1 1 COMMONWEALTH OF PENNSYLVANIA HOUSE OF REPRESENTATIVES 2 COMMITTEE ON JUDICIARY 3 In re: Alleged Abuses in the Domestic Relations 4 Field 5 6 7 Stenographic report of hearing held in Room 140, Majority Caucus Room, 8 Main Capitol, Harrisburg, PA 9 Friday, December 20, 1991 10 10:00 a.m. 11 12 HON. THOMAS R. CALTAGIRONE, CHAIRMAN 13 MEMBERS OF COMMITTEE ON JUDICIARY Hon. Gregory Fajt 14 Hon. David Heckler Hon. Gregory Fajt Hon. David Heckler Hon. Lois S. Hagarty Hon. Robert D. Reber 15 16 <u> Also Present:</u> 17 David Krantz, Executive Director Katherine Manucci, Committee Staff 18 Mary Woolley, Republican Counsel Ken Suter, Republican Counsel 19 Suzette Beemer, Republican Staff 20 21 Reported by: Ann-Marie P. Sweeney, Reporter 22 23 ANN-MARIE P. SWEENEY 3606 Horsham Drive 24 Mechanicsburg, PA 17055 717-732-5316 25

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1	CHAIRMAN CALTAGIRONE: I would like to
2	welcome everybody here to the House Judiciary Committee
3	public hearing on domestic relations. I'm Chairman Tom
4	Caltagirone, and for the record, if the members and
5	staff that are present, if they would like to introduce
6	themselves for the record. We'll start with
7	Representative Hagarty.
8	REPRESENTATIVE HAGARTY: Lois Hagarty,
9	Montgomery County.
10	MS. WOOLLEY: Mary Woolley, Republican
11	Counsel to the committee.
12	REPRESENTATIVE REBER: Representative Bob
13	Reber from Montgomery County.
14	MR. SUTER: Ken Suter, Republican Counsel
15	to the committee.
16	MR. KRANTZ: Dave Krantz, Executive
17	Director of the committee. And I'd like to take the
18	time to thank Ken Suter and Suzette for the fine work
19	they've done on these two days of hearings. Thank you.
20	MS. MANUCCI: Katherine Manucci,
21	Democratic staff.
22	MS. REEMER: Suzette Beemer, Republican
23	staff.
24	CHAIRMAN CALTAGIRONE: And with that, I'd
25	like to start off with Attorney Katzman, who was on and

off again yesterday, and we wanted to give him the opportunity since we didn't hear from him yesterday to start this off, and then go with the regular schedule.

MR. KATZMAN: Mr. Chairman, members of the committee and staff, I appreciate your accommodation and I hope that the few comments I have to make will be worth the trouble that I might have put anybody to because of scheduling problems.

In looking over the list of people who are testifying before your committee, perhaps I should identify myself a little bit in contrast, I think, to most, if not all, of them. I do not consider myself a family law practitioner. I consider myself a general practitioner with an emphasis in business litigation. As a matter of fact, for whatever it's worth, in that publication called "Best Lawyers in America," I'm listed under business litigation.

My view of the Divorce Code is actually from that standpoint. I do not mean to minimize or trivialize the emotional impact upon people in cases that do not involve much in the way of property division. On the other hand, my emphasis has been basically in that area of property division and the economic aspects, so my view might be a little bit different from some others.

I focused a little bit on the two bills that I saw, Senate Bill 273 with respect to mediation, and I would like to make just a few comments on that as well as the other. I believe the bill 273, Senate Bill, is very -- well, is not a well-drawn bill, let me say it that way. There are no standards that are indicated. Mediation normally means just a process of trying to get people to agree. It's usually distinguished from arbitration, which means that there is a decision which the parties must abide by. So I am presuming that the mediation here is just a counseling type situation where the parties are free to disregard any recommendations. But there's nothing to indicate what the effect of the mediation should be, and since so much is left to local practice, one county can say it's to be binding, another county can say it's not to be binding. It appears to me that it could well be just another red tape type of delay situation in the process, and without really having a fleshed out bill it would seem to me inappropriate to pass it in its present form.

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With respect to the Divorce Code proposed amendments, my personal belief is that the reduction of the no-fault ground from two years to one year would be a worthwhile step to be taken. I believe that in most

cases that I'm familiar with, if not all, if it's gone on for a year it's pretty well understood that the marriage is kaput, is over, and there would seem to be no reason why the parties should not, without further adicu, be able to obtain divorce. I think one of the Superior Court judges put it in a case that the personal lives of the parties should not be held hostage to the economic situation. So that people can get on with their lives personally and let the economic matters be decided in due course whenever that can occur.

What happens today is that if the dependent party, it could be the husband or a wife, wants to sort of prolong the deal because she's getting some benefits that she might otherwise not get, she doesn't have to go to work right away, he doesn't have to go to work right away, and so forth, they'll just not agree and nothing can happen for two years, essentially, until after the two years passes, and then the grounds for divorce are established and you can then pursue the matter before a Master. But to a large degree I find that — well, I shouldn't say to a large degree. Sometimes there are abuses by the parties recognizing that the marriage is certainly irretrievably broken but hanging on because of some

what I consider peripheral and inappropriate reasons. Of course, on the other side of the coin, you know, our society today doesn't really frown at all on people, you know, living with somebody else whether they are married or not married, et cetera, so to some degree it really doesn't affect the personal lives of people except to the extent that they want to do the, quote, "right thing" morally by not committing adultery in the official sense and get married to the person that they've chosen to share their life with from that point on.

But I believe that the one year would be an improvement. I realize the statute started with three and then came down to two. I think the question would be how to do it promptly and without expense. I know we had a case once where somebody came in and opposed the divorce after like seven years of separation. The husband, I guess it was, was living with somebody else for like five or six years and the wife it was—and it could have been the husband in another case, I don't mean to differentiate on the matter of gender—came in and said, well, the marriage isn't really irretrievably broken. He still gets mail at my house. Well, we said, produce some. So she produced some. It was addressed to "Mr. X or

Occupant," and it was a brochure, a couple brochures or advertisements. So you have that silliness that can go on, and that's probably an unusual case, but it seems to me that it ought to be an easy procedure. One year, or even if the two years has passed, that the parties can get the divorce, part of it taken care of, and go on with their lives.

with respect to the specifics of the bill, on page 2 at the top, this is language that is still — that is in the present statute. It says the court may grant a divorce, and so forth. I think that language, in my opinion, should be changed to "shall," so that if the one year or two years, whatever you're going to retain, is fulfilled and there is a finding that is irretrievably—or in addition—that's irretrievably broken, I don't think a judge should have any discretion in that situation which the word "may" might indicate that he should have. So I would, my thought would be that that ought to be changed to "shall" instead, "shall" instead of "may."

There's an interesting interplay I think procedurally between this type of thing and the Master system and the Rules of Civil Procedure. It's my understanding of the rules that the Master does not deal with the irretrievable breakdown of the two years'

duration at this point. That has to be done by the court. I think sometimes there's some confusion and some delay and expense that need not occur based upon the division of responsibilities between a Master and a judge. And I think it ought to be made clear where it says the court shall grant, or may grant a divorce where a complaint has been filed alleging irretrievable breakdown that it be made clear that that is for the court to do.

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On the question of partial distribution, which is a new section to be added to the statute as subsection F, which is on page 3, I have a couple comments to make on that. I believe that there's nothing wrong with the court having the power to make a partial distribution. I think what is a problem to be addressed is I think there should be a procedure to make a full distribution on the economic issues at some point prior to a divorce decree being granted, particularly if you're going to retain two years for irretrievable breakdown instead of reducing it to one. The problem -- I think the lower court judges had assumed from the language in the statute that that was a permissible procedure. That is, to make a decree on economic grounds even though you did not first make a decree on divorce grounds, and several cases had

occurred in that regard.

The Superior Court got a case, I think in '85, called Dech, D-E-C-H, versus Dech, and the issue was neither briefed nor argued but they addressed that issue. The court had done exactly what I said, had addressed the economic issues, made decisions on them but no divorce had ensued, and the court on its own, and I think rather short-sightedly and without much experience in the practicalities of the situation, said that you can't do that, and they said it was because of interpretation of language in the Divorce Code. The other side of the coin was there was just as much language in the Divorce Code that would have supported what the lower court had done by making an economic distribution before a divorce decree.

The major factor impelling Judge Beck, who wrote that decision, was that, gee, what would happen if the parties got back together again, how could you—and she used the word Humpty Dumpty—how could you get this property that had been divided back together again? Well, let's be practical. That's no big deal. The parties themselves can make agreements on distribution of their marital property by an agreement without a divorce decree being entered. If they get back together again, it gets sorted out. They

can get divorced, have the economic property divided, and get remarried, and that's no big deal. The amount of cases where you would have this situation arise that Judge Beck used as the basis for her conclusion is probably 1 in, what, 10,000? And so I think it's sort of a tail wagging a dog situation, but nevertheless, that case became the law and, you know, that's what we have to live with today.

So what it means is that when you have the two-year period for the irretrievable breakdown, when the one party won't agree on the 90-day situation, you can't do anything really with the economic issues, unless there's some gross thing that the court can exercise some equitable powers over, until after the two years have passed and you then have to go to court, get the court to issue a bifurcated divorce decree, that takes a while, and then get a Master appointed, and then you finally can deal with the economic issues, which really takes it 2 1/2 to 3 years down the road from the time the separation might occur.

So I believe that the practice of the lower courts right after the Divorce Code was passed whereby they thought that you could have an equitable distribution order without having a divorce should be something that is reinstated by statute because by

judicial declaration it's been overruled.

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I think also that, again, I didn't mean to minimize the emotional and other effect on people and their personal lives in these situations, but I believe that, at least in the cases that I get involved in, the property issues are the dog and the divorce is The way the system is now you have the tail the tail. wagging the dog, at least, again, in the cases that I'm involved in. The parties don't seem to care, to a large extent, at least maybe I run into the wrong parties who don't have any moral or religious persuasions, but even the ones that I do don't seem to care about those kinds of things anymore, about whether they are divorced or not divorced. Many of them just tend to go on with their lives and consider that an irrelevance. But it's the economic issues that are important ones, and yet those get postponed and delayed for, as I say, 2 1/2 to 3 years because the divorce is delayed. And so I feel that the thing should be reversed around.

Let me just say, the procedures that are now in effect, even after a Master is appointed to deal with property issues, there is a minimum of 150 days' built-in time before you can really get to a hearing, unless something extraordinary happens. Within 60 days

-- excuse me, within 90 days an inventory has to be filed. Well, if one person wants to drag it out, they'll take the full 90 days and then some, because as we all know, court deadlines are not very strictly enforced. So if somebody doesn't file an inventory within 90 days, you go to a judge or somebody and say you will make them file one, and they say, okay, you have another 30 or 60 days to file it, and the 90 days gets into about 180 days before you really have an effective remedy.

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Then after that, 60 days before a hearing you have to file a pretrial statement, and again, that 60 days probably is not always observed. So you can see there's some rather built-in delays in getting the economic issues before the Master, including the two years of separation. So again, I feel it's practical to have the Master be allowed to deal with the economic issues first. Again, if you got to reduce the time to one year, perhaps that's not so important, but I think it still is of great significance.

The other amendment to Section 3502 A-1 where you're, by statute, declaring the date of distribution, or at least as close to it, as the date for valuing marital property. I represented a party in a case that first brought this issue to the Supreme

Court, the Sutliff case, which is somewhat well-cited and well-known, where the lower court had held that the date for valuing marital property was the date of separation, and the Supreme Court reversed that and said it should be the date or as near as possible to the date of distribution. And that was my appeal that was upheld, so I'm very happy with that decision. But as an aside, some of the problems, and I might mention that in a minute, of abuse and delay are just problems with the judicial process ilself. They are not just for divorce cases. I mean, the same judge who took a year and a half to decide exceptions to a Master's decree took almost a year and a half to decide motions for a new trial in a wrongful discharge case after a jury verdict. That's more than we can deal with right now, although it's obviously of great importance to be dealt with.

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But what happened in the Sutliff case was in 1988, after the Supreme Court said value as close as possible to the date of distribution went back to the county court, and the county court issued an order saying the relevant — I asked for information about the valuation of the husband's companies as of 1988 or 1989, whatever it was by that time, and the lower court judge said, no the relevant date is 1985 when my first

handed down. So I don't know how you can write
language that's going to do the job in all cases.
Obviously, 1985 valuations, after a reversal in 1988,
is not going to be close to the date of distribution,
but that's what we were stuck with. Fortunately, the
husband obtained counsel who was a business litigator
and two business litigators got together and aside from
all the issues of the Divorce Code and the Supreme
Court and everything clse, we finally settled the case.

And that brings me back to my original thought of what in many cases is the important fact.

So I would suggest that the judicial definition of determination of property value is probably as good as you're going to get because here you just have it flat, as close to the date of the hearing as possible, and while that's true for most cases, there are cases where there could be some dissipation, where there could be some decrease in value that would occur at some point, and I think the court decisions, quoting from one case, and I don't have the name of the case with me, but the court had generally said that should be the general rule — value as close to the date of distribution or date of hearing as possible. Except that the trial court does have

discretion to select another date if it serves to provide economic justice, and that would be in the case where, as I say, there's maybe been some dissipation by one party, where there's been some substantial increase that has occurred in between times.

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Of course, if you split distribution in kind, it doesn't matter. We had a case several years ago where the husband had a whole bunch of Merck Company stock, and if you know anything about the stock market and drug companies, you know how that stock has gone. And he wanted to give the wife X percent of the value of the Merck stock, and we said, no, we we'll take half or 60 percent or whatever it came down to of the Merck stock in kind, so in that case it doesn't matter, both parties share the increase and the decrease proportionately, and there is no problem with the date of valuation, but when one party gets something set aside to him, you'll get object one and you get object two, there could be a situation where the court might say, well, the general rule is value as of the date of the hearing or distribution, something has happened here that we should deviate from that. And so I think that the judicial rule is satisfactory in that case. Again, like everything, it's not going to be right 100 percent of the time, but I think it's

about as good as you can do.

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If I could say just a word about what I think some people have mentioned abuses or delay, again, I think in my experience the delay is more a function just of the judicial system than it is of anything related to matrimonial divorce or family law matters themselves. And that's an issue that's, I think, bigger than what we're dealing with here. Sometimes I think the abuse comes in the delay factor by the dependent spouse wanting to string things out as much as possible, and that goes back to my earlier thoughts expressed to you about how the procedure should be speeded up on the economic issues and on the one year -- reduction to one year. There's some, I guess, expense that could be avoided in the duplication of work and effort. If you look at the rules, and of course I realize the Rules Committee of the Supreme Court in promulgating the rules takes precedence over anything that can be done really by the committee if it involves a procedural matter. And as a member of the Supreme Court Procedural Rules Committee, I'm well aware of those cases that have so held and some 1:ttle interaction between the legislature and the judicial on who can determine what. But what you have in the rules is you have a right to discovery only through

interrogatories. So what happens? The first thing happens, a complaint gets filed, particularly if there's property issues of something, and these long detailed interrogatories get filed that need answered. All right, so you do that, but also you have to file an inventory, and a lot of the same information is on the inventory, so that's the second thing you've got to prepare and file. Then you have to prepare a pretrial statement, as I mentioned before, which also has to have almost the same information plus information on values and so forth which probably were asked for in the interrogatories, and of course if there's a claim for support or alimony you have to file tax returns and pay stubs and income and expense statements, so you have a real like a duplication of about three different things you have to file. Now, true, the same information to a large extent is on each one, but it creates paperwork which just creates delay and creates unnecessary, in my opinion, expense, so I don't know what could be done except through the Family Law Rules Committee, Domestic Relations, I guess it's called, Rules Committee, that, you know, maybe something could be done to try to get them to streamline the thing.

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I think that, for example, there's no reason to have interrogatories unless and until you

have the other documents produced and for some reason they are not satisfactory. And then it seems to me that you would — the better procedure would be to apply to the court and have the court decide if this is a special circumstance which would allow you to have discovery along with all the other documentation that you received.

I think that concludes my remarks, and I would be happy to deal with any questions or comments any members of the committee or staff might have.

CHAIRMAN CALTAGIRONE: We'll open if up for questions from the committee.

Counselor Suter.

BY MR. SUTER: (Of Mr. Katzman)

Q. We keep hearing testimony going both ways with the reduction in the two-year separation period, and yesterday we heard testimony that if we did reduce the period to one year that it would have a detrimental effect mainly for women, that this time is necessary for a lot of women to get back on their feet, that it takes a year to really cope with the fact that they are getting a divorce and then the additional year is necessary for perhaps getting a job or really economically getting on their feet, and then they are in a better bargaining position to negotiate a divorce.

Do you feel that it would be detrimental to women?

That was the main focus of the argument for keeping the two-year period as it presently stands.

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I would disagree with that as a valid position, and I don't think it's related to just women. As a matter of fact, I'm in a case right now where the woman has substantial property and it's the man who's, the husband who's trying to delay and obfuscate the situation. I think it's not valid though, irrespective of gender, for this reason: The divorce itself, except on moral, religious grounds, becomes a non-event. event is the distribution of the marital property, the awarding of alimony, alimony pendente lite, et cetera, expenses, and so forth. Those things are not affected by, in my opinion should not be affected by the They are now only to the extent that the divorce. court has ruled that you can't deal with those issues until a divorce has been entered. But in my opinion there's no reason why you shouldn't deal with it. if the wife is, if we want to assume the gender situation that your question posed, if the wife does have difficulty getting on her feet, et cetera, the existence of a divorce decree, to me, is not relevant. The relevant thing is then the court should order sufficient alimony, a good division of the marital

property, et cetera, which will help her get on her feet economically.

Now, to get on her feet emotionally, the mere fact of the divorce decree I've found in my limited experience is not as shocking as the fact of the husband leaving in the first place and the separation having occurred. I think that becomes more the economic shock than the fact that there's a piece of paper that says you're now divorced. But I think the problem can be taken care of very well by the court or Master awarding sufficient alimony, sufficient distribution of the marital property.

- Q. I guess that's part of the problem that we're hearing, that the courts are not awarding sufficient alimony, however they will award spousal support, and that if they have the two-year -- if the individual has the two-year period to have spousal support then they are in a better position as opposed to after the divorce because the courts are so reluctant to award alimony.
- A. Well, in my, again, fairly limited experience in this regard, and by the way, other lawyers in my office do practice a lot more domestic relations than I do and I've talked to them, so I'm speaking not just on my own experience, I think it's

rather routine after the divorce decree to transform an order of support into an order of alimony pendente lite, where the wife continues getting the same amount of money, essentially. I know the courts have said that the two are different, but as a practical matter they award the same amount, and in going for, say, a bifurcated divorce, almost invariably the order will contain -- an order granting the divorce will contain a requirement that the support that's now being paid will be transformed into an alimony pendente lite order and the wife continues getting the same amount. To some extent that can be just as unfairly burdensome to the husband, again using your gender situation, as it would be to the wife to have to continue making those same payments, but I don't see that as a problem that can't be and that isn't being dealt with rather adequately right now.

Q. Thank you.

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REPRESENTATIVE HAGARTY: One question.

CHAIRMAN CALTAGIRONF: Yes.

REPRESENTATIVE HAGARTY: Thank you.

BY REPRESENTATIVE HAGARTY: (Of Mr. Katzman)

Q. It has been suggested that we abolish bifurcation and in its place, I guess by the rules committee, have firm deadlines, the problem being that

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bifurcation tends to allow a divorce, or allows a divorce with then the economically dependent spouse left in many times for many years while the other spouse continues to drag out the economic situation. I wondered what your thoughts were on that?

Well, it seems to me that the comments I Λ. just made would be relevant to that also. I don't see the fact of the divorce itself as really influencing or having anything to do with the economic situation of That's just sort of a piece of paper that the parties. somebody gets and says you're divorced. But the courts generally, as I said, with that order will provide, for example, if there's alimony, that alimony continue, albeit in the guise of alimony pendente lite, they can make awards of expenses, counsel fees, and things of that nature, and the fact that there was a piece of paper that says divorce doesn't make any difference. Now, if you're saying the economic distribution should be speeded along so that there's no abuses by either party in dragging that out, fine. But I don't think that has anything to do with the piece of paper that says you're divorced.

Q. I guess it goes back to the other argument that counsel made. We are hearing very different experiences from around the State with regard

1 to the adequacy of alimony and court orders for alimony 2 pendente lite. I'm pleased to hear that you think in 3 Dauphin County the courts are awarding alimony pendente lite in amounts equal to support. That's not what 5 we're hearing around the State, and what we continue to 6 hear is that the economically dependent spouse is not 7 adequately provided for or similarly provided for after 8 divorce, and so there's a great reluctance, at least on 9 my part, I don't know about other members of the 10 committee, to move any quicker to grant a divorce 11 because I think it places the dependent spouse in 12 jeopardy. As a matter of fact, I'm not suggesting to 13 you that if reality were what it should be, that 14 necessarily that would be a right result, but I don't 15 think that the reality has caught up with the real 16 situation of the dependent spouse being significantly 17 jeopardized by a divorce.

- A. You might be right with the reality situation. My recollection is right after the Divorce Code was instituted, or was passed in 1980, and again, most judges being males, I believe that the first--
  - Q. We're going to change that.

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A. You might. In 1980 that was true. The first decisions that came down in the early '80s I think I would have to say I think were somewhat, you

know, male chauvinistically oriented. I remember a case from up in Eric where the wife signed the loan for the husband to acquire his drug store and so forth and the divorce came and the drug store happened to be in his name and the judge up there said, well, the fact that it's in his name, he should get like, you know, 90 percent of it, and the fact that she signed her credit for him to get the loan to buy it, that's irrelevant, and I don't think you would have decisions like that today, and I think it is sort of a moving process for people to get used to this new system.

