1	HOUSE OF REPRESENTATIVES COMMONWEALTH OF PENNSYLVANIA
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8	House Judiciary Committee Task Force on Domestic Relations
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10	Philadelphia Bar Association 1101 Market Street, 11th Floor
11	Philadelphia, Pennsylvania
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13	Friday, March 13, 1998 - 9:00 a.m.
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18	BEFORE:
19	Honorable Lita Indzel Cohen, Majority Chairperson Honorable Al Masland
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21	IN ATTENDANCE:
22	Honorable Thomas Caltagirone Honorable Harold James
23	Honorable Babette Josephs
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CHAIRPERSON COHEN: Good morning. I'm

State Representative Lita Cohen, the Chair of the

Domestic Relations Task Force from the

Pennsylvania House of Representatives.

We have been conducting hearings on all aspects of the Pennsylvania Divorce Code. We've been conducting these hearings for the last three to four years.

We started dealing with the issue of no-fault divorce and discovered that there were other issues that absolutely needed our attention such as equitable distribution, child custody, issues of court administration, masterships, et cetera.

This is a very difficult topic. We're dealing with an issue that obviously to the participants involved is an emotional issue. It is often, very often not pleasant when relationships break down.

We're obviously exceedingly concerned about effects, not only on the parties involved in divorce issues, but the effects on children as well.

We've been working with the court system to coordinate our efforts and whether or not

We have

1 certain legislation is needed or if reforms can 2 be instituted by the courts or perhaps working 3 together. 4 We're here on a fact-finding mission. 5 And those of you that know who I am know that we 6 run a very, very tight schedule. So if you're scheduled, you will be called upon at your 8 scheduled time. I'd like to introduce our fellow Members 9 10 up here. And I think they can introduce 11 themselves. We'll start with Representative 12 Caltagirone. 13 REPRESENTATIVE CALTAGIRONE: Tom 14 Caltagirone, Berks County. 15 REPRESENTATIVE MASLAND: Al Masland, 199th District in Cumberland and York Counties. 16 17 CHAIRPERSON COHEN: I might say that 18 Representative Caltagirone is the Minority Chairman of the Judiciary Committee under whose 19 20 auspices these hearings are being conducted. 21 MS. DALTON: Karen Dalton, Counsel to 22 the Committee. 23 MR. RYAN: John Ryan, Counsel to the 24 Minority Chairman.

CHAIRPERSON COHEN: Thank you.

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the first person to speak with us this morning is Homer Davis. Dr. Davis, if you take the chair up here, please, you may begin any time at all.

DR. DAVIS: Thank you.

CHAIRPERSON COHEN: And you are allotted 20 minutes. We would hope that you would speak to us for a shorter time so that you can allow questions from the Panel.

DR. DAVIS: All right.

CHAIRPERSON COHEN: Thank you.

DR. DAVIS: Okay. My name's Homer

Davis. I'm the father of a 14-year-old, at this

point --

CHAIRPERSON COHEN: Get the mike a little closer to you so you don't have to lean over.

DR. DAVIS: I'm the father of a 14-year-old daughter at this point. At the time that I began to have my troubles, my daughter was 2 and a half.

This is the reason I'm here is because

I've guess -- gotten involved in this so far that

I've been asked to sort of relay some of the

story of what happened to me.

I don't think I'm going to have time to

do it all, so I'll provide you with a summary in the end. Twelve years ago, I woke up one day to hear, I don't want to be married anymore.

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I asked, What about my daughter's family? And what I heard was, She will adapt. So kind of unbelievable thing to hear that the person that wants you to trust them doesn't really care whether your child and you have a normal relationship for the rest of your life.

The "me generation" unilaterally avoids the concept that parents have an obligation to their children and to the extended family. I'm here because 12 years ago, the enlightened gurus degraded the idea of obligation to family and providing children with intact families to the mode of outmoded and obsolete thinking.

Personal gratification of the parent was essential and justification for an optimization of a life experience in the "me generation." The dependent two-year-old had rights only after the parent achieved self-gratification and could spare enough time to take care of others.

I'm also here because I was shocked by the values and the mentality of the Domestic Relations appointed psychology evaluator that I

encountered.

And I'm here because I'm infuriated by the treatment that I received at the hands of Chester County Domestic Relations Courts, its judges, and its lawyers who appropriately are named actors. I'm also here because if this can happen to me as a doctor, it can happen to anyone.

Now I'd like to tell you why I felt I had to do this. I'm privileged to have 25 years of formal education, I have a stable lifestyle, I had higher than average income, I had the age and experience to deal with intimidating systems, I had a computer to keep accurate records, I had time to confront the system, and I had the patience to persist in a system which functions in stonewalling, lying, endless delays to dishearten the victims, blatant denial of known facts, passive-aggressive behavior which is designed to ignore domestic relations problems and drive them into oblivion, and intimidation of parents who dare to assert their authority against the omnipotent judges of the system.

I was stunned by a lack of values, the lack of attention to the best interest of the

child, the lack of logical attention to facts, and any knowledge of the case beforehand. Seemed that you walked in there and nobody knew really what had happened.

There was no respect for the spirit of the law, and there was no compunction about evicting a 20-year-old father from the life of his child while screaming that men don't care about the involvement with their children.

I'm tired of the lies and the twisted statistics that are used to drive fathers out of the lives of their children and redistribute funds according to the politically correct agendas of the time.

I want to make it clear what my position was. And this is where I was at the time my child was taken away from me after eight years of having equal custody time. And all I'm asking for is equal custody time.

I'm not trying to drive the mother out of the life or anything. Twenty-five years of experience, 20 years on the same job, 11-year-old daughter with an 94 average in school. I don't smoke, drink.

I don't have any women running around my

house. No legal problems, no drugs. I've not missed any support payments. I'm the only parent who's paying real support payments, which interestingly makes me the only parent who can show up on the deadbeat rolls on the deadbeat poster.

I was the only single parent who worked full time, and I was paying \$450 for one child for 15 days. And I wasn't even asking someone to take care of this child for me. I could have done it.

I had half-time custody and no support order from the mother. I was the only parent who was required to work during the week, and I needed weekend time to be with my child.

The mother had \$450 given to her each month to free her up to have time during the week and didn't hold a job. I paid for dental and health care benefits. I paid for day care so that the mother could advance her career, which didn't happen.

I offered to pay to send my daughter to a private school so there would be no conflict about whose shool and whose township she was going to go to school in during the school week.

This meant that we could have a divided week and everyone would have equal time. My daughter and I were the only parties who never had a choice to decide that our life would be divided in half.

I was the parent who purchased the marital residence to stabilize my daughter's life and environment when my wife walked out. This cost me \$72,000. I paid \$11,000 to have the facts presented to a court, and then I had my time given away in a back room.

I had half-time custody of my daughter for eight years, during which time the school and psychologists and evaluators indicated that she was flourishing and wished the schedule to remain equal.

I provided swimming pool memberships, clothing, possessions at home. And this was made essentially inaccessible to my daughter when I finally found out that every other week I'd have her one and a half days during the week starting on Wednesday night and I'd have to drop her off on Friday morning.

I was expected as the working parent to exchange my daughter one-half way through Friday.

Somehow I was supposed to get out of work and exchange my daughter at 2:00 in the afternoon.

There are no maids or housekeepers in my house. I was the only single working parent in the family. Apparently Chester County Department of Domestic Relations finds this to be insufficient to allow me to have equal parenting time.

Now I want to tell you about my daughter, a child who asked for equal parenting time and was ignored. This is a child with a 94 average in a private school.

She took the SATs in 7th grade and scored higher than 50 percent of the college-bound seniors. She was misquoted in the court by the appointed psychologist, who was caught doing this in the transcript. And I have a copy of it because I paid \$700 for the transcript.

I was questioned -- she was questioned for 27 pages of transcript by the judge who offered method after method of altering the schedule to an unequal schedule and never once told my daughter that it could remain equal.

My daughter made one concession. The

questioning was terminated, and that concession was elaborated into a mother-preferential schedule. My daughter has an IQ significantly above 140, and I mean significantly above it.

She was very, very clear about what she wanted. This is what I ran into in the court, and I wish you would just kind of take a look at this and see whether any of this sounds legitimate to you.

A female judge, a female lawyer, a female appointed psychologist, a lawyer who was the wife of one of the county judges of Chester County was the opposing lawyer.

The second lawyer was reported in the newspaper to be waiting possible appointment to the Domestic Court judgeship in the same court where the female judge's husband was a lawyer -- was a judge, excuse me.

We have altered documents submitted by the psychologist by abridging portions which didn't agree with her -- with her conclusions. We have three communications to my lawyer saying don't give away my time.

We have a statement by my lawyer saying the court expected us to give away this time and

we had to do it. We have numerous requests from me for both a Petition to Review and a decision for further appeal of the matter.

We have a statement from my lawyer saying he cannot appeal the case because he would be sanctioned by the court as this would be unethical.

We have a court order which was signed on May 4th and which took eight days to get to me, a distance of 20 miles, with a ten-day limitation on the Petition to Reconsider.

CHAIRPERSON COHEN: Excuse me, Dr. Davis.

DR. DAVIS: Sure.

CHAIRPERSON COHEN: As you know, we asked to you speak for ten minutes to allow us to questioning for ten minutes. You could submit -- obviously, you're reading what you've written.

Unless there are no questions from the Panel Members -- but you could just summarize quickly; and then we'll move to the Panel's questioning.

DR. DAVIS: At any rate, what has happened here is time has been given away by the

system and I was told that it was expected that I would give this away.

I want to know why, if we're so worried about fathers not being involved with their children, why after eight years I had to give up this time. And nobody can tell me why after 39 complaints to the court.

I'm told I simply will not answer your questions. I have plenty of other things here which I will give you. Just let me take a quick look here a minute.

I guess what the question is, How is it possible for this to happen, for me to ask the question of why it was done, to be told that I have to return to court with no idea what questions to address in order to get my child back again?

This means that if you do not appeal a case in Pennsylvania as a poor person, you never know why your child is taken away.

CHAIRPERSON COHEN: Thank you,

Dr. Davis. Before we turn to the Panel for

questions, I'd like to welcome Representative

Josephs, who actually is welcoming us to her

district today. Thank you. Representative

1 Caltagirone, any questions? 2 REPRESENTATIVE CALTAGIRONE: 3 (No audible response.) CHAIRPERSON COHEN: Representative Masland? 5 6 REPRESENTATIVE MASLAND: Yes. Thank 7 I would like to basically -- we have gotten 8 some of your background. I'm sure you'll submit 9 some more testimony that we can review, which may 10 go into a few more details. 11 Obviously, we're not here to act as a 12 judge who can, with 20-20 hindsight, redetermine 13 what should have happened in your case; but I 14 would like to know what you believe the solutions 15 are. 16 You do have on your outline, No. 6, 17 Solutions. When you say Family Court reform, I'm 18 basically interested in if you have any specifics 19 about that, what you're talking about? 20 DR. DAVIS: Well, I think that -- I 21 think that maybe we should have mandatory 22 counseling prior to divorce and mandatory 23 mediation so that the people know what they're

getting into before they even initiate a divorce

and so they can't claim that they never knew that

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they were going to lose time with their child on an equal basis or whatever.

I think that if the mandatory mediation does not result in a solution, then the presumptive solution should be joint, 50-50 custody provided both parents want that.

That means that the support compliance with people who have total contact with their child is about 90 percent. The compliance for support on those who have no contact with their child is 44 percent.

This means that not only would it solve problems for the child, but the state wouldn't be chasing after people because you don't have to figure out where they are if they already have custody of their child and you know where they're living.

I think we should have enforcible penalties for people who lie in court, including the lawyers. I think we should have review of the psychologist's report by the clients before it's turned in because my report has information in there that's totally wrong. And it's in the permanent record for the next judge to look at. And it'll never be rebutted.

Protection From Abuse Orders, I think, should be monitored because they're being used to remove fathers from the lives of their children. Whether the claims are legitimate or not, it takes you four months to get back and get your child. And then you hear it will be disrupting for the child to go to see their father because he hasn't been there for four months.

And violation of visitation orders should be just as offensive as violation of support orders.

REPRESENTATIVE MASLAND: Let me just kind of -- obviously, you're talking about mandatory counseling and mediation when there are children of the marriage.

DR. DAVIS: When there are children -- I don't know about the -- the other part is not a part of my life; so I don't know.

REPRESENTATIVE MASLAND: Specifically, when you said that we should be monitoring the PFAs, Protection of Abuse Orders --

DR. DAVIS: Protection From Abuse Orders at this point can be obtained ex parte. Somebody walks in and says, I want a Protection from Abuse Order, they get it, and the child is removed from

the child's (sic) life. You don't go in the next day and say, Wait a minute. Wait a minute. We want to talk about that.

It'll take you a long time to get back into that court. In the meantime, you don't have contact with your child. And, you know, then the claim in the court can be, Well, this child hasn't seen the father for, like, four months.

And it's a very young child, it'll bevery disruptive to send them over there. And we don't even know whether the father committed a penalty.

There should be some limited amount of time when they have to go back to that court and find out what the real facts are from both parties, not just the one who wants custody of the child.

REPRESENTATIVE MASLAND: I guess every county's a little bit different. I know in my county, Cumberland County, if you do get an exparte PFA order, you are in court relatively shortly thereafter to basically see whether the facts are as they were in the request.

I don't have any more questions. I know to keep things moving, I'll pass at this point.

Thank you.

CHAIRPERSON COHEN: Thank you. Thank you very much, Dr. Davis. Anything -- I know that you've been corresponding with us. And anything further that you'd like to submit in writing, please feel free to do so. Thanks for your time to speak with us.

DR. DAVIS: Yes. Thank you.

CHAIRPERSON COHEN: The next person to speak with us is Frank Cervone, is the Executive Director, Support Center for Child Advocates.

And I would also ask the court reporter to let us know when you need a break. Welcome back. Any time you --

MR. CERVONE: Good morning. You ready?

THE COURT REPORTER: (No audible response.)

MR. CERVONE: Good morning, and welcome to Philadelphia and to the Philadelphia Bar Association. It's a pleasure to be with you again. As you may know, the Support Center for Child Advocates is Philadelphia's lawyer pro bono program for abused and neglected children.

