

HOUSE OF REPRESENTATIVES  
COMMONWEALTH OF PENNSYLVANIA

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House Bills 2300 and 2310

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House Judiciary Committee

Room 60, East Wing  
Main Capitol Building  
Harrisburg, Pennsylvania

Wednesday, February 13, 2002 - 9:35 a.m.

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BEFORE:

Honorable Thomas Gannon, Majority Chairperson  
Honorable Patrick Browne  
Honorable Timothy Hennessey  
Honorable Kelly Lewis  
Honorable Kevin Blaum, Minority Chairperson  
Honorable Harold James  
Honorable Kathy Manderino  
Honorable John Pallone  
Honorable James Roebuck

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T:012-007

ORIGINAL

ALSO PRESENT:

Michael Schwoyer  
Majority Counsel

Judy Sedesse  
Majority Administrative Assistant

Jason Klipa  
Majority Intern

Mike Rish  
Minority Executive Director

Beryl Kuhr  
Minority Counsel

Cathy Hudson  
Minority Administrative Assistant

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John H. Reed Director Medical Professional Liability Catastrophe Loss Fund	31

1                   CHAIRPERSON GANNON: The House Judiciary  
2 Committee meeting will come to order. Today begins a  
3 series of hearings on several bills that have been  
4 introduced into the House and referred to the Judiciary  
5 Committee generally dealing with the issue of medical  
6 malpractice tort reform.

7                   This issue has gained a lot of attention over  
8 the past several months. And the reason for the meeting  
9 today was to address some of the factors that prompted  
10 legislation such as this to be introduced. One of those is  
11 that a number of doctors are fleeing Pennsylvania into  
12 other states because of the excessively high medical  
13 malpractice insurance premiums that they're required to  
14 pay.

15                   Members of the House at least -- I believe  
16 also the Senate -- have been receiving conflicting reports  
17 with respect to the number of doctors that are leaving  
18 Pennsylvania and why they're leaving Pennsylvania. The  
19 reason being assigned is that their medical malpractice  
20 premiums are excessive.

21                   What we would like to do today, we have  
22 invited Al Masland with the Bureau of Professional and  
23 Occupational Affairs and John Reed, Director of Medical  
24 Malpractice, Medical Professional Liability Catastrophic  
25 Loss Fund, to try to get some insight into the number of

1 physicians and osteopathic physicians who are licensed in  
2 Pennsylvania and how that number has changed over the past  
3 couple of years and whether or not they have any insight  
4 into the reasons that number would fluctuate and to try to  
5 develop some correlation between the number of physicians  
6 that the Bureau tells us are licensed to practice in  
7 Pennsylvania and the number of physicians who are actually  
8 paying into the Catastrophic Loss Fund and why the number  
9 is, appears to be substantially different.

10           With those introductory statements, I'd like  
11 to welcome Albert Masland, Commissioner of the Bureau of  
12 Professional and Occupational Affairs. And Representative  
13 Masland, you can begin when you're ready.

14           MR. MASLAND: Thank you, Mr. Chairman. It's a  
15 pleasure to be back here, especially before this committee.  
16 Having been at the table with you on a number of occasions,  
17 I appreciate the hard work of this committee. I would like  
18 to be able to say that I'll be able to present data to you  
19 today that will clear everything up, but that unfortunately  
20 is not the case.

21           I can present some data. I will explain some  
22 of the numbers. But I can tell you at the outset that what  
23 we collect in the Bureau has not been, over the years,  
24 focused on the issue of shortages. We basically look at  
25 who is qualified to be licensed, who wants to be renewed,

1 who can be renewed. But we don't necessarily track some of  
2 the information that you would find helpful.

3           For instance, we don't know exactly who is  
4 working in Pennsylvania. We know where their address is,  
5 at least the address they give us; but it can be a home  
6 address or a work address. So we have no way of saying for  
7 sure that someone who lives in a border county necessarily  
8 works in that county.

9           Now, obviously, if they're in Centre County,  
10 they're licensed and active, they're probably working in  
11 Pennsylvania. But we don't have that ability at this point  
12 to pinpoint it. That is going to change. And our focus  
13 changed some last year because of the registered nurse  
14 shortage and the nurse shortage in general.

15           And as a result of that, we, in our last  
16 renewal cycle for nurses, not only sent out the normal  
17 renewal form, which just asks a handful of questions, but  
18 sent out a survey along with it that we are having them  
19 complete to show us who works where, how long they work, if  
20 they're working overtime, if they're working regular hours,  
21 how many jobs they're working.

22           And that will give us some data to further  
23 illuminate any shortages in that area. I think we're going  
24 to need to do that with respect to other health professions  
25 as well. And certainly, the physicians will be one that we

1 will focus on this year.

2           For your information, we're on a 2-year cycle  
3 in renewals as far as any profession is concerned. And the  
4 medical physicians will be renewing at the end of this  
5 year. Their cycle, 2-year cycle, ends on December 31st of  
6 2002. The osteopaths' is a little bit earlier in the year.

7           So with that explanation, or with that  
8 introduction, let me just point out a couple things on  
9 these forms that you need to know. The top sheet, Total  
10 Active Physician Licenses, that's the total whether your  
11 residence is in Pennsylvania, California, or wherever.

12           You'll notice that the numbers change  
13 significantly from an odd number year to an even number  
14 year, and that is because of the renewal. For instance, at  
15 the end of 2002, our numbers should be significantly lower  
16 than 2001 because a number of doctors are going to take  
17 their names off the active list.

18           The number you see for '97 is before renewal,  
19 and the number for 1998 is after the renewal period. So  
20 you have that fluctuation where the numbers go up as more  
21 people are licensed, as people graduate from medical school  
22 and come into the ranks. And then as you reach the end of  
23 the renewal cycle, that's when people ask to go on inactive  
24 status.

25           So we won't really have as clear a picture of

1 the impact of any medical malpractice insurance premium  
2 increase until the end of this year. Really the first  
3 quarter of next year I would suggest that this committee  
4 revisit these numbers and see, see where they're at at that  
5 time.

6           If I could just refer to some of the other  
7 sheets that we do have. At the top of the sheet that has  
8 Health Board New License Counts From 1991 Through 2001,  
9 this is probably helpful because this shows the number of  
10 new licensees per board.

11           And we listed dentists, pharmacists, and  
12 podiatrists in addition to the osteopathic and medical  
13 physicians just for comparison sake. You'll notice some  
14 trends but nothing real clear. There's a slight trend  
15 downward in medical physicians.

16           Osteopaths, although a significantly lower  
17 number, are up slightly the past couple years. I can tell  
18 you that for most professions, they peaked in the early  
19 mid-'90s. Registered nurses, just for example, had 8,400  
20 new licensees in 1995. And in the year 2000, they only had  
21 5,600.

22           So there was a significant drop-off in that  
23 license group. The numbers are not as clear with respect  
24 to the medical physicians and the osteopathic physicians.  
25 Although, you could say that the highest number of new



1 licensees was in 1996 with a little over 2,900. The lowest  
2 number was in 2000 with 2,391.

3 The next page again is just a short list which  
4 shows the total numbers. As of yesterday, we have 46,158  
5 physicians licensed. And that number basically will go  
6 down at the end of this year. So we'll just have to see  
7 how that tracks. But that's people that are licensed in  
8 Pennsylvania regardless of where they live.

9 The next page is probably a little more  
10 interesting, and that shows Pennsylvania addresses.  
11 Nineteen ninety-seven and 2002, again comparing an odd year  
12 to an even year as I explained, because of the renewal  
13 cycles, is a little bit like apples and oranges. But  
14 there's not a real significant trend that we can point to  
15 just from looking at those 2 years or even the years in  
16 between.

17 But this shows the people with addresses in  
18 Pennsylvania. And as of yesterday, there were 33,142  
19 medical physicians and 4,604 osteopathic physicians. The  
20 next page has, again, a 1997 and 2002 comparison, which  
21 shows where these Pennsylvania physicians actually live, in  
22 what counties.

23 And I would just point out again that in 19,  
24 or in 2001, actually the last quarter of 2000 during the  
25 renewal cycle and the first quarter of 2001, we had 5,004

1 physicians go inactive. So that's packaged right around  
2 the end of the renewal at the end of this year. And the  
3 first quarter of next year we'll probably see about the  
4 same thing, a drop of around those numbers.

5           Now, if it's significantly higher than that,  
6 you might be able to draw some inferences that it is  
7 connected with the insurance problems. I can't say for  
8 sure whether that's the case; but we'll see at the end of  
9 this year, which is why I would suggest we look at these  
10 numbers again in the first quarter of 2003.

11           I don't have much else to say. I'd be happy  
12 to answer some questions. I'll just again repeat that  
13 because of the focus on the shortage crisis with nurses,  
14 our Bureau is going to be changing the way we collect the  
15 data. And that will be more helpful to the Department of  
16 Health, Department of Labor and Industry, and to the  
17 Legislature.

18           It's not something that we necessarily need in  
19 the Bureau for our function, but it's something that we can  
20 collect most easily compared to the other departments. So  
21 we are going to be doing that with their assistance. The  
22 nurse renewal, for instance, the survey we submitted was  
23 compiled with the assistance of the Department of Health.  
24 And certainly, we'll be working with them in connection  
25 with renewals for the other health licensing professions.

1                   With that, I'd be happy to answer any  
2 questions. Oh, one other question, one other thing I  
3 should point out. Counsel Schwoyer did ask if we had data  
4 on dual licensure. That's something we don't have yet. We  
5 actually asked on the renewal form, Are you licensed  
6 anywhere else? But we don't track it.

