRESENTATIVE MAYERNIK: So in essence it would be the second highest training of a law enforcement officer second to the State Police, but more training than municipal police.

SHERIFF MICHEL: If you took the complement of 120 and add Act 2 to it, it would be the superior of It would be above. It would not be equal because they receive none of those skills that are taught, I wouldn't say none but virtually no skills that are taught under Act 2 are taught to any police officer or State Police officer, call it whatever you want to. Because they are not taught courtroom security, prisoner transportation, service of any writs. Somehow we would have to balance, if it is to come under our Board, we would have to balance how we could take these things out of here and substitute them over here. Because we both have firearms training. That gives us hours to work with one way or the other by pulling them out of the program and you work towards a balance of hours of training.

REPRESENTATIVE MAYERNIK: So you are talking in essence a waiver then for certain classes that you would receive in 120 or Act 2, there would be some type of waiver system.

SHERIFF MICHEL: Well, it would depend how

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it finally came out. What the end result was whether or not you take the 120 through its conclusion and then you took something out of Act 2 and said, all right, you have already had firearms, you don't need that some 'll withdraw that from this side over here and readjust the hours.

REPRESENTATIVE MAYERNIK: So my statement would be accurate then. It would be the second highest law enforcement in training, only second to the State Police but above municipal police training. You would have more training than the municipal police but less than the State Police.

MR. THOMAS: The State Police are at 560.

REPRESENTATIVE MAYERNIK: The State Police are way above that. They are six months or something.

So they would be second.

I know Representative Billow and Veon are very interested in this legislation about the sheriffs' powers. I know one of the oppositions would be the education and training. It seems like you have that solved with the FOP here with this substituting and making the deputies go Act 120 training.

But also I hear you talking about the fee. One thing we are conscious of or cautious of is the increase in cost to the Commonwealth. The fee I hear you are talking about, the five dollar fee additional,

would not be a fee that the taxpayers pay but it would be a user's fee; is that correct?

SHERIFF MICHEL: That is correct. It would be a surcharge upon the services performed which would be collected and turned over to the State Treasury, turned over to the Board for the training and skill.

REPRESENTATIVE MAYERNIK: So the actual cost to the Commonwealth, the taxpayers, John Q. Public, 11.8 million people is none. It would only be to those people that use the Prothonotary and sheriff's office.

SHERIFF MICHEL: If all things are equal, it would be no different than the seven years we have gone through with Act 2 which are zero balance to anybody other than the users of our services.

REPRESENTATIVE MAYERNIK: So the Governor should be happy with that.

MR. THOMAS: I might say that the collection of the two dollar surcharge has really not generated any opposition whatsoever. Of course, that was a new fee that was added on so it was a very easy fee to add. Your proposal for the 3.50 has been widely circulated and we haven't gotten any negative comments whatsoever. My own judgment would be moving to five dollars really wouldn't create any constituency argument against it. There just isn't that constituency. Going from two to

five is another three dollars.

in the Commonwealth.

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I don't have any other questions, Mr. Chairman. If I could just make a brief statement. I would just like to thank the gentlemen for coming today. I have been working with them on legislation of this matter with the sheriffs and deputy sheriffs throughout the Commonwealth and both groups of sheriffs and deputy sheriffs are in agreement with increasing the hours of training, with putting the cost to user fee so there is no cost to the taxpayer themselves but only to the user so we don't have a fiscal note here

REPRESENTATIVE MAYERNIK:

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There is or has been in the past opposition from the FOP being that the training is not adequate. And I believe that Sheriff Michel has adequately addressed this in his proposal because the training would be even greater than that of a municipal police officer by 40 hours or maybe even 60 hours. So the training aspect would be a moot point. And as I hear the opposition saying they are going to take jobs from what I have heard today, the sheriffs are willing to maintain the status quo of their position and where they enforce the law. So that no jobs of police officers or FOP members, I use that interchangeably, even though deputy sheriffs are FOP members, can be taken by sheriffs or deputy sheriffs.

this hearing.

So I think those three points, the education and training, the user fee and the guarantee that sheriffs shall not enter into contractual agreements for compensation are all good points and I think the sheriffs have worked in good faith. I only give this little statement now because I know we will be seeing this in front of the Committee soon in preparing this. I am sure we will be seeing Mr. Thomas and Sheriff Michel and Steve Spangenberg again. But I would like to thank

SHERIFF MICHEL: I think it is us to thank you very much for your participation. I publicly acknowledge that.

you for coming today and thank the Chairman for having

CHAIRMAN CALTAGIRONE: Galina.