But in any event, again, I guess I see that as somewhat of a failing of the judicial system. If the judges just aren't awarding the right amounts, it's sort of like saying the judges aren't making the correct decisions in cases involving automobile accidents or whatever. You know, that's something that you can't really control, I think, and what you're saying is keep a system that's not really what it should be just because of the fact that the judges aren't doing maybe what they should do.

- Q. It's a big "just because." As policymakers protecting, you know, dependent spouses is a big because, I guess.
  - A. Yeah. Again, I think though that while

there might be some real reasons to move along the
equitable distribution process, I don't know that the
piece of paper that says divorce is really related,
because the same judge who might award less alimony
pendente lite is probably the same judge who would have
awarded less support even with the parties being
married.

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- The other experience when we were Q. considering the amendments in '88, we heard testimony, I believe it was at that time from the head of the Family Law Section of the Pennsylvania Bar Association, that in his experience many couples at about eight or nine months' separation period did begin to think about reconciling, and he found that there was a true value in keeping the unilateral time period at two years and felt that since people don't even begin to think about, in some instances, reconciling until that period of time, that if it were just one year that you wouldn't think about it then because it would be so short, perhaps, until you could get the divorce, and that if we do think that there is a value, as I do, in preserving marriages whenever possible, that it's not worth reducing the time period.
- A. I'd like to see some valid statistical information on what he testified to in 1988. That

would be very contrary to what my experience is.

Q. That was my curiosity.

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I believe that by the time the people get Δ. to our firm they have made a lot of decisions. other words, it's not like they just came in that day and decided that they were going to separate, okay? The thing has been a process that's been going for quite a while. I used to 20, 25 years ago when people would come into my office and talk about it, I used to take a very moral and almost religious position with them when I found out a little bit about them, and they looked at me like I was from Mars or something. I mean, actually if I found out if they were married in a church I asked them whether they realized that God was a third party in their marriage and had they prayed and considered that, and they looked at me like I was crazy. I stopped doing that because I found that by the time they came in, they had gone through all those things, if they wanted to go through them at all, and had arrived at the situation where now it was just a matter of how to, in as civilized a manner as possible, take it apart. And so I would not agree that that's a typical situation after six to nine months.

Q. Well, I don't know that he was suggesting that it was typical, but just that he did have

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experience with that, but you don't feel your firm has any experience with people reconciling at that point?

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Q. Okay, thank you.

BY REPRESENTATIVE REBER: (Of Mr. Katzman)

Q. For the record, Mr. Katzman, I experience and have shared your experience as to how the people react in the real world practicing. Representative Hagarty and I have had this debate now going on 10, 11 years now and I introduced the one year in 1980 and 1984 under Chairman Sam Rappaport, I believe. We were successful in moving it through the House and it got bogged down in the Senate committee, then of course in the amendments it went from 3 to 2 1/2, and a half a loaf is better than no loaf, so I certainly was glad to see that movement and I hope that we will prevail because I have a personal feeling, and I had this dialogue with two lady practitioners yesterday and they shared the initial reaction that was the sentiment that Representative Hagarty did express which we did here in hearings in '88, but I think when they were done they were more or less inclined to say that, bey, I think the one year is inclined to go.

Let me just pass this by you. My experience has been a lot of times, and I think it

dovetails to a great extent with what you suggested from a moral, religious viewpoint, that many times there are children that are third parties to the action and can become a pawn and become stigmatized with the process and the fact that they don't understand that mommy and daddy are still married but yet they are living separate and apart, they are carrying on independent lives of each other, and I also feel that if the intent of the act was to effectuate economic justice, what does that little piece of paper, to use your words, do to or not do to allow that to happen? think the act should effectuate economic justice to the dependent spouse. I don't think all the bad downside aspects of having to live separate and apart continue to remain legally married when in fact that's the only thing that's going on is the trappings of a legal marriage without the real practicing of such. And I tend to agree that the more I think about it, the more I think that what I've always felt is the way that we ought to be moving from.

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A practical standpoint, there are 38

States that have a one year or less period. I mean,
we're not exactly in the majority when it comes to
dragging this thing out, which we did with the three
now down to two years. There doesn't seem to be a real

duty of economic justice, if you will, to the dependent spouses in those 38-some other States. I think if that is an issue it can be addressed in the economic side and appropriately so, and as the chairman and I have had discussions on this we had concern about how, for instance, the children are affected in some instances, and I've had experiences where many times they become a pawn and the two years allows them to be a pawn for two years as opposed to being a pawn for one year, and I guess what I'm saying is if somehow we can take that away, I think that's an advantage. Your thoughts just on that philosophy?

A. Yeah, I would agree, of course, with what you're saying. I think, and again, I don't really feel that I'm in a position to comment very knowingly on this, but to the extent that the children are affected and they are affected and to the extent they are used as pawns, and I'm sure that happens many times, again, I don't know that the piece of paper has any more detrimental effect on them. And it might, as you indicate, have a beneficial effect by at least they understand that daddy and mommy are divorced and that daddy is married to a new woman, I don't know that that gets them very far, but I don't think that the present situation is helpful either where it's sort of, well, I

shouldn't say forces because it's obviously a personal decision, but it forces people in that sense to commit what used to be considered adultery. I guess it still is but it's just disregarded.

- Q. I think that's a problem with our society, frankly, and that's another aspect of it that I think makes sense in moving to, and by the way, you can always gets remarried. I mean, I said that to Representative Hagarty. I mean, you don't have to reconcile in the 9th, 10th and 11th month. You can get remarried at any time, at least as I understand in the state of the law in Pennsylvania, so if that possibility is there, that possibility can always invest itself, and God willing I hope it happens.
- A. I had a case where the divorce went through agreeably and there was a fairly quick understanding again and agreement of the parties, you didn't even have a Master, and the divorce decree was entered, on the 30th day the husband, who had entered the divorce decree, moved the court to vacate it and the court did because within 30 days you can make such a motion. It was vacated and the parties went back together again. It lasted for about nine months after that, then they really divorced.
  - Q. I would check with you after the hearing.

I am just wondering if we have the same clients. I remember a story like that myself. Thank you.

REPRESENTATIVE REBER: Thank you, Mr. Chairman.

MR. KATZMAN: Thank you.

CHAIRMAN CALTAGIRONE: We will next go to Logan Bullett, of Bullett and Wentz.

MR. BULLETT: Morning, Mr. Chairman, members of the committee and staff. My name is Logan Bullett. I am what is called the custody conciliator in Montgomery County. That is the title and the job that I've held for approximately seven years. I have between practicing law for 15 years with an emphasis on family law in my practice. I still am a practitioner today. The mere fact that I am a custody conciliator doesn't preclude me from practicing or doing equitable distribution or support work in Montgomery County.

I assume I was asked here today to comment on custody matters, but I do want to engage or at least render an opinion with respect to the one-year separation that you've just been discussing. In Montgomery County, were you required to wait one year before the divorce decree could be entered and the

matter moved along to equitable distribution, one year doesn't mean one year. It probably means a year and a half to two years, because our court will not automatically enter a divorce decree. We don't bifurcate divorces in Montgomery County. I know other counties take a different position. Practically speaking, in Montgomery County, when the one year is passed, the court will then enter an order moving the matter on to equitable distribution. Then you must go in front of the equitable distribution Master. can take anywhere from three months to six months, and I know Gordon Mair is going to testify today and I'm certain that he will fill you in on that process. Once you take an appeal from the equitable distribution Master, if you take an appeal, it could take another three to six months to have it resolved by the court. So practically speaking, before a divorce decree is entered in Montgomery County, if you litigate the equitable distribution issues, you're talking about two years to three years if you get divorced, if you're lucky.

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Now if I can move on to the custody conciliation. I've been doing this since 1984. It is really more of a mediation in the sense that when I started this process seven years ago I listed six to

eight cases a day and I sat two days a week. Now I list 11 cases a day and I am able only to give people or parties approximately half an hour or 40 minutes of my time, depending on the schedule. Very difficult to sit down with a couple and resolve all of their custodial problems in a half an hour. I would say approximately 60 to 70 percent of the cases settle at that level, at the conciliation conference level. And my practice usually is where it's a legitimate custody battle, to refer the matter to a psychologist to prepare custodial evaluation for issue to the court. It takes approximately six to eight weeks to appear in front of me. If I list the matter before a court, it's going to take another 10 to 12 weeks to get your first hearing or conference in front of a judge.

I think we've been very successful in eliminating the battle of the experts, that is each side going out hiring a psychologist to come in and say mom's great, dad's great, the kids should go here or the kids should go there. If we have one person doing the valuations, we've been reasonably successful in having the cases settle before they go to court. So I would guess that 60 to 70 percent of the cases settle at the conciliation level. At least half the cases settle after the evaluations, and the court is left

trying about 10 percent of the cases that get filed.

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The two biggest problems I see that we face are in all areas of divorce law, but particularly in the custodial questions that arise are the delay involved in getting to a decisionmaker. I'm not a decisionmaker. When the parties come in front of me I take the position that I can only do what they want to do. If they are willing to reach an agreement, we'll draft an order right there. I know Chester County has a different program. They will, the Masters or the conciliator down there can draft an order, walk right into a judge and they have an order. So they are a lot quicker in that sense, but I feel more confident that what we do in Montgomery County is going to be longer lasting. The parties can enter into an agreement that they enter into voluntarily rather than having it imposed on tends to last longer.

When I started in '84, we had about 600 cases a year filed. We now have 900 cases a year. The Grandparent's Visitation Act and the Shared Custody Act I think has led to some increase in litigation, but I also noted in the last census that the number of single-parent families in Montgomery County has grown substantially, so I think that is an indication that leads to the increase in litigation, at least in

Montgomery County.

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The second major problem, the delay I mean, if you were going to litigate a custody case, you probably will not be able to get a full hearing and get it resolved for at least nine If you're lucky. The other problem I think the litigants face and the practitioners face is a lack of consistency in decisions. It's very difficult for judges to be consistent in their approach to custody problems. But we now have seven judges that sit and hear custody matters and each one of them is going to approach the problem a little differently, and you do tend to get decisions that are all over the place on similar facts, and that's very frustrating to us as practitioners, it's got to be frustrating for the parents to know that it depends on what judge they get as to what their decision is going to be.

I think to some extent these problems could be alleviated if Montgomery County had a family court. In other words, a bill, I believe, I don't know if it's presently under consideration or not, to require family courts in counties of a certain size. I think that if we could have one administrative judge dealing with two or three judges who were devoted only to family law, I think that would be a great idea and I

think would help solve some of the administrative problems that we face on a day-to-day basis.

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I would like to answer any questions you might have. I would just subject myself to your questions.

CHAIRMAN CALTAGIRONE: Representative Heckler.

BY REPRESENTATIVE HECKLER: (Of Mr. Bullett)

Q. Well, I recall the legislation concerning the creation of a family court, and I represent an area of Bucks County and I recall our judges being fairly adamantly opposed to that legislation, and I suppose the question that occurs to me is why do we need to be passing a law in essence meddling with the ability of the president judge to run its court? I don't think there's anything that would preclude your judges either simply sort of by informal agreement amongst them or the president judge by his authority to assign cases from designating two or three, you know, whatever the appropriate number of judges to principally hear, let's say hear all domestic relations cases, then if they have extra time obviously they could hear other matters which is essentially, I believe, what happens in Bucks County, rather than having the legislature tell not only Montgomery County but all 66 other counties what

to do. Where's the flaw in my thinking on that?

A. No, I think you're absolutely correct insofar as you go. I don't know, I think in Montgomery County if the president judge were to assign three or four judges only to deal with family law matters for the rest of their careers I think there would be an exodus of three or four judges from the bench. It's not something that the judges, with a few exceptions, that they really look forward to doing. It's not high on their list of the chores that they would choose to do, that is to devote themselves exclusively to family law.

Q. Well, again, I think, I didn't know that the sentence to the family law court in Bucks County is necessarily a life sentence, but at least my perception, my experience, is that several of our judges who do that work have elected, have developed expertise, and in one a former DA, for instance, with whom I used to share an office for a number of years has been doing for a number of years now since his arrival on the bench doing primarily domestic relations work. So, again, one of the concerns that was raised when that legislation was floating around here, and I don't know when it was reintroduced, was the idea that frankly, and your response suggests to me that what you

1 need to do is have the judges from Montgomery County 2 all go off on a retreat, you know, have a few beers 3 together and work this thing out, because I would agree with you, it does not make sense to have all the 4 5 members of your bench periodically, as penance or 6 whatever, as the least desired job, you know, taking 7 some domestic cases that they don't enjoy, don't 8 develop expertise in resolving in a consistent way 9 which then gives you and the Masters a predictable base 10 so that you can say to the litigators and the 11 litigants, you know, this is my recommendation or this 12 is generally -- your results will fall within a range from here to here, why don't you work this out? 13 14 would certainly agree with you if you've got different 15 judges because of different philosophies and lack of 16 experience coming out with a range like this 17 (indicating), you make it a lot harder to get most 18 cases settled.

A. I don't mean to imply by my remarks that our judges are totally inconsistent in their results. What I meant to imply was, for instance, if a party, husband or wife, moves out of the jurisdiction, takes the kids with them, and then an emergency petition is filed, one of our judges might view that as an emergency and order the kids back into the jurisdiction

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and another judge might not. So it's really the peripheral things that you get inconsistencies.

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One experience I had that led me to suggest that a family court might be appropriate, I represented a doctor, and no children were involved, and he had substantial assets, it was a second marriage for him, it took us two to three years to litigate the case and another year and a half to get that decision, and during that period of time the law changed, and when I say the law, I'm talking about now the Tax Code, and provided for qualified domestic relations orders which could divide pensions, and we received an order from the judge, who was not a family law practitioner before he went on the bench, which essentially bankrupted my client. He went down to bankruptcy court and discharged his obligation down there. But what frustrated me was the lack of understanding by the court of a tax law matter related to divorce, and I think that if there were a family court, that you could solve problems like that. You would have judges sitting for more than a year or more than a year and a half or more than two years who would be abreast of the law and could deal and could develop.

We, as practitioners, you know, judges, you tend to get their tendencies and how they are going

to react to certain situations. It will lead to more predictability. I think our judges do a good job now under the circumstances, but they will sit for a year in family law and civil and then they will move on, so you lose whatever expertise they've built up over that period of time. And I suspect that's true in Bucks County, too, they don't sit forever. I assume they sit for a year or two years and then would move on to civil or criminal or whatever.

- Q. No, my perception, again, I don't do much of any domestic practice now, not much of any practice now, but my perception is that there are several judges who have been consistently seeing, that's not necessarily the only thing they do, but they currently are laboring over of the disposing of the bulk of the domestic cases. Well, I don't recall that proposal, and I don't want to belabor this if there are other points that the Chair wants to get to, but are you suggesting that something like Orphans' Court, which has the ability at least in some counties, I guess, of you actually run to be a judge of the domestic court?
- A. No, I'm not suggesting that. I'm not suggesting that you should run for it, but what I am suggesting is that there should be so many family law positions on the bench and that that's what your

primary function is as judge, okay?

Q. Okay. Thank you.

(Whereupon, Representative Reber assumed the Chair.)

 $\label{eq:local_constraints} \mbox{ACTING CHAIRMAN REBER:} \quad \mbox{Are there any} \\ \mbox{other questions?}$ 

BY MS. WOOLLEY: (Of Mr. Bullett)

- Q. In prior days of testimony we had three days of testimony from litigants, many of whom were dissatisfied alleging that their spouse fathers, that their spouses made inappropriate use of the Protection From Abuse to gain leverage in custody and divorce and distribution of alimony. Could you speak to your experiences as custody conciliator?
- the divorce complaint has usually been filed and the parties have some sort of history behind them. When I hear allegations of abuse, child abuse for the very first time, and that that is a reason that a father should not have contact with a child or a mother should not have contact with a child, I'm always very suspicious and I suspect that they are being made solely for the purpose of getting some leverage in the custody proceeding. Because if in fact I hear allegations of abuse that happened a year ago, two

years ago, well, you know if they were serious my assumption is that they would have been reported then and dealt with then. So I'm always a little bit leary of those types of allegations.

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I don't receive a lot of them though. mean, I'm not saying that I don't get them, but in a year if I have 10 allegations of abuse, serious abuse, it's a lot. And I always tell the litigants, I'll tell them that I don't really want to deal with them, they've got to go right to Children and Youth and file a complaint because that's their obligation. I hear many more allegations of physical abuse between the parents that the children have witnessed. I mean, that is very common. I'm not a court of record and I'm not a trial court, so and we don't cross-examine people, people don't testify. It's a very informal conference. So it's tough to resolve those issues and determine whether or not the abuse took place. But generally, if it's a serious abuse problem, the case will not settle in front of me, will end up going to court and they will litigate that particular issue.

Do I -- I just had a case recently, as a matter of fact, earlier this week, where a lady had left the home for seven months and then elected to move back in, came back, filed an abuse petition and

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1	received an ex parte order removing the husband from
2	the house, which he did, and he started yelling and
3	screaming and she got the police and he was removed. I
4	talked to the child, the child said the father had not
5	abused the mother and he felt it was being done solely
6	to exclude the father, get a better bargaining
7	position. So it does happen, yes. Does it happen
8	frequently? Out of 900 cases a year, I would suspect
9	it happens 5 or 6 times that comes to me.
10	Q. If we could touch on the example you just
11	gave us, this goes outside of your scope of custody
12	conciliator in that instance when she got the ex parte,
13	was that an exparte by a district justice or a Common

- t Pleas judge?
  - Λ. A Common Pleas judge.
- Q. So if the Common Pleas judge has to enter the ex parte order, the full hearing occurs?
  - Within 10 days.
  - Q. Okay.

ACTING CHAIRMAN REBER: Any other questions?

(No response.)

ACTING CHAIRMAN REBER: Okay, Logan, thank you very much.

MR. BULLETT: Thank you.

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ACTING CHAIRMAN REBER: Appreciate it.

The next witness on the agenda is Dabney Miller, Esquire, Program and Development Director for the Women's Law Project.

MS. MILLER: We have multiple copies, as requested, of our testimony here.

ACTING CHAIRMAN REBER: You can proceed.

MS. MILLER: Thank you. Good morning.

My name is Dabney Miller, and I am the Program and

Development Director of the Women's Law Project in

Philadelphia. Joining me is Carol Tracy, who is the

Executive Director of the Law Project. And I will

deliver the agency's testimony and Ms. Tracy will join

me in answering questions if you have any.

We are delighted to be here loday among a group that we are certain shares a strong sense of justice and concern for the rights and needs of children. The figures that I'm about to share with you demonstrate graphically the economic hardships faced by children and mother-headed families. I hope they will light a fire under all of us to work together to better insure the economic security of these children.

Before I begin, I'd like to tell you a little bit about the Women's Law Project and how I have come to understand the issue of child support. The Law

Project is a nonprofit legal advocacy organization that seeks to advance the legal and economic status of women relying on litigation, systems advocacy, public education, and individual counseling. One of the hats that I wear at the Law Project is that I am the director of our telephone counseling service, and in my six years with the agency our counselors have spoken with over 30,000 women about a wide variety of problems, including child and spousal support, custody separation and divorce, and I have provided supervision with respect to all of those calls.

Project has also operated the Philadelphia Child
Support Project through which we have provided
extensive information to over 10,000 single parents in
terms of child support. We have also made
presentations to countless community groups, teachers,
social workers, and single parents about how to obtain
and enforce child support orders. We have tracked the
most egregious problems facing single parents in the
child support process and we have worked with the
Family Court in Philadelphia towards correcting those
problems.

Today I'd like to address several questions. First, I want to examine the economic

consequences for children living in single-parent homes, and I would like to point out that all of the numbers on which I will rely comes from the Census Bureau publications. Second, I will talk briefly about how the courts determine the amount of child support that should be paid by an absent parent in Pennsylvania. I will also briefly comment on the relationship between child support and custody. And finally, I have just a few recommendations relating to the Pennsylvania divorce law.

Since the early 1970s, the number of single-parent families in the United States has more than doubled. Single-parent families now account for a little over a quarter of all American families, and women account for 87 percent of single parents. The most common theme among mother-headed families is their economic vulnerability and the constant threat of poverty with which they always live. The average family income for mother-headed families in 1988 was \$11,989, compared with \$23,919 for father-headed single-parent families, and \$40,067 for two-parent families.

The average amount of child support received by mothers with current child support orders in 1987, which was the most recent year for which we

have national figures, was \$2,063. This represents an increase of only 3 1/2 percent since 1983, adjusting for inflation. If all ordered support had been paid, the average amount received would have increased to \$3,017. In 1987, \$4.6 billion of court-ordered child support was not paid. Only half of all fathers pay the full amount of support ordered by the court or agreed upon outside of the court. About one-quarter paid part of what they owe, and the final 25 percent paid none at all, despite the existence of a current child support order.

Thirty-four percent of all children in mother-headed families are living in poverty. In order to grasp the severity and precariousness of their position, it is necessary to examine what it really costs to raise children. What kinds of bills do custodial parents have to pay? I've put together some figures which are very conservative estimates of the minimal direct cost of raising children. I'll go through them just quickly mentioning the annual totals. More detailed information is available in the written testimony.

Child care, at a minimum for full-time care is going to cost \$3,354 a year, and I have received estimates that run very much higher than that

for the cost of child care. For minimal part-time care if might be as little as \$1,200 a year, say for after-school care for a child. Food can run to \$1,800 per year, clothing at \$780 per year. That's only \$65 a month, and I should point out that shoes and winter coats and so forth are tremendously expensive these days. Transportation in Philadelphia for tokens for a child who just needs to get around in the city comes to \$432 annually. A very minimal budget for school supplies comes to \$45 annually. Then we have school trips and hair cuts, or we have diapers for smaller children, and the totals come to \$6,776 for a school-aged child.