7                   So that's one of the things we'll need to do,  
8 to not only say where are you licensed but where are you  
9 working because there are a lot of people that have  
10 licenses in more than one state; but they could be working  
11 here in Pennsylvania or New Jersey or California, again.

12                   So we need to do a better job of collecting  
13 data so that you can do a better job of assessing it.

14                   CHAIRPERSON GANNON: Thank you.  
15 Representative Blaum, Representative Roebuck, questions?

16                   REPRESENTATIVE ROEBUCK: A couple questions.  
17 In looking at the border issue that we're confronted with  
18 as to the supposed exitus of physicians from the state, do  
19 you have any comparative figures available, for example, to  
20 other professions as to the patterns of retention of those  
21 individuals in the state?

22                   Do we have any sense that this is exclusively  
23 a medical problem? Or is there a similar exitus, say, from  
24 other professions? I think particularly of teachers. We  
25 talk about losing teachers out of Pennsylvania. Do we have

1 any sense of how this all fits together?

2 MR. MASLAND: I can't say for sure. I can  
3 tell you that health licensing, the health licensing  
4 division in general, whether you're talking about  
5 pharmacists or dentists, doctors, or nurses, there is a  
6 general downward trend. It's more marked in some  
7 professions.

8 If you look at dentists, it's pretty easy to  
9 see that we have lost a significant number of dentists.  
10 And that is a concern in the years to come. You know, it's  
11 hard to say what is impacting all of that. But we have, we  
12 have some general trends in nurses, dentists. Pharmacists  
13 is another group that has significantly dropped off.

14 But I can't say how other states have fared  
15 specifically. We can, we can look into that with respect  
16 to at least the health professions, the ones that we  
17 license.

18 REPRESENTATIVE ROEBUCK: But I guess -- I'm  
19 not specifically saying other states. I mean other  
20 professions. I mean, is there a general exitus of  
21 professionals out of the state? And again, go back to  
22 teachers. We say over and over again that we're producing  
23 teachers who don't stay in the state. And perhaps because  
24 they don't pay liability insurances on crisis. But  
25 nevertheless, there is an exitus of that profession.

1                   And I'm wondering is it a function of the  
2 profession? Is it a function of being young and wanting to  
3 be in a different environment? What is it a function of?  
4 I'm not sure that this analysis gives us much of a sense  
5 other than you have figures here for one profession.

6                   There's no comparative figure for any other  
7 profession in the state. And I don't know whether we can  
8 collect those, but they'll be helpful.

9                   MR. MASLAND: Well, that's why the first page  
10 we just threw on there the dentists, pharmacists, and  
11 podiatrists. We can give you the figures for nurses and  
12 some other professions as well. But we don't know what's  
13 driving that because, frankly, that's why we need to find  
14 out who actually is working in Pennsylvania, not just who's  
15 licensed in Pennsylvania.

16                   REPRESENTATIVE ROEBUCK: I want to ask one  
17 other question, if I might. And that is, of the last chart  
18 that you showed us that compared active medical physicians  
19 from '97 to 2002, I'm struck by the surge in numbers in  
20 certain counties.

21                   Do we have any sense of why, for example, in  
22 Fulton we go from a figure of 4 to 59 or in Sullivan from 1  
23 to 13 or even Somerset where it goes from 84 to 192?

24                   MR. MASLAND: I don't know that. I don't know  
25 what the reason for that is. We can look into that and

1 get -- when we collect the data at the end of this year, we  
2 might be able to tell you more.

3 REPRESENTATIVE ROEBUCK: Okay. Thank you.

4 CHAIRPERSON GANNON: Representative Hennessey.

5 REPRESENTATIVE HENNESSEY: Thank you, Mr.  
6 Chairman. Al, it's good to see you again. By the way, you  
7 referenced the nursing shortage or the crisis in nursing  
8 care, whatever, that we experienced. I guess maybe we're  
9 still experiencing it.

10 I appreciate the help you gave me in trying to  
11 get some of the people licensed down in some of the nursing  
12 homes in my district. With regard to this information, it  
13 would seem to me that if we're going to collect  
14 information, additional information, it might be helpful to  
15 collect breakdowns, how many specialists are involved, you  
16 know.

17 Knowing how many doctors are working in the  
18 southeast doesn't tell us the information which we're  
19 hearing as more details sort of get fleshed out of the  
20 skeleton, how many orthopedic surgeons there are as opposed  
21 to, I mean, just a number of medical doctors, how many  
22 neurosurgeons or cardiac specialists there are, what the  
23 scope of the practice in the area is.

24 Can we collect that information? Do you have  
25 to change the forms that we're going to be sending out in

1 order to get that kind of information?

2 MR. MASLAND: We would have to change our  
3 forms. We can collect some. I can tell you that in  
4 general in Pennsylvania, we license people not by specialty  
5 but just by the mere profession itself. For instance, a  
6 dentist -- and this is one of the problems we have with  
7 some, some people coming into the state.

8 A dentist, for instance, who has practiced for  
9 12 years outside of Pennsylvania as an orthodontist,  
10 depending on where he practiced and under what  
11 circumstances, coming into Pennsylvania might need to take  
12 the test on the whole kit and caboodle because we don't  
13 license by specialty.

14 But we can capture some of that data because  
15 under the recent survey we sent out to nurses, we are  
16 asking whether they're a nurse midwife, a nurse  
17 anesthetist, a nurse practitioner, et cetera. And we can  
18 certainly capture some of that specialty data with respect  
19 to physicians as well.

20 But we don't license them by that. If you're  
21 a physician, you're a physician.

22 REPRESENTATIVE HENNESSEY: Okay. But it might  
23 be helpful if we could get that.

24 MR. MASLAND: Yeah.

25 REPRESENTATIVE HENNESSEY: Because what I'm

1 hearing down in the southeast, in my area anyway, that  
2 neurosurgeons are in short supply. Pottstown Hospital  
3 doesn't have a neurosurgeon on staff. It may have more  
4 doctors on staff. I don't know the, you know, I don't know  
5 whether that's true or not.

6 But, you know, I know for sure there's no  
7 neurosurgeon there because the president of the hospital  
8 has indicated that. Same situation, a similar situation is  
9 true at Brandywine where we only have one. So it would be  
10 helpful to know whether or not we have an increase in  
11 neurosurgeons that are available because we can break it  
12 down by Catholics, we can figure out regional trends from  
13 that information.

14 Let me ask you -- I'm just jotting some things  
15 down here -- what's an oral surgeon? I mean, you have  
16 dentists; you have orthodontists. But an oral surgeon,  
17 does he fall within the medical --

18 MR. MASLAND: He would be under the dental.

19 REPRESENTATIVE HENNESSEY: Under the dental?

20 MR. MASLAND: Dental, yes.

21 REPRESENTATIVE HENNESSEY: So he's listed  
22 under the dentists, not --

23 MR. MASLAND: Yes.

24 REPRESENTATIVE HENNESSEY: Okay. It might be  
25 helpful to know that as well, if you can break that area of



1 specialty down. And one other thing that you might want to  
2 try to find out is whether or not there's any limitations  
3 that have been self-imposed by doctors on the areas of  
4 their practice.

5           We're hearing that OB/GYNs aren't delivering  
6 babies anymore but they're delivering prenatal care. It  
7 would seem to me that if we could just ask, Have you  
8 limited the scope of your practice within the last 2 years  
9 or from the time of your last renewal, it might give us  
10 some indication as to whether or not the long number, a  
11 certain number of OB/GYNs out there, that doesn't help us  
12 as much as knowing that of that number, only 75 percent or  
13 90 percent or 20 percent are actively involved in the  
14 delivery of, delivery childbirth process.

15           MR. MASLAND: That may be possible. I think  
16 I'd want to meet with the folks from the Department of  
17 Health to see exactly the best way to frame that so that  
18 you're getting data that is really helpful. But we can try  
19 that.

20           REPRESENTATIVE HENNESSEY: Okay. Yeah. And I  
21 don't know whether or not the term self-imposed limitation  
22 is, you know -- some might say it's not self-imposed. It's  
23 imposed by the vagaries of the insurance market. But, you  
24 know, the distinction would be that somebody is not limited  
25 by any bureaucratic agency in terms of the scope of their

1 practice but just cutting back because that's important.

2 And what about retired doctors, do they, do  
3 they fall under a separate category?

4 MR. MASLAND: Well, they would be inactive.  
5 We have an active -- the numbers I'm showing you are just  
6 for the active physicians.

7 REPRESENTATIVE HENNESSEY: Okay. Thank you.  
8 If you can get that information, it probably would help.

9 MR. MASLAND: Again, with terms like  
10 self-imposed that are somewhat subjective, on the nurse  
11 renewal form, we ask questions about overtime. And some  
12 people were concerned about whether it's mandatory,  
13 optional. What is mandatory overtime? It's really hard to  
14 pin that down. Everybody's having a tough time with that.

15 So when you ask a question like that,  
16 sometimes you just send up red, red flags and don't get the  
17 data you need. But we'll see with the nurses, and we'll  
18 see what we can do with physicians.

19 REPRESENTATIVE HENNESSEY: As we talk, I'm  
20 just thinking, maybe we can just simply ask, Have you  
21 restricted the scope of your practice since you were last  
22 renewed? That might give us some indication if there are  
23 doctors out there who are simply not doing the full gamut  
24 of surgeries, for example, or whatever that they used to.  
25 Thank you.

