

Improving School & Community Safety: An Multi-Integrated Systems Approach

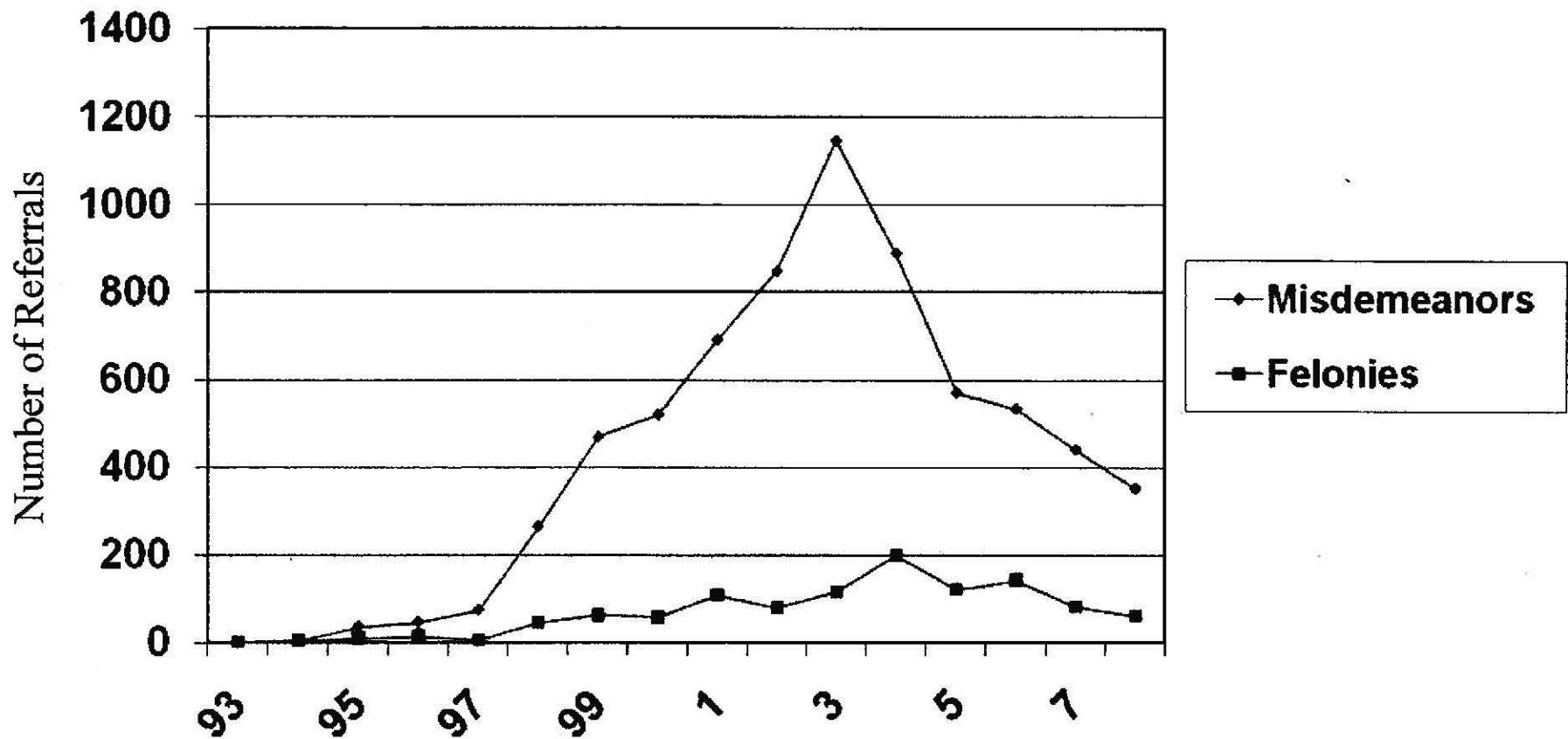


Figure 3. Line graph showing the increase in referrals after police placed on campus and the decrease after the protocol became effective in 2004.

DEFINITION

“A philosophy or policy that mandates the application of pre-determined consequences, most often severe and punitive in nature, that are intended to be applied regardless of the seriousness of behavior, mitigating circumstances, or situational context.”

Skiba et al. 2006

Zero Tolerance=Zero Intelligence

Adolescent Brain Research, School as
a Protective Buffer, & Racial & Ethnic
Disparity