MS. MILOHOV: Yes. I would like to get a little bit more background information on the situation in Philadelphia which caused the suspension of 400. You state in your testimony that this has resulted in a reduction of surcharge collections to the tune of \$190,000. What I am curious about is, first, are the private process servers qualified to serve these sorts of papers? In your opinion do they have special training, do they know how to approach the people when they are serving these papers?

And secondly, was there not a large enough force of deputy sheriffs in Philadelphia so that there was the backlog in the Philadelphia area or how is it that the Supreme Court had to come to this ruling?

MR. THOMAS: Ever since we started the training program, we have worked with some frustration with the City of Philadelphia. They have a finite number of deputies, they have an antiquated courthouse in which they have to provide security in each of the courtrooms. They have to transport prisoners from a, this courthouse is like a highrise so they are transporting prisoners from the holding cells on the upper floors down to the courtroom. It is very manpower intensive the whole time. In addition, they have their civil process.

We are all familiar with the fiscal constraints that Philadelphia has been under. I think what came to play last year was a frustration on the part of the Common Pleas Court of saying we can't move the process, we can't move the cases fast enough, asking the sheriff when are you going to provide sufficient deputies to make this court work. And his response was I can't afford to send any more deputies providing courtroom security and bringing the prisoners down because I have all this civil process to worry about. Of course, the prison system is under a court order in Philadelphia moving

prisoners through the trial stages and giving those decisions are of paramount importance. Of course, the Supreme Court has taken a very strong interest in the Philadelphia courts. And from our viewpoint, a rather simplistic notion was, fine, we will just relieve the sheriff of the responsibility of doing the civil process. Quick like that. Very fast decision. No consultation with us. And I am certain no consideration that it had any bearing on the state mandated training program.

The consequence, however, has been that they didn't have to hire new deputies in Philadelphia and that has been very much of a budget consideration. The consequence has been that there is better courtroom security and prisoner transport in Philadelphia than what there has been. The other consequence is that, roughly, out of a budget of 600,000 a year, we are nicked about 200,000 and we do have sufficient reserve with a good bit of, I might say, strong, conservative management of those funds. We are safe for about another year to 18 months. But it certainly is time to start getting the solution. We have got to get this firmed up or we would risk having to cut back the program from even what it is today.

The first question, I would like to defer that to Sheriff Michel, and that had to do with the

competency of private service providers.

SHERIFF MICHEL: To my knowledge, if you want to set yourself up as a process server, you can set yourself up as a process server, make it known, take a telephone number and get an address and that is the end of it.

The constraints that are placed upon me by rules and regulations by law require me to do various and sundry things. That is what we teach at our school. That is what a deputy has to know. When you take a process server, you could take a college student and say go out and find this person and serve the paper. If they don't know what the Act provides and so forth and so on, they come back and they sign an affidavit and that is all there is to it. That is the end of it. That is all the service you get.

The attorney picks up his paper, he makes out his own return. If you are not aware of this service, then a lawsuit can be performed against you. You have moved. You have gone someplace else. You have been served as far as Philadelphia is concerned with the suspended rule. So, it leaves a lot to be desired.

Naturally in my opinion, which is opinionated because of my position, but I don't believe in it, haven't believed in it from other states. That is

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because of the skill and training and Philadelphia didn't receive skill and training until our Board came into existence. And now their deputies are trained to be multi-faceted service personnel. Where before you did That is all you performed in your career. one job.

MS. MILOHOV: Would I be fairly restating your point of view to state that it would be more appropriate to hire more deputy sheriffs and put them back in position to serve these papers?

SHERIFF MICHEL: The devil's advocate, I'm not in Philadelphia. We have offered expertise if you will, knowledge, common sense that we thought might help them in their process. If anybody can serve a paper why not have your office personnel serve the paper and make the money. They have the expertise. Send them out. Let them go at night. This seems like a simple solution. But if you've got ten people and you've got papers and they understand the rules and procedures, you are going to get good service, it is going to come back to the sheriff's department and it pays them, compensates for their time. This was not done because the controller didn't like the It wasn't a proper way to do it. idea.

My solution would be to send people out at night, to get more people to go out and serve the papers. Again, I'm not there. I only know what I do in my own

county. I know how I handle it in my county and how I get it done and how I deal with attorneys. I don't think Philadelphia is anymore unique than anyplace else is.