1 MR. MASLAND: Thank you.

2 CHAIRPERSON GANNON: Representative Manderino?

3 REPRESENTATIVE MANDERINO: No. Just good to  
4 see you again, Mr. Masland.

5 MR. MASLAND: Good to see you, too.

6 CHAIRPERSON GANNON: Representative Lewis.

7 REPRESENTATIVE LEWIS: Thank you, Mr.  
8 Chairman. Good morning, Commissioner Masland. I'm from  
9 Monroe County. I just have some clarification questions on  
10 the data on the Active Medical Physicians by County sheet.  
11 It looks -- when you look at this, Monroe County has added  
12 100 physicians over the last 5 years. But this is just  
13 data by residence, correct?

14 MR. MASLAND: Correct.

15 REPRESENTATIVE LEWIS: So I could live in  
16 Monroe County and commute to New Jersey or New York and  
17 have a dual license, but I just happen to reside in Monroe  
18 County?

19 MR. MASLAND: That's absolutely correct. And  
20 that's, as I said, one of the problems with the data that  
21 we're presenting.

22 REPRESENTATIVE LEWIS: Is there a way to find  
23 out how many actually, physicians actually practice in  
24 Monroe County versus live in Monroe County?

25 MR. MASLAND: That's what we hope to be

1 able to -- that data we hope to capture in this next  
2 renewal cycle. As the physicians renew at the end of this  
3 year, we'll ask additional questions to try to clarify  
4 where people actually are working.

5 REPRESENTATIVE LEWIS: Just following up  
6 Representative Roebuck's question on why some counties may  
7 have grown so much, Monroe County's population's grown  
8 tremendously over the last 5 years, including the high end  
9 housing market.

10 What's really interesting from a Monroe County  
11 perspective is our hospital has the third busiest emergency  
12 room in the state, but we don't come close to having the  
13 third most physicians in the state. So it's just  
14 incredible the comparison between our volume of business  
15 because of our tourism industry and our growing population  
16 and the number of physicians we have in our county.

17 Our orthopedic surgeons have actually gone  
18 down even though the knee accidents haven't. Thank you,  
19 Mr. Chairman.

20 CHAIRPERSON GANNON: Thank you.  
21 Representative Masland, just to follow up a little bit on  
22 what Representative Hennessey, his line of questioning  
23 about the specialties. I would surmise that the insurance  
24 companies that underwrite medical malpractice liability  
25 insurance would have a lot of that data.

1                   Does the Department or, does the  
2 Department -- has the Department ever approached the  
3 insurers to get those numbers without being specific as to  
4 specific physicians? I would assume they have it broken  
5 down by county and they break it down by specialty because  
6 as I understand it, they underwrite the premium based on  
7 what you tell them you specialize in, whether it's  
8 orthopedics or neurosurgery or whatever.

9                   And would it be helpful if the Bureau, in  
10 terms of its statistical monitoring of licensing in  
11 Pennsylvania, if the insurers would have to share that  
12 gross information, not specific license information, but  
13 with the Department so that you would know what was  
14 happening with respect to specialties in Pennsylvania,  
15 immigration and outmigration of physicians, beyond  
16 malpractice but simply to monitor to see whether or not  
17 we're confronted in the near future with a physician  
18 shortage for whatever reason? Would that be helpful, do  
19 you think?

20                   MR. MASLAND: I'm sure that information would  
21 be helpful. And I know it's out there. Just, again, we,  
22 as a Bureau, we never really focused on that. We're just  
23 trying to see who wants to be licensed and if they're  
24 qualified to be licensed and if they've taken the  
25 continuing education, if required. Okay. You can renew

1 the license.

2           That's why we're working with Department of  
3 Health. It's really a multi-agency task. So with the  
4 Department of Health, Department of Labor and Industry,  
5 Department of State working together, I think we can -- and  
6 also getting the information, the insurance information I'm  
7 sure would be helpful.

8           But we need to, we need to do a better job of  
9 collecting that data. We're in the position, though, where  
10 we renew these folks every couple years. So we know  
11 they're going to get back in touch with us. So we can get  
12 them to answer some questions that the other departments  
13 may not be able to.

14           The data we're collecting for the nurses is  
15 going to be analyzed primarily by the Department of Health.  
16 So likewise with other professions, we'll collect this  
17 data; but we'll work with Health, Labor and Industry, and  
18 Insurance to analyze it.

19           CHAIRPERSON GANNON: Just a follow-up. You  
20 mentioned about the nursing shortage. How, how did the  
21 Bureau of Licensing arrive at the conclusion there was a  
22 nursing shortage in Pennsylvania and what, and started to  
23 react to that? Just a little bit of background.

24           MR. MASLAND: Well, I wouldn't say that we  
25 necessarily at the Bureau arrived at that conclusion or

1 really any conclusion. I know that the nurse board has  
2 expressed concern about this. I know that our policy  
3 office and other people have been looking at it, as the  
4 Legislature has.

5 But I think really, in part, this was one  
6 issue that was highlighted by the General Assembly last  
7 session, last year. And because of that, we've looked more  
8 closely at the trends. It's not to say that they didn't  
9 notice some trends but in terms of collecting data to find  
10 out why it hadn't done that much.

11 We actually did a fairly extensive survey  
12 about 15 or 20 years ago regarding nurses but had not done  
13 anything in between. So with the focus from last year,  
14 we'll collect the data that will actually be useful.

15 CHAIRPERSON GANNON: Does the Bureau have any  
16 information that would indicate that Pennsylvania at this  
17 time has a physician shortage?

18 MR. MASLAND: I really couldn't say. I mean,  
19 it's hard for me to look at these numbers and say that  
20 there is or is not a shortage. Maybe at the end of the  
21 year, we can, we can see where the numbers have gone down.  
22 But I'm not really in a position, our Bureau isn't in a  
23 position to say this is how many we actually need in any  
24 given county vis-a-vis the number that actually work.  
25 That's where Health comes in.

1                   CHAIRPERSON GANNON: As I understand these  
2 numbers and charts that you've given to us, there are  
3 predictable trends of up and down based upon the renewal  
4 years. Would that be the even number years or the odd  
5 number years?

6                   MR. MASLAND: The renewal years are the even  
7 number years.

8                   CHAIRPERSON GANNON: So you would see in some  
9 instances a bump down because some folks are just retiring,  
10 they're not renewing their license?

11                  MR. MASLAND: Right. They just wait until the  
12 end of the year or the end of the cycle, and then they go  
13 inactive.

14                  CHAIRPERSON GANNON: But generally, those  
15 numbers are usually within parameters. It's either a bump  
16 up or a bump down for whatever reason. And as I understand  
17 what you're, what you're indicating, is that if that number  
18 changes dramatically next year, that that would indicate  
19 that there's something going on out there that wasn't there  
20 before; that this number is out of, out of track with the  
21 prior history of these, these changes that have taken  
22 place?

23                  MR. MASLAND: For instance, as I mentioned,  
24 approximately 5,000 physicians went inactive at about the  
25 time of the last renewal cycle. If we have the same number



1 this time, then maybe there is no trend. If we have a  
2 significantly higher number, then that's something we'd  
3 want to take a look at.

4 CHAIRPERSON GANNON: Is there anything off the  
5 top of your head -- maybe you do have something that you've  
6 been thinking about -- that would be necessary to change in  
7 statute to assist the Bureau in gathering that information  
8 that they would need for their own purposes but also to  
9 help us to understand what's going on out there as we  
10 develop public policy with respect to health care?

11 MR. MASLAND: I don't think we need to have  
12 any statutory change to enable us to collect the data.  
13 Although, we can't necessarily require people to fill out  
14 all this extra information because the statute doesn't say  
15 that. If we run into a problem, then I think we come to  
16 the General Assembly.

17 But what we're seeing with respect to the  
18 nurse renewals -- we're in the middle of them now -- is  
19 that a very high percentage are returning the surveys, well  
20 over 90 percent. So it's, it's going to be good data.  
21 Even if it's not 100 percent, it will be close to it.

22 CHAIRPERSON GANNON: What about with respect  
23 to your relationship with other agencies and bureaus within  
24 state government, the information that they may have  
25 because of their function but that would help you, the

1 Bureau, in a centralized capacity as regulating the  
2 licensing of the professionals in Pennsylvania?

3 MR. MASLAND: Well, I know that there have  
4 been a number of issues that have been discussed over the  
5 past few weeks. Some of them have been before you and will  
6 be before you today. But for the most part, I think we  
7 have a pretty good relationship with the Department of  
8 Health and Labor and Industry. And those are the 2 that we  
9 need to work most closely with on these type issues.

10 CHAIRPERSON GANNON: And one final question.  
11 Do you know what the, the licensing fees are for physicians  
12 for a new license or a renewal?

13 MR. MASLAND: Yes. It is, I believe -- I  
14 don't have it here. Off the top of my head, I'm pretty  
15 sure that a --

16 CHAIRPERSON GANNON: Just a round number.

17 MR. MASLAND: -- a physician is \$125 every 2  
18 years, medical physician. Osteopathic physician is \$140.  
19 The reason that is more is because these license fees are  
20 based on the cost that each specific board and license  
21 population generates within our Bureau. So they fluctuate  
22 some. And because there's fewer osteopaths, their fees are  
23 a little bit higher.

24 CHAIRPERSON GANNON: That's the same for new  
25 or renewal?

1 MR. MASLAND: That's the renewal fee. I'm not  
2 sure what the application fee is.

3 CHAIRPERSON GANNON: That's all the questions  
4 I have. Any members of the staff have a question?  
5 Representative Lewis.

