ORIGINAL

HOUSE OF REPRESENTATIVES
COMMONWEALTH OF PENNSYLVANIA
JUDICIARY COMMITTEE
TASK FORCE ON CIVIL JUSTICE LAW HEARING

IN RE: HOUSE BILL 1708, NATIONAL CRIME PREVENTION AND PRIVACY COMPACT ACT

THE STATE CAPITOL
CONFERENCE ROOM 60
EAST WING
HARRISBURG, PENNSYLVANIA

TUESDAY, JULY 16, 2002, 11:06 A.M.

BEFORE:

HON. WILLIAM GABIG, ACTING CHAIRMAN

HON. WALLIS BROOKS

HON. ROBERT FLICK

HON. HAROLD JAMES

HON, KATHY MANDERINO

HON. JOSEPH PETRARCA

ALSO PRESENT:

KAREN DALTON CARL GRANIERI BERYL KUHR JANE MENDLOW

JEAN M. DAVIS, REPORTER NOTARY PUBLIC



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1	CHAIRMAN GABIG: Good morning,		
2	everyone. Welcome to the Pennsylvania House of		
3	Representatives Judiciary Committee Task Force on		
4	Civil Justice. We are going to have a hearing on		
5	House Bill 1708 this morning. Sorry for the delay.		
6	I am Representative Will Gabig from		
7	Carlisle representing the 199th Legislative District		
8	in Cumberland County, central western Cumberland		
9	County. I would ask the members of the Task Force		
10	panel that are here to introduce themselves, please.		
11	Let's start from my left.		
12	REPRESENTATIVE BROOKS: My name is		
13	Wallis Brooks. I'm the State Representative of the		
14	149th District.		
15	MS. DALTON: Karen Dalton, counsel for		
16	the House Judiciary Committee.		
17	REPRESENTATIVE PETRARCA:		
18	Representative Joe Petrarca, Westmoreland and		
19	Armstrong Counties.		
20	MS. KUHR: Beryl Kuhr, counsel to the		
21	minority chair.		
22	MS. MENDLOW: Jane Mendlow, research		
23	analysist.		
24	CHAIRMAN GABIG: I will be chairing		
25	this hearing this morning in lieu of Representative		

Tim Hennessey who was unable to be here due to a funeral that he had to attend.

Our first witnesses this morning are Wilbur W. Rehmann, Chairman, National Crime Prevention and Privacy Compact Council; and Cathy L. Morrison, FBI Interim Compact Officer. If you could come forward, please.

We do have these witnesses and witnesses from the state police and the American Civil Liberties Union. The Pennsylvania School Board Association has submitted written testimony which shall be made part of the record.

Without any further adieu, if you could introduce yourselves and proceed with your testimony when you are ready.

MR. REHMANN: Thank you, Mr. Chairman. My name is Wilbur Rehmann. I am a Project Manager for the Montana Department of Justice in charge of a project to intergrade our criminal justice information. We are in the process of upgrading our computer systems in the state of Montana to allow the flow of information from original arrests all the way through disposition of the courts and custodial through probation and parole and community corrections. It's a large task. It's very similar

to what Pennsylvania has been working on, what's called JNET here. That's my background.

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In that capacity, I'm not specifically a law enforcement officer. My job is an administrator for the Department of Justice in Montana. In that capacity, the Attorney General of Montana appointed me as the compact officer for the state of Montana. And I serve on the compact council. The compact council was originated when two states passed the compact, Montana and Georgia were the first two states. So as soon as that occurred, the council began creating bylaws and moving ahead in the process. That was three years ago.

In my testimony, you will see I've listed the states which currently have passed the National Crime Prevention and Privacy Compact. We are up to 16 states. Pennsylvania in your consideration in this bill before you today could become the 17th state.

I'm not going to read my testimony. I would like to highlight a couple of sections and then open it up for questions from the committee or staff. I think the points I would like to make are important to Pennsylvania, to all states, because

the compact offers for the first time for states to participate with the federal government on an equal basis. The compact council is a forum where we can meet and discuss how we are going to exchange criminal justice records for noncriminal justice purposes.

on that council. That's a very important consideration. It certainly was in my state, Montana, because the state did not want to give up its rights to control its own data and information. We believe that through the compact council we now have a direct say. In the current system in effect for Pennsylvania and all the states out there, the FBI and the federal government control the policies and procedures about how states share their records with the FBI. States have very little say directly, except in an advisory capacity, on how those records are shared.

Congress and the federal government have set the perimeters. And that's because records originally were used exclusively for criminal justice purposes. And when I'm talking about noncriminal justice purposes, I'm talking about the purposes of finding out whether or not a staff

employee, a volunteer at a nursing home, in a school district, or in a foster care program has a criminal background record. That's a noncriminal justice use of those records.

Currently, I'm sure Pennsylvania like our state, has what are called 92544 laws. Those are laws under the federal 92544 section which allow states to submit state laws for approval by the Attorney General to check records of certain occupations. I don't know Pennsylvania laws, but I'm assuming there are some record checks done in Pennsylvania for teachers, educators, or people who work with children, the disabled, the elderly, whether it's foster care, a senior grandparents' program or whatever that program.

In some instances in Pennsylvania, I'm sure that you require background checks to find out if that person has a criminal record which would prohibit them from serving in a capacity in that occupation, whether it's foster care, teaching, day care, child care, whatever it might be, because the concerns have grown in the last number of years about who is caring for the children, the elderly and the disabled in our nation. I'm sure you in Pennsylvania have some of those same concerns.

The compact council then is set up to govern the release and exchange of criminal justice information for noncriminal justice purposes.

Pennsylvania, if it were to pass the compact, would be eligible to have a compact officer serve on the council. There are nine slots reserved for state compact officers. A majority of seats on the council are reserved for state compact officers.

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In addition, we appoint a noncriminal justice agency representative. In the past, that was a representative from the state of New Mexico who served on their State Gaming Commission. Again, doing a background check for gambling operators in New Mexico is a noncriminal justice use of a criminal record. So we have a noncriminal justice representative on the council.

We also have a representative from the FBI. They have a compact officer. They have one vote, just like the state of Montana that I serve as a representative of has one vote on the compact council. I guess that's really the most significant thing I can tell you about passing the compact. It will give Pennsylvania a voice, an actual vote, if you are selected as a compact officer to serve on the council in how policies and procedures for

exchanging criminal records will take place.

And I guess I would only add that in terms of change, that Montana has had to effect after passing the compact have been what I consider null. That is, we have not had to institute any new procedures that we aren't normally doing to upgrade our criminal networks right now in the state of Montana. Just as JNET in Pennsylvania is in the creation and building stages, so are we in Montana. And any procedures that we would have to make changes to are simply those that we would do as a part of our annual upgrade of our computer systems to comply with the new requirements of the federal background check, fingerprint identification system.

Pennsylvania is already what's called a III state. That is your central repository in the state police already meet certain requirements that the federal government has established under the III system. This simply allows now, if you were to pass the compact, it would give Pennsylvania a way to have some direct input in how the system is designed in the future.

With that, Mr. Chairman, I would like to reserve any time for questions from the committee or staff that you may have.

1 Thank you for the opportunity to 2 appear before you. 3 CHAIRMAN GABIG: Thank you. MS. MORRISON: Good morning. 4 My name 5 is Cathy Morrison. I am the FBI's compact officer. 6 That basically means I administer the compact for 7 the federal government. This morning I would like 8 to speak to the Task Force --9 CHAIRMAN GABIG: Could you pull that 10 microphone a little bit closer? 11 MS. MORRISON: I'm sorry. This 12 morning I would like to address you briefly and just 13 go over some of the highlights of my written 14 testimony. For the record, I did provide some 15 historical reference just for educational purposes 16 to assist the Task Force in understanding the 17 systems as they were developed over the years and 18 just as a basis of knowledge. I would like to go 19 over some of that briefly and then add some 20 additional comments. 21 The FBI has the authority to acquire, 22 exchange and preserve records under Title 28. To do 23 so, we rely heavily on the states to provide us with 24 criminal history records. And we maintain a

duplicate set of your records that are provided to

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us in our files.

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Over the years of maintaining this system, it has become brought to our attention that this is time consuming and resource consuming. The state and federal government has devised a plan. To overcome these burdens, the FBI and states developed and implemented a decentralized record keeping and exchange system known as the Interstate

Identification Index or III.

exchange of criminal records and eliminate much of the duplication of data, effort and cost at the state and federal level, with the added benefit of providing more complete and accurate data from state criminal history repositories.