Unfortunately, these approximate costs do not include the following major expenses. They don't include any health care, any prescriptions or doctor visits or any insurance costs. They do not include any indirect costs such as a child's share of a mortgage or rent, utilities, family vacations, or a child's gifts to other people. They include no books or toys, no extra curricular activities, no entertainment.

Given these facts, I think we all have to ask, what is a custodial mother to do to support her children? In our economic system, women on average

still earn only 65 cents for every dollar earned by men, so a custodial mother is unable simply to work extra jobs if she wants to close the gap, although I have to say that I have heard from numerous women who have tried to do that at great sacrifice to themselves and their children.

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So the question then becomes why is it that child support falls so short of providing for a reasonable share of the needs of children even when it's paid in full? In order to answer this question, it is necessary to understand how Pennsylvania's uniform statewide guidelines were developed. Pennsylvania's guidelines were based on the widely used income shares model developed by Robert Williams, who relied on calculations by Thomas Espenshade concerning expenditures on children as a percentage of consumption. The assumptions relied on by the income shares model to calculate the costs of raising a family are fundamentally flawed. Income shares relies only on income designated for current consumption, the definition of which specifically excludes savings and important expenditures that benefit children. ۸n astonishing 42 percent of income is, by this definition, considered unavailable for child support. In addition, income shares relies on 20-year-old

figures measuring the cost of raising children in intact families, which do not accurately reflect the cost of divided families.

For example, in two-parent homes, the parents usually take turns going out to shop or to take care of other family needs, but in single-parent families it is necessary to hire a babysitter in order to accomplish these kinds of tasks. Single parents also rarely have the time or energy to shop for bargains and therefore end up paying more for both food and clothing. None of these very real factors in people's lives are taken into consideration in the creation of the Pennsylvania child support guidelines. As a result, the guidelines levels of support are simply too low in most cases.

I might add that I have a comprehensive analysis of the amendments to the guidelines that are currently being considered by the Supreme Court. That is attached to the testimony.

I want to belabor the point just a bit little longer that these statistics and sophisticated calculations have significant consequences for single-parent families. Single mothers must make very hard decisions about what they and their children will do without in order to make ends meet. They often

sacrifice their own needs, including health care, sometimes with results that jeopardize their own well-being and ability to care for their children. If we are to assure the future of our next generation, we must all work to increase child support to adequate levels and to improve the collection of support for all children.

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I want to turn briefly to the relationship between child support and custody, because I was asked to address that. At the Women's Law Project, I sometimes hear from women who are extremely frustrated at their inability to collect regular child support from their children's absent fathers. women want to know if they have the right to refuse to allow these absent parents to visit with their children as a way of compelling them to pay support. I am also aware that fathers are sometimes tempted to withhold child support because they are not happy with arrangements for visiting their children. It is our position that child support and custody or visitation should be treated as two separate issues. We share the court's traditional view that both are rights of children and that neither parent has the right to deny their children either support or contact with the other parent simply in retaliation for the other parent's

denial of the other right. In instances where there is, in fact, abuse, we would, of course, deviate from that line.

Q.

Instead, we believe that we must work to streamline access to the court so that all parents, with or without lawyers, can seek appropriate remedies on behalf of their children in response to both failure to provide financial support and failure to allow visitation as ordered or agreed upon. It is the lack of such access that creates such enormous frustration and sense of powerlessness for parents trying to do what is best for their children. I hear about that time and time again that people cannot get into the courts and quickly get results when they need help.

I would like to offer two recommendations relating to the Pennsylvania Divorce Code, the first relating to the court's power to order one party to pay interim and final legal fees to the other divorce, and the other relating to bifurcation of the divorce. The 1988 amendments to the Divorce Code allowing judges to order one party to pay the other's legal fees during litigation or at its conclusion was an important addition to the statute. Unfortunately, the judiciary has not made use of this amendment as it was intended. The consequence of the judiciary's failure is that the

financially dependent spouse in divorce is frequently unable to retain legal counsel and may therefore lose any hope of future financial stability to which she may well be entitled under the law. This is particularly true of older women who have been homemakers and who are not in a position to re-enter a dramatically changed workforce and earn income adequate to support themselves and prepare for their later years. The legislature should explore ways to strengthen the various provisions regarding the court's power to order one party to a divorce proceeding to pay interim and final legal fees, especially interim ones, for the other so as to send an unmistakable message to the judiciary as to the legislature's intent.

Secondly, I strongly urge the legislature to eliminate bifurcated divorce in Pennsylvania. I have heard from a number of women who have struggled for years, once divorced, to finalize the economic aspects of their divorces. The consequence of this has been financial ruin for many economically dependent spouses because it allows the spouse who can afford to push for divorce the legal right to gain his or her freedom and at the same time retain control of the marital assets indefinitely into the future.

I also would like to add a couple of very

quick comments. To say that I have not seen the current mediation bill. I did offer testimony in 19 — I guess it was 1989 on what was then proposed mandatory mediation of custody, child support and economic distribution of assets at divorce. The Law Project's position is that we oppose mandatory mediation in any of those areas and we support the availability of voluntary mediation as an aliernative for people who choose it.

Finally, the Law Project has, I testified in 1988 and would like to reiterate my concern that the legislature not reduce the waiting period for unilateral no-fault divorce to one year for all the reasons that have already been stated regarding concern for economically dependent spouses, whether they be men or women.

Thank you very much. We would be very happy to answer any questions you might have.

ACTING CHAIRMAN REBER: Ken.

BY MR. SUTER: (Of Ms. Miller)

- Q. You advocate the elimination of bifurcated divorces even when both parties agree to a bifurcated divorce?
- A. It seems to me if there is full and knowledgeable consent on the part of both parties to a

appropriate option to retain. My concern is that so many economically dependent spouses, because they can't get good legal counsel, don't understand what it means, because they have never had to handle assets and all don't understand the potential consequences of that.

And our experience certainly follows what you indicated carlier regarding the greater case with which economically dependent spouses get spousal support as compared to alimony. So it would depend on whether people could really know what they were doing.

- Q. Well, that's kind of difficult to legislate.
- Λ. Absolutely. I agree. I mean, I think it's a bind, but I think we need to be aware of it.
- Q. And my second point is I think we have more of a problem of support enforcement than we do with increasing the amount of support, although I understand your concerns.
  - $\Lambda$ . Um-hum.

Q. Is there anything that we can do to help the collection rate in terms of enforcing the orders that are already established? I know I think about this all the time and try and develop things. Maybe you have some thoughts that might be helpful.

Λ. Legislatively?

- Q. Yes.
- Federal government has promulgated regulations that are very specific in terms of time lines for when things are supposed to happen that are supposed to keep these cases going. I think the time lines aren't met much of the time and I think that remains a problem. It's not clear what your role could be in remedying that. It seems to me that there may largely be procedural changes. For example, I think that we could make it easier to have the failure to pay child support be reflected in someone's credit rating. That happens sometimes, but it doesn't happen as often as it might, and it's a remarkably powerful tool.
- Q. I drafted something to that effect. Whether or not it will fly, I don't know.
  - Well, I'm glad to hear that.
- Q. Okay, I just hear of these statistics where we're collecting 60, 70 percent of the cases and people say that's wonderful, but when you look at 60 or 70 percent of the cases, that is not as great as it sounds, I mean, in comparison to other States. But there still are 30 percent of the cases where there is no collection made.

1	Λ. That's exactly right. I think that the
2	provision of automatic wage attachment has been a very
3	positive change. I would hope that people view
4	automaire wage attachment not as a punitive measure but
5	as a constructive way to easily and simply pay child
6	support and not have to worry about getting your check
7	in the mail at the right time. So I'm hopeful that
8	that's going to take a couple of more years to be fully
9	implemented, I think, and I'm hopeful that we will see
10	a difference as a result of that.
11	Q. Thank you.
12	ΛCTING CHAIRMAN REBER: Representative
13	Hagarty.

REPRESENTATIVE HAGARTY: Thank you.

BY REPRESENTATIVE HAGARTY: (Of Ms. Miller)

- Q. One question. You state that you oppose mandatory mediation, but you didn't state the particulars.
- A. I didn't. I can state briefly what my thinking is and then I would be glad to get you a copy of the testimony that I prepared then if you would like more extensive analysis.
  - Q. Okay, thank you.

Λ. Our view is that particularly in instances where there has been domestic violence, mandatory mediation can be very harmful because there's a lot of literature that shows that it's pretty difficult to be on an equal footing with someone who has been physically abusive to you, and presumably through the courts we have some mechanism to offer protections. They may not be working very well, but we do have mechanisms and we do have the law to offer some protection to people who might otherwise be vulnerable. The bill that was drafted in 1988 had a provision in it that people weren't to involve counsel until after any mediated agreement had been signed. We strongly opposed that because we thought counsel should be involved from the beginning.

Mandatory mediation also flies in the face of what we have constructed as a way of dealing with child support in Pennsylvania and across the country. We have guidelines and we don't think that you should mediate what a child needs. Children need what they need and parents have an ability to pay. Those are some of my concerns.

- Q. I agree with those thoughts. I guess, and I understand your principal concern then with mediation is the unequal positions of the partner then in that process?
  - Λ. That's right.

٥. If there were counsel?

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If there were counsel and there were Λ. truly voluntary participation, I think it probably could be very successful for some people because I think when people work together to find solutions to problems and they come to a place where they feel good about what they've decided, they are probably more likely to abide by it, and I think that is an important reason.

- I guess my other reason for finding it, ٥. at least an appealing option to consider, and I haven't fully made up my mind yet in what form, is it seems that the litigious nature though of the advocacy proceeding in a court of law appears to be so destructive to the family that this offers an opportunity for a little less destructive results.
- I think that's a possibility. Λ. Again, where it's voluntary. I think, you know, a number of people might choose it and that might really be The analogy that I can think of is that where people voluntarily agree to pay child support they are likely for a time to pay it, and then sometimes later things fall apart and they don't pay it and then they're going to end up in the court system anyway, and I think people who self-select to agree are going to be

1 more likely to follow through. 2 Okay, thank you. Q. 3 Λ. Surc. 4 ACTING CHAIRMAN REBER: Any other 5 questions? (No response.) 6 7 ACTING CHAIRMAN REBER: Okay, thank you 8 very much. 9 MS. MILLER: Thank you. 10 ACTING CHAIRMAN REBER: Moving right 11 along, our next witness to appear before the committee 12 is Lynne Gold-Biken, who is Secretary of the 13 Pennsylvania Bar Association Family Law Section, and 14 also is currently Vice Chairman-clect of that section. 15 Lynne, pleasure to have you with us. 16 MS. GOLD-BIKEN: Thank you very much. 17 Good morning. My name is Lynne 18 Gold-Biken, and I am president of Gold-Biken, Welsh, 19 and Associates, a five-lawyer firm devoted solely to 20 family law issues. I note that I've been listed as the 21 Pennsylvania Bar Family Law Section, of which I am a 22 member, but I do not speak for the Pennsylvania Bar 23 Association today because I think they've taken the 24 position that they don't have a position to take, and

so I'11 give you my own positions.

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Association Family Law Section, Vice Chair of that section. I've recently served two years as Chair of the Pennsylvania Trial Lawyers Family Law Section, and before that two years as Chairman of the Montgomery County Family Law Section. My credentials are at the end and I don't think you have to hear me recite them

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for you.

But I really appreciate the opportunity to address this committee because there are some very important concerns about the system. I think the procedure by which our court system treats dissolving and reorganizing families is a very complex one. I have been practicing for 16 years and we figured that I have probably been involved in over 7,500 different divorcing families, although I do see a different segment of the population. I see the wealthier people. I do not deal in poverty law or with people who don't have a lot of money. I would be quite candid with you. that is the perspective that I will take. But I can tell you that with the number of cases that are pouring into the system, the system works amazingly well. I mean, we can all come in with stories and tell you horror stories and that is always true, but on the bell curve, on the whole in the long run, the system works

we11.

There are some issues that I think this committee should address, some of them unfortunately are rulemaking, and as we have found out, such things as discovery, which I think is critical, is rulemaking, and if we try to do something in the legislature, we're going to hear about it from the judiciary. So in any way we can to encourage the judiciary to come back on some of these issues, but I will mention them because I think they do have an impact on our system the way it works.

First of all, it is true that 50 percent of the cases that come into the courts, civil and criminal, are family law. But when you look at the percentage of judges that are given over to the family law system, it is less than 20 percent, and it's illogical because the emotions and the complexities of family law litigation takes more than the judges we have.

The emotions involved in the dissolution of a marriage, child custody, support, abuse can't be rushed through a system that is incapable of handling it. Recently, I went down to Philadelphia with a defendant in an abuse case. It was like walking into a circus. There were 50 cases on the list of 2 judges.

There is no way that 2 judges are going to hear 50 abuse cases in one day. It isn't possible. And the judge very candidly said to me, go back and come again another day. Well, how many times do you have to come back? And then the clients say, well, how come it costs so much money? Well, you stand there for three hours and wait for the judge to tell you he can't hear your case, someone is paying for that. Unfortunately, it's the client. And one of the judges that particular day was the senior judge and he said to me, I'm not getting paid for this. They have stopped wriling my checks in Philadelphia. I'm a good sport. But if your case is continued until January, you're not going to see me again. Well, this is no way to treat people.

The lack of judicial resources results in other serious problems. It can take 9 to 18 months to fully litigate a custody case that's going to be litigated. That is appalling. To file a case and know that for a year and a half you're not going to get to court and have it resolved. There is just an insufficient number of judges assigned to family courts. For example, in Chester County — I practice in nine counties, so I can give you different perspectives from different counties, but in Chester County they have one judge assigned 50 percent of the

time and one judge assigned 40 percent of the time. In my mathematics, that's not even one full judge to the entire Chester County Family Court system. And it's not that these judges aren't working hard. They are. But they can't do all the work. They simply cannot do it.

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Think about the stress on the family, and especially on the children who are pulled through this process. Think about the things that parents can do to children in 18 months while you are waiting to get heard by a judge. Think about the things that parents can do to each other during those 18 months. And in addition, if you don't start a case and take it to completion, if you start a case on Monday and when at 4:00 o'clock the judge says, we're finished for the day, I will see you in three months, I have to relearn that case because I am not sitting on the shelf waiting to be pulled off to try it again. So other cases are coming through my office, just as other cases are coming through the system. I have to relearn that case. The judge has to relearn that case. I mean, he or she may be taking good notes, but they are not remembering the details of what is going on. And the fact is, I have to charge the client for relearning the case. Meanwhile, new things have happened that I have

to relearn in that period of time. You have to order transcripts if you have a case of record. That costs the clients because you didn't start the case and take it to completion. I think that is unfortunate.

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The procedures from county to county are different. Montgomery County is now going to a continuous system. Other counties are not doing it. and I'm here to tell you it is very stressful on the lawyers, the judges, and on the families. This is the only area of the law where the litigants have to pay for their finders of fact. So in most of the counties if you want a Master to hear your divorce, you pay for it. There are many litigants who cannot afford to pay for it, and then if it runs over your filing fee of \$500 in Chester County, or \$700 in Lehigh County, the litigants pay for that by the hour. Nobody else pays for it. If you slip and fall on a banana peel, you don't pay for your judge, but we pay for that in the family law area. In addition, we are paid by the hour. In our canons of ethics we are not permitted to take a percentage of a case, and we shouldn't take a percentage of what our litigants win because that would put us in a conflict situation with our clients. Consequently, we charge by the hour, and the only thing we have to sell is our time and expertise, but in some

want to talk to you all the time. Quite frankly, it's often cheaper to talk to a psychiatrist, but their bills run up and they don't understand it, and the longer the system goes on, the longer the process goes on, the more the meter runs, the more they pay. And they don't understand this. This is not an accident case where the insurance company pays for it. This is not a corporate case where the corporate bank account pays for it. These people pay for every step of the way, and it really is an indignity for them on top of it to have to pay for their Master system.

made some proposals on this issue, but I want you to think about the fact that if a case takes a year and a half and if you have children in one household for that year and a half, by the time the case finally gets to completion the judge looks and says, well, it's perfectly fine, if it ain't broke, don't fix it, and leaves the kid there, so that if the parent has used self-help at the beginning of the case and gotten the child into their home, that may be it for the whole case. So I think that my proposal would be that we ought to seriously think about a Family Court system.

Now, you all have heard from Allegheny

County, which is a Family Court system, and one of the reasons so many of our cases come out of Alleghenv County, one of the reasons that they were the lead in bringing forth the percentages and the guidelines and the form that we now currently use is because those judges have been on the Family Court for 11 years. They are dedicated to it, they know it. counties such as Montgomery County, the judges rotate through and you get them for a year or two years, and if your case is not complete at the end of two years, that case which is started with one judge goes to another judge, and these judges just rotate and rotate and never really get a handle on what is going on. Family Court would be able to consolidate many of the issues. Indeed, one of the things family courts do in other States - California for one, New Jersey for one, Michigan for another - is that all of the issues are heard at one time. So that you don't go back over and over and over again. I'd like us to think about the New Jersey system. I'd like us to think about a commission to look at a Family Court system and how that would work and having judges who are dedicated to family law stay on the courts for their life.

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Ex parte orders. Let me talk about ex parte orders, because this is a practice that I know

has been criticized before this esteemed committee and I would like to tell you that I would hate to see this legislative body take away the judge's power to issue exparte orders. It specifically comes up in kidnapping situations, but let me give you two examples of where they have been critical that I know of, and I know that any of my colleagues who speak to you today will tell you the same thing.

I represent a father who has two children. We discovered that the mother was heading out of the country. She had ignored prior orders. As a result of an exparte order, and a lot of good help from police across the country, we were able to remove her and the two children from a 747 in Los Angeles 15 minutes before the plane took off for Hawaii, where it was heading for Australia. Had we not had that exparte relief, had we had to wait one day, those children's pictures would have been on milk cartons in Sidney, and that is absolutely the truth.

Another case. Father has four children. He has them for the weekend. He's supposed to return them on Monday, we don't find them. He's gone. It turns out he is driving to Canada, where he has tickets for London. We find out because one of the kids who has been told he's being returned to his mother in

Colorado goes to the flight attendant and says, I think I'm being kidnapped. The pilot radios back, they get in touch with us and the mother, we get an exparte order while this guy is flying to London. The Constable is waiting at the other end. When he deplanes, they take the four children in custody. He's got one-way tickets to New Delhi, India. Had we not had that exparte relief, those children would be lost somewhere in India.

Please, do not take away the ex parte relief. That is not to say that you're not going to get an apocryphal story about somebody who has been damaged by it, but what the ex parte relief does is maintain the status quo while the court has the power to have a hearing. They might ultimately have allowed this guy to go to India, they might ultimately have allowed this lady to go to Australia, but the fact was that they were using self-help and we would never have gotten them back. Please don't touch that.

I mentioned -- I'm skimming over because it's in my remarks and you can see it -- that I think that discovery is a critical part of Family Court.

Most cases, one family member knows the finances and the other does not. I happen to be doing a book for Mickey Publications and I'm doing a chapter on

discovery. We are the only one of the 50 States that does not have discovery like in civil cases. What? Are we second-class citizens? Why don't we have discovery? Why isn't the dependent spouse entitled to know what the finances are? Why should the person in the superior position be able to hide it? Why should we have to go and beg and plead for what every civil litigant has? I mean, some judges say, why are we not more civil? Why are we not treated more civilly? Discovery is absolutely a must in every divorce case.

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Let me talk about the two-year separation. I was on the task force of the Commission for Women in 1980 when we were negotiating the Divorce Code, and one of the things that we talked about was making divorce possible for the captive spouse to get out but making it fair for the dependent spouse. WC negotiated a three-year separation, and I agree that three years is a long time to get your house in order, but two years is not too long. One year would enable the departing spouse to be out of there without any opportunity for fair negotiations and even for a chance of reconciliation. Two years is plenty of time, but it's also enough time to give both parties a chance to work out their problems, and I would implore you not to change or reduce that two-year separation period.

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I heard my predecessor talk to you about bifurcated divorces. I would like to talk to you about bifurcated divorces. Bifurcated divorces, except as you suggested. Representative, unless they're by agreement, should not be imposed by the court. To get a bifurcated divorce and allow one person to get out of that marriage without making a fair settlement for the dependent spouse left behind is an indignity, prolongs the process, costs incalculable dollars. New Jersey had a commission appointed to look into Family Court matters, and after a lengthy study and a very, very well-reasoned opinion they decided that bifurcation was not for New Jersey. I respectfully suggest to you it is not for Pennsylvania either. There are two counties that I know that do it automatically. It is on the burden of the person who doesn't want it to come in Lo show why they would be damaged.

The <u>Wolk vs. Wolk</u> case, W-O-L-K vs.

W-O-L-K, says that you have to balance the equities.

And some judges say, well, the guy wants out. That's enough. Well, it isn't enough. He remarries, everything gets put into tenancy by the entireties, he dies, then we have wife one and wife two fighting over what should have been wife one's in the first place.

Once he gets what he wants — and it's not always "he,"

sometimes it's "she" -- there is no impetus to settle the case, provide discovery, show up at hearings. it over with, folks. There is no reason why you can't get this thing to conclusion. If you start a case and take it to completion in that two years, get it done, don't bifurcate. Unless there is an agreement or unless there are egregious circumstances. I mean, I just got a bifurcation for a guy who's been trying to get out of his marriage for six years. Six years. every time we go to a hearing her lawyer would be ill, she would be 111, her child would be 111, her psychiatrist would be ill, and there was always a We finally got scheduled in September, the judge couldn't make it. We got scheduled in November, the other lawyer said, I can't make it, and at that point I said, Judge, this is nonsense. We are willing to waive the Dead Man Statute. We are willing to get a prenuptial agreement. We are willing to agree there won't be a bankruptcy. We are willing to give her all the protections, but this is just a harassment, and if he wants to have this postponed, either finish it before the end of the year so he can get the tax benefits of remarriage or bifurcate. The judge then had the discretion to do it, but I don't think it ought to be automatic as it is in Allegheny County and

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Delaware County, and I think it ought to be under very special circumstances.