6 REPRESENTATIVE LEWIS: Thank you, Mr.  
7 Chairman. One follow-up question. Does the Bureau keep a  
8 list or an ideal number of physicians that Pennsylvania  
9 should have to provide quality patient care?

10 MR. MASLAND: We do not have that. Again,  
11 that would probably be something the Department of Health  
12 would be in a better position to assess. And that's why  
13 we're working with them on these type issues.

14 REPRESENTATIVE LEWIS: Because we hear the  
15 33,000 and the \$45,000 number, but we don't know if we  
16 should have 100,000.

17 MR. MASLAND: That's correct. I can't, I  
18 can't answer that.

19 CHAIRPERSON GANNON: Representative Blaum.

20 REPRESENTATIVE BLAUM: Thank you, Mr.  
21 Chairman. In this brief morning here that we're having  
22 this hearing, I'm finding it very interesting and may  
23 suggest to the Chairman that this be a continuing thing for  
24 our committee because a lot of what Mr. Masland has said  
25 has been of interest to me, things I did not know. And I'm

1 happy to see Al Masland in this position --

2 MR. MASLAND: I'm not under oath now.

3 REPRESENTATIVE BLAUM: -- and look forward to  
4 him being there because we have a lot of confidence in his  
5 abilities because as I go over some of the, the statistics  
6 that he's given us, that we don't know what these  
7 specialties are in various parts of Pennsylvania is  
8 amazing.

9 And I know Al has not been there for a long  
10 period of time. But he certainly could leave a big  
11 impression on this office, you know, by doing some of the  
12 things, correcting some of the, and clarifying some of the  
13 things we've heard here today.

14 Susquehanna, one physician, we don't know what  
15 that means. And it's probably a shame that we don't know  
16 what that means. We don't know if that physician just  
17 lives in Susquehanna County but practices elsewhere in a  
18 different county, in a different hospital.

19 We don't know if the physician is required  
20 to list on his application his home address or his office  
21 or --

22 MR. MASLAND: They can use either.

23 REPRESENTATIVE BLAUM: -- or the hospital that  
24 he practices at. And it seems to me that, you know, we  
25 could give Al the help that he may need if we do need to

1 change the statutes to require this, to require these  
2 things. And, you know, I came here for, you know, an  
3 interesting hearing this morning. And that might be the  
4 end of it.

5           But I think what we've just touched the  
6 surface here with Al is something that we probably should  
7 continue because underneath your office is this, the State  
8 Board of Medicine. We hear and review anecdotal evidence  
9 where 2 percent of the physicians are responsible for 40  
10 percent of the payout.

11           I assume who those 2 percent are is somewhere  
12 in your offices, yet the people of Pennsylvania are  
13 prohibited from knowing that information. That's something  
14 I think we should probably continue to look at in the weeks  
15 and months ahead because I think the people of Pennsylvania  
16 want to know that information.

17           And it should not be covered up. It should  
18 be, it should be made available to us. And I think -- and  
19 again, this is only in 35 minutes. But it peaks a lot of  
20 our interest as to how we can work with Al to make a  
21 dramatic improvement in this.

22           So Mr. Chairman, I want to thank you for the  
23 hearings. And it's great to see you, Representative  
24 Masland, back here with us.

25           MR. MASLAND: All joking aside --

1                   REPRESENTATIVE BLAUM: Too bad you're on that  
2 side of the table and not on this side.

3                   MR. MASLAND: You didn't ask too many tough  
4 questions. I'm happy with that. But I do appreciate  
5 working with you. And we have worked very closely with  
6 Representative Civera's committee. And we'll be happy to  
7 work with your committee as well.

8                   CHAIRPERSON GANNON: I want to thank you,  
9 Representative Masland. I echo the sentiments of Chairman  
10 Blaum that what you really indicated to us is there are a  
11 lot of information which we just don't know. And I applaud  
12 the Bureau for initiating efforts under your direction to  
13 try to gather that information in one repository to help  
14 you do your job better and to help us have a source of  
15 valid information when we deal with these public policy  
16 issues. Thank you for attending today.

17                   MR. MASLAND: Thank you.

18                   CHAIRPERSON GANNON: Our next witness is Mr.  
19 John Reed. He's the Director of the Medical Professional  
20 Liability Catastrophic Loss Trust Fund. Welcome, Mr. Reed.  
21 And you may proceed when you are ready. I believe you got  
22 the flavor of what we're trying to get a hold of here from  
23 the questioning and the testimony of Representative  
24 Masland.

25                   And maybe you can help fill out, or flesh out

1 some of that from your perspective. It would be very  
2 helpful.

3 MR. REED: Well, first of all, let me begin by  
4 saying good morning, Mr. Chairman and to the other members  
5 of the committee. Obviously, having dealt with physicians  
6 both before my position with the Fund and obviously here at  
7 the Fund -- I talk to them every day -- I realize there's a  
8 lot of discontent out there in the health care community.  
9 There has been a long time, particularly about the cost of  
10 malpractice insurance. And it has gotten expensive,  
11 particularly in the last 90 days.

12 If you look, I'm dealing now with some  
13 specialty groups. They're having a hard time. They cannot  
14 afford primary insurance. I mean, we're seeing guys with  
15 bills of 2-, \$300,000. So we're trying to work with some  
16 of them on some creative ways to try to keep them in  
17 practice.

18 Having said that, I also recognize that with  
19 this situation, there is the potential for physician flight  
20 in the future because there is dissatisfaction out there.  
21 However, I must report to you on the basis of the data as  
22 it is in the real world.

23 And the fact is that on the aggregate  
24 level -- obviously, there are individual exceptions,  
25 particular hospitals that have problems, certain

1 individuals. But on the aggregate level, there has not yet  
2 been physician flight in Pennsylvania.

3 We've tracked this going back a number of  
4 years. And I can tell you that the physician population of  
5 Pennsylvania has steadily grown since the '80s. It has  
6 grown since 1990, grown since 1995. In fact, at the end of  
7 2000, physicians, as counted by those who pay a premium to  
8 the Cat Fund, is higher than ever.

9 We ended the year of 2000 -- and it takes a  
10 long time for us to gather this data because we rely on  
11 people who actually pay surcharges. And that's reported to  
12 us by the carriers. And there are sometimes a very great  
13 lag in getting that data. Sometimes we don't get it for a  
14 year, until a year after the fact.

15 But once it's in there and we get the  
16 information from their carriers, we know who's in practice  
17 based on the fact that they've, they're licensed. And we  
18 get this data weekly from the Board. And we also know it  
19 on the basis of the fact they've paid a primary premium to  
20 a carrier and they've paid a surcharge to us.

21 And the forms tell us where they're  
22 practicing, or at least where they declare that they're  
23 practicing. If they declare that they're exempt from the  
24 surcharge for one reason or another, they're sent an  
25 affidavit to complete by us. We want the details.



1           And sometimes after they get that affidavit,  
2 people come back and return it with a check to us for a  
3 surcharge. We've had people claim that they were  
4 practicing less than 50 percent of the time in Pennsylvania  
5 till they get that form to fill out and give us the  
6 particulars.

7           So we do follow through on that. But it is  
8 obviously largely dependent on the -- it's a self-reporting  
9 system. It relies on the honesty of the physicians and  
10 their carriers to accurately report the data. And year to  
11 year, there is some shift between counties because  
12 physicians move their practices. Some do discontinue  
13 practices.

14           But I'll give you the overall numbers and the  
15 trends. At the end of 2000, we have 34,900 physicians who  
16 had paid a surcharge to the Cat Fund. As I said, that's  
17 higher than in prior years, only slightly higher than the  
18 year before. This year, we're still collecting data for  
19 2001. As I said, there's a tremendous lag time in this  
20 process.

21           So we will continue to collect data in 2002  
22 for the numbers for 2001. Specifically, we haven't even  
23 booked the November and December renewals yet because they  
24 have 60 days to pay. So they haven't come in. But at any  
25 rate, with that in mind, we've already collected surcharge

1 payments for 34,322 doctors in the year 2001.

2           We expect that by the time the year is over,  
3 the number will be more or less the same as it was at the  
4 end of 2000. That's not to say that they're not going to  
5 leave practice in 2002 because as I mentioned at the outset  
6 of my remarks, physicians are having a serious financial  
7 problem.

8           And by the way, just so the committee knows, I  
9 have with me Bud Sanders, who is our outside consultant  
10 from ISG -- it's a computer consulting group -- who works  
11 with me on a number of issues, including the statistics as  
12 far as tracking physicians.

13           As I mentioned, we keep this information by  
14 specialty because we have to. The actuaries have to know  
15 that in order to assess the surcharge. And we keep it by  
16 county of practice. And I can tell you that we've had some  
17 loss in the southeast.

18           And by the way, the Fund operationally breaks  
19 the state into thirds. They're roughly equal in  
20 population. The southeastern portion of our state has by  
21 far the greatest number of physicians. They have lost some  
22 physicians in the southeast.

23           You have to make judgments on that as to how  
24 significant that is, but it is in fact true that there are  
25 somewhat less in the southeast now than there were 4 or 5

1 years ago. We have appeared to have grown, however, in the  
2 central and the western regions of the state.

3 The same is true for most of the specialty  
4 groups. The number of neurosurgeons in the state is  
5 limited to begin with. Statewide, there were only 233 of  
6 them in 1997. We had 231 registered in 2000. And so far  
7 for 2001, we have 229 who have paid a premium.