Upon full implementation, the decentralized system would, in large part, replace the use of records stored in the FBI's national repository since 1924. Four key elements of the decentralized concept are:

State criminal records would be used in lieu of FBI records when possible;

The FBI would continue to maintain and furnish records of federal offenders:

The FBI would provide an automated

index, accessible via a network maintained by the FBI, to facilitate the exchange of state records;

The FBI would operate a national fingerprint file containing only one set of fingerprints from each state for each individual arrested in that state. Fingerprint cards from that individual's second and subsequent arrests in the same state would not be sent to the FBI, rather they would be identified at the state level and used for updating the state's records.

The FBI and participating state agencies developed the III decentralized program over ten years through a series of several test phases. The test phases measured the operational, technical, fiscal, managerial, and political aspects of decentralizing criminal records to state agencies.

During the first two phases of the III testing, III policy restricted the use of records for criminal justice and criminal justice employment purposes only. The restriction was necessary because of conflicting state laws and policies regarding dissemination of records for other than employment and licensing purposes.

Further, because most states have

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varying state statutes or policies that restrict the dissemination of records for noncriminal justice purposes, it was determined that a federal law or an interstate compact was necessary to provide interstate record dissemination authority.

Such a compact was drafted to provide the legal framework for the noncriminal justice use of the III system and facilitate complete system decentralization.

The final phase of the test was premised upon total decentralization. The ultimate use of state records for all purposes was structured around the following six elements developed for noncriminal justice record exchange:

The entire record, except any portion thereof that is sealed, was to be provided by state participants.

Agencies authorized access are those authorized according to laws governing access to FBI identification records, such as state legislation authorizing national checks and federal statutes.

Once a record is accessed from another state, its use would be determined by the receiving state's laws. Federal agencies' use was determined by federal standards.

Fingerprints were required with record search requests for noncriminal justice purposes except for certain national security purposes authorized by federal statute. State participants would honor fingerprint identifications made by the FBI and other state participants.

Participants would not charge a fee for responding to the III record request.

Responses would be channeled through the appropriate state identification bureau to ensure proper handling.

I would like to touch briefly today on a few of the advantages of compact ratification not only for Pennsylvania but for other states as well. First, the enactment of the compact and subsequent participation in the national fingerprint file provides a tremendous potential for significant cost avoidance by both the federal government or the FBI specifically and states ratifying the compact.

At the federal level, these savings result from avoiding the processing of duplicate fingerprints for second and subsequent arrests and related file maintenance. At the state level, savings result from a more streamlined record entry process.

By not forwarding second and subsequent arrest data, disposition of custodial data for arrest events, the Pennsylvania criminal history repository houses at the state police will experience labor reduction. This has translated historically into substantial financial benefits.

In calendar year 2001, on average, 66 percent of the criminal workload from participating states was not forwarded to the FBI. This equates to 860,000 subsequent arrest events from the four national fingerprint file participating states.

The second advantage is improved criminal history record content and quality.

Decentralization of the national records system is intended to streamline the record entry process and reduce potential for error.

Additionally, since dispositions are often not provided to the FBI, records maintained by the FBI may be incomplete. The probability that disposition information will be included in state records is much greater. A decentralized records system will facilitate more timely entry of state and local arrest and disposition information, thus providing more comprehensive records from participating states than is currently received from

the FBI.

There is no increase in the applicant background checks to states based on the passage of the compact. The compact does not circumvent state legislative authority to enact statutes which authorizes national background checks for applicants.

For example, if Pennsylvania requires through statutory enactment that school teachers have a national background check prior to employment, the same process continues once the compact is ratified. If, however, the Pennsylvania Legislature requires only a Pennsylvania state records check for its school teachers, the compact does not require or enable a national background check.

Adoption of the compact allows

Pennsylvania to share a subject's record in its

entirety with the FBI and other compact states once

a positive fingerprint identification has been made.

In case example, if Colorado, a compact state, has a

statute which requires them to conduct a background

check on a real estate broker, an identification is

made with the FBI and it is determined that part of

that record is housed in the state of Pennsylvania.

If you were a compact signatory, then you would share your record for that subject with the state of Colorado once that identification has been made.

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It does not require Pennsylvania to track down additional disposition information for the other compact signatory. It allows you to provide whatever record you have on file to the state of Colorado to use based on Colorado's statutes and redact that record in Colorado as necessary. It does not require Pennsylvania to do any additional work as far as tracking down additional information. Whatever is in your database at the given moment the identification is made, that is the record that will be provided to the other compact signatory. So, in essence, basically it only enables you to disseminate your records on an interstate basis a little differently than you do today. It opens up an environment and allows increased information sharing between the federal and the state governments.

I would like to reserve whatever additional time is available for any questions or comments from the Task Force committee members.

CHAIRMAN GABIG: Thank you. We have been joined by a couple representatives. Start to

1 my right. Ladies first. 2 REPRESENTATIVE MANDERINO: 3 Representative Kathy Manderino from Philadelphia 4 County. 5 REPRESENTATIVE FLICK: I'm Bob Flick 6 from Chester County, the 167th Legislative District. 7 CHAIRMAN GABIG: Representative Flick is a big chairman of another committee, so I guess 8 9 he's watching us here. 10 Are there any questions of the 11 witnesses? Representative Manderino. 12 REPRESENTATIVE MANDERINO: A couple 13 quick questions. I thought I understood from what I 14 read, but I got confused by a comment you just made 15 about whose law -- the Colorado example, I thought 16 the laws of the state that retain the information 17 were the laws that applied in terms of what 18 information gets protected or transmitted, but it 19 sounded like it was the receiving states. 20 Can you just clarify that? 21 MS. MORRISON: If Colorado has a 22 statute which requires, say, an applicant check for 23 a real estate broker, Pennsylvania would share its 24 record with Colorado in its entirety, and then 25 Colorado would apply whatever record screening or

redaction is necessary.

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Say, for example, if they cannot pass a record down without disposition, then Colorado would apply those types of day-to-day work ethics and then forward the record down appropriately based on their state requirements.

REPRESENTATIVE MANDERINO: Okay. So if Pennsylvania had a law that protected the dissemination of information for -- for some reason I can't think of -- real estate, to use the example you said. Colorado was the requesting state, Pennsylvania's law would not apply?

MS. MORRISON: I will say this. Under the compact, a state is allowed to seal its records if there is a law in the book which require, say, juvenile offenses to be sealed for noncriminal justice purposes. So it does recognize those instances.

REPRESENTATIVE MANDERINO: In the case of juvenile records, the state who controls the information would apply; but otherwise the state requesting the information, their law would apply?

MS. MORRISON: In essence, I believe

24 | that's accurate.

25 | REPRESENTATIVE MANDERINO: Thank you.

Could you also just for our benefit explain the anticipated time frame for processing background checks? I think -- I'm told that it takes about eight to ten weeks for FBI clearance checks, our state criminal background checks take about two weeks, for child abuse checks we have a fourteen day limit in our law.

Can you just explain what could be anticipated both in terms of time frame and cost to the individual should we enter into the compact?

MS. MORRISON: I don't believe that the compact in itself changes any of those response times or requirements. States recognize different response times depending on the level of automation which they have achieved. And some states are achieving 2 and 24 hour response times to fingerprint cards submitted to us if they are 100 percent electronic. Other states which are working in a manual environment do achieve response times which are more consistent with those that you just depicted.

So that is very separate from the compact. Those are what I would call administrative issues. And the compact doesn't necessarily change any of those in and of itself.

REPRESENTATIVE MANDERINO: How about

2 | cost?

MS. MORRISON: The cost remains consistent with what is in place today. The FBI has a requirement yearly to be audited for its accounting and cost procedures, and the costs are adjusted according to the cost for actually processing applicant of the fingerprint cards. And it is adjusted periodically based on that accounting, and the compact doesn't, I believe, in any way affect the cost for processing the applicant fingerprint card.

REPRESENTATIVE MANDERINO: Okay. And this could be my ignorance in understanding how this all works. Right now I'm required by statute of something in Pennsylvania to get a criminal history background check because I work in child care, and it costs me so much because that is based on the fact that they're looking in Pennsylvania and I guess -- I don't know, are they looking at an FBI database now? But now they're looking in Pennsylvania and an FBI database and in 16 to 50 other places, depending on how many people are in the compact?

