

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

COMMONWEALTH OF PENNSYLVANIA
HOUSE OF REPRESENTATIVES
INSURANCE COMMITTEE

MAIN CAPITOL
ROOM 140
HARRISBURG, PENNSYLVANIA

PUBLIC HEARING
FEDERAL HEALTH CARE REFORM

THURSDAY, MAY 27, 2010
10:04 A.M.

BEFORE:

- HONORABLE ANTHONY M. DELUCA, MAJORITY CHAIRMAN
- HONORABLE DAN FRANKEL
- HONORABLE BRYAN BARBIN
- HONORABLE DOM COSTA
- HONORABLE NICK KOTIK
- HONORABLE EDDIE DAY PASHINSKI
- HONORABLE MATTHEW SMITH
- HONORABLE RICK TAYLOR
- HONORABLE BRAD ROAE
- HONORABLE GARY DAY
- HONORABLE ROBERT W. GODSHALL,
ACTING MINORITY CHAIRMAN
- HONORABLE MARGUERITE QUINN
- HONORABLE CURT SCHRODER

BRENDA J. PARDUN, RPR
P. O. BOX 278
MAYTOWN, PA 17550
717-426-1596 PHONE/FAX

1 ALSO PRESENT:

2 ARTHUR F. MCNULTY, EXECUTIVE DIRECTOR (D)
3 CHERYL HALDI, RESEARCH ANALYST (D)
4 STACIA LONGENECKER, LEGISLATIVE ASSISTANT (D)
5 KATHY MCCORMAC, EXECUTIVE DIRECTOR (R)

BRENDA J. PARDUN, RPR
REPORTER - NOTARY PUBLIC

6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

	INDEX	
1		
2	OPENING REMARKS AND INTRODUCTIONS	4
3	SCOTT KEEFER	11
4	VICE PRESIDENT, POLICY DEVELOPMENT AMERICA'S HEALTH INSURANCE PLANS	
5	JOY JOHNSON WILSON	58
6	HEALTH POLICY DIRECTOR FEDERAL AFFAIRS COUNSEL NATIONAL CONFERENCE OF STATE LEGISLATURES	
7		
8	JOEL ARIO	82
9	COMMISSIONER PENNSYLVANIA INSURANCE DEPARTMENT	
10	JAMES GELFAND	151
11	DIRECTOR OF HEALTH POLICY U.S. CHAMBER OF COMMERCE	
12	SHELLY BLOOM	181
13	PRESIDENT PA ASSOCIATION OF HEALTH UNDERWRITERS	
14	CLOSING REMARKS	191
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1 P R O C E E D I N G S

2 CHAIRMAN DELUCA: Good morning, ladies
3 and gentlemen. It's a little after 10:00. Call
4 this meeting to order.

5 And before I begin, I would like the
6 members to introduce themselves, from my left
7 here.

8 REPRESENTATIVE KOTIK: Representative
9 Nick Kotik, Allegheny County.

10 REPRESENTATIVE COSTA: Representative
11 Dom Costa, Allegheny County.

12 REPRESENTATIVE TAYLOR: Rick Taylor,
13 Montgomery County.

14 REPRESENTATIVE BARBIN: Bryan Barbin,
15 Cambria County.

16 REPRESENTATIVE PASHINSKI: Good
17 morning. Representative Eddie Day Pashinski,
18 Luzerne County.

19 REPRESENTATIVE ROAE: Brad Roae,
20 Crawford County.

21 CHAIRMAN DELUCA: This is Art McNulty,
22 my executive director, chief of staff.

23 I'm Representative Tony DeLuca,
24 chairman of the Allegheny -- of the Insurance
25 Committee and from Allegheny County.

1 And before he introduces himself, in
2 case you feel that you have the wrong glasses on or
3 you're not seeing today, my good friend Nick
4 Micozzie.

5 REPRESENTATIVE GODSHALL: Bob
6 Godshall.

7 CHAIRMAN DELUCA: Bob Godshall is
8 substituting for Nick Micozzie today.

9 REPRESENTATIVE GODSHALL: My first
10 chance at being one of the chairs of the Insurance
11 Committee. I've been on the Insurance Committee as
12 long as you have, which is twenty-seven, twenty-
13 eight years.

14 CHAIRMAN DELUCA: Right.
15 Kathy, introduce yourself.

16 MS. MCCORMAC: Kathy McCormac,
17 executive director of insurance committee.

18 CHAIRMAN DELUCA: Okay. Thank you.

19 I want -- Dan Frankel just came in,
20 from Allegheny County.

21 I want to thank the members for
22 attending this, which I consider one of the
23 important meetings that we'll be having throughout
24 the commonwealth on the issue of national health
25 care.

1 I want to welcome all of the members of
2 the audience, people who're going to be testifying
3 on this series of public hearings on the
4 commonwealth's implementation of the federal health
5 care reform act.

6 By way of background, House Resolution
7 4872, Reconciliation Act of 2010, became public law
8 with President Obama's signature on March 30 of
9 this year. The President had previously signed
10 House Resolution 3590, the Patient Protection and
11 Affordability Care Act on March 23rd. Taken
12 together, these bills represent a comprehensive
13 overhaul of our health insurance industry
14 nationally and in Pennsylvania.

15 The commonwealth stands to derive a
16 number of benefits from the new federal reform. A
17 number of marketplace practices that have prevented
18 the public from obtaining insurance coverage and,
19 thus, health care has been -- had been or will be
20 eliminated. As such, health insurance coverage
21 will become more affordable than ever before. And
22 with more citizens having access to and in the
23 insurance pool, costs will, at a minimum,
24 stabilize.

25 In addition, on a budgetary level, the

1 governor's recently completed a comprehensive
2 review of the legislation and concluded that, over
3 the next eight years, Pennsylvania will save
4 between two hundred eighty million and six hundred
5 fifty million dollars.

6 Needless to say, there is a substantial
7 amount of interest in this subject and already
8 issues surrounding implementation are unfolding.

9 Representative Shapiro has introduced
10 House Bill 2462, which creates an authority to
11 oversee and manage the implementation of the
12 reform. I'm also told that the governor has
13 already publicly endorsed participation and I
14 expect the committee to further study this issue.

15 Also, my good friend, Representative
16 Kotik, who's here today, has introduced House Bill
17 2514, which sets up a high-risk pool consistent
18 with the new federal law.

19 Unfortunately, we could not accommodate
20 all those who wish to appear before this committee
21 today. As I indicated, this is the first of what
22 will be a number of hearings for this committee.
23 This hearing provides the members with an
24 opportunity to learn what exactly is in the federal
25 bill, the health insurance issues facing the

1 commonwealth and what the legislative issues the
2 committee will have to tackle.

3 I would, therefore, encourage each
4 member of the committee to attend as many of these
5 sessions as possible.

6 In addition, to the extent that there
7 are discrete issues that you would like more
8 information about, please let us know and we will
9 do everything we can to assist you.

10 I am very pleased with the speakers
11 that we will be hearing from today. They represent
12 a broad spectrum of interest and will be able to
13 offer perspective shared by many of our
14 constituents.

15 Before we get to the first testifier, I
16 would like Representative Chairman Bob Godshall to
17 say a few words.

18 REPRESENTATIVE GODSHALL: Thank you.
19 Excuse me. Thank you. Thank you, Chairman
20 DeLuca.

21 I have a statement that I want to read
22 that Chairman Micozzie had asked me to read for
23 him, which I'll do at this time.

24 I appreciate the opportunity to address
25 the members of the committee as well as the

1 testifiers before us today regarding federal health
2 care reform. The Patient Protection and Affordable
3 Care Act, signed into law on March 21st, 2010, will
4 implement many changes to our current health care
5 system, such as establishing a high-risk pool for
6 individuals with preexisting conditions, providing
7 coverage for dependents up to age twenty-six,
8 providing tax credits to small employers, expanding
9 Medicaid eligibility, establishing health insurance
10 exchanges, and requiring all Americans, with some
11 exceptions, to purchase health insurance coverage.

12 Based upon the federal law's time line,
13 the establishment of the high-risk pool is due in a
14 very short -- is due in very short order.

15 Uninsured persons with preexisting conditions are
16 eagerly anticipating accessing subsidized coverage
17 under the temporary insurance pool.

18 As you know, Governor Rendell indicated
19 that Secretary Kathleen Sabelius at Pennsylvania
20 would be contracting with the federal government to
21 create its own high-risk pool.

22 Today is May 27. The plan design needs
23 to be received by the Department of Health and
24 Human Services by June the 1st and approved between
25 June the 1st and July 1st.

1 I understand the administration
2 anticipates enrolling folks in the high-risk pool
3 by mid August, perhaps September. From what I
4 understand, the core components of the high-risk
5 plan have been established, and while I respect the
6 fact that federal health care reform is law now, I
7 also recognize the need for our state to ready
8 itself for the changes certain to follow.

9 In doing so, I urge all members to
10 watch for opportunities to maximize and stretch the
11 federal dollars where possible while maintaining a
12 watchful eye on the future fiscal impact this new
13 law will have on our state's budget and proceed --
14 and proceed on with caution.

15 As we all learn together what the
16 specific changes will be and when and how they will
17 need to be implemented, I sincerely appreciate our
18 testifiers' opinions, recommendations, and advice
19 regarding this new law.

20 I look forward -- forward toward your
21 testimony today. Thank you.

22 And that was Nick's statement, which I
23 wanted to get on the record.

24 CHAIRMAN DELUCA: Thank you.

25 REPRESENTATIVE GODSHALL: Thank you,

1 Mr. Chairman.

2 CHAIRMAN DELUCA: Thank you,
3 Representative Godshall.

4 And we do have three other members
5 who've joined us: Representative Schroder,
6 Representative Day, and Representative Quinn.

7 Our first speaker is Scott Keefer, vice
8 president of policy development, America's Health
9 Insurance Plan.

10 They have played a key role in
11 developing the legislation, and I'm sure will play
12 an even more important role in the actual
13 implementation of the new law.

14 Scott. Welcome, Scott. Thank you for
15 taking the time to come today.

16 MR. KEEFER: Thank you, Mr. Chairman.

17 I'm delighted to join you here today,
18 and I'd like to compliment you for initiating these
19 forums to educate the members, and I think you
20 indicated you're going to travel around the
21 commonwealth, and I would encourage you to do so
22 and help understand many of the choices that you're
23 presented with, particularly with respect to the
24 exchange.

25 What I want to do today is sort of help

1 you understand some of the implementation efforts
2 already underway, some of the near-term issues --
3 the high-risk pool, in particular, I know is very
4 important to the state -- and then the long-term
5 implications.

6 The good news is that, as you
7 indicated, much of the near-term effort is
8 underway. With respect to the high-risk pool in
9 particular, there are some challenges, but once we
10 get through many of these near-term issues, you'll
11 have ample time in the run up to 2014, to decide
12 what sort of exchange and what other key provisions
13 the state is going to have to execute will be best
14 seeded to the needs of folks throughout the
15 commonwealth.

16 And I should say that I have a personal
17 interest in this, and I'm particularly delighted
18 because, as a sometimes Washingtonian, I always
19 remind people that I'm a Pittsburgher. I went to
20 Duquesne Law School and Washington and Jefferson
21 College and still have family in the western part
22 of the state. So it's very good, and I have a keen
23 personal interest in the path that the committee
24 pursues in that end.

25 So thank you. But --

1 CHAIRMAN DELUCA: Before you begin,
2 Representative Godshall says we all stick together
3 from the west, so I'm glad to hear that.

4 Sorry to interrupt you.

5 MR. KEEFER: You know, I have an
6 opportunity to travel throughout the country, and,
7 you know, it's great to come home in many
8 respects.

9 So what I've done, rather than provide
10 a formal written statement, is to provide some
11 slides that essentially, I think, is an outline for
12 what I hope will be an interactive discussion,
13 Mr. Chairman, with you and your colleagues. I
14 thought that would be more productive for this type
15 of session.

16 So, I think, moving to the second page,
17 where I'm highlighting the implementation and many
18 of the efforts underway, I want to start by saying
19 that the health plan community, as you indicated,
20 pursued this in a way to try to be a constructive
21 player and offer up what we felt was a path to
22 reform, but, also, I want to highlight an
23 administrative simplification initiative that we've
24 undertaken in New Jersey and Ohio as a demo to sort
25 of effectuate on a trial basis many of the reforms

1 that are in the legislation.

2 And without getting too much into the
3 weeds in this, each of you can understand
4 Mastercard and Visa, how each bank can issue a card
5 under the Mastercard or Visa trademark, but in
6 terms of the payment processes, the operations,
7 it's uniform, and what we're trying to build is a
8 system that I know is particularly challenging for
9 many providers in the physician community to sort
10 of drive a unified payment system, and that, in
11 fact, is in health reform and something that hasn't
12 gotten sort of the media attention of many of the
13 other provisions, so I wanted to highlight that for
14 the committee.

15 The second piece is probably among
16 those that have gotten the most public attention,
17 and, in fact, those of you who may have children or
18 friends who have struggled with recent graduates
19 from college or those who have had trouble in the
20 workplace, and the committee members are well aware
21 that the incidents of increasing uninsurance arises
22 the fastest among young adults, so it's no surprise
23 that the extension of dependent coverage has proved
24 very popular with the public.

25 And I know that there's a corresponding

1 provision recently enacted in Pennsylvania law.
2 I'm not uniquely familiar with the details, but
3 I've been told this by colleagues. And one thing
4 that I would say is, I am somewhat concerned that
5 this provision may have been a little oversold, and
6 it's just something to highlight some of the
7 challenges that you could hear from the public, and
8 I say that, of course, because, you know, we're
9 asking quite a bit of the employer community in
10 this provision, and I think the federal law, just
11 as I would imagine the Pennsylvania law, says that
12 if dependent coverage is offered, it has to be
13 extended up until age twenty-six.

14 And I've told a lot of my friends and
15 former colleagues in Washington that I'm very
16 concerned that people are going to be angry because
17 the employer may not, in fact, offer dependent
18 coverage. Not every employer does. Some employers
19 don't offer family coverage, and we all know that
20 we've gone through a very challenging period with
21 the economic conditions and the competitiveness and
22 the pressures, so I just highlight that, and I know
23 that the representative from the U.S. chamber, I'm
24 sure, will speak to that.

25 The next one that I wanted to speak to

1 is the issue of children with preexisting
2 conditions. And I happened to catch Governor
3 Rendell on CNBC this morning talking about the
4 state budget challenges that you face and making
5 his case for an additional expanded commitment to
6 Medicaid in the form of the FMAP, and one of the
7 provisions in the reform context that Governor
8 Rendell mentioned was this issue of eliminating
9 preexisting conditions exclusions for children, is
10 something that the health insurance industry, of
11 course, is committed to.

12 But with respect to this provision, as
13 with dependent coverage, the way that we do this in
14 the regulatory context, we have to be very careful
15 to avoid the potential for adverse selection,
16 because what our data tells us from what the
17 actuaries have put forward is that, depending on
18 how this is done, there could be a nominal impact
19 on premiums or there could be a very large impact
20 on premiums, because as we all know, one of the
21 commitments in the promises of health reform is
22 that we, in fact, would not have the insurance
23 market reforms fully implemented until there was
24 the requirements to purchase coverage and subsidies
25 available, of course, to make that work. So

1 everyone knows that's a three-legged stool, so we
2 have to be very careful here.

3 The final piece that I want to comment
4 on and sort of that which is underway, there's been
5 a lot of discussion in recent days related to
6 premium increases. And this, of course, is fair.
7 But what we have said on the health insurance side
8 is that premiums, by and large, follow underlying
9 costs. Underlying costs don't just mean medical
10 inflation. There are cost increases above medical
11 inflation. Utilization is a factor. And then we
12 have issues related to adverse selection and other
13 pressures that put upward pressure on premiums.

14 But the point here is that we've been
15 working with the National Association of Insurance
16 Commissioners, and, in fact, Commissioner Ario has
17 been a key player in that regard with the
18 development of a standardized template that we hope
19 will ultimately be used, available on the Internet,
20 and helpful, Mr. Chairman, to you and your
21 colleagues to sort of decompose what goes into a
22 premium increase and help consumers better
23 understand why premiums are rising and the
24 underlying health cost trajectory as well.

25 So shifting to the next page and

1 getting a little more into detail in some of the
2 near-term issues, what I've tried to do to break
3 this down into bite size, digestible pieces for you
4 and your colleagues is to bucket these and to group
5 them into regulatory, access, and benefits.

6 So I'm going to take each of those
7 together and highlight some issues that I think are
8 important for you to continue to explore as you
9 have these and other sessions, Mr. Chairman.

10 On the regulatory front, I mentioned
11 the interest in premium rate review. There is an
12 underlying provision in the statute that allows the
13 secretary to provide up to two hundred fifty
14 million dollars in grants to develop a premium
15 review process in collaboration with the states.
16 I'm sure that's something, again, that Commissioner
17 Ario will be speaking to, but, again, this sort of
18 works in concert with the National Association of
19 Insurance Commissioners' process on transparency.
20 And, of course, one of the key goals of health
21 reform is to educate consumers, help them be in a
22 position to make better choices and better
23 understand their choices. So we think this will
24 all work together.

25 One thing that the industry is not in

1 favor of and is very much concerned about is
2 establishing a federal rate review authority and
3 taking what is the providence of the state
4 Department of Insurance and moving that to
5 Washington. We don't think that that's going to
6 serve the residents of the commonwealth well, and
7 we think that we'd like to see that stay here. And
8 I'm sure that that will be something that you would
9 be interested in as well with respect to your
10 jurisdiction.

11 The MLR, or minimum loss ratio,
12 provision has gotten a lot of attention. This is a
13 provision that -- for those who are not intimately
14 familiar with the statute, there will be a 75
15 percent standard for a large group and 80 percent
16 standard for a small group and individual business,
17 and this begins for plan year starting next year.

18 The National Association of Insurance
19 Commissioners is currently developing the
20 methodology, and key in defining that methodology
21 in the definitions is what goes into what is
22 characterized in the statute as items improving
23 health care quality. So care management, nurse
24 help lines, nurse hot lines, those types of things
25 are outside the bucket of claims expenditures that

1 have to be required to meet the standard.

2 And, of course, one of the things that
3 we're trying to do in health reform is to improve
4 delivery and quality improvement to prevent people
5 from being readmitted to hospitals unnecessarily,
6 and I think the health plans have a strong record
7 in that role. So just a comment on that.

8 Rescission, this is one, along with the
9 dependent coverage, that the plan community has
10 pledged to the secretary, We're going to do our
11 best to implement as expeditiously as possible.
12 Recission is moving to a standard where there has
13 to be fraud or a knowing, intentional deception
14 standard on behalf of the individual when they're
15 seeking coverage.

16 Moving quickly to the access bucket,
17 we've talked a lot about the high-risk pool. I've
18 already talked about dependent coverage and
19 coverage for children with preexisting conditions.
20 A little more detail on the high-risk pool and some
21 challenges, particularly for Pennsylvania, where
22 there hasn't been a high-risk pool in place, and I
23 heard, Mr. Chairman, that one of your colleagues
24 has drafted legislation to implement that, and
25 that's really good.

1 But from a policy standpoint, it's
2 critical that the members of the committee
3 understand the existing structure generally of
4 state high-risk pools, compared to what is in the
5 the health reform legislation, and you understand
6 why many, including Governor Rendell, has said that
7 the five billion dollars is just not enough money,
8 perhaps, for the expectations, and, in fact,
9 government actuaries at the Centers for Medicare
10 and Medicaid Services have said that they expect
11 that that five billion dollars will be gone within
12 a year to eighteen months.

13 And, obviously, the concern, as you
14 sort of alluded to, Mr. Chairman, there, would be
15 that the state would be left holding the bag, if
16 additional federal resources weren't put on the
17 table. I think the estimates that I've seen from
18 Governor Rendell suggests that about twelve
19 thousand people would be able to take advantage of
20 it.

21 And just, you know, running through
22 some numbers in my own mind, that sounds about
23 right, because I'm going to throw some numbers out
24 to you and your colleagues, again, to understand
25 what challenges the states and other states

1 confront with respect to that provision, given
2 where high-risk pools are now.

3 Specifically, a couple key provisions.
4 Number one, the federal high-risk pool requires
5 that premiums be offered at a standard premium
6 rate. Second, there are no annual or lifetime
7 limits on the coverage in the high-risk pool.

8 I can tell you that no state now offers
9 high-risk pool coverage at the standard premium
10 rate. Generally, states are in the range of a
11 hundred twenty-five to a hundred thirty-five. Some
12 states, in fact, are all the way up to 200 percent
13 of the standard premium rate. Most states have
14 some sorts of annual or limitations on the
15 coverage. California, for example, one of the very
16 big pools, has an annual limit of seventy-five
17 thousand dollars.

18 Collectively, in the nation, we have
19 about two hundred thousand people in high-risk
20 pools. The losses on that two hundred thousand
21 pool, essentially, an aggregate of people
22 throughout the country, exceed one billion dollars
23 a year.

24 Going through the numbers in your own
25 mind quickly, you understand that if no high-risk

1 pool now is offering that coverage at a standard
2 premium rate, every state is above that, the losses
3 on that coverage now for two hundred thousand
4 people are in excess of a billion dollars. You can
5 understand why there's a lot of concern that that
6 five billion dollars will go very quickly. And
7 this isn't to say that there's, you know, not
8 challenges for those who are trying to pursue
9 coverage.

10 I think those of us in the industry who
11 are familiar with the operation of high-risk pools
12 understand why the drafters put the premium at a
13 standard premium rate, because, again, we're trying
14 to make this affordable for people, but we have to
15 recognize the limited opportunity and how -- just
16 how stretched those five billion dollars could be,
17 because, again, in Pennsylvania, you're confronting
18 a serious budget challenge. And we already know,
19 perhaps as early as today, the U.S. House will be
20 voting on legislation to extend, again, the
21 Medicaid match rate that was initially increased in
22 the federal recovery act.

23 The final piece with respect to access
24 that I want to briefly comment on is the small
25 business tax credit. I know my colleague,

1 Mr. Gelfand, will talk about this more, but I just
2 want to say that is another one where we're not
3 exactly sure of how -- how much this is going to
4 induce firms to offer coverage, because there are
5 serious limitations in the tax credit.

6 What I would suggest is that those
7 firms that previously offered coverage, that maybe
8 stopped offering coverage because of the
9 challenging economy, those would be the best
10 candidates to use this, rather than going out to
11 firms, because, again, there are limitations that I
12 know Mr. Gelfand will get into.

13 With respect to benefits, we know that
14 there's first-dollar coverage for prevention,
15 something that we support in the industry, for
16 services that have high grade and a proven
17 benefit. I mentioned the issue of lifetime and
18 annual limits. There ultimately is going to be
19 limitations on annual limits, what, in the
20 legislation, is called restricted limits. The
21 Department of Health and Human Services will be
22 putting out guidance soon on that issue and
23 lifetime limits.

24 Each of these things are going to have
25 a small increase on premiums, and, in fact, many of

1 the proponents of the legislation have said, you
2 know, that these will be nominal increases. But
3 when you combine a number of these provisions
4 together, there's a potential for a significant
5 increase. If we are talking about 1 or 2 percent
6 on a number of provisions, eventually 1 or 2
7 percent adds up very quickly.

8 Which brings me to my next point, in a
9 long-term context, what I'd like to suggest is that
10 one key role that I think you could play, in
11 addition to highlighting the many important
12 insurance market reforms, is to continue to
13 emphasize the importance of delivery system reform,
14 quality improvement, and cost containment.

