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HOUSE OF REPRESENTATIVES COMMONWEALTH OF PENNSYLVANIA JUDICIARY COMMITTEE TASK FORCE ON DOMESTIC RELATIONS

HOUSE BILLS 1976 AND 1977

NARBERTH BOROUGH HALL COUNCIL CHAMBER ROOM 100 CONWAY AVENUE NARBERTH, PENNSYLVANIA

FRIDAY, DECEMBER 10, 1999, AT 9:08 A.M.

BEFORE: HON. LITA COHEN, CHAIRPERSON

HON. JOSEPH PETRARCA HON. STEPHEN MAITLAND

JAN L. BUCHER REPORTER-NOTARY



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2336 N. Second Street (717) 234-5922 Harrisburg, PA 17110 FAX (717) 234-6190 REPRESENTATIVE COHEN: Good morning and welcome to the Pennsylvania House of Representatives' Judiciary Committee Task Force on Domestic Relations. I am Lita Cohen, Representative from Montgomery County. We are here today to discuss and take testimony and hear comments about House Bills 1976 and 1977.

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As you know, the Domestic Relations Task Force has been working for the past six years to reform the domestic relations laws in Pennsylvania. For the past several years we've heard testimony from judges, citizens, anyone connected with the issue of divorce both in the Commonwealth; and we have also taken expert testimony from people from other states.

We have determined that the system as it exists in the Commonwealth is not just and does not provide efficient, expedient, swift, economic justice for those involved in the system. It is our aim to revise the system in order to provide justice for everyone and to make a very painful personal situation as painless as possible.

We have many experts with us today to testify.

The first thing that I would like to do is to introduce

Representative Petrarca from Westmoreland County. Thank

you for being here. Representative Petrarca is a member

of the Judiciary Committee and, of course, of the task

force. Additionally, we have Karen Dalton, counsel to the committee, and Jane who is the Democrat minority representative here. Thank you for being here.

We have invited to testify today many judges and many people who unfortunately could not be able to join us. But for the record I would like to say that we have invited Judge Feinberg, Justice Newman of the Pennsylvania Supreme Court, Judge Paul Panepinto, who's administrative judge of family court of the County of the Philadelphia, and Judge Emanuel Bertin, who's the administrative judge of the Montgomery County courts. Judge Bertin has, however, sent written testimony.

House Bill 1976 proposes an amendment to the Constitution of the Commonwealth of Pennsylvania providing for hearing and deciding cases involving the dissolution of marriage, custody, child support, spousal support, alimony, equitable division of marital property, and related family law matters.

House Bill 1977 amends Titles 23 and 42 providing for procedures in domestic relations litigation, conferring powers and duties on the unified judicial system, the Secretary of the Commonwealth and the Legislative Reference Bureau establishing the family justice account and making editorial changes.

Essentially what that means is that the whole

system, we hope, will be revised to provide a one-family, one-team, one-judge system. Each time a family needs the Court's help, the family will deal with the same team and the same judge; mandatory education for judges and family law masters in areas that will enable them to make the best decisions they can for their families; the substantive law of divorce, child custody and support, and other economic issues, domestic violence, child psychology and child abuse and neglect.

Additionally, we will propose and have proposed a differentiated case management system which will enable cases to be decided more quickly and fairly due to placing them on different tracks based upon the case's complexity.

We also propose a system that promotes public confidence by assuring accountability of court officers and judges and recognition of the fact that an overwhelming number of family members undergoing the strain of breakup are not represented by lawyers.

Having said all that, I'd like to introduce the first person to make a presentation to us today. He's made presentations to us. He's an expert. He's from the American Bar Association. But Jeffrey Kuhn has come up today from Washington. He has been our mainstay and one of the principal sources of the composition of our

1 | proposal.

So, Mr. Kuhn, we welcome you. Please have a seat and let's hear from you because you always have pertinent and concise and substantive information to tell us.

MR. KUHN: I hope that continues.

REPRESENTATIVE COHEN: I do, too.

MR. KUHN: Good morning, Madam Chairman, and lady and gentleman of the House Judiciary Committee Task Force on Domestic Relations. My name is Jeffrey Kuhn.

I'm here to testify in support of House Bills 1976 and 1977, more specifically an enactment of the Family Law and Justice Act.

I am here today as a consultant on family law and justice reform for the American Bar Association in Washington, D.C. In that capacity I provide assistance to the courts and legislatures of over 35 states presently in reforming the manner courts address legal issues related to children and families.

I have served for four years as the Assistant

Administrative Director of the Courts for the State of New

Jersey in that capacity managing the nation's largest

family court system. Prior to that time I served for ten

years as the Director of the National Family Court

Resource Center at the National Council of Juvenile and

Family Court Judges.

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I've also practiced family law in the States of California and Nevada and have served as a family court judge pro tem in the 2nd Judicial District in the State of Nevada. I've also authored a number of published articles in law reviews and legal periodicals on the subject of family law and court reform.

I have had the fortunate opportunity to work on the construction of this proposed legislation with Representative Cohen and her counsel, Karen Dalton. I say fortunate because they have both been meticulous and thoughtful about its contents.

This reform package is representative of what the approach of family courts should be to children and families who require their help. It is about assuring safety and protection of those at risk and protecting those who have been harmed from future harm. It is also about assuring access to Pennsylvania's system of family law and justice, not only for those who are indigent but also for those who are too frightened or intimidated by the traditional adversarial approach to family justice to adequately communicate their needs to the system.

This proposed legislation is about expedition and timeliness, recognizing that what is days or weeks for adults seems like months or years for children. Also it

is about an accountability of a part of the justice system
that handles the most important jurisdiction in the state
trial courts. And, as importantly, it is about restoring
public trust and confidence in the courts and their
ability to handle these most important cases.

Rather than continuing to speak in broad terms about my support for this legislative package, I would like to anticipate with you some of the testimony you may hear from those who oppose this legislation.

Surely you will hear from those who oppose this legislative package because they believe the legislature has overstepped its bounds by venturing not only into the structure of judicial reform but by mandating the process by which the courts must execute it; said another way, violating the separation of powers provision within Pennsylvania's Constitution.

I'm not here as a constitutional law expert to debate this issue. And as one who has spent most of my professional career either directly within or very close to family courts, I would prefer the courts initiate their own reform efforts.

However, what, on balance, is the most important for children and families in the State of Pennsylvania? This legislative package presents to Pennsylvania's judiciary a wonderful opportunity to

provide judicial leadership, experience, and scholarship to an important reform effort and for all branches of government to work together to benefit families in the justice system.

It is not about standing on 200-year traditions that did not anticipate the complexities of our modern society and the need to protect its vulnerable individuals. You may hear also that this legislative package represents an unfunded mandate requiring a vast array of new resources for the courts without the dollars to support their implementation.

I would be foolish and probably out of a job as a consultant if I sat here and told you that additional resources were not necessary to develop and implement the reforms called for in this proposed legislation. If you are serious about this proposed reform, you must understand that it will absolutely require additional resources.

Creating case management teams, parent and child divorce education and orientation programs, secure waiting facilities for children and victims, increasing legal assistance for persons in need, and fulfilling the mandate to educate judges and court staff are resource-intensive efforts.

However, there are many creative methods to

find and develop resources that will help support your
family justice system. More than anytime in recent
history the federal government is providing block grants,

4 | formula grants for special initiatives in the areas of

5 domestic violation, non-custodial parent access,

6 alternative dispute resolution and community resource

7 | development.

In fact Pennsylvania presently receives dollars in several of these areas. These funds will not totally fund family court reform efforts; however, these dollars if treated as investment capital for funding grant writers and community resource management personnel will help develop and implement over time the reforms this legislative package calls for.

You should also look toward the community for potential resources. The family court in New Jersey utilizes nearly 6,000 volunteers to conduct mediation programs, supervise visitation sessions, review child-in-placement matters, provide victim support, serve as citizen-review panels for minor juvenile delinquency matters, and provide assistance to the public in court buildings and facilities.

These volunteers from local communities save
the New Jersey courts hundreds of thousands of dollars
every year and provide a very high quality of service to

families and children in the court system.

Potential resources also exist through the development of new linkages with agencies that provide direct services to children and families in the court system. Frequently executive branch child welfare and protection agencies can pool resources with the courts to develop a triage approach to family justice.

While these are non-traditional means that require formal resource-sharing agreements and protocols, they represent a more efficient use of what resources are presently available.

I'd like to conclude by suggesting that the reforms called for in this legislative package are substantial. Their development and implementation will require committed judicial leadership, stakeholder participation, resource development and, above all, patience.

Perhaps former New Jersey Supreme Court Chief Justice Arthur Vanderbilt who said, "Court reform is not for the short-winded," best describes this process. But however tedious it might be, it is a process to which the children and families of Pennsylvania are entitled.

Thank you. And if you have any questions, I'd be pleased to address them at this time.

REPRESENTATIVE COHEN: Thank you. I certainly

appreciate, again, the advice from Counsel and the statements that you've made. I can't stress enough our gratitude to you for being there and really for all of the advice and the suggestions that you've given us.

I have to ask or comment about two of the things that you said. First, about the legislature overstepping its bounds. I think it's important that we put on the record that we certainly don't think we are, obviously, but that historically we've -- the legislature has indeed restructured the court system through constitutional amendments.

In previous years we've done it concerning judicial boards. And we do have a history of doing this. Additionally, by putting it out to the people to approve a constitutional amendment it is indeed the people who decide that these are the changes that they want made rather than having it become a war between two separate branches of government.

Your other comment we will certainly take to heart concerns funding of these programs. And I think on balance one of the things that you did not say, but how much it costs our citizens to participate in the entire process of dissolution of a marriage.

And to me it seems incumbent upon us as legislators to serve the people. And one of the ways we

can do that is to economically save them, save them

dollars once they enter the system. And right now it is

very costly in all kinds of terms, jobs, emotions,

etcetera. But in specific dollar terms it becomes very,

very expensive to the litigants and to the participants in

And I think it's incumbent upon us as legislators to save them those dollars that they don't have to if we had an efficient system that ran well and in their interests. That was my comment. I have no questions on that.

Representative Petrarca, do you have questions?

this process.

REPRESENTATIVE PETRARCA: Maybe just one question. And, also, thank you for being here. And I thank Representative Cohen for taking the lead on this issue and providing leadership to the House so that we can work through some of these problems.

I think that those of us in the legislature all hear -- we all hear from constituents regarding these types of problems and breakdowns in the system. You said that you would prefer, I guess, the judicial system implement some changes, some necessary changes rather than the legislative branch of government.

Do you see that as a viable option or -- once

again, I feel that we certainly need to do some things on behalf of the legislature. And, once again, I'm glad to be here discussing House Bills 1976 and -7.

Does it make sense for the legislature to wait for the judicial branch to move? And are you saying just give that branch the money and start to throw in some additional fundings, fundings that stay out of the structure and mandating of some of these programs?

MR. KUHN: I think what I'm saying is that sometimes the judiciary maybe needs a little push. And certainly, again, I would stand by my original statement that I would prefer that reform in terms of a court system be initiated within the judicial branch of government.

Sometimes it's not possible to get the attention of the people that work with the children and families that are so gravely affected by the justice system on a daily basis. And when that happens there have been and sometimes are situations in which the legislature appropriately intervenes and, if for no other reason, gets the attention of the judicial branch.

REPRESENTATIVE PETRARCA: I feel that's where we are now.

MR. KUHN: And I certainly support that kind of strategy, if you will. I think, however, it's incumbent upon once you do have the attention of the judiciary to

work very closely with the judiciary on these reform efforts.

The successive reform on a continuing basis in the judicial branch of government really largely depends on the leadership that's demonstrated within that branch. And I think once you can get the attention of that leadership and, incident that, perhaps this is the right thing to do, then certainly you should work together with those as closely as possible.

REPRESENTATIVE COHEN: Karen?