Does our state control the cost

issues? How does that all work in terms of the extra work that the various states do because they joined the compact? Is there some fee structures figured out in this whole thing?

MS. MORRISON: I think maybe it's just the issue you are addressing is because of lack of my explaining clearly how the system works. The FBI houses the national fingerprint file, which in essence, allows us to identify the subject. And once that subject has been identified, we communicate with the compact states electronically. So it's near real time response between the federal government and the compact states.

There is no delay in going out to 16 other compact states or whatever number we have and actually accumulating the response; and, hence, there is no change in the fee structure based on bringing in additional components to that background check. That's from the federal perspective. I'll let Chairman Rehmann address anything he may want to from the state perspective.

MR. REHMANN: Let me -- I want to clarify in response to your first question. And, that is, Pennsylvania is now a III state. So it provides records to the FBI currently. When you ask

about who controls what goes out, currently the federal government controls. That is, you send your complete record, whatever Pennsylvania has that is indexed in what's called the III. Currently, the FBI gets that.

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Then if I'm doing a check in the state of Montana on a teacher who happens to have a record in Pennsylvania, I now get that record from the federal government. In the future under the compact, the state of Montana would go directly to the state of Pennsylvania through the FBI database and get that record. It won't change the information that's available.

For instance, the example that Miss Morrison gave about the real estate law in Colorado. It really won't change because of the compact, because Pennsylvania is already providing a complete criminal record to the FBI. And Colorado currently, because it's a III state goes to the FBI and says we had a hit in Pennsylvania, give us the Pennsylvania record.

Currently, the FBI gives whatever information Pennsylvania has provided. And so the change in what will be provided is not going to be significant. What will change is that duplicate of

process. In the future all states -- currently

Pennsylvania, Montana, whether they are compact or

not, does two sets of fingerprint cards. They keep

one in their state central repository and they send

the other to the FBI. They also have to send the

disposition whenever that disposition occurs.

In the future, once we become -- all the states become compact states, they won't have to send that duplicate fingerprint and you wouldn't have to send that duplicate disposition to the FBI. Pennsylvania will own Pennsylvania records and states will share them state to state. What the compact allows is for the states to have a say in the rules for that exchange of information.

And, currently, there are no additional fees outside of the standard FBI fee which is currently in place and whatever state fee Pennsylvania charges for doing a background check. It doesn't require under the compact Pennsylvania to do a fingerprint background check nationally unless you, Pennsylvania, want that check done. That is, if you, the Legislature, decide that it's not good enough just to check the records for a day care operator in Pennsylvania, but you want to find out if they've moved from New Jersey or Florida or some

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     other state and if they have a record in that state,
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     that's your decision in Pennsylvania. That wouldn't
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     change under the compact. You still will make those
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     kind of decisions in your state Legislature.
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                   REPRESENTATIVE MANDERINO: Thank you.
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                   MR. REHMANN: You're welcome.
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                   CHAIRMAN GABIG: Representative
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     Brooks.
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                   REPRESENTATIVE BROOKS:
                                            Good morning.
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     I have a couple questions. What is the feedback
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     from the District Attorneys' Offices across the
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     United States with respect to this? Do you know how
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     they feel about this, the prosecutors from the
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     Attorney Generals' Offices?
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                   MR. REHMANN: In the state of Montana,
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     our prosecutors are in favor of this because they
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     really want states -- Pennsylvania, Montana,
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     Florida, whoever it is, we have the most accurate
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     records.
               The records that are duplicated and sent
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     to the FBI that I just described previously allow
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     for errors.
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                   The record that the FBI has -- and no
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     offense to the FBI -- may not have all the
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     dispositions that a record in Montana has, because
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     we know that local courts and law enforcement don't
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always send those duplicate records off.
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                   We feel that once the compact is
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     passed, we'll be able to get the most accurate
 4
     record.
              We'll eliminate --
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                   REPRESENTATIVE BROOKS: The middleman.
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                   MR. REHMANN:
                                  The middleman.
                   REPRESENTATIVE BROOKS: So the FBI
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     could be considered the middle man and you are going
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     to the horse's mouth when you go right to the state?
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                   MR. REHMANN: That's right. And the
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     FBI will continue to maintain a national fingerprint
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     file index.
                  That is, the first time a person is
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     arrested and their prints are sent to the FBI, that
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     will continue; but the second or the third time or
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     all of that duplicate of process will be eliminated.
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                   REPRESENTATIVE BROOKS:
                                            That leads me
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     to another one. I have a couple of questions.
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                   MR. REHMANN:
                                  Okav.
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                   REPRESENTATIVE BROOKS: The next one
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     is where the FOPs are on this?
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                   MR. REHMANN: The what?
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                   REPRESENTATIVE BROOKS: The Fraternal
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     Order of Police. How do the police feel about this,
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     the state police?
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                   MR. REHMANN:
                                  They have been
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1 | supportive in our state very much so.

REPRESENTATIVE BROOKS: Okay.

MR. REHMANN: Again, because it's the possibility of having the most accurate records. I mean, nobody wants in law enforcement or out of law enforcement to have inaccurate records.

I know from testimony in our own state from our own chapter of the ACLU that they are concerned about privacy and the records. And we, in the administration of this, are also very much concerned about that. We view the compact as a way to increase accuracy, increase the timeliness and to increase the efficiency of sharing records.

REPRESENTATIVE BROOKS: Would it be accurate to say that we are increasing the dissemination of information with more and more background checks pertaining to the elderly, the children, the nursing homes, etc.? Is this a reaction to that, the increased need for more background checks?

MR. REHMANN: Yes. As the FBI through the years has maintained the major national databases, we have seen in the last five to ten years, and even I'd say in the last five years, a huge increase of concern among citizens about who is

caring for the elderly, the children and the disabled.

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increased concern about security. Those two factors, the rising concern that we have had in our society about child abuse and elder abuse, etc., and the security concerns that were raised on 9/11 have made a huge increase in the request for background checks. And the concern, we see it in our state and we see it nationally.

I mean, the U.S.A. Patriot Act that

Congress passed in October of last year is a

reaction to 9/11, contains a provision for a

national background check of hazmat drivers'

license. Anybody who has a commercial drivers'

license in this nation and has a hazmat endorsement

under the U.S.A. Patriot Act will be required to

have a criminal background check done.

Well, that's a concern that didn't come from states but came out of national security. Who is driving those trucks that are carrying hazardous material and what kind of a background do they have? Are we allowing people who shouldn't have access to hazardous material? Well, that's a new concern that came out of 9/11.

REPRESENTATIVE BROOKS: It makes sense.

MR. REHMANN: I think we are going to see more of that and more concern about children, elderly and abuse.

REPRESENTATIVE BROOKS: Following along with that, since there is this increase need for dissemination of information and all those points you're making, what sort of cost savings would this be to the FBI?

I don't see -- I may have missed it -an indication. Do you have a projection about what
the financial benefits would be to the FBI versus
the financial cost to the state or have you done
anything along those lines?

MR. REHMANN: Let me respond for the state and then Cathy can respond for the FBI.

At this point we have seen no significant cost savings, except that we view this as an efficiency move, maybe because as a state bureaucrat in the state of Montana we have learned not to make promises we can't keep about funding. I don't want to predict and can't predict what kind of savings there may be. What I can tell you, though, is that once you eliminate these kind of

duplicate processes there are going to be savings.

How much they will be and whether they are offset by new requirements, I would say it's a neutral equation at this point.

We have not seen significant savings, but nor do we anticipate the kind of huge increases that we have been experiencing over the last few years. One, we don't have to -- local law enforcement and courts -- send dispositions back to the FBI but can be sent simply to the state central repository; and in Pennsylvania, that's the state police. There is going to be a savings. What that might be, I couldn't predict because there will be some new requirements.

At this point in Montana we have seen that it's kind of neutral because of that. We do realize some efficiencies. On the other hand, there are new requirements not because of the compact but just to participate in this electronic digital age.

JNET is a good example of that in Pennsylvania.

You know computers cost money. They aren't free, even though we all would like them to be.

REPRESENTATIVE BROOKS: Well, thank you very much for your testimony. I really

appreciate it. As a former assistant DA, I know that DAs deal with this on a daily basis. The fact that the District Attorneys' Associations are apparently on board is really important.