We offer the skills and dedication of

lawyer-social worker teams, and we represent more than 500 children each year. Our work is focused in four core programs: Abuse and Neglect, Medically Needy Children, Kinship Care, and Adoptions.

For more than 20 years, we've served as a resource for this Legislature and its staff.

And I thank you for the invitation to serve in this role once again.

When asked, we attempt to offer you a balanced, candid, and constructive assessment of how we're all doing for our kids and what our kids might need.

I'd like to address three areas of need in our courts today and certainly answer any questions in other areas. I know you have a full agenda.

First, children and violence; then representation of children in custody cases; and finally, the concept of unified courts.

One of our experienced child advocate lawyers commented recently that custody courts look much like dependency court these days.

Families are hurting; children are hurting -- the range of complex needs. But in

those cases, there's no children and youth agency. There are rarely services available to provide for kids and families.

I'd like to call attention to the children in domestic relations cases, the custody and divorce, and Protection from Abuse or PFA cases.

In particular, we need to examine as a community and certainly as a Legislature the connection between child abuse and domestic violence.

Child victims of domestic violence and child abuse remain an invisible population in our community, a population needing recognition, protection, and service.

They face physical and emotional risks from living in violent homes. They're served by a sometimes polarized professional community as people in the same families are served by professionals who don't get to talk and sometimes aren't interested in talking to each other.

Their needs are frequently addressed inappropriately or not at all. Two recent support center cases demonstrate the range of problems these children face.

In a domestic disturbance, the husband, Robert, struck mother, Susan, in her face and her head. Susan obtained a temporary protection order and eviction of Robert.

Two weeks later while 3-year-old

Christopher was being seen at the local community
mental health center, he acted out severely.

Following a psychiatric exam, this young child
was admitted to a psych hospital where he
remained for more than a week without any contact
by Child Welfare authorities.

The hospital psychologist observed that Christopher spoke of violence in his home, an indication that he was responding to conditions at home.

The family had a history of violence with the father slapping the child as well as PFA orders against one or both parents since 1992. Hospital staff attempted to find a more appropriate, less restrictive setting.

But more than 30 referrals were rejected. A request for specialized family preservation services was dismissed with, quote, That's a custody case.

Eventually, a child advocate from the

Support Center pressed hard to obtain wrap-around services from the community mental health system for the child and the family. Christopher was discharged from the hospital back to his mother's care.

Another case, both real life cases: A couple became embroiled in the latest series of a series of fights. Angry at her boyfriend, Rocco, Maribel began to strike his car with a baseball bat. Seeing this, Rocco took the bat and began to beat Maribel.

Maribel's 12-year-old son, Vincent, came to the protection of his mother; And Rocco began to hit the boy. Rocco was arrested and both mother and child were treated at a hospital and released.

Over the next two months, Maribel and Vincent, the son, failed to come to successive preliminary hearings; yet no one notified DHS or the police child abuse unit, and the case was eventually dismissed for failure to prosecute by a complainant.

Informed professionals tell us that the number of these cases is staggering. The bottom line from our perspective is that we desperately

need both the symbolic metaphor and the model of service that treats the linkage between domestic violence and child abuse.

The American Bar Association has estimated that 87 percent of the children in homes with domestic violence witness that abuse. In our own work in Philadelphia, we see what experts have seen in other locales.

Child witnesses of domestic violence develop a variety of behavioral, affective, and cognitive problems; and this exposure to violence can be psychologically abusive.

Most troubling perhaps because the violence is often hidden, the origins of the child's problems are not always apparent. Unlike the typical victim of child abuse, these children often display no physical injuries.

Their injuries and scars are harder to detect and they last significantly longer.

Cultural differences and the confusing dynamics of abusive families complicate the child's experience and our intervention efforts.

Across the state, we have failed to bridge this gap. For example, when a child is involved in a DV case, the only way for him or

her to obtain the protection of the court is to be the subject of physical violence or threat and to be identified as such in the court petition.

Child Welfare officials are rarely informed by Domestic Relations intake workers or court staff of instances of a domestic violence in the home not directed specifically at the child.

If, for example, a county agency is notified, the current solutions will likely be limited to removing the child and separating him or her from his family members or ensuring that the perpetrator is at least temporarily out of the home and subsequently closing the case for lack of risk.

In both extremes, the lasting effects and the deep-seated causes of the abuse are left untreated. What should you do? We joined the American Bar Association in recommending that domestic violence laws require police and the courts to adequately protect children.

You should support enhanced education treatment and awareness efforts related to domestic violence and children, including providing specialized mental health services for

appropriate children, prohibit firearms purchases and possession for all perpetrators of domestic violence and child abuse.

You can ensure through legislation that domestic violence is properly considered in all domestic relations actions involving custody and visitation.

For example, you might include presumptions that custody not be awarded to a parent with a history of inflicting domestic violence; that visitation be awarded to such a parent only if the safety and well-being of the abused parent and children can be protected; and all awards of visitation incorporate explicit protections for the child and the abused parent.

The Legislature, the courts, and the Bar should establish or support the formation of community-based, supervised visitation centers with a range of supervision and security.

I make note -- I was going to skip; but I thought you ought to know that in Philadelphia we're making some strides forward. The professional child welfare communities and domestic violence communities have been involved in a really neat dialogue for a number of years

in trying to bridge this gap. And I think we're actually a model in some ways.

My second area of comment about the representation of children: While abused and neglected children often lack effective advocacy in their best interest, the legally under or unrepresented child whose caregivers are involved in domestic violence most often falls through the cracks of the system.

I hope you'll support the development of resources to provide for representation of children in custody and other domestic relations cases. This is a hot topic in the law community. And it's not a hot topic totally for lack of attention and resources, I think, in the judicial community.

Courts don't have money to pay for lawyers for parents, and so they feel like they can never get to lawyers for kids. I'm not one to go so far as to say that every kid ought to have a lawyer; although, there are many who do.

And there are some reasonable arguments why every kid in these cases should. But I think there is an appropriate middle ground that will bridge this gap of resources and politics and

law.

And so we recommend at least three grounds for the appointment of representation for children in these cases: First, when the failure to make such an appointment would impede the judge's capacity to decide the case properly.

For a variety of reasons, there will be custody and visitation cases in which a court's capacity to decide the case will be jeopardized without a more child-focused framing of the issues or without the opportunity for additional information concerning the child's best interests.

For example, conflicts between the parents may work to impede the information available to the court because of the adversarial process.

Parents are actually entitled to act in their own interest and to have their lawyers zealously advocate those ends, sometimes in detriment to the child; and in ways, that may never be revealed to the court.

In such cases, one valuable procedural device available to the court is to appoint a representative for the child who is charged with

the responsibility of ensuring that material information about the case is presented to the court in order to place the court in the strongest position to decide the case based on complete information.

Remember, it's the court's job to make a best interest determination. It's not a guardian ad litem's job. It's certainly not a parent's lawyer's job or even a parent. That's why they went to court. They can't do it on their own. But the court can't do it on its own if it's not given all the information.

Second, when the failure to make such an appointment would risk harm to the child. It's imperative that children are not harmed by the very process of deciding a case.

Representative for the child may serve to reduce tensions between parents thereby increasing the child's sense of security and safety.

Many custody cases should be Child Welfare cases; but the parties, the court, and the child welfare system fail or decline the transfer of the case.

CHAIRPERSON COHEN: Excuse me,

1 Mr. Cervone.

MR. CERVONE: Yes.

CHAIRPERSON COHEN: Could you sum up if you would? We have the testimony, and it's -- obviously, everything you're telling us is vital. We'd like to provide time for some questions.

MR. CERVONE: Great. I'll just add that in summary, a third reason for representation would be when the child's voice becomes a more prominent part of the case. You'll hear, I'm sure, later today from other speakers about the unified courts movement.

And I've laid out a set of recommendations to that end. Those recommendations are adapted, borrowed almost wholly from the ABA policy on unified courts which I can provide to staff. I actually have with me, if the court --

CHAIRPERSON COHEN: Thank you.

MR. CERVONE: If the Panel is interested.

CHAIRPERSON COHEN: To work with us, as you know, we spoke with you when we were here having our adoption hearings. And, indeed, some

of us are members of both panels because, obviously, they do overlap. I believe that Representative Masland has some questions for you.

REPRESENTATIVE MASLAND: Thank you,
Madame Chairman. I have basically one question
to try to leave room for some other folks up
here, regarding the representation of children.
And I know you're talking about having an
attorney formally appointed to represent the
child.

Are you familiar at all with the CASA program that is around the United States,

Court Appointed Special Advocate? And if so, I'd like to hear some comments on what you think of that program.

MR. CERVONE: I'm very familiar and a friend of CASA. I serve on the board of advisors of Philadelphia CASA. I Co-Chair the American Bar Association's section of Litigations Task Force on Children which promotes the adoption of CASA programs around the country along with probono programs.

A couple of things about CASAs: One national CASA has been fairly clear with its

local subordinates that it ought not to get involved in domestic relations cases, that they believe they are better suited for abuse and neglect cases perhaps because there is a children and youth mechanism available for resources development, for services and the like.

Second, CASAs work very effectively in jurisdictions where -- well, effectively, they're the only line of defense for kids in many jurisdictions.

In Florida and North Carolina, for instance, there's no right to counsel in abuse and neglect cases. CASAs are all kids get in those places. In Pennsylvania under the Juvenile Act, kids who are parties to dependency cases get lawyers.

And we think that's a very, very good idea. I would think that CASAs could be a welcome addition in the domestic relations arena, the several types of cases that I've been talking about today.

We've not been able to invite them in, in a sense, mostly because of their own resources and their limitations. But I think it's a very good idea. And if you can help us pressure them

1 to expand their service, I think that would be fine. 3 REPRESENTATIVE MASLAND: Thank you very 4 much. 5 MR. CERVONE: Sure. 6 CHAIRPERSON COHEN: One of the things 7 that we try to balance is whether we need 8 legislation or whether the court itself can 9 provide the needed services 10 unification -- unified services, et cetera. 11 Can you give us -- and as I listen to 12 you and read through your testimony and your 13 suggestions in the back, it seems to me that 14 most, if not all, of your suggestions are directed to a court system rather than mandating 15 any of these procedures by legislative action. 16 17 Can you just give us your professional feel of 18 what direction you would head? 19 MR. CERVONE: And you're asking 20 particularly about the unified court questions or 21 about the others as well? 22 CHAIRPERSON COHEN: The other issues. 23 MR. CERVONE: Comprehensively? 24 CHAIRPERSON COHEN: Yes. 25 MR. CERVONE: I think that there are

some constitutional issues that need to be reckoned with. We have separate and co-equal branches of government, and there are some aspects of reform that need to happen from the court. We can't get around those.

I've tried in my recommendations in each of the three areas to distinguish those in which you ought to encourage the courts or the Bar as compared with those in which you have province, for instance, in creating legislation.

We -- courts are -- there are 67 counties and 67 sets of court systems in Pennsylvania; and there ought to be some direction, in a sense, from the Legislature.

At the same time, those courts are different because the people are different around the state. And having, in a sense, a broad-scale model would probably do disservice.

To try to treat Philadelphia like

Crawford County or vice versa would probably do

both a disservice. I would not at the same time

shirk from your responsibility where I -- in your

shoes, to take the lead for those areas where

entitlements need to be articulated, where

standards need to be articulated, or even where

reporting requirements.

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For instance, in the areas where the Department of Public Welfare has an administrative function, this Panel and this Legislature ought to be calling for setting up performance standards or at least reporting requirements.

You'll see this in the new Adoption and State Families Act, the federal legislation dealing with adoptions. The states are going to be required to report on performance.

Why is this? This isn't because the feds are necessarily going to tell 'em what to do, but rather that the light of day will bring a pressure to bear on administrative agencies.

They don't want to tell them exactly what the marks all should be. But they want reporting, they want the community to know. In the family court arena, there's lots of talk about opening up the family courts.

You've already opened up the juvenile delinquency courts. And that has, I think, a mixed message. It tells us as a community that we need to be involved in those proceedings.

But it also tells those families: that

they can't keep things private. I believe that those proceedings need the light of day. Too much is happening in our family courts that is not acceptable by any standard of jurisprudence or good practice.

And we ought to have some light into those proceedings. But should an abuse proceeding be public? It's very, very hard for a kid to get up and talk about the abuse perpetrated by a parent in a criminal proceeding. I'd hate to see them have to do it in the civil proceedings as well.

CHAIRPERSON COHEN: Okay. Okay. Thank you very much. Obviously, we'll be receptive to any other information that you can provide us. We thank you for being here today.

MR. CERVONE: Thank you. Thank you for your invitation and your interest in children.

CHAIRPERSON COHEN: Thank you. The next person to speak here before us is Elizabeth

Bennett, an attorney. I would like to say with

Ms. Bennett here that I had mentioned that many of us are on the Panel to rewrite adoption laws in Pennsylvania, which obviously overlaps this issue.

Additionally, I am the Chair of the Pennsylvania Futures Commission Task Force on Families which includes divorce, adoption, issues of families, senior citizens. And Ms. Bennett is also a member of that commission and task Force.

So there is also the Supreme Court independently through the Futures Commission dealing with the same set of circumstances. Good morning. Welcome. Thank you.

MS. BENNETT: Thank you. Thank you for inviting me. I'm Libby Bennett. I was formerly a partner at Dilworth, Passen, Kalish and Kauffman and now have a family law practice in Radnor.

I was a single mom and an attorney. So
I know somewhat what our clients lives are like.
And I was Co-Chair of the Childrens' Rights
Committee of the Pennsylvania Bar Association.

And in that capacity, our Committee proposed and obtained the adoption of a resolution by the Pennsylvania Bar Association supporting unified family court.

The unified family court concept has been propounded by the National Council of Juvenile and Family Court Judges as well as the

American Bar Association in their <u>Unmet Legal</u>

<u>Needs of Children's Report</u>, which appeared about eight years ago.

There are now at least nine states that are adopting one form or another of unified family court. The basic concept behind unified family court is that a family should be entitled to have one person follow their case in a consistent and coordinated way, reducing confusion, the potential for conflicting orders, et cetera.