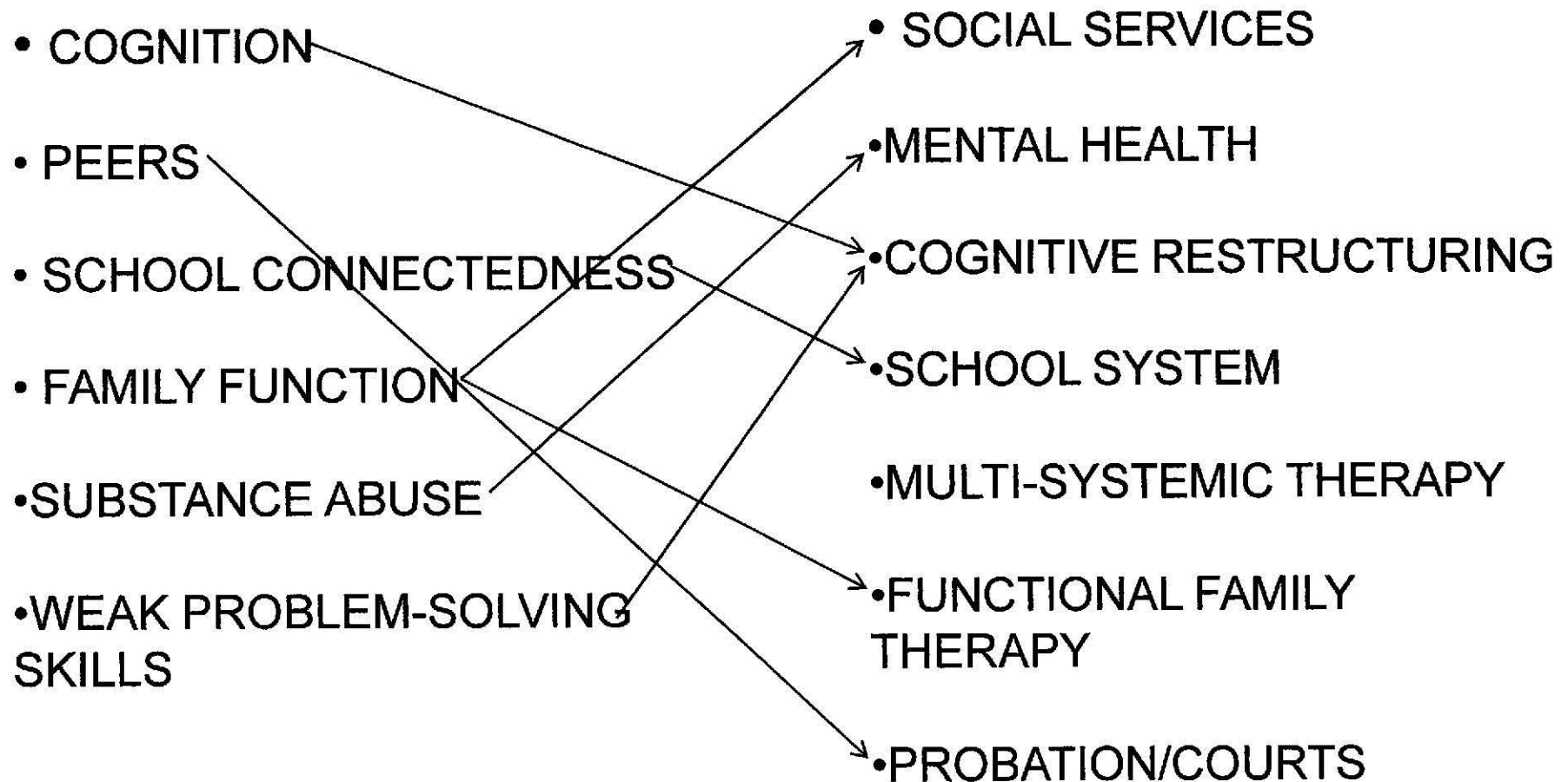
SCHOOL CONNECTEDNESS

- **School connectedness is a strong protective factor against delinquency.** US Surgeon General. (2001). *Youth Violence: A Report of the Surgeon General*.
- **School connectedness is linked to lower levels of substance abuse, violence, suicide attempts, pregnancy, & emotional distress.** *Journal of School Health 72 (4)*.
- **OSS of elementary & middle school students contributes to drop-out rates.** Predictors of Suspension & Negative School Outcomes: A Longitudinal Investigation (2003)

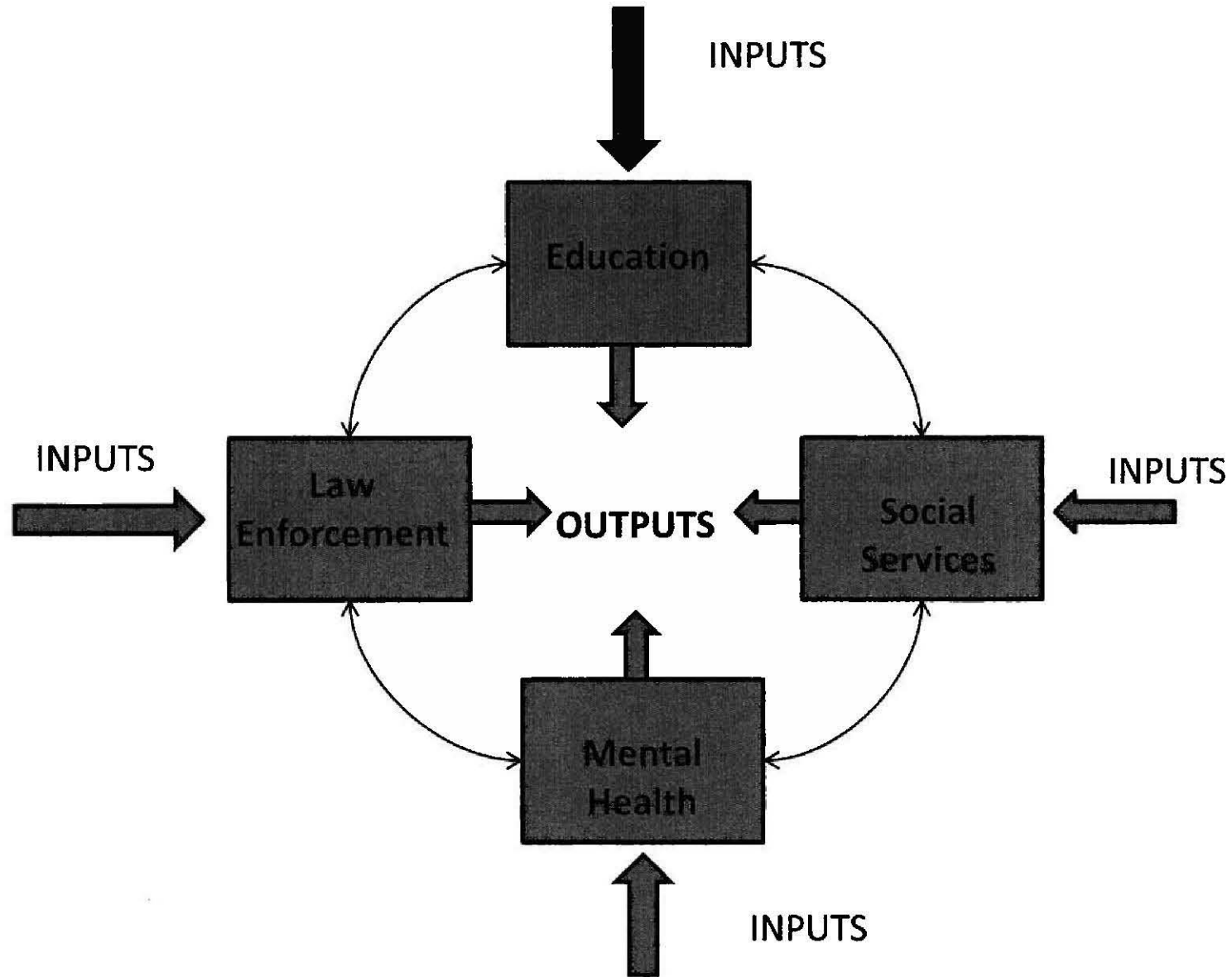
EFFECTS OF ZERO TOLERANCE

- Suspension rates have doubled
- School Code violations result in court referrals
- Increase in police on school campus
- Increase in suspensions and referrals has significantly increased racial & ethnic disparities
- Drop-out rates increase
- Juvenile crime increases