15 And the pitch here is that if this is
16 ultimately going to be a success, it's going to be
17 a success because we're going to be able to
18 stabilize that cost trend. If the cost trend
19 continues to rise at the trajectory we've seen over
20 the last decade, it's going to be very
21 challenging. And I think you know full well that;
22 you hear that from your constituents and providers
23 in your communities.

24 The other points that I'd like to make,
25 I highlighted briefly the exchange. The good news

1 for the committee on this front is two-fold.
2 Number one, you have until 2014 till this has to be
3 up and running. There's going to be a push from
4 Washington for states to do this sooner. What I
5 think is more important than moving too quickly is
6 to determine the exact structure of the exchange,
7 what best suits the needs of the commonwealth.

8 And you and your colleagues have ample
9 history of doing terrific things with respect to
10 the CHIP program, which really, in many ways, the
11 genesis of was in Pennsylvania, but also the
12 federal health care coverage tax credit program,
13 which the state utilized very well in the context
14 of the Bethlehem Steel bankruptcy, to ensure that
15 people had coverage through there. So we know
16 Pennsylvania can do the right thing. So rather
17 than the speed, I would encourage you to pursue a
18 very thoughtful approach.

19 The second thing that I want to say
20 with respect to the exchange is that the state is
21 afforded a lot of flexibility. And this is really
22 good, because one of the hallmarks of this
23 legislation, I think, that's going to be critical
24 is to respect the traditional federalism that there
25 has been between the states and the federal

1 government with respect to health care.

2 We know that health markets are local.
3 Health care is a very important thing at the local
4 level. People feel very passionately, and it
5 affects each person individually in a personal way,
6 so it's important that that exchange can be
7 tailored at the local level, at the state level,
8 rather than having sort of a one-size-fits-all
9 Washington approach.

10 The second thing that I'd like to
11 emphasize is the importance of what I call the
12 all-important first year in the exchange and the
13 effort that's going to have to be undertaken to get
14 people enrolled and to help people understand their
15 choices, the availabilities of subsidies to
16 individuals.

17 Many of you know that the lion's share
18 of those that are low income and uninsured among
19 children are, in fact, eligible for Medicaid or the
20 CHIP program. It's something that's very
21 frustrating to policy makers. So we have to apply
22 those lessons to health reform at large, because
23 one thing we have to be cognizant of, if we start
24 the exchange pool off, and if it's an unhealthy
25 pool, we're going to have a really, really hard

1 time maintaining a stable and affordable premium
2 levels.

3 What we need to do is we need to ensure
4 that the pool is balanced, that we get as many
5 people in as possible with an adequate mix of risk,
6 which, again, is one of the reasons why we know
7 employer coverage works so well. People come
8 together for a purposes inherently unrelated to
9 their health status. Again, the great potential is
10 there for the exchange that we could have adverse
11 selection and there could be challenges in the
12 pool.

13 The final thing I'd like to say, again,
14 is to sort of emphasize the sustainability and the
15 delivery system reform element of health reform and
16 to be cognizant of the potential for unintended
17 consequences, to engage the way that you have
18 started, Mr. Chairman, with today's session,
19 providers, employers, chambers of commerce, at the
20 local level, locally elected officials, and to
21 really get the best insights, again, into shaping
22 this platform in a way that suits the needs of
23 residents of the commonwealth.

24 It's really important that we're aware
25 of issues, such as adverse selection, that we're

1 aware of the impact of the exchanges on employer
2 coverage, for example. One example of an
3 unintended consequence that many of us in the
4 policy community are very concerned about, again, I
5 highlighted adverse selection in the individual
6 context. There's also a great potential for
7 adverse selection in the employer context.

8 Let me briefly explain, just to
9 highlight one thing that I think you need to assess
10 as the state makes choices, because beginning in
11 2017, the state will be able to define what group
12 size the exchange is available to. So the default
13 level is one hundred. The state could choose to
14 keep it at the small group marker, which is
15 currently fifty, as it is in most states. But in
16 2017, the state has complete latitude to decide
17 whatever group size wants to go into the exchange.

18 And I know many people are very
19 concerned that if that happens, you could quickly
20 disrupt the employer-based system, the employer-
21 based market, and you could have people picking and
22 choosing whether, for example, they want to come
23 into the exchange and be part of a pool with a
24 community-rated premium, or they want to stay
25 outside of the exchange and self-fund under ERISA,

1 because then they would only have the benefit --
2 they would essentially not have a community-rated
3 premium, because they would only be paying claims
4 cost, so they're a pool.

5 Let me give you an example. If I
6 started a firm with -- assume that rather than --
7 rather than a law background, I went to Carnegie
8 Mellon, had a computer science degree. I'm thirty-
9 two years old. I have a software firm. And the
10 average age of my work force was twenty-nine.
11 We've grown from a start-up of six people to
12 seventy-five, say a hundred twenty-five. We would
13 look at the opportunities to go into the exchange
14 and say, you know, rather than being a pool that's
15 spread and risk allocation with -- you know, with
16 Keefer's Autobody Repair, where the average age is
17 fifty-two and the claims trend is going to be
18 higher, you know what, we're going to pull
19 ourselves out of the fully insured pool. We're
20 going to self-fund under ERISA. We're going to get
21 reinsurance on the back end.

22 This could have a very, very dramatic
23 and, I think, pronounced bad effect on, again, the
24 balance of the pool, because I think too often
25 elected officials focus on the size of the pool

1 rather than the quality, the balance of the pool,
2 again, as I said, sort of the randomness, if you
3 will, of employer-sponsored coverage. And I just
4 mention this as one example of something that you
5 have to be very cognizant of.

6 And the final thing that I would add,
7 there are other provisions that could hasten this
8 sort of picking and choosing, which, from a policy
9 standpoint, could be bad. Again, I'm not
10 suggesting that anything on behalf of the employer
11 community. The employers would have to do what is
12 in their best interest. I'm just saying,
13 ultimately, what happens to the balance of the
14 pools.

15 There's a new federal premium tax in
16 the legislation. When that's fully implemented,
17 it's ultimately fourteen billion dollars a year.
18 We think that this could be as much as 3 percent on
19 fully insured individuals. And I say "fully
20 insured individuals" because the premium tax isn't
21 extended to self-funded groups, those who self-fund
22 or self-insure under ERISA. And, again, this is
23 another incentive, a little cost differential, a
24 percent here, 2 percent there. Ultimately, these
25 forces, working in tandem, can have a significant

1 impact on premiums.

2 So I would encourage you, as you think
3 about the design of the exchange, to think of other
4 provisions, such as this flexibility that the state
5 will have in 2017, to expand the size of the
6 exchange. And I'd be happy to help work with you
7 and your colleagues to understand some of those
8 choices and limit the potential for those
9 unintended consequences going forward.

10 CHAIRMAN DELUCA: That's great, Scott.
11 You gave us a lot of food for thought. And
12 certainly, I guess, that's why the implementation's
13 going to take until 2014, so they can tweak it,
14 and, certainly, that's why we're having these
15 hearings, to educate ourselves on it.

16 Your testimony was excellent. The only
17 thing I would like to ask you is the fact that you
18 talk about the high-risk pool. And you mention a
19 fact, that seventy-five-thousand-dollar cap, I
20 think you did say. What happens -- and I
21 understand that once you reach that cap, that you
22 would have to go on the private market and buy
23 yourself insurance. Am I correct, that how that
24 would work?

25 MR. KEEFER: Right. This is -- I just

1 used an example.

2 CHAIRMAN DELUCA: I understand.

3 MR. KEEFER: I just used an example of
4 California, currently they have a seventy-five-
5 thousand-dollar cap, and the truth is that if
6 somebody's, you know, going to have costs that
7 exceed that cap, then, you know, some of that could
8 end up in the form of bad debt to hospitals or
9 other uncompensated care.

10 So, you know, the solution, I wasn't --
11 I didn't mean to imply the solution is the cap --

12 CHAIRMAN DELUCA: No. I understand.

13 MR. KEEFER: -- but I think we just
14 have to be realistic about --

15 CHAIRMAN DELUCA: What the cap would
16 be.

17 MR. KEEFER: Right. Where the five
18 billion dollars could go, and that, hopefully, if
19 the pools get up and running well, you know, that
20 the federal government will find a way to provide
21 more money.

22 CHAIRMAN DELUCA: And the reason I
23 bring that up to you is the fact -- and I
24 understand you just gave that's as a floor -- but
25 the fact is that the individual -- seventy-five

1 thousand for medical bills today is really
2 nothing. I would imagine you would be the high-
3 risk pool, so you have some pretty serious
4 problems.

5 MR. KEEFER: Absolutely.

6 CHAIRMAN DELUCA: And if an individual
7 can't pay, can't -- and there's nothing on the
8 market where we can buy at a reasonable price, you
9 just mentioned uncompensated care, hospitals and
10 uncompensated care, which is spread out on
11 everybody who has to pay, because right now,
12 uncompensated care is about 9 to 10 percent of
13 premium dollars.

14 MR. KEEFER: Correct.

15 CHAIRMAN DELUCA: So I mean -- so
16 that's something we need to look at, but I
17 appreciate you bringing that up.

18 Any questions?

19 Representative Godshall.

20 REPRESENTATIVE GODSHALL: Yes, just
21 very briefly, on -- the federal law allows for
22 federal review of the rates. Can they -- with the
23 regionalization in health care that we have in this
24 country, can they -- you know, how practical is
25 that federal government -- can they, you know, for

1 different parts of the country, the rates can be
2 entirely different. Are they capable of handling
3 that kind of a concept, or are they more one-size-
4 fits-all?

5 MR. KEEFER: I think, Representative
6 Godshall, it's a great question, and I think the
7 existing provision requires the secretary to
8 develop that in consultation with the states. So
9 the states have equal footing, and there is --

10 REPRESENTATIVE GODSHALL: But even in
11 the states, there is a tremendous difference.

12 MR. KEEFER: That's correct. There's
13 grant authority provided. One thing that we're
14 very concerned about is the potential for a federal
15 rate authority board, as you indicate. And as one
16 of my colleagues said, there's not an actuary
17 school big enough in the country to get the
18 actuaries up and running that would be necessary to
19 do these rate reviews and, you know, the whole
20 notion of approving in advance, what's called prior
21 approval.

22 All of the insurance products and
23 forums now would just be an enormous magnitude, so
24 it's not really practical. And I think you're also
25 correct in highlighting the differences between and

1 among regions, not just of the country, but, of
2 course, the state of Pennsylvania, where the
3 patterns are very different from east to west,
4 north to south, you know, rural to urban. So I
5 think that's something we've been very concerned
6 about.

7 And I'm sure Commissioner Ario would
8 have more to highlight with respect to that.

9 REPRESENTATIVE GODSHALL: One other
10 point that you had made about the enrollment and
11 how important enrollment is, I do remember in
12 Pennsylvania when we started the CHIP program, a
13 lot of people in this room spent millions of
14 dollars trying to get enrollment, trying to enroll
15 kids into the CHIP program, even in one part of the
16 state, actually paid people to go out on the street
17 for everyone that they signed up. You know,
18 enrollment can be a serious problem in this whole
19 thing.

20 MR. KEEFER: Yeah. I think one thing
21 that we've really learned and what I would sort of
22 suggest, you have -- the CHIP program is valuable,
23 and, of course, you know, as a Pennsylvanian, I'm
24 proud of the history of the state with respect to
25 CHIP, but I think one thing we need to do is learn

1 that sort of our traditional enrollment efforts of
2 advertising and putting signs on buses and all this
3 stuff, in many respects, doesn't work.

4 What we need to do is make it simple
5 for people. We need to help educate people so that
6 they can understand their choices, and particularly
7 for lower-income people who are challenged and less
8 likely to have online access. You know, many of
9 these forms are going to have to be submitted
10 online, so it's important that we have people
11 helping understand those choices, not trying to
12 steer them toward one type of plan or another, but
13 understand their choices and the public programs as
14 well.

15 And I think that sort of underscores a
16 key point, that, you know, for this to work, you
17 know, there's got to be a lot of collaboration from
18 the governor's office to you all with the insurance
19 committee and your colleagues in the senate, again,
20 local officials and chambers of commerce and
21 employers, everybody's got to roll up their sleeves
22 and get together to make this work.

23 REPRESENTATIVE GODSHALL: One final
24 point. How do you envision the high-risk pool
25 policies, what do you envision them to look like,

1 traditional insurance or more like the HSA model?

2 MR. KEEFER: That's a great question.
3 And, you know, broadly, the high-risk pool as well
4 as the benefit standards in the context of reform
5 in 2014 have actually adopted the standards for
6 HSAs as the ceiling.

7 Within that, the benefits standard for
8 the high-risk pool are at a 65 percent actuarial
9 value level. Without getting too much into the
10 weeds on this, the two most important proxies for
11 defining actuarial value are deductible and the
12 out-of-pocket.

13 So, in many respects, we've taken a big
14 chunk of the HSA statute, including, I might add,
15 the fact that HSAs provided preventive benefits
16 first dollar, which is something that a lot of
17 critics of HSAs don't talk about, the fact that
18 we're trying to encourage people to take advantage
19 of those preventive benefits, so there's, you know,
20 waives co-pays or co-insurance with respect to
21 them.

22 But the truth is is that the HSA
23 statute will inform both the high-risk pool benefit
24 package as well as the broader benefit packages
25 when we get to the 2014 implementation.

1 REPRESENTATIVE GODSHALL: Thank you.

2 And thank you, Mr. Chairman.

3 CHAIRMAN DELUCA: Representative
4 Schroder.

5 REPRESENTATIVE SCHRODER: Thank you,
6 Mr. Chairman.

7 And thank you for your testimony,
8 Mr. Keefer.

9 Earlier in your testimony you had
10 suggested that there's a possibility that some
11 aspects of the plan that's going into -- that's
12 going in place immediately might have been oversold
13 or the public might have higher expectations of
14 what might be able to be met. And you cited the
15 provision where a young person would stay on their
16 parent's policy till the age of twenty-six.

17 Now, my question for you is this: Of
18 the employers who offer coverage, health care
19 coverage, what percentage of them, if you know, do
20 not offer dependent care coverage, because you said
21 that's the area where there could possibly be a
22 problem on that issue?

23 MR. KEEFER: I don't know the answer to
24 that question. I can try to get -- to find that
25 and report back to you, I think. My comment is,

1 I'm trying to avoid any of the politics of this,
2 just suggests that, on a policy basis, that there
3 are some limitations here. And I think people have
4 to be very cognizant of the challenges on the
5 employer community, because, ultimately, the
6 employers are going to be absorbing the cost of
7 this.

8 REPRESENTATIVE SCHRODER: So you don't
9 know --

10 MR. KEEFER: What we committed to on
11 the insurance side is to say that on fully insured
12 business, we would begin implementing this
13 immediately. And I can tell you that we felt that
14 that made policy sense and that we felt that it
15 made business sense, and I'll tell you why.

16 In the case, particularly, of children
17 who were going to be graduated from college or
18 graduating from high school without a job maybe,
19 and being, quote, unquote, what we call "aging out"
20 of the their coverage, it made no sense to
21 disenroll that young person only to have to
22 reenrollment on September 23rd, which is why we
23 stepped forward.

24 But, again, the limitation is that the
25 employers -- and I'm sure Mr. Gelfand will speak to

1 this -- are going to be paying for that. And it's
2 something that we have to be cognizant of because
3 this is, you know, elements, again, we're very
4 sensitive to anything that impacts premiums.

5 REPRESENTATIVE SCHRODER: I'm not
6 questioning the decision to move forward
7 implementing that right away, even though I
8 understand there was suggestion that maybe that
9 wasn't required in the federal law to implement it
10 right away.

11 But, I guess, you don't have any
12 indication whether it's a small percentage of
13 employers or large percentage of employers that do
14 not offer dependent care.

15 MR. KEEFER: I don't.

16 REPRESENTATIVE SCHRODER: Okay. That's
17 fine.

18 My next question is, there's been some,
19 I would just say, indications, some suggestions in
20 the press that certain employers may opt to, you
21 know, eventually drop health care coverage and opt
22 to pay the fine that is required in the new law.
23 Has there been -- do you have any indication of how
24 serious a threat that is, how many employers will
25 actually opt to take that step? And what is the

1 fine per employee if they do that? Is it six
2 hundred dollars or something?

3 MR. KEEFER: Actually, the fine --
4 well, to answer the first part of your question, I
5 think there have been a number of benefits
6 consulting firms, I think Mercer and maybe Unik.
7 have recently looked at this. And the fine
8 structure -- and, again, I think this is something
9 Mr. Gelfand will speak to -- is really challenging
10 in some respects because of the way that part-time
11 employees are allocated. It's a very complicated
12 formula. But interacting with the fine issue,
13 which the fine can be two or three thousand
14 dollars, depending upon the circumstances, up to,
15 but the challenge in concert with the fine and the
16 offer rate is that if the coverage exceeds -- the
17 cost of coverage to the individual exceeds -- I
18 believe it's 9.4 percent, that allows that
19 individual to come out of the employer coverage and
20 go into the exchange and it also puts a sanction on
21 the employer.

22 So that could really result in
23 employers redefining their benefit packages and may
24 go toward what Representative Godshall was asking
25 about the HSAs and the deductible levels.

1 And then there's also an interaction
2 here with the grandfathering provisions, which are
3 going to be critical and something that there still
4 has to be guidance on, because, as everyone knows,
5 one of the commitments of health reform was that
6 if, as an individual, you have coverage you like,
7 you'll be able to keep that coverage.

8 Well, there are many who are suggesting
9 that to grandfather, quote, unquote, that coverage
10 should preclude any changes to the benefit design.
11 What we have been suggesting is that there are some
12 changes that are done in the normal course.

13 I'll give you an example. One of the
14 most widely sold statin drugs, without getting into
15 a particular company or drug, but I think it's been
16 the global leader in prescription drug sales in
17 recent years, is going to be coming off patent. If
18 an individual is in that drug now, in the second
19 tier, they might have a twenty-five-dollar, thirty-
20 dollar co-pay for that particular drug. If that
21 comes off patent and there's a generic available,
22 the generic might be a five-dollar co-pay or it
23 could be no co-pay.

24 So the question becomes, is the plan
25 going to be able to move that down and still keep

1 grandfathered status, because I think one of the
2 key decision points for employers will be how much
3 they have to, essentially, buy up in coverage or
4 change their benefit design, you know, leading up
5 to 2014, and whether they want to, you know, decide
6 to get out of the employee benefits business.

7 REPRESENTATIVE SCHRODER: I understand
8 you have, you know, vast knowledge in this,
9 probably more than most of us do. And there are a
10 number of -- I'm sure there are many implications
11 to these questions as well, but what I'm primarily
12 interested in is if -- if employers drop coverage,
13 where do these employees go? Do they go into the
14 high-risk pool and then eventually into the state
15 exchange?

16 MR. KEEFER: That's right. They
17 would -- under the specifications for the high-risk
18 pool, the individual has to be without insurance
19 for six months, so there would be a gap for up
20 to -- as long as six months, if an employer would
21 drop coverage, you know, in advance of the exchange
22 being operational. But once the exchange is
23 operational, of course, they could go into the
24 exchange.

25 REPRESENTATIVE SCHRODER: They could go

1 right into without the six months?

2 MR. KEEFER: Right.

3 REPRESENTATIVE SCHRODER: Now, if that
4 would happen, are the fines levied against the
5 employers enough to sustain the coverage for those
6 employees that are now in the high-risk pool or the
7 state exchange?

8 MR. KEEFER: I think that, you know,
9 what I would say is that the analysts at the
10 Congressional Budget Office, who, as you and your
11 colleagues know, are the official arbiters of
12 federal legislation, they have suggested that there
13 would be, I think, a modest drop of employer
14 coverage. I think a net, it's about six million.
15 I'm looking at Mr. Gelfand. I think. So, you
16 know, other --

17 REPRESENTATIVE SCHRODER: That's a
18 projection. That is not a hard number, so I guess
19 is question is --

20 MR. KEEFER: It could be higher.

21 REPRESENTATIVE SCHRODER: I'm not
22 asking -- we don't know yet how many will be
23 dropped, and you said you don't have the figures
24 for that. But, I guess, my question is, though, if
25 that happens and there are, you know, ten employees

1 or ten thousand employees that go into the high-
2 risk pool as a result of that, will the fines that
3 the employers pay, which I presume will go to cover
4 the cost of insuring those individuals in the high-
5 risk pool, will they be enough to cover that cost?

6 MR. KEEFER: I don't think that the
7 fines are commensurate to what coverage costs.

8 REPRESENTATIVE SCHRODER: That's my
9 concern. That's my concern, I guess.

10 MR. KEEFER: It could be two or three
11 thousand dollars. And I think even -- you know,
12 we've been concerned that they were insufficient on
13 the individual side more.

14 And, again, I sort of go back to my
15 point about having adverse selection in the pool.
16 The real risk would be if firms that have a higher
17 preponderance of adverse risk were to stop offering
18 coverage, then those would go into the exchange,
19 because, then, potentially you would have a less
20 healthy pool than you would have at large.

21 I think, again, the biggest, in my
22 mind, consideration on the employer's side is going
23 to be what happens in the regulatory guidance with
24 respect to the benefit issues. Because, you know,
25 if a firm, say, is spending eight thousand dollars

1 on family coverage now, say the individual, the
2 families, pay a quarter of that, which is roughly
3 about average -- it's ten thousand dollars for
4 family coverage -- if the new benefit package
5 requires that employer, rather than spending eight
6 thousand dollars, to spend ten thousand dollars,
7 then that employer's going to make a decision about
8 whether they're going to continue to offer
9 coverage.

10 So I think there's a real artful
11 balance here in the benefit design, and, again,
12 this issue of grandfathering, because, again, one
13 of the things that we're trying to do here is to
14 build on the employer-based system rather than
15 dismantle it, so my point about the exchange sort
16 of supplementing what the current marketplace is.

17 REPRESENTATIVE SCHRODER: Well, my
18 concern is that, I believe, that in the federal
19 health care law, there are a number of possible
20 inducements that would cause the employer to decide
21 to go without coverage, which would then -- and
22 then we would end up with many more employees in
23 the high-risk pool.

24 You mentioned the state exchange, but
25 yet not enough money coming in to pay for them,

1 because of inadequate fines, perhaps, to the
2 employers. So we've created a system where it's
3 possible that more get dumped into the program, not
4 enough to cover it, and the cost of the program,
5 you know, goes up exponentially, you know, from
6 there.

7 So I had a few other questions, but
8 I'll stop.

9 So, thank you, Mr. Chairman.

10 CHAIRMAN DELUCA: Thank you,
11 Representative Schroder.

12 Representative Day.

13 REPRESENTATIVE DAY: Thank you,
14 Mr. Chairman.

15 Thank you for your testimony today. I
16 really appreciate you being here.

17 And thank you, Mr. Chairman, for having
18 this hearing.

19 Some of the most important decisions
20 that we make and that we face are here -- or that
21 we face here at the state level are what policies
22 we are going to enact and administer which will
23 manage public and private assets of our health
24 insurance reform.

25 I'm curious. I want to get back and

1 touch on what affect do you think the new taxes on
2 drugs, medical devices, and such, what affect do
3 you believe that this will have on the different
4 industries that these taxes are going to be on?

5 Do you believe that these industries
6 will internalize those new costs? Do you believe
7 that they will, you know, cut jobs and become more
8 efficient? Or do you believe that it will be
9 passed on through to health care costs? Which, you
10 know, we're trying to -- hopefully, that's what
11 reform is supposed to do, keep costs down. So I'm
12 just curious what your thoughts are.