MS. DALTON: Good morning, Mr. Kuhn. I'm tempted to call you Jeff. I have a few questions for you. Just a follow-up on what Representative Petrarca was saying, first of all. You were saying that sometimes the legislature needs to take the lead. Can you give us an example of at least one other state -- I think Oregon, perhaps?

MR. KUHN: Certainly. There are several western states where legislative initiatives similar to this one have been crafted that have been taken to the voters in terms of a valid initiative. And New Jersey aside from those western states and probably one of the most significant family court operations, if not the most, in the country was actually created through a valid initiative that was done similar to what was intended to

be done here in Pennsylvania in the early 1980s which
resulted in the creation of an entire family court system
that consolidated all of the subject matter or
jurisdiction related to children and family into one
unified court. And that's certainly, as a neighbor of
Pennsylvania, I think it's a significant example.

MS. DALTON: And could you --

REPRESENTATIVE COHEN: Excuse me. Before you ask your next question, I just wanted to say -- and for those that will be watching this on video -- every once in a while you're going to hear some background noise. We are adjacent to the main line of the -- what I will term the Pennsylvania Railroad. Obviously, it is no longer.

But this is the famed Pennsylvania Railroad

Main Line. You are in Narberth. And I should have said

that in the beginning. And we want to thank our hosts for

welcoming us to the Borough Council Room in Narberth, but

you're also in the heart of the legendary Main Line.

MS. DALTON: Would you be able to talk,
Mr. Kuhn, about transnationally in terms of reform; for
example, the track and team approach that House Bill 1977
embodies? We took that from some other states. Could
you talk about what other states are doing in terms of
reform and then, perhaps, place House Bill 1977 and
House Bill 1976 in context of that national trend,

please?

MR. KUHN: Certainly. There are, I'd say, at least 30, if not more, of the states presently in different ways looking at the manner in which the courts handle children and family matters. And those initiatives to some degree are supported by federal government dollars through various grants and programs that have been created in the US Congress.

Among some of the reforms that they are looking at is the manner of which cases are managed in family courts throughout the country. And there has been for a number of years talk within the courts and the case management system that provides for coordination in terms of a family's involvement with the justice system whereby a judge retains all matters related to one family for the entirety of their proceedings from the very time that the matters are filed to the very time of their disposition. And if the cases are reopened at some point, that judge retains management of those cases.

As time has gone on and we've seen populations increase significantly around metropolitan areas and courts have thought about this one-judge, one-family idea, it's becoming increasingly difficult to do it based on pure case volume, the amount of time judges have available, meaning judicial resources that are available

to hear cases in which you retain all matters related to
one family. And sometimes what results in larger
metropolitan areas is that the judge is sometimes forced
to leave a matter to deal with another matter that may

5 have some emergency or emergent status within the system.

And it results in some fragmentation in terms of the ability to conduct, if you will, a continuous type of trial.

REPRESENTATIVE COHEN: We're also in the firehouse.

MR. KUHN: So that is not always the case. But in locations that experience that sort of problem the kind of approach that's suggested within this proposed legislation makes sense. And that is using a team-based, case-management approach which allows staff of the court who are trained in various different kinds of functions to actually manage the case and stay with the family throughout the proceeding which in turn frees up the judges to do things like continuous trials and manage their cases more effectively with the minimal need for increased judicial resources as time goes on.

And that is; although, that's been practiced in New Jersey for a number of years, other states as they begin to experience these sorts of volume problems, particularly in the metropolitan areas, are looking more

and more at it. And in fact a number of other courts have just in the last five years adopted the concept.

MS. DALTON: Just continuing along that line, can you tell me how other states are handling issues with respect to litigants who can't afford lawyers, so-called pro se litigants, and also how they are trying to help children?

For example, House Bill 1977 has a provision that there must be a pro se manual provided to all families whether they have a lawyer or not. There must be a separating parent seminar so that parents will know the substantive and procedural law in a simple way so that they know what to expect, how long the case will probably last, that kind of thing.

We're also requiring a family resource center where folks can come in and get access to easily understandable legal materials about the family court so they are not sort of running around blind the way they are now. And we also establish, as Representative Cohen said, a family justice account.

When we held our hearings there was one witness who said that just going to see a master could cost as much as \$1,000 or \$2,000 up front before the work started. And that's just before one master for one little part of a family law case. So we're establishing a family

justice account to help those folks who can't afford those proceedings. So are you seeing that those kinds of reforms are taking place in other states?

MR. KUHN: There's quite a spectrum of things that you've mentioned there. And if in my response I miss one, please remind me and I'll go back. But I'll start with the pro se issue.

In fact there is a recognition and a good deal of research has been done in the field of family law and justice generally that indicates that the majority of the litigants that are involved in family court matters are in fact pro se litigants. In fact the national average approaches 70 to 75 percent of all new cases that are filed in family courts.

Clearly the majority of the litigants that come to the system are unrepresented. That presents many challenges to the Court in terms of the ability to handle matters efficiently, to help people understand the gravity of what is occurring within the system. And it generally just slows things down and makes things inefficient and does not do well in terms of the delivery of quality justice for children and families.

So the idea is to assist those individuals who either cannot afford attorneys or for some reason are not in a position to retain counsel through a variety of

means. Pro se assistance programs, obviously, are one of those means. And that is essentially the part of your legislation that talks about the family law or family court resource center in which families are provided an opportunity to get some sort of legal assistance and guidance in terms of what's happening to them in the system.

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That is a focus of many, many court reform efforts throughout the country. And what they do varies. There is quite a spectrum of reform efforts in the field ranging from exactly what you propose in your legislation. In King County, Washington, which is the metropolitan area of Seattle in which the family court has established a family law resource center specifically for pro se litigants in cooperation with three law schools in the area to provide interns within the center on a daily basis to provide assistance to litigants who are asking for it.

They provide them assistance with completing forms, explaining the process to them in terms of what they will be encountering and what their rights and responsibilities are. And that small investment in time and resources has great benefit and impact in terms of the operation of the system generally.

There are a number of other means in which pro

se assistance programs are addressed through pro se manuals. I would caution when you get involved in the area of pro se manuals that whoever the writers are preferably not be lawyers because we lawyers speak in legalspeak that is not often understood by the majority of those that come to court.

And I would perhaps in being perfectly serious, think about, if it were something that you intend to do, perhaps hire a second- or third-grade teacher to write such a manual for you without being facetious at all.

Those kinds of documents need to be created in a manner which is very easily understandable. Not only that but perhaps need to be at least bilingual. And that is a service that the court cannot forget about in this area because there is a great need for it.

In terms of other access issues you mentioned establishment of a secure and comfortable area for children who wait with their parents in a facility. And that extends to victims of domestic violence as well.

Court facilities have not historically accommodated those persons very well at all in fact, to the extent that their safety and security is very much in jeopardy oftentimes when they come to the facility. And the building to begin with is an intimidating place. And to put them in the same hallway as a perpetrator or as an

1 individual who has threatened them with a variety of 2 intended abuses is not a healthy thing for families.

And the fact that much thinking has gone into the idea of establishing secure and comfortable facilities for children and victims in the courthouses is very much a part of national reform effort. Is that --

MS. DALTON: That's about it. May I ask one more question?

REPRESENTATIVE COHEN: Sure

MS. DALTON: I just have one more question,
Mr. Kuhn. And that has to deal with the statement you
made before that we'll hear a variety of arguments against
court reform proposals. And since you've consulted with
35 other states -- you mentioned two. One was the
separation of powers argument. And I believe
Representative Cohen is right. How can you have a
separation of powers problem when it's the folks that live
here, that vote here, that pay taxes here deciding to
change their constitution if they decide to do it?

And the other is that it's an unfunded mandate. You addressed that also. Are there other kinds of oft-repeated arguments or concerns about reform proposals like this one before you?

MR. KUHN: There are. And it varies in terms of what the concentration of the present reform is. There

are a number of arguments that -- to be encountered in terms of money issues. And there are a number of arguments that deal with bureaucratic involvement in the court system.

Also, there's very much a concern that a court that thinks about services for children and families perhaps dilutes its dignity and status in terms of perhaps becoming more of a social work institution than a court of law.

And that is something you hear very frequently around the country when you start to talk about reforming justice to accommodate children and families in a more -- and I hesitate to use the word, but therapeutic is often the word that's used these days in terms of how the courts handle these matters.

The fact is that it's important in the reform effort to recognize first and foremost that what we're dealing with here is a court of law and that its fundamental responsibility is to uphold the rule of law. And it is not about moving people away from their right to have their day in court, so to speak.

And I think it's important as the law gets written around this reform effort that maintaining the rule of law is respected and that it remains very much a part of the dignity and status of the system.

But I think it's very -- this kind of reform effort is very capable of making that happen. And there are many kinds of reform efforts that have actually done very well in that area. But, again, it's something that you will hear. It's not an uncommon argument.

MS. DALTON: Thank you.

REPRESENTATIVE COHEN: Again, we thank you for being here and for all the assistance that you've given us. Oh, I'm sorry, Jane.

MS. MENDLOW: I'd just like to ask one question.

REPRESENTATIVE COHEN: Please. Absolutely.

MS. MENDLOW: Mr. Kuhn, I was just wondering if you could also give us some insight as to how this -these various proposals because there are a number of mandated pieces in the legislation in House Bill 1977, how this plays out in scale in terms of some of the smaller counties, if you might have some insight to share with us on that.

MR. KUHN: I think that what's important to acknowledge, first of all, with a smaller jurisdiction is that they do not have resources available to do the kind of things that we're talking about here. So I think what's important to think about is how you pool resources to make these kinds of reforms happen.

Frequently in states that look at statewide reform efforts where there are metropolitan counties and they're either very small or rural counties, the effort is made to bring those counties together into -- and I'm not suggesting that an entire reworking of the boundaries of judicial jurisdiction in the State of Pennsylvania be drawn.

But by example I would suggest that certain judicial districts sometimes are merged when they are very small for the purpose of sharing resources. And probably the simplest example of that is there are very, very many rural counties throughout the county now who even share judicial resources and have continued to do so over the last century.

But more and more what we're seeing is in thinking about the convenience of families and their accessing of direct services of families that are involved in the courts we think about pooling resources in one location that might be centrally located between two or three or four different counties or small judicial districts; wherein, they otherwise would not have the resources available.

So the idea of throwing something into the pot from each location to make something more available for all people within those jurisdictions is appealing to

those smaller places. 1 REPRESENTATIVE COHEN: Thank you. My apology, 2 Jane. Again, Mr. Kuhn, we thank you for all of your 3 assistance and wise counsel to us. We appreciate you 4 5 being here today. 6 MR. KUHN: Thank you. My pleasure. 7 REPRESENTATIVE COHEN: Thank you. I want to 8 recognize Representative Maitland who has joined us from Adams County. Thank you for being here. Appreciate it. 9 10 The next person to make a presentation to us today is The 11 Honorable Robert A. Fall who is a judge at the Superior 12 Court, the Appellate Division, in the State of New Jersey. 13 And I must say that after hearing from 14 Mr. Kuhn we know that New Jersey is one of the leaders in this area of reform. So we certainly welcome you. 15 16 JUDGE FALL: Thank you very much. 17 presentation will only be about two, two and a half hours. 18 REPRESENTATIVE COHEN: That's fine. 19 MS. DALTON: Do you have testimony, Your Honor, 20 to pass out or no? I'm not sure what 21 JUDGE FALL: No, not really. 22 you want me to do specifically. But what I'd like to do 23 is just tell you, first, a little bit about myself. Judge

Feinberg was going to come also, but she's tied up with

orders to show cause, meaning emergent matters, and asked

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1 | me if I would mind coming by myself. And I didn't.

I'm a judge in the appellate division. And I'm going to outline the court system for you and the structure in New Jersey. I don't know if you can see it on that angle, but it's probably important you understand where I stand in the tier here, so to speak.

The Supreme Court in New Jersey is the highest court, obviously. All this is created by constitution and then implemented by statute, seven members in the Supreme Court. The next lower level of the court system is the Superior Court Appellate Division. There are 32 of us. And I'm one of those.