IT TAKES A COMMUNITY TO TARGET CRIMINOGENIC NEEDS



MULTI-INTEGRATED SYSTEM THEORY



SCHOOL OFFENSE PROTOCOL AGREEMENT

- Focused Acts: Affray, DPS, DC, Obstruction
- First Offense/Warning
- Second Offense/Referral to Workshop
- Third Offense/Complaint Filed



School Offense Agreement Signed by all Police Chiefs, School Superintendent, Juvenile Judges, DFCS Director, and other partners on July 8, 2004

**COUNTY OF CLAYTON
UNIFORM NOTICE OF OFFENSE
SCHOOL RESOURCE OFFICER**

Upon _____ (Day) _____ (Year) _____ at _____ a.m. p.m.

Name _____ DOB _____ Male Female

Grade _____ Location _____ School _____

Parent/Guardian _____ Address _____

Home Phone _____
Other Phone _____

Offense _____
In violation of Code Section _____
Remarks _____

WARNING: **LEVEL**
 You are hereby warned for the above-cited offense in violation of the laws of the State of Georgia and the code of conduct of the Clayton County Public School System. You are further warned that conduct involving certain focused acts that include fighting, disorderly conduct, obstruction of a police officer (failure to obey the lawful commands of a police officer), and disrupting the school may result in other action that may include attendance by the student and parent in a school conflict education class, mediation, or other program (failure to attend will result in the filing of delinquent charges against the student in the juvenile court) or filing of a complaint in juvenile court if the student has already attended such a program or if the conduct involves a felony or a non-focused misdemeanor act. A copy of this Warning will be sent to your parent, guardian or custodian and kept on file in the school office. You must conduct yourself in a manner required by the code of conduct provided to you and your parent, guardian or custodian and by the laws of the State of Georgia or you will be subject to further action.

REFERRAL: **LEVEL**
 You have been cited for the above offense and you and a parent, guardian or custodian will be referred to a program indicated below and sponsored by the Juvenile Court of Clayton County. You are being referred because you have previously been cited for a similar delinquent act and warned or the officer considers your conduct after investigation to constitute an act of "bullying" and immediate action to address your conduct is required. This referral will be sent to your parent, guardian or custodian, the Juvenile Court of Clayton County, and kept on file in the school office. This referral does not constitute a formal complaint to the juvenile court, but will be used by the court to arrange for your attendance at the program as indicated below. Failure to respond to the court or attend the program as instructed will result in formal action brought against the student by the filing of the above-cited offense in the juvenile court.

You and your parent, guardian or custodian are referred to:
 School Conflict Education Workshop
 Mediation
 Other _____

SCHOOL USE ONLY Parent notified by: <input type="checkbox"/> Phone <input type="checkbox"/> In person <input type="checkbox"/> Mail Date of Notice _____
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STUDENT ACKNOWLEDGEMENT AND RECEIPT: The undersigned hereby acknowledges service of this Warning/Referral and receipt of copy of same.
 SIGNATURE _____

SRO CERTIFICATION: The undersigned has just and reasonable grounds to believe, and does believe, that the student named herein has committed the offense set forth
 SIGNATURE _____ Badge # _____

Original-SRO yellow-school pink-student Juvenile Court Fax-770-472-8192

SRO's after periodic reviews requested a "Level" box to reflect the use of their discretion to issue another warning or referral in lieu of the next step.

SRO's also requested the discretion to make a variety of referral, or take other action