Now I've brought today these charts which I originally prepared at my own expense and the Committee was kind enough to reimburse me for out of -- in an act of desperation.

If you look at the process, you will see this is on the divorce side: There are 15 different hearings before 15 different individuals on 15 different days, which is more than two weeks off from work to have a fully adjudicated divorce case.

This does not include dependency hearings if there are any, which includes six-month reviews and team meetings or delinquency matters.

Now, if you have a family that has child support and custody and also perhaps a delinquency matter or originally came in with a dependency matter that's ended, they could be before half a dozen different judges.

And every time they have to go to court, they have to tell their story again to a new person who doesn't know what the history is.

This is psychological abuse of the clients. And I believe that the one way that we can help children is to give them emotionally available parents.

When you burden the parents with a process like this, their parents are strung out and unable to be emotionally available to them. Not only that, the dependent parent who has the least economic resources is going to get beaten out by this system and will drop out before the parent with more resources because the cost of this is beyond the capacity of even the upper middle class.

Now, I'm going to leave these with you today and hope that you will take them around the state with you.

CHAIRPERSON COHEN: Eventually, they'll

be returned.

MS. BENNETT: Okay. Hopefully, they won't need to be returned to me. That's the divorce side. I'm now going to show you the concept that was built into the Pennsylvania Bar Association resolution, which was to create adjudication units where you would have a judge with a master and hearing officers and staff in a team so that because we have -- we don't have enough judges to hear all these matters and we use masters, now this creates a team.

And the family would always go back to the same unit. In our one-judge counties, we have judges hearing criminal, civil, everything. We certainly can have judges who can manage dependency, delinquency, and divorce law with the assistance of masters who hear the preliminary hearings.

So the core of the concept is the adjudication unit which would give one family/one judge. Then you could reduce the procedures so it would be just like the kind of procedure IBM gets, lucky IBM, with one judge who has a pretrial hearing or injunctive relief and then the final hearing.

And that's it. If you collapse the number of hearings, for instance, if you wanted to go before a master and then a judge, you could have it on the same day. If you had a unit, you could coordinate your schedules.

And the mother and father would not have to lose that time from work, which is very important in light of the fact that we're making those welfare moms go to work.

How many times are they expected to leave work to come to our courts? And this is the overall structure of unified family court. And this is the adjudication units.

You could have several in any given court. And each adjudication unit would have available to it child support functions, mediation, counseling, psychological and testing services, et cetera.

And you could coordinate. And I understand dependency and delinquency departments are already coordinating services because if the child -- studies have shown that there is an overlap 43 percent of the time.

If the child is in dependency court, they will end up in delinquency. If a child

starts in dependency and then is adjudicated delinquent, the whole case plan started by the dependency side is dropped and the delinquency plan takes over and they're shifted to a whole new group of people.

With a system like this with the one family/one judge, the same judge would hear the delinquency matter, could craft the probation arrangement in a way that was intelligent based on the previous dependency plan. And you wouldn't have so much duplication and costs.

Now, I want to ask how many Members of this Committee are Republicans or consider themselves new Democrats? Republicans?

CHAIRPERSON COHEN: Why?

MS. BENNETT: Because there is a lot of talk about shifting government responsibility to the private sector; and yet, we never take the wisdom of the private sector and use it with the taxpayer's dollar.

And there are three elements to what corporate America does which we never do in the courts. One is customer satisfaction. No focus groups, no questionnaires, no analysis.

We don't ask these moms and dads what it

feels like to go through a system like this, ever. We don't ask them what helped them the most. We don't ask them what saved their money the most.

We never ask them anything. And I as a single mom who is a member of the Family Law Bar can assure you I've never even been asked by the Family Law Bar what it feels like being a single mom, let alone by the judiciary.

So if we don't start to listen to the clients of the system just like the private sector is forced to listen to the buyers of their product, we're not going to improve the system.

That's one.

Two is cost effectiveness. We don't do any cost effective analysis because the truth is, ladies and gentlemen, that patronage is built into this system.

And there are a lot of reasons why you guys have a lot of power. By misspending tax dollars wastefully -- I happen to be from Delaware County and know how many committee people are sitting in the courthouse.

And this is not a Bar Association position, by the way. This is just my personal

observation. Leadership, individual leadership encouraged could help ameliorate this particular problem.

The third thing the corporate sector uses is measures to determine whether or not they're accomplishing their goals. I recently spoke with a man who worked for IBM and now consults and recently did a huge corporate culture change for Kodak.

He said, You cannot have corporate change without establishing measures to see whether or not the individuals in the organization meet your goals.

So we have to have more sophistication. We have to go to the corporate sector for the tools and we have to put our money and our efforts where our mouths are and help the kids and the moms and dads who are struggling.

There are a couple of things that you should be alerted to: This proposal doesn't deal with the issue of abuse. I think there should be a fire wall between abuse and other proceedings because the physical safety of our clients is so important.

Right now I have a woman who was raped

postseparation by her husband. There was a criminal conviction. This man lost one child for a year because he beat him up so bad and molested a daughter and he has regular visitation with a third child.

And she doesn't have any particular assistance in going back to court. And he keeps taking her back to court. And she has to deal with him and has, like, posttraumatic stress.

So one thing about a coordinated system with one judge is someone in that position could be protected. You want to look at the 4-D dollars and the child support system.

The federal government is going to drive a wedge here in the unified family court concept by pushing for administrative child support proceedings. I believe you can have administrative child support proceedings and still have a more coordinated system.

And the measure for whether we're succeeding is have we eliminated days of hearings? And have we cut the cost to the clients? And, um, the other issue here is the mediation movement.

I would remind you that in the 19th

century there was a complete void around the family. There was no legal protection from anyone. And mediation leaves a void.

It is not -- people who are trained in mediation as I am know it is not meant for everyone. If you have it -- if you have mandatory mediation, you are forcing someone who may be in an abusive situation to go to court one more day, lose one more job for nothing because the person who's forcing her knows that he can exert, or she, more control on that day than they could if they were the judge.

So it sounds good and everybody loves it. And isn't it sweet? We'll all love each other. But the fact of the matter is we have more serious problems with our families than to treat them in a broadbrushed, generalized way without looking at the individual needs of each family.

And, finally, we desperately need support for our judiciary. No one wants to -- very few people want to sit in family court. And why would anyone want to sit in family court?

A list of 30 cases long of people

fighting and in pain. It's worse than being in a day-care center. And we've got mostly older judges sitting hearing these cases, and they need support.

It's too much psychologically to do. So it's no wonder that this system has evolved in this way. The Judiciary's protecting itself because they're human beings and they can't see that much pain without help themselves.

CHAIRPERSON COHEN: Thank you very much.

I think Representative Masland has some
questions.

REPRESENTATIVE MASLAND: Thank you,

Ms. Bennett. Just a couple questions. First,

you mentioned 4-D dollars towards the end of your

testimony. I'm not familiar with that. What do

you mean 4-D dollars? Is that type of federal

funding?

MS. BENNETT: Yes. It is a source of concern to me that the public does not know about the 4-D system. And why it has not been revealed to the public by our leaders in Washington is sort of amazing to me.

But, basically, unlike Medicare for older people and social security disability or

whatever, with welfare, the government has taken the position that it's entitled to be indemnified for the dollars that it pays to welfare moms.

And it collects those dollars from poor fathers. And it keeps most of those dollars. It pays large portions of those dollars to the court.

And one of the single largest growing sources of budget to the court was the 4-D dollars, which are basically the money from poor fathers collected to reimburse the court system or the Welfare Department for what they paid.

There are a lot of upper middle-class benefits that we don't see getting reimbursement for. And there is a law in Pennsylvania that children are responsible for dependent, older people; so -- but we don't apply that uniformly.

Poor families are treated differently.

And those children do not see the benefits of most of those dollars. They go to the court system. And ultimately, the big political fight is going to be who gets the 4-D dollars.

REPRESENTATIVE MASLAND: Maybe you can explain a little bit more. I'm not sure I'm getting it. I know that in support cases, if

1 somebody -- that the recipient is receiving 2 welfare benefits --3 Right. MS. BENNETT: 4 REPRESENTATIVE MASLAND: -- that the 5 Department of Public Welfare collects those 6 dollars? 7 MS. BENNETT: Right. 8 REPRESENTATIVE MASLAND: Now you're 9 saying that right now that stays in the 10 department as opposed to being sent back to the 11 court system? 12 MS. BENNETT: It is shared between the Department of Welfare and the court system. 13 14 court system gets a percentage of what it collects. 15 16 And if there are certain programs, it 17 gets -- there are certain incentives, bonuses 18 they also get from those funds; but it's a huge 19 amount of money that's collected. 20 REPRESENTATIVE MASLAND: How do you 21 propose it go back to these families, in what 22 shape or form? If it goes directly back, then 23 conceivably they're getting paid twice for the

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same support.

MS. BENNETT:

This is a huge

issue -- let me just say, last night I went to a program at the Balch Institute about the man who is investigating the 75,000 to 100,000 descendants of his family's plantations in the south, some of whom I believe I'm related to, the Ball (phonetic) family from South Carolina.

And many of the descendants are mixed-race descendants. And until this country realizes that white men were the first parents to neglect their children by acting like they didn't exist because they were mothered by a black woman, we're in big trouble.

And I don't think -- this is my personal opinion. It's not the Bar Association's. But you cannot disentangle race and prejudice from the welfare system.

REPRESENTATIVE MASLAND: I'm not going to dispute that. But that still doesn't answer my question.

MS. BENNETT: The question about the 4-D dollars? Well, you have to go to Washington.

It's a huge -- you've got to make the public know. The public has to care and want poor fathers to be able to see their dollars used and given directly to their children.

They have to feel that it's important that if you're going to force responsibility on poor families that those families get to see the benefit of it. And that's a moral and a social decision.

REPRESENTATIVE MASLAND: But how do we do it? You don't have any specific proposal?

MS. BENNETT: I think we should start a dialogue like was proposed last night about these issues because the fact that you would not know about the 4-D system and most of the public --

REPRESENTATIVE MASLAND: I know about -- I don't know what you call it. I know that money collected for support goes there. I don't remember numbers of bills that I've introduced. I'm certainly not going to remember 4-D from IBM.

MS. BENNETT: Right. But the fact that the public as a whole does not know that the big talk about child support dollars has basically been to raise money to put back in the coffers of local courts, which are basically the reservoirs of the greatest inefficiencies.

REPRESENTATIVE MASLAND: One quick question. Early on, you mentioned --

MS. BENNETT: But I am not speaking for the Bar Association. I want to repeat that.

REPRESENTATIVE MASLAND: Okay. You mentioned early on, and I think it was in connection, but I want some clarification because at least it sounded a little ambiguous to me.

Certainly, before you started talking about the wisdom of the private sector, you had said that -- with connection, with one family/one judge that that's the procedure that IBM gets.

Now, I don't know whether you meant IBM gives that procedure when it deals with its clients as they service them. But if you mean -- I don't think you mean that IBM gets the one judge/one family --

MS. BENNETT: No. I would just urge you to walk through federal court, which is a building laden with marble and so heavy that I believe it had a problem sinking, and then walk through family court.

CHAIRPERSON COHEN: Representative

Josephs has a question. We have a few minutes

left.

REPRESENTATIVE JOSEPHS: I'm not sure this is exactly a question, but I'm wondering

whether what you're suggesting is that in support and welfare cases that when the absent parent is located and pays support, that that should go to the custodial parent as it does in nonwelfare cases?

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And if the custodial parent still has an income that in some way is a poverty income, that we support her -- usually her -- with money as we support people who send their children to school on grants and so on and that we do not try and support our welfare department by collecting money from poor, noncustodial parents?

MS. BENNETT: Well, if we do collect from poor, noncustodial parents, then I think we should do it across-the-board for middle-class and upper middle-class families who have parents who are on Medicare.

We should be collecting from their children who can pay for those parents, for instance. Just be evenhanded about it. We're not evenhanded. And if we're not evenhanded, then we're hurting the most vulnerable.

All I can say to the gentlemen on the Panel, if you have the full-time care for children 24 hours a day and a full-time job, how

1 many men in our State Legislature have had those 2 two jobs at once? 3 REPRESENTATIVE JOSEPHS: I actually can 4 think of one. 5 MS. BENNETT: Good. Okay. 6 REPRESENTATIVE JOSEPHS: He's no longer 7 in the Legislature. 8 It's a lot of work. MS. BENNETT: 9 REPRESENTATIVE JOSEPHS: And he was one 10 of the most sympathetic men to women's causes in 11 my entire history there. But I think we're out 12 of time. 13 CHAIRPERSON COHEN: Thank you very, very 14 much. We appreciate it and certainly we --15 MS. BENNETT: These are yours. 16 CHAIRPERSON COHEN: Thank you very, very 17 much. I think it's a perfect seque now that we mentioned the court, the Honorable Paul Panepinto 18 19 is here to make a presentation to us. 20 Judge Panepinto is the Administrative 21 Court, Family Court Division of Philadelphia 22 County Court of Common Pleas. And welcome, Judge 23 Panepinto. We certainly are honored to have your 24 presence today.

HONORABLE PANEPINTO: Madame Chair, I

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thank you very much. It's a pleasure to see you and a pleasure to be here, Representatives on this Committee.

I know Representative Josephs, of course, from Philadelphia. And the other Representatives I'm not too familiar with, but I'm very happy to be here.

CHAIRPERSON COHEN: We are happy to have you.

HONORABLE PANEPINTO: I've provided copies of my testimony, formal remarks, which your staff has. And I know you haven't had too much time to look at that, but I would like to go through those remarks now and then would be happy to address your questions.

CHAIRPERSON COHEN: Thank you.

HONORABLE PANEPINTO: Since June of 1990, I served as a Philadelphia Court of Common Pleas Judge. And I've been assigned to the Family Division since that time.

But on April 1st, 1996, I was appointed Administrative Judge of the Philadelphia Family Court. That appointment's by the Supreme Court of Pennsylvania.

The Family Court Division is comprised

of a juvenile branch which deals primarily in the delinquency and dependency matters, the adoption units, and the Domestic Relations branch.