The General Trial Court Jurisdiction is

Superior Court trial. There are about 400 Superior Court
judges. They are appointed by the Governor, confirmed by
the Senate, and serve for a period of seven years. At the
end of the seven years they stand for tenure, meaning the
Governor has to reappoint them and the Senate has to
reconfirm them. Once they get a second appointment, they
have tenure until retirement. And, of course, the
retirement system is also constitutional and statutorial.

Superior Court Trial Division which is the heart of our system -- and I'll show you how many cases they handle, about a million a year in New Jersey which is about 8 million population just to give you a flavor in 21

1 counties broken down to 15 vicinages or judicial 2 districts.

In any event, in each one of the 15 judicial districts some vicinages are multi-county districts. And most stand on their own like Ocean County, Essex County, Hudson County as a Superior Court trial division. Each division has an assignment judge. That's where Judge Feinberg was or is.

And the Superior Court trial division is broken into four parts. This is a centralized integrated trial court system meaning centralized at the top and flows down to the bottom and is integrated meaning we hear everything. So you can be a Superior Court trial judge and be assigned at any given point in time to the family part which is classically called Family Court, criminal part, civil part, or equity and probate issues. There are essentially four parts.

There's also a Municipal Court System that is not staffed by Superior Court judges. They are locally appointed by the particular towns and are really -- have their law practice plus sit as Municipal Court judges. It's not a centralized system except they come under our umbrella.

And any appeals from the Municipal Court go to the criminal part of the Superior Court. And any appeals

from anywhere in the trial level come up to us in the first instance, then the Appellate Court and then to the Supreme Court which has discretion to take which cases they want to take. The only exception are death penalty cases when there's a death penalty trial and a conviction. They directly go to the Supreme Court and the direct appeal process.

The Family Court which, of course, is what you're most interested in has gone through an evolution. And it was approved by constitutional amendment in 1983. Prior to that everything was fragmented. You had a juvenile domestic relations court. You had a Superior Court, Chancery Division that handled divorce cases. You had cases all over the planet, so to speak. It was not centralized. It was discombobulated, I guess, is a phrase that comes to mind.

Over the years -- and I've been on the bench since 1986, three years after it was created, and I sat in Family Court for 12 years before being moved up to the Appellate Division two years ago. But I still maintain all of my committees. We had a whole committee process. I brought a lot of the reports with me, some of which you probably have and many of which you do not have.

And the reason I brought it was to dramatize to you what's necessary in order to have a well functioning

family court in terms of the study that goes on and how it's structured. We have come down to now and have a standardization of best practice system that within the family part of the Superior Court we handle 400,000 cases a year on a state-wide basis.

Now, bigger counties, obviously, have bigger chunks. And we break essentially the case types -- and I'll go through the case types with you very briefly -- into four integrated docket teams. Jeff Kuhn is a good, old trusted friend and talked about the original concept in family court was it makes sense to have one judge having one family. That makes a lot of sense until you really try to do it. And then it doesn't seem to come out so well.

We have come to the concept in New Jersey that you have one team. And we're talking about clerks. We're talking about probation officers. We're talking about paraprofessionals who do custody, visit with mediation investigations, things of that nature, a team assigned to one or more specific case types. And then that team follows the family or the family follows the team throughout the system albeit sometimes different judges. Because, as I told you, judges get laterally transferred, get laterally between and among the different divisions.

I sat uniquely in the family division for 12

years. Most judges sit two or three years here, a couple years here, a couple years here. We believe in a lot of cross-training and well-rounded judges. There's also the burn-out factor in family court which we can talk about, if you want, which is becoming less and less a phenomena, by the way, in New Jersey.

So we break our case types into four integrated docket teams all of which are heard by family court judges. Judges are assigned to hear any number of these cases. And the way you stop burn-out is have them rotate from among the different assignments within the family court, non-dissolution cases which are paternity, custody, parenting time, child support, things of that nature where the issue of dissolving the marriage is not before the Court are handled. A lot of pro ses in this area, a lot of pro ses.

And I can talk if you want about pro ses and some of our experiences with them. Then there's the divorce or what we call dissolution, about 50,000. These include -- by the way, not 50,000 couples or 100,000 people get a divorce in New Jersey each year. These also include post judgment, meaning after the judgment of divorce is entered then the parties have to come back to modify support, fight about custody, whatever they choose to do. It includes that within that number as well. So

probably about 25,000 divorce cases actually per year and,
of course, in a divorce case all of the above issues,
custody, paternity to the extent it exists, parenting
time.

We call classically what you might believe to be visitation parenting time, also statutorily in New Jersey. Visitation is a dirty word. Parenting time means what it says and that is that each parent shares time with the child albeit that one may have the large bulk of the time being the residential custodian.

Domestic violence, restraining orders. John hits Mary. John abuses verbally Mary. Mary comes in and gets a restraining order. We get about 65,000 of those per year throughout the state. And then we have domestic violence contempt which is a criminal, what we call in our state, a disorderly person is what you might call here, a petty offense of up to six months imprisonment, \$1,000 fine maximum penalties, proof beyond a reasonable doubt.

Those are also heard by family court judges when someone is alleged to have violated they're prosecuted by the state's attorney, in our state the prosecutor's office. And we hear those as well. And there are about 12,000 of those a year.

Then there's juvenile delinquency, about 100,000 cases, and family crisis intervention where it's

not some incorrigible, runaways, things of that nature, 1 being abusive in the home, that type of thing. We comply services.

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And then finally there is the children-in-court phenomena which is adoptions, child abuse, and neglect cases, termination of parental rights cases which leads to adoption, if they are granted, and child placement review when a child placed out of home needs to have their placement out of home statutorily reviewed on a periodic basis to make sure it's appropriate, to make sure that services are in place, to try to reunite families.

And, of course, the sad part is that they usually go from a child placement review case to a -- or from a child abuse neglect case where the child has been abused in some way or neglected up to a determination of parental rights case and then an adoption case. Hopefully there's a lot of reunification, of course, with families who are in distress.

Family court, Jeff used the term therapeutic justice. We like to think that that's appropriate. can't emphasize to you enough that what we found out in our system is that what's more important than the judges are staff and resources to make it work.

And we've been able to do that. And you can do that in a whole number of ways including but not limited

to marshalling resources in existing government and the executive branch. We have interagency agreements. We also go to the community, develop programs. We have standing committees that are always reviewing these things at the Supreme Court level. I sit on three or four of them.

We're constantly making recommendations. We have adopted the concept that family problems are community problems. They need to be solved through a community input. Every committee we have in the system consists not only of judges but lawyers. We have a partnership with the Bar that works very well. And we bring in psychologists. We bring in volunteer people. It's a community effort.

We've developed a we're-all-in-it-together-type of approach. Most recently the two major efforts have been -- and, by the way, you can see from 1983 up to 1999 is a long time to fine-tune an instrument called the family court. But that's what it takes. There's no easy snap-of-the-finger solution to family problems.

I forgot to say what you just told me to say.

And that is that I'm here today to merely outline the New

Jersey experience. And, of course, rules of judicial

conduct specifically prohibit me from taking a position or

advocating a position in any one thing. We're certainly

neutral. And I don't want to violate the rules of judicial conduct even in Pennsylvania.

REPRESENTATIVE COHEN: No long arm of the law on that.

JUDGE FALL: I don't know. But these are our two most recent efforts. And the Supreme Court Committee on Special Matrimonial Litigation which I sat and chaired a subcommittee, Judge Feinberg was the Chair, co-Chair. That was designed to -- and you, I'm sure, heard one of the representatives speaking about family problems, people not happy with the court system. We get that in New Jersey despite the fact that there is a family court from time to time.

Family problems generate a lot of problems.

They don't like the way a particular judge handles a case. They run to their favorite legislator or their favorite whatever or go to their favorite newspaper. And before you know it it's an issue and everybody gets all excited.

Well, it's because there's no easy answer to solution of divorce cases. Divorce is where the money is. That's where the attorneys are. And this case type -- I would venture to say probably 70 percent, 75 percent of the Bar is located in this case type, meaning divorce case type.

And probably only about 10 or 15 percent of the cases of non-dissolution are represented. Domestic violence more so these days because they usually link some way to another family court matter, another family court matter like a divorce case. But in juvenile delinquency a lot of pro ses unless it's a potential incarceration and a lot of pro se threats.

But the power of the Bar is where the money is, and that is in the -- nothing wrong with that -- is in the divorce area. So we had a very, very, I should say, a renaissance in terms of trying to get the partnership of the Bar to work. Bar's been terrific in New Jersey in that regard.

And we had a whole divorce study commission that was commissioned by the legislature to study what's wrong with divorce. And we had to act on information that certainly would indicate that horror story here, horror story there.

Again, I just harken back to if you're going to throw people into family court you better be sure that you're throwing them into a court that has the resources, that has the paraprofessionals, that has all the necessary components to make it work because the judge alone once he or she hears a case and the people trot outside with the piece of paper in their hand, the piece of paper doesn't

mean anything, or hardly anything, unless it can be enforced and unless and until the real underlying problems that stigmatize people who have family court problems are going to be addressed through an implement through a court order.

We have staff in New Jersey that is terrific.

We have custody investigations. We have mediation. We have mandatory parent education. We've developed programs, videotapes, booklets, handouts, pro se kits. We try to make the system user-friendly. And when you make it user-friendly and provide the resources or how to get the resources to these people they respond overwhelmingly positively.

We piloted in our county a parent education program. And you can see it. And I went and for the first, maybe, 10 or 15 times and gave a speech to them and talked to them. And the reviews of that were you could see they were thirsting for more. They're out there alone as the most important relationship they've ever had has now been fractured. They're angry; they're scared. They don't know what their fate is. And just think how the children might feel if the adults feel this way.

So it's a horrible thing. And if you just put them in a courtroom and say, Well, we're judges, we don't get involved, we're not social workers, you're just missing the point if you do that. And we never allowed that to be done.

And we had greater success from the counties within our state and vicinages in our state that took more effort to address those problems. The judge is not a judge just on the bench. The judge has to be a community leader and has to be involved and responsive to the needs of the community. And that gets into the role of judicial leadership.

The reason that our system works is because judges don't run for office and wind up -- you know, run to be a family part judge. You're going to get a good one; you're going to get a bad one. And what happens if you get a bad one?

My point is that with this system if there's a problem, Chief Justice of the Supreme Court is very responsive to and always has been under Justice Wilentz, now under Justice Poritz, but to the needs and response of the judges and the needs of the assignment judges.

And there was never a point in time where I couldn't pick up the phone and say, You know, Chief -- or to the assignment judge and say, who I have lunch with every day, We need to do something about this particular situation, meaning we need to put a judge here, over here, or whatever and get a good one here. And it gave us a lot

of flexibility.

And as a result of that there have become more career, good career family court judges in the State of New Jersey. And that's evolved over a process. There's no instant solutions. Don't think that you pen a piece of legislation where you have the voters vote on referendum and all of a sudden there's going to be a magical solution.

It takes time, work, hard work, committed people, and effort. And if you don't have that, you might as well forget about it. You need people committed. This is not just a political phenomena, family court, or it-sounds-good-so-we-should-do-it kind of thing.

You're either committed to this or you're not. You're either going to vote resources to it and staff to it or you're not in order to make it work. There have been some great experiences Jeff has outlined from around the country and some great family courts that exist that have brought the community in.

You may have -- sounds to me like maybe you've had women's groups and men's groups and whatever. Perhaps you've heard horror stories about the way family court matters -- well, you don't have a family court classically here, but -- are handled. We brought those people in.