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Thank you so much. You did a great job.

MR. REHMANN: Thank you.

CHAIRMAN GABIG: Does anyone else have any questions? Yes, the majority staff counsel, Karen Dalton.

MS. DALTON: Thank you so much for coming. Under Pennsylvania law, currently Pennsylvania requires background checks for folks that deal with children, public school employees, private school employees, those that deal with the elderly and nurse trainees. Under Pennsylvania law, if you are an in-state resident you get a background check through the state police. If you're coming from outside of Pennsylvania and you receive a job in Pennsylvania, you are required to get a national background check.

If Pennsylvania became a compact state, my understanding is if you are an in-state resident you still only go through state police and that doesn't change. But if you were to come, say,

from New Jersey and try to get a job here, you would get a national check to see if there were any records with the FBI and you'd also see whether there were any criminal records with the other compact states.

Is that correct?

MR. REHMANN: That's correct. There would be no change unless Pennsylvania Legislature made a change in doing an in-state check. You wouldn't be required -- I think Pennsylvania does a name check in-state and not a fingerprint check. That would not change under the compact for Pennsylvania. If you do a national check, though, you would be required to do a fingerprint national check.

MS. DALTON: So then in terms if I am a clever criminal and I am convicted of harassment in New Jersey and then I move to Connecticut and I'm convicted of stalking, and these are not crimes that would be a serious misdemeanor that would be tracked at the FBI level and would not be in the national database, and I move to Pennsylvania because I want to outrun my criminal record, but I still want a job and I still want to perpetrate my crimes and I decide to get a job as a day care worker, if

1 Pennsylvania became a member of the compact and the 2 check went through I would be caught. 3 Am I right with that? 4 MR. REHMANN: Yes. 5 MS. DALTON: And currently now because 6 Pennsylvania is not a compact and I perpetrated 7 these crimes in these other states, Pennsylvania would never know about them; is that true? 8 9 MR. REHMANN: I'm making a couple of 10 assumptions in your statement, but the answer would 11 be yes. And the assumption is that currently 12 whatever Pennsylvania sends to the FBI as a part of 13 the III is what you would get. 14 Under the compact in the future, once 15 we get national fingerprint file status, we would 16 get the complete New Jersey or whatever state you 17 were checking on record. That's correct. .18 Currently, whatever record the FBI has 19 is all you would get under this. 2.0 MS. DALTON: Right. Which is not 21 necessarily as complete as the other states? 22 MR. REHMANN: That's right. Because 23 Pennsylvania or New Jersey or Ohio or Montana have 24 the best records for those states. 25 MS. DALTON: I just have one more

question, if I might. In Montana, can you tell me once you became a compact state, did it require any additional personnel? Did it require any additional money in order to implement the requirements of the compact?

MR. REHMANN: No. I serve as a compact officer. I was appointed in the fall of 1999 by the Montana Attorney General as a compact officer for the state of Montana. The cost is my ongoing salary, which is the time I devote to the meetings of the compact council, which is covered by the state of Montana. The expenses for the council are covered under the FBI budget, so that it has not required any additional personnel.

We hope to be, by the way, the first non-pilot state to become national fingerprint file this September. We are making those changes not because we are required under the compact, but they're part of our ongoing upgrading and our technology and our ability to communicate electronically.

We hope to have fingerprint processing from our state central repository through -- in the west, there is an association of the western states that do an identification, because we don't have the

population that you have in Pennsylvania. We have combined our databases into a western states database, so that currently Montana checks that database which covers Wyoming, Idaho, Washington, Utah. We share that database. We check that database first and then we go to the FBI.

In Pennsylvania, you have enough records that you aren't looking necessarily at a regional database, but we are in the west. That will all be automated, we hope, by this September. And we will become the first state to move into this national fingerprint file that wasn't one of the four original pilot states. We are pretty excited about that.

And that has not required any additional personnel in Montana to make that change. But as part of our ongoing upgrading and building our electronic system in the state of Montana, it wasn't required as part of the compact but it does allow us now to participate fully.

CHAIRMAN GABIG: Ms. Mendlow.

MS. MENDLOW: The issue of verifying the disposition of cases from out of state, would the state police in Pennsylvania receive the information from the other state and then would it

be in a position of having to edit or remove some information in terms of our state law?

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And, in accordance with that, in keeping with that, would the state police here also have a responsibility to actually verify the disposition of the cases to ensure the accuracy of information?

I just want to make sure I understand the responsibility of the state entity that would be getting information back, as opposed to what I understand is now a situation where the FBI response sheet is passed back to, let's say, the state agency and the state police don't really do anything in terms of the information that comes back from the FBI.

MR. REHMANN: I'm not familiar with the operation of the central repository in Pennsylvania. I can't speak for the state police. My assumption is that they operate somewhat similar to Montana's central repository. And that is, that the dispositions in Montana -- we're required in our state to try to attempt to get a disposition for all arrests before we can release a record in our state.

If that's a similar law in Pennsylvania; that is, if the Pennsylvania State

Police are required to try to get a disposition on any arrest before they release a criminal record, then that wouldn't change under the compact.

I just don't know Pennsylvania state law, if they are required. We are in Montana. And we do attempt to get a disposition before we release any criminal history record, whether it's in state or out of state. If that's a similar law in Pennsylvania, then, yes, the state police will be required to get a disposition not by the compact but by Pennsylvania state law.

Again, I'd reserve and defer to the state police on that. So there would be no change because of the compact per se, unless there is some other state law in Pennsylvania that I am not familiar with.

CHAIRMAN GABIG: I just want to ask one question. Representative Brooks made a good point. I was actually going to wait until we do get the state police on or maybe one of the other witnesses. The ACLU is probably going to address some of these concerns.

When I wanted to introduce -- as an assistant DA, former assistant DA -- a conviction into evidence, I had to go get certified copies of

moving as a society is much broader -- getting these criminal records out to a much broader area than I was used to growing up is there is a lot of -- these are not, you know, your name might be on one of them someplace. There's a mix. These are more like credit reports. They are not certified copies of criminal convictions. And sometimes we had the wrong person, and sometimes we had real bad criminals that their records looked pretty clean.

I know Montana -- from what you are saying -- and I know in Pennsylvania with JNET are trying to make that problem better. There is a lot of work to be done there.

My question was, and I think that's what you were saying especially when you go to Philadelphia -- no disrespect to my colleague from Philadelphia -- and try to get dispositions out of Philadelphia, it is just very, very difficult. So much for bureaucracy.

The question I had had to do with the other states. And, Mr. Rehmann, I saw on the back of your testimony that you provided some of the other states. The one that is around us is New Jersey, and it seems to be in a compact. Can you

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     give us -- Ms. Morrison might know the answer to the
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     question -- what is Maryland, New York, some of our
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     border neighboring states, Ohio, where are they on
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     this compact? Does anybody have an idea?
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                   MS. MORRISON: Maryland has indicated
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     that they plan to introduce next year legislation
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     for the compact. Ohio, also, I believe, will be
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     introducing it. They have been considering it for
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     the past several years. I believe they are
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     scheduled to introduce it next year. I'm not aware
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     of any efforts that New York has taken thus far on
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     the compact.
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                   CHAIRMAN GABIG:
                                     Thank you.
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                   MS. MORRISON: Sure.
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                   CHAIRMAN GABIG: We have been joined
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     by Representative James from Philadelphia.
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                   Any other questions by anyone at this
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     time?
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                   Thank you very much for your
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     testimony.
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                   MR. REHMANN: Thank you, Mr. Chairman.
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                   MS. MORRISON:
                                   Thank you.
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                   CHAIRMAN GABIG:
                                     The next witness is
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     Captain John K. Thierwechter, Director, Operational
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     Records Division, Bureau of Records and
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Identification. 1 2 Welcome, Captain Thierwechter. 3 MR. THIERWECHTER: Thank you, Mr. Chairman. 4 5 CHAIRMAN GABIG: You may proceed when 6 you're ready. 7 MR. THIERWECHTER: Good morning. As 8 you indicated, I'm Captain John Thierwechter, Director of the Operational Records Division, Bureau 9 10 of Records and Identification. On behalf On behalf 11 of Colonel Paul J. Evanko, Commissioner of the State Police, I would like to thank you for this 12 13 opportunity to provide testimony to the committee on 14 this bill being considered by the House Judiciary Committee. 15 16 I had tried to keep my written 17 testimony very brief. I will try to yet summarize it a little further as I provide it, and then I will 18 19 give you a chance for any questions. 20 The National Crime Prevention and 21 Privacy Compact Act establishes a legal framework 22 for the cooperative exchange of criminal history 23 records between states and federal government for 24 noncriminal justice purposes. They often include 25 governmental licensing and public or private

employment.