13 MR. KEEFER: Thank you, Representative,
14 for the question.

15 We've been very concerned about the
16 taxes. As I indicated, there's a, for the first
17 time, a national premium tax that, ironically, is
18 only on the fully insured side of business and the
19 individual side.

20 When I say ironically, because those
21 are the two parts of the marketplace that we're
22 trying to most help in this legislation. And I
23 think that, you know, I remember back to law
24 school, never having practiced tax law, but the
25 first principle of tax law is that taxes should be

1 broadly spread. And to take one part of the
2 marketplace and only apply a tax to that,
3 obviously, there is a potential for distortions and
4 adverse selection, as I indicated.

5 But more generally, to your question
6 about taxes, I think every economist or every
7 analysis that I've seen, whether it be the
8 Congressional Budget Office, whether it be the
9 Joint Committee on Taxation, whether it be the
10 Joint Economic Committee, or whether it be the
11 actuaries at the Centers for Medicare and Medicaid
12 services, all of them have issued reports
13 essentially saying that the tax will, in fact, be
14 passed through.

15 So I think that sort of goes to my
16 point about the fact that we have a lot of
17 unfinished work with respect to cost containment
18 and quality improvement, some of which, you know,
19 is already underway in Pennsylvania. And you have
20 many of the health plans, you know, collaborating
21 with the physician community to do that. But the
22 point is, as you've indicated, we have to be very
23 concerned about things that will be passed through
24 and contribute to increasing cost.

25 And I think we have to view all of

1 these elements together, because it is true that,
2 in isolation, each of these things, you know, might
3 have a nominal impact, but if you take five or six
4 things that are 1 percent, pretty soon you're
5 getting to a fairly sizable number.

6 REPRESENTATIVE DAY: Thank you.

7 Insurance premium costs, hopefully --
8 what I'm trying to get at with health care reform
9 is that we make a system better that hopefully
10 covers more people, the costs are managed
11 appropriately, smartly and properly.

12 I've always thought that insurance
13 premiums are made up of costs and administrative --
14 health care costs, administrative costs, and you
15 brought up utilization rate or whatever that factor
16 would be. Terms like preexisting condition,
17 lifetime limits on coverage, adverse selection, I
18 think those terms are being just pushed aside, and
19 I really appreciate the time that you took today to
20 talk about adverse selection, but those things have
21 been all management provisions that have been
22 developed over time as a way to fairly manage
23 insurance risk pools and to keep costs down, which
24 is one of the main drivers in high insurance costs
25 is the health care cost.

1 What do you believe will be, if you
2 can, the percentage cost increase when we just --
3 if we just push these types of things aside --
4 preexisting conditions, lifetime limits on
5 coverage, and adverse selection? Have you or
6 anyone that you've seen in the industry -- is that
7 published, thought about? What is the increase of
8 cost if we just put these traditional management
9 practices aside?

10 MR. KEEFER: Yeah. I think, you know,
11 the answer is that there have been a number of
12 estimates, and I think there's a broad range. And,
13 again, a lot of it is going to go toward what
14 happens with respect to the benefit design, whether
15 the -- you know, the choices that people make in
16 the type of coverage, and again, adverse selection,
17 when we look at the exchange, you know, and what I
18 call the all-important first year, because the
19 exchange is going to be a lot of new people. The
20 estimates are that there's going to be about
21 sixteen million new people coming in to the
22 exchange to get private coverage.

23 But if those -- if the risk of those
24 population that come in initially, we know that
25 it's natural behavior that people that need health

1 services are going to be the first to seek them.

2 And one of the things that we've
3 learned in Massachusetts is that if you don't put
4 cost containment and quality improvement on
5 parallel tracts to expand the access, you're just
6 kicking the can down the road and pushing out the
7 cost program, and that's -- you know, that's
8 coming -- the chickens are coming home to roost now
9 with respect the challenges there.

10 And then there's also an issue of
11 provider capacity and whether we have the capacity,
12 and I know this is a particular concern in many of
13 the urban and rural areas, in issues related to
14 whether we have enough primary care physicians.
15 But I would also submit to you, whether we have a
16 number of -- enough specialists in some areas, and
17 what we call, in the health plan community, must-
18 have providers, because there are cases where, you
19 know, if you have one anesthesiology practice, it
20 can be really tough to negotiate with that
21 practice, and they really have the upper hand,
22 because if don't have them, you know, in your
23 network or in your plan. So all those are factors
24 in what happened with the cost increases.

25 And I think -- I know it's

1 unsatisfying, but the answer is we don't know,
2 which is why it's so important to do what you're
3 doing here. And I think, again, a big part of it
4 goes back to what happens on the benefits side.

5 REPRESENTATIVE DAY: I appreciate your
6 input on -- those were very general questions.

7 And just one more question,
8 Mr. Chairman. I know you want to keep things
9 moving along, so I'll try not to take too much of
10 the committee's time.

11 But more specifically, what we do at
12 the state level with the assets, the federal
13 dollars that are available and how quickly -- what
14 our policies do to how quickly we burn through
15 these assets, do you envision -- how do you
16 envision high-risk pool and the policies that we're
17 going to be talking about?

18 I know Chairman Godshall talked about
19 it a little bit. Did you envision that more of a
20 traditional model or more of a newer type of -- I'm
21 learning a little bit of what they're proposing
22 with the federal legislation. So if you have any
23 further information about what they're proposing,
24 does it change much, or do you have a
25 recommendation of which way we should be going?

1 MR. KEEFER: I think one of the key
2 challenges is most of the determinations with
3 respect to the benefit package are guided by what's
4 called an essential benefit package, but there's no
5 concrete time frame for development of the
6 essential benefit package. So I think it's largely
7 unknown what the high-risk pool package will look
8 like.

9 There is -- there are provisions in the
10 statute for development of the essential benefit
11 package. But one of the key quirks is that what
12 are called restricted annual limits, which apply to
13 plan years beginning six months after enactment.
14 So any plan that goes into place starting September
15 23rd is supposed to have only these, quote,
16 unquote, restricted annual limits.

17 Well, the restricted annual limits
18 refer to the essential benefit package. So the
19 restricted limits that are supposed to be in place
20 in a couple months are supposed to build off of
21 something that doesn't exist yet.

22 So I just point that out. It's one of
23 the real unknowns. And I think the agencies are
24 going to be forced to offer interim guidance on
25 that.

1 And, again, just speaking to what we
2 know, what they did in Massachusetts is, they had
3 the actuarial value standard. And once they had
4 the actuarial value standard and the types of
5 benefits that they wanted to be in the package,
6 then they sort of backed it out and devised the
7 package based upon those general parameters.

8 So that's kind of what's going to
9 happen, but, again, we don't know exactly because a
10 lot of that has yet to be defined.

11 REPRESENTATIVE DAY: Mr. Chairman,
12 thank you for the time today, and I appreciate it.

13 CHAIRMAN DELUCA: Thank you,
14 Representative Day.

15 Scott, I just want to thank you for
16 your testimony.

17 Two things you mentioned -- you just
18 mentioned, that just came to my mind, the
19 Massachusetts plan you talked about, any talk about
20 them rescinding the Massachusetts plan in
21 Massachusetts? Are they -- are any of the state
22 representatives and the governor talking about
23 doing away with the Massachusetts plan?

24 Forget about the federal plan right
25 now. Before they came with the federal plan, did

1 they decide they were going to do away with it?

2 MR. KEEFER: No, I don't think so.

3 And, in fact, they're exchange and their structure
4 is essentially grandfathered into the --

5 CHAIRMAN DELUCA: But they're not
6 talking about doing away with it.

7 MR. KEEFER: No, sir.

8 CHAIRMAN DELUCA: Okay.

9 And you mentioned the fact about the
10 taxes being passed through. And unless I'm
11 mistaken, when we raised the double digits, rates
12 are going up on the insurance -- on small
13 businesses for their insurance. I imagine, to stay
14 in business, they have to pass that through;
15 correct?

16 MR. KEEFER: Yes, sir. It's the cost
17 of business.

18 CHAIRMAN DELUCA: Cost of business. I
19 just want to put it that way.

20 I want to thank you very much, and I
21 want to bring to your attention that we are, as I
22 said before, going to have more hearings. And then
23 my idea, at the end, after we have concluded some
24 of the hearings, is to have a roundtable discussion
25 with all the special interest groups on both sides

1 of the aisle -- I mean both sides of the issue, and
2 let's hear from pros and cons on each side.

3 What do you think of that idea?

4 MR. KEEFER: I think it would be
5 great. I think that, again, I would encourage you
6 to have dialogue with all interested parties.

7 CHAIRMAN DELUCA: Right. I mean,
8 coming together at a roundtable where they can
9 dispute some of the stuff that we hear on different
10 hearings. And I looked forward to working with
11 you.

12 MR. KEEFER: Thank you.

13 CHAIRMAN DELUCA: Thank you very much.

14 MR. KEEFER: Yes, sir.

15 CHAIRMAN DELUCA: Next individual to
16 testify is Joy Johnson Wilson. She's the health
17 provider direct -- policy director, federal affairs
18 counsel, National Conference of State Legislatures.

19 MS. WILSON: Hi, Mr. Chairman.

20 CHAIRMAN DELUCA: How are you today?

21 MS. WILSON: Very good.

22 CHAIRMAN DELUCA: Good. Good. Nice
23 bright outfit there and nice smile, so it looks
24 like you're going to get going.

25 MS. WILSON: I missed part of the

1 previous testimony, but I know we're going to cover
2 a lot of the same things, so I'm going to try and
3 move fairly quickly through the regular stuff and
4 get to some things he might not have covered.

5 CHAIRMAN DELUCA: Very good. Thank
6 you.

7 MR. WILSON: First of all, as you well
8 know, there are actually two new laws, and for a
9 long time, we did not have one piece of
10 legislation, we blended two laws. And so for those
11 of us who are trying to figure out what was in it,
12 it required us to actually have three pieces of
13 legislation in front of us and then all the
14 underlying statutes.

15 So for the policy geeks in Washington
16 and across the country, when they put together an
17 integrated bill, we all cheered. And now we're
18 calling it the Affordable Care Act. And that
19 really applies to the two -- the underlying senate
20 bill and then the reconciliation bill that amended
21 it. So when you hear the Affordable Care Act, it's
22 really talking about two -- the two bills that were
23 enacted within a week of each other.

24 Some notes. Because they used the
25 reconciliation process to amend the senate bill,

1 there were limits to the kinds of amendments that
2 could be offered. The amendments had to have a
3 substantial financial impact.

4 So walking back, these bills were
5 drafted assuming a fall 2009 passage, and the
6 dates, the effective dates reflect that. So when
7 the bill didn't pass until March of 2010, some of
8 the effective dates are very aggressive. In fact,
9 some of them are nearly impossible. And some of
10 them are actually retroactive. So when you see
11 that, that's why that occurred.

12 And it -- it does address some of the
13 issues that we're having on implementation, because
14 the effective dates are coming up on us very
15 quickly, without the underlying guidance and rules
16 that might would have been done had the bill passed
17 when the -- last fall.

18 There are also -- because of the
19 inability to make technical corrections to the
20 underlying senate bill, there are errors in
21 drafting and other things that could not be changed
22 during the legislative process. It is unlikely
23 that we are going to see what often happens, a
24 technical corrections bill, that would lump them
25 all together and they would pass that. Passing

1 legislation in current congress is not that simple,
2 and we probably are not going to see a technical
3 corrections bill, which really leaves us then to
4 the regulatory process to make some of those things
5 work, which is a little more complicated and more
6 time consuming.

7 So I just throw that out there, because
8 as you will see, we're having some technical
9 difficulties as we go along and part of it has to
10 do with the process by which the bill was enacted.

11 The overview: We maintained our
12 employer-based system. Many people say why? Money
13 is the reason. We already have a lot of money
14 invested in the employer-based system, and had we
15 gone to something else, money would have had to
16 have been raised to replace the money that the
17 employers are currently putting into the system.

18 We expanded and modified Medicaid.
19 Why? Because that money is in the system. A lot
20 of this had to do with how are you going to pay for
21 health reform. And so, if you didn't have the
22 employer-based system continue, and if you didn't
23 have states continue to contribute to Medicaid, it
24 would be very difficult to finance health reform.
25 And so we have the Medicaid expansion.

1 The individual mandate was important in
2 terms of keeping the insurers at the table.
3 Without the individual mandate, the insurers
4 probably would have opposed the legislation,
5 because for the insurers, everybody needs to be
6 in. And so without that, they weren't really
7 interested in participating.

8 And then we have substantial subsidies,
9 both on premiums and on cost sharing, and the
10 answer, again, has to do with money. In order to
11 make an individual mandate affordable, you have to
12 have subsidies. You can't require someone to
13 purchase something they cannot afford. And so the
14 subsidies for premiums and cost sharing addresses
15 the affordability question.

16 And then, finally, the health insurance
17 exchanges, which is a critical piece of the overall
18 reform, provides a one-stop shopping center for
19 those people in the individual and small group
20 market who would be the immediate participants in
21 the exchange. And so this provides a way for -- it
22 organizes a system for people to get advice on what
23 kind of coverage would be best for them. And for
24 small businesses -- and this is very critical --
25 who do not have HR people, it provides that HR

1 concept but the business doesn't have to do it.

2 And back in the dark ages when I worked
3 on the Hill on the Pepper Commission staff, which
4 was looking at how to do health care -- national
5 health care reform, I was the contact for small
6 business. And one of the things that kept coming
7 up is that they didn't have the resources to be an
8 HR person and do health insurance. So even if they
9 had the money, the resources and financial
10 resources, they didn't have the time or the
11 inclination to do the annual open season in health
12 insurance. And so this health exchange concept
13 does address that issue.

14 I was asked to talk about the things
15 that this committee would have to look at
16 immediately. And so there are some immediate
17 health reforms, starting with the temporary high-
18 risk pools. And I realize that Pennsylvania does
19 not currently have a risk pool, and that provides a
20 certain special opportunity. And in some respects,
21 you're better off than some states that actually
22 have a risk pool, because the risk pool in the
23 federal legislation is so different than any of the
24 risk pools that are currently in operation, that
25 the competition that it creates is a little

1 uncomfortable.

2 In some states, the premium for the
3 federal risk pool would be half of what the premium
4 is under -- for people who are in the current risk
5 pool. People in the current risk pool cannot
6 switch over to the federal risk pool. So you'll
7 have these parallel programs running with very
8 different financial requirements.

9 Probably the biggest challenge on the
10 risk pool side is the fact that the five billion
11 dollars is, by all accounts, insufficient to fund a
12 program through 2014. So then the question is,
13 what kind of program does the state put forth? And
14 more importantly, what is the liability of
15 having -- because people in a risk pool are sick
16 people. They're -- by definition. So they're
17 going to have ongoing costs.

18 When the money runs out, what happens
19 then? We don't really have a good answer for that
20 right now. We do know that, at least currently,
21 the administration's position is that if money is
22 not authorized and appropriated in the health
23 reform bill, they will not be seeking new
24 appropriation, at least in this upcoming fiscal
25 year, which -- I don't know that next year is going

1 to be a whole lot better and that that would
2 change.

3 So I would think that, on the safe side
4 of things, I would not assume that the five billion
5 dollars for the risk pool would be increased over
6 time. So that leaves states with some tough
7 decisions to make about -- and some real decisions
8 about how you go about making this program work for
9 you.

10 I know some states are thinking about
11 vouchers. That has not been approved yet, but I
12 think HHS is being as flexible as they can, given
13 the way the legislation is drafted, to give states
14 as much flexibility as they can. They're taking
15 all kinds of suggestions and trying to run them
16 through their legal people. So I think there's no
17 harm in putting forth an innovative plan.

18 HHS does not really want to run these
19 risk -- these high-risk programs in the state. So
20 they are really hoping that they can get even some
21 of the states that have said they don't want to run
22 the program to maybe rethink and come back and run
23 it.

24 So I think, just going to go to my page
25 where the -- the things that are still outstanding

1 on the risk pools. The definition of a preexisting
2 condition is not in the statute. It's on page
3 six. Whether or not you can use the funds for
4 premium subsidies of some sort.

5 Liability, when the funds run out, is
6 it a federal liability or is it a state liability,
7 is one set of questions. It's a federal program,
8 state administered. When the money runs out, who
9 gets the hot potato? We don't know.

10 State flexibility, how far does it go?

11 Flow of funds is another important
12 piece. The way the legislation is structured,
13 claims are realtime. The administrative costs are
14 percentage of operating expenses. There is no --
15 they are silent on whether there is a mechanism for
16 getting up-front costs, up-front administrative
17 funds for start-up.

18 So the question is, if there isn't any,
19 then that means that the state would have to front
20 from some money, which, in some states, would be a
21 barrier to moving forward. And so this is still an
22 open question as far as I know.

23 And then, finally, there is a
24 requirement that states have a citizen verification
25 process, because one of the eligibility

1 requirements is that the individual is a citizen or
2 lawfully present.

3 What we don't know is what process the
4 HHS will consider meets the text. So if you say
5 this is what we do to verify a citizenship, does
6 that make it or not? And they've not addressed
7 that. And so that's something that they're going
8 to have to look at very soon, because they hope to
9 release the first allotments July 1st.

10 So a lot of these questions have to be
11 answered very soon, but as far as I know, right
12 now, these are still open questions. So I thought
13 that was worth mentioning.

14 Going back now to page -- I'm just
15 going to skip through, because you've already
16 talked about the various reforms and go to -- I'm
17 going from page six forward.

18 The early retiree re-insurance program,
19 the statute specifically states the state and local
20 governments are eligible to participate. And I
21 must say, we got a flurry of phone calls of very
22 excited state and local government folks to just
23 make sure that that's what it said. And that's
24 what it says.

25 Now, one thing that a lot of people

1 over at HHS didn't seem to know is that states -- a
2 lot of states have more than one retiree health
3 program for their state employees. And so there's
4 been -- some states were asking, Well, can all of
5 them apply? Can just one of them apply? And it
6 appears to be all can apply.

7 The big deal on this is, this is a
8 first-come, first-serve program. So unlike the
9 risk pools, where each state gets a specific
10 allotment, this is musical chairs. The music
11 starts and chairs get, and when the five billion is
12 done, it's over.

13 So we don't believe five billion in
14 this program is going to go very far either. So
15 it's very important for anyone who wants to
16 participate to make sure that they've got all their
17 ducks in order, because if you put in an
18 application and it's short, meaning that there's
19 something that's not quite right with it, they bump
20 it out and it goes to the back of the line. Well,
21 in this program, going to the back of the line
22 could mean you don't get anything. So I just throw
23 that out there.

24 There's been some interim final rule.
25 There's still a lot of questions. They're doing a

1 series of calls, and I'm sure that your benefits
2 people are involved in those calls and will -- you
3 should probably check in with them and see how
4 those applications are going.

5 On dependent coverage, of all of the
6 issues in health reform that we get calls on, and
7 we get lots of them, I have to say this is one of
8 the highest volume calls we get, about the
9 dependent coverage. And we thought it was a very
10 simple issue; it's not.

11 And first of all -- and legislators
12 will need to know, because people will call you.
13 This is a -- you know, that is a gut-wrenching
14 issue for a lot of people, and a lot of your
15 constituents have college graduates or will have
16 soon, and there are a couple of things to note.
17 The extension past graduation only works if you're
18 currently on the parent's insurance. So if you
19 were under university coverage and you graduate,
20 you don't just get to go on your parent's coverage,
21 which is not well understood across the country, I
22 can assure you.

23 So when would those individuals be
24 eligible to go on their parent's insurance is then
25 the question. The effective date of the provision

1 is September 23rd, 2010, but it applies to plan
2 years that begin on or after that date.

3 So a typical plan year starts January 1
4 of a calendar year, which means that between May or
5 June, when they -- a person graduates, and January
6 1, when their parents plan re-ups, they are not
7 covered, which is something that a lot of people
8 didn't understand. And I think it's important for
9 all of you to understand, that the effective date
10 is based on a plan year, which could start on
11 January 1 or it could be April or it could be June
12 or, you know. So plan years vary, depending on the
13 company.

14 Now, some companies have decided on
15 their own that they will simply extend. A lot of
16 companies are not. And so most of those families
17 are looking at Cobra coverage or looking into
18 individual coverage. Most of them are not taking
19 that because it's very expensive. But I think it's
20 worth noting, and one of the separate handouts that
21 I made available is on the dependent coverage
22 issue, because I think that's very important.

23 I know Scott talked about the
24 rescissions, limits on preexisting exclusions for
25 children, limits on lifetime and annual caps. I

1 won't cover those.

2 One thing that we at NCSL are working
3 on and we haven't gotten it done yet is looking at
4 the treatment of state and local government plans
5 and health reform. Normally, state and local
6 government plans have an opt-out provision
7 available to them when there are federal insurance
8 mandates. Typically, those -- the ability to opt
9 out or not is specifically addressed in the
10 statute.

11 In this statute, where it's
12 specifically addressed in a few places and where
13 not specifically addressed in others, and so it is
14 unclear which things pertain to state and local
15 government plans. And so we are working with the
16 people at HHS and the Department of Labor, who are
17 the experts in this area, to help us put together a
18 piece on the treatment of state and local
19 government plan and health reform. And we hope to
20 have that ready in a couple of months.

21 There are some issues that both the
22 counsels in the departments have to work out,
23 because they have to make a call. It's unclear,
24 and they've got to make a decision about which way
25 things go. And so we will make sure -- we will be

1 putting something out when we have that information
2 and get it to all of our members to let them know
3 where you sit.

4 We do know that we -- we feel like most
5 state and local government plans would be
6 grandfathered plans. And the question is, which
7 kind -- which -- underneath that, which things
8 might we have the opportunity to opt out if we
9 wanted to.

10 And, of course, the issue that Scott
11 mentioned on grandfathered plans -- and this is
12 particularly important as states continue to draft
13 insurance legislation -- is if you have insurance
14 change and it applies to a grandfathered plan, does
15 that then make that plan no longer grandfathered?
16 And so we don't have the answer to that.

17 A few states have put provisions in
18 their law that say if the federal government
19 determines that this law would remove the
20 grandfathered status of effective plans, we -- they
21 put a repealer in so that the plans can retain
22 their grandfather status. So I throw that out
23 there as something that is being considered in some
24 states. I believe Maryland did that, with some of
25 their legislation that they had pending at the time

1 the health reform bill was signed.

2 With respect to health insurance
3 exchanges, I know 2014 seems like a lifetime away,
4 but it's really like tomorrow. And actually next
5 year the secretary will have planning grants
6 available for states to start working on planning
7 to establish the insurance reforms. And there is
8 another provision in the law that says that states
9 must declare whether they are going to operate the
10 exchange or whether they are going to have HHS
11 operate the exchange by the end of 2012.

12 So while the exchanges go into effect
13 in 2014, there are key decisions states have to
14 make well before that. And so I wanted to call
15 that to your attention.

16 I think the most important thing about
17 the exchange that I don't know is well understood
18 is that the exchanges and the Medicaid program are
19 supposed to be interoperable. Now, Medicaid has
20 not been interoperable with anything ever. So I
21 think this is a heavy lift. But this requires the
22 insurance committee and Medicaid committees to have
23 to talk, real talk. Because if I show up at the
24 exchange and I am Medicaid eligible, the idea is
25 I'm not supposed to leave the exchange unenrolled

1 in something. In other words, the exchange has to
2 be able to facilitate my application for Medicaid.

3 At the same time, if I show up at the
4 Medicaid office and I'm ineligible for Medicaid and
5 should be in the exchange, there is an expectation
6 that the Medicaid office will be able to facilitate
7 my application in the exchange. So this is both a
8 systems' issue as well as a practical issue in terms
9 of coordination of agencies within the state.