When I had our judicial council in Ocean County

1 it included members of the women's group, members of the men's group, members of every community group you could 2 3 think of. And we solved problems at the table. And the person who was the loudest critic of the Ocean County 4 5 Court System became the person who got judiciary volunteer 6 of the year award. And it worked out terrific. 7 So there are success stories that can happen. If you want some of these things -- this report is the 8 9 best standards and practice report. 10 It took many, many years and includes manuals 11 and how you handle all the different case types that I 12 showed you before. But, more importantly, it structures 13 the court system in an efficient, centralized, appropriate 14 way. And it's very detailed. I'll give it to you if you 15 want it. It's a great document. And it took us years to 16 develop it. 17 I think you have already the Supreme Court 18 Committee on Special Matrimonial Litigation. But there's 19 another copy of it. So that's really all I have to say. 20 REPRESENTATIVE COHEN: Will you submit yourself 21 to questions? 22 JUDGE FALL: Sure. Sure. 23 REPRESENTATIVE COHEN: Turning the tables on 24 the judicial system.

JUDGE FALL: Always ready to have somebody take

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their best shot. 1 REPRESENTATIVE COHEN: Well, having a summer 2 3 home in Ocean County we'll go gently. JUDGE FALL: Oh, that's a very nice thing. 4 5 Whereabouts in Ocean County? REPRESENTATIVE COHEN: Long Beach Island. 6 7 JUDGE FALL: Oh, sure. I love the island. It's great. I used to represent when I was an attorney 8 9 the island or many of the towns on the island. 10 How can I help you? 11 REPRESENTATIVE COHEN: There we go. 12 wanted to make three comments. I think the crux of what 13 you stated and we have been saying for the past many years 14 that we've been working on this leads to merit selection. 15 And, obviously, one of the problems that we have in 16 Pennsylvania is because we have an elected judiciary. 17 we seemed to be ending up there when we start working on 18 this whole system. 19 It's interesting to me that you also mentioned 20 that you had tremendous Bar Association support and 21 support from the attorneys. We have found the same is 22 true here much to our surprise because by making an 23 efficient system, obviously, you're cutting down on hours that lawyers spend on each particular case. 24

So I was interested to see that you mentioned

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that in New Jersey you also had Bar Association support.

JUDGE FALL: Attorneys want the system to work. They really do.

REPRESENTATIVE COHEN: Yeah, they do.

JUDGE FALL: It doesn't help an attorney to bill 5,000 hours in a year and only get paid for 2,000 hours in a year because those 3,000 uncollectible dollars [sic] do not help -- you can only write off so much. And that's what attorneys were faced with in family court matters that operate in an inefficient system.

REPRESENTATIVE COHEN: I think so. And that was very heartening certainly to those of us that are attorneys and get a bad rap all the time. The attorneys are interested in efficiency. And, lastly, some of the comments that we've had from the Common Pleas judges throughout the state is that, well, particularly as Jane had asked in the smaller counties where there's only one judge. We can't do it; it's too much for us to handle.

And by your mentioning the importance of staff
I think is absolutely critical in this whole process
because even in judicial districts where there is only one
judge as opposed to numerous judges in some of the larger
districts we have to rely on staff to work on this team
effort. And I was glad to hear that it works in New
Jersey.

JUDGE FALL: Less than five percent of the cases are tried which means that you need to have staff to do alternative dispute resolution. Mediation of custodial issues is a tremendous way to resolve cases. Now, of course, the caveat is you can't put two parties that have a restraining order because of the danger and unequal bargaining power in the same room.

I'm not talking about mediating family violence cases, but resolving a custodial issue through mediation.

We have economic mediation now in New Jersey. We borrowed from Florida's experience. And it's starting to really take hold, quite frankly. And we have volunteer attorneys unique unto New Jersey called the Early Settlement Panel where attorneys, matrimonial attorneys, volunteer their time, volunteer.

In my county I had 50 volunteer attorneys. And every week I had five of them every Tuesday come in. And they would essentially resolve 95 percent of the cases early on. We stuck them -- we had a very good aging report. Justice delayed is justice denied. And that's important to the system. The more efficient the system is, the quicker the matter gets resolved.

But you're correct. Staff is actually more important than judges, quite frankly. You need to have the judicial resources and judges to hear the cases. But

if you think you're doing somebody a favor to give them a trial, all you're doing is essentially ruining their lives because they can't afford a trial. And 99 percent of the cases it's not good for the children and so on.

So we've provided a whole number of alternative or complimentary dispute resolution methodologies that have been terrific and resolved cases early on. You're always going to get -- I used to say in my courtroom, Every dysfunctional person that lives in Ocean County one day or another is going to walk through that door. But I want to tell you that 99 percent of you come through are good, decent people. And we're going to resolve your case for you. That's how I used to talk to them.

Judges need to talk to them that way. And the staff develops an attitude and they talk to them that way and resolve cases. I'm sorry. I give a speech every time you say something.

REPRESENTATIVE COHEN: Oh, that's fine. Thank you. Thank you. Representative Petrarca, do you have anything? Representative Maitland?

REPRESENTATIVE MAITLAND: Yes. Just a question, Judge. In your seat on the Appellate Court do you see a family part cases come up to the Appellate Court? And, if so, is there any kind of trend in what they consist of?

JUDGE FALL: Remember we have ten different case types in family courts. We see them all. We get quite a number of divorce appeals, mostly equitable distribution property issues that they are disputing the judge's determination.

A lot of times -- the favorite one to me because it's the hardest to put a handle on and grab and say, Ah, there it is, and that's alimony. Determining when a case is an alimony case or not is a product of analysis that involves probably 15 factors, everything from length of the marriage to the financial circumstances to economic dependency.

So you get judges making calls below, Yes, it's an alimony case or, No, it's not -- and you get appeals on that -- probably more often than anything else in the divorce hearing.

REPRESENTATIVE MAITLAND: Do you have a formal structure or system to take the information to say, Now, look. It seems like we get a lot of alimony cases appealed to us; why don't we try and identify why that is and take it back down to the lower level?

JUDGE FALL: Absolutely. That's my pet project. I go with another one of my friends on the appellate division who has family court experience. And we go every year, every year to as many of the vicinages

or the counties, the trial level as we can. And we go over -- if you don't have it, you should have it.

There's a statute in New Jersey -- a lot of statutes in New Jersey -- that deal with factors that the Court is required to take into consideration when equitably distributed property, factors the Court is required to consider when deciding whether alimony is appropriate or not, factors to this and factors to that.

Sometimes judges don't make findings and conclusions based upon analysis of factors. Or sometimes the attorneys don't offer proof on the factors. So I do this to the Bar Association. We have the Institute of Continuing Legal Education.

I make presentations annually, a number of times annually on making the appropriate findings because the standard of review is the judge has analyzed and made findings of fact and analyzed those facts to the law.

It's pretty hard to appeal a decision like that. So you get less appeals. And I think we have shrunk the number of appeals in that area by doing that.

The last judicial college put all the statutory factors on an 8-and-a-half-by-14 piece of paper. And we had it laminated so they could keep it on their bench and can ask questions, What about this factor, what about that? That's been very helpful. And judicial education

is so important in the system.

And when you have a system that does those kinds of things -- and it took us a while to realize we should be doing other things. You never should think you're at a plateau, that you think you can't do more. We've been able to instill that in our judges, but it takes effort and it takes judicial leadership and the cooperation of everybody including maybe most importantly the legislature, quite frankly, which in our state has been very responsive to family court needs and problems.

REPRESENTATIVE MAITLAND: Thank you.

REPRESENTATIVE COHEN: Counsel Dalton.

MS. DALTON: Your Honor, it's a pleasure tofinally see you. We've spoken over the phone a couple of times.

JUDGE FALL: Yes, it's very nice meeting you, also.

MS. DALTON: Thanks so much for coming. You had mentioned before the ongoing reform effort in New Jersey. I want you to know that this is my copy of the Supreme Court of New Jersey Special Committee on Matrimonial Litigation. As you can see, I've tabbed it; it's dog-eared; it's underlined. I was the prime drafter, with great input from Mr. Kuhn, of House Bill 1976 and 1977 borrowing heavily from this wonderful work.

And I noticed as well that the Supreme Court of
New Jersey recently instituted new family court rules
effective in April of this year which put many of the
recommendations from the special committee into practice.

And I'd like you, if you could, Your Honor, to talk about some of the new rules that New Jersey has instituted which we also have in our legislation, just to talk about how beneficial they are, what they actually bring to the benefit of families and children.

JUDGE FALL: Since you have them and certainly you're going to be sharing them with the task force, but it was an outgrowth, really, of the documents as it went. You held it up. It's a special committee report which is an outgrowth of the legislative divorce study commission that pointed out some problems with attorney's fees, with people alleging they were too high. It turns out that really they were high because people wanted them to go to court, quite frankly, as opposed to the attorneys doing anything wrong. They were not. They were certainly just billing for time.

And this report was done over about a year.

And then they went to the Supreme Court. And the Supreme Court issued administrative determinations and then eventually did the court rules. The court rules, I guess you can break them into a lot of areas. I don't want to

take a lot of time on them except to point out a couple of things.

First, we adopted a client's bill of rights that clients are entitled to from attorneys certain specific things. That's in there. You have that. The differentiated case manager was a big thing. We took family court matrimonial cases and we differentiated depending on the complexity of them into various tracks of being processed, fast tracks and complex tracks and so on.

And we stiffened the criteria for experts.

There were a whole host of things we did in there about

fees or issues about whether -- can attorneys take a

mortgage on a person's property to secure their fee. You

know, can't do it, that kind of thing. So we analyzed all

these issues.

But the major thing was to streamline the process in terms of appointment of experts, differentiated case management into early settlement panel mediation and then to regulate the retainer agreements between the attorneys and the clients and the client bill of rights.

Our experience with them is about six to eight months maybe at this point in time. And they seem to be working well, the reports I get back. I ask questions all the time and meet with the family court judges all the

1 time. And they said they're working making the system
2 better.

There are things in here that I think have improved the system. It was more of a fine-tuning, however, than really a revamping of the system. But it pointed out -- you have to always be willing to be criticized. If you're willing to be criticized, you better be willing to try to find a solution.

MS. DALTON: Well, Your Honor, there are many things, if I could just go through the list. The differentiated case management system prior to these new rules you had three tracks and then you went to four tracks. Our legislation adopts your four-track approach.

information statement being filed before the case management conference. We're also asking that Pennsylvania adopt that. We call it the family information statement. The idea about continuous trials, that they be tried continuously to conclusion so you don't have one day of trial in March and then another day in April and then you come back in June. And maybe by the time the summer ends you have the case resolved.

The idea about the affidavit of insurance coverage, that that come into the court early on to make sure that children and family members still have insurance

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coverage. We're also asking for that in the family
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   information statement. The case management conference has
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   to be held 30 days after the last time of permissive
   pleading is allowed. We're also going with the case
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   management conference.
               JUDGE FALL: These are all good things.
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   mean, I can comment on each one, if you want.
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   probably you've heard enough. My wife usually says that.
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               MS. DALTON: Could I ask you about one thing,
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   though?
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               JUDGE FALL:
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               MS. DALTON:
                            In the report that I held up
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   before, the special committee, talked more about judicial
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   education.
               And I know that New Jersey already had
   judicial education for their judges. You had your own in
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   New Jersey. And correct me if I'm wrong, but I believe
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   you actually sent folks to the National Council of
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    Juvenile Family Court Judges in Reno.
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               JUDGE FALL: All the time.
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               MS. DALTON: And the report came back and said
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   you needed more for family court judges. Could you speak
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   to why you need --
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               JUDGE FALL: I'll tell you what it was.
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   of all, you have to have judicial education. You have
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         There's nothing more healthy for judges to go around
   to.
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the country and see other family court judges because you find out how they handle things. The National Council of Family Court Judges is a tremendous resource of information technically and otherwise.

But beyond that what this spoke to more was -we have a lot of judicial education. It spoke more to the
issue of, okay, a new judge coming on board. And let's
say the judge is going to be assigned to the family
court. You just don't put him out on the bench. And that
was the problem.

We have a new judges college once a year. We have a college for all the judges once a year. And we have plenty of information that we can hand to them. But the failing that we had was not having in place specific criteria and a specific application of judicial education for that judge before he or she heard one case.