Those are my remarks. Thank you for the opportunity to address you. I covered it more extensively in my testimony and I'm happy to answer any questions that you might have.

(Whereupon, Chairman Caltagirone assumed the Chair.)

CHAIRMAN CALTAGIRONE: Any questions from any of the committee members?

Representative Heckler.

BY REPRESENTATIVE HECKLER: (Of Ms. Gold-Biken)

- Q. You mentioned that 50 percent of the filings, civil filings, I presume, are of a domestic nature, whereas only 20 percent of the judicial resources are devoted there. Isn't that significantly attributable to the fact that a very substantial body, and again, at least from my perception of the practice in Bucks County, a very substantial portion of the various issues raised in Domestic Relations matters are resolved short of a judge?
- A. Bucks County happens to be unique.
  You're going to hear from one of their very fine
  Masters today, Mrs. McFadden, and they have a unique
  system in that the Master's system, as you will hear

later, spends an enormous amount of time settling each case, more so than is attributable to any other county, and so I don't think — you know, the problem of looking at this county by county is kind of like the blind men looking at the elephant. The one who got the legs thought it was a tree, and the one who got the tail thought it was a snake. You can't look at Bucks County as an example of what goes on across the country.

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Chester County, for example, the Master system, you pay for and you immediately go into 1itigation. So, yes, it's true that Bucks County doesn't have that many that get on to the judges, but when they do you get on to the judges, you go stand on a list in Bucks County and the judge calls the list and then dismisses you to the hall, where you spend the rest of the day, and then you get a little bit of time and ultimately you get to the Master, but that can take you a year or two. You don't get an enormous quantity of time to deal with the little issues that you have. When you get to the Master, you have a full day where you are really encouraged to settle that case. But don't look at Bucks County as an example for the rest of the counties, because Chester County, for example, you litigate every step of the way, and when you

finally try to get to a judge, where it can take you 9 to 18 months to get to that judge, they'll give you one day at a time, maybe two, but not enough time to finish your case if you need that amount of time.

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- Q. Well, it would seem to me that if indeed there are inadequate resources in many counties because of however those, you know, the set-up is structured or those resources are being allocated, that the emphasis should be on Masters, conciliators as opposed to additional judges, shouldn't it?
- Well, let me say something to you about Λ. that, because I don't disagree that there ought to be some conciliation, but I am not convinced that the conciliators ought to be lawyers. For example, I give you the California system. The conciliation courts in California, where every potentially contested custody case must go into conciliation court. Hugh McIsaac heads it up, and I was interested in it because I think it's a great system and I spent some time out there looking at it. The conciliators are mental health professionals, and they do what Ms. McFadden will tell you she does, they sit with the family and they counsel that family, because many custody disputes have got nothing to do with the children, as you know; they have to do with the carrying over of the anger. But they've

got people who are trained in resolving things. lawyers are not trained with resolving things. We are trained in representing people, so that when you impose a lawyer, not to say that the conciliators that we have are not competent, and you heard from a very competent one this morning from Montgomery County, but they are not specifically trained in getting people to reach agreement, so if you're going to go into conciliation, again, this commission that I'm asking you to look into, have someone go out to that California system. Speak to Hugh McIsaac. Bring him in here. Michigan. Go to Rhode Island, who has a Family Court. Take a look at some of the systems where it really works. In California, the figures that I recall were that 65 percent of the contested custody cases resolved in the conciliation court, and less than 10 percent of those that resolved ever came back in the system. But that's not a lawyer saying, okay, what's your problem here, what's your problem there. That's somebody who was trained to conciliate.

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Q. Agreed. I mean, that makes sense to me, at any rate, but in any event, I think we can agree that judges are no better than Masters at bringing that kind of result about. It seems to me in all of these matters they are the last resort.

- out to you that those cases that do not resolve in a conciliation court, the 35 percent of the cases that don't settle, these people are not going to settle unless you take a hammer, and that's what the judges got. There are some times where you have to agree to disagree and let somebody else call it for you, because you are not going to get these two people to agree no matter what. There are a lot of angry, angry people that come through the system.
- Q. Two other things I'd like to explore with you, and again, this isn't an area that I have much knowledge in. It is my impression that there is some discovery available in domestic relations matters.
- only discovery that we are entitled to are interrogatories. That is by right. In order to get any other discovery, you must petition the court. Now, I've done that recently and the judge said to me, read your interrogatories. Thank you very much, Your Honor, I read my interrogatories. If I had enough I wouldn't be back here, Your Honor. But I now have to charge the client to come back to court to beg and plead to get what I ought to have anyway.
  - Q. So you want depositions--

Λ. I want the right to have a motion for production of documents. I don't want to have to beg and plead to see tax returns, K-1s, whatever I need in terms of documents. I want the right to see those American Express cards where he's been charging everything through the business. If depositions are necessary, absolutely. I am not sure that I want to see that in custody cases because you could really use it as a harassment, although I will tell you that in States such as Ohio and in Connecticut people say to me, I wouldn't think of going into a custody case without depositions. I mean, that's trial by ambush, and it really is. 

- Q. Okay. The one other issue that I'd like to touch on, you mention, and I forget which State you referred to, all issues being heard at one time.

  Practically speaking, how would that work?
- A. I don't know. I don't know,
  Representative. I don't know. I do know that in
  complicated cases that take a year and a half, many
  issues come up. I'd like to see a full divorce trial
  where support and alimony and property division and
  special relief petitions are heard at one time rather
  than having to go back for four petitions for special
  relief; three shots at support the Domestic Relations

office, the Master, and the judge - two shots at custody - the conciliation court and the judge - a couple of more special reliefs; one spouse abuse; and then ultimately the equitable distribution hearing. That's a lot of hearings for one family in front of a lot of triers of fact. I don't know, but I would certainly like to see this magical commission that I have in my mind explore how other States are doing it, because I think other States may be doing it better than we are.

Q. Thank you.

BY CHAIRMAN CALTAGIRONE: (Of Ms. Gold-Biken)

Q. If I could just, this intrigued me, because one of the things that we've been, my staff has been looking at, and some of the things that you're hitting on, you know, are just ringing home because we have been looking at Maine and California, I guess the other one is Texas. We've been looking at the other States that have different systems. It was mentioned yesterday. One of the judges and one of the attorneys both have brought this system up during the testimony that maybe we ought to use the same principles in the Family Court that they use in criminal court and set guidelines and set time lines. Say the 180-day rule and things like that.

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I think one of the most frustrating things that I've heard from both men and women involved in these domestic relations assues as that at goes on There's no finality to it. Everybody wants to get things over with so they can get on with their lives, and they need somebody to determine this is the beginning point and this is the ending point, and if we know where we're at, whether they like the decision or not, but at least there's some finality to it so that it isn't protracted and political high jinx or legal high jinx that go on either within the courtroom or the That they say, all right, here, the papers are filed and whether it's one year or two years, however that is going to happen, but that they don't continue to be drug back into court on one, two, three, four, five different issues, that information is accessible to all sides so that they can determine, you know, what the truth is. So that the attorneys representing either side can make some valid assumptions when they are before either the Master, the judge, or whatever the case may be.

I think your proposition is well-taken and what I'd like to see if we couldn't do through the legislature is work through the Trial Lawyer's Association to see if we couldn't come up with some

sort of a commission, committee, whatever, make some 1 2 comparisons. And I know what happens all too often 3 with committees not only in the legislature but in almost any facet of life, they study something to death 5 and nothing happens. They issue a report and nobody reads it. What I'd like to see happen is make some 6 7 comparisons to some of these other States to see exactly where we're at. Maybe we just have to fine 8 9 tune our system, maybe we have to overhaul it, and 10 maybe some of the suggestions from some of the judges 11 that said there should be a definite Family Court with 12 family judges assigned, period, and that's what they 13 And that should happen. Maybe there should be 14 some intermediate type courts that we should look at. 15 Maybe we should just look at a new page in our 16 Constitution to see exactly what we have to do to have 17 a fairer system for all parties involved.

- A. If I can respond to some of the things that you've said, Georgia and Texas happen to have jury trial systems, so if you're going to adopt something, I would hope that you would not do it the Texas style.
- Q. No, I'm just saying these were, you know--

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Λ. Yeah. But New Jersey happens to have a superb Family Court, and perhaps one of the first things you might do is get hold of their commission report, which I think is about five years old, and get a handle on how they did their commission report and what they did. I had a copy, I loaned it to someone and it's gone with the wind, but it really is excellent.

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In terms of time periods, if you're going to impose a time period. I would hope that you would impose it on the judges handing down their opinions. Ι am waiting 12 months for a response from one judge on an emergency petition for exclusive possession on a Why the two people haven't killed each other at this point, I don't know. I mean, the war of the carnations. But in terms of time limits, it's wonderful if everybody adhered to the concept of full and fair disclosure, handing over papers. I'm not sure that you can impose a time limit, and unfortunately in family law it never ends. You know the old story about one life begins when the children go away and the dog dies? Well, Family Court ends when the children are married and you're not fighting over grandchildren anymore. You can get people legal divorces, you can't get them psychological divorces. And custody is always modifiable because changes of circumstances occur. Support is always modifiable because changes of

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circumstances occur. Things happen. In this economy you're seeing people who made wonderful agreements that they were fully able to live up to two years ago who are now unemployed or bankrupt. Bankruptcy wipes out certain parts of your agreements. So I don't think that you can think about finality in family cases.

- ٥. But the courts have to be flexible too. because as you're saying, situations change, and I've heard all too often over these last several months where economics have changed but the courts or the domestic relations office is saying, we don't care, you come up with this, and some guys are ending up going to jail and they are saying, hey, I don't have the money to pay it, my situation is changed, I'm laid off, I'm not making what I was making if I were in sales. Here's my income. They don't want to know that, and you know, there's got to be some understanding from people that are in the system. The problem that I see also is that when you give somebody a little bit of power, and in some of these situations in some of these counties they are like tyrants, from what I'm told.
  - A. There's no question. No question.
- Q. I mean, they've got to be bridled a little bit to say, hey, use some common sense. This is absolute nonsense that you're trying to pull on people.

Λ. You're right.

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Q. And they're not serving any purpose. They're creating more trouble.

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You're hearing apocryphal stories again.

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Q. Yeah.

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Q.

covering what?

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On the whole, in the long run, the system works well, but on that bell curve that I talked about

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earlier, you're going to hear from the angry people. A

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lot of these guys who come before you and say, they

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didn't understand that my situation changed, don't tell

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you that they still have their Cadillac, their rent is

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paid or their mortgage is paid, they still take their

But when they're supporting two families,

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vacations. You know, when you take a look--

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15 and that gets to be a real burden sometimes because if

16 a man has started a second family with another woman

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and he loves her and she loves him, blah, blah, blah,

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they have another child by the second marriage, or with

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happens on both sides of the equation, then all of a

the woman with another man, and that happens, it

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sudden what you have is people are being exasperated

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and financially, you know, who's on first? Who's

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These are tight times. I don't know if Λ. you're aware of the fact that the American Law

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Institute of the American Bar Association is drafting a restatement of family law. As they have done the restatement of torts, they are now doing a restatement of family law. I happen to be one of five lawyers in the country on that panel, and one of issues that we are struggling over in the support component of that is how to deal with second families. Which family comes first? It's a tough issue. You know, you could say to the second family, look people, you knew you had those other children to support before you had these. That's one answer. On the other hand, you can't make these kids go back simply because you have no money. It is a problem, but it's not answered by making rigid answers.

- Q. No, I agree. You're right.
- A. You've got to have people who understand the system, which is why if you had a Family Court where you paid the people enough. I mean, the amount of money that is paid to the people who sit in the Montgomery County Domestic Relations Office is appalling. People leave to become waitresses.
  - Q. You're right.

REPRESENTATIVE REBER: More appailing what we pay the judges.

MS. GOLD-BIKEN: That also.

REPRESENTATIVE REBER: But this

1 legislature refuses to call it up for consideration.

MS. GOLD-BIKEN: It happens to be absolutely true. I mean, if you want fine people on the bench — it's not enough to have competent people, you've got to have excellent people, and you've got to have people who are willing to do exactly what you say. Listen. But when you take people who can be tyrants at the domestic relations level and pay them \$11,000, \$12,000, when the bulk of the money is coming from the Federal government through Title IV and the money is available but it's tied up and not given out—
BY CHAIRMAN CALTAGIRONE: (Of Ms. Gold-Biken)

- Q. But who's making those decisions of the pay levels at the county? It's the county commissioners, correct?
  - No question.
  - Q. I mean, they set the pay scales.
- A. No question, but it is a problem. It is a problem.
- Q. Well, that's where the unified judicial system comes in. At some point we'll be able to address some of these problems.
- A. I'm not disagreeing with you. I agree.

  But it is a problem, and if you want competent people,
  you must pay them competently, as you must pay our

judges competently.

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Q. I agree. I've said that all along because what we see happening, and people don't want to hear this in today's economic environment, but many of the better people in the systems at all levels of government are bailing out, in judiciary especially, leaving for other jobs, either returning to private practice and/or going on to the Federal bench. Federal magistrates start out at I guess it's like what a district justice would be \$125,000 a year, and I know that sounds like a lot of money, but for somebody that's learned in law and spent eight, nine years just learning the profession and starting out and everything with several years of experience to sit on the beach and not being able to make the kind of money that many attorneys are making, it's not worth it. It's not worth the headaches.

- Λ. Exactly right.
- Q. The other thing that I was thinking about was sending maybe Ken and our two counsels here with us today, one to California and one to Maine to study it.

  They could flip a coin and see which one comes back--
  - A. Check out Rhode Island.

MR. SUTER: I want California.

MS. GOLD-BIKEN: He wants California.

1 Check out Rhode Island. Rhode Island has a Family Court system, Delaware has a Family Court system, 2 3 Michigan has a friend of the court system appointed to take care of children. I can give you, if you call me, 5 I can give you a list of the places that have some of 6 these unified court systems that may be helpful as to 7 where you want to vacation. 8 REPRESENTATIVE HAGARTY: Then can we vote 9

on where we're going to, Mr. Chairman?

CHAIRMAN CALTAGIRONE: Take the purse with us. No problem.

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Maine. What have you heard about Maine? MS. GOLD-BIKEN: I don't know anything about Maine. That's the only one that you mentioned that I don't know. I'm familiar with Delaware and I'm familiar with California, and I'm familiar with Michigan.

REPRESENTATIVE HAGARTY: It's too cold. MS. GOLD-BIKEN: Oh, there's a Family Court in Hawaii. Sorry.

CHAIRMAN CALTAGIRONE: From what we've been able to find out, they have been able to cut back their caseload 50 percent in the last 10 years since this has been instituted. Now, they always have the right to go into court, but for whatever reasons,

something is working at that level, basically using attorneys, and I think they also lean on the psychological with the professionals to come in and help with that, but they've been doing something, and we want to examine that a little further.

MS. GOLD-BIKFN: I think we need to look at other systems.

CHAIRMAN CALTAGIRONE: Are there some others?

MS. WOOLEY: I just have one question.

CHAIRMAN CALTAGIRONE: Mary.

BY MS. WOOLLEY: (Of Ms. Gold-Biken)

Q. Lynne, you had mentioned the problem with time limits of judges taking much too long, and we've had a number of complaints from the people who have testified about Masters taking much too long to write their opinions in terms of equitable distribution, and judges taking 100 days, 200 days, 300 days to render decisions. Yesterday we asked several of the — we had two Common Pleas judges testify, central Pennsylvania judges, and they said, oh, in our small counties it's really not a problem because we've got, you know, a couple Masters and if there's a problem the judge can call the Master and the judge holds the Masters accountable and we really don't have that problem, and

the judges really didn't address the question of judicial delay. And then the tone we got from lawyers who testified was those really aren't — it's really not the common practice that delay occurs in all of these cases, it's really the exception, but we heard lots of testimony from litigants and I hear lots of complaints from practicing lawyers about the delays involved in getting decisions from judges.

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The other thing that I've been told is that judges dominate the Family Law Rules Committee, so there would be a reluctance, I don't even know if it's ever been suggested at the Family Law Rules Committee to place some time caps on mandating judges to come down with their decisions, and I was wondering, obviously we can't do anything legislatively, and I was wondering what your thoughts were in terms of procedures?

A. It's interesting, the Family Court judges will tell you that the years they are on Family Court are the most stressful years that they have, especially when it comes down to doing custody work. Some of the judges are outstanding in getting their opinions done. I've even had judges who said to me, come back after lunch, and spent the entire lunch hour writing their opinions. I mean, I have seen that. One particular

judge in Montgomery County who is phenomenal made us sit there for 2 1/2 hours because he wanted to have the litigants hear his opinion and hear why he gave it. He is so caring, it was really beautiful to watch. are a couple of judges who you know you will never get an opinion out of. So it isn't all the judges. It is a couple of judges who, I don't know whether they don't have the time, whether things just pile up and the higher the pile, the less likely they are to touch it, but it is a problem with some of the judges. And in most of our cases we'll say, look, we don't care what the answer is, just give us an answer so we know what we have to do. You know, tell me my client has got to live on the street, but at least he can start looking for the street corner. You know, just tell us something. So, yes, if we could have some time limits, it would be wonderful.

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- Q. I guess part of my frustration has been well, we haven't had a formal proposal, but I haven't seen the family law section come forward with a recommendation to the Family Law Rules Committee—
- $\Lambda$ . Would you like one? Let me make a note on it.
- Q. --that those types of time periods could be adopted by the Family Law Rules Committee.

## Λ. Okay.

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BY REPRESENTATIVE HAGARTY: (Of Ms. Gold-Biken)

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REPRESENTATIVE HAGARTY: Mr. Chairman, I have just one question on that note.

- I haven't followed the Rules Committee's responses to family law recommendations and I'm just curious, having shared the experience of the courts striking down our efforts in the '88 amendments to put discovery in, have you made recommendations to the Rules Committee? And if so, what has been the response?
- We have made recommendations to the Rules Committee when I was chairman of the PATLA Family Litigation Section, we attempted to get to the Justices in the hopes that we could get something done. We have basically been told that civil lawyers have messed it up and the domestic relations lawyers are not going to be given the chance to do the same thing. So to this point we have had our requests fall on deaf ears.
- I have certainly considered, and will Q. probably do it anyway, but at least making recommendations to the Rules Committee as a result of these hearings as to what changes we think should be made, since it's clear that we cannot accomplish statutorily what I think needs to be done. Do you have

any reason to believe that that would be helpful or that it should be conjunction with the Family Law Section?

- A. I think that your suggestion that it be done in conjunction with the Family Law Section is an excellent one. I think the American Academy of Matrimonial Lawyers, Pennsylvania Chapter, ought to do something; I think the Pennsylvania Bar Family Law Section ought to do something. I think requests ought to be made to the Rules Committee again. As you correctly pointed out, there are many judges on the Rules Committee. And I'm not sure that they want to see more I don't know what the problem is, but I think as many people as can come back, including the legislature, again, as a result of these hearings. Discovery is critical.
- Q. You had indicated in terms of time limits, and we keep coming back to time limits because if there's been any consensus, and we've heard many different views on change, but if there's any consensus on which all of our attorneys and testifiers agree, it is that the time involved is detrimental to the family, and the time is too long. You were concerned about strict time limits, and in answer to Chairman Caltagirone's comments, there's no finality, and I

wondered why you weren't comfortable with time limits with sanctions. I'm not suggesting that orders aren't modifiable, but time limits with sanctions for compelling discovery of documents, for example, so you don't have to ask five times and why we shouldn't, and you as a member of all of the various committees you're on, should be making these recommendations to the Rules Committee.

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I agree that there ought to be time limits in some places. Time limits on how long a judge can sit with an opinion. Time limits on how long you have to hassle over discovery, but we already have time limits on that. I mean, you're supposed to answer your interrogatories in 30 days. If you don't answer your interrogatories, then you get to go file a motion for sanctions, which can take you four months to get on the list, and then you get to have an argument, which can take you three months to get on the list, and then the judge gets to decide after nine months of how long this person should have filed their interrogatories. fact is, we have time limits, but these things only work for people who respect the time limits. Otherwise, you know, if somebody says to me, oh, I've got this order, wonderful. What if he doesn't pay? Oh, well, then I have to file a petition for contempt.

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Oh, well, how long does that take? Well, that can take six weeks. Well, what if he doesn't pay then? Well, the judge is going to give him 30 days. You know, if you have people who respect the system, it works beautifully. The problem with the system is the leaks occur, the hemorrhages occur with the people who don't respect it.

Q. What kinds of sanctions are available? I take it they're not used, but what kinds are available?

Λ. Counsel fees, which ought to be imposed more than they are. The new proposed rules, the pre-conference memo rule specifically provides that you can be precluded from presenting evidence, which ought to be used more. Unfortunately, if you use it at the Master's level and the other side is precluded from introducing evidence, then they just file exceptions and you go up to the judge. That doesn't help you. But there ought to be sanctions for people who do not provide information. If you don't provide it and the divorce is final, you've got the right to impose a constructive trust, for example, on any after-discovered assets. If you had the discovery in the first place, you wouldn't have to have after-discovery assets.

Q. What do you think -- I guess what I'm

struck by is I always tell people when they come to me and tell me what changes we ought to make in family law that most of the problem, not to sound like I'm just blaming another branch of government, a great deal of it is judicial, and I'm curious, what do you think it is that causes this attitude of continuances and delay and acceptance of all of that seems so acceptable to everyone involved?