**“Schools are a microcosm of the
community”**

Sgt. Marc Richards

Supervisor, SRO Unit

Clayton County Police Department

ALLEGORY OF THE SCHOOL

BY OFFICER ROBERT GARDNER
Clayton County Police

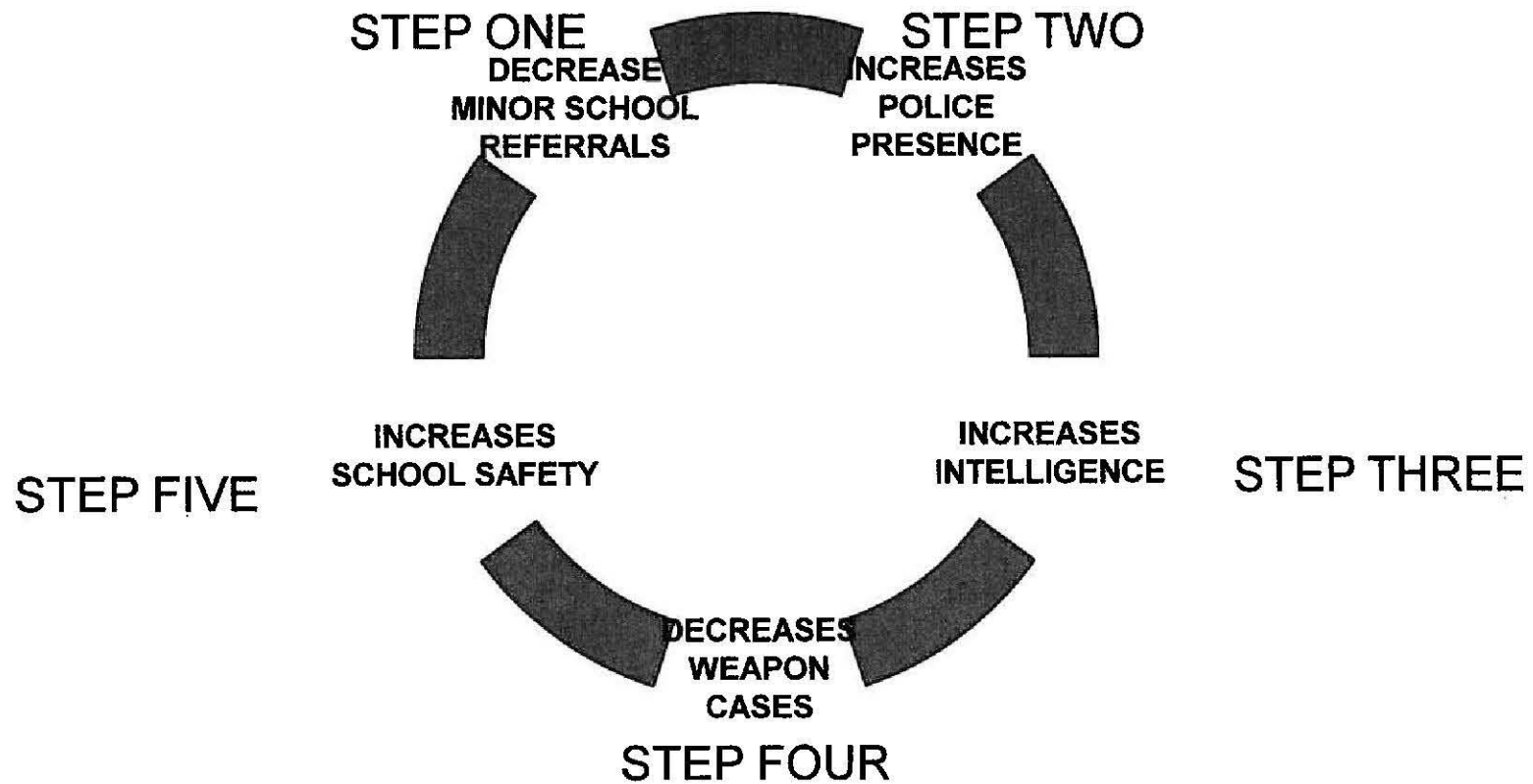
LAMBS

SHEEP

WOLVES

THE SCHOOL

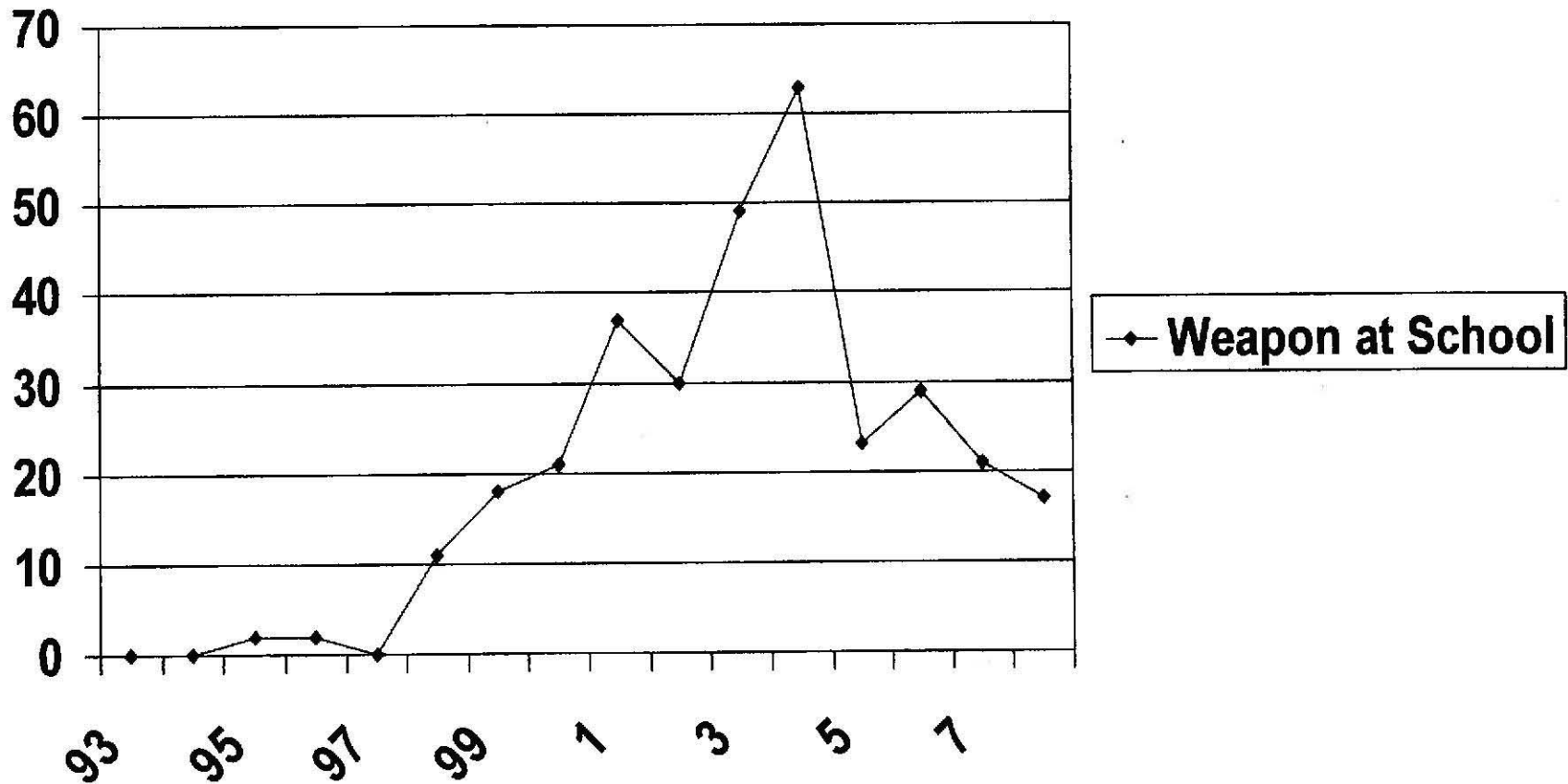
PROTOCOL EFFECT ON SCHOOL SAFETY