So that was more the impetus for addressing judicial education. We want to make sure that we're not going to put judges on the bench because assignment judges want -- they get anxious to make sure they can move the cases. And they may want to put a judge on a little too quick. So that was what that was about.

And the lawyers were very supportive of that.

We developed a whole -- we have the curriculum. We developed a process where each assignment judge and family

part judge now are required to develop a course that no judge will go on the bench and hear cases until at least two or three weeks after they've been appointed and have been sitting with a judge, includes education, includes many, many things.

I do a lot of it myself. I go around the state and apply that new course to a lot of trial judges. So that's what that was geared to. The case information statement is a wonderful document.

It provides all the information in one document about the financial history of parties and, of course, the insurance which would prevent someone, which we've had, from canceling a policy of insurance and then everybody's left holding the bag if, God forbid, there's a death or certainly not a death but how about medical insurance.

Sounds like you have a lot of good components that are -- we think our components work. We know they work. And we know that our system always has to be reviewed to see if it can get better all the time. We do it all the time.

MS. DALTON: Your Honor, thank you.

REPRESENTATIVE COHEN: Thank you. Jane?

MS. MENDLOW: Judge, I was wondering if you could help us in one area. And that is in respect to the requirement for parents to participate in some type of

workshop or seminar or parenting education program when there is dissolution of a marriage or custody issues.

In many counties it appears that some judges don't feel that it is their place to order that and some judges in Pennsylvania, again, feel it's very effective.

And I was just wondering if you could comment on that and the idea of having some mandate or clear authorization for the courts in terms of these types of parenting education programs.

JUDGE FALL: I'm just looking for the parent education booklet that was developed by a psychologist, myself, and the illustrations are by Elliott Banfield who does illustrations for the New York Times. Here it is. If you want this, you can keep it. Surviving the Pain of Divorce and Separation. That's the handbook. We also have a video. I do not have a copy of that with me. That goes hand in hand with the handbook.

And we have trained -- people who have the master's degrees in social work or MAs in sociology. There's not a psychologist on staff per se. They use the handbook to try to make people be sensitized to not only the pain of their children, pain of surviving the pain of divorce and separation, but also the pain that they are going through and how they can cope with it. And it provides in a very basic handbook fashion how they can do

that.

Now, what we found is that when we do the initial session we do it, by the way, at a round -- psychologists tell them -- it's a round -- all the tables are round. It's a round-table type thing with chairs around it. And we're in the middle. And we go through some of the eight steps to surviving pain of divorce and separation. We show them the video.

We also see what level they are at. We find that the dynamics of the group help each other, meaning that if you're a great parent and you're there because you have to be there, just talking will help me who's not such a great parent. You see what I mean, the intergroup dynamics help people. And then you see what people want, what are you looking for, how can we help you?

Then we had different more intensive courses, one-on-one type of counseling sessions and that type of thing. If they are having problems with their child, we are able to channel them into some counseling for the child, that type of thing. Sometimes one child gets very angry at one parent or the other parent. It's your fault, Mom, that Dad's not here. Or, I hate you, Dad, what you did to Mom, that kind of stuff.

And how do you deal with that because it's a real strong dynamic. So you can really identify -- help

people by doing this. We found it's a terrific program.

We have a kids' program. And the kids come in and see the

court system. And the judge comes out in a robe and goes

4 over and has them draw pictures of what they think. And

5 then the psychologist will look at that.

It's really therapeutic justice. And it really works. I can't believe I have stacks and stacks of letters from people -- we all do -- about, Judge, what a great program that was. It really helped me understand such and such a problem. That's what you're looking for in family court.

every sociological dysfunctional ill that vests upon a family that splits. And you just can't have an emergency room. A hospital doesn't function with just an emergency room. You have to have treatment. You have to have a way to deal with problems. You can't use the old iron-clad approach that we're just judges; that's not our function; that's not our job.

job. We are community leaders and we need to make it our job and our business to ease people through the system.

REPRESENTATIVE COHEN: Thank you. Your Honor, it's very difficult for me to really convey my thanks and the thanks of the other representatives and the members of

task force and staff.

I suppose the only two ways that I can convey to you how indeed grateful we are is, number one, to tell you that we've been conducting these hearings for the past six years on various aspects of this project. And I've become known as the Iron Lady in Harrisburg insisting that both the people who make presentations to us as well as staff and representatives stick to the timetable.

And, obviously, today between you and Mr. Kuhn we have not only because every word that you've said is so very vital. We felt it important to hear everything you said. And, secondly, when we are finished. And, of course, even House Bills 1976 and '77 are almost mirror images of what you have done in New Jersey.

So, obviously, the most sincere form of flattery is our presentation and our laws are really almost, as I said, mirror images of what you have provided to us in New Jersey. So we thank you so very, very much for the materials that you've brought us and your willingness to help us.

And certainly Counsel Dalton has called on you on many occasions and you've been very, very helpful.

JUDGE FALL: You know where I am. If you need help, let me know. I'll come and talk to your judges if you get to that point when it's appropriate to do. We're

more than willing because people are people whether they
live in Pennsylvania or New Jersey or anywhere. They have
all the same problems.

I'm going to leave you the chart and we'll leave you this. That's pretty heavy to carry home.

REPRESENTATIVE COHEN: Thank you so much. We do appreciate it. The next person to make a presentation to us is Catherine McFadden who is an attorney in Center City Philadelphia or with a Center City firm, rather. She's the former director of the Bucks County Family Master's Office.

And, Ms. McFadden, welcome back because you've been with us before.

MS. MCFADDEN: Good morning. What a pleasure to see you. I am of counsel at Schnader, Harrison, Segal & Lewis in Philadelphia. And before that I worked for 17 years for a family court in Bucks County.

I'm a member of the Joint State Government
Commission's Domestic Relations Advisory Committee. I
just finished a three-year term on the PBA Family Law
Sections Council. I'm not speaking for any of those
groups but I guess on my own behalf and based on my own
observations over the years made from a variety of
viewpoints in and out of the family court offices.

I think that the task force should be honored

for the concern and effort that has been devoted to the development of these bills. I spoke with Karen from time to time over the years about these bills and this work.

And I'm aware of the tremendous amount of research and work she has done in an effort to help Representative

Cohen's vision for family court become a reality for the citizens.

The end product of all that effort demands respect from anybody who takes a look at these bills from anybody who has ever tried to design a family court system or who has been involved in a family court system.

People may agree or disagree with some of the provisions in these bills. And the discussion and exchange will probably strengthen the bills. But the vision, the intent behind them, I don't think, should be compromised. The bills set out in Section 7203, eight clear, simple points that we all need to work on to make reality for people.

I think it was the judge who said that most people who are in family court are good, decent people. And they deserve for these goals to be reality now. They have a right to expect that family court will help them promptly, fairly, and with courtesy; that the people who make decisions for them will be adequately trained and that they will be able to proceed with their case even if

they don't have an attorney.

And I know I used the word right. And I don't really think I use that loosely. People have a right to that. Now, I have some observations about specific sections of the proposal. Regarding Section 7209 which is Intake and Screening, and Section 7228 which is Family Resource Center, I strongly support these concepts.

My idea, my thought, is that these two units should probably be in one location. They should be a place where people can go when they need help and find out what's available and what's appropriate. If they want to find out about the impact of divorce on children, they can go there. And if they want to find out what to do because their son seems to be having some kind of psychological problem and they have no money and they can't cope, this is a place where they can go and find out which of the levels shown on the other side of the judge's chart is appropriate for them. Where should they go here?

I really think that such a center has the potential to eliminate a lot of wasted time for desperate people with serious problems who just have no idea what to do or where to go.

It also has potential to reduce the degree to which cases are fragmented because you can help people get to the right spot at the outset and because a properly

operated system could spot situations where coordination will be required, where a case may already been -- for instance, may already be involved in some aspect of this box but now needs to be involved with some aspect of this box.

system working together could help reduce and prevent fragmentation that people sometimes suffer now. The counties, the courts, and the state all provide a large number of services for people who are victims of domestic violence, who have addiction problems, whose children may be delinquent or dependent, who have medical needs or financial needs.

It would be so much easier for a person in crisis to have one place to go to provide at that one place the name, social security, the address, the date of birth and all the background family information much of which is required by the family information statement.

And that all goes into the computer one time.

And from that computer at that time the forms that person might need to be generated, the form may be a petition for protection from abuse or a complaint for support or a complaint for custody. But the information doesn't have to be repeated over and over again.

Ideally at the same time the next step could be

scheduled. It might be the intake conference -- I might have the name of that step wrong -- the case management conference. It might be an emergency PFA hearing. But whatever the next step is it can be set up. The client can be told when, where to go, what to expect and leave feeling that something has been accomplished. So those are my thoughts on those two aspects.

Regarding the case management conference, my suggestion is that it should never be scheduled unless and until it's requested. This conserves time for the system and for the parties who might be paying lawyers to be involved in that conference. Saving time, of course, saves money for the system and for the parties.

Many divorces are uncontested. They don't need the conference. In some divorces though the complaint is filed, neither parties are actually ready to proceed. And to schedule and actually hold the conference isn't really useful for those people.

Section 7217, Continuous Trials. I strongly support this provision which insists that trials in family matters be held on consecutive days until completed instead of one day at a time over a period of months.

Some court systems may resist continuous trial scheduling in family court simply because they don't do it. There's always resistance to new ideas. But

continuous scheduling carries with it an efficiency factor of eliminating a necessity for a judge to review and review again the transcripts, briefs and other materials filed in the past in an effort to remember what this case is about to be able to deal with the case competently each time the case appears.

Continuous trials is important to the parties because the decision at the end concludes the dispute and permits them to move on with their lives. Continuous trial is particularly important to children. Judith Wallerstein wrote about how children feel when their parents are involved in divorce.

One of the things that she said in an article that was published in 1996 in the American Bar Association Family Law Section of the Journal quarterly was, Children at the time of the rupture between their parents are concerned with their parents as well as themselves.

They worry about whether and how their parents will be able to manage. They're distressed and particularly worried about the depression they see in their father and mother at the time of the breakup. This worry is exacerbated when children witness high conflict between their parents. But even in families where little anger is openly expressed children feel uncertain and insecure. Their sorrow is intense as they mourn the loss

of their family.

And then later in the article the authors say,
We have mounting evidence that children are in terror
during court proceedings. I think you need to get the
proceedings done and let the children start to heal.

On Section 7218, Tentative Decisions. This is a great idea. It makes sense for the court system and for the parties. From the system's standpoint it's expensive to operate a courtroom. A courtroom requires a highly paid judge and a variety of support staff including court reporter, clerks, and other officers.

From the parties' standpoint going to court may require them to take time off work and pay lawyers. If a decision can be rendered on the paperwork filed without bringing all of these people into the courtroom, it's much more efficient. It's a good way to run a system.

Section 7221, Family Law Masters. I believe that Part E of this section -- I could be wrong -- but as I read Part E, it seems to me that it would prohibit the practice of permitting non attorneys to serve as domestic relation officers who make decisions about interim support awards.

And I have very serious reservations about this provision. The interim support award provides a flow of money for the dependent spousal children pending the court

hearing. Once the hearing is held, the amount of the order can be adjusted up or down retroactively if it was incorrect to begin with.

But the interim support award system should be preserved because it provides a needed flow of money and, b, it's a disincentive to the payor to delay the court proceedings in any way that the payor can try to do that. The vast majority of support cases actually don't present challenging issues of fact or law. The support officer needs to look at the financial information provided which is often pay stubs from a W-2 type employee.

This work is not sufficiently complex or difficult to justify hiring only lawyers to do it. It's hard for me to imagine that you could attract bright and enthusiastic lawyers to do this kind of work or manage to keep them even if you were able to attract them. And I think you would probably see a constant turnover every two years or less of beginners. So that's my thought on that.

Mediation. I think that a requirement that the courts establish a program of mandatory mediation would create a risk of undoing all of the good accomplished by setting a goal of disposing of a child custody case within six months. Mediation is attractive in theory and it certainly is appropriate in some cases.