10 So, very important when you look at how
11 you're going to -- what your exchange is going to
12 look like, it's very important that that is done
13 within the framework of looking at how your
14 Medicaid program is also going to look as you
15 expand Medicaid and take the new mandatory
16 categories in.

17 Now, the other thing, of course, is
18 that there is a huge education effort that's going
19 to have to be done at the state level to explain
20 this whole thing to people that if you want to be
21 in the exchange but you're eligible for Medicaid,
22 you're in Medicaid.

23 We're going to have to remarket
24 Medicaid not as a welfare program, and we tried to
25 do that during welfare reform and I don't think we

1 quite got there, but now we're going to have to get
2 there, because Medicaid is now going to be a
3 mainstream program for people under a certain
4 income.

5 Now, one of the things they did with
6 Medicaid is they changed eligibility so it's income
7 only for people who go directly into Medicaid. So
8 they've removed the assets test, the income
9 disregards for most people. "Most" being
10 operative.

11 If you go into Medicaid as a result of
12 being in the child welfare system, so if you're a
13 foster child and you go -- and you are
14 categorically eligible for Medicaid by virtue of
15 being a foster child, the eligibility for foster
16 children remains with all the assets disregards,
17 whatever -- whatever they use for child welfare,
18 the same is true for people that come into Medicaid
19 because they're receiving supplemental security
20 income. So they're low-income, disabled people.
21 They're getting a cash benefit from the federal
22 government, and they are categorically eligible for
23 Medicaid. There is an assets test for that. That
24 remains.

25 So the new eligibility system, while

1 for most people will be income only, will still
2 have some of the vestiges of the existing system,
3 and so that's a complication in terms of systems.
4 I thought that was worth noting.

5 The other key outstanding issue is the
6 benefit package. It is key to everything. And
7 while the statute provides general guidelines, it
8 will be the secretary of HHS, by rule, who will
9 establish what constitutes the essential benefit
10 package.

11 Why is this important to you? There is
12 a provision in the law that says, if you have
13 state-mandated benefits, you're protected; you can
14 keep them. However -- and the however is
15 important -- if you have mandated benefits that are
16 not in the essential benefit package, you must pay
17 for them to keep them. So, in other words, you
18 would have to pay either the plans or the
19 individuals the increment that your mandated
20 benefit package costs above the essential benefit
21 package.

22 Now, we do not know, the statute does
23 not say, who would make this -- who would determine
24 the actuarial value, however, I assume that most
25 states will be taking a hard look at their mandated

1 benefits, and certainly when the essential benefit
2 package is determined, to see where you are in the
3 universal scheme of things. And, certainly, I
4 think this is a tough issue for state legislators,
5 because those mandated benefits didn't just appear
6 out of thin air. Somebody fought very hard to have
7 them included, and many people believe that the
8 promise of keeping your benefits that you have
9 would include those hard-fought mandated benefits
10 that they fought for at the state level.

11 So that is something that this
12 committee, being the insurance committee, that
13 would fall in your purview, and I just wanted to
14 give you a heads-up that that's something that
15 you'll have to think about.

16 I think I'm going to stop there. I
17 could talk about the stuff all day, but I think
18 it's probably more important that I get to your
19 questions and try not to repeat too much of what
20 Scott said.

21 CHAIRMAN DELUCA: Well, we certainly
22 appreciate that, Joy, and I think one of the things
23 you mentioned about is the high-risk pool, and we
24 have to be innovative. Fortunately, we have a
25 representative here who's very innovative,

1 Representative Kotik, who's sponsored the bill, and
2 I'm sure he is a very innovative legislator, and
3 I'm glad you mentioned that. So we certainly look
4 forward to Representative Kotik's innovation to
5 addressing this piece of legislation.

6 Joy, let me ask you one thing. You
7 mentioned at the beginning of your statement that
8 the insurance carriers, one of the things they
9 wanted was to make sure that everybody was in it.
10 Am I correct?

11 MS. WILSON: Yes.

12 CHAIRMAN DELUCA: Does this plan work
13 if -- does the national health care plan work if
14 everybody had the option to decide whether they
15 want to opt in or opt out?

16 MS. WILSON: Probably not.

17 CHAIRMAN DELUCA: Probably not.

18 MS. WILSON: Probably not.

19 CHAIRMAN DELUCA: Thank you.

20 Any questions?

21 Representative Godshall.

22 REPRESENTATIVE GODSHALL: Real quick, I
23 know we're running over time.

24 Definition of preexisting is used. And
25 who's going to --

1 MS. WILSON: Yes.

2 REPRESENTATIVE GODSHALL: And who is
3 going to -- who is going to be at the end on the
4 hook for that preexisting, the feds or the states?

5 MS. WILSON: Well, this is for that --
6 this is for the high-risk pool, the temporary high-
7 risk pool program.

8 And some states have definitions that
9 differ from definitions of preexisting conditions
10 that already exist in federal statute. And so
11 those states would like their preexisting condition
12 definitions to be covered, and so they wanted to --
13 it was kind of a heads-up to the secretary not to
14 necessarily pull from existing federal law to make
15 that definition, because that would leave out
16 some -- that would limit the flexibility of some
17 states as they try to put together their high-risk
18 program. But it's the secretary's call, at the end
19 of the day.

20 REPRESENTATIVE GODSHALL: And another
21 thing that you had mentioned earlier, that some
22 states -- states may have to front money.

23 MS. WILSON: Yes.

24 REPRESENTATIVE GODSHALL: And I'm not
25 sure how many states are going to be able to front

1 money. This state right now has a little money
2 problem just to pay its bill, present bills.

3 MS. WILSON: Right.

4 REPRESENTATIVE GODSHALL: Could you
5 expound a little bit on that?

6 MS. WILSON: I think we were trying to
7 urge the secretary to figure out a way to front the
8 money, because you are right, most states don't
9 have the ability to put that money up front. A lot
10 of them are not in session anymore and --

11 REPRESENTATIVE GODSHALL: Right.

12 MS. WILSON: And the question becomes,
13 can they really cobble together -- is there
14 discretionary money anywhere ever to do that? And
15 so what we're saying is that there needs to be a
16 way for the administrative funds not to be
17 reimbursed funds but some up-front money that would
18 then count towards our overall administrative cap.

19 REPRESENTATIVE GODSHALL: Do we have
20 any idea what amounts of money we're talking
21 about? I mean, how -- a lot of money?

22 MS. WILSON: It depends on what the
23 state plans to do, and it's very different from
24 every state. So I don't think we -- I don't know
25 that there's a general amount, but every state is

1 going to have some up-front cost to administer a
2 new program.

3 REPRESENTATIVE GODSHALL: And this
4 money won't be taken from another program that we
5 can take it from and substitute it; it will be new
6 dollars?

7 MS. WILSON: I guess if a state has
8 flexibility to move some money, and that's the
9 question about --

10 REPRESENTATIVE GODSHALL: I'm not
11 talking about another health care plan. We can't
12 pull it from here and put it over here.

13 MS. WILSON: Oh. No. It's -- the five
14 billion is the five billion.

15 REPRESENTATIVE GODSHALL: Thank you.

16 MS. WILSON: You're welcome.

17 CHAIRMAN DELUCA: Thank you, Joy.

18 Thank you for taking the time to come from
19 Washington to testify. We really appreciate it.

20 MS. WILSON: Oh, you're welcome. My
21 pleasure.

22 And we just wanted to let you know that
23 we do have a website that has all this information,
24 and as we get more information, we keep -- we
25 update it daily.

1 CHAIRMAN DELUCA: Well, we appreciate
2 that very much. Thank you very much. You do a
3 great job.

4 The next individual is our
5 commissioner, Joel Ario, insurance department
6 commissioner.

7 Welcome, Commissioner. Always good to
8 see you.

9 COMMISSIONER ARIO: Good to see you,
10 Mr. Chairman, members of the committee.

11 I think we'll be talking about this
12 bill for a number of years here, and I appreciate
13 the opportunity to speak before you today on it.

14 I'm going to focus most of my short
15 comments here, because I'm more interested in time
16 for questions on the immediate reform, the high-
17 risk pool, medical loss ratio, the insurance
18 reforms that go into effect this year, but I do
19 have to make a couple general comments, listening
20 to the first couple speakers.

21 Your question, I think, was very good,
22 on what do the people of Massachusetts think about
23 their plan, which is the model for the federal
24 plan. As I can say, ObamaCare was RomneyCare
25 before it was ObamaCare. And to his credit,

1 Governor Romney still stands up and supports the
2 individual mandate and the access reforms in
3 Massachusetts.

4 He has a number of ways he
5 distinguishes what happened in Massachusetts from
6 the federal bill. He's not an advocate of the
7 federal bill, but on the core reform, individual
8 mandate, and the access here, he's a strong
9 proponent. So is Senator Scott Brown. And the
10 reason is pretty simple. The plan tends to poll in
11 the 70, 75 percent range in Massachusetts. People
12 like what they got there.

13 I believe people will like what they
14 get through this plan on access too. I'll come
15 back at the end of my comments and talk about the
16 cost issues, but the access issues are pretty
17 clear. And I have to just say I was a little
18 disappointed in the presentation from AHIP. I
19 speak at a lot of panels, not just here but around
20 the country on these issues today, and a lot of the
21 insurers look more at the glass half full here, the
22 fact that there are thirty million new customers --
23 again, with the mandate, there are thirty million
24 new customers here for the health insurance
25 business, most of them young and healthy. That

1 buys a lot of gain in the marketplace to spread
2 costs and so forth, and so you hear a lot of the
3 testimony looking to that, and some of the larger
4 carriers are going to do quite well here, if you
5 look at the stock market today and what the
6 carriers are doing. The larger ones do quite
7 well.

8 AHIP has thirteen hundred members. The
9 majority of those members will not be around in ten
10 years. Most of them are very small carriers who
11 play in certain niches. Those kinds of carriers
12 don't have the good value proposition, frankly, for
13 the public under these kinds of reforms. They
14 aren't going to meet the medical loss ratio test
15 and so forth. But the large carriers that can then
16 offer that value propositions will prosper under
17 this bill and people will benefit from this bill as
18 well.

19 So I think, again, I'm going to come
20 back and talk about cost control, because that's
21 the big issue. The other thing I'll say off the
22 top on it is that the bill -- people will say,
23 Where's cost control in this bill? Actually, I was
24 on a panel with a professor yesterday in
25 Philadelphia. And he said, You know what, there's

1 not a single cost control idea that's viable that's
2 been discussed in health concerns or any of the
3 academic literature in the last ten years that is
4 not in this bill. They're all in there. That's
5 the good news.

6 The bad news, if you want to look at it
7 that way, is that they're mostly in there as pilot
8 programs, because we don't yet know exactly which
9 of them will work in what ways.

10 We do know a couple things. We know we
11 have to end fee-for-service medicine. We're
12 talking about radical change to the medical system.
13 We need to end fee-for-service medicine. Everybody
14 knows that, and the bill has a number of provisions
15 to do it.

16 We need to incent wellness. Premiums
17 are a very poor way of incenting wellness. Premium
18 variations punish people for things like hereditary
19 disease, accidents that they have no control over,
20 and they do nothing to reward people for very
21 beneficial behavior, like quitting smoking. Most
22 health insurers still don't even support -- pay for
23 smoking cessation programs, even though it's the
24 single most beneficial thing that can probably be
25 done by any individual who still smokes. I know,

1 I've been there, along with your staff counsel. We
2 quit around the same time.

3 So the current system does not deal
4 with wellness well under this bill. Little known
5 fact, 30 percent wellness incentive can be used.
6 We can actually incent the right behaviors, hold
7 people personally responsible, as Governor Romney
8 says, with a mandate -- personal responsibility to
9 mandate, personal responsibility on wellness
10 incentives.

11 We're talking about significant change
12 to the system. And I was disappointed that we
13 didn't hear more about those opportunities than
14 just kind of thinking the system's going to be the
15 same as it's always been, and then, of course,
16 there'll be huge problems under the reforms if we
17 keep the same mentality we've had and the same
18 fragmentation of the market.

19 The last comment, before I get into the
20 details here, is people say, Well, how can you do
21 this expansion of coverage and then take up costs
22 secondarily? If you look around the world, every
23 other country has gotten their costs under control
24 better than we have.

25 We are the single most expensive

1 country in the world. We're twice as expensive as
2 almost every other industrial country, and guess
3 what, everyone of them first got everybody in the
4 system, because if you don't have everybody in the
5 system, you have a huge fragmentation problem.
6 It's very hard to manage costs in a fragmented
7 system.

8 You also have a huge political problem
9 because people who are looking to oppose cost
10 control point out that cost control on the backs of
11 people who are excluded from the system is not a
12 particularly good way to do it. And so you have
13 huge political backlash against attempting to do
14 cost control by kicking people out of the system,
15 which is what we've done today.

16 Once everybody's in the system, guess
17 what, it gets very hard for the political system to
18 then kick people out, and so you actually have a
19 rational discussion of cost control. We're all in
20 it together.

21 Some people are saying, probably
22 shouldn't, but every other country in the world has
23 accomplished it. I think America's big enough and
24 good enough to do it too.

25 Okay. So enough of the speechifying,

1 I'll go to the details here that you're most
2 interested in hearing from me today. I'll start
3 with the high-risk pools. I thought you had a good
4 exchange with the gentlelady from NCSL on these
5 issues. Pennsylvania is going to step up and do a
6 high-risk pool.

7 We will be briefing the four caucuses
8 later today on the details of our proposal. But it
9 basically starts with the fact that what HHS gives
10 us as parameters, so the first big parameter is the
11 program is only available to people who have been
12 uninsured at least six months and that have a
13 preexisting condition that's the reason why they've
14 been outside the market.

15 In this state, as everybody knows,
16 there is -- the Blues do ensure everybody, for a
17 price. But if you're -- if you fail their medical
18 underwriting and go into their guaranteed issue
19 product, that price can be very steep, ten times as
20 much as the price that somebody who's healthy might
21 get, and so there's a lot of people can't afford
22 it. That's the target population here.

23 It will -- the program will come
24 nowhere close to covering all of the risks.
25 Nobody that is a supporter of it ever thought it

1 would. Five billion dollars. The lowest estimates
2 I've seen are forty billion dollars. I believe it
3 will probably be something like four hundred
4 billion dollars in the current system to actually,
5 with all the fragmentation in the current system,
6 to cover everybody with preexisting conditions
7 that's uninsured.

8 So it is a small portion of the
9 uninsured who will be covered here, just like our
10 current adultBasic program, just like every high-
11 risk pool in the country. If this is to be
12 measured against, you know, to cover everybody,
13 nowhere close. But it's measured against the kind
14 of effort we currently have, it's a pretty
15 significant new block of people that we'll get
16 covered in this state.

17 We have a hundred-and-sixty-million-
18 dollar share of that five billion dollars. That's
19 calculated based on our uninsurance rate, cost of
20 care here, more and more than anything, our
21 population. So we -- we've looked at that. You
22 know, we've kind of looked at all on the different
23 options of how we can do things. We think we can
24 cover about five thousand people per year.

25 Again, we're having a briefing this

1 afternoon on how exactly we get to those numbers,
2 but roughly five thousand people per year for the
3 next three years, and, again, that's probably the
4 number of people eligible for this, under these
5 basic categories of preexisting conditions today.

6 This is kind of an interesting fact,
7 the Blue Cross/Blue Shield plans, if you look at
8 who passes underwriting and who ends up in the
9 guaranteed issue, if you take the people who fail
10 underwriting or have to get rated up because of
11 their medical situation, it's 30 or 40 percent of
12 the population.

13 So a preexisting condition is 30 or 40
14 percent of the population, and we took an expansive
15 definition so that we'd have that whole pool in
16 there. So you take 30 or 40 percent of the
17 uninsured, you're talking about several hundred
18 thousand people in this state who are potentially
19 eligible. We are only going to be able to serve
20 five thousand, and the basic way we'll do it is to
21 contract with one or more carriers.

22 The gentlelady from NCSL said the issue
23 was still open on who bears the risk here. It's
24 not. HHS, in the details of their specs for their
25 contract, are very clear: They will pay all the

1 claims. All the claims go to them. Their carrier
2 does not pay claims. The carrier simply manages
3 it, like they would on a large employer ASO
4 contract. The claims go to HHS. HHS is
5 accountable for paying all of the claims.

6 Now, they're going to work carefully
7 with us and make sure we don't have too many people
8 in the pipeline so that they go over budget, but
9 they bear the risk of paying all the claims, and
10 then they have -- want us to manage tightly to a 10
11 percent administrative fee. And in our proposal,
12 we've got details of how we would manage to keep
13 the administrative costs down. That would be a
14 medical loss ratio in the 90 percent.

15 So high-risk pool, we believe, will be
16 of great benefit to about five thousand
17 Pennsylvanians who, but for that plan, would not
18 have care between now and 2014.

19 Why don't we cover everybody? That's
20 why we're doing federal reform, because we don't
21 have a system that covers everybody, and we won't
22 until at least 2014.

23 Second issue in the short term is
24 medical loss ratios. This is a very important
25 issue. It's not -- the high-risk pools, we need to

1 work with the legislature, I think, over the next
2 month as we work with HHS. It's very much a state-
3 federal partnership.

4 The medical loss ratio is basically
5 going to be an HHS defined thing, with input from
6 the organization that I'm part of, the National
7 Insurance -- Association of Insurance
8 Commissioners, so there are phone calls these days
9 with, you know, three, four hundred people on the
10 conference call to hammer out all of the details of
11 how those are going to be calculated.

12 But the bottom line -- and this is
13 where it's going to cut, where some of the members
14 of AHIP aren't going to make the grade -- 85
15 percent loss ratio, eighty-five cents of every
16 dollar goes to benefit -- direct benefit, medical
17 claims costs, and other related costs -- come back
18 to that in a minute -- for the large group market,
19 80 percent for individual market.

20 And the fight that we're going to have
21 between now and the time that that's finally
22 settled is, what about these kind of activities
23 that carriers do that you could either call
24 administrative or you could call beneficial to the
25 consumers? Some of the IT work that's done,

1 electronic medical records, things that improve the
2 overall system, are they administrative or should
3 they count as part of the eighty-five cents that --
4 the numerator part of the equation.

5 Quality improvement, the statute says
6 we should count quality improvement activities to
7 the benefit of the carrier on the numerator side on
8 the eighty-five cents. So what kind of quality
9 improvement activities count on that side? That's
10 a big debate, and we can talk about some of the
11 details of that in the questions. But that will be
12 worked out.

13 And then, as of next year, when
14 consumers buy their health plan, they won't have to
15 worry about whether they bought it from somebody
16 who has really low medical loss ratio. And some of
17 them out there today are in the 70s, even in the
18 60s. None of the large carriers, but some of the
19 smaller carriers have those kind of loss ratios.

20 Third issue is the insurance reforms in
21 September. There are a number of them. We talked
22 a little bit about the age twenty-six issue. I'll
23 just make a couple comments on that. One, this is
24 an example where the insurers have stood up, and I
25 applaud the insurers on this one.

1 Every large insurer in Pennsylvania has
2 said, even though we don't have to cover any of
3 those kids -- I used to call them slackers, but I
4 should probably not do that -- the kids that come
5 back and need to be covered, the -- up until age
6 twenty-six, they said, We're not going to wait
7 until September. Any kid who's currently on the
8 plan, graduates from college or otherwise would age
9 off or would come off of eligibility for some
10 reason between now and September, if they're on
11 already, we'll keep them on. So we'll move up our
12 implementation to law.

13 That's an example of carriers working
14 in partnership with HHS to benefit people. And a
15 lot of people are going to be helped by that
16 policy.

17 The second issue is even more
18 interesting to me, is there's been this dispute
19 about how should you price this coverage. I think
20 when we passed the law here in Pennsylvania up to
21 twenty-nine and used the phrase dependent care --
22 and I've testified about this before here -- I
23 thought that meant dependent care price. So if the
24 kid's on a family plan, they're covered through the
25 family plan. If they're the first kid to be added

1 in the plan, they have to pay a family rate, but
2 otherwise, there would be no charge. You're just
3 adding another dependent, and you spread that cost
4 across your dependent care base, across your book
5 of business.

6 Well, the carriers in Pennsylvania
7 didn't do it that way. They said, Well, gee, these
8 people might be more expensive, so we're going to
9 charge the individual employee rate, and then
10 one -- at least one carrier said, on top of that,
11 we'll charge a 50 percent surcharge because there's
12 more adverse selection in here than even the
13 individual employee rate would be.

14 Well, when you start charging it that
15 way, guess what, nobody's going in the plan except
16 somebody who's really sick. So it will be a self-
17 fulfilling prophesy that only really sick
18 dependents end up in that sort of plan.

19 We are still hassling with the carriers
20 in Pennsylvania about our plan, and we've talked to
21 the legislature a little about changing it. Things
22 move slowly; we haven't been able to change them.
23 But the federal government came in and they said,
24 The first way to do this is spread that cost across
25 your dependent care base. And the carriers, all of

1 them, agreed.

2 So now, without even a fight at the
3 federal level, that dependent care is priced as
4 normal dependent care is across the base, and guess
5 what, at that price, most people would choose to
6 put their kids in and there'll be a lot of health
7 risk, a lot of unhealthy risk.

8 Will it raise everybody's premiums a
9 little bit? Yes, it will. There's no free lunch.
10 It will raise premiums, but it will be spread
11 across a broad base, and carriers won't spend
12 enormous amounts of time, like they do in the
13 current system, trying to gain risk and select risk
14 and exclude risk and all these kinds of
15 administrative expenses that we simply don't need
16 anymore.

17 Those are kind of a couple of -- oh, I
18 should mention one other thing on the insurance
19 reforms that's important. Art's asked me about
20 this a couple times. While we get insurance reform
21 put into place, the no rescissions on individual
22 policies, the no lifetime caps, the age to twenty-
23 six dependent care coverage and so forth, the
24 question comes, how are we going to make sure that
25 all the insurance contracts have that in them? And

1 we're working through an NAIC group on that to have
2 a very simple endorsement.

3 We're not going to require every
4 carrier to submit every form back to us and look at
5 all that stuff in great detail, we're simply going
6 to have a very simple endorsement form that says
7 all of our contracts meet these new standards, and
8 that will be the way that we surveil the market on
9 that -- on that point.

10 A couple last comments on the reforms
11 that come in in 2014. The biggest part of that
12 reform is going to be the insurance exchanges in
13 2014. That's where you will have individuals and
14 small businesses -- the market really works pretty
15 well today for groups above fifty. My guess is
16 that Pennsylvania will end up -- it won't be my
17 decision probably, but will end up with an exchange
18 market below fifty, because that's where the real
19 problems are in the market, individuals and below
20 fifty.

21 The larger groups will continue to do
22 what their doing today, and the exchanges will
23 essentially provide something like what the HR
24 department of a large insurer provides today to the
25 individual and small group market. And that is a

1 way, at a minimum, a transparency window so that
2 you can get, you know, what are my choices in the
3 marketplace, what some of the carriers call
4 Consumer Reports on steroids. You will have a lot
5 of information through the exchange on the
6 different insurance options available.

7 Some large employers also take a more
8 aggressive stance to the insurers and use their
9 leverage in the market and kind of more market
10 makers, try to drive down costs and improve
11 quality, don't let all the insurers be part of the
12 exchange, try to get some competitive bidding
13 going.

14 It will be an interesting set of
15 discussions over the next couple years as to how
16 aggressive these exchanges will be. My guess is
17 they'll be more aggressive in some states than
18 others. The insurers will push for it being an
19 Consumer Report style. Some of the consumer
20 advocates will push for a more aggressive exchange.
21 So that will be a set of issues.