EFFECTIVE USE OF PROTOCOL PROMOTES SAFETY



PROTOCOL INCREASES POLICE INTELLIGENCE



AVOIDING A TRAGEDY & MEDIA DILEMMA

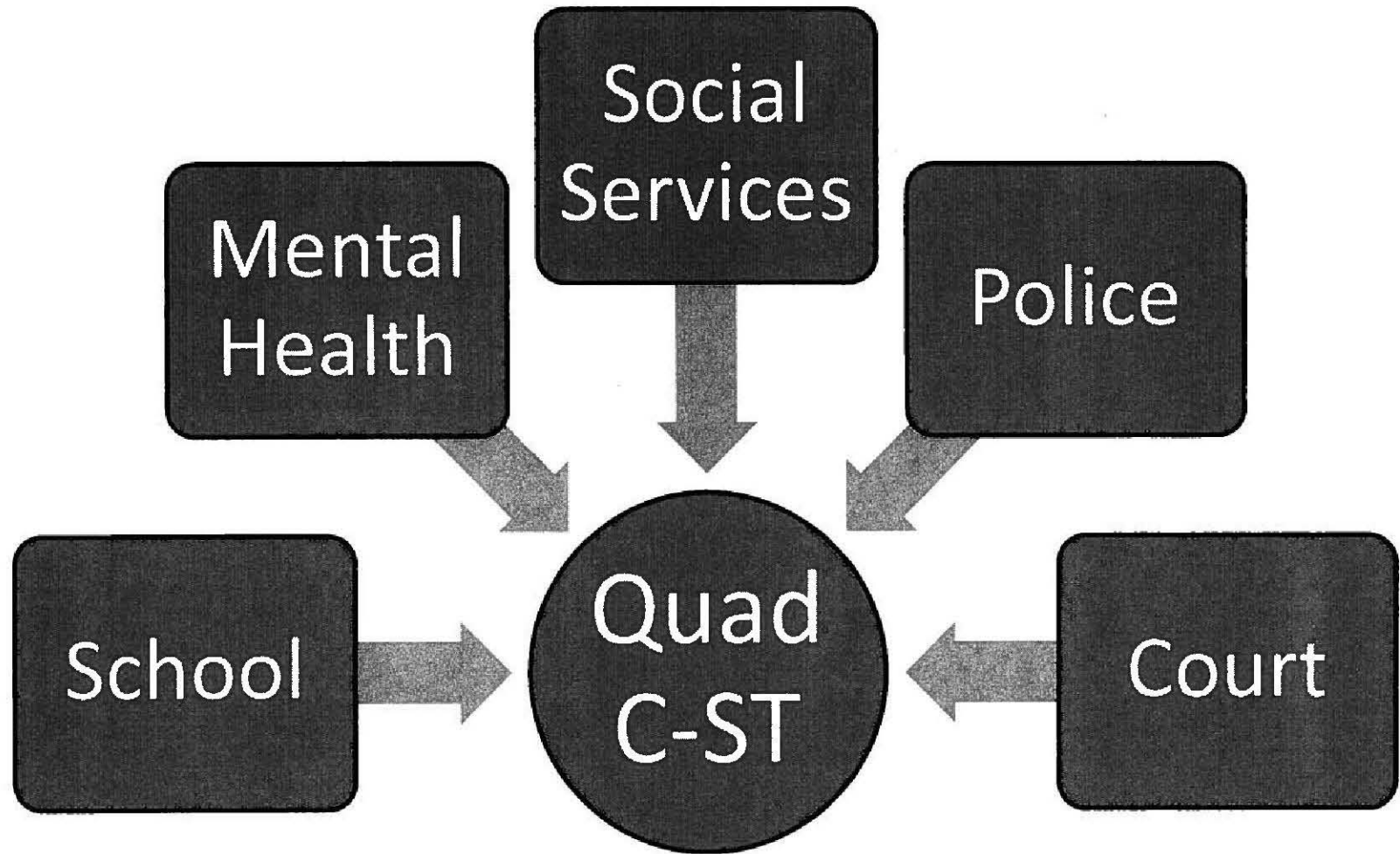
How will the media & community respond if a person comes on school campus with a gun while your SRO is at intake booking a student for a school fight or disorderly conduct?