Some cases can end amicably in mediation. And the parents and children then can get on with their lives. However, some cases can't end in mediation. And they need a judge's decision. Mediation prolongs the time period before the decision can be made.

Some cases may end in mediation only because the parties can't deal with going on. They may get emotional at the time investment in participating in the mediation proceedings. And this investment is made often close to the time that people separate when their emotional resources may not be very high. They are under a lot of stress. They are unhappy. They may not be able to cope with more than just mediation whether they are content with the result or not.

Mediation can be used as a means of harassing the other party by the constant raising of issues and demand for compromise. Some spouses intimidate through means other than physical abuse. And if one of the parties doesn't want to be forced into direct negotiation with the perceived, rightly or wrongly, but perceived intimidator, this wish should be respected.

Regarding the time frame, I try to visualize how it will work, what will happen. Suppose a custody complaint is filed January 1st. There's a 30-day period thereafter during which service should be made. Ideally

the case management conference is February 1st. I don't think it could be earlier. And at that conference suppose the parents are referred to a separating parent seminar.

Mother misses the seminar for a good reason, but Father doesn't believe her. He's annoyed. He thinks she's deliberately delaying this case to better establish herself as the primary parent. So he refuses to return the children after a weekend visit. This forces Mom into filing a petition for emergency relief.

That gets scheduled in March. The interim dispute is resolved. Mom finishes the seminar. It's now April. They both start the mediation orientation program. Then they go to the mediation. They finish that at the end of May. They have no agreement nor do they have an evaluation from a psychologist.

So now it's June 1st. If an evaluator is designated at the case management conference in February, then the parties could move into the evaluating phase. If no evaluator was designated they will need another case management conference or something.

In any event, evaluation interviews are going to consume the next four to six weeks, I think, conservatively. And then the evaluator is going to need 30 days to do a report. So now it's sometime between August 1st and September 1st. The parties are 30 to 60

days past their six-month deadline and they haven't started trial yet.

If the parties voluntarily entered into the mediation process knowing the potential advantages and disadvantages I think that the delay is arguably acceptable. If they were forced into mediation, I don't think this delay is justifiable.

Finally, in relation to mediation, I note that House Bill 1977 contains provisions to increase -- these are good provisions -- to increase the accountability of family court employees for the quality and promptness of their work. I'm concerned about placing large numbers of family court cases into the hands of individuals who are not court employees who work outside the court system and who are not directly supervised by the case management team leader.

Some mediators do very good work, just like some judges and some masters. Some don't. They need supervision and control. That's my thoughts on mediation.

Finally, Continuing Judicial Education. That's 7232. I think this is a good provision. I would set the initial requirement for masters at 40 hours instead of 20. And I would require additional training or education each year thereafter with programs designed for court

employees. Masters can take advantage of all sorts of CLE programs for lawyers.

Being a master is a specific kind of job that requires some specific knowledge and skills. And there ought to be some programs that are designed for those folks specifically.

Thank you.

REPRESENTATIVE COHEN: Thank you. Thank you very much. That was helpful, indeed. And we appreciate you going through the bills section by section. That was excellent. Thank you. Representative Maitland, do you have any questions?

REPRESENTATIVE MAITLAND: She answered the ones as they came to my mind. So I don't have any right now. Thank you.

MS. DALTON: I, of course, do, Cathy.

MS. MCFADDEN: I was going to help you get back on your schedule here.

MS. DALTON: Okay. I just have a couple. I took notes on everything that you said. And I will go back and I'm sure that we'll talk about this stuff. Some of these are really good suggestions. I want to come back to the part where you talked about family law masters. And how many years were you in the Bucks County master's

25 | office?

1 MS. MCFADDEN: I worked for family court for 17 2 About 15 of those were in the master's office. vears. 3 The previous couple years were in the support office. 4 MS. DALTON: So you've seen it all pretty 5 much? MS. MCFADDEN: Well, that system gives you --6 because in the family master's office in Bucks County we 7 did child custody, property distribution, alimony, a 8 little bit of support work and some family court 9 10 administrative work. It does give you a good view. 11 systems have much, much more specialized job assignments for the masters. 12 13 MS. DALTON: The first -- I just have two areas 14 that I want to ask you about. The first has to do with 15 family law masters. And I just want to state -- and we 16 probably already did talk about this -- why we're going 17 with the idea that only masters or judges can make 18 recommendations or orders about amount of support. 19 And I realize that there's an argument on the 20

And I realize that there's an argument on the other side. But just to kind of get that on the record. This task force took testimony from many people. And it just seemed that when you put folks that are not law-trained in the role of making a judicial decision about what's the right amount of support, when it's more than just going through the grid or plugging in the amount

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of income and how many kids do you have, oftentimes that's what you get. You get one line here, one line down and that's the number.

When the law in Pennsylvania said those grids are not the final determination, that there's something called earning capacity meaning if you're a neurosurgeon, you can't quit your job because you divorced your wife and you don't want to pay for the kids. You can't quit your job as a neurosurgeon and go work at McDonald's. So there's that.

The idea was to kind of eliminate a step to make -- to give a place where folks could actually make a legal argument about why the presumptions are not right, why the grids are not right, and to kind of speed up the process and also since masters can consolidate the other matters except custody, again, to speed up the process.

But I understand there's another argument to be made. So I just wanted to kind of get that out.

And the other is with respect to mediation. I know that there's a debate about whether it's proper to go with mediation as opposed to conciliation. But Representative Cohen's bill picked mediation. But I know that there's a counterargument that maybe conciliation is the way. But then you have the folks that are proponents of mediation that say, No conciliation. I don't like

that. That's not a good idea.

You have people just saying, Well, come on.

Can't you just make a decision? Can't you agree? What do

I have to do to get an agreement almost as if, What can I

do for you today to put you in that Jeep out there.

That's what we heard from people talking about that.

With respect to the case management conference, I'm going to go back and take a look at the language. And maybe there needs to be a provision that talks about a custody evaluator being appointed.

MS. MCFADDEN: I think that there is. I just wonder sometimes you would be -- not every case is going to need an evaluator. So I wondered in just a real practical way how this might work. You would be sitting there with your manager. And maybe you'd agree to do the parenting seminar. And maybe you'd agree to do the mediation orientation program.

And everybody there would know the kind of time frame that that's going to involve. And everybody also would know, as the judge said, that the vast majority of family court cases do settle and that only a small percentage go to trial. So do you try to pick an evaluator for these folks at that time? Or do you say it's academic; the chance that they are going to need an evaluator is small; let's let that issue wait.

So I don't know what's the best way to handle it. I can see two arguments on either side of what to do with that.

MS. DALTON: If we let people opt out of mediation, what should we send them to then to have custody resolved?

MS. MCFADDEN: I think that people should be required to take part in one brief sort of settlement program. I don't think it -- I think it should be flexible enough so that -- the person who runs that program should be flexible enough so that if mediation is appropriate, then what is done with that particular family is mediation.

But if mediation is not appropriate for whatever reason, then the settlement effort is approached in some other way. Conciliation, which is a rather common thing, is one choice. You can do -- there's other models. If you pick the model that works for the family, I think that would be better. And then have the person -- I would make the person a court employee and I would make it part of the system. And I would control it so that it's brief.

The effort to settle a case can become an obstacle to ending the case. You have to have some balance so that a family that can't settle can get their

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decision and move on. That's what I think.
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               MS. DALTON: Thank you very much.
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               REPRESENTATIVE COHEN: Again, we want to thank
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   you for being here.
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               MS. MENDLOW: Ms. McFadden, since you've gone
   over this bill very carefully maybe you could help us on
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    one point at least that I'm confused on. And it's in
    Section 7211 dealing with the testimony of a minor child.
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9
               Do you have a copy of that?
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               MS. MCFADDEN:
                              I can try. Yes, I have it.
                                                           Ι
11
    thought this was okay.
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               MS. MENDLOW: Could you just try to help me
13
    understand --
14
               MS. MCFADDEN: Tell me what page.
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               MS. MENDLOW: Page 23, bottom of the page,
    1977.
16
17
               MS. MCFADDEN:
                              Got it.
                             If you could just clarify.
18
               MS. MENDLOW:
19
    not quite sure I understand why the legislation is
20
    suggesting that the child's testimony not be relevant.
    I'm sure I'm misunderstanding something.
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               MS. MCFADDEN: Well, I read this as direction
    that before a child testifies this issue should be brought
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    to the judge and the judge must permit the testimony. My
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    thought when I read that was that the judge will permit
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the testimony whenever it's relevant. No other decision would be proper.

But I thought that the goal here was to keep children out of the courthouse unless their presence has been specifically approved by the judge, to keep them away from the battle, the conflict, the tension, the problems. That's what I thought.

REPRESENTATIVE COHEN: Exactly. That was the intention. If I may just answer the question. And when I started one of the things that I had mentioned was that one of our goals in addition to so many others, but one of the goals and the major goal is to protect the children in all of these instances.

And unless it's the -- 7211 was put in there to say that unless it's absolutely necessary, we will protect our children by not specifically involving them unless it's necessary. And the judge will make that decision in order -- before we just willy nilly bring the children in.

What we have found from all the testimony, and you've been at these hearings, is that this is a very painful ordeal for everyone and particularly for the children. And I think, Ms. McFadden, you used the word healing in your testimony. And that is exactly the reason why it cannot be a given that children will be brought

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into the courtroom. And it is for the judge to make that
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    decision.
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               Thank you. Again, we really appreciate all the
 3
   help that you've given, not just for today but through the
 4
    years that we've been working on this. And hopefully we
 5
    will be able to call on your services again.
 6
               MS. MCFADDEN: It would be a pleasure.
 7
 8
               REPRESENTATIVE COHEN:
                                      Thank you so much.
 9
    Thank you. Before we continue, how is our court reporter
10
    doing? Are you all right?
                                    I'm fine.
11
               THE COURT REPORTER:
               REPRESENTATIVE COHEN: All right.
12
13
    holler. Anybody else need a break? Video persons?
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    You're all right back there, Bill?
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               (Nodding head up and down.)
               REPRESENTATIVE COHEN: Then the next person to
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    appear before us is Merrilee Weiss, an attorney, the
18
    managing attorney of Support Center for Child Advocates.
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    And I suppose that the last question and comments were a
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    perfect segue into your presentation today.
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               MS. WEISS: Absolutely. Thank you.
              The Support Center for Child Advocates is a
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    morning.
23
    Philadelphia pro bono program for abused and neglected
24
    children. We team our trained volunteer lawyers with
    staff social workers to represent more than 500 children
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each year.

Our work is focused on four core programs:

Abuse and neglect, representing medically needy children,
our kinship care program, and adoption. And for more than
20 years we've served to represent children as a resource
to this legislature and its staff. And I thank you for
the invitation today.

I would like to address the House Bills 1976 and '77 because they can have a tremendous impact upon children. Several provisions specifically and effectively meet the legislative intent to protect and ensure the safety of children and victims of domestic violence.

Specifically the ones I want to address are the provision for representation of children in cases where there is a history or allegations of child abuse, neglect, sexual abuse, or domestic violence; secondly, the procedures for the speedy resolution of litigation; and, third, the information and services provided by the family action intake service, the separating parent seminar, and the resource center all of which are terrific and very much needed.

One of our Dependency Court judges in

Philadelphia noted recently that the cases that we hear in

Dependency Court where children may be removed from their

parents because of abuse and neglect actually have the

same fact pattern as the cases that are heard in Domestic Relations Custody court.

Just for some reason the Department of Human Service hasn't gotten involved in those cases; and, therefore, they are treated on a separate track. And the result of them being on that other track in Custody Court is that not only is there no county caseworker who can provide the pertinent facts to the Court, but there also is no representation of the children as in dependency cases where there is an entitlement for every child to have a guardian ad litem or an attorney appointed to represent them.