I am pleased that you have invited me to address the Task Force on Domestic Relations of the Judiciary Committee of the House of Representatives.

And I will limit my comments to the challenges we face in the Domestic Relations branch. Of the 22 jurists assigned to the family court division, 11 preside on a full-time basis in the Domestic Relations branch.

The current list of our family court judges is included in the attachment. And the Domestic Relations branch is responsible for processing cases involving issues of the establishment of paternity, financial support of children and spouses, child custody and visitation, domestic violence, and divorce.

During calendar year 1997, the Domestic Relations branch received 64,968 filings and disposed of approximately 51,000 pending matters. The number of filings in the Domestic Relations branch increased 18 percent in '96 and an additional 14 percent in 1997.

That's referenced in the materials that I provided. And there is a statistical comparison to findings and depositions (sic) for the period '95 through '97.

Although the number of filings steadily increases as does the number of out-of-wedlock births and divorces, the staffing of the employees of the Domestic Relations branch remains at approximately 350 in addition to judicial staff assigned to the Domestic Relations branch.

Therefore, our Domestic Relations
employees are challenged with the onerous task of
doing more for many in an expeditious and
competent manner.

It is important to understand the demands made by the public on Philadelphia's Domestic Relations Branch. For example, each day some 570 people enter our court facility at 34 South 11th Street between the hours of 8 a.m. and 11 a.m.

While, obviously, the traffic continues throughout the remainder of the day, the volume of traffic each morning is staggering. Our domestic relations data base includes

approximately 739,000 members of which less than 8 percent are listed as having attorneys of record.

Some 79,500 of our members have multiple cases involving other parties and/or spouses and children. The existence of many cross-reference cases presents certain impediments to implementing a one family, one fact finder method of case processing in Philadelphia.

Therefore, we are presently utilizing our Consolidated Case Management Program to afford parties special oversight by a single judge for the ultimate resolution of all issues in a multifaceted domestic relations case.

Meeting the demands of answering or responding to telephone inquiries is itself a unique challenge. Currently, the Client Services Unit of the Bureau of Accounts which processes financial transactions responds to 400 telephone inquiries per day.

In addition, our voice response system, available 24 hours per day, seven days per week, handles 4,845 telephone inquiries daily.

The never ending barrage of correspondence and telephone inquiries from

disgruntled clients and counsel who cannot find their way through the domestic relations system motivated our establishment of a new customer service unit, which will be located on the first floor of the Domestic Relations branch at 34 South 11th Street.

The new customer service unit will be the gateway through which clients and other concerned parties obtain the information they need to address their domestic relations issues.

In addition to processing payments and other financial items, the expanded unit will communicate with individuals and agencies on all other aspects of domestic relations.

The goal of the customer service unit is to funnel all inquiries and complaints to a designated unit for clarification, response, follow-up, and corrective action.

In order to provide adequate physical space for the new customer service unit, we have expanded and completed renovations to enable the Bureau of Accounts to move from the first to the fourth floor at 34 South 11th Street.

The ever increasing volume of work causes us to continue our efforts to acquire

additional space so that we can provide reasonable accommodations for the masses that we service.

With the impact of welfare reform, the mission of the Domestic Relations branch to ensure that children receive the financial support they need so that the family can emerge from dependence on public assistance is greatly heightened.

To better accomplish this mission, the Domestic Relations branch established a new unit, the sole function of which is to process 643 referrals from the Department of Public Welfare.

The 643 is the form that DPW uses to alert the court to a new welfare recipient child, one of whose parents is not residing in the household.

Upon receipt of the 643 referral, the court can proceed to file a complaint for support against the parent who is absent from the household. It is the financial support that is gained from this process that allows many families the wherewithal to become financially independent.

Philadelphia's Domestic Relations Branch

receives approximately 6,300 applications for child support in the form of 643 referrals each month.

Philadelphia has been granted a waiver of the requirement that all welfare applicants personally appear before the Domestic Relations office prior to authorization for assistance as a result of our effective, electronic system of processing these paper referrals.

My administration is keenly aware of the challenging role family court must play in dealing with the ramifications of welfare reform in an urban environment and the impact of welfare reform on impoverished children in need of support.

Statistics provided by the Mayor's office indicate that as of this month, March, 1998, 75 percent of Philadelphia's 136,000 temporary aid to needy family cases will be within 30 months of losing assistance.

The size of the population needing employment greatly exceeds the number of jobs available in Philadelphia. Family Court is now actively engaged in becoming a conduit for unemployed parents to find job opportunities and

training programs.

For the first time, Philadelphia's

Family Court is undertaking endeavors with the

Mayor's office, the Private Industry Council of

Philadelphia, and many independent agencies to

develop training and employment opportunities for

the domestic relations case members.

As we launch our Networking for Jobs Program, we are committed to assisting parties who genuinely seek to find employment and financial independence which will directly benefit our children in need of support.

The goal of this employment strategy is to create access to employment opportunities with family-sustaining wages for unemployed parties which domestic relations services.

While our support collections steadily increase and total a staggering 138 million-plus dollars in 1997 as shown in the attachment, we are still confronted by many delinquent support orders.

If parties are able to secure employment, domestic relations can effectively enforce child support orders. The Philadelphia Automated Recovery Enforcement Network Tracking

System, it's called P.A.R.E.N.T.S., commenced operation in February 1995 to assist the Domestic Relations branch in the establishment and enforcement of child support and custody orders as a precursor to the statewide automated system.

Since its inception, P.A.R.E.N.T.S. has been enhanced to process the case types of divorce and domestic violence. The development of a comprehensive computer system that maintains the demographics of dependents, plaintiffs, and defendants has proven to be an asset in the collection of child support monies and the resolution of family issues brought before the court.

In addition, the system modifications required for forms or procedures as a result of changes in the Rules of Civil Procedure or to facilitate case processing can be accomplished in a timely manner by the Philadelphia Domestic Relations Branch.

The federally-mandated, statewide

Pennsylvania Child Support Enforcement System

that's called PACSES, is scheduled for rollout in

Philadelphia in December of 1998.

The PACSES design does not accommodate

the categories of divorce or domestic violence and is limited in its functionality with custody cases; therefore, only our support and possibly our custody cases will be converted.

PACSES will be maintained by the Commonwealth of Pennsylvania. Requests for system modification must be submitted to the Commonwealth, approved, and contracted by the Commonwealth for development.

It is anticipated that these issues alone will delay case processing and require changes in the daily business operations of the Philadelphia Domestic Relations Branch as it will elsewhere in the Commonwealth.

However, we in Philadelphia are committed to working with the Commonwealth and the Bureau of Child Enforcement Support section in every way possible in this endeavor.

The resolution of child custody disputes is one of the more sensitive and emotionally-charged functions performed by the Domestic Relations branch.

Beginning in 1997, custody cases are referred to a newly created custody masters union where conferences or hearings are conducted by

custody masters who are attorneys.

Through the use of evidence such as home investigation reports compiled by probation officer assigned to the branch as well as conducting settlement conferences and record hearings, the custody masters make recommendations to the court for orders governing the custody, partial custody, and visitation of children who are the subject of the complaints.

The utilization of custody masters to dispose of many cases enables the domestic relations judges to conduct the custody, support, and domestic violence hearings where judicial intervention is required.

Never before has a Domestic Relations branch been faced with so many challenges in attempting to provide services to the ever increasing needy population.

I greatly appreciate the opportunity to present this distinguished Committee my observations and concerns with respect to the programs implemented in the Domestic Relations branch consistent with Family Court's mission.

Only through continued dialogue and communication with all branches of government can

we hope to successfully meet the many challenges that lie ahead.

I think you will note the Members of our judiciary and the attachments and some statistics which would give you some idea of the numbers we are dealing with, the types of cases that we have, and the demographics scheme for the collections that are being made here in the Philadelphia County.

I would be happy to answer any questions and discuss some issues with you to the extent that I can.

CHAIRPERSON COHEN: Thank you,

Judge Panepinto. We've been certainly

appreciative of your being here. As you know,

this Panel, this Task Force has also been working

with Judge Baer in Allegheny County who has

instituted some reforms in the Allegheny court

system as well. So we appreciate your being

here. I know that Representative Josephs has

questions.

HONORABLE PANEPINTO: Thank you very much.

REPRESENTATIVE JOSEPHS: Thank you.

Every time -- and I have to thank you for

bringing these statistics and these facts forward in this forum.

Every time I think about the fact that is less than three years whereby you can have -- your figures are as good as anybody else's; I think they're conservative,

136,000 -- mostly women with little kids and no cash support. It makes my blood run cold.

I cannot imagine why in the world we are doing this. I mean, I -- and it was -- I have to blame my own democratic president for signing that insanity.

What do you think is going to happen in Philadelphia? I mean, what's going to happen to the foster care system? What's going to happen to crime?

What's going to happen to -- I mean, I keep thinking Philadelphia and across the state. I think -- keep thinking of pictures I used to see of men standing in line in the Great Depression, you know, hopeless and homeless and no place to go and no job. It's going to be, it seems to me, the same except it's going to be women with little kids.

HONORABLE PANEPINTO: Representative, I

think we don't know what's going to happen. I'm also a member of the Futures Commission appointed by the Supreme Court, and I work in many areas to look ahead.

Of course, we have to deal with what we have today. We are dealing with welfare reform which -- and reacting to federal legislation also. It's not just our state and some of the laws passed.

What I think we really need to do because we always have to deal today, we have to be working together. The judiciary must work.

And that's why I'm very happy to be here.

I saw you from time to time because you're in Philadelphia and Representative Cohen, maybe at a dinner or whatever at times. And I say, Anything that I can do to help you before legislation is passed and discuss with the Legislature is very important.

I wish the federal government would do the same thing, I mean, because what we're dealing with is a reaction. And how it's going to turn out, I really don't know.

I indicated to you that I've been a judge since 1990, appointed and elected and

serving as Administrative Judge. But I've been in the family court system since 1971, my whole history in dealing with juvenile delinquency and all the changes that were made there.

And as I look back, I can see over a 26-year period what changes we had. And most are good. And we've dealt with it, but we are reacting to the legislation.

We are driven by where the money is going. So in Philadelphia to address this problem with the needy, we have to get able-bodied men back to work. To that extent, we are developing the training centers.

REPRESENTATIVE JOSEPHS: Sir, it's the women that are going to be cut off.

HONORABLE PANEPINTO: No. The women will be cut off. The legislation is passed.

That I can't change. But if I can get the men back to work, I can get them to pay the support to the women who need it because they're going to be off welfare.

That's one way of dealing with it.

That's not going to solve the problem because,

obviously, there are going to be many people hurt

in the process. But we have to find ways and

means to get the able-bodied to work. And that's the idea of the welfare reform.

REPRESENTATIVE JOSEPHS: I asked

you -- let me go to another topic. If I say a

mother, a custodial parent, is on welfare, she

doesn't get any of the support from her -- from

the father of her children except for \$50 that we

insisted upon and which the Department of Public

Welfare will end in a minute if it can -- that

money goes elsewhere -- how does she get off

welfare?

How does support get her off welfare?

The money goes to you and it goes to the

Department of Welfare.

HONORABLE PANEPINTO: Well, the

Department of Public Welfare certainly gets the

money. But she -- if the state so deems it, will

be able to assist her for her needs. And if they

cut her off, the court has no responsibility at

that point.

But what we do is insist that fathers pay support for their children. We collect that money and disperse that money accordingly to the mother. So she will collect the money directly from us if we can collect it from the identified

father.

REPRESENTATIVE JOSEPHS: If she's on welfare though, she only gets \$50 no matter how much gets paid in. That's true.

HONORABLE PANEPINTO: I don't -- maybe

I'm not familiar with the process as to what the

State's doing and what welfare's doing. But

we're collecting the dollars from the dads to

give to the moms.

REPRESENTATIVE JOSEPHS: Which I commend you for. And all of your efforts to find employment, I commend you for. But -- and it's something that I have been asking every cabinet secretary on the state level, What are you doing to employ 240,000, or thereabouts, families across Pennsylvania who a year from now have to have 20 hours of work or they're going to lose their grants and three years from now, approximately, or if they've been on public assistance for 60 months or five years are going to lose all their cash grants?

And I'm not -- I'm getting answers that say, Oh, we have this wonderful program. And they'll tell me they put 80 people through it or a hundred people or they have two programs and

1 they've gotten jobs for 75 welfare recipients. 2 There are 240,000, at least. 3 CHAIRPERSON COHEN: We have a question 4 from --5 REPRESENTATIVE JOSEPHS: I'm sorry. 6 CHAIRPERSON COHEN: Counsel Dalton has a 7 couple of quick questions for you. 8 HONORABLE PANEPINTO: Sure. Thank you. 9 MS. DALTON: Good morning, Your Honor. 10 HONORABLE PANEPINTO: Good morning. 11 MS. DALTON: Can you more fully explain 12 the Consolidated Case Management Program, please? 13 HONORABLE PANEPINTO: Yes. There are 14 a -- in a divorce when there's a support action 15 filed, then maybe there's a divorce and the 16 family has problems with custody, there are a 17 number of different actions. 18 What we have in Philadelphia is the 19 opportunity for counsel to ask the administrative 20 judge to consolidate the actions before one judge 21 because we would have a hearing that involves 22 support. 23 And later, it not only comes down to 24 support and there's a custody issue because maybe

the parties are agreeing how custody should be,

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you know, dealt with; but then later they disagree.

So then another action is filed later in the system for custody. And then maybe they decide they're going to get a divorce and finally they get it.

Based on the -- in order to consolidate the actions, we try to accept -- we accept the petition. And if granted, we consolidate it before one judge. And that judge would hear all of those actions and be assigned to that one case.

I think that's our way of getting to the one judge/one family system. Because as you can see by the staggering numbers of cases, it's very difficult for us to control that because we can't control the timing of when you, either on your own as a pro se litigant or when you as a lawyer, decide to file a petition.

So in a big system, you'll have lawyers coming in using the system to get what they want to do, for delays, for whatever reason. So we do afford them that opportunity.

I think they should be using it more. From what I hear about the one judge/one family

system, I am for it because I can see the benefits.

But sadly enough, I don't think we get enough lawyers that actually do file for consolidated case management because I'd grant it where I can.