22 And then there probably will end up
23 being some states that default to the federal
24 government on the exchanges, just like there were
25 nineteen or twenty that defaulted on the high-risk

1 pool.

2 I think the objective ought to be to
3 get all the states to take up the reforms and
4 manage them in a way that is tailored to those
5 conditions in that state, and I hope that's what
6 Pennsylvania does.

7 Finally, let me come back on the cost
8 control issue and just give you a couple examples
9 of where this is -- and all this is going to take
10 enormous work, because, as Uwe E. Reinhardt, the
11 famous health economist, likes to say, health care
12 spending equals health care income. You want to
13 cut spending, you're going cut somebody's income.
14 Health care, typically, it's not someone with a
15 million-dollar stake or even a ten-million-dollar
16 stake. It's somebody with a billion-dollar stake
17 or a hundred-billion-dollar stake, so we've had a
18 very difficult time in our political system
19 standing up to that sort of things.

20 The insurance companies tried it in the
21 late '90s, after the last reform failed. They
22 called it managed care and capitation, and there
23 was patient protection backlash against it. I
24 think it's -- one of the lessons from that is that
25 it won't work with the insurance companies using

1 kind of arbitrary processes and standing out there
2 alone. They're not going to be able to do it.

3 And, frankly, one of the reasons the
4 industry was mostly behind this set of reforms,
5 till the very end when it was squirmishing, but
6 mostly pretty positive about the reforms is because
7 they knew that and they know that only with the
8 government and the insurance industry and the
9 medical system -- they're a lot of doctors who want
10 the system to work a lot better than it works --
11 can we get to the right solutions. And the first
12 thing is, as I said, end fee-for-service medicine.

13 And I'll conclude this with one example
14 what I mean. Jean Haynes, the CEO of Geisinger,
15 and I have been on Quoted several times in the last
16 month, and she tells a story about how, at
17 Geisinger, they used to charge one price for their
18 original cardiac surgery, heart surgery, then if
19 the person came back with complications, there was
20 a second price. Third time, a third price, fourth
21 price, et cetera.

22 It really wasn't -- it's a good
23 business model, if you can get away with it. But,
24 you know, I'm going to try to fix something for
25 you, but if I don't, I make more money off you

1 rather than less, because you bear the risk if I do
2 it wrong rather than me. It's not a system --
3 that's a system that will not produce the right
4 results. It's the medical system we have today.
5 It won't work.

6 And so, instead, what Geisinger said
7 is, we'll charge one price that we'll charge
8 everybody. It's going to be higher than that
9 original price just for the first surgery, but it
10 will be lower than the price that people used to
11 pay with the complications. And then once you've
12 paid it, we'll bear the risk if it doesn't work.
13 And you know what, as the economists have
14 predicted, it actually does change their success
15 rate in the market.

16 And she can -- they started with one
17 type of heart surgery. Now, they do about ten or
18 twelve different types of this. That needs to
19 be -- today, it's still a unique kind of story, and
20 it does tell you something about why America does
21 lag the rest of the world in cost control, that
22 these kinds of things are unique stories in
23 America. They'd be the norm anywhere else.

24 And that's the kind of thing that not
25 only -- that is to become the norm everywhere. Is

1 it going to be easy to do? No. But I submit to
2 you, we'll get it done, because if we don't,
3 America will end up like Greece. We won't be able
4 to afford our health care system. And so, we'll be
5 like what Churchill said, we get it right after
6 we've exhausted all the wrong options. And so I
7 believe that we will be able to do those kind of
8 things.

9 And with that, I'll conclude and be
10 happy to answer questions.

11 CHAIRMAN DELUCA: Thank you,
12 Commissioner. And certainly -- you certainly gave
13 us some insight there.

14 You heard AHIP talk about grants. What
15 are you and the administration doing to pursue some
16 of the grants out there?

17 COMMISSIONER ARIO: I did miss the
18 beginning. Are you talking about the grants around
19 the exchanges or the grants around temporary -- we
20 are going for the temporary risk pool. HHS hasn't
21 yet announced on the exchanges, but we will seek
22 those grants. And there are rate review grants
23 too.

24 It's safe to say, basically, we will be
25 pursuing all the different types of grants that are

1 available. If you had one in mind, I could speak
2 to it.

3 CHAIRMAN DELUCA: Like the consumer
4 advocate.

5 COMMISSIONER ARIO: Yes. That one's a
6 little tricky for us, because HHS got into rule
7 making on that one already, and as we've
8 discovered, once you go into ruling making at the
9 federal level, you kind of go into hibernation; you
10 can't talk to anybody. So on all these other
11 issues, we have regular contact with HHS, but on
12 that one, we don't know exactly what they're going
13 to produce because they're already secluded to do
14 the rules.

15 But the key issue for us will be, can
16 that -- can those -- issues this legislature
17 wrestles with every year -- can those grants be
18 available within the government, within the
19 insurance department, where I think they'd do the
20 most good? Are they going to have to be separate
21 from the insurance department? That's an issue
22 that they -- I don't know how they're going to come
23 out on, but I think either way, we could probably
24 find a way to pursue it in Pennsylvania.

25 CHAIRMAN DELUCA: Okay. Let me also

1 ask you, I met with a group of small business
2 people and sole proprietors, which is a big thing
3 in our small business community is sole
4 proprietors, who create some jobs out there, and
5 their insurance has doubled.

6 What does this national health care
7 plan -- once the insurance industry raises these
8 rates to almost double digits what they're paying
9 right now, is there anything to prohibit that
10 from -- is there anything to drop it once we
11 initiate this national health care? Because what
12 they have gone through, sole proprietors in some
13 places -- and I'll be having a hearing on it -- is
14 paying from -- their premiums were sixteen
15 thousand. They went up to twenty-eight thousand
16 dollars.

17 Now, that's outrageous, because they
18 can't even afford it, even though they're sole
19 proprietors. And I know the small business people
20 contacted me who are sole proprietors.

21 I mean, are they permitted to raise
22 their rates because they know that the fact that
23 this national health care kicks in in 2014? If the
24 rates are so high, do they stay there? What
25 happens?

1 COMMISSIONER ARIO: The -- first of
2 all, let me commend the committee for what -- the
3 bills that you passed in the last two years here,
4 2008 and 2009. If we could have gotten those bills
5 passed by the senate, signed by the governor, they
6 wouldn't have been able to do the rate increases
7 that you're talking about, because that bill would
8 have prohibited that and would have essentially put
9 into law in Pennsylvania the same rules that will
10 be in place in 2014, and as you know, we're still
11 working with you and we're trying to work with the
12 senate to get some rules in place.

13 Pennsylvania has some of the worst
14 rules in the country around what can and can't be
15 done with rate increases, and unless we change
16 those rules in Pennsylvania before 2014, you're
17 going to see a lot more, I think, of that kind of
18 behavior of trying to position, as one of the
19 carriers calls it, cleanse our book before the
20 reforms hit in 2014. So we're trying to do
21 everything we can to prevent that kind of behavior
22 between now and 2014.

23 But once done, there won't be anything
24 in the law in 2014 that automatically requires any
25 kind of rollback. But what you will have is a

1 market in which everyone has to be pooled together,
2 and so what is going to happen is that people who
3 are getting those high rate increases are being
4 singled out.

5 The carriers talk about, Well, those
6 rate increases are justified by, you know, the fact
7 that medical care is increasing in cost. Guess
8 what, medical care is increasing in cost at
9 unacceptable levels, but it's still in the 8, 10
10 percent a year. Eight, 10 percent a year, that
11 doubles every ten years, that's a lot of increase.
12 That would be medical trend.

13 When you see 20 and 30 percent, that's
14 not medical trend. That is not the average
15 increase in claims cost from any carrier. What
16 that is about is saying, We want to take this group
17 of people over here and charge them a lot more
18 money in order that we can take this group over
19 here and charge them a lot less money. It's
20 segmenting the risk pool in a way that would be
21 prohibited.

22 So over time, people who are positioned
23 way over here now with the older and sicker workers
24 with really high rates, they're going to come back
25 into this average, and does mean, by the way,

1 that -- some politicians don't want to talk about
2 it -- but it does mean that some of the young,
3 healthy people pay a little bit more so we'll all
4 have stable rates more in the middle. That's what
5 we require.

6 So general terms, yes, those rates are
7 going to moderate. Nobody thinks we're going to
8 bring down health care costs. Remember, if we
9 didn't do the reform, they would have doubled
10 again. We would be spending five trillion dollars
11 in ten years. I will take a bet with anybody that
12 America won't be spending five trillion dollars in
13 2019 on health care. We'll figure out a way to
14 bend that cost grid.

15 It's not going to stay at 2.5 like it
16 is today, but it will bend -- it will get better
17 than that it has been for the last decade.

18 CHAIRMAN DELUCA: And these -- some of
19 these rates that have been tremendous is because of
20 the fact that we're one of the few states that
21 doesn't give the insurance commissioner the power
22 to regulate; is that correct?

23 COMMISSIONER ARIIO: Yeah. When you
24 talk about sole proprietors, just to be fair here
25 to the insurers, that -- those are then, in most

1 cases, treated as individuals. And the individual
2 market, in most states, is pretty bad, in terms of,
3 you know, individuals who have health problems have
4 a very hard time getting anything affordable. So
5 when you're talking about a sole proprietor, just a
6 single person, that's not really a unique
7 Pennsylvania problem. Everybody in that boat tends
8 to have huge problems.

9 As soon as you get, though, to groups
10 of two or more, in most states, there are pretty
11 strong limitations on charging up a group, you
12 know, doubling, tripling their limitation. There
13 are limitations on that. We don't have them.

14 CHAIRMAN DELUCA: When I say "sole
15 proprietors," I don't mean the individual, I mean
16 the groups that form a membership of sole
17 proprietors.

18 COMMISSIONER ARIO: Right.

19 CHAIRMAN DELUCA: It is a group, but
20 there are sole proprietors who belong to the group
21 have gone up.

22 COMMISSIONER ARIO: Groups of one --
23 under the current system, you wouldn't believe the
24 time and energy that insurers put into segmenting
25 those risks, and within associations are very

1 complicated formulas for when people get grouped
2 and when they get charged individually.

3 I mean, just think, if you think about
4 all the activity that today goes into -- and it's
5 traditional insurance activity, so that's why --
6 you know, people some say the insurance industry
7 won't survive this because they -- it's in their
8 DNA to try to exclude sick people and only cover
9 healthy people. If that's true, they won't
10 survive, but I believe those Blue Cross systems
11 have a long tradition of community rating that I
12 think we'll go back to, and carriers that do
13 community rate effectively, that's where I think
14 the future lies.

15 But today, everybody spends enormous
16 time. They hire a lot of people. They do a lot of
17 complex computer modeling to try to figure out
18 who's healthy, get them in, and who's unhealthy and
19 push them out or rate them way up. That's just the
20 nature of the game today. And that's why we have
21 federal health reform.

22 CHAIRMAN DELUCA: Thank you.

23 Representative Godshall.

24 REPRESENTATIVE GODSHALL: This is on
25 Chairman Micozzie's dime, not mine. I'll read it

1 exactly as I have it here, as I received it.

2 The key provision in the health reform
3 law is the premium is the requirement that health
4 plans meet new medical loss ratio, MLR, standards,
5 technical term that limits the percentage of
6 premiums spent on administrative costs. To ensure
7 appropriate resources for activities that improve
8 health care quality, the law excludes quality
9 improvement activities from the capped
10 administrative category.

11 Have you -- where is the NAIC on MLR,
12 and are they doing anything to push to ensure that
13 quality improvement activities must be encouraged
14 and that consumers should have meaningful
15 comparisons among all health plans?

16 He's just asking, what is the NAIC
17 doing in that realm?

18 COMMISSIONER ARIO: Thank you for that
19 question. I think you should always have to read
20 Micozzie questions. They're friendlier than the
21 ones you usually have.

22 REPRESENTATIVE GODSHALL: Well, okay.

23 COMMISSIONER ARIO: I know you got your
24 own coming.

25 On that one, the question's exactly

1 right. That there is this provision in the law
2 that, I think, appropriately says count quality
3 improvement activities, activities that actually
4 improve quality on the numerator side. Give the
5 insurers credit that counts against their 85
6 percent target -- or the 80 percent target. And
7 the NAIC is trying to implement that.

8 It still does involve line drawing
9 about what is exactly a qualified quality
10 improvement activity and what isn't. And we're in
11 the process of doing that. And, like I said,
12 there's three or four hundred people usually on the
13 phone these days when the discussions take place.

14 REPRESENTATIVE GODSHALL: Okay. We
15 will get that answer back to the chairman.

16 I just want to ask you, what is
17 Pennsylvania looking at as far as up-front money?
18 Where are we at on that?

19 COMMISSIONER ARIIO: I heard you talk
20 about that. I was going to address that.

21 We don't think it's going to be very
22 much up front. I mean, it's taken a fair amount of
23 my time and a couple --

24 REPRESENTATIVE GODSHALL: We thought
25 maybe it was in your budget.

1 COMMISSIONER ARIO: We, staff -- it is.
2 We're absorbing it with -- you know, it's
3 essentially staff time that goes into it right
4 now.

5 We believe that -- again, we are going
6 to -- the process here is that by June 1st, to get
7 into the lead queue, HHS says, States should get
8 their application to us. And we have a draft
9 proposal almost ready. We're going to share it at
10 the caucuses today.

11 That -- if we get in that queue, then
12 we're the first set of states. We start getting
13 our money as early as -- we will get our money as
14 early as July 1st, if it's approved.

15 So between now and July 1st, under our
16 current plan, we don't have a lot spending. It's
17 basically staff time and actuarial time to
18 calculate some things, and then we would start
19 getting money.

20 If we don't get in that first queue and
21 have to start doing some of the RFP work and so
22 forth, then we will have this issue of where are we
23 going to get the money.

24 REPRESENTATIVE GODSHALL: Okay. You
25 had mentioned about our costs. Every other country

1 has sort of reigned in their costs except for this
2 country and so forth. I am hoping -- you know, I
3 know that our people are used to the quality and
4 also accessibility, and I'm not sure, hopeful that
5 we reign in a lot of costs and do away with the
6 accessibility and quality.

7 I unfortunately go down to the
8 University of Pennsylvania, which takes me almost a
9 whole day, once a month, and if I need an MRI, I
10 can get that MRI the same day I'm there. I don't
11 have to lose another day, make another appointment
12 for two or three months in the future, and the same
13 with a CAT scan. It's -- it is something our
14 people are used to.

15 And I do agree that costs are -- you
16 know, the costs are there, but at the same time,
17 people in this country are used to accessibility
18 and quality, and far better than what we see --
19 what I've seen around the world, and I travel a
20 lot. It's something that also has to be taken in
21 consideration with the cost.

22 COMMISSIONER ARIO: We're going to have
23 a lot of discussion as a society about what that
24 right balance is. You and I do get those kinds of
25 care. When my wife insists on an MRI when my kid

1 bangs his head on the sports field, she got it.
2 You know, people like us get those kind of care.

3 I will point out to you even today, a
4 lot of people don't get that in America. We have
5 the very best high-end medicine in the world, and if
6 you can get access to our top end, if you have some
7 very tough disease that demands, you know, a
8 special drug or whatever, we're better off in
9 America than anywhere. People flock to us.

10 But if you look at average results,
11 we're down in the middle of the pack and often
12 times even below the middle with infant mortality,
13 life expectancy, these kind of broad measure. So
14 we don't get it to everybody today, but these
15 issues will be important, and we will probably
16 decide to continue spending more than any other
17 country in the world would be my guess, because we
18 want a high level of medical care.

19 But in the future, the way it will
20 work, and I was on the phone with the doctors
21 explaining this to a church audience the other day,
22 it will be medical homes, and it won't be -- you
23 won't be able to just your doctor and your doctor
24 kind of in a bubble will decide, you know, I'm
25 going to go get that or whatever. They will be

1 practice in groups and they will look at what the
2 statistics show and they'll look at your kind of
3 situation, and, in general, you will get what is
4 the best-evidence standard. And there are today a
5 lot of people getting MRIs and that sort of thing
6 that really probably should not because they don't
7 fit. My boy, I'll tell you, the day he got the
8 MRI, he shouldn't probably have got it. He didn't
9 really need it.

10 Those kinds of things will be part of
11 our system. How much is America going to stand for
12 that? They're going to have to, unless they want
13 to keep paying more and more, and that's where the
14 balance has to lie. But, I mean, you know from
15 your work, right, we want everything and we don't
16 want to pay anything for it. So these are going to
17 be challenging issues in America.

18 REPRESENTATIVE GODSHALL: You don't
19 want to pay for it until you need it.

20 COMMISSIONER ARIO: That's right.

21 REPRESENTATIVE GODSHALL: Thank you,
22 Commissioner.

23 CHAIRMAN DELUCA: Representative Quinn.

24 REPRESENTATIVE QUINN: Thank you,
25 Commissioner, and Mr. Chairman, for being here.

1 And I'm sorry, I'm going to have to leave
2 immediately after asking my question.

3 I also appreciate the time that you're
4 going to put in later this afternoon in briefing
5 the four caucuses about the high-risk pool. Truth
6 be told, the knee-jerk reaction to Kathy: Great.
7 Can I call you tomorrow about that?

8 And she wasn't aware of it.

9 Who within our caucus is -- are you --
10 is going to be there? Do you know?

11 COMMISSIONER ARIO: I don't know the
12 details, no. Two o'clock is the time I was told.

13 REPRESENTATIVE QUINN: Two o'clock
14 right here in the capitol?

15 COMMISSIONER ARIO: Yes. Now, I really
16 hope I'm not in big trouble here because I thought
17 that was set up, and I think it has been, but I
18 don't know. Can anybody else there up speak to
19 it?

20 REPRESENTATIVE PASHINSKI: There is no
21 leadership -- just for the leaders.

22 COMMISSIONER ARIO: Now, I'm probably
23 going to get chewed on by somebody.

24 REPRESENTATIVE QUINN: I just --

25 COMMISSIONER ARIO: There is a briefing

1 at 2:00, and I don't know who's been invited for
2 sure.

3 REPRESENTATIVE QUINN: Okay. Well,
4 understandably, all members of our Republican
5 caucus as well are most interested in --

6 COMMISSIONER ARIO: I didn't say that
7 without taking note that it was told to me four
8 caucus briefing, yes.

9 REPRESENTATIVE QUINN: Thank you.

10 CHAIRMAN DELUCA: Representative
11 Barbin.

12 REPRESENTATIVE BARBIN: Thank you,
13 Mr. Chairman.

14 And thanks, Commissioner, for your
15 testimony and we will be working here to try to
16 make the balance with both our -- here and in the
17 general assembly, but with our counterparts in the
18 senate.

19 My question is this, I look at this
20 high-risk pool, and I know that we've got a couple
21 hundred thousand people who can't get coverage
22 because of their preexisting conditions. Your
23 testimony is that we will have five thousand people
24 that will be covered under our initial
25 application.

1 I'm concerned that the amounts of money
2 won't be sufficient over the three and a half
3 years. Can you tell us, the committee, what the
4 deductibles will be and what the -- or what your
5 proposed deductible is and what your proposed
6 monthly for some -- for any of these five thousand
7 people will be?

8 COMMISSIONER ARIO: I'll give you some
9 general range of people. If I say a precise
10 number, it could change.

11 REPRESENTATIVE BARBIN: Ranges are
12 fine.

13 COMMISSIONER ARIO: Ranges are fine.
14 Generally going to be a thousand-dollar deductible
15 plan. There are going to be some exceptions,
16 offers of preventive care and so forth. It's the
17 premium -- we're required by the HHS requirements
18 to set the premium at what is, quote, unquote,
19 standard rate in the individual market. We think
20 that's in the four- to five-hundred range here.
21 There's some calculations there that could take it
22 down to the three- to four-hundred range. It
23 depends on what constitutes a standard population
24 and so forth. But somewhere in three to five
25 hundred range is what we would charge -- is the

1 most we can charge people for this, and then the
2 rest of it will be subsidized.

3 And we think, under our best actuarial
4 projection, we have now, you know, roughly, five
5 thousand people per year. And, again, then the
6 claims will go to HHS. Somebody's just
7 administering this, managing the claims. And then
8 they will be working closely with us, because if
9 that -- if the claims on that population turn out
10 to be more, then we'll have to learn to roll back a
11 little bit what we're covering.

12 If they turn out to be -- it'd be nice
13 if they turned out the claims are going to be less,
14 then we could maybe ramp up the coverage for some
15 more people in years two, three, and four of the
16 program.

17 That is basically -- does that answer
18 the question, who --

19 REPRESENTATIVE BARBIN: I think so. I
20 think, from our perspective, we've got to make sure
21 that we don't have another, you know, financial
22 additional amount that we're having a hard time
23 paying for, given the recession.

24 But thank you for your testimony.

25 COMMISSIONER ARIIO: We are very mindful

1 and the proposal has right in it, we'll be
2 following the HHS guidance. And we're not
3 liable -- state's not liable, the contractor's not
4 liable beyond what they get done, and it's not the
5 risk of the claims.

6 CHAIRMAN DELUCA: Representative
7 Schroder.

8 REPRESENTATIVE SCHRODER: Thank you.
9 Mr. Chairman.

10 Thank you, Commissioner Ario. It's
11 good to have you with us today.

12 I wasn't planning on addressing this
13 issue, but I was astounded when you cited Greece as
14 an example of why we should be going down this
15 road. I mean, from my observation, Greece is a
16 result of the entitled welfare state basically
17 running amuck and being funded by ever increasing
18 debt, which seems to be the road we are heading
19 down in this country by the adoption of a trillion-
20 dollar program like this, and, you know among other
21 things. So all I would say, if Greece is the
22 reason to do this, I'm more and more convinced than
23 ever that we shouldn't be going this direction and
24 doing that.

25 So I just wanted to, you know, comment

1 on the Greece matter there, because --

2 COMMISSIONER ARIO: Can I just say,
3 Representative, what I meant to say was, we are not
4 going to -- we are not Greece. If I misspoke, I
5 really misspoke, but the point is, we are not
6 Greece. We are not going to let our system go down
7 the tubes. We are not going to let the cost of our
8 health care system take us down that road. And the
9 only way we can control these costs is to do
10 something like this.

11 They were out of control before we did
12 this. This is a way to control the costs, not to
13 put them further out of control.

14 REPRESENTATIVE SCHRODER: If I
15 misunderstood, and perhaps I did, my apologies
16 then. I thought you were citing Greece as an
17 example of how something was done, and --

18 COMMISSIONER ARIO: No.

19 REPRESENTATIVE SCHRODER: -- after work
20 on this bill, and, therefore, a reason. Okay. I
21 appreciate your clearing that up.

22 Commissioner, in your written
23 testimony, in the high-risk pool section, you state
24 that there's five billion federal funds.
25 Pennsylvania will get a hundred sixty million of

1 this over the life of the program. I'm assuming
2 that's over the course of five years.

3 COMMISSIONER ARIO: Three and a half
4 years. It's going to be a little less probably,
5 but July 1st of this year till 2014 will be three
6 and a half. And it will be a little bit less,
7 depending on when the program's started.

8 REPRESENTATIVE SCHRODER: Okay. Three
9 and a half.

10 With that then, approximately how many
11 individuals or families will we be able to insure
12 in addition to what we are doing right now?