So, therefore, in the custody cases there is nobody to investigate the facts, to know the history of the case and the parties, or to represent the interests of the child. Because of the adversarial process, the parents are entitled to act in their own interests and sometimes have lawyers to zealously advocate to those ends sometimes to the detriment to the child and in many ways that are never revealed to the Court. The judge doesn't know a lot of what's actually going on behind the scenes.

We get calls daily from caretakers whose cases have been heard in Custody Court who beg for a means to allow the judge to hear their child's concerns regarding the other parties. They are scared to visit their

parent. They've been sexually abused. The judge wouldn't hear it.

Now, some of these callers may have objective concerns about their children; some may not. Some may be acting on their own concerns. But what's very clear to us is that very often these issues of abuse are not heard. And further that often there are teachers, there are psychologists, there are professionals who have evidence and expert opinions about the children who also don't get heard because the litigants usually are unrepresented and, therefore, do not have subpoena power.

So a child may have been seeing a therapist for years about abuse or any issue involved and yet that person is not brought to court and the judge doesn't know about it. That is, we think, not the way that it should be. Therefore the requirement that a guardian ad litem or a court-appointed special advocate for these cases where there are allegations of abuse will provide the judge with information which is vital to the child's safety.

And I think that the CASA program, the

Court-Appointed Special Advocate, is really especially

well-suited to those cases, to be the fact finders, to get

that information that the judges in Dependency Court would

have. I think that that would work very well. And while

requiring an advocate in all of those cases where there's

an allegation of abuse might seem burdensome, I think that using the CASA volunteers to gather that information is a good way to meet that burden.

The second point that I wanted to raise is that differential case management system that gives the child custody cases a priority status. We've heard before about how necessary it is for kids that there be a speedy resolution. And it just can't be said enough. Time goes very slowly for children. And meanwhile their developmental growth actually stops while they are under the stress of awaiting the outcome of a trial.

It stops. They can -- all the things that they would be mastering as their next steps just stop. We talk to teachers all the time who tell us, I'm so glad that you called to tell me that that's what's going on with Johnny because he hasn't been himself since last month. He's acting out; he's hitting people; he can't sit still; he's falling asleep in class. Now I know why and I'm so glad that you told me.

These kids suffer academically. They suffer emotionally. And it's torture for them. It really is. There has to be a resolution that is faster. And as an example, for us the holidays seem much too soon. How will we ever get all this shopping done in two weeks? But for kids these two weeks seem like an eternity. They just

can't wait to get their presents. And it seems like forever.

For them waiting for a year for a custody outcome is just too long. It is too long and it is the terror that was just described to you before. Further, the case management team approach gives families easier access to the Court and to alternative dispute resolution.

I want to echo the tremendous need for continuous trials. We have cases all the time that are pending indefinitely. You hear one witness at a time, one witness at a time, one issue at a time. And the judges have to struggle to remember what was heard before. And some of them do and some of them don't. And then the calendar judge system changes and it's a new judge. And we have to start all over again. That is not judicious for anybody involved. I think that some of these are just absolutely essential.

The third thing I wanted to mention are the family action intake service, the resource center, and the separating parent seminar. And I'm putting these all together as informational services which really help the whole family. And I think that the approach is really right that these are families who are in crisis and who need lots of help.

And I particularly like the intake service which sort of screens cases where there's a need for more help. As families who are embroiled in controversy, they cannot see their child's needs. And even though the standard is the best interest of the children, the parents can't even see their children's interests at that point.

I was just in court yesterday where a parent was convincing her son to tell the judge -- because he was older and the judge wanted to hear what he had to say. And she was clearly convincing him to say what she wanted which was absolutely against his best interests. And he couldn't help himself. He had to go along with what his mom wanted to say because he couldn't hurt her.

And this happens all the time. So any -- the need for representation for the kids and there's a need for any placement of services and education for families to alleviate that and minimize those kinds of situations.

I think it's terrific that also in the screening process that there can be referrals for services and also to the government agencies when appropriate.

Presently in Philadelphia there is no communication between DHS, which is our Children and Youth Agency, and family court and the custody court. There's no communication between them.

And these cases, clearly there are allegations

all the time of abuse and they may never be heard by DHS depending on what the judge thinks about them. So I think it's great that there's the screening that may refer it for help, may refer it to the government and, furthermore, will ensure the representation of some kind of child advocate from the beginning of the case because very often a child advocate may get involved in the end of the case. And that just may prolong the life of the case. important that services and our representation begin in the beginning of the case.

Finally, I'd just like to mention the resource room. A child-friendly, supervised waiting area for children is essential. Every day in Dependency Court I see children being brought into the courtroom hearing horrible things said about their parents. And everyone seems to treat that as though there's nothing wrong with that. And there certainly is.

I don't know how parents are expected to parent with respect while they are hearing the judge and other people belittling their parents. Furthermore, neither should the Court model having the children either wait outside the courtroom by themselves unsupervised or worse yet home alone unsupervised. And very often those are the alternatives for the families who have cases in court.

So these bills offer tremendous hope for the

court system. Many of the recommendations in here were made by the American Bar Association standards of practice for lawyers who represent children in abuse and neglect cases, in the training of judges and masters, in allowing for alternative dispute resolution, in representation of children, and for time expectations.

So I thank you very much for your commitment to children.

REPRESENTATIVE COHEN: Thank you for being here, Ms. Weiss. I can only reiterate what I said before you started your testimony. And that is a prime goal of the Pennsylvania Legislature is to protect our children. And we have found that they get swept aside. And they really -- of all the people suffering when a union is dissolved it is the children, it appears to us, that suffer the most. And they cannot initiate someone to speak for them.

You folks are doing an excellent job. I have worked with and been a part of the CASA program. And I know what an integral part of our system it's become and how critical it is to our system. I can only thank you enormously for your presentation in giving us some of the real life that actually happens and the reason for us doing exactly what we're doing.

Representative Maitland, any questions?

Representative Petrarca? Karen? 1 Jane? (No response.) 2 REPRESENTATIVE COHEN: Well, obviously, you've 3 4 done a good job since we don't have any questions. 5 you again. And we hope to be able to call upon you during the whole legislative process. 6 7 MS. WEISS: Absolutely. Thank you very much. Thank you so much. 8 REPRESENTATIVE COHEN: 9 Well, certainly not least but last we have Mark Dischell, an attorney, the Immediate Past President of the American 10 11 Academy of Matrimonial Lawyers, the Pennsylvania Chapter, 12 and the Vice Chair of the Family Law Section of the 13 Pennsylvania Bar Association. 14 We welcome you. Sorry for the wait. 15 you've heard, having sat here for a while, every word has been relevant. And we appreciate your patience. 16 **17** MR. DISCHELL: There was no wait at all. 18 very interested in everything that was said. I think 19 we're -- and I'm honored to be here. I've heard some 20 wonderful things. I'll just introduce myself. My name, 21 as your Chair indicated, my name is Mark Dischell. 22 I'm reading this statement prepared by Mary 23 Cushing Doherty and myself on behalf of the Pennsylvania Bar Association Family Law Section in the Pennsylvania 24

Chapter of the American Academy of Matrimonial Lawyers.

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Mary chairs the family law section. I'm its

Vice Chair. Both Mary and I are active practitioners in

family law with our practices predominantly in

southeastern Pennsylvania. We're also fellows of the

Pennsylvania Chapter of the American Academy of

Matrimonial Lawyers. I'm its immediate past president.

Additionally, the Joint State Government

Commission has honored us by our inclusion on its advisory

committee on domestic relations. I'd like to speak on

behalf of the two organizations and, if permitted, maybe a

couple of observations from myself.

I've been a family lawyer for 30 years. I think that makes me emotionally practicing law for about 50 years. When I started in the very early '70s we had fault divorce. We had the tender years doctrine for child custody. Did not have an equal rights amendment. Did not have after-divorce alimony. Did not have equitable distribution. Did not have the protection from abuse statutes. Didn't have much respect.

I think that previously family law when I started was, if you will, the Rodney Dangerfield area of the law. I think things have changed. And in all due candor I think your committee is one of the primary reasons that things have changed.

This week representatives of the section and

the academy, myself and Mary and others were invited to
participate today. As family lawyers we embrace many of
the proposals contained in Bills 1976 and 1977. We also
applaud the hard work and concern reflected in the report
of the task force on domestic relations of your
committee.

Neither the section nor the academy has taken an official position on Bills 1976 and '77. But there will be a formal position taken by both groups early 2000, next month. You will hear, however, that the topics discussed today have been considered and are being considered by a Pennsylvania Bar Association Task Force for quite some time.

These lawyers involved in the task force of family court reform are anxious to see comprehensive improvements in the management of family court litigation in Pennsylvania. Though Mary who chairs the task force regrets she can't be here, we want to present the statements so that you know what the lawyers in Pennsylvania have already done and are doing with your help to further this cause.

The Pennsylvania Bar Association passed a resolution in 1996 in favor of family court reform. At that time the model for reform hadn't been developed, but the work of the Pennsylvania Bar Association began in

earnest. In May of '97 at the Bar Association annual meeting the Commission on Women in the Profession hosted a day-long conference on unified family court.

The Honorary Chairs or co-Chairs were Sandra
Schultz Newman, Justice of the Supreme Court, and Kate
Ford Elliott, Superior Court Judge. Members of the family
section and the academy participated in that conference.

The task force for family court reform was formed also under the auspices of the Pennsylvania Bar Association both its family law section and the Commission on Women in the Profession. The American Academy of Matrimonial Lawyers likewise added its support and its members who joined the task force.

The needs of Pennsylvania litigants were effectively recounted in the video produced by the Association for the May '97 conference. That videotape has been replayed both for the judiciary committee and interested judges and legislatures across the state. It was viewed at the February 1999 Pennsylvania conference of state trial judges. The video was part of the day-long presentation on the issue of family court reform for family judges from across Pennsylvania.

At the 1997 conference members of the lawyers task force learned of what had been done outside of Pennsylvania to reform family court practices. We heard

family court reform has been tackled in individual counties in certain states across the United States many of which are small states, some that are what Judge Fall said today.

The goal of our task force is not to reform one county or the larger counties in Pennsylvania, but rather we seek to design state-wide reform as do you. In May 1998, the ABA hosted a conference on unified family court in Philadelphia. Members of our task force learned about specific experiences in Atlanta, Rhode Island, Hawaii, New Jersey, Cook County, Illinois, and the District of Columbia.

Specific suggestions were made, but a comprehensive plan for Pennsylvania would require more research on the current operations in the courts in Pennsylvania.

Over a year ago the Pennsylvania Bar

Association circulated a questionnaire to every family court judge and received responses from most of the counties. These surveys asked for information regarding family court procedures but more importantly asked for a description of what steps were being taken to consolidate litigation and promote prompt and fair resolution of cases.

Our task force members, about 50 attorneys and

judges from across Pennsylvania, have contacted the
responding counties. We believe the change that includes
dialogue with the counties will be more effective. As
lawyers we empathize with the clients' frustrations. We
need to listen to administrators and clients, to respond
to clients' concerns with reform that will work in all
counties small, medium, or large.

There is no one we have talked to that does not welcome the idea of reform. The problem is how to implement change so we do not have more bureaucracy and more problems as a result of it. In our 67 counties and 60 judicial districts we have identified a wide range of problems, positive suggestions for the administration of family court.

Some of these suggestions are included in House Bill 1977, a great many of them, and some have not been which I'll speak to. One suggestion is the cases be resolved quickly. In individual cases a speedy result may not be the fair result. In most cases, however, the length causes an exhausting drain.

When children are involved delays can have a devastating effect on the development of the child. We've all heard that. We all know that. It's gratifying that many counties are trying to address the needs of children and have embraced custody mediation. Families are

encouraged to use other alternative dispute resolution in divorce mediation.

However, mediation is not the solution when there's an abusive relationship between the parents. We want to incorporate the best ideas in the reform model for our Commonwealth. Soon the Pennsylvania Bar Association and the Academy will have a specific position statement on the two bills which are being discussed today.