MS. DALTON: Would you be willing to make it a mandatory system then? That's the way it works in Allegheny County, my understanding anyway -- not in terms of consolidation, but in terms of getting one judge.

HONORABLE PANEPINTO: Well, I have to be honest. When you start mandating in a large county system, you really have problems, like, with mediation.

If you mandate everybody to go with the large numbers we are dealing with, we may go under. I'm not sure. I'd have to look at it.

I'm open-minded about it.

And I really believe that we should take a hard look at it. But I want to compare us a moment with Allegheny County. Judge Baer is a fine gentleman, a colleague, and a friend as Administrative Judge.

I just want to mention to the Committee

because I think you need to know this when you deal with legislation and when it's passed. Not that we're different in Philadelphia, all counties should work together and be together.

And we're all the same because we're all Pennsylvanians and we're all united for a good system in family court. But I have 11 judges working in just domestic relations.

Allegheny County has 44 judges in the entire county, only eight judges in the family division. And they do juvenile, dependent, adoption, and domestic relations.

So if I have 11 working just in domestic relations, Judge Baer doesn't even have 11 judges. I have 22 judges in the whole division. So I have 11 in domestic relations, 11 in juvenile.

So when you get to a county -- and even when you take Delaware County, one judge/one family, they only have two judges working in domestic relations.

So it is almost a one judge/one county system when you think of it that way because you'd only get your case heard before judge A or judge B. But when you're in Philadelphia County,

there are 11.

And it's very hard for me to say, Well, you can only be heard by judge so and so. It's just a different -- the volume is so great.

That's what I wanted to indicate to you in my remarks.

MS. DALTON: Okay. And, Judge, would I be able to contact your staff later to go over some other things because my time is cut short?

HONORABLE PANEPINTO: Oh, yes, very much. As a matter of fact, we have a large number of items that we could share and want to share with you and the Committee.

CHAIRPERSON COHEN: Thank you,

Judge Panepinto. We have many more questions.

I know staff has some questions. And we have some more questions. And we appreciate your willingness to talk to us. We obviously take our charge very seriously. And this is a very difficult issue; you are correct.

It's a very diverse Commonwealth. And we appreciate your openness and your willingness to give us more time. Thank you very much.

HONORABLE PANEPINTO: Thank you very much.

CHAIRPERSON COHEN: We'll take a 5-minute break, only five.

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(At which time, a brief break was taken.)

CHAIRPERSON COHEN: We'll resume our procedures here. The next person to appear before us is Catherine McFadden, who's the Senior Master for the Bucks County Court of Common Pleas. Ms. McFadden, welcome to our Task Force.

MS. McFADDEN: I'm grateful for the opportunity to testify today and pleased to listen to everyone else testifying as well because I think it helps us all broaden our knowledge.

A couple of weeks ago, two or three weeks ago, the New Jersey Supreme Court Committee on Matrimonial Litigation published a long series of recommendations for family courts. There's, I think, 54 recommendations here.

This Committee worked for about two years. And it was established when another committee found that there were intense criticisms of family courts and matrimonial proceedings within the state.

The Supreme Court Committee found the same thing in public hearings and mentions

repeatedly in the report that the public was saying matrimonial proceedings take too long and cost too much.

I think that the same is true in Pennsylvania. I don't think that there's any doubt about that. Certainly, sometimes the delay is the result of the way the parties behave or the way the attorneys behave; but there's no doubt that some of the delay is the result of the way family court delivers its dispute resolution services.

It's clear to me when I look at the people that we work with in Bucks County in my office that certainly matrimonial proceedings, no matter how reasonably priced, when you think with the cost of lawyers and the cost of expert witnesses, are unaffordable.

There's a large group of -- our population in Bucks County, a well-to-do suburban county that cannot afford traditional litigation as a means of resolving disputes about their children or their property.

We studied in my office, our custody litigants, the people who come to the masters office for a conference in child custody in 1995.

And we found about 72 percent of the parents earned \$30,000 or less.

If you earn \$30,000 or less and you live in Bucks County, you can't afford a lawyer and you can't afford to pay a psychologist and you can't afford a trial.

So I think it's true that the proceedings cost too much. And they cost too much just because normal people don't have the kind of money that's necessary to pay a lawyer even for a couple of days in court.

Some of the reforms which could be instituted are the type of reforms which could help save time and money for the people who come to court and which could help save the courts time and money.

Many of those reforms the courts themselves need to institute themselves. Many of those reforms are described in the New Jersey materials and to some extent in other materials that people who work in family court read and which have been mentioned this morning.

For instance, one of the types of reforms that I talked about in my testimony is to control motion practice. It's a really simple,

mundame thing, motion practices, when you go to court to fight about little issues before you go to final trial.

So, for instance, one way to control that is to write a rule which tells you the result of the motion without having to file the motion.

The New Jersey folks recommended a rule that would require people to file medical and life insurance information and eliminate the necessity of anyone having to file a motion, pay their attorney to write it, and go to court and argue it.

Everybody just produce their medical and life insurance information. We're not going to argue about that in court. That's a practical way to control time spent in court.

Another way to do it is to let some motions be decided on paper instead of in a staffed court room. Another way to do it is to let some motions be decided by phone. The New Jersey Committee recommended that.

And there's a judge from California who wrote an article in -- this is the future of family law model programs for the year

2020 -- wrote an article saying he uses the telephone to rule on objections made in discovery at depositions.

It's very practical and it saves time and it saves paperwork and it saves money for the attorneys, for the parties, for the judges, for the courts. A lot of that we can do.

I don't know how the Legislature can help us except perhaps by some sort of incentive program to individual court systems or to the AOPC, like a bonus.

If you come up with a good idea and it actually works, you get a bonus. Another way to conserve courtroom time is with masters and settlement officers. And you've heard about masters this morning.

The program that's in my office is different from that which is in many other offices across the state in the sense that most of the work that we do is not formal record hearings, replacing what the judge does.

Instead, most of the work that we do is settlement oriented. It is deliberately conceived as a settlement program. Many counties have settlement programs and many make informal

efforts to settle cases.

I believe that particularly for low- and middle-income people these programs are beginning to replace the courtroom. These programs, whether it's a master who's hearing your case or a master who's trying to settle your case, these programs are replacing court.

The 75 percent of the property distribution cases in Bucks County that are contested at all settle in my office on the day that they appear in my office.

In the end, only about 4 percent of this caseload ever goes to trial. We're -- this diversionary system is replacing the system. My suggestion is that it should be very well controlled.

There ought to be rules about how we operate. It ought to be well funded. The people who work in it ought to be very well trained. I don't know of any educational requirement for masters beyond if you're a lawyer, the CLE requirements imposed by the disciplinary board, the State Board of Ethics.

Even district justices are required to take educational programs. And I suggest that

people who work in family court as master or conference officer or settlement officer should be required to have education in the field of law where they're working and in how to work with people and what's proper and what's not when you're working with the parties to the case. So those are my suggestions.

CHAIRPERSON COHEN: Thank you very much. We appreciate your being here. We always think, and I, I guess, as Chair of the Task Force, I've received hundreds, perhaps even thousands of letters and telephone calls.

And after each one, I always think that I've heard it all; and then the next letter comes in or the next call. But some of the complaints that we've had -- and I'm glad you closed with the requirements in terms of sensitivity training and education for masters.

Some of the problems that we've had and the complaints that we've had is that it takes masters so very long to issue a report and that there is no mandatory time limit on masters in terms of hearings and, certainly mostly, issuing the report.

MS. McFADDEN: There is a time limit on

the reports. It's in the state rules, and it's 30 days. It's very difficult --

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CHAIRPERSON COHEN: Why is that not in here too?

MS. McFADDEN: It's very difficult for some masters to adhere to that, particularly masters who preside at record proceedings. By the time -- if they schedule their cases so that the case comes in more than one day over a period of several months, by the time the case is done, they're not going remember the beginning.

They're going to have to sit down and read that transcript, which may or not may not be delivered to them in a timely manner. And then they have to write a report which may be very complex.

It may be 30 or 50 pages. It's very difficult. It's one of the reasons that I say we need to have controls on how programs operate. You shouldn't be scheduling that way.

Most cases can be resolved in six hours if you're doing a settlement program, at least as I do. One case, one day. Bring them in, start it, work through, finish it.

If it doesn't settle, write your report.

But if you schedule it three times and it comes in three times in six months, it's -- and you're doing a record hearing as opposed to the informal type of proceeding that I do, it's extremely difficult. I'm not surprised that some people can't make those deadlines.

CHAIRPERSON COHEN: Thank you. Representative Masland.

REPRESENTATIVE MASLAND: Just briefly, you've mentioned alternative dispute resolution in your prepared statement. And I guess I should say like some other people here, I'm on the Futures Commission's Alternative Dispute Resolution.

My question, though, is whether or not you in Bucks County have any mandatory or any programs dealings with mediation or conciliation?

MS. MCFADDEN: Conciliation.

REPRESENTATIVE MASLAND: Is that just for custody cases?

MS. MCFADDEN: In a way. We have two programs. Our child custody -- most of our effort at settling child custody cases is made by what we call our court conciliation and evaluation service.

That branch of our family court has been in existence for about 20 years. It's operated by a psychologist, and on the staff of court conciliation are several other psychologists and clinical social workers.

Custody cases can be referred into that program. They get -- each parent has to pay \$350 for the program. It's not mandatory. It's voluntary.

They get, like, six sessions. Each parent has a session alone. The psychologist will observe the parents with the child, if the child is old enough, talk to the child, hold some joint sessions.

The first goal is to try to settle the case. If it settles, a written agreement is prepared. If it doesn't settle, a report is written for the court suggesting to the court what should be done with the case.

Parties who participate in the program are required to agree they will not cross-examine their psychologists. It's criticized because of that waiver. For low- and middle-income families, it's extremely cost effective.

Those folks cannot afford mediation

1 which fails and then evaluation for 2 or 3,000 2 bucks and then a trial. The Combined 3 Conciliation Evaluation Program is a good alternative for our low- and middle-income families. 5 6 For low-income families, we the court, 7 subsidize the parties so that they can go to the 8 program. 9 REPRESENTATIVE MASLAND: The 10 conciliators it sounds like are all 11 psychologists. You don't have any attorney 12 conciliators --13 MS. MCFADDEN: No, not in that program. 14 Clinical social workers or psychologists. 15 REPRESENTATIVE MASLAND: And when you 16 say that they agree that they won't cross-examine 17 the psychologist, I guess there's some 18 confidentiality agreement that they must sign 19 that they won't call them to testify. 20 They sign waiver of the MS. McFADDEN: 21 right to cross-examine. 22 REPRESENTATIVE MASLAND: Well, I guess 23 my question is, When you say the right to

cross-examine, is this psychologist -- will the

psychologist be called to testify in court?

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MS. McFADDEN: No. They're not permitted.

REPRESENTATIVE MASLAND: Then they're not going to be questioned, period?

MS. MCFADDEN: His report or her report will be in evidence. They agree to that. Our property distribution program works in a very similar way. In my office, there's four lawyers; and we sit down with parties. We try to settle the case.

If we can't, we write a report and recommendation to the court. And again it's -- it's -- for us we may use a mediation approach. We may use a mock trial approach.

We may use a conciliation approach or an educational -- sometimes all you have to do is just talk to people about why you're doing what you're doing. It works. So that's I think in a way very similar to what court conciliation and evaluation service does in child custody.

REPRESENTATIVE MASLAND: Let me just say as far as training goes there are a number of programs out there even in continuing legal education, conciliation, and mediation. I just took a 17-hour course this past January on that.

1 So you could get a few attorneys who are on your 2 staff in there too. 3 MS. MCFADDEN: Yes. Yes. REPRESENTATIVE MASLAND: Thank you. 5 CHAIRPERSON COHEN: Thank you, 6 Ms. McFadden. Thank you very much. We 7 appreciate your being here, but there are some 8 other questions that the Panel has. 9 Unfortunately, we're out of time. We would hope 10 we'd be able to contact you and ask you --11 MS. McFADDEN: It would be a pleasure, 12 anytime. 13 CHAIRPERSON COHEN: Thank you very, very 14 much. Thank you. The next person to appear 15 before us is Theresa Glennon, who is an Associate 16 Professor of Law, Temple University School of 17 Law. Welcome. 18 MS. GLENNON: Thank you for the 19 opportunity to speak here today. As my legal 20 work and research has focused on children, my 21 primary focus today will be on child custody and court reform as it affects children. I want to 22 23 do two things:

First, I want to review briefly what we

know about children and divorce; second, I will

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advocate the following policy recommendations:

First, the Legislature should maintain no-fault divorce; second, reform family court procedures to help parents cooperate in the best interests of their children.

And I think we just heard a lot about that from Ms. McFadden. When parents are unable to do so, though, the court should act decisively to develop and implement final custody and visitation plans;

Third, Pennsylvania should retain its current standard for determining legal and physical custody. Pennsylvania should discourage relitigation of custody issues and should ensure that child support levels are adequate to decrease the economic hardship that many children face following divorce;

Finally, we protect dependent spouses who have contributed to their families, particularly those who have done so for a long time.

They should receive a portion of the ongoing income stream earned by the partner who maintained the job and benefited from the dependent spouse's support.

Many of us are disturbed by the high divorce rate of couples with children. Parental divorce places children at risk for numerous problems; however, the detrimental effects of divorce on children are neither inevitable nor irreparable.

Three factors seem to strongly affect childrens' adjustment: First, the level of parental conflict; second, the degree of economic hardship after divorce; and third, the quality of parenting by both parents following divorce.

Researchers agree that parental conflict is often associated -- that is often associated with divorce has a particularly harmful effect on children.

When parental conflict is minimized, there are few differences between children from intact and divorced families. Children are also harmed by postdivorce economic hardship. Economic hardship forces children to move away from familiar surroundings and it places the custodial parent under financial stress.

These financial difficulties cause a great deal of the negative impact of divorce on children. Third, children need positive and

consistent parenting postdivorce, ideally from both parents.

Our laws and court system can ameliorate the effects of divorce if they implement policies to reduce parental conflict, enhance postdivorce economic security for children, and improve parents' ability to parent effectively and cooperatively during and after the divorce.