8 Orthopedics, we had 1,136 statewide in 1997.  
9 We had 1,190 at the end of 2000. So far for 2001, we have  
10 1,108. Obstetricians, in the beginning of the, or in 1997,  
11 we had 2,105. And at the end of 2000, that had dropped to  
12 1,911. So far for 2001, we have 1,758.

13 Now, there are other doctors out there who do  
14 deliver babies; but they're not included in this survey.  
15 For instance, some family practitioners and general  
16 practitioners are licensed. Well, they pay a surcharge and  
17 a private premium that allows them to have obstetric  
18 privileges. I don't have those figures with me here today.

19 As I mentioned, we have seen some variances in  
20 some of the counties. I believe it was Representative  
21 Lewis asked about his county, Monroe County. And that is a  
22 fast growing county. And I see there it looks, though,  
23 that the physician count as far as people practicing in  
24 Monroe County has grown. It was 165 in 1996. It was 195  
25 in 2000. And thus far for 2001, we've registered 216.

1           The physicians who have to pay into the Fund  
2 are those who practice more than 50 percent of the time in  
3 the state of Pennsylvania. Those who say they practice  
4 less than that are exempt from the Fund, but they have to  
5 buy a basic insurance policy. Obviously, we've increased  
6 our enforcement on that.

7           As I said, we're now sending out affidavits to  
8 doctors because we became a little bit suspicious about  
9 that. But as of the end of 2000, there were 431 doctors  
10 who claimed that status. We had 276 doctors who work for  
11 the Commonwealth of Pennsylvania. Obviously, they don't  
12 pay a surcharge.

13           Federal and military doctors amounted to about  
14 507. We had 4 physicians employed by the City of  
15 Philadelphia. As I said, we check our data weekly with the  
16 Board of Licensing. And our compliance office, in  
17 collecting premiums, follows up on it. There is some lag  
18 in getting the data.

19           Once we have the data, you know, we're  
20 confident of its accuracy insofar as reporting the past. I  
21 know there was some question about the demographics of  
22 physicians. Obviously, that's a concern. We've been able  
23 to measure that for quite some time. We've put out some  
24 matrixes.

25           And we can tell you how many doctors there

1 were within each age year over the career. And I can show  
2 you that the pattern has largely remained the same. There  
3 may be somewhat of an aging of the physician population.  
4 There is an aging of the Pennsylvania population as well.

5 We've seen, even going back 10, 15 years ago,  
6 that doctors started to leave the practice of medicine in  
7 some instances in their later 40's. And then it seems to  
8 slow down. And then physicians, a lot of physicians stay  
9 in their, they drop off in their 50's. And then some stay  
10 all the way through until later years in life.

11 And we actually have physicians that are 90  
12 years old that pay the surcharge to the Fund. We've even  
13 had one fellow who pays a surcharge for being a surgeon,  
14 and he's in his 80's. I'm not making any judgments about  
15 that. But that's one of the things I notice when I look at  
16 those age statistics.

17 But obviously, as I mentioned earlier, in  
18 talking with physicians, I can tell you that they are  
19 frustrated about their economic circumstance,  
20 reimbursements, et cetera. So there is a very real fear in  
21 my mind that there may be physician flight in the future  
22 wholesale. But thus far, the data doesn't show it.

23 CHAIRPERSON GANNON: Thank you.  
24 Representative Blaum?

25 REPRESENTATIVE BLAUM: None at this time, Mr.

1 Chairman.

2 CHAIRPERSON GANNON: Representative Roebuck?

3 REPRESENTATIVE ROEBUCK: No.

4 CHAIRPERSON GANNON: Representative James?

5 REPRESENTATIVE JAMES: No, thank you.

6 CHAIRPERSON GANNON: Representative Hennessey.

7 REPRESENTATIVE HENNESSEY: Thank you, Mr.

8 Chairman. Good morning, John. You had indicated that in  
9 the southeast, we've got somewhat fewer doctors than we  
10 have, whatever the comparison year was, and there's been  
11 some trend to migrating from the central part of  
12 Pennsylvania to the western part of Pennsylvania.

13 Do you have that kind of breakdown in terms of  
14 neurosurgery, orthopedic numbers that you were talking  
15 about?

16 MR. REED: Well, I have it broken down with me  
17 today at least by region, not by county. And let me just  
18 get to that. By the way, I would mention that it does  
19 appear overall that the number of physicians per capita is  
20 about twice as high in the southeast as it is in the other  
21 2 regions of the state.

22 And you'd have to check with the national  
23 authorities as to how that benches up with other states.  
24 But I think Pennsylvania, at least up to now, has compared  
25 favorably.

1                   REPRESENTATIVE HENNESSEY: That's largely  
2 where the concentration of medical schools are, too.

3                   MR. REED: That's true. Now, of our numbers,  
4 we include some of those are residents. But that's been  
5 true in our state statistics since we ever kept them. In  
6 other words, once they get to the stage where the law  
7 requires them to have insurance, which is in their second  
8 year in a D.O. program and I think their third year in an  
9 M.D. program, they're in the Fund statistics because  
10 somebody is paying a premium on their behalf.

11                   Prior to that, they're not in our statistics  
12 because they're not required to have individual insurance.  
13 Neurosurgeons in the eastern part of the state were 112 in  
14 1997, and there was 109 in the year 2000. And so far for  
15 2001, we have 106.

16                   For the central region, neurosurgery was 52 in  
17 1997. It was 50 in the year 2000 and appears to be 50 in  
18 2001. In the western region, there were 69 in 1997, 72 in  
19 the year 2000. And then 2001, that's gone up to 73.

20                   REPRESENTATIVE HENNESSEY: Does the data that  
21 you collect indicate the restrictions that might have been  
22 placed on doctors' practices? For example, the OB/GYNs, do  
23 you know how many people, how many doctors, how many  
24 OB/GYNs are out there delivering babies?

25                   MR. REED: I can't say how many are actually

1 delivering babies. I can tell you how many -- I don't have  
2 the exact breakout with me right here at the moment. But  
3 we know, for instance, if somebody's restricted themselves  
4 to gynecology only. They're paying a different premium  
5 than somebody who is an OB/GYN.

6 Same is true -- an orthopod would not be  
7 performing surgery and be in these numbers. Somebody could  
8 voluntarily restrict their practice and still continue to  
9 pay the premium.

10 REPRESENTATIVE HENNESSEY: Okay. But does the  
11 data that you collect indicate that? Can you break it down  
12 for us so we know?

13 MR. REED: We can break it down by  
14 subspecialty. Where it gets difficult in making long-term,  
15 multi-year comparisons comes from the fact that the  
16 specialty code numbers have changed over time. In other  
17 words, 10 years ago, they were using a different series of  
18 numbers for different specialties than they use now.

19 And right now, we're working off a JUA code  
20 and have been, I believe, since the end of '96. They don't  
21 always translate one to one. But we -- certainly within  
22 recent years, we can give it to you very precisely. In  
23 other words, if, if somebody is a, you know -- we know a  
24 podiatrist from a nonsurgical podiatrist. We know somebody  
25 who is obstetrics, no delivery. There is a category for



1 that, and there is a lower premium associated with that.

2 REPRESENTATIVE HENNESSEY: If you can provide  
3 that kind of information for us, it would probably help.  
4 And if you brought that in yesterday, it would probably  
5 help. Obviously, this is a front burner issue. It would  
6 help to have that information as quickly as possible.

7 MR. REED: Yeah. I just want to mention there  
8 has been some migration between categories. There has been  
9 some drop-off, as I mentioned, in obstetrics. But I don't  
10 recall, from having looked at the data, any of the mass  
11 swings thus far that have been indicated publicly.

12 REPRESENTATIVE HENNESSEY: I'm told that there  
13 are family doctors that pay a surcharge so they can deliver  
14 children?

15 MR. REED: Yeah. There is a, there is a  
16 category of family practice that allows them to have  
17 obstetric privileges. They pay the carriers and the JUA or  
18 us a surcharge for that.

19 REPRESENTATIVE HENNESSEY: And do you know  
20 whether --

21 MR. REED: I don't know the number. We have  
22 it back at the office, but I don't remember the number  
23 offhand.

24 REPRESENTATIVE HENNESSEY: If you can get that  
25 information.

1 MR. REED: Sure. It's a much smaller number  
2 than the overall number of obstetricians. We're talking  
3 only maybe 100, 150 or so. Most family practice doctors  
4 don't want to be involved with obstetrics.

5 REPRESENTATIVE HENNESSEY: Thank you.

6 CHAIRPERSON GANNON: Representative Lewis.

7 REPRESENTATIVE LEWIS: Thank you, Mr.  
8 Chairman. And thank you, Mr. Reed, for coming today. You  
9 mentioned that on an aggregate level, there's no physician  
10 flight in Pennsylvania. And I've seen that quoted in  
11 numerous papers and statements and newsletters around the  
12 state.

13 Have you done a study that tells you the ideal  
14 number of physicians in Pennsylvania?

15 MR. REED: No, I don't pretend to have the  
16 knowledge as to what would be the ideal number of  
17 physicians.

18 REPRESENTATIVE LEWIS: Are you aware of such a  
19 study that tells the public what is the ideal number of  
20 physicians to provide the best possible patient care in  
21 Pennsylvania?

22 MR. REED: I'm not aware. There may be one,  
23 but I don't know.

24 REPRESENTATIVE LEWIS: And Pennsylvania  
25 has -- I hear different statistics -- but we have something

1 like the second largest senior population in the country on  
2 a percentage term, percentage terms. And don't seniors  
3 generally require more physician care than less?