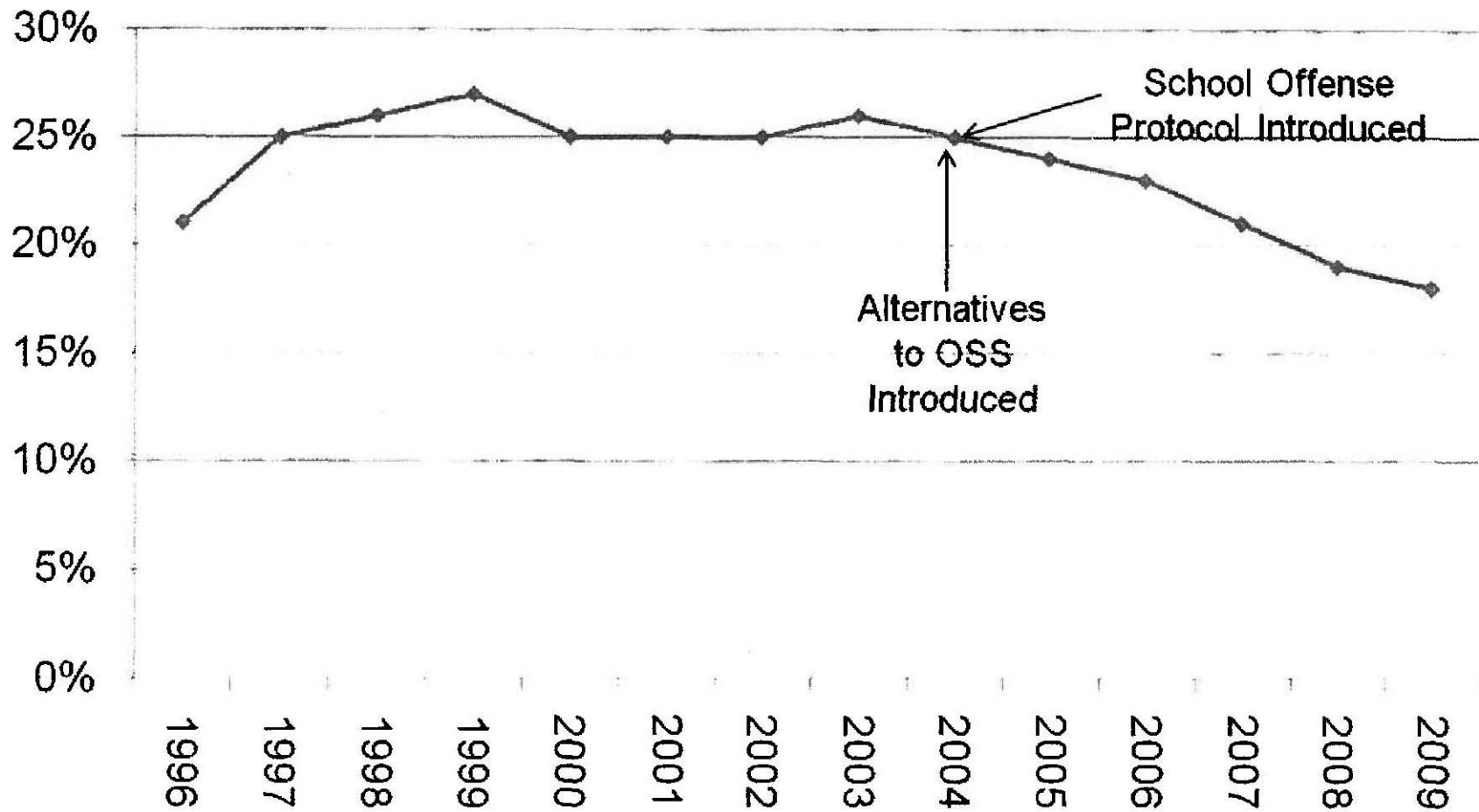
THE RESEARCH



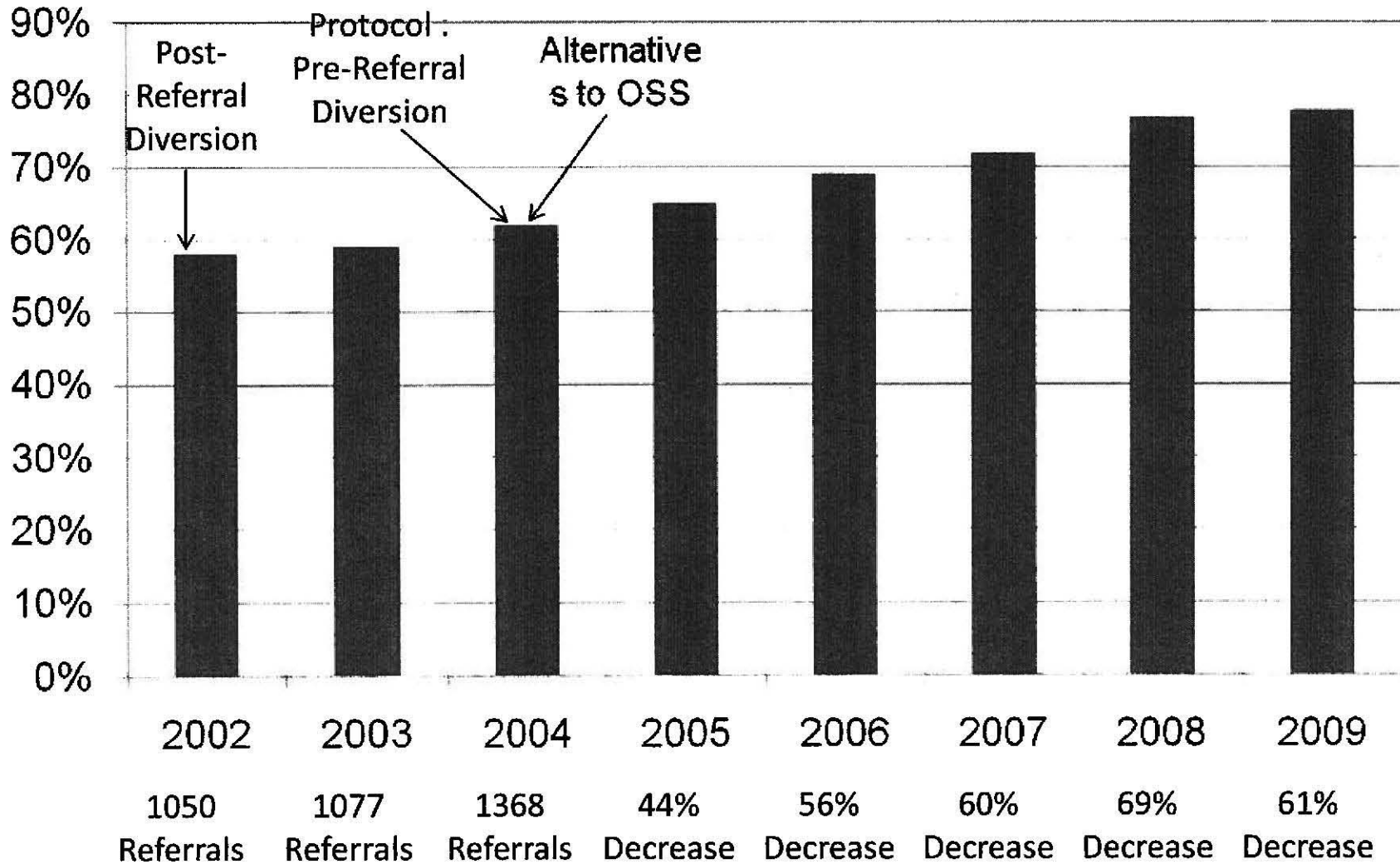
Single Point of Entry



OUT-OF-SCHOOL SUSPENSION MIDDLE SCHOOL