How can we achieve these three goals? I make a number of recommendations in my written remarks; however, due to the time constraints, I will highlight just a few right now.

First, the Legislature should resist calls for a return to a fault-based divorce system. Eliminating no-fault divorce will not keep parents together.

Such proposals confuse a symptom for the problem. Divorce is not the problem. The problem is that one or both parents want to end the marriage.

Fault-based divorce requires the parent who wants to terminate the marriage to produce damaging evidence concerning the other partner's conduct. The divorcing parties must humiliate each other in court filings and testimony.

This highly emotional, adversarial process harms children while it is happening and undermines the potential of parental cooperation when all of the mudslinging is over.

Pennsylvania should retain no-fault divorce. In addition, unilateral divorce actions should not have to wait two years if they proceed on nonfault grounds but progress quickly if they proceed on fault grounds.

This gives the party who wants a divorce quickly an incentive to seek the more decisive fault-based divorce. This perverse incentive should be eliminated.

All divorces should be subjected to a one-year waiting period following separation. Finally, we must convey the message that family responsibilities do not end upon divorce.

Divorce with children cannot be the clean break that so many envision. Divorce is not the end of the family relationship, but an alteration to that relationship.

Parents must continue to work together as parents. Being a parent is a permanent commitment. Fault-based divorce is the wrong answer to the right question, Why do so many

parents divorce?

If we want to prevent divorce, we shouldn't focus on divorce law. Instead we must look much earlier. We must start in elementary and secondary education.

We must treat marital relationships and parenting as topics of learning and discussion like history and science. In addition, I support incentives for couples who seek a marriage license to participate in premarriage classes.

The State should aid access to such programs for low-income couples. In addition, we need nonstigmatizing ways for couples to obtain assistance before their marriage is on the verge of a breakdown.

We need to support a culture of marriage and commitment to children not by penalizing those who falter, but by supporting those who venture down those challenging paths.

Because those who seek divorces must pass through the judicial system, the courts can provide programs designed to aid all family members. No one reform standing alone may be successful.

It is important that the range of

services I recommend be provided together. These services include mandatory parenting education programs, support groups for children, mediation or other reconciliation services, mandatory parenting plans, and expedited proceedings.

In addition, the responsibilities of attorneys in family law cases should expressly include consideration of the interests of the children involved.

Judicial selection and assignment should be designed to encourage continuity and expertise. Finally, I join others here today in urging the Legislature to encourage, at least in experimental form, unified family courts systems.

Parenting education programs usually include education about the legal process of separation and divorce as well as its financial and emotional impact on parents and children.

These programs focus on how parents can help children cope with the major changes in their family life, evaluation of existing programs -- and there are many across the country that we could look at to choose from -- show that they increase problem solving skills, reduce relitigation rates, and direct parents away from

damaging custody battles.

These classes may also aid the great number of persons who file for divorce and custody pro se. The State Legislature should require all local courts to develop a mandatory parenting education program and provide adequate funding to reach all divorcing parents.

Support programs for children can be based in schools, courts, or other communities centers. These programs help children learn that they're not the only ones going through this difficult process, help them recognize and work through upsetting issues, develop coping strategies, and help improve parent-child communication.

The Legislature should provide the funding for local governments, school districts, courts, and nonprofit community groups to establish these programs.

I'm going to speak particularly to mediation. But I believe that the comments by Ms. McFadden, there are different models that can accomplish the same thing.

Mediation involves a mutual third party who encourages parties to settle their dispute.

They help parents identify the issues that must be resolved, vent their emotions, clarify what is most important to them, and find points of agreement between them.

A mediator can also raise concerns of children that parents should address in their settlement. Mediation emphasizes cooperative decision making, just the kind of decision making that parents need to benefit their children after divorce.

Pennsylvania should require divorcing parents to engage in comprehensive mediation unless there are domestic abuse or other allegations that might make mediation inappropriate.

And once again, as particularly we heard from Judge Panepinto, the courts need funding to be able to do this. Another device for helping parents focus on their parenting responsibilities that I believe Pennsylvania should test are mandatory detail parenting plans.

These can be used in conjunction with other mediation or an adjudication of custody. A parenting plan requires parents to submit either jointly or individually a detailed plan for

residential care, decision making authority, transportation, and other needed services such as health care.

They appear to be promising when used in conjunction with parent education programs and mediation, and we should experiment with them in several jurisdictions across the state.

Specifically with regard to custody law, I do believe that Pennsylvania should retain its current standard for custody, which is the best interests of the child.

However, motions for custody modifications I do not think should be decided by the best interest standard. Currently people can relitigate the issue of custody immediately and constantly.

Instead, I believe that we should modify custody arrangements only when there has been a material change in circumstance. And judges should be vigilant to ensure that modification petitions are not used as forms of harassment.

Finally, childrens' economic status is often reduced dramatically after divorce. And many children are placed at risk by postdivorce economic hardship.

Pennsylvania must ensure that its child-support guidelines are adequate to actually care for children and that child support is actually collected.

Children's needs may also properly be part of the property distribution considerations, which right now they are not. Long-term spouses who have primary child care responsibility during marriage should also be entitled to a portion of their spouse's future income where they have foregone employment or educational opportunities to raise children and support their spouse's career.

I hope the Committee finds these recommendations helpful. They focus on reducing parental conflict, increasing financial stability for families with children, and encouraging parents to work together cooperatively. Thank you.

CHAIRPERSON COHEN: Thank you,

Professor Glennon. This is indeed a

comprehensive analysis, and we'll certainly

further study everything that's in here. We

appreciate your summarizing your report. Does

any Member of the Panel have any questions?

REPRESENTATIVE MASLAND: If we do have time, I'll just ask real briefly, the mandatory aspect of mediation, obviously, there's pros and cons. You can lead a horse to water, but you

can't make it drink. Do you believe that it should be and can be successful if mandatory?

MS. GLENNON: There is definitely a dispute in the literature about whether mediation should be mandatory. And possibly because we're starting from a stage where so few people go into mediation to begin with, that we might want to start by offering it not as mandatory.

But I think that even if it doesn't work, being forced to sit down and identify the areas of disagreement which often winds up being a function that the masters do anyway is a useful process because then the hearing, if there is an adjudication, can focus on exactly what is in dispute so that it can at least identify where parents agree and where they disagree.

REPRESENTATIVE MASLAND: I would agree that we need to try to expand the use of mediation to begin with before forcing it on everybody, especially in custody cases where that could be very counterproductive. Thank you.

CHAIRPERSON COHEN: Thank you,

Professor Glennon. We certainly appreciate your being here. The next person to appear before us is Debra Rubin, Program Manager, Womens' Law Project. Good morning. Thank you for being here.

MS. RUBIN: Good morning. I thank you very much for allowing me this opportunity. My name is Debra Rubin, and I am the Manager of the Telephone Counseling and Referral Service of the Womens' Law Project.

I did provide my testimony copies -- 75 copies, actually. The Womens' Law Project is a public interest, legal organization devoted to advancing the status and opportunities of women through high-impact litigation, public education, and advocacy.

In the past 24 years, the agency has developed strong ties with the political, legal, and social services communities in the City of Philadelphia and throughout the State of Pennsylvania.

As the Manager of the Law Project's Telephone Counseling and Referral Service, I supervise counselors who field approximately

7,000 inquiries per year, the majority of them regarding family law matters.

I have two main points I'd like to discuss today. No. 1, there is a massive shortage of attorneys throughout Pennsylvania to represent low- and middle-income people in family law matters.

Clearly, we need more family law attorneys. In addition, we need a system established in each county in Pennsylvania that enables people to represent themselves in family law matters.

Individuals have a constitutional right to access the courts, but many are unable to access this right because they lack the financial resources to do so.

The second point I'd like to discuss today is that many judges simply do not follow the law. Statutes are strong in the Commonwealth, but some judges exhibit biases and lack of knowledge in their decision making.

The normal judicial mechanism for correcting erroneous decisions, the appeal process, is rarely used in family courts because of the scarcity of family law attorneys and the

very high cost of appeals.

Before I elaborate on the above points, let me illustrate how our express concerns play out in a family's life. I would like to introduce you to Sharon. Sharon is a composite of a woman calling our service.

Sharon is a mother of three young children. She has been married to the childrens' father, Ed, for the past eight years; and their relationship has been increasingly violent.

Sharon recently received a Protection from Abuse Order. She asked the judge to award her temporary custody as a part of the protection order and did not receive it.

After she received the protection order, she immediately filed for custody. Three months after filing, she had a hearing. She went to court unrepresented because she could not afford to pay an attorney and every organization she called for free legal assistance was unable to represent her due to a lack of financial and staff resources.

While she had been allowing her husband to see the children, this was with great fear and anxiety arising from his threats to take the

children away from her.

She wants the children to see their father, and she also wants to follow the law; however, she is afraid for the safety of herself and her children.

The children are in counseling due to psychological problems experienced as a result of witnessing the violence against their mother.

The two older children express fear of their father.

In custody court, Ed was awarded partial custody. This means he was allowed to see the children every other weekend and on Wednesday evenings.

When Sharon told the custody judge she had a Protection from Abuse Order, the judge did not want to hear about it. She tried to explain about the violence in the home and how fearful the children were of their father.

She wanted the court to order supervised visitation. Her request was denied. Sharon then told the court she was fearful about violence occurring when her husband picked up and dropped off the children.

The judge became very impatient and said

she'd have to work that out for herself. At this point, Sharon was intimidated and frightened and did not speak for the remaining time they were in court.

Sharon called the Womens' Law Project after consulting with a family law attorney. The attorney, who charges \$150 an hour, said that an appeal of the custody decision could take two years and cost at least \$20,000.

Sharon could not afford to hire the attorney. Since she felt that it was only a matter of time before Ed made good on his threats to file for full custody, Sharon called the Womens' Law Project looking for an attorney to represent her interests in court.

The Law Project's counselor explained to Sharon that due to a scarcity of resources, its staff attorneys do not represent individuals. Sharon is distraught over the risks she believes she and her children now face even though Pennsylvania's custody statute requires judges to hear evidence of domestic violence and even though Pennsylvania case law requires that the judge make a full and complete inquiry into all factors relevant to a custody decision. Sharon

knows she cannot afford to appeal.

Let me use Philadelphia Family Court as an example. Philadelphia Family Court is a system that is both overwhelmed by the volume of pro se litigants and alarmingly underfunded to move people efficiently through the court system.

As the Honorable Judge Panepinto stated this morning, there are currently over 739,000 individuals in the Philadelphia Family Court system.

This is half of the City's population.

Of that number, only 27,000 have legal representation. The remaining 712,000, approximately, individuals must rely on court personnel to guide them through a confusing and complicated system.

For example, January 1, 1997, to

November 30th, 1997, approximately 8,000 custody
petitions or pleadings were filed. Additionally,
approximately 11,000 Protection from Abuse

Petitions are filed annually in Philadelphia.

Clearly, Philadelphia Family Court desperately
needs to have the financial resources to handle
its caseload.

Additionally, more legal service

attorneys should be provided. Many of the individuals going through the court system in Philadelphia have tried desperately and unsuccessfully to obtain counsel from a full-time, year-round legal services community.

Even if every family law attorney in Philadelphia took on one pro bono family case, there would still be people who would be forced to represent themselves.

To our knowledge, Philadelphia County and Allegheny County are the only two court systems in the Commonwealth which allow people to represent themselves in support, domestic violence, and custody courts.

Philadelphia Court Administrator,

Margaret McKeown, had recently said that 92

percent of the litigants in Philadelphia Family

Court do represent themselves out of economic

necessity, certainly not by choice.

For our callers who live in suburban areas and who need private attorneys to represent them in custody matters, the only referral the counseling service can give them is their county bar association.

While we cannot accurately report to you

if these suburban callers get attorneys as a result of such referrals, we do know the Philadelphia Bar Association simply cannot find enough lawyers for all the referrals to them.

Even if they had enough attorneys, the high cost of counsel makes this prohibitive for the people who call us. The sum total of above stated problems prevents family courts from carrying its mission. In custody and domestic violence courts, the effect is to put women and their children in real danger.

Because of resource deficits and judicial bias, some of the problems that arise include awarding custody or unsupervised visitation to a parent when there is evidence this parent has sexually abused a child, ignoring evidence of ongoing sexual abuse of a child and physical abuse, failing to issue clear custody orders that protect victims from ongoing domestic violence during the exchange of children, failing to resolve custody and visitation at least temporarily through a Protection from Abuse Order, and failing to include children on PFA orders.

It is imperative that the needs of

children and adults who have been victims of violence are understood by family courts through competent and sensitive lawyers who can be their voices and through judges who recognize and utilize their power to protect these children.

Family courts are truly the peoples'

court. They should be provided the same level of resources as received by other civil law courts.
Pennsylvania families should know they can resolve their differences in smoothly-operating, well-funded courts staffed by judges, masters, and other employees who are proud to be there and who are fully respected by their counterparts in other courts.

For all the mothers like Sharon in Philadelphia and other women around the state, the Womens' Law Project urges the State Representatives to continue this dialogue and help the court systems and agencies.

You have Womens' Law Project to make the system work fairly for all our citizens.

Clearly, the most harmed are the poorest. We look forward to working with you.

CHAIRPERSON COHEN: Thank you,

Ms. Rubin. I stated before, we always hear

something new even though we thought we've heard everything.

I think the statistics that you've presented here are astounding to us. I would like to welcome Representative James from Philadelphia County who has joined us. Representative Masland has some questions.

REPRESENTATIVE MASLAND: For a change I guess I should, say, try not to monopolize too much time. Thank you, Chairman Cohen. Just one comment. First of all, about many judges simply do not follow the law? I'm not saying that's not true; but the solution is not going to come, unfortunately, from a panel of legislators.

I do believe -- and Counsel can correct

me -- that we have talked about on a couple

different occasions encouraging the

administration officers of the Pennsylvania

Supreme Court to institute some kind of

sensitivity training on domestic violence matters

and some matters such as that.

And we can't require that. And if they're not going follow the law -- you're always going to have judges who are; we understand that. We bring that to your attention because we think

it's important for you to understand the challenges and the obstacles your constituents face.