4 MR. REED: Not being a physician, I don't know  
5 if I would be an expert on that. But obviously, elderly do  
6 have a lot of illnesses. Whether they actually get the  
7 care or not --

8 REPRESENTATIVE LEWIS: I don't mean to ask  
9 these difficult questions. But we're here debating medical  
10 malpractice insurance premiums; and we're having a big  
11 debate over the last 2, 3 weeks. And I've never heard  
12 someone tell me the ideal number of physicians that we  
13 should have in Pennsylvania to provide the best possible  
14 patient care in Pennsylvania. Are you aware of any study  
15 that tells me that number?

16 MR. REED: I'm not aware of any study.

17 REPRESENTATIVE LEWIS: Do you know  
18 approximately what the administrative cost is to run the  
19 Cat Fund in Pennsylvania?

20 MR. REED: It is in the 3 something million  
21 dollar range, all-encompassing. It's one to a couple  
22 percent of the surcharge dollar. Part of it is for  
23 claims. The rest of it is for the, the administration of  
24 collections.

25 Overall, historically, the Fund has paid out

1 very close to a dollar in payments for claims for every  
2 dollar, or 99 cents at any rate for every dollar it  
3 collects. So very low operating overhead.

4 REPRESENTATIVE LEWIS: And I haven't heard of  
5 this as part of this debate at all. But is the Cat Fund  
6 well run in terms of the dollars spent to administer it?  
7 Is it -- if you added 50 people, would premiums go down if  
8 we --

9 MR. REED: Surcharges would go down. Premiums  
10 perhaps would go down if there was a greater discipline in  
11 the medical profession, if the carriers were assessed with  
12 some responsibility for the consequences of their claims  
13 handling decisions.

14 You have to understand, the Fund inherits some  
15 things late in the game after it's already been on the  
16 railroad track for a long, long time. We get a lot of  
17 claims at the 11th hour, 59th minute. I literally get  
18 claims reported to me over the telephone when they have had  
19 a jury trial and the jury has come back and said they had a  
20 verdict.

21 And before the verdict is announced, somebody  
22 said, Hey, we want you to settle this. There is no penalty  
23 out there. Sometimes carriers don't settle cases that they  
24 should, and it turns into a multi-million dollar verdict.  
25 Who pays it? The Fund pays it. We don't have any choice.

1           There's no penalty for them when they sit on  
2 doctors' money for 6 months to a year, report it late, and  
3 they claim it's an administrative oversight. Premiums are  
4 going to go up in the future on the private level. There's  
5 no other way you can deliver the same level of service  
6 without charging more for it. But that's my position.

7           CHAIRPERSON GANNON: Because of the interest  
8 of time, I'd like to ask members to restrict their  
9 questions just to the issue of the number of physicians. I  
10 know there's lots of other policy questions that we'd like  
11 to ask. But we're running up against the clock.

12           And I would just like to keep the folks at  
13 this point in time, in the interest of time, on the  
14 licensing issue that we've been following and stay away  
15 from those policy questions. We can address them at a  
16 later date.

17           REPRESENTATIVE LEWIS: Thank you, Mr.  
18 Chairman. Sorry about that.

19           CHAIRPERSON GANNON: Representative Browne.

20           REPRESENTATIVE LEWIS: Just one final  
21 question.

22           CHAIRPERSON GANNON: I'm sorry.

23           REPRESENTATIVE LEWIS: You mentioned -- I'm  
24 glad to hear that Monroe County is adding physicians. But  
25 on a per capita basis, that's what we're concerned about in

1 Monroe County, that it's not a question of physician  
2 flight. It's a question of getting physicians to move to  
3 Monroe County and practice there. That's been our problem  
4 for the last 10 years.

5           It's very difficult to get physicians out to  
6 Monroe County. I'm pleased to hear that we've added  
7 physicians, but nowhere near to covering 100,000 people  
8 that have moved there in the last 18 years.

9           MR. REED: I've heard that statement from a  
10 number of, particularly up in the central and the north  
11 central areas of the state. The rural areas have a hard  
12 time recruiting physicians for any number of reasons.  
13 Monroe County obviously is getting almost to be urban.  
14 It's growing so fast. But I can imagine you may have had  
15 some problems in that regard.

16           REPRESENTATIVE LEWIS: Our problem, on any  
17 given weekend, we may add a million people to our  
18 population, which isn't reflected in any census thing.

19           MR. REED: Sure.

20           REPRESENTATIVE LEWIS: But when we have a  
21 NASCAR race in Monroe County, add 500,000 people to our  
22 population. And obviously, there's injuries in fun and  
23 frolicking. Thank you, Mr. Chairman.

24           CHAIRPERSON GANNON: Representative Browne.

25           REPRESENTATIVE BROWNE: Thank you, Mr. Reed,

1 for your participation today. You had mentioned the  
2 requirement for participation in the Fund is if you  
3 practice 50 percent, 50 percent of your practice in the  
4 state of Pennsylvania?

5 MR. REED: That's correct.

6 REPRESENTATIVE BROWNE: And the numbers you  
7 had provided as far as those practicing in Pennsylvania,  
8 are those just the ones that practice over 50 percent; or  
9 do they include everyone, 50 percent and below as well?

10 MR. REED: Well, I gave 2 separate figures. I  
11 gave you the total of doctors who are practicing the  
12 majority of time in Pennsylvania. Those are the ones who  
13 pay a surcharge to the Fund. Those are the basis for the  
14 numbers that I gave you, the aggregate number.

15 But I separately had reported the number of  
16 doctors who are claiming to practice in Pennsylvania but  
17 say that they're exempt from paying into the Fund because  
18 they're less than 50 percent of the time.

19 REPRESENTATIVE BROWNE: All right. Thank you  
20 for clarifying that. If the -- this is probably more of an  
21 opinion than anything else. If the statute was changed to  
22 lower that from 50 to 30 to 20, what would be your  
23 assessment as far as what would that do to that physician  
24 population number and in the same regard to the surcharge  
25 of the Fund? Would it cause more flight, would it not

1 cause flight, or would it cause --

2 MR. REED: Well, I think that it would  
3 increase the number of doctors paying into the Fund because  
4 a lot of doctors in some of these border areas, some  
5 doctors in Baltimore, for instance, who are working in  
6 York, people in New Jersey who do a lot of work in  
7 Philadelphia, some people in Delaware who are working in  
8 Delaware County that would then be required to pay into the  
9 Fund surcharge pool or whatever its replacement equivalent  
10 is.

11 REPRESENTATIVE BROWNE: Well, that's the  
12 obvious answer. But isn't it possible that if we did that,  
13 then those doctors would decide that the 20 percent they  
14 practice here is not worth it because of the cost to the  
15 Fund?

16 MR. REED: That is possible, sure.

17 REPRESENTATIVE BROWNE: All right. I guess  
18 the only way to make sure of that, there would have to be  
19 some sort of ratio as compared to some --

20 MR. REED: Uh-huh.

21 REPRESENTATIVE BROWNE: Thank you, Mr.  
22 Chairman.

23 CHAIRPERSON GANNON: Representative Manderino.

24 REPRESENTATIVE MANDERINO: Thank you. Just  
25 one clarifying question, following up on what



1 Representative Hennessey was asking you about in terms of  
2 how physicians are classified and what they're paying. And  
3 I think I understood you, but I don't want to walk out of  
4 here and misrepresent what I thought I heard.

5           If a physician says to me, I'm an obstetrician  
6 but I quit delivering babies because it was just costing me  
7 too much, my malpractice premiums were more than my  
8 practice could afford, that person would be reflected in  
9 your numbers because they would have been paying -- I mean,  
10 if they're saying the reason I quit delivering babies was  
11 the cost of the malpractice insurance, then I think it's a  
12 logical assumption to say they went from one category,  
13 obstetrician delivering babies at this surcharge price to  
14 obstetricians not delivering babies at a lower surcharge  
15 price. Am I understanding you correctly?

16           MR. REED: That's correct, yes. And we, as I  
17 said earlier -- Representative Hennessey asked for some  
18 follow-up statistics. And I believe we have some back at  
19 the office, and we will forward them.

20           REPRESENTATIVE MANDERINO: Okay. Thank you.

21           CHAIRPERSON GANNON: Representative Blaum.

22           REPRESENTATIVE BLAUM: Thank you, Mr.

23 Chairman. And I repeat what I said earlier. I find Mr.  
24 Reed's testimony fascinating as well. And we don't have a  
25 lot of time this morning. As I understand it, in previous

1 questioning, if someone, if a doctor, his practice, his or  
2 her practice is 50 percent outside of Pennsylvania, then  
3 they don't have to pay into the, they don't have to pay the  
4 surcharge?

5 MR. REED: That's correct.

6 REPRESENTATIVE BLAUM: What's the penalty for  
7 misleading the Cat Fund on what percentage of my practice  
8 is in the Commonwealth?

9 MR. REED: Well, there is no penalty as such  
10 in the law. There is -- if they're required to pay a  
11 surcharge and they don't, then they're in noncompliance  
12 with the law. And we would refer them to the licensing  
13 board.

14 REPRESENTATIVE BLAUM: How do you determine 50  
15 percent? Is it on the number of appendectomies I do, or is  
16 it the number of procedures I do, or is it on the amount of  
17 income that I earn?

18 MR. REED: It's based on patient visits. We  
19 ask them to tell us how many patients they see each week  
20 and in each location where they practice. The form that  
21 we're using now asks them to tell us where they're  
22 practicing, where their office, who they're insured by in  
23 the other state, what hospitals they're privileged at, you  
24 know, what their patient count is. And then we ask them  
25 the same thing for Pennsylvania.