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All requests for federal background checks require the submission of fingerprints to establish a positive identification for the subject of the background check. The proposed act does not change the current federal requirement that the background check will not be conducted unless required by a state statute or submitted under the Volunteers for Children's Act.

Under the current policy, which would remain mostly unchanged by this act, this process requires the individual to provide a full set of fingerprints to the state police for forwarding to the FBI. The state police receive the fingerprint cards with a \$24 fee and forward those to the FBI. The FBI currently returns all responses directly to the state agency.

Under the National Crime Prevention and Privacy Act, these requests must still be submitted to state police for forwarding to the FBI. However, the act requires that the responses be returned to the state police. The state police would be required to modify the response to comply with state law.

Individuals and noncriminal justice

agencies are only entitled to conviction information. They may also receive arrest information, which is less than three years old, for which the state police have not received a disposition.

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The proposed law may actually result in agencies getting less information than they are currently getting. Since the responses currently go directly to the requesting state agency, they receive the unedited version of the federal RAP sheet, Record of Arrests and Prosecutions. If the responses are sent back to the requesters through the state police, the compact requires that the information comply with state law. That means some of the information the agencies are currently getting will be removed.

Additionally, the act refers to the creation of a telecommunications network to exchange this information. The legislative intent appears to be to automate this process to the extent possible. However, under the current Pennsylvania statute, none of the record information would be able to be automatically routed to the requester.

During 2001, the state police processed almost 770,000 requests for criminal

history record information based on state records.

Oftentimes disposition information is missing from the RAP sheets. Considerable effort goes into researching this disposition information.

Generally, this involves contacting the appropriate clerk of courts and requesting a disposition. Some of the clerks are very cooperative and respond quickly. Others are less cooperative and the process takes weeks. In some cases, we never get a response. In those cases, depending upon the offense, we remove it from the record prior to mailing it out.

This past year, the state police processed over 5,600 fingerprint-based checks done by the FBI. Although the state police are authorized under federal statute to add a processing fee to these requests, we presently do not do so. The compact would require the state police to request disposition information from various states that provide record information to be able to comply with Chapter 91 of Title 18.

The state police do not currently have the personnel resources to conduct this research.

Being required to comply with current state law will also add weeks to the processing of some of these

44 1 requests. 2 To summarize, the state police do not 3 have personnel resources to conduct research that 4 would be required under this act. If the state law 5 governing dissemination of criminal history record 6 information remains unchanged, agencies currently 7 receiving federal background checks may actually get less information under the proposed legislation. 8 9 Response times will certainly increase for record 10 Because of the additional manual responses. 11 research that will be required, the cost of these 12 requests is likely to increase as well. 13 On behalf of the Commissioner, thank 14 you for allowing me to offer this testimony. I will be happy to take any of your questions at this time. 15 16 CHAIRMAN GABIG: Thank you, Captain 17 Thierwechter. 18 Does anyone have any questions? 19 Representative James.

REPRESENTATIVE JAMES: Yes. I notice you kept saying they may receive less information than they had gotten before.

What would be an example of less information?

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MR. THIERWECHTER: Currently, they get

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the entire federal RAP sheet. It goes back to the
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     state agency. The state agency makes a
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     determination as to whether or not this person is
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     eligible for employment or whatever.
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                   In Pennsylvania, all this
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     nonconviction information would have to go through
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     us.
          We would take all that off as required by state
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     law and then provide the request back. So they may
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     see information that this person was arrested five
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     times for the same charge, but because they were not
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     found quilty or it was thrown out or whatever, that
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     type of information which they are currently
     receiving they would not get after we edit it and
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     send the response back.
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                   REPRESENTATIVE JAMES:
                                           So you would
     take off all the information if there was a
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     nonconviction?
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                   MR. THIERWECHTER:
                                       Basically, yes.
                   REPRESENTATIVE JAMES:
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                                           Thank you.
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                   CHAIRMAN GABIG:
                                     Representative
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     Manderino.
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                   REPRESENTATIVE MANDERINO: Thank you.
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     I'm sure that some of these questions are because of
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     my limited understanding of how this stuff works in
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Pennsylvania.

I quess I'm

1 MR. THIERWECHTER: That's fine. 2 REPRESENTATIVE MANDERINO: You gave 3 two different numbers with regard to the number of 4 background checks that you process per year, and the 5 one that dealt with fingerprint was much smaller. 6 MR. THIERWECHTER: Yes, ma'am. 7 REPRESENTATIVE MANDERINO: 8 sometimes you do just name only searches and 9 sometimes you do fingerprint searches, and which one 10 you're doing is based on what our law requires? 11 MR. THIERWECHTER: Yes. 12 REPRESENTATIVE MANDERINO: And the 13 fingerprint ones are the only ones that would be 14 part of this compact; is that my understanding? 15 MR. THIERWECHTER: The compact does 16 not change the fact that the FBI will only accept 17 and process background checks that have a state 18 statute that require it. So the current state 19 statutes that require a person to go with a federal 20 background check, none of that changes. 21 This would not -- the compact does not 22 increase people's availability to do this. 23 still has to be a state law that says the background 24 check is required through the federal government.

REPRESENTATIVE MANDERINO:

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not articulating it correctly.

2 MR. THIERWECHTER: Maybe I didn't.

REPRESENTATIVE MANDERINO: If somebody does a check on John T. Jones by name only, there could be potentially lots of mistaken identity hits. If somebody doesn't check on John T. Jones with this particular fingerprint, assumably the information that is coming back is that John T. Jones.

Is this whole compact only expediting the information on the John T. Jones for whose fingerprint we have?

MR. THIERWECHTER: Yes. I think you had heard prior testimony from Ms. Morrison that the response times really are not anticipated to change a lot here. We are still talking about the 5,600 that I mentioned are going to the FBI. The 770,000 are the in-state checks. And they are checked differently than the ones that go to the FBI.

REPRESENTATIVE MANDERINO: Okay. And so all the information that you gave us about what is coming back and it's coming to the state police as compared to the requesting agency is something that is governed by the national compact rules -- if that's the right word -- or House Bill 1708 as we have written our participation in the compact? I

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      don't know if you know the answer to that.
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                    MR. THIERWECHTER: Yeah, I'm not sure
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      if I can answer that. I believe from my reading of
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      House Bill 1708 that it requires the response to
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      comply with state law. For us to do that, they now
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      have to come back to us to be edited to send out. I
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      am not sure that I can say it's our writing or the
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      compact version.
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                    REPRESENTATIVE MANDERINO:
                                                Okav.
                                                       So
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      that's something we need to find out. Okay.
                                                     Thank
11
      you.
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                     MR. THIERWECHTER:
                                         Sure.
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                    CHAIRMAN GABIG: Representative
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      Brooks.
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                    REPRESENTATIVE BROOKS: I am very glad
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      you're here today.
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                    MR. THIERWECHTER:
                                        Thank you.
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                    REPRESENTATIVE BROOKS: After the
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      other people testified, it was indicated that at
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      least in Montana the state police are in favor of
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      the compact. Your testimony indicates that in
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      Pennsylvania the situation is different; is that
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      correct?
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                    MR. THIERWECHTER:
                                        I would indicate
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      that we realize some problems with us being able to
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      handle these. We currently don't have the personnel
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      to do what we think this will cause, the additional
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      work.
                    REPRESENTATIVE BROOKS: So there would
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      be a financial impact?
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                    MR. THIERWECHTER:
                                        I believe so, yes.
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                    REPRESENTATIVE BROOKS: You would have
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      to hire additional personnel and we probably don't
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      have projections in that area?
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                    MR. THIERWECHTER: We don't presently,
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      no.
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                    REPRESENTATIVE BROOKS:
                                             It was
      interesting you pointed out here about the lack of
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      the conviction information. I've seen RAP sheets
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      where you can have ten pages on someone and not one
      conviction appears, but you've got somebody that has
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      some kind of a history.
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                    So you are saying that we wouldn't
      have the benefit of that when we have somebody
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      brought into court, or we won't have all those pages
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      of information, we will only have the conviction
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      information?
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                    MR. THIERWECHTER:
                                        That's correct.
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      The part that's causing us some concern is what when
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      responses come back from other states to us, if they
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are missing all of that disposition information we will have to contact the state and try to get that prior to sending this response back, which is where we are going to have the additional research time and people involved in that and the delay in the response going back to the requester. We try to get that information from the state agency that has it.