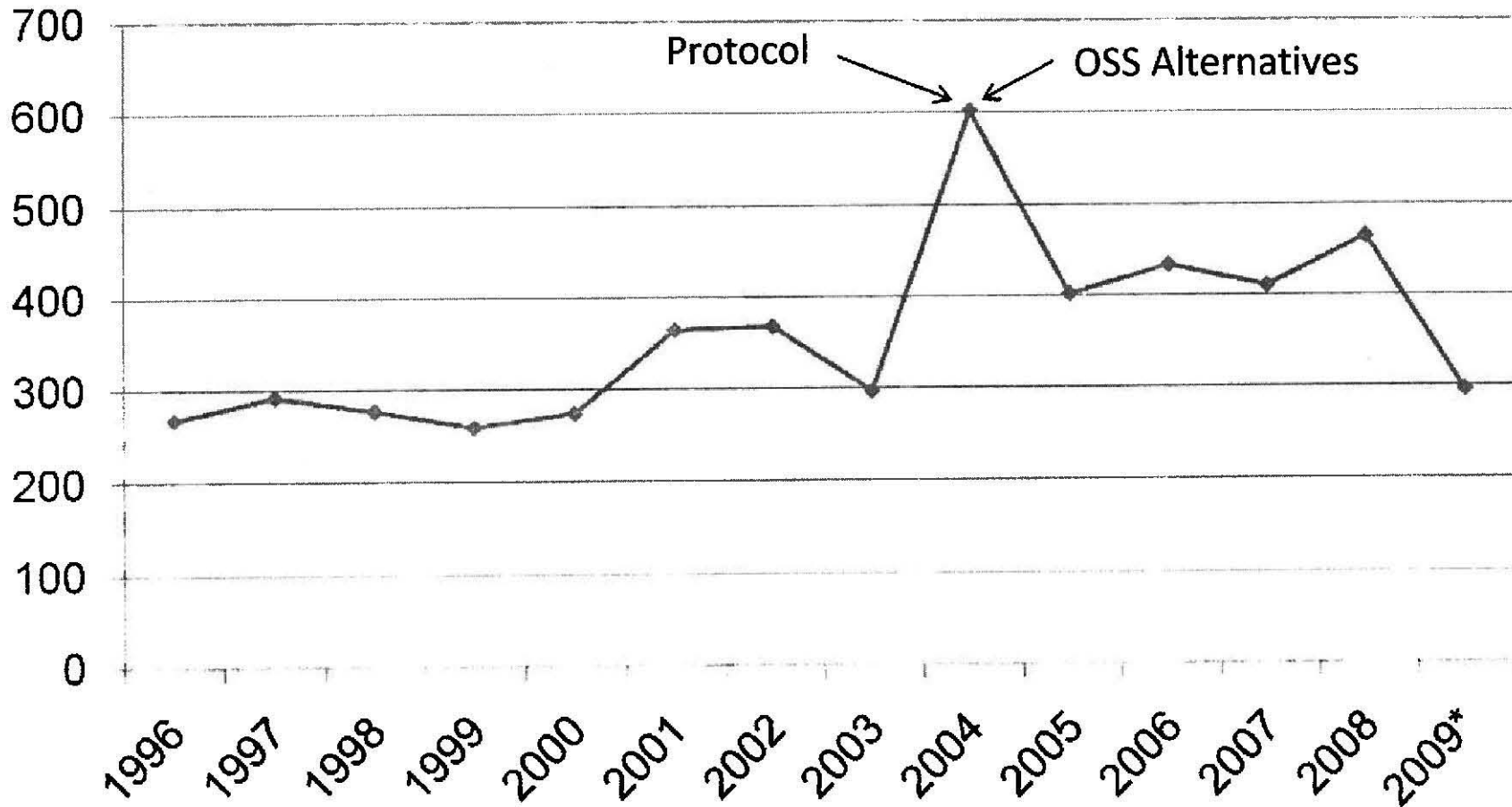


GRADUATION RATES

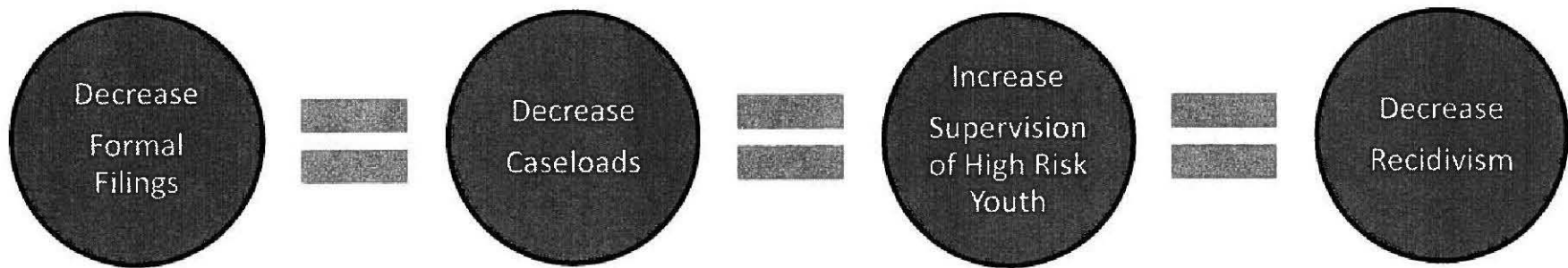


FELONY RATES

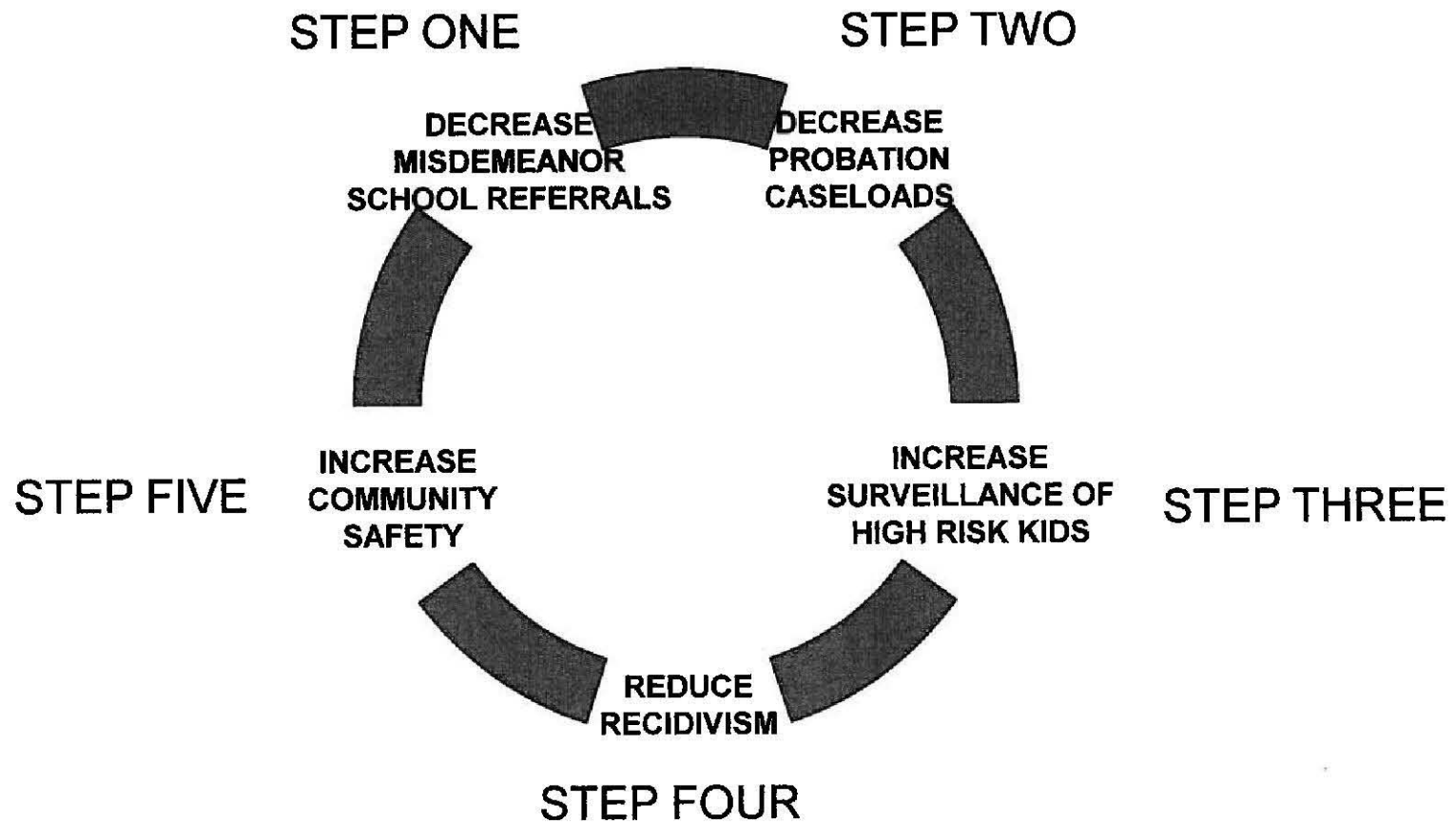
So goes graduation; so goes juvenile crime