1                   REPRESENTATIVE BLAUM:  If 51 percent of my  
2 practice is in the state of New Jersey but on a procedure  
3 that I perform in Philadelphia I am sued, will the Cat Fund  
4 pay whatever the, the verdict is?

5                   MR. REED:  No.  I mean, they're not insured by  
6 the Cat Fund.  At least they're not required to be insured  
7 by the Cat Fund.  And currently, the only thing they have  
8 to have in the law is \$500,000 of insurance.

9                   REPRESENTATIVE BLAUM:  So for that physician  
10 whose 51 percent of the practice is in New Jersey, the  
11 procedure is done in Philadelphia, they are not insured  
12 then in Pennsylvania?  They would be -- whatever, whatever  
13 system New Jersey has would take care of that procedure?

14                  MR. REED:  They're supposed to have a policy  
15 that applies to them in Pennsylvania, a basic insurance  
16 policy, which presently under the law is \$500,000.

17                  REPRESENTATIVE BLAUM:  Right.

18                  MR. REED:  But that's all they would be  
19 required to have.

20                  REPRESENTATIVE BLAUM:  And what if the, what  
21 if the verdict is much higher than that?

22                  MR. REED:  Well --

23                  REPRESENTATIVE BLAUM:  Would they be under  
24 whatever the state of New Jersey has or --

25                  MR. REED:  Whatever the state of New Jersey

1 has or whatever personal assets that physician has.

2 REPRESENTATIVE BLAUM: Do our border states  
3 also have a similar criteria for insuring their physicians?  
4 Meaning do you do 49 or, 49 percent or 51 percent of your  
5 work in Baltimore and vice versa in New York? Do they have  
6 the same, similar system?

7 MR. REED: Representative Blaum, I don't know  
8 what the systems are in the border states.

9 REPRESENTATIVE BLAUM: I want to thank you for  
10 your testimony. I find it fascinating. We are in the  
11 middle of a heated debate. I think the Chairman has -- I  
12 want to thank him for calling these hearings. We've never  
13 had a bill in this committee dealing with this issue except  
14 for House Bill 2300, which was sent to us on January 29th  
15 of this year.

16 And so here it is, the second week of  
17 February, and the Chairman has called a hearing, albeit  
18 brief. I think there's a lot more for us to explore on  
19 this issue. Even if a bill is ultimately sent to the  
20 Governor's desk in the near future, I think there's more  
21 work for us to do.

22 The PR machines have told us about the crisis  
23 in flight in Southeastern Pennsylvania. You tell me that  
24 per capita, the number of physicians in Southeastern  
25 Pennsylvania is twice what it is in my hometown. That

1 flies in the face of a great deal of information the people  
2 of Pennsylvania have been fed over the last 60 days.

3 Had these bills been introduced at the  
4 beginning of the session, I think the Chairman would have  
5 had hearings many months ago and the people of Pennsylvania  
6 would have known that information and not had to digest  
7 some of the stuff that they've been fed over the last few  
8 weeks.

9 So I thank you so much for coming today. And  
10 Mr. Chairman, thank you for allowing me the time at the  
11 mike.

12 CHAIRPERSON GANNON: Thank you, Representative  
13 Blaum. And I just wanted to say I echo your sentiments  
14 completely. Representative Roebuck.

15 REPRESENTATIVE ROEBUCK: Just by, by way of  
16 clarification and understanding, are doctors the only ones  
17 who deliver babies who are under the Cat Fund? If you're  
18 not a doctor and you deliver babies, are you under the Cat  
19 Fund?

20 MR. REED: No, we also have nurse midwives who  
21 pay into the Cat Fund. And I'm remiss. It's a relatively  
22 small number, but I don't have that in front of me here at  
23 the moment.

24 REPRESENTATIVE ROEBUCK: Can you provide  
25 those?

1 MR. REED: Sure.

2 REPRESENTATIVE ROEBUCK: And also, is there a  
3 fluctuation in that profession of doctors --

4 MR. REED: We can do that. Just so you  
5 understand, we can get the data for you on just about any  
6 specialty. The reason I have it available for neurosurgery  
7 and obstetrics and orthopedics is we've had so much in the  
8 way of inquiry about that.

9 I have to admit, this gentleman over here to  
10 my right, Mr. Sanders, has worked quite a number of hours  
11 to massage this stuff to make sure that what we give is  
12 accurate. As I said, because of code switches and  
13 reporting period lags and all sorts of things, we never  
14 wanted to put anything out from the Fund that was  
15 misleading anybody.

16 So I stand behind the accuracy of the stuff we  
17 put out in the past. But it does take effort. And I think  
18 nurse midwives, I think, are just one category. It should  
19 be relatively easy to get that calculation.

20 REPRESENTATIVE ROEBUCK: Thank you.

21 CHAIRPERSON GANNON: And our newest member.

22 REPRESENTATIVE PALLONE: Thank you. Thank  
23 you, Mr. Chairman. I'm sorry I was late. I have 2 very  
24 quick questions. Do nurse practitioners participate as  
25 well?

1 MR. REED: No.

2 REPRESENTATIVE PALLONE: They do not?

3 MR. REED: No. Physicians' assistants and  
4 nurse practitioners are not incorporated in the Fund.

5 REPRESENTATIVE PALLONE: And do you keep  
6 statistics in terms of the awards as to how many annually  
7 include punitive damage awards? Would you have that number  
8 readily available?

9 MR. REED: Well, I don't know if we keep  
10 statistics. I know from working in the field and working  
11 with people who have been in the business a lot longer than  
12 me, 25 years, that punitive damages, frankly, are almost  
13 unheard of in medical malpractice cases. The only one I  
14 can recall since I've been Director was one for like  
15 \$25,000.

16 REPRESENTATIVE PALLONE: And that's the only  
17 one in how many years?

18 MR. REED: Well, we do 4,500 new claims a  
19 year. So since 1995, that's a lot of claims. There are a  
20 lot of punitive damage claims, but they don't necessarily  
21 result in payouts. Having litigated these kinds of cases,  
22 I can tell you there's a lot of jostling that goes on over  
23 punitive damage accounts in complaints.

24 And they do come up as an issue in cases and  
25 are discussed, and it's sometimes one of the reasons why

1 you settle cases. But there have been very few cases where  
2 a case has actually gone to a jury trial where punitive  
3 damages have, have in fact been awarded. But  
4 statistically, it's not something we have a category for.

5 REPRESENTATIVE PALLONE: Okay. Thank you.  
6 That's all I have. Thank you, Mr. Chairman.

7 CHAIRPERSON GANNON: Thank you, Representative  
8 Pallone. Just a clarification. I believe you told us  
9 there were 431 physicians that are exempt from the Cat  
10 Fund. Now, does that mean that these 431 physicians, they  
11 have underlying basic, they have, they have a basic policy  
12 but because their practice is 50 percent or less, or less  
13 than 50 percent, that they're not required to pay a  
14 surcharge?

15 MR. REED: That's correct.

16 CHAIRPERSON GANNON: So they could  
17 be -- they're practicing in Pennsylvania?

18 MR. REED: That's right.

19 CHAIRPERSON GANNON: But because it's less  
20 than the 50 percent, the surcharge doesn't affect them?

21 MR. REED: That's correct.

22 CHAIRPERSON GANNON: And that's 431?

23 MR. REED: That's correct.

24 CHAIRPERSON GANNON: So what I'm getting at,  
25 add that into that 34.9, you get about 35.4. And the other



1 physicians -- oh, okay. The military and the --

2 MR. REED: Well, people that work for federal  
3 clinics or the military, there's 507 them.

4 CHAIRPERSON GANNON: Oh, they would be  
5 required --

6 MR. REED: They're not required to participate  
7 in the Fund. I don't think they have to have basic  
8 insurance because they're covered under the Federal Tort  
9 Claims Act.

10 CHAIRPERSON GANNON: To have a license, they  
11 would still be required to have the basic, I guess. But  
12 they're obviously not seeing patients, you know, if they're  
13 working for the military?

14 MR. REED: Well, no. They do see patients.  
15 There are a lot of, for instance, federal clinics --

16 CHAIRPERSON GANNON: Oh, okay.

17 MR. REED: -- that treat people. They're  
18 seeing patients. They're just not required to pay into the  
19 Cat Fund.

20 CHAIRPERSON GANNON: Is that because of their  
21 military status?

22 MR. REED: Well, very few of these are  
23 actually military. But there's federal clinics that employ  
24 physicians, sponsor them. And therefore, the liability  
25 issues, if there are any, become a responsibility of the

1 United States Government.

2 CHAIRPERSON GANNON: So it would be like a VA  
3 hospital physician or something?

4 MR. REED: Right, VA hospitals. There are  
5 actually community clinics out there where the doctors are  
6 sponsored by US Government.

7 CHAIRPERSON GANNON: So because of their  
8 status as an employee, they would not be required to pay  
9 into the Cat Fund. That would be --

10 MR. REED: Right.

11 CHAIRPERSON GANNON: -- taken care of by the  
12 employer. Just so I can be clear, from the data that you  
13 have, you couldn't specifically tell us not necessarily the  
14 address that the physician would use on his license for  
15 communication with the Bureau but actually which county  
16 they were practicing in and which specialty or subspecialty  
17 they were practicing in?

18 MR. REED: Right.

19 CHAIRPERSON GANNON: Now, you've given us a  
20 lot of information today from stuff, I guess, in  
21 preparation for this hearing. Do you provide that  
22 information as a matter of course to the General Assembly  
23 through any report, or is this information that you've  
24 gathered because of the nature of this hearing?