REPRESENTATIVE BROOKS: I myself have spent time trying to get dispositions when I'm in a hurry and have to get to court. I know what a hassle that can be, particularly now that everything is automated and you get recordings. A lot of the places that you call, there is not a live person to talk to and you're trying to get a disposition out of New York. I know that can be a headache. So that's a concern.

Have you or anyone associated with you spoken to the District Attorneys' Association in the state of Pennsylvania?

 $$M{\mbox{\bf R}}$.$ THIERWECHTER: I'm not aware that we have, no.

manpower was available, if there was additional funding, etc., all these hypotheticals, where would the organization be with respect to this then?

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     Would you still be concerned about the lack of
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     additional information that doesn't require
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     conviction?
                                       I'm sorry. I'm not
                   MR. THIERWECHTER:
     sure I understood vour question.
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                   REPRESENTATIVE BROOKS: One of your
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     concerns is that you don't think you have the
     manpower; is that correct?
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                   MR. THIERWECHTER:
                                       Right.
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                   REPRESENTATIVE BROOKS: So if there
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     was additional manpower with respect to this and --
     your additional concerns would also be that we
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13
     wouldn't have as much information about the
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     individuals; is that correct?
                                       Well, I think the
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                   MR. THIERWECHTER:
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     state police will get pretty much what they are
     getting now when we run checks. Now, currently the
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     state agencies get these responses back directly
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     from the FBI. So the state police is not processing
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     these.
                   We'll still get the full RAP sheet.
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     It won't be a lessening of information either being
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     supplied to the state police or to anybody within
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     our agency. But then we will take some of that
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     information off before we send it back to, say, the
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1 Department of Education or the Department of Public 2 Welfare or whoever to comply with state law for 3 noncriminal justice purposes. 4 REPRESENTATIVE BROOKS: Do you have any estimate as to what would be required to comply 5 with this with respect to your manpower needs? 6 7 MR. THIERWECHTER: No, because we are 8 just not sure how big it would be at this point. 9 REPRESENTATIVE BROOKS: Thank you. 10 MR. THIERWECHTER: You're welcome. 11 CHAIRMAN GABIG: Are there any other 12 questions? Jane. 13 MS. MENDLOW: Captain Thierwechter, 14 with respect to some of the testimony from today that there might also be some reduction in manpower 15 16 related to submitting fingerprints for arrest, do 17 you envision any assistance in that regard? 18 see some kind of manpower reduction in that area? I would not 19 MR. THIERWECHTER: 20 envision that. I believe the FBI's testimony was 21 that 66 percent of the fingerprint cards would not have to be forwarded to the FBI. Based on, I think, 22 23 normally accepted recidivism rates, that probably is 24 accurate.

However, I think that's a savings to

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the FBI, because we are currently in the process now of preparing to submit all this information electronically. So the individual is only going to be processed one time. For state purposes, they don't have to be reprocessed to send this information to the federal government.

By the end of the year, we should be working with the federal system. This stuff is going to flow electronically whether or not they want it or not or they refuse to accept, if we become part of that program they would refuse to accept like second arrests. That would have to be programed into our system as well somehow, I guess, to make a determination, yes, the FBI has one fingerprint and they don't want any more.

So I don't see that we would save really anything there. Potentially, we would have additional programing costs to not send some of that information.

MS. MENDLOW: Once again, this goes to the issue again of the process that I recently became acquainted with in respect to school applicants in those situations regarding the FBI clearance check.

I want to see if my understanding

purports with what you know to be the case. understanding at least right now is that if there is someone from out of state that wants to work, say, as a school employee in a Pennsylvania school or as an administrator, they would have to go through the FBI clearance check. That requires the fingerprint cards to go through the Department of Education to the state police, the state police then sends this on to the FBI, the FBI does this clearance check, eight to ten weeks later there would be a response sheet which I assume encompasses whatever might be in the FBI repository. That response sheet then goes back to, if I understand it, the Department of Education which then, if there is a conviction for some serious offense, is noted somewhere within their legal office at that point, and then that sheet is forwarded on to the applicant.

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I want to know if this is your understanding of the way it's working.

MR. THIERWECHTER: It's my understanding -- I do not know if the Department of Education forwards that response to the applicant. The process you described up to the collection, providing it to the FBI and getting it back is accurate.

MS. MENDLOW: Like a key part of this is that right now there isn't any state agency that actually keeps that information or does anything with the FBI check that comes back that the applicant gets an essentially clear, simple, whatever they get. The issue has come up now if it goes through the state police and you are responsible for distribution of it, then other parts of law would click into that and would have a significant -- some bearing then on your role and the FBI information that has been distributed, the criminal history.

MR. THIERWECHTER: We would have to develop a process to review that response from the FBI and determine if the dissemination of the response as it is meets the dissemination standards in the state law.

If it does not, then we would have to develop a process where -- I don't know if we are going to take a black magic marker and mark it out or if we are going to do a new form or what. We haven't developed that process because we haven't had to at this point.

> MS. MENDLOW: Thank you very much.

> MR. THIERWECHTER: You're welcome.

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make sure I understand the different positions from the first panel to the Pennsylvania State Police.

That's going to take me a couple minutes. I've tried to listen to both of them. I'm talking I need about five or so minutes.

Are we all right to keep on going,

Jean? We'll take a break after this, if that's all
right with you.

I'm going to start on Page 3 of your testimony that you provided to us. This is not a trick question or anything. You probably don't even need to look at it. I think this is a little bit of a follow-up to Representative Manderino and the Democratic staff questions.

In the criminal justice system, prosecutors' offices, let's do that, DA's offices and police, we are looking at a suspect precharging, the prearrest. We can go get background checks on that person. You, as a state police officer, may interview a rape suspect. You can go check out his record, you can get an FBI check. That's a computerized thing that you get, a piece of paper. You can do a clean check through your state police repository. Some of them have local -- I'm sure

Philadelphia does. I know around here we have Metro with some of the local agencies.

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You sort of get a composite. Some of that information is different, some of it is the same. You can do that. We can get that up later on postarrest, during trial, for different witnesses, etc. That's one thing. And we are supposed to keep that very confidential and can only give it out to defense lawyers upon request. They are not supposed to disseminate it and all that. There's all these restrictions. That was how I grew up. We were not allowed to throw that information out to anybody.

Am I right on that? Are you with me on that?

MR. THIERWECHTER: Yes, I'm with you.

CHAIRMAN GABIG: Now we have moved to an era where we want to know where every baby sitter and child care and teacher and boy scout person, minister I guess, I don't know. We want to know everybody's background, criminal background.

Everybody that's buying a weapon, all these background checks. It's a lot broader dissemination with this information than we have had in the past; is that right?

MR. THIERWECHTER: Well --

1 CHAIRMAN GABIG: Just generally in 2 terms of background checks. 3 MR. THIERWECHTER: I think there are 4 more background checks being done. 5 CHAIRMAN GABIG: Statutorily, we are 6 required as a matter of policy, we are saying we 7 want to do background checks on teachers and 8 janitors at schools. What we ought to start doing 9 pretty soon is who is not going to get a background 10 check. We are making it such a broad thing. 11 Of those, that's a more restrictive 12 category of information that you and then those that 13 keep these things are giving out; is that right? 14 had all that information. It's more restrictive. 15 MR. THIERWECHTER: Well, I think the 16 big difference is that because of the way our state 17 law is written, that determines as to which entity 18 you are, what information you get. 19 We have not restricted the amount of 20 information available to criminal justice agencies. 21 CHAIRMAN GABIG: Right. 22 MR. THIERWECHTER: They are probably 23 getting, I mean, because the systems are getting 24 better, so they are probably getting more.

talking about using some of this information for

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noncriminal justice purposes such as employment, and that information is the information that's included in my testimony, that we do have to take some of that out like the nonconviction information, depending on the age of the information.