A. There are always good reasons for requests for continuances. Conflicts, for example. you know, what are you going to do? Somebody's vacation schedule. Many, many times the judges continue the case, either because another case flows over or because the judge is on vacation or the judge is ill. I recently had a case that I've been waiting for six months continued that morning because I got a call at 6:30, the other lawyer had the flu. I mean, there's nothing you can do about these things.

Q. You know, I read the testimony, I wasn't here yesterday, but one of the witnesses who testified yesterday said that we have much to learn from the criminal system, and coming from that system I'm struck by the fact that we can try cases in a timely manner because we have to do it.

Λ. Are they all well-tried?

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Q. Well, one of the things I'm hearing from you as a result would be better than the delay that's now occasioned.

In most cases, but, you know, if you are the prosecutor in a criminal case and you don't try the case well, don't get sued by your malpractice carrier. One of the interesting things that happens in our profession, and the more I learn, the more work I do on every case, is that the more expertise you have, the higher standard you are held to. Most of the people that go through family law cases, divorce cases, are very, very angry people, and this is not anything that you're interested in but it's something that I'm interested in, if I don't do my work well and my client is not happy, I'm going to be sued, I'm not going to be paid. So I'm going to work very, very hard to make sure that my case is prepared as best as I can prepare And I may not be able to do that in one week or And that's another problem. I mean, there two weeks. are so many practical problems that cause these things to occur.

For example, you have a support case in January. You want to know what the guy made last year but you know his accountant is not going to get you the tax returns until April. You don't want to go into

court in January, or maybe not even February, if you don't have those tax returns. So are you going to impose sanctions on the accountant because he says, look, I've got all these tax returns and I didn't get the K-ls and I can't get this thing out because I didn't get the information? And I say, well, I don't want a support based on '89 figures, I want that support based on '90 figures. So, Your Honor, I'm not prepared to go to trial because I don't have the information I need to show you what his income was last month, I only have it a year ago and I know it's different. I mean, these are the kinds of practical problems that I don't want to bore you with but I can tell you that can cause the delays that we--

- Q. But we have to do better than these cases dragging out indeterminately.
  - A. No question. No question.
  - Q. Thank you.

MR. SUTER: I just want to clarify with when you said about ex parte orders. I don't think anybody has suggested that we should abolish ex parte orders in the types of situations that you described. There was concern raised that in the PFA area that in some cases the ex parte orders have been abused and we were concerned with that, but not in the situations

that you described. Just to clarify.

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MS. GOLD-BIKEN: Let me talk to you about ex parte orders in PFA cases. I have had defendants call me up and say, I don't believe it, my wife got an ex parte order against me, I am out on the street. fact is that some people take advantage of them. I mean, I used to speak about this and I would say, use them, don't abuse them, because we'll lose them. But there's nothing you can do to stop somebody from going into court and saying to the judge, I'm being abused, put him out of the house until I get to a hearing, and most judges are going to say, I can't take the risk to this poor little woman or poor little man or poor little kids, I have to do it, but it's a very limited time period. Those cases must come into court within 10 days.

You know, when you're talking about an exparte order that may extend for months, I agree with you, it would be unfortunate. These cases are occasionally being abused, but on the whole, in the long run, the cases get to court quickly. Statutorily they must be there within 10 days, and you can't take a chance. She may be telling the truth. And you don't want to put this guy back in the house. I mean, you've all read too many stories about abuse orders and then

finding the woman dead because nobody believed her, and they say, well, call me after he does something, and he does something and she can't use the phone anymore. So I'm not offended by the fact that occasionally some of my clients have to stay in a hotel for 10 days. It does happen.

MR. SUTER: And the other thing is you were suggesting that maybe some of these issues should be brought before the same judge or the same Master or whatever we would decide to do.

MS. GOLD-BIKEN: Yes.

MR. SUTER: We heard testimony to that effect yesterday, and in fact some situations I guess it's where the custody is decided by one judge but yet the divorce, the decree is issued by another judge and, you know, the judge in the second that issues the decree doesn't necessarily understand or know everything that has happened, so I thought your point was well-taken in that regard.

MS. GOLD-BIKEN: That happens all the time, and what happens is you also have to try different sections of your case over and over again because some of the same factors that you tried in the custody case are the same factors that you tried in the support case, which is heard by yet another judge, and

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are tried again in the equitable distribution case, which costs the client money, and no wonder the clients are upset about it.

MR. SUTER: Thank you.

CHAIRMAN CALTAGIRONE: Representative

Heckler.

REPRESENTATIVE HECKLER: Just if I could make an observation, Mr. Chairman. I think the criminal system is not a good analogy or a good comparison point for the domestic system because as a practical matter, the vast majority of the cases in the criminal system are handled by the employees of professional offices, either the public defender's office, the DA's office, and having lived in terror of the Bucks County trial list this year because I had a few matters hanging on and the heavy schedule we have, it's just much different when you're dealing with a relationship between an individual lawyer and an individual client who generally expects you, and I would suspect especially in domestic cases who expects you to handle that case when it comes up. Scheduling does represent a much more difficult problem than it does in a system that's fairly flexible, that says, hey, especially if a defendant is incarcerated, that person is going to trial, public defender's office, if

this one can't handle it, that person will handle it.

The DA's office, you're up against a 120-day rule, I

don't want to hear about, you know, the fact that, you

know, ADA Heckler is scheduled to be in the Bahamas,

get somebody in that courtroom to try the case. So it

does — the courts and lawyers are probably in some

ways more tolerant than they should be of their

respective conveniences, but it is also extremely

difficult to deal with, especially litigators with a

busy schedule where you've got two private lawyers who

are tied to a case and you do have conflicts that just

don't occur in the criminal system.

MS. GOLD-BIKEN: Thank you.

CHAIRMAN CALTAGIRONE: Thank you.

We'll hear from Sarah Morison Ford, from the firm of Ford and Narducci.

 $$\operatorname{And}$  I want to thank Representative Reber for standing in for me.

MS. FORD: Mr. Chairman, I'm an attorney and I've been practicing for 15 years in Montgomery County with emphasis in domestic relations and estate planning. I have some remarks, they were to be copied. I don't know if they were. Okay.

In assessing the effectiveness of the divorce law and the legal system in the handling of

family matters, it is important to step back and review the traditional role of the lawyer. We are trained to represent our clients zealously within ethical boundaries. We build a case by amassing documentary evidence, preparing witnesses, and finding experts to buttress our client's position. At the same time, we use all the tools in the arsenal to cast the adversary in the dimmest light by digging for weaknesses, whether factual, legal, or personal. Trials are intense and stressful affairs where we shine the light on our clients and try, by penetrating cross-examination, to find misrepresentations, inconsistencies, and untruths from the adversary.

I remember applying these skills in my first custody case that was headed for litigation. I met with the client and learned the litany of deficiencies in the husband. He had a short temper, erratic behavior, and rarely showed active interest in the children. They were afraid of him and did not want much contact with him. Our mission was to gain custody and minimize the traditional visitation schedule. To prepare for trial, I interviewed a neighbor who would attest to mom's caring and nurturing ways with the children. I spoke with a teacher who confirmed mom's diligent efforts regarding school activities. I

subportanced husband's employment records to try to confirm his alleged spotty employment history.

Reluctantly, I spoke with the children to ratify what mom had told me they would say.

ready for battle against the uninvolved and overpowering father. As we approached the courtroom with witnesses flanking us, suddenly the children took off and ran off into dad's open arms and gave him a big hug. During the endless wait for our turn, the children moved easily back and forth between both parents. Finally we were called, and while the children waited outside in the corridor, mom and dad drew blood inside. After a day and a half of trial involving friends, relatives, neighbors, employers, and a psychologist or two, the judge rendered the compromised verdict: Primary physical custody with mom and liberal time with dad.

The judge lectured the parties, reciting the need for civility in their dealings with one another and directing them not to disparage one another in front of the children. However, because the negative and hurtful testimony had tumbled out in the courtroom, the chance of mom and dad maintaining civility was forever reduced.

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I remember thinking at the time that there must be a better way to help families through this ordeal without the slash and burn of litigation. Everyone - family, friends, neighbors, employers, schools, and the community - loses except the lawyer. Perhaps even lawyers lose because the clients blame them for the dissatisfaction of a destructive conflict.

The Masters in custody and equitable distribution have been instrumental in contributing to the significant decline in litigation of the issues and resolving cases more expeditiously. However, I see that even with the ameliorated divorce proceedings, families are left in emotional and financial tatters. This is not the fault of clients, lawyers, judges, or the legal system alone. It is because the issues inherent in divorce involve more than dividing property, assessing tax consequences, determining spousal and child support, and establishing custodial arrangements. The emotional and psychological needs of the participants are critical factors in the overall resolution of the divorce. A lawyer sees a new domestic client generally at the client's emotional worst. He or she feels especially vulnerable and steeped in the full panoply of feelings including rage, panic, fear, rejection, hatred, revenge, sadness, and

anger.

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During the divorce process a client, often without realizing it, is asking the lawyer to salve the emotional hurt through offensive legal proceedings. I won't pay a dime to her because she He'll never see the kids because he was never left me. home anyway. Sue her for adultery. Drag this out as much as possible and make him pay for his actions. She'll never get the house after all the work I've put into it. These are all statements that I've heard, and many, many people have heard who practice. Even with a miracle result in one courtroom where she is not entitled to support, and in another where he is awarded limited visitation, the children still need new shoes and parental love.

Over the years I have observed that the experience of divorce is often worse than the pain and sense of loss after death. The death of a loved one is usually an event over which the survivor has no control and from which he or she must bear the pain and move on. The direct ties to the decedent are memories, usually positive ones, which can be retrieved by demand and by choice. But in divorce, the constant ties to the failed relationship are often inescapable realities. There are the children with the

ever-changing custodial and vacation arrangements, medical emergencies, and family celebrations which require continual interaction.

generally views the divorce process with anger, bitterness and dissatisfaction, while those acting within the system believe it to be basically adequate. The difference lies in expectations. Clients want emotional satisfaction and sometimes vindication, which is not the job of the lawyer or the legal system. The adversarial system is highly appropriate for commercial litigation, personal injury claims, contract disputes, civil rights actions and other factual differences. It is less well-suited to solving with grace and dignity the intensely emotional and intimate personal matters of divorce.

In an ideal world, the dissolution of a family should be handled in an arena where the personal needs of the parties can be met, and above all, the children can be protected. In my practice, I actively encourage a client to attend to his or her emotional needs, and often collaborate with a counselor or therapist. I have found that this blended approach greatly helps in structuring an emotionally and legally sound result.

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Today, the legal system is not structured, nor is it equipped, to handle the emotional aspects of divorce. However, with the ever-increasing rate of divorce and the general feeling of dissatisfaction with the process, the time is now to actively provide meaningful alternatives before parties must enter the court of last resort. One simple but effective approach that would fit nicely into this system would be to require one or more four-way meetings, including both lawyers and elients. I have used this technique extensively in my practice for many years and can attest to its success. Unless the opponent objects, such four-ways occur in almost every I might add that the cases ranged from case. multi-million dollar cases down to small cases where there's a house and a pension to divide. So it's effective in all arenas.

In reviewing the results, I can say that only a small handful of cases have not settled at the table, and those that did not subsequently settled relatively easily with the aid of the Master and without litigation. The four-ways are successful for several reasons. First, the parties are directly involved in the negotiations and decisionmaking process, thus overcoming the prevalent sense of

powerlessness the system presently engenders. Having a sense of control greatly enhances one's ability to make a painful yet appropriate decision.

Second, a spouse often hears that the other party actually has a rational basis for making a request, rather than an emotionally driven motive, and therefore is able to be more accommodating.

Third, the ability to dissolve the marriage civilly at this level often yields better, long-term communication thereafter.

Fourth, and perhaps most importantly, it provides creativity. The parties can structure a settlement tailored to their own particular situation.

Procedurally, I suggest a requirement that the group hold one or more four-ways to accomplish three stated goals. First, to identify all issues to be addressed. Second, to disclose all assets, liabilities, income and expenses. And third, to make a good faith effort to the forge an agreement on all points. This approach contemplates a change in the goals and expectations in resolving divorce matters. Divorce should not be adversarial or a game of hide and seek. The usual procedural rules of discovery should be eliminated and disclosure should be the norm, with a penalty assessed for a failure to disclose. Those not

meeting deadlines for disclosure will be required to execute appropriate authorizations to obtain necessary documents.

There is a range of expected results in the resolution of divorce issues, of property distribution, custody, child and spousal support and alimony. And if a matter is not settled at the four-way level, the Master or judge should be empowered to assess a penalty for the lack of the negotiation in good faith. Possibly the non-offending spouse's attorney's fees incurred in the fruitless four-way meetings. This would hinder those obdurate individuals who, through inaction, can presently delay these matters interminably and without reason.

If a legal issue arises during the mandatory four-way period, such as whether certain trust provisions give rise to marital property interests, it should be submitted to the Master for determination by way of conference or hearing.

Likewise, disputed factual issues could be submitted to the Master for guidance. All legal and factual differences should be identified and submitted at one time to avoid piecemeal submissions and delays.

In terms of when in the process of the divorce the four-ways should be held, they should begin

upon the agreement of the parties but no later than six months after the filing of the divorce complaint.

There seems to be little value in waiting until the divorce phase is completed to begin property settlement issues. In contrast, addressing all the issues incident to the divorce at the same time often engenders a better and fairer overall settlement. In these situations where custody and child and spousal support are of immediate concern, the traditional procedures should prevail. However, if a party knows a four-way is looming in the near future, he or she may be more motivated to avoid that litigation and forge an agreement directly.

If despite a good faith effort after two or three four-ways no resolution is achieved, the attorneys should then meet with the appropriate Master for an initial impression and guidance. If no settlement occurs, a hearing would be scheduled and the case is then mainstreamed.

There will always be those spouses who want to pursue the "War of the Roses," and to accommodate that group, the four—way could be mandatory unless both parties want to waive this opportunity. Those who have the financial and emotional stomach for the fight can use the present system. Those wanting

another route would have an alternative option. The introduction of the four-way provides more flexibility and protection for those who enter the divorce process. The mandatory requirement of a four-way does not involve major overhaul of the system. However, instituting four-way meetings between the spouses and their attorneys would offer people an opportunity to solve their own problems of splitting the family and the assets instead of having a result imposed seemingly arbitrarily. It has long been my experience that those who forge their own settlements leave smaller ripples in the community and less acrimony in their heart.

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I would only add that there's been some discussion of the two-year limit. I would not change that. I think the two-year limit is needed for some people to adjust and to accommodate the situation they find themselves in. However, if some of the ancillary issues are discussed during that two-year period, some finality and some definition or definite ending to the problem can occur somewhere close to the 2-year period and not drag on to the 3-, 3 1/2-, 4-year period as it does now. And I can only tell you that if I look at the numbers of my practice, I would say that in the divorce cases, 60 percent are concluded by way of these four-way meetings. Another 20 to 25 percent are even

three-way meetings where clients come in and say, my spouse does not want to get a lawyer, we know what we want to do, we don't want to get another lawyer, we don't want the thing to get ought of hand and get expensive and time-consuming, we know what we want. And in those occasions I will, in fact, see the other party, with the usual disclaimers that I can only represent one, they are here clearly on their own, they sign certain documents, but I have found through that process the people communicate with each other, they can find that there are some common goals and that they do not want to bury the entire length of the marriage as being a total lost cause.

One of the situations that I tried early on was to say to clients, you had something positive to this relationship. You fell in love, you probably had children, you made major decisions, and the legal system, through the court system and litigation, offers you the opportunity to try to slash and burn that and bury those good feelings, but you have to admit that you had some of them, so preserve some of those. The relationship has dissolved but put it aside and move forward. And I have visibly seen clients soften when they hear that and realize, yeah, as angry as I am or hurt or rejected, it's made a difference in their

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ability to come to grips with some of the issues and resolve them.

I would be happy to answer any questions.

CHAIRMAN CALTAGIRONE: Representative

REPRESENTATIVE HAGARTY: Thanks.
BY REPRESENTATIVE HAGARTY: (Of Ms. Ford)

- Q. What response do you receive from other attorneys when you insist on a four-way meeting?
- I think in 15 1/2 years of practice at that request, one, two, three, a handful have said no. Only a handful. And I have resolved, I have been up with the very famous lawyers. I have been up with those who are nationally known. They will settle.  $\Lambda 11$ these cases I have done have settled, and in fact, one of the lawyers said, I've never done it this way, and we've settled it. And fairly large case. It was a senior partner of a law firm of about 40 people was my client, and represented by a very well-known lawyer and the lawyer said, I've never done this but I'll try it, and we resolved it in one meeting. Some of these meetings are three and four hours and you keep people together and say, this is the agenda. We do have to address these issues. There's no reason to hide assets because you have a common result to achieve and really

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you can't overlook it for the children's sake because families, frankly, are our most precious product and they are being destroyed right and left, and if we're going to go through divorce, let's do it with some grace and not destroy all of the people in the community around us in the process.

- Q. So do you think it's your attitude in doing this that makes a difference in your cases than in other attorney's experiences? I mean, it's your effort at attempting to do this?
- Probably. Sure. I am very strong with Λ. my clients. I had a situation where I had a client who had an M.A. in some computer science and her husband had a third grade education and he was determined to use the system right down to the very end, and this was one of the four-ways that didn't settle. We had a four-way and the other lawyer and the client agreed to settle. He even agreed to draft the agreement. month later the lawyer hadn't drafted the agreement, I drafted the agreement and they basically said, forget it, we're not settling. A year and a half later we finally settled it with the aid of the Master in equitable distribution. But during that time I said to the client, look, this is who your spouse is. legal system isn't going to enforce anything that he's

doing. He was out of control. He was totally wild and 1 2 irrational. The legal system isn't going to help you because, as I've said to many clients, the legal system 3 is set up not to enforce but to kind of organize us. There are reasons there are red lights, so that we all 5 6 don't end up in the intersection together, not to 7 sanction those who go through the red lights. catch a few, so much the better. And in fact, those 8 9 who want to thwart the system and drag it out five and 10 six years can do it. So I had to say to her pretty 11 toughly, look, if you want to get out of this marriage, 12 you may have to pay to get out, but at least you won't 13 be involved for three years with this fellow calling 14 you and circling your house and badgering you and taking you back into court because he's lost his job on 15 16 purpose to ask you for more support. Get rid of him, 17 get it over with. So yes. I do a lot of that.

Q. You don't suggest then that it's a mediator that's necessary for this process? I mean, we've heard a lot about mediation, and that assumes a mediator sitting in with parties and attorneys. You don't see that function?

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A. The pros of mediation are that they offer the same positive aspects that the four-way does.

People are participating and a little bit in control.

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So that I think it's another avenue that if people want to take, I have no problem with that. I don't think you necessarily need another party, although I have at times pulled in a psychologist with a husband and wife to sort of pick apart some of the emotional aspects so we can get to the ground zero and not the emotionally driven decisions. I forgot the exact thrust of your initial question. Did I do it?

Q. Yes, you've answered it. I had one other question. We heard testimony earlier, I don't recall if you were here, that the Women's Law Project, the woman who testified said she opposed mandatory mediation and her gravest concern was an abuse case where she felt it would be impossible for an equal -- I guess the emotions involved, I shouldn't say emotions, the leverage was too great and the disparity was too great for there to be able to be any real equal participation and referred me to testimony in the past, so I don't know whether or not abuse cases it was felt as compelling, but I've heard before from women's groups a sense that somehow women will be disadvantaged, I guess, because of superior positions of men in marriages through the mediation process and I wondered what your experience was with that?

Well, I have two ways of handling that.

One is, and I've seen it very clearly. You go in and you sit around the table and in the cases that I can remember, it tends to be more male to female, the man will try to visually lock eyes with the spouse and gain control, and I will say, this is going to happen, but we're here to try to achieve some things, look down at the table, don't look at him, and if you want to leave the room, you're free to leave the room. Sometimes they don't even come into the room to begin with. if you have an agenda where you come here and he has to disclose and the idea is that you're going to forge an agreement, and if you don't, there is looming out there some kind of penalty, you can equalize the situation. There really are ways to do that. I mean, obviously I've encountered this many, many times, and it's my job to sort of beef up the client who's got the weak back and say, this is first of all what you're going to have to do in life anyway, so you might as well start now, and you're not going to be totally victimized in this situation because there are ways to keep her from being victimized. Now, I suppose in the most egregious cases where she's been absolutely physically beaten over and over and over again we could make exceptions. sometimes I have a client who says I don't want to be in the same room with them and I will let them stay in

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my office and then we'll go in and do some of the work, and then when they realize it's not as scary as they thought, some of them come in, some of them do not.

Q. Okay, thank you.

CHAIRMAN CALTAGIRONE: No further questions? Thank you. Enjoyed your testimony.

We'll take a 15-minute break and start right back up in 15 minutes, if you don't mind. She needs a rest and some of the members need a break.

(Whereupon, the proceedings were recessed at 12:30 p.m., and were resumed at 1:00 p.m.)

CHAIRMAN CALTAGIRONE: Rachel Munafo.

MS. MUNAFO: My name is Rachel Munafo. I am here as the Chairperson of the Family Law Section of the Philadelphia Bar Association. I am a senior associate at the lawfirm of Schnader, Harris, Segal and Lewis in Philadelphia in the family law department, and I am a member of the Board of Governors of the Philadelphia Bar Association. I am also a member of the Executive Council of the Family Law Section of the Pennsylvania Bar Association.

I did not prepare written remarks, so I'm going to speak from notes. But first I wanted to say that I'm disappointed that the Judiciary Committee didn't hold hearings in Philadelphia. I think that you

MS. MUNΛFO: January 9?

would have had the opportunity to hear many prominent attorneys and members of the bench from Philadelphia, and I'm sorry that you didn't come out to Philadelphia.