I think it just takes some organization to get it going.

But I am not there so I don't have that right to criticize them.

MS. MIHOLOV: Thank you.

CHAIRMAN CALTAGIRONE: Are there any other questions?

REPRESENTATIVE MAYERNIK: One more quick question. I notice at the bottom of your statement, Chairman Thomas, that you address House Bill 1360, which as Board Chairman of Deputy Sheriffs' Education and Training Board is an ex-officio member of the PCCD, Pennsylvania Commission on Crime and Delinquency. Is there a cost factor of doing that and what is the Commission's opinion of having Sheriff Michel at this time be the ex-officio member or the President? Is there a problem?

MR. THOMAS: No problem at all. It is housekeeping. It is something that in the absence of the current chairman being a member of the Commission on Crime and Delinquency, in the absence of that he is invited regularly to the Commission meeting, regularly addresses the Commission at its quarterly meeting and it

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is a matter of housekeeping that the Chairman of the Board should be a voting member of the Commission. Commission serves -- the Board acts in many ways autonomously but there is a first instance, and the Act certainly provides for the Commission's oversight, but in the first instance the Board decides what makes sense relative to policy. It then progresses to the Commission and the Commission has a great deal of confidence in the Board and routinely will bless the Board's work. there is always that occasion, that eventuality, that you will have an appeal. That you will have someone agree, and the Commission becomes that first line of appeal.

Given that kind of arrangement, it makes a lot of sense to have the Chairman of the Deputy Sheriffs' Board as an integral part of the Commission. It kind of cements that relationship. And indeed, it is the same relationship we had for the first four or five years of the Board where Judge Stranhan, President Judge of Mercer County, a member of the Commission also was elected Board Chairman. So we became accustomed to having that relationship. Judge Stranaham retired and the Governor then made new appointments to the Board. The Board elects its Chairman, but there is not that formal linkage. We just think it would make a lot of sense

to do it by statute. No cost factor to it. I say no cost factor. The only cost would be paying for travel, a per diem allowance for actual reimbursement of the actual expenditures. So whoever the Chairman would be would pick up his mileage and meals and hotel room while they are there. There is no fee that is paid to Commission members. It is a very nominal cost over the course of a year.

REPRESENTATIVE MAYERNIK: It is a nominal, minimal cost to add this member. This is my legislation, the reason why they prefer it is the Chairman, they want the additional member because Judge Stranahan was working in a dual capacity as a member of the PCCD and as a member of the Chairman of the Deputy Sheriffs' Education and Training. Since he has retired or resigned no one plays that dual role. So there is no actual connection. That is why this legislation.

MR. THOMAS: I might add it is the same model, what we are trying to do with deputy sheriffs is the same model we do with our Juvenile Advisory Committee. Statutorily the chairman of the Juvenile Advisory Committee appointed by the Governor automatically becomes a member of the Commission. When that person is no longer chairman of the Juvenile Advisory Committee, that person would leave the Commission. It makes it very smooth and

that has operated since 1977.

time on House Bill 1361 Sheriff Michel, it is then the opinion of the sheriffs, deputy sheriffs of this state that that bill should be put on hold until you come out with your new provisions with Representative Billow and Representative Veon; is that correct?

REPRESENTATIVE MAYERNIK: Also at this

SHERIFF MICHEL: That is correct, sir. As I have said, I have given out information today that has not been made available to you or even the other members because of the inquiry which I think it is good and I think it is good to have it out here. But yes, this definitely will have an effect upon that.

REPRESENTATIVE MAYERNIK: Good. I would then ask the Chairman, I have sent you letters about moving House Bill 1361. If you would then disregard the memos of moving House Bill 1361, but please do pay attention to moving House Bill 1360 on putting the ex-officio member on for which there is a nominal or minimal cost factor as well it seems to be precedent already set with other Board members to be statutorily seated on the PCCD.

CHAIRMAN CALTAGIRONE: Any other questions?
(No response.)

CHAIRMAN CALTAGIRONE: Gentlemen, thank you

1	very much for participating today.
2	SHERIFF MICHEL: Thank you.
3	(Whereupon at 2:05 p.m. the hearing
4	was adjourned.)
5	
6	I hereby certify that the proceedings and
7	evidence taken by me in the within matter are fully and
8	accurately indicated in my notes and that this is a true
9	and correct transcript of the same.
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11	Dorothy M. Malone Registered Professional Reporter
12	135 S. Landis Street Hummelstown, Pennsylvania 17036
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