CHAIRMAN GABIG: Say I was arrested

CHAIRMAN GABIG: Say I was arrested and they dropped the changes against me or I was found innocent and exonerated. Everybody in the world doesn't need to know that, do they?

MR. THIERWECHTER: That is available to criminal justice agencies, but that is not available -- if we had the disposition showing that it was a nonconviction, that information is not available to employers.

CHAIRMAN GABIG: Okay. So this societal policy that you had to keep this information and restricted from your traditional very broad information and rests almost on a parking ticket sometimes.

MR. THIERWECHTER: It's not quite that broad.

CHAIRMAN GABIG: I know. It is different. Is that the burden that you are talking about, trying to segregate some of these out of the computer system versus the manual fingerprint card?

What is the burden, the administrative burden, that you are talking about that apparently you are disagreeing with the way to go on this compact?

That's the basis for your disagreement; is that right?

MR. THIERWECHTER: That's the basis of our concern, yes. The current system is that the requesting state agency, whether it be education, welfare, or anyone's required by state statute to submit a federal background check with a fingerprint card, that information never comes back to the state police currently.

We funnel it through the FBI as required, but the response goes back to the individual state agency. They look at it to see if it has conviction information that prohibits a person from employment, and they do whatever they need to do with that information as far as hiring or whatever else.

our understanding that we have to comply with state law for all these responses. So they will now come to the state police. The state police will have to check to make sure any charges that don't have dispositions on them and then go try to get those

dispositions prior to returning that record.

potentially to 50 states. And depending who the record keepers are in those states, you know, we have 67 counties in Pennsylvania. Each one of those clerk of courts has some of this information. If we have to go to 67 contacts in another state, you know, to try to track this information down, it's very labor intensive.

And that's where our concern lies.

CHAIRMAN GABIG: Okay. I think I have highlighted in the broad picture sense where the policy disagreement is. Having done that, because I think we are beating around the bush a little bit, does that raise any questions?

Representative Manderino.

REPRESENTATIVE MANDERINO: I don't know if this is necessarily a question for you but maybe a comment for our panel to ponder.

If I am now following this dialogue correctly, it seems to me that our concern is with what we are doing now and what we are doing now doesn't follow the protections that we presumably put in law to protect folks. And this compact, while making more work for the state police which is

very seriously acknowledged, actually comports with the law.

If I understood what you said correctly, my prospective employer, the school district of Philadelphia, to whom I have applied for a teacher's aid job, is now getting an unredacted report that may have all of that information that the law says for employment purposes, not for criminal prosecution purposes, my prospective employer shouldn't be seeing.

We have some housecleaning and rethinking to do in the current status of what we are doing. And this is highlighting that issue because it seems to me that information, potential information, you're telling us comes back from those reports, and because it's not now being filtered and applied to the law, even if someone at the Department of Education is through some legal council sifting through that which I kind of doubt, but it would be worth checking out whether they are, it still is my prospective employer with information about me that may have been exonerations or arrests that didn't materialize, things that are so old that they are not supposed to be showing up on a prospective employment check. That's something that

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we need to think through as a Task Force as we're
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2
     considering this issue.
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                   I thank you for helping us understand
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     that.
                   MR. THIERWECHTER: Yes, ma'am.
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                   CHAIRMAN GABIG: Captain Thierwechter,
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 7
     do you have a response to that?
                   MR. THIERWECHTER: I think that she is
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9
                I mean, it is something to consider.
                                                       Ι
     accurate.
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     guess there is potentially two options. One is we
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     take away the current state law and just release
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     everything or you look at some other alternatives.
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                   CHAIRMAN GABIG: Representative
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     Brooks.
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                   REPRESENTATIVE BROOKS: I just want to
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     clarify something here.
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                   MR. THIERWECHTER:
                                       Sure.
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                   REPRESENTATIVE BROOKS: Under our
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     system now, if someone is arrested in the state of
20
     Arkansas for murder but for whatever reason they
21
     don't have witnesses, the case falls apart. We know
22
     about that arrest, we get the records from Arkansas;
23
     is that correct?
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                   MR. THIERWECHTER:
                                       That's correct.
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                   REPRESENTATIVE BROOKS:
                                            Under the new
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     system would we know about that?
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                   MR. THIERWECHTER: I believe that
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     would stay the same.
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                   REPRESENTATIVE BROOKS:
                                            That would
5
     stay the same.
                     So as far as law enforcement
6
     investigators, etc., we would still know about that?
7
                   MR. THIERWECHTER:
                                       Right.
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                   REPRESENTATIVE BROOKS:
                                            I could
9
     imagine that that would be a safety issue or have
10
     some ramifications with respect to who you are
11
     dealing with. So there it is more pertaining to
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     private employers and cleaning up the RAP sheet?
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                   MR. THIERWECHTER:
                                       Right.
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                   REPRESENTATIVE BROOKS: Okay.
                                                   All
15
     right. Thank you.
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                   CHAIRMAN GABIG: And Mr. Rehmann had
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     mentioned the JNET initiative that we have here in
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     Pennsylvania. Cumberland County, where I came from,
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     was one of the pilot counties for that. We didn't
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     get too much into that with Mr. Rehmann.
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                   That's an attempt that the prosecution
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     level and the court level have computerized and want
23
     to go statewide and has gone on a statewide system
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     of keeping track of the criminal justice system.
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     And the purpose of this is for the sentencing
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guidelines.

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Because in the sentencing guidelines, we need to know not only whether they were convicted or not, but what the grading of the offense was; and not only what the grading of the offense was, but what section it might have come under. Was it at night? Was it not at night? Was it a burglary? All these different things that you need to know that make a significant difference in your guidelines; and whether they were related crimes, were they all committed together.

So that JNET system, although that's a good platform, I think the issues that we are dealing with is whether or not we should try to keep the criminal justice system database and system separate from the -- we have to keep the firewalls there somehow -- broader dissemination of the information that we need from the criminal justice system.

So that's the concern I have. It's not quite what you're saying. You are worried more about the administrative headaches. I think you were hitting on that. I wanted to make it clear it's sort of an odd -- I'm sure the ACLU will talk about similar type issues from a different

1 perspective. I think the compact is a good way to 2 What we have been successful at here is getting 3 ao. a lot of the information in the system. It's not 4 perfect but it's pretty good. It's certainly the 5 hest one I had to use. 6 If you don't have that information 7 being put in, it's not useful. It's not. We need 8 to get that information in from the criminal justice 9 system, and it's a very expensive process to do. 10 Those are my concerns. 11 12 Do you have any follow-up questions? 13 Any other questions? 14 Let take a quick break here. (Break.) 15 CHAIRMAN GABIG: If we could come to 16 order. It's almost about 20 of approaching lunch 17 hour or dinner hour as they say out in my area. 18 I'm hoping you are Malia Brink. 19 MS. BRINK: Yes. 20 CHAIRMAN GABIG: Welcome. You may 21 proceed when you are ready. 22 23 MS. BRINK: Thank you. Good morning. I am today's somewhat less qualified replacement for 24 Larry Frankel who apologizes for not being able to 25

be here. He is on vacation.

My name is Malia Brink. I am the Jerome J. Shestack fellow with the American Civil Liberties Union of Pennsylvania. That's a really long title for staff attorney.

We appreciate the invitation to give our opinion on House Bill 1708. I'm actually not going to go to my written testimony for the most part. I would like to extend the discussion that I think ended with the last witness and some of the clarifications that were taking place there.

I think that we would all agree to the extent that information that should have been redacted as getting to employers, because it was going directly to them rather than through the Pennsylvania State Police, that's a concern. It also highlights the ACLU's primary concern with joining the compact, which is what happens to information that leaves Pennsylvania.

The compact requires signatory states to provide unredacted complete information to other states who are requesting it, other signatory states and the federal government for authorized noncriminal justice uses. Those uses are not defined in the compact. In fact, the compact

defines it very broadly. It says noncriminal justice purposes means uses of criminal history records for purposes authorized by federal or state law other than purposes relating to criminal justice activities, including employment suitability, licensing determination, immigration and naturalization matters, and national security clearances.

The Department of Justice's resource materials on the compact stress that a noncriminal justice use can be authorized or created by federal statute, executive order or any state statute that's been approved by the Attorney General. In other words, what is an authorized noncriminal justice purpose may expand or otherwise change in the future. And Pennsylvania, after signing the compact, would not be authorized to disagree with those uses. They couldn't refuse to provide information for one of those authorized purposes.