CHAIRMAN CALTAGIRONE: Well, if can, just on that note, we did tour the Family Court at the request of the judges and we spent a day, as a matter of fact I was kind of shocked at the combinations that the judges have to work with down there, Judge Abraham wasn't if at the time, and I was in her office, if you could call it that, which had half a petition and we had to get to another judge's office to get to her's and while we were talking we could hear him talking on the phone.

MS. MUNAFO: Well, then you got a good idea of the inadequate facilities that we have in Philadelphia.

CHAIRMAN CALTAGIRONE: It was during the summer and it got hot and they had to turn the air conditioners off and open windows in order to hear, and we spent the day with different judges that we were assigned to and I happened to be with her, and it was quite an eye opener. We are going down to Philadelphia to be with the Philadelphia Bar on the, I think it's the 9th, I believe, a Thursday. It's a Thursday.

1 CHATRMAN CALTAGIRONE: Yes. And we will 2 be down there meeting with the Philadelphia Bar. MS. MUNAFO: Meeting with the 3 Philadelphia Bar Association? 4 5 CHAIRMAN CALTAGIRONE: Yes. And I'll be 6 speaking to the Bar at 12:00 noon. 7 MS. MUNAFO: Is that right? Not the Family Law Section, just the entire association? 8 9 CHAIRMAN CALTAGIRONF: Yes. And we are 10 also planning to spend a day, at the request of Judge 11 Humer in Lancaster. We will take the committee down 12 there. So we are going into the field, and I do hope 13 to do some additional work in both Philadelphia and 14 Pittsburgh on this issue, just exactly how we're going 15 to handle that. I would like the members to get into 16 the courtroom. 17 MS. MUNAFO: I think that's a good idea. 18 CHAIRMAN CALTAGIRONE: We're going to go 19 to Lancaster and spend two or three hours hearing some 20 of the cases that Judge Humer handles and just to get a 21 real feel and to see firsthand what goes on in the

MS. MUNAFO: I think that's very good.

courtroom, and we plan to do that, hopefully we would

like to do that in Philadelphia and Pittsburgh. Seeing

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is believing.

1	You said you were with Judge Abraham?
2	CHAIRMAN CALTAGIRONE: Yes.
3	MS. MUNAFO: Well, she's in the criminal
4	court, or now she's the district attorney.
5	CHAIRMAN CALTAGIRONE: Yes. I spent the
6	day with her. Fuerybody was assigned a different
7	judge, and I happened to be with her.
8	MS. MUNAFO: I see. So did you come to
9	Family Court at all then?
10	CHAIRMAN CALTAGIRONE: Oh, yes. Yeah.
31	As a matter of fact, I sat in her courtroom while she
12	was handling a case, and every member that had been
13	present that day was assigned to a different judge, and
14	I think we had at least seven, eight, nine members that
15	were there.
16	MS. MUNΛFO: Oh. When was that?
17	CHAIRMAN CALTAGIRONE: That was this past
18	summer.
19	MR. SUTER: I think it was early fall,
20	actually.
21	CHΛIRMAN CALTAGIRONE: It was still warm.
22	MS. MUNAFO: Okay, you visited the Family
23	Court then. Did you go to 34 South 11th Street? Is
24	that what you remember?
25	CHAIRMAN CALTAGIRONE: Well, it was their

building where they hold court, and I was in her office and in her courtroom and it was not luxurious or plush by any standards. No stretch. I mean, they lead a very Spartan existence in that area.

MS. MUNAFO: And I think that that's one of the problems. It seems to me that a courthouse should be almost like a cathedral so that when people enter it they have a feeling of respect for the law, and when you have facilities as we have in Philadelphia that are just terrible, right in the facility itself people don't have the respect because they are so uncomfortable.

CHAIRMAN CALTAGIRONF: Well, we toured traffic court and I was tremendously impressed with traffic court and Judge Tardy and what we saw there, and I realize it was a reconditioned building, and they really did, I think, a marvelous job with what I saw there, it was very impressive. Comparing it to Family Court, it was like night and day.

MS. MUNAFO: Well, that proves one of the points that I wanted to make today, namely that the Family Court has been the stepchild of the court system. Now, what priorities, what values does it show in our court system when you have a traffic court that is a luxurious building and you go into the Family

Court and you see it's a run down, broken down building? I mean, where are the values there?

Certainly the Family Court is the court that more of the public has exposure to than any other division of the court system, and yet the Family Court is the one that is given the least of the resources of the court system. So I would say that as legislators, that should be a focus of your attention, asking why that is. Why is the Family Court the stepchild of the court system? Why isn't it given its fair share of the resources?

And on that point, I could tell you in Philadelphia the court has allocated 20 judges to the Family Court. That is a number that has been around for a long time. In fact, as the Chairperson of the Family Law Section, I am going to do a little investigation of my own to find out when that number 20 as an assignment of judges to Family Court started. My guess is it was at least 20 years ago. Now, the caseload of the Family Court has expanded dramatically. Even in the past few years. As you know, abuse court is really a new phenomenon as a result of the new legislation that came out from Protection From Abuse. Now we have two judges sitting in abuse court and that's not enough to handle all the abuse cases. Well,

if two judges are sitting in abuse court and there wasn't any abuse court a few years ago, where are those two judges being taken from?

The other areas of the courts dealing with equitable distribution, custody, support, all need their adequate number of judges and they are not getting it. With the passage of the Divorce Code and the rights to equitable distribution and alimony that were created with the Divorce Code, that opened up a whole new area of law that didn't even exist in Pennsylvania before the Divorce Code came into existence.

CHAIRMAN CALTAGIRONF: When I ran the judgeship bill out of this committee and created these additional judges around the State, and that was while Jim Manderino was still alive and Speaker of the House, did Philadelphia put in — do you recall how many new judges Philadelphia got at the time?

MS. MUNAFO: You mean when the

Constitution was changed, or what year was that?

CHAIRMAN CALTAGIRONE: No, that was just two years ago.

MR. SUTER: Yes, last session we allocated additional judges to Philadelphia. I don't know that the Family Court section received additional

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judges, but there were additional judges that we allocated for.

MS. MUNAFO: Did you? Well, we may have gotten a few additional judges, but again--

CHATRMAN CALTAGIRONE: Not Family Court though?

MS. MUNAFO: Family Court, I don't All I know is we have never really had the recall. full contingent of 20 commission judges on the Family Court, except for this year. In this incoming year we are now getting our full 20 commission judges. past we've had less than that and then they filled in the balance with senior judges. Now, as you probably know, the Supreme Court is cutting back on senior judges and that's going to impact heavily on the Family Court because the Family Court has a lot of senior judges and in the past has had a lot of senior judges. Now we're getting one senior judge, but according go what Justice Cappy tells me and Judge Zaleski tells me, we're getting our full contingent of 20 judges. you, again, this 20 number, as far as I'm concerned, is totally inadequate.

CHATRMAN CALTAGIRONF: What's the caseload then? Do you have the full figure?

MS. MUNAFO: I have some statistics.

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CHAIRMAN CALTAGIRONE: You know, this is part and parcel of the budgetary, and I happened to have sat on the Appropriations Committee for a number of years and I know that when the various areas of government come in to make their pitch for additional funds, you know, in this particular area you have to show the need for it and justify it.

Now, the other problem, and this is something I don't know how you resolve it, there are certain judges that are darned hard workers.

MS. MUNAFO: Um-hum.

CHAIRMAN CALTAGIRONE: And they get down to business and they grind out cases, both civil and the criminal areas. Other judges take forever and a day. I think it seriously pains some of them to make decisions.

MS. MUNAFO: Um-hum.

CHAIRMAN CALTAGIRONF: And it drags on and it drags on and it drags on and on and there's got to be a finality to their decisions, and I think there has to be certain standards also. I know it's not in my forte to be talking like this, but I think we all are part of the system.

MS. MUNAFO: Um-hum.

CHAIRMAN CALTAGIRONE: And I don't think

anybody operates independently from one another.

MS. MUNΔFO: I agree.

Supposedly equal branches under the Constitution, or State Constitution at least, and I think that there's got to be some accountability on if a certain judge is processing 20, 30, 50, 100 cases a year and another one is grinding out 400 or 500, you've got to say to yourself, well, what is that judge doing that the other one isn't?

MS. MUNAFO: I couldn't agree with you more, and in fact, the city of Philadelphia, I don't know if you read, the Inquirer came ought with some statistics on some of the judges who comprise the Shepherd Commission who did, prepared a report on increasing the efficient operation of Philadelphia court in general, not the Family Court. They came up with a measure to measure the productivity of the judges, the individual judges on the court, and from my inquiry, and I haven't seen what the measure is, they have some kind of a weighted measure as to kinds of cases that each judge has, because it's difficult. You can't just get numbers of cases and then say that judges, one judge is productive over another. You have to put weights on these different kinds of cases

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because some cases are easier to dispose of than others.

So they did this, and they've come up with a measure which is a pretty good measure of the productivity of the judges and what they've done. They've published the statistics in the Philadelphia Inquirer naming the judges who are the most productive and the judges who are not so productive. And I wholeheartedly approve of that. Now, that has not been done in the Family Court in Philadelphia, and I wholeheartedly approve of that being done only because, quite frankly, I think the judges on the Family Court work very hard. They are really overloaded with the caseload and they don't have enough of the resources and facilities, and if it shows anything it will show how hardworking the judges are. And so I endorse having that measure of productivity enacted there in the Family Court. Now, I don't have control over that, I am just a member of the Bar, but I certainly endorse it.

CHAIRMAN CALTAGIRONE: But we're all part of the system, and you certainly work in the system, you practice in the system, so you have a stake in it just like everybody else.

MS. MUNAFO: Well, personally, I don't

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see how the court can improve its operations without having that knowledge of who's productive, who's not productive. And not even the judge itself or himself who is productive, but what kinds of cases take longer and what can you do to speed up those cases? I mean really a study of the system and the case flow and the paper flow of the court system. That really needs to be done.

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CHAIRMAN CALTAGIRONE: Well, you know, this is one of the things that I had suggested earlier with a previous speaker is that we need to form a -she had mentioned a commission, I believe, of the various interested parties from different areas of government to do just that so that some of the paperwork can be modified. We hope computerization, which happens to have been my piece of legislation that's now law that sets aside \$80 million to totally computerize the courts in this State. Some courts are completed and they are pretty well into the district justices now and the next phase will be the Common Pleas Court. That may help, but I do think that in this particular area that we've been working on over the last several months, the domestic relations area, that I think there is an awful lot of paperwork, I think there is an awful lot of time wasted with all

types of motions and delays, and I think things can be consolidated. I think instead of having three or four or five different hearings on different type issues involving family relations issues that they could be consolidated somehow.

MS. MUNAFO: Yes. May I suggest something in that regard? As you know, there are different phases in a divorce case — custody, support, and motions, interim motions. They often go before different judges.

CHAIRMAN CALTAGIRONE: Um-hum. That's another problem.

MS. MUNAFO: That only delays matters and it also increases counsel fees for the parties. I suggest, and the Family Law Section of the Philadelphia Bar Association wholeheartedly endorses a system whereby there would be one judge assigned to a case so that one judge will have the initial intervention of the case, get to know the case. It will decrease the number of frivolous petitions that are filed because if you have one judge who knows the case, knows the parties and understands matters, that judge won't let the parties get away with the frivolous petitions. But if you go before a new judge, the judge doesn't know the parties, doesn't know the facts of the case, it's

much more difficult to show the judge that there's a pattern here, that this is a frivolous matter. It's difficult for the judges. I mean, I'm not putting blame on the judges, but the system should be such that if one judge takes control over a case, you would be surprised how quickly a case could get settled or at least get resolved quicker.

MR. SUTER: We've heard that in testimony over and over again that it should be one judge.

MS. MUNAFO: Why don't we have it?

MR. SUTER: And I don't know that it's something that we can legislate, but I think that we've agreed that we're going to work with the Bar to try and urge the Supreme Court to adopt something in rule or whatever they feel best to address that issue.

The only thing I wanted to say is your initial point with the number of judges in the Family Court is again something that I don't know that we can legislate. I mean, it probably would be ruled unconstitutional. We're probably not likely to increase the number of judges anywhere at this time with the budget situation and taking into consideration that last session we increased the number of judges in many of the counties.

MS. MUNAFO: Maybe you could put some

statement when you increase the number saying to make
sure that the Family Court gets its fair share. Can
you do that?

MR. SUTER: I guess we can put a statement in but what the court will do, and that could be held unconstitutional. We've left it up to each local court to decide where the judges are needed because we feel that — well, first of all, it would probably be unconstitutional, but secondly, they should know where the need is the greatest. So I think that that's something that you should definitely work through with your local bench/Bar, because frankly, I just don't know that there's anything we can do about it except increase the number of judges everywhere, which is not something that realistically can be done at this time. And even then, there's no guarantee that you're going to get more family law judges.

MS. MUNAFO: Yes. Well, the legislature could appropriate more money for the court system, and especially the Family Court system.

CHAIRMAN CALTAGIRONE: Well, that was one of the things that I was going to suggest, that we could actually designate money as a line item in their court budget.

MR. SUTER: For court personnel?

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CHAIRMAN CALTAGIRONE: For court personnel and some other areas that would address their I've always used the approach that if you concerns. work with people, and we have taken tours of the Commonwealth Court right under our very noses here and met with the president judge, he escorted us through and gave us a very good briefing. Just a week or so ago we met here with President Judge Rowley from the Superior Court had the same type of briefing, and we plan to go down while they are in session either in Pittsburgh or Philadelphia to see their operation. we are doing the same thing with the counties. I feel that, and I've told all the judges this, we've had unprecedented meetings with president judges down here from across the State, that we've got to do more of this talking and communicating to find out what each other's problems are. It's not that we are trying to encroach on their turf or their area. That's not the point at all. What we're saying is the system is tailing. It's failing everybody, and we are all party to it. And they alone cannot solve the problems. alone cannot solve the problems. And we certainly are not trying to dictate to them as to how they should run their area of government, but they certainly need us when it comes to the finances of running their

operation. We do certainly control the legislative part of the agenda, we certainly do control the making of constitutional amendments to the Judicial Inquiry and Review Board. We are going to be attacking that again, and the Constable's fee bill. We're going to hopefully deal with that some time in the new year. Those types of issues we do deal with. We add more I mean, we have a very active committee and I judges. am proud of the members that serve on this committee because they work very hard and they are very diligent about what they do and we are trying to work out the problems and trying to come up with solutions. I would hope, under those circumstances, that the courts would take it in the same vein that I think this committee has in trying to address these problems and not trying to dictate to them or interfere with their processes but to say, hey, look, we're all partners in this. play a role. We want to help you and facilitate whatever needs to be done to address these problems. But if it's left untouched or undone, the system is going to fail us.

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MS. MUNAFO: Yeah.

CHAIRMAN CALTAGIRONE: Now, the way I see it failing us already is that, and I don't know what your caseload is or the backlog, and I think you have

1 the stats there, the same holds true in the criminal 2 Now, if this continues to bog us down, and we're party to this because of some of the mandatories and 3 the other things that we do, and if we do get into 5 changing the area of the Divorce Code and get into, 6 say, the mediation area as some of the other States, 7 either we're going to help or hurt, and I don't think 8 anybody wants to compound the situation any more than 9 it already is. We need some of the best minds in this 10 State from the legal community, from the Bar and the 11 courts to try to resolve some of these issues, and I 12 think they can be resolved if people sit down and try 13 to examine what the problems are, and we certainly are 14 hearing problems from one end of the State to the 15 other. Everybody says, don't fix it, it's not broken, 16 there's nothing wrong. That's baloney. I mean, if 17 you're hearing from all of your clients like we've been 18 hearing from them and the Bar and even judges, both 19 active and senior judges, there's problems. And 20 somebody's got to look at them, and this is an 21 appropriate forum in which to do it. We're not trying 22 to hang anybody or put their hide out, we're saying 23 that there's problems that need to be addressed and 24 we're looking for those solutions, and I know that 25 you're going to make some recommendations.

MS. MUNAFO: Yes.

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CHAIRMAN CALTAGIRONE: But go ahead.

MS. MUNAFO: All right. Well, let me go through what I had prepared here, just an outline of suggestions, and I also want to pick up on the computerization issue that you mentioned, especially with regard to an issue that you're going to hear from Jack Stuff, if he's here, on the IV-D program and the Federal funding program, so I want to get into that too.

But just generally 1ct me just say that the Governor appointed a commission, as you know, headed by Judge Beck who made recommendations on fundamental changes in the entire court system, not just the Family Court system, and I think that the legislature should do something about those recommendations. I wholeheartedly, and the Bar Association wholeheartedly supports the recommendations for changes set forth in the Beck Commission Report. One of those would be the merit selection of judges. We wholeheartedly support the merit selection of The election of judges has caused some judges. problems, and especially with regard to funding of campaigns by lawyers, and I'm sure that the complaints that you have heard from various constituents may

involve this relationship between lawyers and judges, a part of which may be caused by the whole system of the election of judges. So perhaps the legislature should take a serious look at merit selection of judges.

Secondly, the Beck Commission Report advocates the change in the judicial discipline system, and you just mentioned that you are looking at that and that is an important part of the judicial system that should be changed.

Third is the funding of the court system. As you know, the Beck Commission Report and our Supreme Court have both come out and said that we should have statewide funding of the courts. We should eliminate the local funding of the court system. The State hasn't bitten the bullet yet on that one and I understand that that is difficult to work the complexities of that out, but that will help, I think, with the efficient operation of the court system.

And fourth, the administration of the court system with the statewide computerization, which you're already working on, that is a major component in making the court operate efficiently. I can tell you that on that, the Family Court in Philadelphia is going to attempt to computerize its own system while waiting for the statewide computerization system because it

can't wait any longer to not have computerization. It's too inefficient. We don't even have a docketing system in Philadelphia Family Court. I mean, it is a manual system. If you want to take an appeal, you have to call somebody and a clerk makes up a manual docket to be submitted to the appellate court. Well, that's so inefficient. It takes so long. It delays appellate review. It's crazy. If you had a docketing system that was computerized from day one you wouldn't have to have such delays in the system.

we don't have, if you computerized scheduling it would eliminate delays in the system because the courts would have the schedules of lawyers who submit to the court that they are on vacation for this block of time so that they are not scheduled for anything in that block of time and they don't have to ask for continuances, which takes up court time and it delays matters. If things are properly scheduled, the system works more smoothly and efficiently. And case management. Needless to say, we need a computerized case management system. None of that is in effect right now in Philadelphia in the Family Court in any way in Philadelphia. So we need that desperately.

We talked about the one-judge-one-case system. That's absolutely a must in order to eliminate

delay and have a better form of justice. You'll have more satisfied people with — the people will be satisfied with the resolutions more because the system will work quicker and they will feel that a judge at least understood what was happening in their case. When you go before five or six different judges in their case, you get the feeling that nobody really understands what's going on. So that's very important.

We need adequate facilities, as you know. The Family Court facilities are outmoded. Recently, the Family Court facility was consolidated into an older building that was remodeled. Prior to the consolidation in 1991, the Family Court was located in three different locations. Now, that makes for great inefficiency because you have records in three different buildings, you have duplication of effort in three different buildings, and you have confusion because no one knows what the right hand is doing. It's really an inefficient system. Now we've got consolidation. We've already outgrown the facility. Now that we have 20 judges operating, we need more courtrooms, we need more chambers, and there's not enough room. So there are these problems.

We need better training. Judges need to be trained better, and the court officers need to be

trained better. We have hearing officers that really don't understand how to handle a custody matter, and yet custody being such a delicate subject, hearing officers have no training whatsoever. We need hearing officers who know what's going on.

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The Family Law Section of the Philadelphia Bar Association is advocating a change in the hearing of custody cases by having what the system similar to Montgomery County and some of the outlying counties, a custody conciliator system. I think you heard from Logan Bullett this morning. Logan Bullett is a custody conciliator in Montgomery County. That system works pretty efficiently in Montgomery County. Of course it's a small county, it's different than Philadelphia, but we would advocate a system like that. At least Logan Bullett is a lawyer, he understands the law in custody matters, he can make recommendations that will expedite a custody case. The system we have in Philadelphia just seems to drag on from custody officer to judge and hearing, and it just drags on for a long period of time. So we need some reform in that system too.

Then there's a problem in Philadelphia, I don't know what the legislature can do about that, but that is procurement. We have a system whereby the

court has to ask the city of Philadelphia for an allocation of every pencil and piece of paper that they use, and that bureaucracy is so difficult to get That makes it difficult for the Family Court through. to operate properly. And you may know that the Supreme Court recently tried to eliminate that problem by asking the AOPC, the Administrative Office of Pennsylvania Courts, to handle all of the purchasing of supplies for the courts, but they didn't do it for the Family Court. And the reason for that is Family Court gets Federal moneys, IV-D funds, and there's a lot of regulations on how to handle those TV-D funds and the AOPC doesn't want to handle that money, so now we're going to try to work out some system whereby we can overcome that hurdle so that AOPC can also get the supplies for the Family Court and alleviate that problem that's causing delays and inefficiency.

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On the issue of IV-D money, as you probably know, the Federal government has put in money to the local courts to try to increase the collection of child support payments, and these are called IV-D funds. And what is happening is that the Federal government is requiring that there be statewide computerization of these domestic relations branches which collect the child support money, and then of

course the State legislature is now having a statewide computerization of its own court system. Now we have two separate statewide computerization systems — one for the Family Court, or a portion of Family Court, and the other for the rest of the court system. My concern is, and I hope maybe Jack Stuff can answer this, that these two systems have to be integrated. They must be integrated. You cannot have a unified court system with two separate computer systems. So I would ask that the legislature just monitor that situation. That's another foreseeable problem, and hopefully Jack Stuff will say that it's not going to be a problem.