13 COMMISSIONER ARIO: We're looking at
14 about five thousand, about that. Five thousand per
15 year.

16 REPRESENTATIVE SCHRODER: Five thousand
17 per year. Okay.

18 What is the -- the current waiting list
19 adultBasic, the current need out there, I guess?

20 COMMISSIONER ARIO: Four hundred
21 thousand, I think, about on the adultBasic waiting
22 list. That, as has been pointed out many times
23 here, is an inflated number, because some of those
24 people have died, moved on, got a job, et cetera.
25 So it's somewhat less than that, but the number

1 signed up that are on the list are four hundred
2 thousand.

3 REPRESENTATIVE SCHRODER: Okay. You
4 had also mentioned something about the NAIC and
5 them looking at certain things. My question is
6 this. I had contacted your office, or someone from
7 my office did, to inquire as to whether you, as the
8 insurance commissioner, submitted comments to the
9 NAIC on the issue of medical loss ratios and some
10 of the other definitional things that I understand
11 they were taking comments on.

12 Did we do that in Pennsylvania? Did
13 you submit written comments or --

14 COMMISSIONER ARIO: No, we did not.
15 And I hope we got back to your office. I saw the
16 exchange e-mail, and I think we got back and said
17 no.

18 My philosophy at the NAIC on the issues
19 that I'm not the point person on, like I am a point
20 person on insurance exchanges now, but on the
21 medical loss ratio, to listen carefully to the
22 debate, ask for input from the staff, and we're
23 going to weigh in -- tend to weigh in towards the
24 end of the process.

25 And we -- originally the secretary had

1 asked us to be done by June 1st at the NAIC
2 recommendation tour. And we recently, I think
3 yesterday, told her, Well, probably be July 1st
4 before we get there. And the statute requires us
5 to get it there by the end of the year so there's
6 still some time in the process here.

7 REPRESENTATIVE SCHRODER: So you
8 anticipate that that might happen or will happen?

9 COMMISSIONER ARIO: It may happen. I
10 think with the NAIC, fifty states, trying to reach
11 a consensus, we listen carefully. I saw a very
12 thoughtful letter from my colleague, Tom Considine,
13 in New Jersey this morning, on the issue, and, you
14 know, I think we will continue to monitor. But as
15 of today, none of staff nor myself have seen a
16 particular issue that we thought we really had to
17 weigh in early on.

18 REPRESENTATIVE SCHRODER: Okay. Now,
19 with regards to Massachusetts and their experience,
20 regardless of what certain ex-governors say,
21 certain senators, I'm not concerned about their
22 continued endorsement of Massachusetts' health
23 reform, but I did want to address some of the
24 articles that I've seen over the past year or so,
25 information that I have.

1 I have been trying to follow
2 implementation of it from afar, you know. Not
3 living or being there, we're at a little bit of a
4 disadvantage, I guess, but it seems to me that all
5 is not sunny in Massachusetts with regards to
6 implementation of their program.

7 Article from October of last year
8 indicates that Massachusetts, despite significant
9 restructuring of their health sector, still has the
10 highest health insurance costs in the nation,
11 averaging thirteen thousand seven hundred eight-
12 eight dollars per family, according to the Kaiser
13 Family Foundation. And premiums were being looked
14 at to being increased by about 12 percent on top of
15 that.

16 Also, in a more recent article, March
17 of this year, it indicates that the state enrolled
18 fifty-five thousand more people in Medicaid, and
19 the folks flooded to the new free insurance and
20 enrolled in their -- sorry -- subsidized plans but
21 a few bought private insurance, so even though the
22 total uninsured dropped, savings didn't
23 materialize. And it indicates that Massachusetts
24 is asking the federal government for another four
25 hundred seventy-three million this year.

1 Finally, other problems involving
2 increased waiting times for physicians, lack of
3 increased number of physicians to handle the
4 caseload and other things like that, so I just
5 think that there's things we need to look at very
6 carefully with regards to what Massachusetts did in
7 implementing this as well.

8 COMMISSIONER ARIO: Representative,
9 you're absolutely on point, as usually. In that
10 item as community rating issues over the years, and
11 those are very good comments.

12 The Massachusetts experiment shows that
13 if you put an individual mandate in -- and, again,
14 this is -- a lot of people try to run away from the
15 mandate and pretend like that you can't -- you
16 know, we want to have insurance reform without a
17 mandate, doesn't work.

18 One thing I'll guarantee you, if you
19 take away the mandate, you're going to end up
20 taking away the insurance reform, because you
21 cannot tell people, You can come in whenever you
22 feel like it after you're sick, but, you know, you
23 don't have to come in until you're sick. That's
24 not a recipe for solving our problems. You need to
25 do both, and that's -- Massachusetts has proven

1 that, and that means 97, 98 percent coverage is
2 where they are.

3 The second half of it, cost control,
4 they haven't done. They aren't -- a lot of people
5 say, Well, they're the worst in the country. Well,
6 they were the worst before the reforms, so they've
7 been roughly paralleling the rest of the country.
8 I heard Governor Romney recently say, on a FOX
9 interview, that Massachusetts was actually doing
10 better, relatively speaking, since the reform, but
11 they're still a high-cost state and they stay a
12 high-cost state.

13 That's why we need much broader reforms
14 around fee-for-service medicine, wellness
15 incentives, practicing by best available evidence.

16 I will say that the discussions in
17 Massachusetts show two things about costs. One,
18 they're tough issues, so their governor's
19 embroiled, and there's a lot of issues with
20 insurers, and there's some things going on there
21 that I don't think are particularly helpful in
22 terms of rate regulations, fights that maybe aren't
23 completely the best way to approach these issues,
24 but they also have been some of the most promising
25 discussion in the country from the larger carrier

1 about bundling and even global payments, because
2 everybody recognizes that fee-for-service medicine
3 doesn't work.

4 So then, once you have everybody in,
5 the conversation is, A, you know, more difficult.
6 We're going to have some difficult discussions in
7 this country. But, B, it's actually engaged
8 instead of everybody kind of throwing up their
9 hands, as we've done for, you know -- since I've
10 been alive, we've thrown up our hands and said, We
11 can't control the costs, and it continues to go
12 up.

13 Once you have everybody in, you have to
14 engage that question. Massachusetts has engaged
15 it, I think, more than any other state in the
16 country.

17 REPRESENTATIVE SCHRODER: One of my
18 concerns is, you know, the cost of the program in
19 Pennsylvania. And it seems, in Massachusetts, the
20 costs have gone up, has been more costly than
21 expected.

22 COMMISSIONER ARIIO: No, that's not --
23 it has not been more costly than expected. It's
24 been on the same basic track as what was -- you
25 know, their costs have not gone down, but they have

1 continued to track national costs.

2 REPRESENTATIVE SCHRODER: Well, as I
3 said, they're asking the federal government for
4 more and more money all the time, to, you know,
5 help meet their costs, and I fear that if, as
6 mentioned by the first testifier, that if people
7 drop out of private insurance, whether it is a risk
8 pool or eventually the state exchanges, and the
9 fines, if you will, that are in the federal program
10 aren't enough to cover the cost of that insurance,
11 we're going to have, you know, an additional
12 problem.

13 And I'd like to know what your thoughts
14 are and your comments are on that as to what the
15 impact would be in Pennsylvania.

16 COMMISSIONER ARIO: The issue of cost
17 control is not really an insurance issue. The
18 insurers have a right to say that there are, in big
19 picture terms, kind of pass-through mechanisms for
20 most of the costs, and so when you see these big
21 premium increases, that's an issue about how
22 they're -- equity, how they're divided in the pool,
23 but in general terms, they're a pass-through
24 mechanism, and the real costs are in the delivery
25 system, and so it's delivery system reform that has

1 to happen in order for the costs to go down.

2 So focusing on whether the insurance
3 reforms are going to increase or decrease cost,
4 insurance reforms predominantly shift around who
5 pays more and who pays less, and the intent is to
6 make everybody pay closer to the middle. That's
7 the focus on that. It doesn't -- but --

8 So focusing on the insurance reform as
9 a reason why costs are going to go up is, I think,
10 misplaced. I think the issues about costs going up
11 have to do with fee-for-service medicine, the fact
12 that we get enormous variation among different
13 regions, the facts that -- the fact that we don't
14 have targeted incentives for people to do wellness
15 effectively. We have these extended broad premium
16 things, as I said before, that don't work
17 effectively, to incent the right behaviors. Those
18 are the most fundamental issues around costs.

19 REPRESENTATIVE SCHRODER: No. I
20 understand your point there about -- about those
21 being the cost drivers and utilization and
22 everything else. The prescription drugs, we all
23 know how they play into -- into that package. But,
24 like I said, if, as I fear, there is an incentive
25 for, you know, employers to drop individuals, if

1 that happens, then I fear it's going to be
2 increased cost on government without necessarily
3 the, you know, money coming in to handle that.

4 COMMISSIONER ARIO: Absolutely.

5 CHAIRMAN DELUCA: Representative
6 Pashinski.

7 REPRESENTATIVE PASHINSKI: Thank you,
8 Mr. Chairman.

9 Thank you, Commissioner.

10 I'd like to continue this conversation
11 you just had with Representative Schroder, because
12 I think that this is where we all miss the point.

13 Number one, if we did nothing, health
14 care would continue to escalate out of control.
15 It's unsustainable, and less and less people would
16 have insurance and less and less people would have
17 medical care.

18 COMMISSIONER ARIO: Projections are 2.5
19 trillion this year -- or the last year, so 2009;
20 would be five trillion, almost five trillion, 4.8,
21 in 2019, yes.

22 REPRESENTATIVE PASHINSKI: So it's
23 unsustainable; it's a broken system.

24 The second thing is, this particular
25 federal effort is a tremendous first step in order

1 to help revolutionize a new way of providing health
2 care. And it's imperative that all those that
3 represent insurance today, they are only one leg of
4 a multi stool -- multi-leg stool.

5 Our efforts here to try to work with
6 the insurance industry is hampered because we don't
7 have those cost controls that you began to allude
8 to. So, as Representative Godshall indicated, you
9 know, his care and you indicated the MRI, the fact
10 of the matter is that in most industrialized
11 nations, an MRI, at max, would cost about five
12 hundred bucks. But in the United States it costs
13 from six hundred to two thousand.

14 Now, my question is, what are we going
15 to do -- it's our duty to make this thing work.
16 It's our duty to make it right. What are we going
17 to do to try to help the insurance industry with
18 the cost controls in the delivery system in order
19 to have an opportunity for success?

20 COMMISSIONER ARIO: Very good question,
21 Representative.

22 The core idea there that I would say is
23 the insurance industry has to be a full partner in
24 this, but they're not really the driving force in a
25 lot of this cost control. When they tried to do it

1 in the late '90s by themselves, it didn't work very
2 well because it was done very arbitrarily. There
3 was a lot of push back from both the medical
4 community and then, ultimately, from the public as
5 well. So it needs to be a partnership, I believe,
6 and the medical community has to want to come
7 forward.

8 So the more exciting things today are
9 things where the insurance industry's working with
10 the medical industry around medical homes,
11 essentially the same thing as what used to be --
12 managed care got a bad name. It's like, what do
13 you want, unmanaged care? Is that the goal here?
14 So it's a form of managing the care effectively,
15 and then having the medical community essentially
16 manage within budget.

17 Somebody's got to manage within budgets
18 here. If the medical profession can order whatever
19 tests they want and some third party over here is
20 paying for it, it's not going to work. So the
21 system is going to be bundled payments for those
22 medical homes, certain budget, and then they'll
23 work with their patients, and their patients will
24 have some of their own money at stake too to manage
25 costs within overall reasonable targets.

1 And where we set those targets, well,
2 as Representative Godshall said, we're probably
3 going to set them higher than any other country in
4 the world, but not so high that we're going to keep
5 doubling the costs every ten years and have fifty
6 million people outside the system because they
7 can't afford it.

8 So insurers working with -- around
9 medical homes, those sorts of things are -- is
10 where the insurers role comes in. A lot of it's
11 going to be started with Medicare, and when
12 Medicare proves that something works effectively,
13 it gets kind of rolled out.

14 These bills have a lot of -- the law
15 has a lot of provisions in it about payment reform,
16 looking at what happens and works and then trying
17 to replicate that around the country. It's even
18 got installations, like the military base decision
19 did of, you know, okay, now, somebody then will
20 complain, Well, I lost a billion dollars because my
21 service didn't get enough coverage. Those things
22 then go in a package back to congress, and congress
23 has to do a take-it-or-leave-it thing. They can't
24 say, We'll take out this one base and put it back
25 in the proposal.

1 So there's a lot of thought out things
2 that people -- you know, what people know about the
3 bill is the Louisiana Purchase and the Cornhusker
4 Kickback and these things, aren't even in what is
5 the law anymore. They don't know about these kind
6 of details, and I think, as you see these details
7 roll out, you'll see a lot more engagement and
8 support.

9 REPRESENTATIVE PASHINSKI: I think it's
10 really imperative that we make sure that we
11 highlight who all the players are here, and what
12 Chairman DeLuca is intending to do is to bring all
13 those players to the table so there can be an
14 exchange of information and challenging various
15 positions.

16 If the pharmaceutical industry is going
17 to continue to raise rates at will, then this
18 system will fail. If the medical manufacturers of
19 equipment and supplies continue to raise their
20 rates at will, this will fail. If the doctors
21 continue to order more than they need to, then this
22 will fail. And it's incumbent upon all of us, it's
23 our absolute duty of survival to get all the people
24 at the table and be honest.

25 I'm worried about the rush to increase

1 the rate, to increase prices, so as to maintain
2 certain profit levels as these attempted reforms
3 take place. That's what my concern is. And I
4 would hope that we could continue to echo that
5 it's -- there are several major players in this
6 that's going to make it work or make it fail.

7 Insurers tend not to do themselves a
8 lot of favors in the way they handle some issues,
9 in my view, with the rate increases and so forth.
10 They get themselves in the public line. But when
11 you start talking more broadly, what insurers ought
12 to be talking about is all the opportunities here,
13 and they ought to be talking about this chart that
14 says what are the average profit levels in
15 insurance. They're pretty low, actually. They're
16 2, 3, 4 percent down here. Hospitals, not much
17 better, frankly. They're a tale of rich and poor
18 there.

19 And then you look at the pharmaceutical
20 company, from the medical devices, medical
21 industry, and you start seeing profit levels in the
22 teens and so forth. And so the insurers are not
23 fundamentally to blame, but they have a kind of
24 wading in.

25 And, you know, again, I think it's

1 about this thing that I don't think the country
2 wants anymore, which is taking sick people and
3 saying, Since you cost us a lot more, we're going
4 to charge you three, four, ten times as much as
5 everybody else. That then provokes a public
6 backlash, and we need to get the community rating
7 of the sort that the Blues pioneered and did for
8 fifty years.

9 And still -- actually, here's a little
10 known fact, Highmark and IBC are the only large
11 carriers in this state that don't use medical
12 underwriting, medical questionnaires, to figure out
13 how to price insurance for small businesses. Their
14 both threatening to do it because they say, If the
15 competitors don't stop doing it, we'll have to do
16 it, but they still don't do it today.

17 So the model can work, but it can't
18 work if other people are continuing to do that kind
19 of risk selection. And it can't work if not
20 everybody's in the market.

21 REPRESENTATIVE PASHINSKI: That's
22 correct. Well, I appreciate your effort. And I
23 know that you're going to continue to fight. And I
24 know there's going to be plenty of other people
25 here doing the same.

1 Thank you, sir.

2 COMMISSIONER ARIO: Including you.

3 CHAIRMAN DELUCA: Representative Day.

4 REPRESENTATIVE DAY: Mr. Commissioner,
5 thanks for coming today. I really appreciate your
6 testimony today.

7 I understand you estimate the cost to
8 administer the high-risk pool of approximately 10
9 percent of the hundred sixty million; is that
10 correct?

11 COMMISSIONER ARIO: The guidance from
12 HHS is, try to run it at a medical loss ratio of
13 90. So if you read the things they put out so far,
14 and they have not put out final regs here, by the
15 way, but they said, you know, We'll pay reasonable
16 administrative expenses starting now, and then
17 we're after a target overall of a 10 percent cap on
18 administrative expenses. But it's still -- it's
19 kind of -- it's talked about in the guidelines in
20 terms like that, not as a hard cap.

21 REPRESENTATIVE DAY: So they're
22 recommending that. Do you think it will be that
23 number? What's your best guess?

24 COMMISSIONER ARIO: We've looked at how
25 to cost out these different things, and, yes, we

1 think that's doable, and the carriers that we've
2 been talking to about potentially doing it, as my
3 understanding -- I've not done a lot of that --
4 I've not done any of that direct negotiation/
5 discussion -- think it can be achieved.

6 REPRESENTATIVE DAY: Do you look at
7 that service of administration of the pool as the
8 similar service or almost like kind to exactly what
9 insurance companies do?

10 COMMISSIONER ARIO: It is,
11 Representative, what insurance companies do with
12 the large-employer market in that most of the
13 market, most of the insurers in the state probably
14 get, you know, more than half, sometimes 75 percent
15 of their money through their contracts with large
16 employers where they're not taking risks. The
17 large employer, basically, it's predicable. They
18 keep the risk, but they hire an insurance carrier,
19 or somebody else sometimes, to manage the process,
20 to manage the claims, and that process is similar
21 to this.

22 The HHS is going to pay the claims,
23 just like the large employer would pay the claims,
24 but they want somebody who's expert in dealing
25 with -- who has the provider network and a claims

1 processing ability and all of that. That's the --
2 that's how this is going to run.

3 REPRESENTATIVE DAY: I'll try to be as
4 clear as I can be. The point I'm trying to get at
5 is, the service that's provided to administer the
6 plan is what I look at as what the insurance
7 companies do in the private -- in the current
8 system now, the private system now. And in my
9 experience, mid level, I'd say -- characterize it
10 as a small business, but not fifty, five hundred
11 employees. So in my experience, that number never
12 approached 10 percent, the best I can figure it
13 out. Of course, they didn't turn their books over
14 and show me, but the best I can figure it out
15 wasn't up in the 10 percent.

16 We have either the self-insured plan --
17 we had moved to a self-insured plan. We had been
18 under a traditional risk plan, and then I moved it
19 to a self-insured plan, where we hired an insurance
20 company to perform the network -- the operation of
21 the network, interaction with health care
22 providers.

23 Is that what the administrator would be
24 doing that would be being paid 10 percent of the
25 fund to do?

1 COMMISSIONER ARIO: Let me make sure I
2 understand. You're saying never approached 10
3 percent, meaning that you usually paid a lot more
4 than 10 percent or a lot less, or what? I'm not
5 sure what side --

6 REPRESENTATIVE DAY: I was saying less,
7 from the best estimate that I could make. As I
8 said, they didn't turn their books over to me where
9 I had a team of accountants be able to verify it,
10 but my best guess is that number was smaller than
11 10 percent, because what I had was, I had -- my
12 actual experience was the payments were being made.
13 The payments I was making into that fund in order
14 to pay for the actual health care services that
15 were being billed. And then there was a premium on
16 top of that that was being taken by the insurance
17 company for their service.

18 I mean, I think -- and I'll share with
19 you further. One of my pet peeves in this whole
20 issue is that we're kind of saying "big insurance,"
21 "big insurance," that's the problem. They're
22 taking all types of dollars. In my -- just my
23 anecdotal -- just my experience, I didn't find that
24 to be the case, because I was managing our plan for
25 our company and negotiating pretty extensively

1 with -- when we went self-insured, I was able to
2 bid it out -- now, you know, in the current laws,
3 bid it out to competitor providers. But I was
4 looking to shop for that service.

5 Now, to tie that back in to where I'm
6 trying to get to here is I was looking at -- and
7 you can make comments and educate me even further.
8 Do you think the 10 percent is higher than the
9 private sector, or I guess you would say lower?

10 COMMISSIONER ARIO: That's what I was
11 trying to get at. What it depends on is who's
12 doing what in the actual administration of the
13 system. In general terms, large employers -- you
14 said five hundred -- five hundred and above, you
15 know, they're going to have medical loss ratios up
16 around 90 percent, high 80s.

17 There's going to be nobody in that
18 marketplace that is paying, you know, 15 or 20
19 percent admin costs on the profit margins on top of
20 claims cost. That's going to be in the 10 percent
21 range or less. And the issue of whether it's 10 or
22 12 or 8 or 6 will depend on, you know, exactly
23 what's being done on the employer's side and what's
24 being done on the insurer's side, and, frankly,
25 also what's being done on the doctor's side.

1 One of the issues we asked about this,
2 how is the medical loss ratio stuff going to work,
3 if it doesn't work as well as the insurers would
4 like it to work in term of their getting to count,
5 in quality assurance dollars in the numerator side
6 of the equation, guess what they're going to do?

7 They're going to start putting it into their
8 contracts with their provider networks and make
9 them do it. And some people think that's a good
10 thing. Might be better if the doctors are actually
11 managing their quality assurance efforts rather
12 than the insurers.

13 So the dollars can be shifted around
14 and these variations are not going to have to do
15 with somebody figuring out a way to magically
16 produce a 3 percent profit gain or new margin
17 that's going to be -- you know, you're company took
18 back some services and said, We'll handle that
19 aspect of the transaction and you handle less.

20 So it does vary a lot exactly how it's
21 done in the marketplace, but a well-functioning,
22 large pool, and that's why you've got exchanges,
23 because who's getting not treated very fairly in
24 the current system? Individuals and small
25 businesses, which are paying, you know, 20, 30

1 percent loads in the system.

2 Also, just one last thing, because I
3 say a lot of negative things about the insurance
4 industry because I don't like the way they segment
5 risk and who pays what portion, and I think that's
6 one of the things that there's a lot of push back
7 on these days, but, overall, as I said, their
8 profit margins are pretty low, and you could take
9 all the money that all the insurance companies
10 make, and it would be a relatively inconsequential
11 amount of money in terms of the size of that
12 2.5-trillion-dollar spending.

13 So the cost control issues are not with
14 the insurers, they're elsewhere in the system.
15 Insurers need to work on it and spend, you know --
16 my critique of this, spend less time talking about
17 how it's all going to fall apart because these risk
18 selection issues are enormously determinative of
19 where the money is. It would be like -- these are
20 relatively inconsequential in the overall system.

21 Let me tell you where the real money
22 is, that ought to be the presentation.

23 REPRESENTATIVE DAY: And with your
24 answers, I just end up with another fifteen
25 questions, Mr. Chairman, but I promise I'll stay

1 focused on this one particular issue.

2 And in all these hearings that we
3 intend to have, I'll try to share some of those
4 questions. Hopefully you'll return again and again
5 and we'll be able to go over those.

6 Specifically, with administering the
7 high-risk pool, do you plan to have an internal
8 state -- state employees doing that, or will you
9 farm that out to the private sector?

10 COMMISSIONER ARIIO: We intend to
11 contract it out.

12 REPRESENTATIVE DAY: Mr. Chairman,
13 thank you for your indulgence with me with these
14 questions. I appreciate it.

15 CHAIRMAN DELUCA: Thank you. Thank
16 you, Representative Day. That's what these
17 hearings are about. No problems with it.

18 Mr. Commissioner, you mentioned the
19 fact, we were talking about the twenty-six-year-
20 old's dependent coverage. Who pays for that
21 additional coverage? Do the employers pay? Do the
22 employees pay? Or do the -- is it a combination
23 between the employees and the employer?

24 COMMISSIONER ARIIO: Ultimately,
25 whoever's getting the benefit is going to pay for

1 it in one form or another. So it would be the
2 employee, through the employer, would ultimately
3 pay. Again, it's an issue of risk spreading, is
4 whether you spend enormous amounts of time trying
5 to price this new coverage and segment out --
6 there's a separate risk and have each person in
7 that pool pay it.