25 MR. REED: No. I've -- well, we've been

1 tracking this on an ongoing basis for at least the past  
2 year. I have in the past disseminated this thing, this  
3 data to our advisory board, to the administration, and I  
4 believe to the legislative leaders. We've even had charts  
5 and graphs showing, you know, different things.

6 CHAIRPERSON GANNON: No. What I'm getting to  
7 is -- and I've seen some of that, that data that you've  
8 furnished. But as a matter of course, by a statutory  
9 requirement or by your own initiative, on a regular basis  
10 like an annual report to the General Assembly -- we  
11 frequently get data from various agencies -- is that, is  
12 that type of information included or would it be included  
13 in reports that you would send to the Legislature, the  
14 House and the Senate, on an annual basis?

15 MR. REED: No, it hasn't been. I mean, the  
16 report -- we give out annual reports. They're almost all  
17 focused on claims and dollars and administrative expenses,  
18 things of that sort. I mean, if somebody were to ask for  
19 it, obviously we can do it.

20 I mean, our general policy has been any time a  
21 member or anybody, for that matter, from the outside calls  
22 and asks for data, we're pretty much an open door and try  
23 to provide it.

24 CHAIRPERSON GANNON: I guess basically what  
25 you're saying is that in order to formalize that process to

1 disseminate it to every member of the House and the Senate,  
2 there would have to be some statutory requirement that you  
3 show that information in an annual report?

4 MR. REED: Well, it maybe would be helpful;  
5 but I don't know that it would be required. If you wanted  
6 it and provided -- the Fund or whatever successful  
7 organization could do that, I think, without requirement of  
8 law.

9 CHAIRPERSON GANNON: Thank you, Mr. Reed.  
10 Representative Blaum.

11 REPRESENTATIVE BLAUM: Mr. Reed, earlier when  
12 Al Masland was here, I suggested to him that somewhere in  
13 his offices is documentation that tells us who the 2  
14 percent are that are responsible for 40 percent of the  
15 payouts.

16 I would assume that in your office, you have  
17 statistics that demonstrate, as we, as the Cat Fund writes  
18 the big checks, you know, who, what physicians those checks  
19 are attached to. Is that, is that confidential  
20 information, those statistics?

21 MR. REED: Well, the statistics about  
22 individuals is confidential. The claim records of  
23 individuals are confidential, I believe, by statute and  
24 certainly by custom. However, the statistics, including  
25 that 2 percent figure that you mentioned, we're the ones

1 that put it out there.

2 I mean, we have made information available  
3 about the frequency of payments on behalf of physicians.

4 REPRESENTATIVE BLAUM: And I mean, again, Mr.  
5 Chairman, I just think, again, it's more areas for this  
6 committee to explore to better help the people of  
7 Pennsylvania. I mean, you wonder if the person in the  
8 office who's responsible for mailing the check out sees the  
9 same names over and over again.

10 And the people of Pennsylvania can't know  
11 that. And that's not anyone's fault except ours for not  
12 adopting appropriate legislation to make that information  
13 available.

14 MR. REED: Mr. Blaum, I don't presume to tell  
15 anybody what course to follow. As I said, policy direction  
16 is your purview and that of the administration. But  
17 obviously, there are some physicians out there who have a  
18 significant frequency of claims.

19 I know we've done it since the life of the  
20 Fund. We've provided statistics on that. More recently,  
21 we broke it out for the more limited time frame since 1996  
22 when the law was amended. And we've had at least one  
23 individual that had 10 paid claims during that period of  
24 time.

25 We've had -- a number of others have had

1 multiple. We've had 14 physician that have had 4 paid  
2 claims, 7 who have had 5, 55 who have had 3, and 269 who  
3 have had 2. And obviously, the vast majority, 2,012, only  
4 had 1.

5 REPRESENTATIVE BLAUM: And again, you know,  
6 you are sworn to protect that privacy. That is an area for  
7 us to deal with. Ten paid claims. The bill that will go  
8 to the Governor's desk sooner or later covers that up,  
9 continuously to cover that up, Mr. Chairman.

10 And I mean, again, I think we can reduce the  
11 premiums on thousands, 98 percent of those fantastic  
12 physicians in this Commonwealth. And everyone I talk to,  
13 every good doctor I talk to wants that information revealed  
14 but not their association, not the medical society. They  
15 don't push for that.

16 They don't try and put it in any piece of  
17 legislation, and they fight tooth and nail to make sure  
18 that it's kept out of any legislation that will eventually  
19 go to the Governor's desk. And that's a crime. That's a  
20 shame. And if there's some clerk in the Cat Fund who mails  
21 the envelope who knows this information but the  
22 constituents in our districts don't know this information,  
23 Mr. Chairman, that's a sin. Thank you, Mr. Chairman.

24 CHAIRPERSON GANNON: Thank you, Representative  
25 Blaum. Representative Hennessey.

1                   REPRESENTATIVE HENNESSEY: Thanks, Mr.  
2 Chairman. John, just a question. We've been hearing that  
3 doctors are not rated, experience rated in terms of the  
4 claims history. And maybe you can clear this up. It seems  
5 to me that they're rated by the primary carrier, or the  
6 insurance company that provides their primary letter of  
7 coverage.

8                   And I have always understood that the Cat Fund  
9 premium was based on that, it was a percentage of that  
10 primary coverage premium. So if they paid \$80,000 for  
11 their primary coverage and you charged them 90, 90 percent  
12 of that, you would be charging, in '97, \$2,000.

13                   It would seem to me that if they are  
14 experience rated by their primary cover carrier, then  
15 automatically that experience rating will continue in the  
16 Cat Fund surcharge. Am I missing something or --

17                   MR. REED: Representative Hennessey, your  
18 understanding is correct for the earlier law. But it was  
19 changed. Under the current system, the Cat Fund surcharge  
20 is divorced from the primary carrier's rating of the  
21 physician. It's based on the JUA rate schedule, the  
22 unmodified JUA rate schedule.

23                   In fact, we don't have any influence over that  
24 JUA rate schedule. There are groups out there, for  
25 example, I mentioned orthopedic surgeons who was based on

1 claims history at the Cat Fund. And our actuaries had  
2 power to modify it based on experience. We would have cut  
3 rates of orthopedic surgeons a long time ago, but we don't  
4 have that ability.

5 So, too, if somebody has a claims record, I  
6 don't have the ability to charge them more.

7 REPRESENTATIVE HENNESSEY: How recently has  
8 that been changed, and what do we need to do to change it  
9 back?

10 MR. REED: Well, if you wanted to make it that  
11 way, you would have to pass a law that just allowed the Cat  
12 Fund to experience rate physicians. You know, there's a  
13 number of models that could be used. But that excess layer  
14 could be priced using some formula that either gave them a  
15 credit for a lifelong claims-free record or penalized them  
16 in some way for having some claims experience.

17 REPRESENTATIVE HENNESSEY: Thank you. Thanks,  
18 Mr. Chairman.

19 REPRESENTATIVE BLAUM: Mr. Chairman, just one  
20 more. Just a follow-up on what Representative Hennessey  
21 said.

22 CHAIRPERSON GANNON: Representative Blaum.

23 REPRESENTATIVE BLAUM: So there's ratings for  
24 various discipline, various specialties; but not  
25 necessarily an individual person is not rated?



1 MR. REED: That's correct.

2 REPRESENTATIVE BLAUM: So therefore, all the  
3 good orthopedic surgeons are paying a ton more because of a  
4 few of the bad ones because of the way we write the law.

5 MR. REED: Well, they're paying more. Any  
6 system that doesn't balance it between one and the other,  
7 obviously you're going to have some people paying more than  
8 they might otherwise pay in the alternative system. So,  
9 too, based on the fact that the rate schedule is based on  
10 what we get from the JUA.

11 And the experience of the primary level, you  
12 know, that first piece of insurance may drive up a pretty  
13 high price. But that may not translate into claims up at  
14 our level. For example, people that we've seen penalized  
15 over the years are podiatrists. They have very high  
16 primary costs, but they don't cost the Cat Fund a great  
17 deal of money.

18 So as a result of which, over the life of the  
19 Fund, the Fund has collected a great deal more in premium  
20 from podiatrists than we needed to collect based on, you  
21 know, their losses.

22 CHAIRPERSON GANNON: Well, thank you, Mr.  
23 Reed, for presenting a great deal of helpful information to  
24 the committee on this controversial issue and at least  
25 giving us some insight in some of the, some of the

1 relationships between the licensing of physicians and the  
2 practice.

3           It seems to me, my impression -- I'm just  
4 speaking for myself here -- that what we have in  
5 Pennsylvania is a crisis in medical malpractice premiums,  
6 particularly to good physicians who are, who are practicing  
7 good medicine, and not necessarily a crisis in health care  
8 delivery just based on a number of physicians that, that  
9 are actually practicing and seeing patients.

10           Thank you very much. This meeting is  
11 adjourned.

12           (Whereupon, at 10:55 a.m., the hearing  
13 adjourned.)

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1 I hereby certify that the proceedings and  
2 evidence are contained fully and accurately in the notes  
3 taken by me during the hearing of the within cause and that  
4 this is a true and correct transcript of the same.

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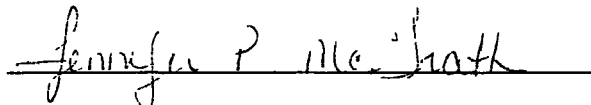
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JENNIFER P. McGRATH

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Registered Professional Reporter

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My Commission Expires:

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April 30, 2005

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