And the only other thing I'd say is that this may be the only hearing we'll have, that any Committee will have across the Commonwealth of Pennsylvania where you'll have more than one person saying we need more lawyers. That just doesn't happen too often. Maybe it's because we're in the Bar Association Offices. That might help.

CHAIRPERSON COHEN: And are Members of the Bar. Any other Members of the Panel have questions? Thank you again. We certainly appreciate your very complete report to us, and we'll utilize all of your suggestions.

MS. RUBIN: We ask you to call upon us. We'd be happy to continue to dialogue.

CHAIRPERSON COHEN: I'd like to introduce Frederick Cohen, Esquire. He's a Support Master for the Montgomery County Court of Common Pleas and also a private practitioner. Welcome.

MR. COHEN: Good morning. Thank you. I thank you for the invitation and the opportunity

to be here this morning. I come before you this morning with a long and rather varied history in the area of domestic relations.

After I was admitted to practice in 1961, I gradually began focusing on the matrimonial field as a specialization and have worked in numerous capacities since.

I was the Chair of the Philadelphia Bar Association Divorce Committee in 1980, the year that the new Divorce Code was enacted. In 1981, then Chief Justice O'Brien appointed me together with 33 other members who were newly established Supreme Court Domestic Regulations Committee.

Since that time, I've served as the

Chair of the Pennsylvania Bar Association Family

Law Section; as a member of the board of

directors of DRAP, Domestic Relations Association

of Pennsylvania; as an officer of the

Pennsylvania Joint Family Law Council; and as

President of the Family Law Doris Jonas Freed

Chapter of the American Inns of Court.

I'm a fellow in the American Academy of Matrimonial Lawyers and a fellow in the International Academy of Matrimonial Lawyers. I now serve as a Support Master or Support

Conference Officer for the Montgomery County
Court of Common Pleas.

And I am Of Counsel for the Philadelphia law firm of Obermeyer, Revin, Maxwell and Hipple. I'm a member of the Advisory Committee on Domestic Relations Law for the Joint State Government Commission which is a bicameral group enjoying the support of both the Pennsylvania Senate and the House.

I emphasize these organizational affiliations because it must be abundantly clear that any opinions I express today are not necessarily reflective of any of those organizations, but are rather my individual ideas, thoughts, and opinions which may or may not be reflective of those organizations.

Now that I've taken up too much of the time that was allotted to me for substance by way of my introduction, let me address a couple of points that I believe may be of significance.

We have come a long way in the field of matrimonial law in large measure due to the industry interest and commitment of our Legislators.

Today's hearings are an example of that

dedication. For all that you have done, I say thank you. And the issues that I would like to bring to the table are twofold but at the same time very much related as both involve achieving economic justice for the dependent spouse.

They are as follows: Use of existing agencies in coordination and conjunction with each other. You have in place a Joint State Government Commission which is the united effort of both the Senate and the House and which includes, as I said, an Advisory Committee on Domestic Relations Law.

That group includes representation from the Legislature, judges from the appellate courts as well as the trial courts, lawyers from various communities across the state, and representatives from other disciplines.

As a member, I can vouch for the hard work and conscientious efforts being exerted by that Committee. The singular most important pitch that I can make today is to urge the continued use of this Committee by the Legislature.

Perhaps where feasible, we could call upon them to review proposed legislation. As an

example of what could and did happen without prior review, let me briefly make some references to Act 58 of 1997, which was House Bill 1412.

While I recognize that much of that legislation was necessitated by federal mandate in order to secure 4-D funding, many of the provisions could have benefited by prior review and comment before and after.

For example, section 3701 of that Act dealt with alimony and changed existing law regarding marital misconduct that occurred after separation.

The prior statute provided that such postseparation misconduct, quote, Shall not be considered by the Court. In the new bill, the "shall not" was deleted and the word, quote, may, was inserted.

That was compounded by section 3702(b) dealing with alimony pendente lite and spousal support which provided that all the relevant factors set forth pertaining to alimony had to be considered, thereby making the permissive provisions of fault as in alimony consideration into a mandatory provision when it came to alimony pendente lite and spousal support.

What a terrible state of affairs. The public outcry was immediately and loud. In response, Senate Bill 1087 of 1997 was drafted and introduced eliminating both those unfortunate provisions of Act 58. I'm informed, but you would know better than I, that that bill is speeding through both Houses.

But it is interesting, however, that we may be left with a dilemma of having those two undesirable provisions remaining effective law for the period from January 1, 1998, which was the effective date of Act 58, until whatever the time is that we have an effective date of Senate Bill 1087, which by its terms is prospective.

However, Act 58 contains many other ill-conceived provisions that have yet to rear their heads; but I'm certain they will. For example, Section 4342(f) reads as follows:

Hearsay exception for proceedings

pursuant to this section, a verified petition

affidavit or document and a document incorporated

by reference in any of them which would not be

excluded under the hearsay rule if given in

person is admissible in evidence if given under

oath by a party or a witness.

In other words, any document attached to a petition or affidavit is not subject to a hearsay objection even though the preparer is not presented for cross-examination.

The statement of any witness, any medical report, or any self-serving document can now simply be attached to a petition or affidavit and be exempted from a hearsay objection.

I must admit, for a practicing lawyer,

I'm truly bothered by such a statutory provision.

Further, I find it particularly bothersome that

we lawyers should be singled out for special

punitive provisions in this support statute.

Section 43552 provides a statutory directive to the Pennsylvania Supreme Court as follows: The Supreme Court shall by general rule provide a procedure for the Court or disciplinary board to deny, suspend, or not renew the license of an attorney who owes past-due support in a matter comparable to the procedures set forth in this section.

I would point out that there is no comparable provisions for other professions such as doctors, dentists, accountants or what have you although the Act contains many other

provisions which should have been reconsidered prior to passage.

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Let me conclude by directing your attention to section 4305(b)(10) which empowers a domestic relations section, quote, Without the need for prior judicial order to issue orders in cases where there is a support arrearage to secure assets to satisfy current support obligations and arrearages by -- and there are six listings of things they can do, including seizing periodic or lump sum payments, seizing judgments or settlements, attaching and seizing assets that were held in financial institutions, attaching public and private retirement funds, imposing liens on property, and directing the sheriff to levy and sell other real or personal property. All of this being done without notice or hearing.

In recognition of the horrors that could flow from the grant of such authority to act without judicial hearing, subchapter D of the Act understandably concludes by stating the court and the domestic relations section shall have immunity and not be subject to civil or criminal liability.

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I suspect that you can tell just how upset I am and concerned about this portion of the legislation. That brings us to the second point in my presenting: Generalizations are indeed dangerous, but I believe that almost all of the claims that are subject to litigation in a domestic relations area are well provided for.

Generally, but with some very recognized exceptions, I believe the public is pleased with most of the judicial procedures in place to deal with custody and visitation of children to deal with the dissolution of the marriage and, yes, even the division of assets designated as constituting marital property.

The statutory guidelines have gone a long way to provide predictability and fairness in dealing with the support of minor dependent children. So then where is the bulk of this general public dissatisfaction with the status of domestic relations law?

Well, from my vantage point, it seems that the only thing left is alimony -- spousal support and alimony pendente lite for dependent spouses.

Much of the dissatisfaction was resolved

when the support guidelines were amended to provide that alimony pendente lite is to be treated the same as spousal support.

Of course, the guidelines provide that for parties whose combined incomes fall within a certain range, spousal support, or APL payments, are to be calculated on the basis of 40 percent of that difference if there are no children and 30 percent of the difference if there are children.

That leaves us with but two unaddressed areas. The first is alimony where there are no directives whatsoever and it being an area where judicial decisions are simply all over the place.

I am not aware of any two cases in Pennsylvania where alimony was treated in the same fashion. This is probably the singular and most divisive and troubling open issues.

The other open area involves those cases where spousal support and alimony pendente lite are to be calculated and awarded where the respective incomes of the parties are in excess of the ranges provided by the guideline.

We now find ourselves in a bit of a quandary as to the path to take. Two drastically

different approaches have arisen as possible yardsticks to guide the calculation in these areas.

On the one hand, the Superior Court in Terpak, that court held that the correct approach would be the application of the guideline formulas of 30 and 40 percent to APL and spousal support cases even where the income figures exceeded the guidelines.

On the other hand, the panel of the Superior Court in Karp calculated the payor's APL obligation using a combined standard of living and reasonable needs approach.

There are those who argue that the provisions in Act 58 requiring consideration of the, quote, factors enumerated for alimony when confronted with calculating APL has, in effect, operated as a legislative overruling of the decision in Terpak.

Perhaps that is so; but I suspect that if such were the effect it was neither a considered nor an intentional result. So are we out of the woods with the larger spousal support and APL cases?

Unfortunately, no. The Supreme Court's

Domestic Relations Procedural Rules Committee has met and issued Recommendation 48, which are their proposed amendments to the Rules of Civil Procedure 1910.16-1 through 5 recommending to the support guidelines.

In their notes, they specifically address the conflict between the Terpak approach and the Karp method. That Committee's conclusion and recommendation is that the Terpak method should prevail and that the absolute percentage approach of Terpak should be applied because they reason that, quote, the formula itself is not inherently unfair because it is used only to establish the presumably correct amount of spousal support or APL.

Lest it be overlooked, this still leaves us with absolutely no guidance either by any appellate court decision or by the legislative directive as to the appropriate approach to calculate alimony.

That tremendously important aspect of economic resolution in divorce cases is every bit as up in the air as it ever was. In conclusion, I would like to once again thank you for the opportunity to have expressed my views.

CHAIRPERSON COHEN: Thank you very much. We appreciate your expressing your views, as I knew you would. I just feel compelled to respond in general before the other members of the panel have some questions.

First of all, this is certainly without making any excuses at all. And I must emphasize that we -- in a two year term, we as members of the House get coming across our desk within a two-year period approximately 5,000 proposed bills.

Of that number -- and I don't know -- I don't have in front of me what the numbers are, how many actually get to be heard in a committee and, of course, we're not all members of every committee and certainly even a fewer number get to the House Floor.

And even if they pass the House they may not pass the Senate. If they pass both Houses without amendment -- and many come back for conference committee amendment -- the governor doesn't sign all of them and vetoes are not always overridden.

Having said that, we must become, if you will, experts in 5,000 different areas, which

is obviously a yeoman's task and almost an impossibility.

We rely, however, not only on staff, but we rely on what some people -- this is a dirty word -- and that is lobbyist, professionals who deal in specific matters to advise us on the pros and/or cons of a particular issue.

We worked -- and I was not a participant in developing House Bill 1412, which became Act 58. But obviously because I'm responsible for this area, I did work on it with staff.

The Bar Association to me personally, I have to tell you, is incredibly silent. We heard from none of the areas -- I did not hear from any of the groups that you've mentioned.

Yes, since Act 58 was signed and became law, I heard from all of these different organizations complaining, where were you? Where were they when we were working on this issue when we were developing the issue? And 1412 was not new. It's been around for a long time; yet, nobody approached us.

And as I said we rely not only on our own professional personal experience and staff, but we rely on the professionals who deal with

these issues.

We try to be perfectionists. We try to serve the community, the whole community. Most of the time, we hope we succeed. We don't often succeed, and sometimes we even goof enormously.

And I think that as you've pointed out, Act 58 is a huge goof. We're trying to correct it. But, again, as you've pointed, out there's going to be a gap. And I don't know how we're going to deal with the gap once the Senate bill becomes law.

So we take responsibility for what we do, but we need the community and those that are professionals in the area to help us out and adopt these laws that won't create these problems.

MR. COHEN: If I may, my criticism of Act 58 was not intended as a criticism of the legislative process that led to the passage of Act 58. And I would like to correct any misimpression that I may have created.

I use that rather as a springboard, as a vehicle to try to make the point that perhaps where feasible for future domestic relations legislation, it might be helpful to submit that

for comment on review to Dave Hostetter and this -- the Joint Advisory Committee that the legislature has created.

I mean, it seems to me -- and I have not even spoken to Mr. Hostetter about this -- that that may be a natural next step to follow. If the committee has been created, it consists of members who propose to have some expertise in the area.

And you have such a massive largess, what, a 90-page bill, if I remember correctly, to submit it to them and say, hey, is this something you guys can run through and point some things out to us before it goes further? As just once of the commentary vehicles, it may be helpful.

CHAIRPERSON COHEN: I thank you. And I know I do with my bills always submit them to the various groups. And you are correct, as a member of Mr. Hostetter's commission dealing with adoption, we do work together on these.

I might also add that in many instances we are given mandates in the federal government and sometimes, if you will, we just have to hold our nose and do it or we'll lose funding, we'll lose a lot of other cooperative efforts.

So we must comply with the mandates that we get from the federal government. I believe Representative Masland has some questions.

REPRESENTATIVE MASLAND: Yes. And just picking up on the last comment, I know some of the feedback I've gotten since House Bill 1412 was enacted dealt with issues that were mandated by the federal government. One is the support lien situation and how much trouble that has caused all the title searchers across the state.

So the other concerns you mentioned, I'm not sure whether they are specifically some of the mandates that we're talking about too, but I'll be happy to look into that along with counsel and check that.

My question though deals with alimony being all over the place. Don't you think that that is to a certain extent a function of the fact that when alimony is awarded it's at that time in the proceedings where you're also awarding equitable distribution?

And although they are separate issues they're ultimately related. And perhaps if a master awards a substantial amount of property to a spouse, the master may decide that it's not as

important to award as much alimony for as long a period of time. Don't you think that that's one of the factors?

MR. COHEN: I absolutely do. But in stepping back and trying to look at this area of the law from an overview -- and perhaps an oversimplification, it seems in those areas where we've been able to establish some predictability, some ability to forecast the likelihood of a result, we've had comparatively greater peace and satisfaction.

I suspect that the factoring of the equitable distribution award could still be based to some formula by simply saying that in calculating -- for example, if we were going to be going on a needs basis or a percentage basis that amount which would be awarded in alimony, the trier of fact should attribute a reasonable return on any funds or assets that were awarded as part of an equitable distribution award.