It's hard for individual lawyers why it makes sense to detour the process of reform by promoting a constitutional amendment. House Bills '76 and '77 proposes shifting the administration of the portion of the family court case load to the legislature.

How will the constitutional amendment accelerate the process of effectuating reform for the citizens of Pennsylvania? Why do we need a constitutional amendment to upset the balance of power between the legislature and the judiciary? I don't know. I really don't know.

I'm here today as a member of the lawyers' task force because we want to continue to listen and to understand why the legislature feels a constitutional amendment is appropriate under the circumstances. In the meantime we're not going to stop working on a plan for reform which will involve changes via rules and

legislation.

judiciary members and members of our legislature are willing to participate in the momentum for change, we welcome that involvement and energy. It's clear that the goals of the legislation are not different from the goals from the lawyers on our task force. The means to a goal may differ but we welcome the opportunity to join in a partnership with all those interested in positive change.

The Bar Association Task Force members will continue to develop models for family court reform. It's our hope that there is an open door with the legislators' interest in these items personally. And on behalf of my groups I'm sure there is.

While we do not expect that the lawyers of Pennsylvania will be supportive of a constitutional amendment, we hope the active concern of the legislators along with the concern expressed by judges, lawyers, masters and citizens signals the change will come.

At this point it's expected that the Council will pass a resolution at its next meeting for January 21, 2000. That resolution will be forwarded to the Bar Association for approval. As soon as the Pennsylvania Bar Association resolution is passed the House Judiciary Committee will be advised.

Likewise, the American Academy of Matrimonial Lawyers will pass its resolution in January of 2000 and will advise the judiciary committee at that time.

Thank you for the opportunity to speak on behalf of the groups. Thank you for the opportunity to agree to disagree on the methods for reform. We hope to work toward a mutual goal of effectuating reform for the benefits of Pennsylvania. That's what I say on behalf of my groups.

I've read over 1976 and I've read over 1977. I laud, applaud your proposal on bifurcation. I've always been an opponent of it. In my remarks I mentioned that some divorce cases should not be dealt with speedily.

What I did not mean was that justice should be denied. I just feel that in some cases people are not ready to be divorced right away.

I think under those circumstances with proper counseling, with proper staffing by some of the proposals and some of the institutions that you would incorporate, I think that could probably be accomplished. I also laud the tracking devices which cases go first, which cases have the priority. And I'm glad to see that the cases dealing with children have the greatest priority.

I laud the private hearings. I think that that's a terrific thing. I see no reason, never saw any

good reason why people should be permitted to sit in a family court courtroom when they are not immediate participants or witnesses in the cases. I don't feel, while I'm a firm believer in the right of the press and the right of people to go to court, I think family cases -- I've seen too many people be stultified, be totally quashed in what they want to say.

I also like the provision concerning the testimony protecting the children from having to testify. I know of nothing worse. I know of nothing a child can do that would be more painful than say one parent is better to live with than the other parent. But from the point of what has happened in the past and what is going to happen in the future, what type of reprisals there can be.

I think the seminars are great. I think the resource center is a terrific idea. I think people -- I think what is the greatest enemy of the court system other than disrespect is ignorance. I think litigants, clients have the right to know, must know about what the situation is, what their situations are. And to have people to be able to explain them in a simple book so that they can understand that I think is critical.

As a lawyer myself and I guess a somewhat grizzled warhorse for 30 years, I also believe in a judicial education seminar. I think that not only should

the lawyers be compelled to attend CLE courses, I think the judiciary should as well. There's too much going on in this, what I consider to be the most vital of fields.

I think that most of our judges -- and, again,
I practice primarily in Montgomery and Bucks County -judges that I am before are very good judges, very much
desirous of being informed of what the law is. But I
think it's something we should all be learning together.
There's too much going on.

I worry -- my own concern in these situations especially right now is with your bill and with what's going on with the domestic relations, the Supreme Court Domestic Relations Rules Committee, with the guidelines coming in and now being amended again, and with the federalization of family law with support law, I think that that's -- I think at the present time this is a watershed.

The next ten years, the next five years are going to be very critical in what happens in this system. And I worry that with all of these elements, if you will, coming to the same -- to the same delta of the river, I wonder, I worry what all is going to come out of it. We are all eager for reform.

The other thing -- the -- what I found in the bill that I -- one thing that I noticed -- and, again, I

have not had weeks and weeks to study this. I wish I
had. But on a personal basis I am not so certain that
protection from abuse or problems under the Uniform Child
Custody Jurisdiction Act and a lot of what is excluded
should be excluded.

I would think that one-stop shopping at the court system is probably better than excluding things. In a custody case normally if there is a jurisdictional issue, that's the first issue. Why can't the team, if you will, the team that will be handling this take that on as well to make a determination, possibly to make a tentative decision as you've stated in the -- or put in the statute.

Those are the words of my groups. Those are my only editorializations. And, again, I applaud what you're doing.

REPRESENTATIVE COHEN: I can't thank you enough for making your presentation. And this is a perfect segue into some of the comments that I wanted to make. And you've kind of summed up many of the statements that have been made today. I feel it incumbent upon me to respond in many aspects.

First, I have to thank our counsel, Karen

Dalton, who's been working on this issue with me for the

last six years. She manages to find witnesses and people

to come testify that most us never heard of or heard
about. And everyone that has appeared before us has been
remarkable. And your comments have certainly been very,
very valuable. And I feel I have to respond to some of
these statement that you've made.

In the last six years we've heard from thousands, thousands of people, not just the judiciary, attorneys, staff, people who work with families, children, etcetera, but from the people and from the children. We have gone all over the state. We've had telephone calls, personal visits, letters. We're still getting them. And it is literally thousands of people. And that really is just the tip of the iceberg.

There are 12 million people in Pennsylvania.

And if 50 percent of the marriage is dissolved, it seems to me that every single human being that is a citizen of this Commonwealth is affected by divorce.

Because if it's not a child and not the actual litigants, it's grandparents, family, employers who want to know why their employees need time off from work constantly, why children -- and Ms. Weiss that appeared before you said that teachers don't understand why the children are crying and not doing their homework and falling asleep because there's turmoil in the house.

So I believe that domestic relations no matter

what aspect of it affects all 12 million people in the Commonwealth.

What I find absolutely almost mind-boggling is where's everybody been? We have been working on this for six years, as I say time and time and time again. You mentioned the 1997 conference of the Pennsylvania Bar Association. Very interesting that not one Pennsylvania judge attended that conference.

It's very interesting that we've had support for our efforts from the Bar Association, from mediators, from all the people involved in family matters, and from the people. And that's who we're here to serve, the people. But the one group that has objected to what we've done and you asked the question why a constitutional amendment.

It is absolutely clear to me because the judiciary -- and there are some exceptions. And Judge Berin in Pittsburgh, Judge Panepinto in Philadelphia, we have and we will add to the record a presentation, a written presentation from Judge Bertin in Montgomery County. And there are some cells of the judiciary here and there that have responded and responded well.

But, generally speaking, the judiciary has not, what we think, done what it should do to streamline and make this process effective. It is only within the last

few months that the judiciary has stepped forward, not stepped forward really, jumped into the fray because the judiciary sees a threat from the legislature.

And we've heard comments such as the legislature is overstepping its bounds. Why do we need a constitutional amendment? I have to tell you, Mr. Dischell, when we started this process it was our opinion that we did not need legislation, that the judiciary could do and should do what it's mandated to do.

But the judiciary in all these years has not done what it's mandated to do, what it's supposed to do. And our constituents, our neighbors and friends, our people, the people that have elected us that we serve are suffering because the system hasn't worked. So when you ask why do we need a constitutional amendment, because the judiciary hasn't implemented this reform.

And now it's jumped in to say, We've done it; we're doing it; we're continuing to do it. My concern, and in order to protect my people, is that what the judiciary giveth it can taketh away. And we've had constitutional amendments before that have modified and affected the judiciary.

I believe it is the obligation of this body, the legislative body, to have this constitutional

amendment where -- and I did mention at the beginning of
this hearing it's the people that will pass this
constitutional amendment. It will go to the people on a
ballot question. They are the ones that will make the
decision. And I believe this is something that we have to

I urge the judiciary, I absolutely urge the judiciary to reform, to take the steps. They are not objecting to most of the things that we have proposed except, of course, for judicial education which everybody agrees should be mandatory. If we as attorneys -- and I've been practicing law for almost 35 years. If we have to do it, certainly the judiciary must have continuing education and be sensitive to these people, family, children, issues.

But I believe we've gone this far and the judiciary has not taken action. And we now with the approval of the people, because it's the people that are going to decide essentially what's in 1976 and 1977, they must -- the judiciary then and we as legislators must take these steps to ensure that this will become the law and this will become the procedure in Pennsylvania.

Nobody's objected. As an aside to that, I have to say that Counsel, for the committee, Dalton and I in June attended a three-day conference of mediators and

1 lawyers, people that are involved in this whole area. It. was an international conference. 2

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And when we got there we introduced ourselves. We originally started telling people, We're from Pennsylvania. And they laughed at us. People from all over the country all over the world laughed. And after a while we stopped introducing ourselves other than saying our name. We stopped saying, We're from Pennsylvania because Pennsylvania is far -- and I'll say it nicely. 10 We're not leaders in this area. We are the laughingstock of the rest of the nation.

And we can give you a litany of 49 other states let alone other jurisdictions that are far in advance of Pennsylvania. We really trail on this one. And we're talking about issues of justice. That's all we're talking about, about serving the people of the Commonwealth who are suffering emotionally, financially, in every way possible. And this Commonwealth has done nothing to save our people.

I truly believe it is up to us to save the citizens of Pennsylvania. That's what our job is. having -- as you can tell, I'm passionate about this issue. I will step down from my soap box and give you the opportunity to respond.

MR. DISCHELL: The only response I have, again,

I applaud your exuberance and what I -- the causes you espouse. I certainly don't speak for the judiciary.

REPRESENTATIVE COHEN: I understand.

MR. DISCHELL: But the groups that I do speak for I do say that if your bills do become law, we will endorse it; we will espouse it; and we will continue to do our best for the people who are important, our clients.

REPRESENTATIVE COHEN: And I must compliment you on that. We've spoken to probably a few hundred attorneys who specialize in domestic relations. And what didn't astound me as a lawyer but certainly astounds the common man that we talk to and they say, Do you mean to say that the Bar Association, that the attorneys that are in this field support your efforts because they are essentially cutting their income and cutting their billable hours in many of these instances.

So I have to compliment you and the entire domestic relations bar because we keep getting, as attorneys, keep getting beaten up all the time. And this is just an example of how public-spirited I believe attorneys are and indeed want the best for their clients. This will affect your income and yet you speaking for the Bar have taken the honorable path. And for that I compliment you.

MR. DISCHELL: I think to be a family lawyer

1 you have to be a people person to do it for a living and to do it for a long time. I've heard Ms. Weiss speak and 2 tough things what she has to do. And I think to do this 3 4 area of law you have to have the good of the populous in 5 mind. 6 REPRESENTATIVE COHEN: So we thank you. Do any 7 other members have any questions? Karen? No. Jane? On 8 that note, again, our heart-felt thanks for setting the 9 record straight as to the attorneys in the Commonwealth. 10 Thank you so much. 11 Again, I want to thank all the people that 12 testified today and certainly the members of the task 13 force staff and everyone who's been here. This will conclude the task force hearing on 14 15 domestic relations, House Bills 1976, 1977. You will hear 16 from us again. This is pioneering legislation. We hope 17 to bring Pennsylvania from last to first among the 50 states in our thoughtfulness and pursuit of justice. 18 19 hearing is adjourned. 20 (Whereupon, the hearing was concluded at 21 11:33 a.m.)

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I hereby certify that the proceedings and evidence are contained fully and accurately in the notes taken by me on the within proceedings, and that this copy is a correct transcript of the same. Reporter-Notary Public Notarial Seal Jan L. Bucher, Notary Public Carlisle Boro, Cumbertand County My Commission Expires June 5, 2000