8 That's the most inefficient, bad way to
9 do it, in my view. If you do it the way the
10 federal government's done it for the plan up to
11 twenty-six, it's spread across that carrier's book
12 of family coverage. So with a large employer, it's
13 going to be spread across, you know, all the
14 employees of that large employer. And a small
15 employer, once we have pooling, it will be spread
16 across all of the small group market.

17 So it's -- so it's -- what it will do,
18 ultimately, under the federal approach is it will
19 add a small increment to what it costs to have
20 family coverage on an individual plan or on a small
21 group plan. And, actually, any individual employer
22 would have an incentive to do more in this area,
23 because their cost, if they do it, will be spread
24 across the whole risk pool, and if they don't do
25 it, they're just depriving their employees of the

1 ability to have a cost that would be spread more
2 broadly. So it encourages, you know, more coverage
3 rather than encourages less coverage.

4 CHAIRMAN DELUCA: So it will be spread
5 across the whole.

6 COMMISSIONER ARIO: Yeah. Ultimately,
7 you know, in the end, people will consume the
8 services, we pay for the service. People are
9 putting together different ways of delivering them
10 to us, but there is no free lunch in that.

11 CHAIRMAN DELUCA: We know that. We
12 know that very well, there's no free lunch,
13 Commissioner.

14 But, I guess, would the parents be
15 getting a separate bill if that was --

16 COMMISSIONER ARIO: No, no. Under the
17 federal approach, whatever the current charges are
18 for dependent care, that -- this would be -- this
19 would be no different, under the federal approach.
20 Keeping your child on till twenty-six would be just
21 like, you know, having another child come into the
22 family unit. If you already have family coverage,
23 there's no charge for the second, third, fourth
24 child, no extra charge. And if you bring the first
25 kid in, you have to move from -- either from

1 individual or couple coverage to family coverage.
2 It would -- that's how it would be.

3 CHAIRMAN DELUCA: So --

4 COMMISSIONER ARIIO: The kid up to
5 twenty-six would be just like adding a new adopted
6 kid at thirteen or a new baby at one. Now, when
7 I say it that way, it sounds like, you know,
8 nobody's paying for it. No. That -- depending on
9 how many dependents there are in the overall pool,
10 obviously, the more dependents in the overall pool,
11 that's going to make family coverage a little bit
12 more expensive, but it's going to be spread across
13 everybody, not a big cost on any one person.

14 And then that way, you also get more
15 people to use it, and so you get healthy people in
16 addition to sick people. And you price something
17 way up, you -- it's a self-fulfilling prophesy. If
18 you price it way up, then the only people who will
19 buy it are the people who absolutely need it.
20 Everybody else stays away from it. And then you
21 can prove that, you know -- it's called the death
22 spiral, in insurance terms. You have to then keep
23 raising and raising because you keep getting rid of
24 all the healthy people in your pool.

25 CHAIRMAN DELUCA: Right. And I thought

1 I heard you -- and I think you gave a comment
2 pertaining to Highmark, that they don't do medical
3 underwriting, to their credit; is that correct?
4 But they do do medical underwriting, which I was
5 alluding to, through their subsidiary; am I
6 correct?

7 COMMISSIONER ARIO: I don't -- in these
8 association plans that I think you're talking
9 about, I don't believe they do -- put it this way,
10 they better not be, because their agreement with us
11 is not to, if it's considered group coverage. If
12 it's individual coverage, then that -- all of the
13 carriers medical underwrite that today and will
14 probably continue to until the reforms come in.

15 CHAIRMAN DELUCA: So I understand,
16 because we'll be talking to the -- going to have a
17 hearing on this, you're saying, if they shift to a
18 for-profit, they are not bound to medically
19 underwrite?

20 COMMISSIONER ARIO: For a certain
21 period of time. The agreement that we have with
22 Highmark is no medical underwriting in the group
23 market for a certain time.

24 CHAIRMAN DELUCA: What is that certain
25 time?

1 COMMISSIONER ARIO: It hasn't been
2 disclosed yet by them, and I said I won't disclose
3 it until they do, because we're trying to use it,
4 frankly, as a loaded gun to get the rest of the
5 carriers to say, Let's stop doing it -- Why can't
6 we all stop doing it, because if we don't stop
7 doing it, Highmark is going to be able to do it at
8 some point.

9 I could not, even if I wanted to, I
10 couldn't prohibit them forever, but to their
11 credit, they've said, We prefer a regime, and so
12 has IBC, in which nobody does medical underwriting,
13 and so we're willing to agree with you not to do it
14 for X period of time, which shall remain a little
15 bit undetermined from the public perspective, in
16 order to give the legislature time to say, Let's
17 stop that for everybody or maybe come to some other
18 deal. It doesn't necessarily have to stop it for
19 everybody. It could be freeze the status quo in
20 place or something like that. But that's what
21 we're trying to do.

22 CHAIRMAN DELUCA: Okay. Again, I want
23 to thank you for your testimony, Commissioner. We
24 look forward to working with you on this very
25 complicated piece of legislation that hopefully

1 will benefit all the citizens of Pennsylvania and
2 also this country of ours. Thank you very much.

3 COMMISSIONER ARIIO: Thank you.

4 CHAIRMAN DELUCA: Next individual to
5 testify is James Gelfand, director of health policy
6 for united chamber of commerce.

7 Welcome. Certainly appreciate you
8 coming in and look forward to hearing your
9 testimony.

10 MR. GELFAND: Thanks, Mr. Chairman. It
11 appears we're running maybe a couple minutes late,
12 so I will try and breeze through my remarks.

13 CHAIRMAN DELUCA: Very good.

14 MR. GELFAND: I'd like to thank the
15 members of the committee, and especially the
16 chairman, for allowing me the opportunity to
17 testify today.

18 I'm here representing the United States
19 Chamber of Commerce, the world's largest business
20 federation, representing more than three million
21 businesses of every size, sector, and region.
22 Although the Chamber of Commerce is and always has
23 been committed to expanding health insurance
24 coverage, lowering health care costs for all
25 Americans, we, along with the majority of business

1 organizations in Washington D.C., we're adamantly
2 opposed to the Patient Protection and Affordable
3 Care Act.

4 That being said, it's done. It's law.
5 It's signed. And now our focus needs to be
6 identifying the biggest problems there and fixing
7 them so that we can make this law work.

8 My comments today are not meant to be
9 political criticism. They're meant to be a call to
10 action, to say that there are pieces of this
11 legislation that will not work unless we take
12 action collectively to fix them.

13 According to the Congressional Budget
14 Office, the new requirements in the act will lead
15 to health insurance costs for individuals
16 increasing by 13 percent more than if we had done
17 nothing. So let's us dismiss the argument
18 immediately that doing nothing was somehow worse
19 than doing what we did. Doing something could
20 potentially be better than having done nothing.
21 But, in this case, according to the Congressional
22 Budget Office, the bill will not be preventing the
23 cost increase. It will be adding to them.

24 The Associated Press found that, for
25 young people, their costs will go up to by 17

1 percent. The Center for Medicare and Medicaid
2 Services found that for the nation, as a whole, our
3 health care expenditures will go up.

4 This makes sense, when you look at the
5 provisions in the bill. Starting this September,
6 every health plan will have to cover many new
7 requirements, and my friend, Mr. Keefer, already
8 went through all of them, and I won't belabor that
9 again. But if we were to assume that each of those
10 requirements raised health insurance premiums by
11 only 1 or 2 percent, and HHS says that it will,
12 that's still significant, when you add them up. In
13 aggregate, you're talking about significant
14 increases.

15 In 2014, even more changes are going to
16 take place, changes that we also believe will lead
17 to small increases, but when aggregated, will lead
18 to large increases over time.

19 Congress and the administration
20 promised that this bill would be one that did not
21 disrupt coverage for people who currently have it
22 but rather expand the coverage to those who don't.
23 In order to enact that, they created something
24 called "grandfathering." Grandfathering is meant
25 to say that if you have a plan that's currently in

1 operation, it can continue in operation, unless it
2 makes major changes.

3 Now, the definition of what those major
4 changes is very, very important. We don't have
5 that definition yet, but we do know for a fact that
6 there are things that plans have to do every year.
7 Mr. Keefer would be a better person than me to
8 explain what all those are, but think about
9 changing the premiums for the plan, think about
10 changing the percentage, perhaps, that an employer
11 pays versus the percentage that an employee pays,
12 think about networks, think about new coverages.
13 You talked about new drugs. We'll think about new
14 treatments, new doctors, et cetera.

15 All these changes need to be allowed,
16 and if they're not allowed on an annual basis for
17 plans, then grandfathering won't work, and it will
18 be pretty much impossible to be grandfathered at
19 all.

20 Even if you are grandfathered, you're
21 still going to have to follow many of the new
22 rules. And the Center for Medicare and Medicaid
23 Services did say that fourteen million people who
24 currently have health insurance coverage will lose
25 that coverage. Now, they did say that other people

1 would gain coverage, but at the same time, that's
2 fourteen million Americans who are guaranteed to
3 see some pretty serious disruption there.

4 In our opinion, the most troubling
5 aspect of the bill is that it encourages free
6 riding by individuals. The insurance commissioner
7 correctly identified the idea that to have a market
8 where guaranteed issue and community rating are
9 enacted, meaning that everyone can get health
10 insurance, nobody has to pay too much more than
11 anybody else, and insurance companies can't turn
12 you away, you have to have a fully insured
13 marketplace. And the mechanism that congress chose
14 to achieve that was through an individual mandate.
15 However, that individual mandate is tiny. It's
16 minute. It won't make anybody get health
17 insurance.

18 Kaiser Family Foundation, no bash on
19 conservatism, found that the average health premium
20 for an individual in 2009 was over four thousand
21 eight hundred dollars. In 2014, if you go without
22 health insurance, the penalty is ninety-five
23 dollars. That ramps up eventually to six hundred
24 and ninety-five dollars or 2.5 percent of your
25 annual income.

1 That means that you can essentially
2 save thousands of dollars by going without
3 insurance, and then when you get sick or hit by a
4 bus, you can then enroll and have the rest of the
5 population pay for your claims.

6 Massachusetts attempted a very similar
7 arrangement. The results that Massachusetts has
8 was that new enrollees in plans in Massachusetts
9 stay enrolled for an average of three months, just
10 long enough to pass their costs on to everyone
11 else. This outcome was predictable.

12 What happened after that? Costs sky
13 rocketed. Massachusetts bureaucrats decided the
14 way to control those costs then was that say to
15 insurance companies, You're not allowed to have any
16 cost increases. The insurance company said, Well,
17 if we can't increase costs, then we're not going to
18 enroll anybody because it will affect our financial
19 viability. And it created a standoff.

20 This is the same policy that has now
21 been enacted on a national level, although we don't
22 have a national rate review body, at least not
23 yet.

24 It is true also, that there are some
25 very good provisions in the legislation that will

1 help businesses. Chief among them are provisions
2 that will allow businesses to change your premium
3 as an employee if you choose to participate in a
4 wellness program. In other words, real teeth so
5 that people will really have an incentive to get
6 healthy.

7 There's a new initiative for public
8 programs. Accountable care organizations, we
9 talked about them as medical homes earlier, talked
10 about the CMS innovation center. The point of
11 these initiatives is to help public programs catch
12 up with the private sector, where we've already
13 been experimenting with many things that we think
14 could help lower costs, market-driven ideas.

15 There are grants for small businesses
16 to start wellness programs, but the problem is,
17 there's no money in the bill to fund those grants,
18 so we're going to have to wait for a later bill to
19 provide that money and hope that that actually
20 happens. However, we think that those kinds of
21 good provisions, while definitely are the right
22 intent, they're outweighed by many of the other
23 provisions in the bill.

24 For instance, five hundred sixty-nine
25 billion dollars in new taxes, taxes on prescription

1 drugs, taxes on fully insured insurance products,
2 taxes on medical devices, all of which the
3 Congressional Budget Office said consumers would
4 pay.

5 We know that there is going to be taxes
6 on insurers that can't afford to -- I'm sorry --
7 taxes on employers that can't afford to offer
8 coverage to their employees. They're going to have
9 to make up that money from somewhere, and we
10 believe it will either be in laying off low-income
11 workers or in lowering salaries for some workers,
12 but for some businesses, it's just not a viable
13 situation where they would have to provide health
14 insurance. Their profit margins are just too low.

15 There are going to be lowered payments
16 for doctors and hospitals, that will kick in as
17 soon as next year, and market basket cuts. The
18 providers happily allowed that to happen. They
19 said, We'll take lower payments and less dish
20 payments because we're going to get more people
21 insured. But they know that they had a backstop.
22 And that backstop is cost shifting.

23 When a provider is underpaid by an
24 uninsured person or by a public program, they just
25 respond to that by raising costs that they charge

1 to private insurers, which means, at the end of the
2 day, those cuts will actually end up being
3 increased costs for employers.

4 There will be new taxes on so-called
5 wealthy, but we think that that will
6 disproportionately fall on small business owners.
7 So whether or not you think that they need to pay
8 more or their fair share, it will affect whether or
9 not they hire more people. And we're working to do
10 everything we can right now to create jobs and to
11 combat unemployment.

12 These taxes are paired with five
13 hundred billion dollars in cuts to Medicare. Now,
14 it's important that we make cuts to Medicare. At
15 the end of the day, Medicare is not efficient and
16 needs to be efficient. But the question is, do you
17 take the money that you save in Medicaid and do you
18 use it to shore up the trust fund so it lasts
19 longer than 2017, and maybe someday I can have
20 Medicare too? Or do we, instead, spend that money
21 on a new program?

22 And in this bill, it's obvious that
23 we're creating a new five-hundred-billion-dollar
24 entitlement in the form of premium subsidies to
25 individuals who make up to 400 percent of the

1 federal poverty level. That's about eighty-eight
2 thousand dollars for a family of four. There's no
3 question that you need to have subsidies if you're
4 going to force people to purchase insurance, you're
5 going to need to make sure that they can actually
6 afford to buy that insurance. But the question is,
7 is 400 percent of the federal poverty level
8 something that we can afford? Does that make sense
9 for us as a country?

10 The act deserves to be applauded
11 because it's going to bring thirty million people
12 who didn't have health insurance into the ranks of
13 the insured. Businesses need everyone to be
14 insured because we pay the costs of the uninsured.

15 That being said, how are these thirty,
16 thirty-two million people going to be insured?
17 Well, about half of them are going to be either
18 incentivized with subsidies or punished with
19 mandates, and the other half are going to be added
20 to Medicaid. So we're not sure that that's the
21 best way to do it.

22 First, when you look at Medicaid, in
23 many places, Medicaid pays doctors and hospitals
24 about sixty cents on the dollar. They make that
25 money back by charging the employers and the self-

1 funded or fully insured plans more than the public
2 programs pay. We estimate cost shifting right from
3 Medicare and Medicaid to private employers is about
4 20 percent of the costs of someone's insurance
5 premiums.

6 We also worry that the Medicaid program
7 may not be sustainable, particularly because, in
8 certain places, it's becoming increasingly difficult
9 to find providers willing to accept Medicaid
10 patients. What happens then is that you're
11 providing someone with a Medicaid card and they
12 have -- nominally, they have insurance, but that
13 doesn't guarantee them access to care.

14 It's a problem that we've seen in
15 Massachusetts where, while many, many people
16 suddenly had insurance through subsidized plans,
17 they're unable to get primary care, meaning that
18 the insurance is essentially worthless. We need to
19 address those provider shortages, and we need to
20 find ways to make public programs pay an adequate
21 amount, or else that thirty million people who are
22 going to suddenly have insurance starting in 2014,
23 it's not going to be sustainable. You won't be
24 able to hold on to that gain.

25 The chamber very much supports programs

1 that are consumer directed, that put employees and
2 consumers in charge of their own health care
3 dollars, which is why we are disappointed in parts
4 of the bill that put restraints on health savings
5 accounts and on flexible spending arrangements, and
6 a good example of that is, you're just not allowed
7 to use money from those accounts anymore.

8 Starting not this year but starting
9 later, you're not going to be able to use that
10 money to purchase over-the-counter drugs like
11 Benadril or Zyrtec. That -- you can still purchase
12 it, you can still purchase those products with your
13 own money, but you're going to need a prescription
14 to use your HSA funds. That's not really making
15 things more efficient. That's creating more
16 doctors visits.

17 We think that the act was -- had a good
18 intention in providing credits for small
19 businesses, however, the credits are too small.
20 They're too complicated. They're too restrictive.
21 They end abruptly. And they're one of the only
22 pieces of the bill that actually sunsets.

23 In fact, to get the entire 35 percent
24 credit, you have to meet so many standards that the
25 vast majority of the small businesses are not even

1 eligible.

2 These credits for the smallest
3 employers contrast with the draconian mandate on
4 larger employers. And by "larger," I mean fifty or
5 more full-time equivalent employees. For them,
6 they must provide insurance that meets government
7 standards, which have not been set yet. We don't
8 know precisely what those will be, but it has to
9 meet -- the insurance will have to meet those
10 standards. If it does not, then the employer can
11 be charged two thousand dollars times the number of
12 employees. And so that could add up seriously for
13 certain employers.

14 But worse, as an employer, you're doing
15 the right thing, and you continue doing the right
16 thing under the act, meaning you offer good
17 insurance, you pay most of it -- most employers are
18 paying 70 to 80 percent of the premium -- and you
19 offer this insurance. You can still end up being
20 fined just as much as if you offered no insurance
21 at all.

22 And the way that works, as Mr. Keefer
23 mentioned, if you have an employee for whom his
24 contribution, so the 20 percent that he has to pay
25 of the insurance premium, if that constitutes 9.5

1 percent of his adjusted gross income, he can opt
2 out of your plan, go to the exchange, get a federal
3 subsidy, and your business is charged three
4 thousand dollars per such employee, eventually
5 capped at the same amount that it would have been
6 if you provided no insurance at all.

7 That's not conducive to doing the right
8 thing for one chief reason. While businesses might
9 be able to save money by providing insurance rather
10 than paying the full penalty, although that's a
11 very difficult argument to make, employers are
12 usually willing to pay a little bit more for
13 certainty. And in a situation where you have a
14 flat fine per number of employees, your accountant
15 can do that calculation, and you will know exactly
16 how much you have to pay.

17 However, if you offer insurance, you
18 might have some uncertainty there, because there's
19 no way for an employer to know accurately his
20 employee's adjusted gross income. You would have
21 to ask them more questions. You would have to rely
22 on them to be telling the truth. And at the end of
23 the day, you would end up having to probably pay
24 certain employees more money towards their premium
25 than other, but it's going to be very difficult to

1 have the information to know that.

2 So that uncertainty right there may
3 lead to many employers saying, Well, I'd rather
4 just pay a fine as opposed to having to guess on
5 what my costs are going to be.

6 I will also say that the chamber very
7 much supports the concept of creating insurance
8 exchanges. That being said, they have been
9 oversold vastly. The model of insurance exchange
10 that is described in the act is modeled after the
11 commonwealth connector in Massachusetts. And as we
12 discussed earlier, that connector has not kept
13 costs down or created some kind of new
14 competition. There's nothing wrong with that
15 connector, and it serves an important purpose, but
16 saying that the bill's going to control costs
17 because it has connectors or exchanges is not
18 accurate.

19 Making health insurance affordable
20 starts with real reforms. Reforms that are
21 delivery system reforms. Reforms that are cost
22 control reforms. The Congressional Budget Office,
23 in late 2008, laid out dozens and dozens of
24 different ideas that they had for controlling
25 costs. Many of them are not in the bill.

1 You will find very little in the bill
2 in terms of protecting doctors from frivolous
3 litigation. You will find very little in the bill
4 that actually unleashes small businesses to pool on
5 their own terms and allow them to look at
6 purchasing coverage from other states that may be
7 cheaper and cause real competition between
8 insurance companies.

9 Real reforms include actually cracking
10 down on fraud and abuse. If you remember the Blair
11 House Summit, in which the President met with
12 legislators on both sides of the aisle. They
13 talked about many different ideas to combat fraud
14 and abuse. None of those ideas are in the bill,
15 because the senate bill was already set in stone,
16 and none of them were added in reconciliation.

17 So we think that if you're going to
18 insure thirty million people, you can't say, Well,
19 let's just insure everybody and worry about the
20 delivery system and cost control later. You need
21 to do it ASAP. We need to start doing it right
22 now.

23 Expanded coverage was a worthy goal.
24 And the act is going to accomplish some important
25 things. But that being said, it's not going to

1 control costs, and so health reform is far from
2 over. We're going to have to be engaged on this
3 next year and the year after. And over the next
4 ten years, we're all going to be having to find
5 ways to control those costs.

6 So having said that, U.S. Chamber of
7 Commerce looks forward to working with your state's
8 representatives, both here and in the federal
9 legislature, and making this thing actually work.

10 So thanks.

11 CHAIRMAN DELUCA: Representative
12 Schroder.

13 REPRESENTATIVE SCHRODER: Good morning
14 or afternoon, wherever we're at now. Afternoon.
15 Thank you for your testimony.

16 Just a couple questions. You're
17 talking about, in your written testimony, let's
18 see, about the Kaiser Family Foundation determining
19 that the average health insurance premium for an
20 individual is about forty-eight hundred dollars.
21 And the act, the federal law would -- regarding the
22 individual obligation to purchase, would penalize
23 an individual up to six hundred ninety-five dollars
24 or 2.5 percent of income per year if they refuse to
25 purchase coverage.

1 Now, just a clarification, is six
2 ninety-five the top penalty or is 2.5 percent of
3 income the top penalty?

4 MR. GELFAND: 2.5 percent.

5 REPRESENTATIVE SCHRODER: Okay. So it
6 could be --

7 MR. GELFAND: Could be more than six
8 hundred ninety-five dollars.

9 REPRESENTATIVE SCHRODER: -- quite
10 a bit higher than six ninety-five. Okay.

11 Yet there will be individuals who would
12 be able to save significant amount of money by
13 refusing to purchase the coverage.

14 MR. GELFAND: Correct.

15 REPRESENTATIVE SCHRODER: So let's say
16 they refuse to purchase coverage. Walk me through
17 what happens. They're still required to get
18 coverage under the law or be covered somehow, are
19 they not?

20 MR. GELFAND: Well, it's unclear how
21 the band on preexisting conditions is exactly going
22 to work and how the guaranteed issue is going to
23 work, but, theoretically, they could wait until
24 they know that they're going to have high cost
25 claims and then purchase health insurance. In

1 which case, the people who had be doing the right
2 thing and had health insurance all along, their
3 premiums are going to have to be increased.

4 And, in fact, insurance companies are
5 going to have to think about this beforehand.
6 Insurance companies are going to have to say, Well,
7 we know that, later on, people who are free riding
8 are going to come in when they have claims. And so
9 their actuaries, when they're determining what
10 their premiums need to be, are going to raise them
11 for people who are already in the system.

12 Now, I use the term the commissioner
13 used also, death spiral. What happens is,
14 insurance rates go up. Well, a couple people fall
15 down. So people who are just sort of on the edge,
16 I'll pay just about this much, they fall out. And
17 so every time you continue that iteration, at the
18 end of the day, you end up with only sick people in
19 the pool, the death spiral, which is what we worry
20 about, with having an individual mandate that
21 doesn't seem adequate to actually incentivize
22 people to purchase coverage.

23 REPRESENTATIVE SCHRODER: And what
24 happens if the person just opts to take the fine
25 and not buy coverage? What happens to them if they

1 have the -- not the onset of illness but, say, a
2 sudden accident or emergency room visit of things
3 like that, are they eligible to sign up for the
4 insurance right at that moment under this plan? Or
5 would that be kind of a further uncompensated care
6 episode at that point?