CHAIRMAN CALTAGIRONE: I sit on the committee with the AOPC in the computerization and that's only one of the areas. There are some counties that already have up and going systems that are not going to be compatible with the State system and there are problems that have to be worked out, but we have been meeting and there are a number of committees that are meeting on the systems that are being set up, but you're right.

MS. MUNAFO: Okay. The other thing with regard to the IV-D money is IV-D money is earmarked for improving the collection of child support enforcement. So therefore, that money has to be earmarked for that

portion of the court so that if this IV-D money is sitting there and we want to use that money for, say, establishing a custody mediation program, which is badly needed, we have to get the approval of Mr. Stuff to allow us to do, set aside those funds for that purpose because that's not the purpose that the IV-D funds were intended for. Now, Jack Stuff has, in fact, approved a number of these programs including a custody mediation program in Philadelphia and an abuse court program in Philadelphia, which is very helpful, and also with regard to a Master program, the divorce Master. I think you've heard from Gordon Mair. He's a divorce Master in Montgomery County, but Philadelphia now has divorce Masters as well. That program is being paid for in Philadelphia with IV-D money. There is the possibility that that money is going to be cut off because that's not a proper purpose for the use of IV-D money. That would be a disaster. And what would be awful is that the city won't pick that up and then we will lose our divorce Master system.

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So we're caught in all kinds of, you know, city, IV-D, State funding of these programs and it seems as though, you know, these programs can't go on continuing, even though they are working fine, because there are those problems about say one person

1 saying, we'll, we're going to cut off tunds for this, 2 and another one saying we're not going to pick it up, 3 we're not going to pay for it. And, you know, the city of Philadelphia is getting a real bargain here because 4 the IV-D money pays for a lot of the Family Court 5 6 operation. And the city of Philadelphia doesn't have 7 to pay for the Family Court operation. They only pay for a very, very small part of the Family Court 8 9 operation. And they are unwilling to even pay for 10 So again, we're getting down to resources 11 allocated to the Family Court. We need more attention 12 and resources paid to the Family Court. We need more judges, we need this divorce Master system to continue, 13 14 we need computerization, and we need a one-judge-one-case system, and we need the resources to 15 do that, and at the present time, I don't know who's 16 17 going to give us those resources. It seems like 18 everybody is turning a deaf car to the court system in 19 general, and to the Family Court system in particular. 20 That's all I have to say. I can just

That's all I have to say. I can just tell you if you want some statistics here on Philadelphia court--

CHAIRMAN CALTAGIRONE: Yeah, I would appreciate it.

MS. MUNAFO: -- Domestic Relations.

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Petitions filed in 1990 of support, support petitions 2 totaled 47,158. We had paternity cases, 5,121. We 3 had, let's see, cases disposed of in support area and custody area, 37,692. In divorce we had 6,031 cases 5 started and 4,941 divorces granted. And then there are 6 a whole bunch of statistics for the medical branch which I won't bore you with my testifying to them but I 8 will submit them with my written report. Thank you very much. 10 CHAIRMAN CALTAGIRONE: Thank you.

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MS. MUNAFO: If you have any other questions, I would be glad to answer them.

CHAIRMAN CALTAGIRONE: You were very good.

> MS. MUNAFO: Thank you.

CHAIRMAN CALTAGIRONE: Thank you.

Gordon Mair, divorce Master of Montgomery County.

MR. MAIR: Good afternoon. My name is Gordon Mair. I'm one of the two equitable distribution conciliators, we're called, in Montgomery County. Βv way of some background on myself. I have been an attorney for 18 years, and for 14 of those years following my clerkship I have practiced family law in a total of 14 different counties in this Commonwealth.

For the last 4 1/2 years I have been be equitable distribution conciliator in Monigomery County. My position is a part-time position. I sit three days a week, and I also practice family law in other counties than Montgomery, so I do have some familiarity with some of the other systems that are in effect in the Commonwealth for disposing of economic issues in divorce cases.

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I am here to speak this afternoon on a very limited area of family law, and that is the procedures in Montgomery County for resolving issues of equitable distribution, alimony, and counsel fees and I am here to recount a story of success. costs. feel we have a very successful working program in Montgomery County, and we have had a system in effect for the past 9 1/2 years which we, and by "we" I mean the bench, the Bar, the government in Montgomery County, and the conciliators, have forged into a process for resolving these economic issues which works very well. And in support of that you'll note in my written submission to you the statistics that have been prepared from 1987, that's one-half of 1987 from when I started, through 1991 to date, and those are my personal statistics. They indicate an overall settlement rate of 95.7 percent over 4 1/2 years. The

settlement percentage is a reflection of those cases that are either settled at the conciliator's level or from which there has been a report and recommendation filed and no exceptions to the court taken thereto.

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I believe that the fact that the system does work so well and resolved so many cases confirms with me that the system is fair. And if it were not, certainly the attorneys and the litigators, the clients, would challenge that system and we would not have those high percentages. One might initially be tempted to think that the issues that we deal with are the most difficult to resolve. Clients perceive them as affecting the rest of their lives in an economic In fact, of course, they don't. But the fact sense. that they are so perceived underscores how successful our program of resolving cases really is. convinced that to have a successful program you need expertise and continuity, and I have heard continuity referred to throughout these proceedings in terms of one-judge-one-family. I absolutely agree with that. In fact, in equitable distribution, of course, we do have one conciliator, one family. It couldn't be done otherwise.

I will tell you from my experience that the key element in resolving an equitable distribution

case is time. It takes time spent analyzing each case, discussing the case with attorneys, discussing the case with the litigants personally, hearing the case, if It takes all that input to achieve quality necessary. results and resolution and respect for the system. time is the one thing that is starting to affect our system in Montgomery County. For a long time, actually up until about six months ago there was only one equitable distribution conciliator sitting three days a Now our County Commissioners and court have addressed that situation by adding another conciliator. We're fully staffed for five days a week, but I must tell you that I'm envious of my colleagues in Bucks I believe there's three conciliators there County. sitting five days a week.

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The situation that results from the limited time that we have is a backlog, and you'll hear that referred to by litigators like Lynn Gold-Biken who often complain about the backlog and the time that it takes to get to the Master's courtroom and the time that it takes to complete a case once it does reach there. My record so far is 11 days of hearing. That 11 days took approximately one year. And in that 11 days, on an average I could probably have resolved between 20 to 40 other cases. But that case that went

Il days resulted in a report and recommendation that was not accepted to and obviously saved the court a couple of weeks of trial time. However, it did result in other litigants having to wait longer to get to the equitable distribution system.

If there's any one thing that the legislature can do to improve the system it's to provide us with the resources to permit us the time to address and resolve these cases. If we have the time to do it, we can do a good job, as we have been doing so far. If the system continues to snowball in terms of the number of cases coming into it and we still are left with the same time constraints that we have, I predict that our results will not be as great and that will also cause an additional burden to the courts in having to hear additional cases. It's a snowballing situation.

In summary, I would tell you that the format and criteria that you have given us I think has proven that it can be the basis of a fair and workable system. I would suggest a uniform statewide system based on the procedures that are employed in Montgomery and Bucks and Philadelphia Counties. I have, as I said, practiced law in a number of counties. I have been to the counties where we are required to pay for a

1 Master. I have always considered that an affront as a 2 litigant. I have been to the counties where a Master 3 is selected at random from the Bar. He may or may not be, or she may not be a family law trained attorney. And there is no consistency. I've handled in the 4 1/2 5 6 years I've been in Montgomery County approximately 7 1,150 cases, and right or wrong, at least I'm consistent, and I think consistency is something that 8 9 litigants and lawyers deserve. It makes an 10 understanding of the system easier, perhaps it doesn't 11 make an acceptance of what happens any easier, but it 12 makes an understanding easier. And I think an 13 understanding goes a long way toward a resolution of 14 the cases, and I think that's reflected in those 15 figures.

The actual procedures that we use and utilize I've set forth in my written submission in more detail. I would be happy to answer any questions the panel may have.

CHAIRMAN CALTAGIRONE: Thank you.

REPRESENTATIVE HECKLER: Thank you, Mr.

| Chairman.

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BY REPRESENTATIVE HECKLER: (Of Mr. Mair)

Q. This is probably more of an observation than a question, but I'm sure you're aware that one of

the things we have a marked shortage of in these parts is resources, which, you know, the Governor is holding up on funds that have been appropriated this year, I think that there has even, when times were good financially in this State the legislature drew something of a line in the sand with, and I addressed the previous witness's comments with regards to the funding of the unified judicial system. I am wondering if there is any advocacy taking place, and of course you just had a changeover of commissioners in Montgomery County, I know periodically in Bucks County we have spats between our court and the commissioners. and the commissioners ultimately conclude that they don't necessarily want to be sued in what I think one of our commissioners discusses that process as going to your mother-in-law to ask her about your wife's allowance, or whatever.

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But I just wonder, because what you say makes tremendous amount of sense, and you are saving, you are providing a service that's badly needed by those in the public who receive it and you are saving the taxpayers ultimately a very substantial amount of money in terms of what they'd have to spend on the overall court process, whether there is any act of advocacy aside from the president judge handing the

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commissioners a budget to recognize the need for expansion, for instance in Montgomery County of the services you provide?

If there is, I'm not aware of it. aware of certain debates going on about space constrictions inside the courthouse and the thought of putting all the Masters together in a separate building. I can tell you that I frankly don't favor that. I feel that there's a tremendous psychological impact of walking up those marble steps into that courthouse and walking into an office into the courthouse to have a case resolved. If our system were viewed as simply another domestic relations office conference, I don't think that we would have the success that we have. I know in other counties, and I'm thinking of Bucks County, it is handled differently that way and it's very successful, so maybe my fears are unfounded. But I am not certain of other than a conversation that I had with the president judge about thinking of additional Masters down the road, I don't know of any specific lobbying in that regard. It may come to that. If the increase of cases continues at the present rate, we're simply going to fall too far behind to be effective, and once you lose the effectiveness and cases that were previously settling

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have to be tried, we could be a year or two behind in no time, and that, frankly, concerns me.

As well it should. Again, Mr. Chairman, Q. I don't know that this bears on anything that we can do. I obviously feel very strongly against the funding of a unified judiciary, but I think that the public, who little appreciates the important service which all of the branches of the judiciary, but particularly in this day and age domestic relations offices and the domestic relations court provide to the public, provide to people, whether it's just a question of your kids are in school with kids who are in families who are going through this turmoil and the better they get through it the better a setting we're all in really is a service that I don't think is comprehended as a service to the extent it's thought about at all. So I don't know what we can ever do at this level to promote that understanding, but I think it is one that people need to think about it.

CHAIRMAN CALTAGIRONE: Ken.

BY MR. SUTER: (Of Mr. Mair)

Q. We've been hearing testimony the last two days about reducing the time period necessary for living separate and apart from two years to one year. Do you have any thoughts on that?

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I do, and let me speak as a conciliator Λ. and Master and not as a 11tigant, because my thoughts may differ depending on which hat I was wearing. I feel that as a conciliator, a year is certainly enough time to figure out whether your marriage is going to work or not and to prepare yourself for a final resolution of the economic issues in your case. think two years is too long. I have seen some injustices done, rights that are very hard to remedy. The payment of support or alimony pendente lite for too long a period of time where it really can't be I admit those cases are rare, but one of them is enough to bother me. And I have seen too often, and a support Master could tell you this more than I, but I have seen too often the use of the separation period as leverage in a domestic relations case, and I happen to think that that's wrong. not why it was enacted. That's not the intention of it, but that is primarily how it's used and utilized, and I think cutting it in half to a year would eliminate that. As a trial lawyer in a specific case, I might feel differently.

Q. Can you give me an idea of what the percentage of the cases are that are appealed or exceptions are filed from your decision?

- A. Sure. 4 1/2 years I have written 120 reports and recommendations after full hearing; 49 of those made it to the court. And of those 49, 2 of them, I believe, are now in Superior Court, and I can tell you from my perspective they were insignificant cases in terms of legal issues. They were not large cases or complex cases by anyone's definition. The judges have disposed of the remaining cases I think fairly quickly, actually.
- Q. When we were in Pittsburgh we heard some testimony that judges should have the authority to direct appropriate divorce cases, as they called it, to binding arbitration. Do you have any thoughts on that?
- A. As a conciliator/Master, I would be a little in favor of that because I happen to believe in the process. As a trial lawyer, I don't know that I would want to give up some of my options to proceed through the system by having binding arbitration forced on me. I have seen a few cases over the past 4 1/2 years since I've been a conciliator where I was asked to arbitrate a case and have my decision be binding, but it's a very small percentage. I would, personally, as a litigant, I would not feel comfortable having that dictated to me. I'm not sure that it's necessary. Considering the settlement percentage rate that we

have, I don't think that binding arbitration is
necessary, and I think that good lawyers sometimes, and
I'm talking about the top lawyers in the field,
recognizing that a particular case has particularly
difficult issues that might go either way, they often
work to move their clients into a binding arbitration
agreement. But, again, it's a rarity.

Q. Thank you.

CHAIRMAN CALTAGIRONE: Thank you.

MR. MAIR: Thank you very much.

CHAIRMAN CALTAGIRONE: Next testifani is
Patricia Shang, Director of the Women's Advocacy
Project.

MS. SHANG: Good afternoon, Chairman and members of the committee. I'd like to start out by giving you some background on the Women's Center. For the past 16 years the Women's Center of Montgomery County has offered programs and services geared to the goal of helping women gain control of their lives and working to effect social change for the betterment of women. Changes accomplished through counseling services, legal advocacy, information and education programs, through work on county task forces, policy boards and coalition building with community groups.

Organizationally, the Women's Center has

changed in 16 years. In February, 1976, seed money from the American Association of University Women, the first center in the county was founded in Abington.

Domestic violence and emergency housing for abused women made up the majority of calls received by the hotline in the early years. Because of this need, members of the center founded Laurel House in 1981, the only shelter for abused women in the county. For six years the center was a totally volunteer-run organization. Today there are three offices, the main headquarters in Jenkintown. In order to assist women through the court system, we opened an office in Norristown in 1986 that's located directly across the street from the courthouse. A third office was opened in Pottstown in 1988.

The center is still continued to be primarily staffed by volunteers. We have 150 volunteers today and a paid staff of 3 full-time and 6 part-time employees. Programs offered fall under three categories: Counseling services, information and education, and legal advocacy. Counseling services include telephone counseling, peer counseling, domestic violence counseling, counseling which includes a 24-hour a day completely volunteered staffed hotline, transition support groups for women going through

separation and divorce, a Korean women's support committee and support groups for abused women.

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We are a multi-service center. We try to look at a holistic viewpoint in helping women get back on their feet. All women who provide any of our counseling services must take a 40-hour training.

Domestic violence hotline is, for many women, the first step in attempting to eliminate the violence in their own and their children's lives. In the early years we received 60 to 80 calls a month dealing with abuses. Today we take over 300 calls a month. In the tiscal year '90-'91, 3,940 calls were made on the hotline. Last year we provided services to 34 men who called about their own abuse or the abuse experienced by a daughter or sister. A weekly support group provides ongoing support for abused women and breaks the isolation in their lives.

The Women's Advocacy Project, located in Norristown and Pottstown, was begun in 1986 because we realized abused women were having trouble getting into the legal system. In 1986, about four to five women a week were getting protection orders. Today it ranges from 20 to 30 a week. We have focused our energies on assisting abused women in getting protection from the abuse in their lives. One of our goals is to assist

women in seeking relief through the courts so that they and their children can stay safely in their own homes. I've been director of the Project since 1988. I've been directly involved in providing services to abused women, along with my paid staff and volunteers. I might add that because we're so shortstaffed at the Women's Center that all of us who are paid staff do wear many hats. We do whatever is necessary to get the services out to women in crisis.

Until recently, we are providing services out of two small rooms in Norristown but have moved to a larger space because of demand. Between 1987 and '88— that's wrong. The written testimony says '87 and '88, but it's '88 and '89. It's after the passage of the amendments— our demand for services increased by 735 percent as a result of the amendment.

We also have at the center counseling services for Korean women. This is the only Korean women's counseling service between New York and Washington, D.C. Last year the Korean hotline, which is opened 5 days a week, served 1,622 women, of whom the majority were abused. A single mother's group and English classes are regular programs. Problems also addressed deal with language barriers as well as differences between Korean and American cultures.

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We are continuously seeking ways to better women's lives. Additions include a TDD, a telecommunications device for the deaf, which was opened this year.

We found it is true that no one exists alone. This is particularly true for a nonprofit women's agency located in a politically conservative county with a strong anti-women's group in the area. The Women's Center is no longer alone in its support of abused women. It is with the support of individuals and other community groups that direct services for abused women, education and advocacy are carried out. The Women's Center represents women's issues on advisory boards, committees, and task forces. We work closely with Laurel House, victims services, family and youth programs, Northeast Branch of AAUW, National Council of Jewish Women, the YWCA of Pottstown. Staff members serve on District Attorneys Victim/Witness Policy Board, the Pennsylvania Coalition Against Domestic Violence, Coalition for Women, Anti-Violence Task Force in Pottstown, and I might add the Domestic Violence Legal Network of Montgomery County, which I chair.

we all keep in mind that we are not here to work miracles but to empower ourselves and other

women, to discover our strengths and to prove that with support women can help themselves and take responsibility for changing their lives.

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It has come to our attention that there has been an accusation against the Women's Center of Montgomery County that we are coaching women to lie in order to get protection orders. The philosophy of the center since 1976 has been to assist women to discover their strengths through a self-help model. counsciors and advocates are trained according to the law to provide peer support. We do not employ professional therapists or attorneys, although we seek their advice on occasion and provide referrals when It is our belief that when a woman is given necessary. the information and support she needs, she will begin to make decisions outside the realm of fear and oppression in which she has been trapped. Indeed, she has made momentous decisions all along in order to survive the abuse. For us to subvert a system we have dedicated more than a decade and a half to establish flies in the face of common sense and goes against our most deeply held values. No one at the center would presume to tell a woman what is best for her. We are taught to listen non-judgmentally and support her in her decision, whether we agree with it or not. Only

she is capable of navigating the dangerous waters in which she sails. With our assistance, she may be able to chart a clearer course.

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This philosophy of empowerment and peer support was further bolstered by our entrance into the court system in 1986 when we expanded our program to include the legal advocacy component. We've made it our practice for 10 years not to judge. We leave that to the judges on the bench in Montgomery County, and we have every confidence in their ability to do so. accusers insult the intelligence of the bench by presuming that they are unable to uncover a falsehood through the course of litigation. Each defendant is guaranteed the opportunity to rebut allegations contained in the polition at a full hearing. been my experience over the past 3 1/2 years and over 4,000 cases that when confronted with the facts of their violent behavior in a court of law, the defendant is in fact the one who has everything to gain by lying or denying the abuse, and in fact many do. Given the low rate of dismissals in Montgomery County, we might conclude that it is in fact the women who are telling the truth.

I find it particularly cruel that in May of 1990, on the heels of seven domestic violence

related deaths within a three-week period in the same area of our county, the Potistown area, that members of a local father's rights group would seize that opportunity to harass and threaten one of my co-workers. While under the additional stress of responding to the community outcry over the deaths, she appeared at a public forum and was approached by a man carrying a FACE newsletter. Throughout the event he continued to harass her. He called attention to himself by his combative means and accusations against the center. Shortly thereafter she received three phone calls. The first was the sound of a gun clicking in the phone. The second she recognized the voice of the man at the public forum, and the third one was a threat, "I'm going to take care of you." She reported the calls to the police. Our board spent precious time and resources bolstering the security in our Pottstown office. Our board president contacted the FACE president with a formal complaint, and in addition, my co-worker recognized this man in the supermarket and when she confronted him he smirked and did not deny his In addition, a report was made to one of our actions. major funders that we were coaching women to lie. More precious time was spent responding to that accusation.

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I believe that these are the acts of

cowards, and we are outraged that in the midst of responding to women in crisis we are faced with a drain on precious time and resources to defend our work, work that the legislature has provided for in the Protection From Abuse Act. I present the following illustration in an attempt to help you understand the struggle and courage of battered women. Leaving an abusive relationship is a process. It takes on the average tour to six attempts for a battered woman to leave the violent home. Refore she comes to us she has made numerous attempts to stop the violence. complied with the abuser's demands, cut herself off from friends and family, she has gone to work, quit work, been fired due to excessive absences directly related to abuse. She has sought the counsel of friends, family, clergy, co-workers, bosses in an attempt to find the solution. She may have called the police, and somewhere along the line someone has referred her to the center. She is most likely at the end of her rope by the time she has called us. She has already tried everything she knows.

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One of our telephone counselors speaks with a woman and begins to present her with a full range of options. The woman determines that a protection order may be in her best interest, she is

referred to our legal advocacy office. An advocate will further discuss her options, the risks involved, careful safety planning, an explanation of the Protection From Abuse Act, its definitions, the relief available and its limitations. An appointment is made, at which time there is at least another hour further reviewing the dynamics of abuse, options available and the services of the center. It is at this point that after three contacts with her that the final decision is made about whether or not to get a protection order.

We then begin the paintul task of recounting the abusive incidents. Each woman must find the courage to relive the nightmare she has worked so hard to forget. Many women break down at this point and must return at another day to complete the process. When all the paperwork is done, we proceed to the courthouse where each case is numbered. After review by the Family Court signing judge, whom we may have had to wait an hour for, we proceed to the court administrator, who schedules the case for final hearing, and the last stop is at the sheriff's office to assure service of the order and petition on the defendant. If the order provides for temporary support, we make a trip to domestic relations, and if there is any time left we go to Legal Aid. This

process can take from three hours to an entire day

Between the issuance of the temporary order and the hearing for a final order we contact her by phone to provide further support and information. We are present at the final hearing. We contact her at three— and nine—month intervals to determine whether or not the order is working and if not, why not. We again recommend services that the center provides and explain how the order works, because many women still do not understand that if a violation occurs, the police must be called.