I bring to the table from my experience the fact that I know that Mr. Hostetter's committee is working diligently. As a matter of fact I know they're meeting this coming Monday on a proposal to submit to the legislature to give

some predictability to the calculations of alimony.

For example, if we have in place guidelines which have flaws and faults, what have you, but for the most part have reached a wonderful acceptance, maybe some approach such as that, at least for the bulk of the cases those cases where they can't afford high-priced lawyers to litigate but within the range, maybe within the same range of the guidelines, could be something that could be of benefit.

And I believe you're going to get confronted with that suggestion or recommendation at least.

REPRESENTATIVE MASLAND: If I might, as you were talking, it struck me that there could be analogy of types with criminal sentencing.

There are basically guidelines. And if the judge deviates from those guidelines with a mitigating or aggravating sentence, they need to put on the record why it is aggravating or why they're deviating from the guidelines.

So I guess the same could be done and the master if say we are deviating from this I guess because of the equitable distribution.

MR. COHEN: Exactly the message that I'm trying to convey because I think that's the one hole, the one big gap that has remained in the whole area. We have some guidance, some predictability, some rules. Whether they're working as well as we would like them to or not is a different issues.

But we have them in every area except alimony where we have none. And you have some counties in this state where the triers of fact, the masters and the judges, just don't believe. They will not award alimony. And they give a little bit more in equitable distribution or something, but they won't award it.

And you get other counties which have fixed policies of percentages that are already in place as a county policy and they're doing it. And whereas throughout the state you have some uniformity in child support and spousal support and equitable distribution, the one place where you don't is the alimony gap.

REPRESENTATIVE MASLAND: Thank you.

CHAIRPERSON COHEN: Thank you

Representative Josephs.

REPRESENTATIVE JOSEPHS: For the record,

talking again about the bill that you criticized, during the debate on the Floor, two members at least of the Minority Party got up and talked about these problems; but the Majority Party didn't want to listen and it was passed. Thank you, Madam Chairman.

CHAIRPERSON COHEN: Thank you, Mr. Cohen. We certainly appreciate your --

MR. COHEN: Thank you very much.

CHAIRPERSON COHEN: Thank you. The last person on our list is Joni Berner, an attorney in Philadelphia with the firm of Berner and Klaw.

MS. BERNER: Good morning. A few days ago, I learned both that I would be the last speaker this morning and I learned who else would be speaking to you this morning. And, frankly, it was a tremendous relief to me because I knew that you would be hearing in great detail about the most critical problems about family court.

And I therefore planned my testimony to cover two points that I thought would be summary points and two points that I thought would not be covered because they're quite specific.

In the 20 years that I've been practicing family law, I have come to a

conclusion -- and I think that the conclusion has been reached by many people who we've heard from today -- that it is a time now to rethink how we handle interfamily disputes.

We have tried to squeeze very complex, very personal family problems into our common law adversary system and it doesn't work very well.

It doesn't work because the adversary system has a winner and a loser.

And in family law, we necessarily share. We share assets. We share debt. We share responsibility for kids. We share the joys and burdens of being parents.

There is no winner and loser. It's very conducive to a mediation model because of that opportunity for win/win results, but it's not good for a win/lose structure. Also, it is -- except for to lawyers, it is a ponderous system. It is confusing to even very intelligent lay people.

It has archaic rules and methods that frustrate and confuse people. And the result is that the procedure, no matter what the result is, the procedure is sometimes so confusing, so offensive that clients are unhappy. Constituents

feel they have not had a fair shake because they didn't understand the rules.

We've heard this morning already about the great expense of trying to fit these problems into an adversary system. I'm inspired by the millennium and think this is a great opportunity for us to rethink how we're doing it.

How do we do that? This is a good example of a way to brainstorm. Let's bring together members of the legal community, the health -- mental health community, community leaders in general.

Bring them together to brainstorm about a better way to do it, a better way to synthesize all of the many problems, very diverse problems that we must face in family court.

The second observation I have reached is a variation on the need for consolidation of resources in family court, and that has to do with the timing. I am confident that early intervention by the judicial system will be extremely helpful in resolving family problems.

Right now, our constituents see judges at the end of the process rarely at the beginning and never at the beginning unless it's an

emergency.

If we had a system that allowed very trained family court personnel in the beginning of the process to triage, form a triage of each family situation and then also have available resources, more resources than we have now to put together a tailored plan for each family, I believe that we would see much less litigation, much less fragmentation.

Now, some of the resources that I think are necessary have been mentioned again today.

Parental education. I too am a trained mediator, and I have learned that so often many problems involved in a relationship breaking up can be well addressed by educating people.

The custody alone, defining the terms usually takes care of a large percentage of peoples' problems because they don't understand what the term custody means. They don't understand that custody is not a black and white, win and lose situation in the vast majority of cases.

I view parental education early on as a very important resource that is now not available in most systems, certainly not available in

Philadelphia.

The counties where parental education is necessary or does exist, excuse me, has a modest fee \$50 per person in the counties around here.

That price is unaffordable for most of the people who come to the Philadelphia system.

And because of that, because of the financial burden of producing such a program, it can not be considered in a community of this size. And it should be.

Because of the difference and diversity between Philadelphia and other counties in the Commonwealth, I agree, as has been said earlier, that there is no one solution to how all counties' systems should work, nor is there one solution to how all family problems should be addressed.

But to determine that in the beginning is certainly far smarter than to wait until a family has gone through a variety of court appearances, a variety of interventions from other sources to find out that there has been no coordination and, indeed, maybe some inconsistent services and results.

Libby Bennett spoke about the judicial

team concept, the one family/one judicial team concept. I also view that as essential to efficient resolution and to client satisfaction. Judge Panepinto talked about the form of one judge/one family we have in Philadelphia.

The Consolidated Case Management

Program, which is an attempt, an initial attempt;
but it does not work. It does not work because
we have 11 judges available and at the same time
we have 700,000 cases.

When I became a lawyer 20 years ago,

Philadelphia Family Court had 22 judges assigned

to it out of the almost 100 judges that the first

judicial district had.

To date, 20 years later, we have 22 judges assigned to family court. In the interim, not only has the population grown, not only has certain social problems become much worse, we have developed a whole new legal system under the Protection from Abuse Act that did not exist 20 years ago.

And even with all of the huge numbers associated with that, some over a thousand filings each month, we have had no additional judicial resources.

So while one judge/one family

Consolidated Case Management Program is an

attempt to be responsive to a -- an outcry for

this kind of personal service, it certainly is

not -- does not work today.

Now, the third point I wanted to make, which is not unrelated to what I have said before but is much more specific, is that I find myself telling private clients time and time again apologetically that custody and support matters are not addressed by our system at the same time and yet often the connection is obvious and frustrating to try to address.

The three points that I listed under here are all anecdotes from my own clients. And these are not -- these are families who tried to resolve matters without litigation who were very concerned about attorneys' fees and nonetheless found themselves litigating because no one part of the court could address this.

In the first situation, there was

a -- the issue was how to handle the very

expensive cost of having a sick child cared for

when the custodial parent had to go to work and

the child was sick and the other parent also had

to go to work but the child was sick and that was not part of the routine child care coverage.

It's very expensive. This child was not even particularly unhealthy; but the costs were exorbitant, the parties couldn't agree, and we ended up trying to resolve that in support -- in the support area without success.

We tried to resolve that in the custody area without success, and it was a very frustrating situation which easily could have been addressed if one fact finder could hear all things.

Very similarly, we had an even more frustrating situation where the custodial parent moved to New Jersey, moved from Philadelphia to New Jersey.

The father worked in Philadelphia, had health insurance -- a good health insurance plan through Philadelphia but refused to make the necessary adjustments so that mom and the kids could have coverage in New Jersey; instead insisted that they continue to come to Philadelphia doctors.

This family did include a very sick child, and it was quite burdensome. We

approached the custody judge on that and he said oh, no, no, no. This is a support matter. You must take it there.

We approached the support many, many months later, a support judge on that issue who said ultimately that -- that as long as dad was providing insurance, which is what the support statute requires him to do, then the court could not second-guess the quality of that insurance and could not give the custodial parents, the nonemployed spouse, any input in the choice of the health care.

That was even appealed to the Superior Court because we felt that was such an important oversight in the separation of these two areas of law. The Superior Court was not helpful. At least we did not make bad law.

They rejected our position in a panel decision that does not have presidential weight, but very frustrating and very expensive for that client.

And then finally, we find ourselves litigating more often than I wish were true the way in which to handle child care expenses for a custodial spouse.

It is very routine and acceptable that a custodial parent who chooses not to work is a assigned an earning capacity, often a modest earning capacity, often a realistic earning capacity; but the additional step is not taken.

Hypothetically, if mom goes back to work, she will have a child care expense which will be often quite high. That part is not considered in the routine treatment of these cases.

And depending on the numbers and the flukiness of the guidelines, it can make a significant difference and there is no solution but litigation.

Those three issues I recognize as I say them and in light of all that's gone before sound relatively petty and trite in considering all the global issues that are here. I raise them though because I find time and time again intersection of custody and support matters, that simply is not addressed in our system.

My fourth observation is also an example of the interrelationship of custody and support issues. Our custody system is based on enforcing for the noncustodial parents the partial custody

or visitation schedule that is awarded.

That creates a minimum amount of time that the noncustodial parent sees a child, and the custodial parent must comply with that.

There is, however, the reverse is not true. The custodial parent cannot require the noncustodial parent to exercise visitation and partial custody rights.

I learned about a case maybe 15 years ago out of the Common Pleas of Philadelphia. And I had heard anecdotally that Judge Rosenberg, Edward Rosenberg, a very esteemed, experienced member of our court once did indeed find a noncustodial parent in contempt of a custody order because she -- it would happen to be the mom who was the noncustodial parent -- did not exercise the partial custody rights that she had won at great expense to both parties in a long and bloody battle.

That is a fluke. And for the most part, parents cannot require the other parent to see the kids. This is controversial. What I'm saying is controversial; but it is true that children suffer when noncustodial -- when they don't have both parents.

Dr. Davis, the first person who testified before you this morning noted a -- the phenomenon which indeed is true that child support compliance with child support orders increases when the noncustodial parent has regular and significant access to a child through a custody order.

I see these two concepts as being interrelated, that children certainly do better when they are -- when they see both parents. Children do better when they know that dad or the noncustodial parent, even though absent, cares enough to spend child support. All of those concepts are interrelated.

There is also a financial component -- a financial harm to the custodial parent when the noncustodial parent does not exercise partial custody rights. This is another issue that I have found in my private practice is being litigated more and more.

It's obvious that most families intact or separated require that both parents work. And when that happens, often the noncustodial -- the custodial parent relies on the noncustodial parent to exercise custody visitation rights

because it's -- and to take advantage of that time to do other things, often work.

When the noncustodial parent does not honor that order and does not make that commitment, in addition to the devastation to the child, it has an obvious financial impact on the custodial parent either in the form of lost work or additional child care. And, again, because of the fragmentation of our system, that is not something that can be addressed.

In summary, I encourage you to recognize that this is a new system, a new society. And it is really incumbent upon the Legislature to rethink the old-fashioned way we have handled things, to look for other resources in the community to work closely with the court so that the services provided to families can be more meaningful, more accessible, more timely than they have it now. Thank.

CHAIRPERSON COHEN: Thank you,

Ms. Berner. We certainly appreciate your being
here. I've been advised that Members of the
House -- the Representatives don't have
questions. We will certainly take your
suggestions under advisement. They've been very

helpful.

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I'd like to make some closing remarks and clear the record based upon a statement that was made a bit earlier. First, I want to thank all of the participants that have been here today.

I notice that there are people sitting in the room that were not scheduled to speak to us and some are familiar faces. Some of us have testified before this Task Force before, and certainly any written comments are welcome.

Secondly, Mr. Cohen, I think that there was a statement made to you and I want to clear the record; and in doing so, I think that I have to further introduce those of us that are sitting here. We did introduce those of us that are sitting up here when we started at 9:00 this morning.

We as Representatives of the Pennsylvania House are all members of the House Judiciary Committee. Representative Caltagirone is the Minority Chair of this Committee. The Speaker asked that this Task Force on Domestic Relations be appointed.

There are three members of the majority

party; that is, I was appointed as the Chairman,
Representative Masland from Cumberland County and
Representative Feese from Williamsport, who is
not with us today.

Additionally, Representatives Petrarca and Walko are members of the Task Force from Allegheny County from the western end of Pennsylvania. They are not here today.

Representative Josephs and
Representative James are Members of the Judiciary
Committee. They are not members of this
particular Task Force. It is my custom, however,
to invite all members of the Judiciary Committee
to all of these hearings to participate as they
desire.

Mr. Cohen, I have to tell that you House Bill 1412 came before the entire House of Representatives. If you will check the record, the vote was a bipartisan vote. It was not initiated, discussed, nor voted in any kind of partisan manner.

The hearings that I conduct, it is my opinion that all of us as Representatives go about our duties and our charges for the benefit of all the citizens of the Commonwealth of

Pennsylvania.

As I mentioned in my introduction, I believe that the issue of divorce is obviously an unpleasant issue and by the time people approach attorneys and approach the court system, it is apparent that there has been a breakdown in a relationship.

It is painful; and we as legislators will do our best to ease the burdens on everyone, the participant, and as I said, especially the children and certainly the financial burdens that are experienced when people enter the system and take part in the process.

I want all of you to know that we do our work in your best interest and not in a bipartisan manner. The comment that was made that votes in this issue and this particular vote on 1412 was taken in a partisan manner are simply not true, and I want to clear the record.

Again, I thank all of you for being here; and this hearing is adjourned. Thank you.

(At or about 11:59 a.m., the hearing was adjourned.)

CERTIFICATE

I, Deirdre J. Meyer, Reporter, Notary

Public, duly commissioned and qualified in and

for the County of York, Commonwealth of

Pennsylvania, hereby certify that the foregoing

is a true and accurate transcript of my

stenotype notes taken by me and subsequently

reduced to computer printout under my

supervision, and that this copy is a correct

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This certification does not apply to any reproduction of the same by any means unless under my direct control and/or supervision.

Dated this 6th day of April, 1998.

Deirdre J. Meyer (JB)

Deirdre J. Meyer - Reporter Notary Public