7 MR. GELFAND: We're still waiting for
8 more information to come out from the federal
9 agency, but the worst possible scenario would be
10 that they can sign up in the ambulance.

11 REPRESENTATIVE SCHRODER: I think
12 that's the only area of questioning I have. Thank
13 you.

14 CHAIRMAN DELUCA: Representative
15 Pashinski.

16 REPRESENTATIVE PASHINSKI: Thank you,
17 Mr. Chairman.

18 And thank you very much for your
19 testimony.

20 I, unfortunately, laughed out because
21 I'd like to know how many times have you made these
22 presentations, because you put out a lot of stuff
23 in a very short period of time. I don't know that
24 I've ever heard anybody do it so well. It was
25 great. How many times have you done this?

1 MR. GELFAND: We've been doing the road
2 show, trying to go across the country and educate
3 employers on what they need to be thinking about
4 right now, specifically on the stuff we talked
5 about, like insurance, tax credits right now, going
6 to happen, compliance that you're going to have to
7 meet starting September 23rd. So we've been
8 focusing on that, trying to educate our members.

9 REPRESENTATIVE PASHINSKI: Okay. Well,
10 first of all, let me thank you, because you had a
11 great report here.

12 There is no way that we can address all
13 of the concerns that you've put forth in your
14 report. And I look forward to having you at the
15 table when the chairman brings everybody back for
16 that open discussion.

17 Can I just ask you this question: You
18 know, water and heat and light is kind of a thing,
19 electricity, that we regulate through the PUC. Is
20 that an acceptable business process, in your
21 opinion?

22 MR. GELFAND: Regulating electricity?

23 REPRESENTATIVE PASHINSKI: Yeah.

24 MR. GELFAND: Yes.

25 REPRESENTATIVE PASHINSKI: You do.

1 Okay.

2 How do you think health care fits in
3 that same model? Do you think health care is a
4 necessity, like water and electricity?

5 MR. GELFAND: Can you define
6 "necessity"?

7 REPRESENTATIVE PASHINSKI: Well, if
8 you're healthy, you probably don't need it. But if
9 you do have an ailment, it would be critical and
10 life threatening if you don't get proper medical
11 care.

12 MR. GELFAND: Well, we've committed to
13 a fully insured market, so we certainly think that
14 we need to make changes legislatively that will
15 help everyone in the country to health insurance.

16 REPRESENTATIVE PASHINSKI: Okay. I
17 will tell you where I'm going with this. You heard
18 what I said earlier, if we treat health care as a
19 total free market type of business, then we're
20 never going to be able to get our heads around
21 that, because those other components, whether it's
22 the pharma, whether it's equipment, whether it's
23 the delivery, the charge of these things, if that
24 isn't regulated to some degree, and I know that
25 that might be objectionable, you know, from a

1 business standpoint of free market, but we've got
2 to come full circle and accept the fact that we
3 have to curtail the costs of the material.

4 Because I know that you would -- you
5 would be -- I think you would agree that there's a
6 reasonable price that you charge for a particular
7 product, based upon demand, cost of manufacturing,
8 et cetera, et cetera. And the unfortunate part of
9 all of this is that if we maintain the same
10 thinking with everything else, then we are not
11 going to be able to make this thing work.

12 And the chamber plays a major role
13 here. I share with you one of the points that you
14 made out, whereby you felt as though businesses of
15 the same kind should be allowed to pool. That
16 presentation was made to the chamber about two
17 years ago. The insurance company that deals with
18 the chamber in Pennsylvania refuted that.

19 I think we've come a long way in two
20 years, and I think now everyone realizes that we
21 have to do a little bit of creative thinking here,
22 and pooling businesses is a smart thing to do in
23 order to provide that.

24 So I would hope that we could continue
25 our conversation, and I hope you'll be at the table

1 when we bring everybody back here, because you
2 provide a tremendous value in order to bring
3 business together at the table with a new concept
4 of how we charge.

5 MR. GELFAND: Thank you.

6 And just really quick, I want to make
7 sure that we're clear, while we support free
8 enterprise, that doesn't mean anarchy or just
9 allowing everything to run wild. In fact, the
10 insurance companies were very forward in the
11 beginning of this debate, saying they were eager to
12 be regulated but it needs to be done in a way that
13 worked. And so we want to make sure it works.

14 REPRESENTATIVE PASHINSKI: Yeah. And,
15 again, it's not just the insurance companies here.
16 There's some five or six major key players, key
17 stakeholders to make this thing work. They play a
18 major role, but so does the pharma and the doctors
19 and equipment, et cetera.

20 Thank you.

21 CHAIRMAN DELUCA: Jim, I want to thank
22 you for coming from Washington -- oh, I'm sorry.
23 Representative Bryan Barbin. I'm sorry.

24 REPRESENTATIVE BARBIN: I just have a
25 quick question. Is there any business association,

1 whether it is the chamber or anyone else, who's
2 come up with a proposal to minimize Representative
3 Schroder's question about gaming the system,
4 waiting until you get to the emergency room and
5 then applying for health care coverage? Does the
6 chamber have a suggestion that would make the bill
7 work better than it appears it will work without a
8 revision?

9 MR. GELFAND: I can think -- well,
10 without a revision? If we can't change anything,
11 and we --

12 REPRESENTATIVE BARBIN: No. On this
13 particular provision, in showing up at the
14 emergency room door and then saying, "I'm ready to
15 pay for my premium," do you have a suggestion?

16 MR. GELFAND: Sure. There are a couple
17 things you can do. First and foremost is you can
18 make the penalty for not having insurance a little
19 bit closer to the actual cost of insurance. That's
20 sort of the no-brainer. First thing you do is you
21 say, Well, if -- you make it not a net gainer to
22 not have health insurance.

23 Number two is you can create penalties
24 for not having health insurance that stick with you
25 when you do get the health insurance. So, in other

1 words, creating that incentive by saying, You're
2 insurance rates will no longer be the same as
3 everybody else if you wait until you're sick to get
4 them, or we're going to eradicate preexisting
5 condition exclusions, but we can say, You're going
6 to pay a little bit more for having that. But not
7 as a way of denying people health care. But there
8 has to be some kind of incentive here.

9 REPRESENTATIVE BARBIN: So are you
10 suggesting a surcharge on the person that shows up
11 at the emergency room without having paid the same
12 rate everybody else is paying?

13 MR. GELFAND: Without a doubt.

14 REPRESENTATIVE BARBIN: Thank you.

15 CHAIRMAN DELUCA: Representative Roae.

16 REPRESENTATIVE ROAE: Thank you,
17 Mr. Chairman.

18 Thank you for your testimony. I do
19 appreciate that.

20 I was just reading today that the
21 federal budget -- or excuse me -- the national debt
22 now hit thirteen trillion dollars. Your
23 information shows Medicare has an eighty-nine-
24 trillion-dollar unfunded liability. That's
25 trillion, not billion.

1 If you take that and you divide it by
2 the three hundred thirty million people in the
3 country, each of us owes about three hundred nine
4 thousand dollars. So a family of four owes over a
5 million dollars to pay off the unfunded liability.

6 With that being said, could you see a
7 situation where that six-hundred-ninety-five-dollar
8 penalty for not buying health insurance might
9 actually go up, congress might have to raise that
10 amount or the percentage, or could you see a
11 situation where the subsidies to the low- and
12 moderate-income families might be raised by
13 Washington? And can you see a situation where the
14 federal government, because of this one-hundred-
15 trillion-dollar, you know, debt, not even counting
16 the federal pension system, could you see a
17 situation also where the federal government might
18 not really come up with their money, and the state
19 would have to pay all the cost for this, you know,
20 new health care law?

21 MR. GELFAND: If we confiscated all the
22 private wealth in the world, we're not going to be
23 able to pay off our debt, so let's do -- let's be
24 very straight about it. In order for us not to
25 become a Greece, we're going to have to make some

1 very tough decisions, and some of them are going to
2 be extremely unpopular.

3 They're going to include things like
4 raising the age for Medicare. They're going to
5 include things like raising premiums that people
6 have to pay. They're going to include pushing back
7 the retirement age. All things that I'm not
8 looking forward to, and certainly I know
9 legislators on Capitol Hill aren't, but we're -- we
10 cannot pay eighty-nine trillion dollars.

11 And so the reason I put that in the
12 report is because you look at this new entitlement
13 program for those up to 400 percent of FPL, and
14 it's going to create a similar future scenario.

15 So what we're talking about right now
16 is, we've got to try and find ways to stem that
17 before it becomes another eighty-nine trillion.
18 That doesn't mean take away people's subsidies,
19 make them have to buy something they can't afford.
20 It means a serious, serious look back at how much
21 should subsidies be and serious look at are we
22 doing what we can on the delivery system level to
23 lower health care costs so that we don't have to
24 spend as much on it.

25 REPRESENTATIVE ROAE: I'm very

1 concerned with the future of businesses in this
2 country, and I'm sure the chamber shares the same
3 concerns. And I'm just concerned that companies,
4 at an even faster pace than they're already doing
5 it, they're going to flee out of the country and
6 go -- you know, do business in Mexico or China or
7 someplace where they don't have this big debt they
8 have to pay.

9 But thank you.

10 MR. GELFAND: Thank you.

11 CHAIRMAN DELUCA: Jim, I want to thank
12 you for coming from Washington. We look forward to
13 working with you. And you brought up some good
14 points, the fact that -- you mentioned fraud, which
15 we addressed in this committee. You mentioned
16 small business polling, which we addressed in the
17 this committee. And you mentioned rating reform.
18 This committee's been very -- working very hard on
19 some of the issues you alluded to.

20 And also, about cost containment, we've
21 passed the comprehensive hospital infection rate
22 bill that other states are implementing. So, I
23 mean, so this committee, bipartisan committee, has
24 worked very hard to try to get some of these issues
25 that we need to address in health care, and I just

1 want to bring that to your attention.

2 And we all know that we need to do
3 something pertaining to health care, and certainly
4 the small businesses out there can't sustain it.
5 And so we need to get that under control.

6 And when you mention fraud, I think we
7 need to also mention the fact that we need to do a
8 better job on the federal level of addressing
9 fraud. When I see six billion dollars in the
10 Medicare fraud for companies that don't even
11 have -- they have store fronts that are being paid.
12 I think we need to do a better job. I think that
13 helps bring down the deficit when we do that kind
14 of stuff.

15 I think in all the budgets, when we
16 look at the military budget, we see some of the
17 sweetheart contracts they're giving out there.
18 That might be free enterprise, but unfortunately,
19 there's a lot of fraud going into it. And that
20 would help bring down the deficit for our children
21 and our grandchildren.

22 So there's a lot of things that we
23 could do that we haven't been doing, and we need to
24 do a better job, and hopefully the chamber of
25 commerce gets on to them, some of this stuff, and

1 puts pressure, through the news media, on some of
2 the things that are happening.

3 When I read, back in my district, one
4 of our big corporations and health care facility
5 giving out contracts in the amount of some -- a
6 million dollars to a friend or some other things,
7 they're going to their sons or daughters and that
8 there, why if we did that, as elected officials,
9 we'd be thrown in jail, but unfortunately that's
10 happening in private industry. We need to get a
11 better handle on that.

12 So, again, I want to thank you. I look
13 forward to working with you. Thank you very much.

14 Next individual to testify, Shelly
15 Bloom, president of Pennsylvania Association of
16 Health Underwriters.

17 I want to thank you for waiting,
18 Shelly. And unfortunately, we've been keeping you
19 waiting here a little longer than you were on the
20 schedule for, but I thank you for taking the time
21 to come here and certainly your patience to
22 testify. Thank you.

23 MS. BLOOM: Thank you, Mr. Chairman,
24 for having me here. And better last than not
25 least, right?

1 CHAIRMAN DELUCA: We saved the best for
2 last, let's put it that way.

3 MS. BLOOM: Exactly.

4 Also, I'm a fellow westerner. We were
5 talking about being from the western part of the
6 state. I was born and raised in Crawford County,
7 in Titusville, and educated at IUP, so --

8 CHAIRMAN DELUCA: Very good.

9 REPRESENTATIVE DAY: Oil.

10 MS. BLOOM: Big oil, definitely.

11 Mr. Chairman and members of the
12 committee, for the record, I'm Shelly Bloom. I'm
13 president of the Pennsylvania Association of Health
14 Underwriters. We are an association representing
15 insurance producers with expertise in health
16 insurance and employee benefit programs.

17 Personally, I serve as the manager of
18 broker relations for Emerson Reid. This means that
19 I work with insurance producers every day who tell
20 me that their clients are apprehensive about how
21 the implementation of the landmark federal law will
22 take place.

23 I hope that this hearing and others
24 will provide an understanding for them and for
25 legislators and staff as the general assembly works

1 to implement the law.

2 As some of you will recall, the
3 Pennsylvania Association of Health Underwriters was
4 invited by Representative Gordon Denlinger to
5 conduct two briefs for house members and staff back
6 in April. I was told by PAHU's lobbyist that
7 another invitation from a Democratic legislator may
8 be forth coming this fall, because what the two
9 briefings showed is that legislators and their
10 staff really want to and need to be conversant with
11 the new law and how it affects Pennsylvanians and
12 how -- and to have the general assembly learn how
13 to implement it.

14 Mr. Chairman, I applaud your decision
15 to this hearing. I hope that my testimony will
16 provide information on how implementation and on
17 how PAHU sees the insurance agents as playing a
18 constructive role.

19 Regarding the insurance portal,
20 Pennsylvania is supposed to have an Internet
21 insurance portal where consumers can better
22 understand insurance options, both public and
23 private, that are open to them. We assume that
24 responsibility was given to the insurance
25 department.

1 PAHU was happy to supply the department
2 with a ready-made matrix of Pennsylvania insurance
3 options, and it was designed by a California think
4 tank for the National Association of Health
5 Underwriters. We've not heard back from the
6 commissioner's office whether or not this matrix
7 was useful to them, but we do hope so.

8 The insurance department is stretched
9 thin in resources, and we felt that supplying them
10 with a ready-made template might reduce or even
11 eliminate their cost in being able to put one
12 together.

13 Governor Rendell issued Executive Order
14 2010-2, which established his view of how
15 implementation of the Patient Protection and
16 Affordable Care Act will be achieved in
17 Pennsylvania. It has two parts. First, the actual
18 implementation group, including public officials.
19 The second is a stakeholders' group, designed to
20 provide advice on various aspects of the
21 implementation, including the risk pool, exchanges,
22 et cetera.

23 In looking down the list of included
24 stakeholders, PAHU sees that the governor's office
25 forgot to include insurance agents. We believe

1 that this is a tragic oversight, since insurance
2 agents are at the heart of the insurance
3 transaction. In fact, we are pivotal in that
4 insurance agents may be the only one to talk with
5 all parties.

6 Please consider that agents are the
7 common link between clients, insurers, health care
8 providers, and the government. The government is
9 important here because agents explain new rules,
10 such as the recently passed autism mandate, the
11 mini COBRA for Pennsylvania, the dependent age
12 change, small business health insurance premium tax
13 credits, et cetera. In addition, clients are --
14 agents are the boots on the ground as they help the
15 clients find good coverage that is also
16 affordable.

17 We think insurance agents have standing
18 and should be named to the governor's stakeholders'
19 group. Doing so would add expertise and
20 credibility to the process.

21 Similarly, insurance agents should be
22 included in the general assembly's approach to
23 implementation. House Bill 2462 was introduced to
24 help establish, through statute, an implementation
25 game plan. PAHU already has talked with the bill's

1 prime sponsor, Representative Josh Shapiro, about
2 our inclusion.

3 Given the two approaches, the
4 governor's executive order and House Bill 2642
5 (sic), PAHU prefers passage of legislation, since a
6 new governor may decide that the groundwork set by
7 Executive Order 2010-2 is not the direction he
8 wants to go, and as such, could void the work done
9 in the last six months of the Rendell
10 administration. This would, in effect, set the
11 clock back. Passing legislation ensures an
12 institutional infrastructure that we think is
13 necessary in order to have a thought out and
14 consistent implementation process.

15 The rate review by HHS -- you have a
16 copy of my testimony, so I'm going to just skip
17 over that in the interest of time.

18 The risk pool, I think, is very
19 important, and we talked about that a lot. But
20 this is, perhaps, the most immediate legislative
21 priority. The federal law requires that there be a
22 risk pool for uninsured adults who cannot get
23 insurance because of a preexisting condition. The
24 risk pool includes those without insurance for six
25 months.

1 As you know, the Pennsylvania Senate
2 passed Senate Bill 507 and sent it to the house.
3 In the house, Representative Nick Kotik introduced
4 House Bill 2514 to do the same. The bills reach
5 the same goal but are different in how they get
6 there.

7 Of key interest to the Pennsylvania
8 Association of Health Underwriters is how the risk
9 pool is marketed. We look at the risk pool as an
10 insurance market of last resort, just as the
11 assigned risk plan program is for auto insurance
12 and the JUA is in the medical malpractice market of
13 last resort.

14 As such, the risk pool must be marketed
15 by licensed insurance producers. Agents know
16 insurance and consumers are protected, because
17 insurance agents are regulated. If non-agents
18 market the risk pool, they may be well-intentioned
19 but they're not qualified to, quote, sell, solicit
20 and negotiate contracts of insurance, end quote,
21 per the language of the Act 147 of 2002, the
22 producer licensing law.

23 PAHU opposed Senate Bill 507 because it
24 expressly permits non-insurance agents to sign
25 people up in the risk pool. PAHU disagrees with

1 the section within Senate Bill 507, PN 1865, page
2 15, line 12, that states, quote, the selling or
3 marketing of plans shall not be limited to the
4 administering insurer or its agents, end quote

5 PAHU supports Representative Kotik's
6 bill, although we think it should be clarified with
7 the following language: Selling, soliciting, or
8 negotiating contracts of insurance for the
9 Pennsylvania high-risk pool insurance pool must be
10 done in accord with the insurance producer
11 licensing requirements specified in Section 601 and
12 603-A of Act 147 of 2002.

13 The insurance ombudsman, the federal
14 law does require that all states have an insurance
15 ombudsman to assist consumers in navigating the
16 world of insurance and in helping with claims
17 resolutions, et cetera. As I understand the law,
18 it can either be a function of the insurance
19 department or free standing.

20 PAHU believes that the insurance
21 department already protects the public as its
22 mission. It already has a consumer services and
23 enforcement section designed to address consumer
24 questions and complaints. Thus, we don't see the
25 need to build something new.

1 PAHU would like to see the current
2 insurance department Office of Consumer Liaison
3 upgraded to include the new functions of the
4 federal law. Creating a new Office of Consumer
5 Advocate seems duplicative to what the insurance
6 department does now. A new office will add to
7 consumer confusion as to where they should go with
8 the concern. The public knows that the insurance
9 commissioner is their advocate and the water should
10 not be muddled with a new office.

11 Insurance agents could help the
12 insurance ombudsman, since our job is to help
13 consumers and customers understand the system and
14 to work with them in resolving legitimate health
15 claims. It's what we do now, and we welcome the
16 opportunity to add ourselves as a resource.

17 Agents have the pulse of the insurance-
18 buying community and are also the department's eyes
19 and ears regarding reporting improper market
20 practices.

21 Regarding the exchanges, as the general
22 assembly moves on to later implementation, central
23 is legislation creating a state exchange. Again,
24 PAHU holds that exchanges are insurance and must be
25 marketed by licensed insurance professionals, not

1 well-intentioned but noncredentialed persons or
2 groups.

3 The federal law calls for navigators to
4 help consumers, and PAHU certainly does not object
5 to organizations such as farm groups or civic-
6 minded organizations providing outreach as long as
7 the actual enrollment is done in accordance with
8 Act 147.

9 Outreach by navigators is important in
10 getting the word out, but the actual transaction
11 must be compliant with Act 147. Act 147 does
12 just -- does not just allow agents to market
13 insurance along with a host of other groups, it
14 mandates that insurance producers be the conduit to
15 obtaining an insurance property.

16 Act 4 is the legislation passed in
17 Pennsylvania bringing dependent age to thirty as an
18 attempt to insure more adults. The effort has now
19 been trumped by HR 3590 and the Reconciliation Act
20 because of dependents being included until age
21 twenty-six. There are inconsistencies.

22 Act 4 says that you can't be married.
23 The federal law says that marital status does not
24 matter. It would appear that PA law must be
25 brought into line with federal law regarding

1 eligibility for the expanded dependent status. Not
2 doing so will only add to the confusion being felt
3 now by those who do not know which set of rules
4 apply. Part of the fix might be to examine federal
5 tax treatment of the new dependent and make sure
6 that PA's tax code is consistent with regards to
7 tax treatment.

8 In conclusion, PAHU wants to work with
9 the general assembly in implementing the federal
10 law. Hopefully you will be helped by the insights
11 presented today.

12 Thank you, again, for convening today's
13 hearing, and we look forward to being a resource
14 for you and the community.

15 CHAIRMAN DELUCA: Thank you, Shelly.
16 Certainly appreciate you taking your time to come
17 here and offer your excellent testimony. We look
18 forward to working for you.

19 Your testimony was very informative,
20 and certainly you brought up a lot of good point
21 here that we need to take into consideration when
22 we adopt some of these regulations for this
23 legislation.

24 So everyone has played a very important
25 part, and I thought the testimony was very

1 excellent today. And I want to thank everyone who
2 appeared.

3 I also would like to -- before I
4 conclude, I want to make one point for the record
5 very clear. I have learned, secondhand, that some
6 individuals are under the impression that today's
7 meeting was cancelled and that the cancellation was
8 prompted by the momentum building on the state's
9 rights front legislation. Since we are here
10 today's with a full agenda, as we can see, it's
11 almost going on 2 o'clock, and some of our
12 testifiers certainly indulged us with their time,
13 agenda of the national state health care experts.
14 Nothing has been cancelled, as you can see today,
15 nor has there ever been any thought of canceling
16 this important hearing.

17 As I indicated, we have had an
18 overwhelming level of interest in this issue. And
19 there will be more hearings in the days and weeks
20 ahead.

21 I thought it was very important that I
22 set the record straight for some of the individuals
23 out there who were spreading these false rumors
24 about today's hearing.

25 In concluding, I want to thank all the

1 members. I want to thank the individuals who
2 testified. Certainly you offered a lot of
3 good testimony for us to educate ourselves on
4 these procedures and what's going on with the
5 national health care legislation.

6 I also want to bring to the
7 attention of the committee that we will be
8 scheduling a hearing on Tuesday, June 8th, at
9 9:30, on the two-bill package that I recently
10 introduced, House Bill 2521 and House Bill
11 2522, which pertain to cost containment and
12 health care reform. That hearing will start
13 promptly at 9:30 and will be held in Room 205
14 in the Ryan Office Building.

15 Again, I want to thank everyone.
16 I want to wish each and every one of you and
17 your families a happy Memorial Day.

18 Thank you very much. This
19 hearing's adjourned.

20 (Whereupon, the hearing concluded
21 at 1:42 p.m.)

22

23

* * * * *

24

25

1 REPORTER'S CERTIFICATE

2 I HEREBY CERTIFY that I was
3 present upon the hearing of the above-entitled
4 matter and there reported stenographically the
5 proceedings had and the testimony produced;
6 and I further certify that the foregoing is a
7 true and correct transcript of my said
8 stenographic notes.

9
10
11 _____
12 BRENDA J. PARDUN, RPR
13 Court Reporter
14 Notary Public
15
16
17
18
19
20
21
22
23
24
25