Most women resist taking any action that might result in the batterer's arrest. They fear increased violence and retaliation, or they fear the loss of support if he's incarcerated. When a hearing for indirect criminal contempt is scheduled, we are also present, supporting and informing her about the process. We cooperate with prosecutors, we are present at preliminary hearings and resulting trials. Each time another proceeding occurs she believes the violence will stop and must relive another nightmare.

The role of the advocate as I see it is to provide a bridge of understanding between battered women and the court system. Through counseling and advocacy, we educate her about the system. Through

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contact with the system we share the experiences of women we serve to illuminate and inform the work of the court.

Regarding abuses of the Protection From Abuse Act, my perception is that this concern might most likely arise out of a legally trained mind. I believe lawyers are there to win, and in trying to win will use available resources. However, I am aware that to date no complaints have even been filed regarding attorneys abusing the Protection From Abuse Act. Let me assure you, battered women do not think this way. Their objective is peace, a cessation of violence, and nothing more. They are terrified of being in court. They are only there because they have heard that this might stop the violence against them and their children. Going to court for a battered woman is an act of desperation and one still colored with so much emotion that thoughts about future litigation and what impact a protection order would have does not cross her In fact, any future litigation of any kind would mind. not be likely to cross her mind. When and if it does, the cost is generally prohibitive for a battered woman struggling to survive on one income and little or no child support.

Battered women obtain protection orders

at tremendous personal risk. Research shows us that violence often escalates after a separation. "Women are most likely to be murdered when attempting to report abuse or leave an abusive relationship," end (Sonkin et al., 1985, Browne 1987.) She may also be putting her children, her family, other family members, friends and co-workers at risk, since much of the harassment and abuse is done at work. She risks alienation also by the abuser's family, who may have been her only source of protection. When faced with the choice of staying in a violent relationship or leaving and the possibility of violence escalating, women do not see the protection order as the acquisition of an advantage but rather hope only for the cessation of violence. In addition, legal advocates doing this work are prohibited from doing so, attempting to gain an advantage, because it would be practicing law and would jeopardize the loss of everything we believe in.

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Regarding the act in Pennsylvania today, the legislature, I believe, has provided battered women of Pennsylvania with an extremely effective vehicle through which they have the opportunity to end violence in their lives. Not all counties have a pro-se system in place. However, in Montgomery County, I believe

because of the cooperation of the courts, the police, and the Women's Center, we have one of the best pro se systems in Pennsylvania today. This legislature has displayed uncompromising courage and uncommon vision in its passage of the Protection From Abuse Act and subsequent amendments. The current complaints are due to the tremendous success of the statute. Our accusers would have the legislature take domestic violence from the light of day in open court to the darkness of a violent home where the abuser is all powerful. I encourage and support the work of the legislature to continue their commitment to the equal protection of all citizens of this Commonwealth.

Briefly, my recommendations: I would encourage a provision for protection order that would last longer than one year. California today has a three-year protection order. Many women return to us saying that the only way they know they are safe is through the existence of the protection order, and what happens is the order expires, another incident occurs and then they must come through the entire system again.

There is also confusion about when a violation hearing occurs about extending the current order or issuing a new one. This has been an ongoing

now. Perhaps an expansion of the definition of abuse to incorporate the terrorism which goes beyond physical abuse and includes stalking, property destruction and break-ins, interference with work and violation of a current order. And lastly, because the requirement in the act for police training has done such a tremendous job of educating and informing the police, we have seen in the last five years such a radical change in the way the police respond to domestic violence calls. I would call for a training of the court in general.

There were a couple of other remarks made earlier today that I wanted to respond to also. I would say that I am opposed to mediation of any kind. I believe that — in our counseling we use a thing called the power and control wheel, and this is a graphic depiction of the dynamics of abuse. And when an abuser is prohibited from actually physically hurting his partner, he will very often use the children through custody proceedings and use the courts in general to further these dynamics of abuse, of which power and control are the underlying issues.

And I thank you for the opportunity to come here today, and I'm ready to answer any questions.

BY REPRESENTATIVE HECKLER: (Of Ms. Shang)

Q. Let me just follow up on the last point you've made, which is your perception that abusers in particular will, if you will, abuse the legal process as a means of pursuing their psychological goals. The fact is we have disputes that have to be resolved.

 $\Lambda$ . Um-hum.

Q. Why -- I can understand a concern or reluctance about improperly structured mediation, situations in which, and especially an inadequately represented or improperly supported victim may be confronted with his or her abuser, but we have to get these matters resolved. Why, for instance, and again, I worry that we're maybe talking about different things. If not a mediation system, I assume you're familiar with the Master's system which is prevalent in a number of counties where there is an authority figure, if you will, present but the parties meet face-to-face and in a less than entirely formal litigation, you feel that that's inappropriate?

A. Okay, I'm not a psychiatrist but I have had six years' experience working in the battered women's movement, working directly with battered women. My experience teaches me that what this whole thing is about is power and control, and that any agent available to achieve that power and control will be

1 used, whether it be the abuser's attorney or the 2 courts, if possible. Because he -- and I'm going to use the "he" and "she" because about more than 99 3 percent of our cases the women are the ones who are 4 5 battered. Because the abuser has perpetrated such 6 complete physical and psychological abuse upon her, and 7 even for some battered women to learn to think for themselves is a long struggle, a long process. Because 8 9 of the fear of retaliation of some sort, and we all know that the existence of a protection order is not a 10 11 magic wand. It does not protect everybody. 12 there is real fear there of retaliation, she will not 13 assert what are her rights there. I don't believe 14 she's able to at that point. Possibly 10 years later, 15 but you don't want to wait 10 years to resolve an issue 16 like that.

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Q. Well, but I suppose I still don't know if you've answered my question because the problem is, I mean, part of what I'm hearing is that maybe there needs to be a period of learning of self-development, of empowerment or whatever, but, you know, in some cases, in many cases we have immediate issues of support, immediate issues of custody, and we can't, the court system cannot, even if there's an extremely well-founded abuse order, you know, a judge has found

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 that there has been abuse and has entered an order, you can't just say, well, we're going to wait to resolve this case for a year. I mean, in many cases it would be the abused spouse who would be particularly harmed economically by, you know, just a hiatus in the resolution of some of the more practical aspects, and the alternative has her confronting her husband's lawyer or her husband in a courtroom in front of a judge. You know, if we don't do mediation, it either has the whole thing jammed up where nobody gets an issue resolved because the resources aren't there or it has her confronting somebody in a more adversarial, more confrontational way?

- A. However, in dealing with an abuser, there must be someone there with a great—deal more power than an abuser has in order to convey the idea that this is serious, this order means business. You must obey this order. Very often in Montgomery County the judges will give a short speech to the abuser regarding what it means to violate an order, that kind of thing. A lot of the times that—works. Do you understand what I mean? Because—
- Q. If I may, now I think maybe I'm understanding. When you say you object to mediation, and my understanding is that we've been talking about

mediation or some relative thereof primarily in dealing with the economic issues or custody issues. I certainly would agree that a Protection From Abuse order and the enforcement of those orders should come from a strong authority figure, a judge in robes on the bench. But when we're talking about trying to hammer out how much the support order will be or at least attempt to get at a custody arrangement, are you suggesting that for those same reasons that has to occur before a judge?

Λ. Yes.

- Q. Thank you. I disagree. Thanks.
- Λ. Okay. We'll agree to disagree.
  CHAIRMAN CALTAGIRONE: Thank you.

We will next move to John Stuff, Director of the Bureau of Child Support Enforcement of the Pennsylvania Department of Public Welfare.

MR. STUFF: Good afternoon. I am John F. Stuff, Director of the Bureau of Child Support Enforcement of the Office of Fraud and Abuse Investigation and Recovery of the Department of Public Welfare. My thanks to Committee Chairman the Honorable Thomas Caltagirone for the invitation to testify about House Resolution 8 of 1991.

Pennsylvania's child support program is a

joint effort by Federal, State, and county government to establish and enforce the support obligations owed by absent parents to the children. As child support director, my primary responsibility is to see that money is collected for children and to oversee the direction of the Commonwealth's Child Support Enforcement Program. In 1975, Title IV-D of the Federal Social Security Act mandated that all States enact legislation to address the serious problem of non-support of children by descring parents. Pennsylvania implemented the 1975 Title IV-D law by contracting with 66 of the 67 counties to provide child support services at the local level. Our contracts still in place today were signed by the department, the county commissioners, and the President Judge of the Court of Common Pleas.

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From 1980 to 1985, Pennsylvania led the nation in child support collections. During 1986 to 1990, we were second in the nation in these collections. Our most recent State fiscal year, 1990-91, child support collections were \$688 million, \$111 million of which was used to reimburse the department for costs paid out in Aid to Families with Dependent Children, AFDC assistance. The remaining \$577 million was paid directly to families to keep them

independent of the welfare system. Just this week we have been notified by the Department of Health and Human Services that based on their most recent statistics, Pennsylvania is once again number one in child support collections.

The department's responsibility under the law are to monitor and evaluate the child support services and to collect money for children. Our collection record for the past 10 years demonstrates our commitment to the children and the taxpayers of this Commonwealth.

House Resolution 8 addresses violations of due process in domestic relations cases. I am not sure what type of domestic relations cases the resolution is addressing. Does this resolution refer to child support, divorce, custody, visitation or equitable distribution? The Federal Title IV-D law and State Act 202 of 1976 and amendments thereto charge the department with directing and monitoring domestic relations section activities related to child support and the establishment and collection. Federal and State statute guiding the bureau do not include responsibility beyond child support. Our relationship with the Court of Common Pleas judges have resulted in me visiting 62 counties to discuss local issues with

domestic relations directors. Other members of our staff are stationed in or visit each county at least weekly. I cannot address the clandestine scittements mentioned in House Resolution 8 because I do not understand the connection of child support. If the committee would provide me with further information, I will be more than happy to respond to those issues specific to child support. Also, I do not feel that I am the appropriate person to respond to the issue of the general status of the family law system in Pennsylvania. I would like to say, however, that from the department's perspective the child support system is an excellent help and delivers Federally and State required services in a cost-efficient and effective manner, and very effective manner.

Additionally, the committee asked for recommendations that can be addressed legislatively. In this regard I would like to comment about two bills pending before the General Assembly that the department supports. House Bill 354 amends Tille 23 to provide for a lottery prize intercept in relation to delinquent support obligors. A similar bill, Senate Bill 402 has already passed the Senate. The enactment of this legislation, already in place in 22 other States, could result in the collection of an additional \$4 million in

1 | child support.

House Bill 1397, counterpart to Senate Bill 266, also amends Title 23 authorizing the Courts of Common Pleas to include the child's and mother's birthing expenses as part of the court order for support. This would have the effect of the absent parent paying the cost of the hospital, doctor costs associated with childbirth.

Finally, in 1992, we would like to see amendments offered which would strengthen current law regarding the liability of the absent parent for the health insurance coverage of his other children.

In summary, the department is ready to assist the committee in those areas that fall under our responsibility. We concur that a member of the task force be from the Department of Public Welfare and join with the other members recommended in House Resolution 8.

Thank you for the opportunity to comment on this resolution.

CHAIRMAN CALTAGIRONE: Thank you.

Ken.

BY MR. SUTER: (Of Mr. Stuff)

Q. Jack, were you here earlier when the question came up about the computerization? Do you

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know what I'm talking about? Can you address that question?

Starting approximately four years ago, I Λ. was appointed by the Administrative Office of the Pennsylvania Court to serve on Justice Zappala's statewide committee. Subsequent to that, I have been appointed to subcommittees now involved with the Court of Common Pleas, knowing that there has to be an integration between the child support system mandated by the Federal government, which is limited to child support services, and the statewide court system that the AOPC wants to develop. This has been discussed with Nancy Sabolovitch, Court Administrator, and also with the County Commissioners Association in that we know and both organizations are planning to a linkage so that our system will integrate with the statewide court system so that we only need one terminal on everybody's desk or bench and flip back and forth and access the needed information that the court wants. whether it's for the child support system or the rest of the statewide system.

Q. Just to clarify with House Resolution 8, it's not drafted very well. When it says domestic relations, I think that the intent of the sponsor is family law in general with child support and support

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being a part of that, and that's why we're interested in having you testify before our committee.

Thank you for clarification.

CHAIRMAN CALTAGIRONE: Thank you, John.

We appreciate your testimony.

Catherine McFadden, family Master in Bucks County.

MS. McFADDEN: Good afternoon. I'm
Catherine McFadden. I've been a family Master in Bucks
County for seven years, and for two years before that I
worked for the domestic relations section. I have
submitted some information that describes the duties of
the family Masters in Bucks County and provides some
information about caseloads, scheduling timeframes and
how decisions are made.

There are three full-time family Masters. We have a system for equitable distribution which is similar to that in Montgomery and Philadelphia Counties. In addition to doing the equitable distribution work, we have a variety of other duties as well. We conference custody cases, we do all of the fault divorce hearings, we do alimony modification cases, we do file review before a divorce decree is entered, we do a pleading review before orders are entered on miscellaneous pleadings, and my office is

responsible for all of the Family Court scheduling.

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As to the materials, I would like simply to point out that people who want to move a family dispute to decision in Bucks County can do so without unnecessary or unwarranted delay caused by the court In equitable distribution, for instance, it is possible to have a Master's hearing within six weeks from the date of application. So in other words, a divorce complaint could be filed on January 1. The consents could be filed on about April 1, which would be the earliest point in time allowed by the Divorce Code, and the parties could be in the Master's office by mid-May. They could settle at that point. If they don't settle, a Master's report will be written within the following four weeks. If one of them objected to the recommendation in that report, they could be in court six weeks later, or about 10 weeks from the date of the Master's hearing, still in the same year period. At this point in time, there are 63 cases pending before the court in Bucks County in equitable distribution. Fifty-seven of those cases were in the Master's office in 1991. The remaining cases are one from 1988, and the balance from 1989 and 1990. There are cases in that small group which the parties are not moving. Those cases could be moved. There's no reason that they couldn't be moved. They are not discovery disputes. The parties simply aren't moving those cases.

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Despite the ability which exists in Bucks County to move with real rapidity, however, over 40 percent of the cases which appear in the Master's office for equitable distribution are three years old or older, and only 4 percent are less than one year A case may move slowly for a number of reasons old. which has nothing to do with discovery disputes necessarily or with the court system. A case may move slowly simply because grounds for divorce or annulment haven't been established yet and you can't enter an equitable distribution order until there are grounds for divorce. A case may move slowly because although a complaint has been filed, the parties aren't yet certain that they really want to be divorced. A case may move slowly because one or both parties may be having difficulty getting the information which they need to process the case, and it may not be the fault of either of them. Sometimes it is very difficult to get the information about a pension that is needed to complete an equitable distribution, for instance. case may move slowly because the work which needs to be done to complete it is difficult, complicated, and

time-consuming. Some cases involve a business or several businesses. And the information gathering and the work that needs to be done with that information can easily consume a year's time.

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A case can move slowly because one party is delaying it, either as an emotional retaliation or for financial reasons. In Bucks County, if the case is moving slowly because of discovery problems, our benchwill enter an order for answering interrogatories, producing documents, depositions of a party, and many other sorts of discovery on motion wilhout a hearing. It is only the sort of discovery where you want to depose a third party, someone who is not a party to the case, where it may be more difficult to get a court order permitting that discovery. If the order for discovery is not complied with or if there's a dispute about that order, the case can be before the judge within four weeks. And if, you know, again, if it needs to come back again because there continues to be noncompliance, you can be before your judge within four weeks.

The Bucks County Court is in the process of amending its rules to bring them into conformance with the recent State rule amendments, and one of the modifications to the local rules will provide for a

guaranteed 6- to 10-week delay between the date of application for equitable distribution conference and the conference itself. That built-in delay was requested by the Bucks County Bar Association's Family Law Section. The members felt that anything less than a six-week period between the date of application and the date of conference did not provide enough time to pull together the final bits of information which are needed to proceed through the conference.

I would also like to point out that to my knowledge, the Bucks County divorce Master's office is the only Master's office in the State which hands out a package of information for parties and their attorneys about how it makes its decisions in equitable distribution and alimony. A copy of this package, which is called, "The Policies of the Bucks County Divorce Master's Office," is part of the materials. The Master's office has been distributing this statement since 1985, with annual revisions which result from significant developments in the case law or from new thoughts or logic motivated by working through specific cases in the office during the year.

The Divorce Code, as laws go, is really very new. There is not a lot of case law that people can rely on when they want an answer to a specific

question about their financial rights and their financial obligations in divorce. The policy statement provides some predictability for the parties, and if provides a setting in which the Masters meet at least once a year to discuss and consciously think through how various situations should be handled, because there is no case law that tells us how to handle them. This helps us to prevent ourselves from making off-the-cuff decisions and from having a significant variation from case to case, or from Master to Master in decisionmaking.

make to the committee to help address one area of difficulty and expense, and sometimes unfairness suffered by both parties to some divorce cases. You may be aware that on May 31 this year the Commonwealth Court affirmed a contempt of court judgment against the Pennsylvania State Retirement System. In connection with a Family Court matter called <a href="Millick vs. Millick">Millick</a>. It's my suggestion that we initiate action to see to it that neither the State retirement system nor any married couple which owns a pension administered by that system ever again is placed into the position of having to litigate a matter which should be simple, straightforward, and clear. The problem in the Millick

case, and similar problems in other cases, comes from the fact that there's no legislation in Pennsylvania which tells the parties to a Family Court case and tells the State retirement system how to effectuate the pension rights which were created by the Divorce Code of 1980. There is Federal law on this point which deals with the Federal pension plans, and there is Federal law which is called the Retirement Equity Act which deals with almost all other sorts of plans. The odd plans out, the ones which are not addressed by the Federal law are IRAs, tax shelter annuities, and the State retirement system.

In the Millick case, the retirement system had been ordered to freeze some moneys payable to Mr. Millick because he was in arrears in support and there was evidence suggesting that there was a risk that he would spend or waste the money if it was paid to him prior to the completion of the equitable distribution. The retirement system did not comply with this order, and the retirement system is in a bind because it's administering money that doesn't belong to it, it belongs to the members of the system and there's a State law which says these moneys can't be attached, and the retirement system doesn't want to do the wrong thing, but nevertheless, it not comply with the order

and it paid \$29,587 to Mr. Millick.

The system's defense had two prongs. One was the State statute which specifically prohibits attachment, and the other was that the wrong procedure had been followed in the attempt to obtain the attachment. At the Commonwealth Court level at least these defenses failed. And the retirement system now is exposed to making a payment to Mrs. Millick, having already made a payment to Mr. Millick. The trial court's order freezing the Millick pension was entered on February 7, 1989. That pension remains in litigation now, nearly three years later, with a petition for allowance of appeal pending before the State Supreme Court filed on September 5, 1991 by the retirement board pending decision.

The <u>Millick</u> case is not the only recent incident of litigation involving the State retirement system. In July 1990, the State Superior Court held in <u>Graham vs. Graham</u> that Mr. Graham's school teacher pension could be attached in equitable distribution, again, despite the statutory language. The State is a large employer in Pennsylvania. It's not only the people who work here in Harrisburg who are affected by the current status of the law. There is a large number of people across the State, including school teachers

and their spouses, such as in the Millick and Graham
case, who are affected by this law.

The legislation I propose benefits both men and women and it discriminates against neither. It helps them process their case without unnecessary delay, complication, and uncertainty. The proposal would not add any additional rights that do not already exist. The proposal is simply for a sort of "how to" type of legislation similar either to the Federal Retirement Equity Act or to the Federal act which deals with civil service pensions so that we can divide pensions without unnecessary expense, delay, uncertainty, and difficulty.

I would be happy to answer any questions that you have.

CHAIRMAN CALTAGIRONE: Thanks for your report here. It's very thorough. You did an excellent job.

MS. McFADDEN: Thank you.

REPRESENTATIVE HECKLER: If I may, Mr.

Chairman, just a comment maybe to take the opportunity to crow just a little bit. You hear me periodically fulminate about at least my view that I don't want the State Supreme Court to have any role whatsoever in the conduct of the courts of Bucks County aside from the

proper rulemaking they obviously have the right to do.

I think you have some flavor of why we feel we have a good system that provides the folks in Bucks County with a prompt and fair opportunity to obtain justice, and I am, frankly, confident that that system would not persist under a unified judicial system. We undoubtedly need to address funding issues, although, again, you know, we have those differences between various counties and particularly the two big urban counties in this State throughout.

particularly for coming in relation to the pension issue which she addressed last in her testimony. As I had mentioned to you, I had been made aware of this situation and was then advised of the article which she wrote on the subject. I do propose to introduce legislation along the lines she has described. I know that the pension systems for the State will be supportive of that legislation for the reasons the witness described. They are just stuck in a completely untenable position with a judge making a just order on one side and directing them to do things which they feel probably to some extent or very clearly legitimately things that we've told them that they can't do, which just results in a crazy situation which

involves a lot more lawyering and wasting of time and money than it does anything else, so I will hope to have that legislation together by the time we reconvene, and I'll certainly be sharing it with you and the other members of the committee. CHAIRMAN CALTAGIRONE: Thank you. Thank you very much for your testimony. MS. MCFADDEN: Thank you. CHAIRMAN CALTAGIRONE: We will adjourn today's hearing. Thank you. (Whereupon, the proceedings were concluded at 2:45 p.m.) 

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2	and evidence are contained fully and accurately in the
3	notes taken by me during the hearing of the within
4	cause, and that this is a true and correct transcript
5	of the same.
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