Any institution of restrictive

legislation would be in conflict with the compact,

and the compact trumps all contradictory state law.

The only thing a state may do is limit its use of

information. So as the gentleman was saying, we get

non-redacted information from Connecticut and we can

redact it in accordance with Pennsylvania state law so that a Pennsylvania employer only has access to the information that we want.

about a Colorado employer, for example -- I don't know why Colorado has been our example -- the Colorado employer requests information about someone who has some sort of background in Pennsylvania. Pennsylvania is then required under the compact to send an unredacted version of that record, which will include things like arrests even if the disposition was dismissed or found innocent.

And Colorado law would govern whether or not that information was redacted. So the employer might well under Colorado law receive the unredacted form and be able to make employment determinations based on things that we in Pennsylvania have decided employers really should not be making decisions on. We would not be able to protect the private information regarding our citizens and its use in Colorado or other signatory states.

Indeed, the Department of Justice and today the FBI acknowledge that the purpose of the compact was to overrule existing state limitations

on dissemination that have prevented states from participating in the federal program up until now. In other words, these states have privacy protections in place that the federal government wasn't really willing to accept.

In our opinion, the limitations on dissemination present in Pennsylvania law were put in place wisely in consideration of the privacy interest of Pennsylvania citizens, and the ACLU believes that these privacy interests continue to deserve protection.

I wanted to comment a little bit on the control that Pennsylvania would have under the council. The gentleman from Montana made a very good point. He said this is one of the places where we would be equal to the federal government and the governance. The council has a lot of power regarding procedures and rules.

There are nine positions for states, but there is no guarantee that Pennsylvania would have representation. And possibly more disconcerting to the ACLU is that there is no role specifically designated for privacy advocates to play a role in that council. There is one noncriminal justice. Despite that the fact that is

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     designed for noncriminal justice purposes, there is
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     one and only one position delegated for a
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     noncriminal justice person. And right now that
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     person comes from, as he said, a gaming commission.
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                   The lack of input the privacy
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     advocates are having at the council level is very
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     disconcerting to us.
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                   With that, other than to talk ever so
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     briefly to remind everyone of the kind of
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     information involved here does include arrests even
11
     if there was no disposition, even if the case was
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     dropped, and a lot of other information that is
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     susceptible to abuse for reasons that I'm sure
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     you're all familiar with.
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                    I will take any questions that you
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     have.
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                   CHAIRMAN GABIG: Representative
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     Manderino.
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                   REPRESENTATIVE MANDERINO: Thank you.
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     Even though I think I was the one that raised this
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     question with the prior speaker, I'm going to
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     reverse the other way to try to get a better
23
     understanding.
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                   MS. BRINK:
                                That's okay.
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                   REPRESENTATIVE MANDERINO:
                                               If I am a
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school district in the Commonwealth of Pennsylvania for whom the General Assembly of the Commonwealth of Pennsylvania has said, we want school district employees to have these background checks and we want these things checked because this is what we think we need to keep the children of Pennsylvania safe; and if I'm doing that background check in accordance with those guidelines from people who have a long history of living in Pennsylvania, then wouldn't I want the same information about somebody who had a long history of living in some other state that's part of this compact?

So even though I know I was the one that originally raised the question of who controls what information gets seen or doesn't get seen, and you raise a concern about the fact that the sending state has to send the whole thing.

If the purpose of the law is for the place that is requesting it to be able to whatever assumption they have made about safety and protection that they want to know, shouldn't they know the same information about everybody?

MS. BRINK: I do see your point. I guess what we are saying is to the extent that they do not have privacy protections in place that

Pennsylvania does, we sort of disagree with their underlying assumptions about what leads to safety.

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wery widely. I think the protection against having non-negative disposition arrests to factor into employment decisions is very important. And to the extent that other states don't have them, we certainly believe that they should. And we think that Pennsylvania should continue to protect that aspect of its citizens' records from having a factor in employment decisions.

purpose -- again, I'm trying to make sure that I understand this correctly. The whole purpose of the compact is not to give another tool to law enforcement for criminal justice and criminal enforcement proceedings, but to give a tool on criminal background checks for noncriminal justice purposes such as employment.

So do I as the applicant -- and I guess -- I don't know if you know this answer. I think it's important information at least for me to understand. Do I as the applicant -- am I always in a situation where if my fingerprints are being run through this compact, I have made a decision that

I am required a criminal background check? Or is getting to the privacy issue so I as the applicant have voluntarily submitted myself to the system? Or is there a potential either real now or in the future based on something that you said about who can define what purposes, that without my knowing it somebody can say gee, Muhammad Manderino sounds like a Muslim name and since we are concerned about whether or not there is some immigration violation there and we know we have a fingerprint on her from somewhere else, we are going to run it through this national database that wasn't available to us.

qo?

Do you understand where I am trying to

MS. BRINK: Yes.

REPRESENTATIVE MANDERINO: I'm trying to understand whether I am making a voluntary choice by applying for a job or trying to do something where I know I am voluntarily submitting to this, versus the potential for this information to be run on me and used against me when I haven't voluntarily submitted to it.

MS. BRINK: Let me use your example to give you an example of a little bit about what we

worry about.

If someone, Muhammad Manderino, applies for a job as a teacher, even if they fingerprint and they are essentially consenting to a background search of things that seem to be related as to whether or not they would be a good teacher, whether they have molested children, whether they committed other violent crimes, something like that.

The information that comes back can potentially be used for a lot of other purposes that do concern us, like immigration. You consented to the check, but what did you consent to it for and what did you expect the check results to sort of be.

I also think that when you have this -- I don't know. I don't see any limitations that say there has to be a specific statute authorizing this set of checks. I don't know. I don't totally know the answer to your question. I think that the open-ended nature of the noncriminal justice use do just generally concern us and how wide this might spread.

I don't know whether you'd ever have a situation -- and I don't know of anything where someone could say sit down and we are going to take your fingerprints. But if you start conditioning

other things, you know, forget applying for a job in a school district, but the things that you really can't do without turning over yourself to these sorts of checks. I think it raises more and more coercive concerns about how these checks are being run and what the information is being used for.

As I said before, the kind of information that we are talking about is very, very susceptible to abuse once it is disseminated.

REPRESENTATIVE MANDERINO: On one -and I don't know if you know this answer. Again,
this is my limited knowledge. All of these examples
we have used so far this morning assume some public
entity involvement. Is that the way it always -for example, if you're applying at a private nursing
home, it's my understanding that the criminal
background check would come back to your state
agency, the Department of Public Welfare, so our
ability to fix or not fix the fact that we are or
are not properly redacting that according to our
current state law is something that is within our
control.

Is it always like that or is there some either currently in Pennsylvania or the potential under this that information -- I guess

1 information doesn't directly go to a private employer under this, it would all have to go through 2 3 the state police? MS. BRINK: Right. That may be a 4 5 benefit of the compact, that it does sort of require everything to be filtered. I don't know. 6 7 for example, when I applied to the Bar we had to get 8 criminal background checks from every place. Ι 9 applied actually directly to receive my criminal 10 information from every state I've lived in in the 11 last ten years other than Pennsylvania. 12 To my knowledge, I could sign off on 13 that as an individual and receive my own criminal 14 history information. But, other than that, I do believe that at least for now that the reason that 15 16 that was true was because the Bar Association can 17 not do it. 18 REPRESENTATIVE MANDERINO: Thank you. 19 You're most welcome. MS. BRINK: 20 CHAIRMAN GABIG: Any other questions 21 from the panel or staff? 22 Thank you very much for your 23 I thank those of you who came today. testimony. Ιf 24 anyone wants to submit any follow-ups or additional

information, you can forward those to Ms. Dalton and

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they will be included in the record.
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                     Thank you very much.
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                     (The hearing concluded at 11:57 a.m.)
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1	I hereby certify that the proceedings
2	and evidence are contained fully and accurately in
3	the notes taken by me on the within proceedings and
4	that this is a correct transcript of the same.
5	
6	Of Charles
7	Jean M. Davis, Reporter
8	Notary Public
9	
10	
11	Notarial Seal Jean M. Davis, Notary Public Derry Twp., Dauphin County My Commission Expires Mar. 29, 2004
12	My Commission Expires Mar. 29, 2004 Member, Pennsylvania Association of Notaries
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