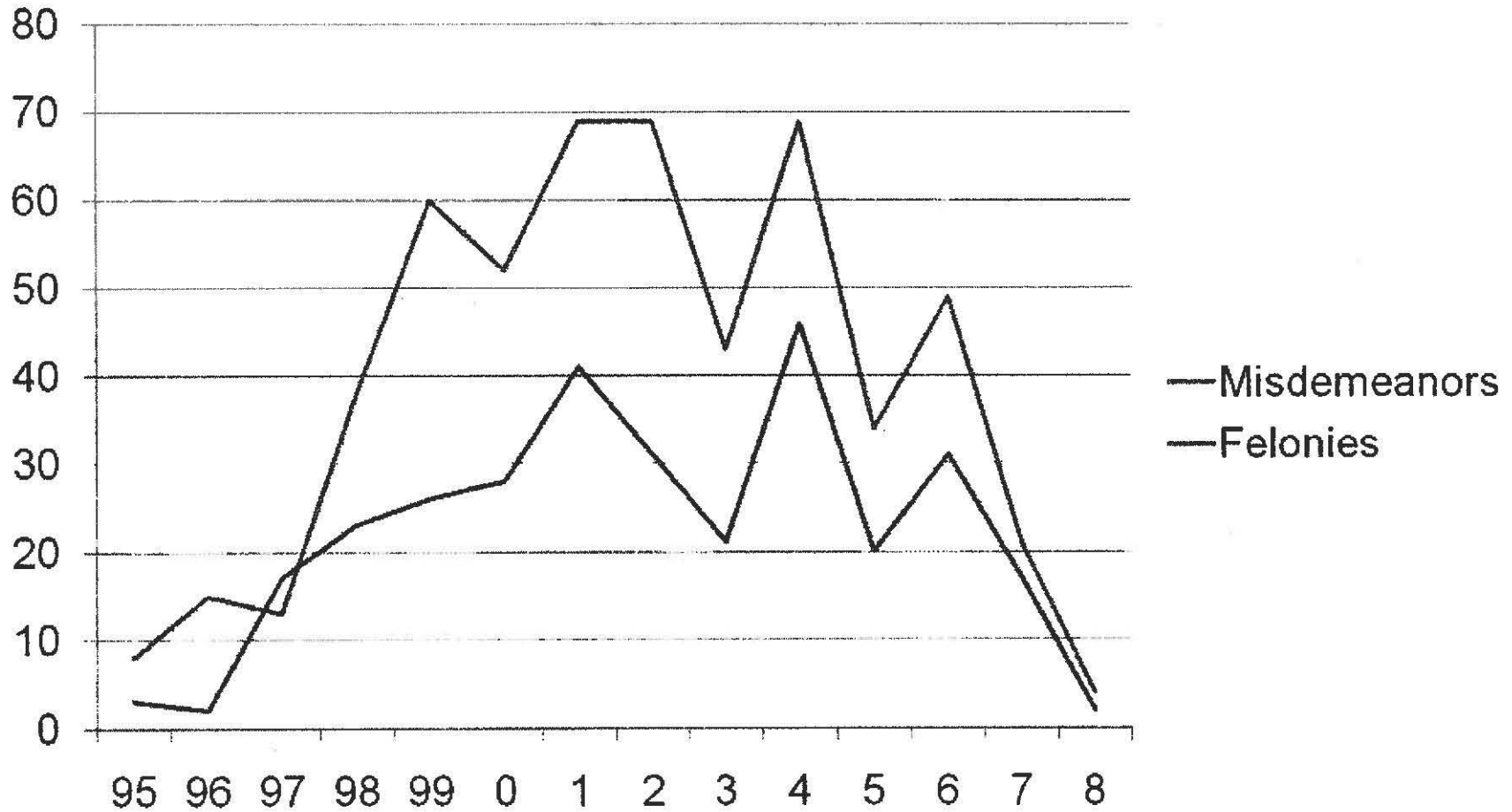
TARGET HIGH RISK YOUTH



PROTOCOL EFFECT ON COMMUNITY SAFETY



DETENTION RATES ON SCHOOL REFERRALS



QUESTIONS

Steve.teske@co.clayton.ga.us