Personal Testimony of Barry L & Deborah L Schlouch for the House Judiciary Committee on House Bill 1154

Summary of incidents at the personal residence of Deborah L and Barry L Schlouch- 35 Timberline Drive Wyomissing PA 19610. We also co-founded 30 years ago out of the basement of our home a sitework construction company that we've grown to employ 200 talented people in PA. Our business is now located in Blandon, PA. In 2000, Schlouch Incorporated was ranked the #1 best place to work in PA for large companies (see attached list).

Generally the people with the flyers from Union Local 542 show up randomly in our neighborhood with 3 to 5 people (see attached photos) with a blue pickup truck registered to the IUOE local 542. The pickup follows the people up and down the streets as they enter onto each home property and attach the flyers to the front doors or the mailboxes on occasion.

12-19-12 / Flyer attached to our mail box and approximately 100 neighbors throughout Greenwood Mall & Timberline Drive / It is illegal to use our mailbox and violates federal laws. (see attached flyer dated 12-19-12)

1-17-13 / Flyer attached to our mail box and approximately 100 neighbors throughout Greenwood Mall & Timberline Drive / It is illegal use of our mailbox and violates federal laws. A neighbor called in a complaint during the incident with the Wyomissing Police and police responded and identified the people from local 542. We filed a complaint with the Wyomissing Post Master and Debbie (post office manager) put 542 on notice that this was illegal and would be fined should it occur again. (see attached flyer dated 1-17-13).

2-6-13 / Flyer attached to our front door of our personal residence and the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive. Wyomissing Police were notified. (see attached flyer dated 2-6-13)

2-12-13 / Our attorney sends certified mail a **cease and desist** to the individuals identified on site by police and the IUOE local 542. (see attached letter / cease & desist)

2-22-13 / Flyer attached to our front door of our personal residence and the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive. Wyomissing Police were notified. (see attached flyer dated 2-22-13). **After this incident, we installed surveillance cameras at our home.**

3-26-13 / Flyer attached to our front door of our personal residence **on video** and the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive. Wyomissing Police were notified and **we requested the person be arrested**. (see attached flyer dated 3-26-13)

4-11-13 / "**No Trespassing" sign installed in concrete** at the entrance to our home on 35 Timberline Drive. Wyomissing Police were notified that the sign was installed. (see attached photo)

4-17-13 / Flyer attached to the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive. **No flyer attached to our front door.** Wyomissing Police were notified. (see attached flyer dated 4-17-13)

5-10-13 / Flyer attached to the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive. No flyer attached to our front door. Wyomissing Police were notified. (see attached flyer dated 5-10-13)

6-12-13 / Flyer attached to our front door of our personal residence with "no trespassing" sign installed (trespasser on video) and the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive. Wyomissing Police were notified and we requested that the person be arrested. (see attached flyer dated 6-12-13)

7-2-13 / We were denied a copy of all Wyomissing Police reports in response to our request for information through the PA Right-To-Know law. (see attached letter dated July 2, 2013 from the Borough of Wyomissing.

7-2-13 / Flyer attached to our mail box and the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive / It is illegal use of our mailbox and violates federal laws. We filed a complaint with the Wyomissing Post Master. (see attached flyer dated 7-2-13)

8-2-13 / Flyer attached to our mail box and the front doors of approximately 100 neighbors throughout Greenwood Mall & Timberline Drive / It is illegal use of our mailbox and violates federal laws. **Wyomissing Police were notified and on site during the entire activity**. We filed a complaint with the Wyomissing Post Master and the United States Postal Inspection. (see attached flyer dated 8-2-13)

In closing my family and I no longer feel safe in our own home and are concerned for the safety of the public including the trespassers that come onto our property and into the neighborhood. We respectfully request that enforcement authorities act immediately to enforce current trespassing laws that are already being violated and it is our hope that the ongoing harassment can be stopped before someone gets hurt.

Thank you for listening and for your courage to act against the ongoing harassment of my family.

LARGE SIZE COMPANIES

Over 250 employees

- 1. Schlouch Incorporated Blandon
- 2. ECS · Exton
- 3. Just Born, Inc. Bethlehem
- 4. S&T Bank · Indiana
- 5. Isaac's Deli, Inc. Lancaster
- 6. Modern Group Ltd. Bristol
- 7. Meyer Jabara Hotels · Breinigsville
- 8. Lutron Electronics Co., Inc. Coopersburg
- 9. D&E Communications, Inc. Ephrata
- 10. Woodloch Pines Resort Hawley
- 11. Centocor · Malvem
- 12. EDS (Electronic Data Systems) · Exton
- 13. The Vanguard Group Malvern
- 14. American Infrastructure Worcester
- 15. Wawa, Inc. Wawa
- 16. Horst Group Lancaster
- 17. Clipper Magazine Mountville
- 18. Gannett Fleming, Inc. Camp Hill
- 19. Intersil Corporation Mountaintop
- 20. H.T. Lyons, Inc. Bethlehem
- 21. SCT Corporation Malvern
- 22. Keystone Health Plan Central Camp Hill
- 23. Harley-Davidson Motor Co. Operations, Inc. York
- 24. Ehrlich Termite and Pest Control/Ehrlich Green Team · Reading
- 25. Erie Plastics · Corry
- 26. The Harleysville Insurance Companies Harleysville
- 27. Medrad, Inc. Indianola
- 28. New Enterprise Stone & Lime Co., Inc. New Enterprise
- 29. Willow Valley Associates Willow Street
- 30. The PNC Financial Services Group Pittsburgh
- 31. Lancaster Laboratories, Inc. Lancaster
- 32. McCaffrey Management Co., Inc. Langhorne
- 33. Susquehanna Pfaltzgraff Co. York
- 34. Whirley Industries, Inc. Warren
- 35. Wood Dining Services Allentown
- 36. Weller Corporation Cresco
- 37. Covenco, Inc. Middletown
- 38. Kennametal Inc. Latrobe
- 39. Hershey Entertainment & Resorts Hershey
- 40. Hershey Foods Corporation Hershey
- 41. Boscov's Dept. Stores Inc. · Reading
- 42. Tate Access Floors, Inc. Red Lion
- 43. Tighe Industries, Inc. York
- 44. H.J. Heinz Company Pittsburgh
- 45. Bayer Corporation Pittsburgh
- 46. Victaulic Company of America · Easton
- 47. Wenger's Feed Mill, Inc. Rheems
- 48. Baldwin Hardware Corp. Reading
- 49. The Boeing Company · Ridley Township
- 50. GKN Sinter Metals Emporium







FOUNDING PARTNERS





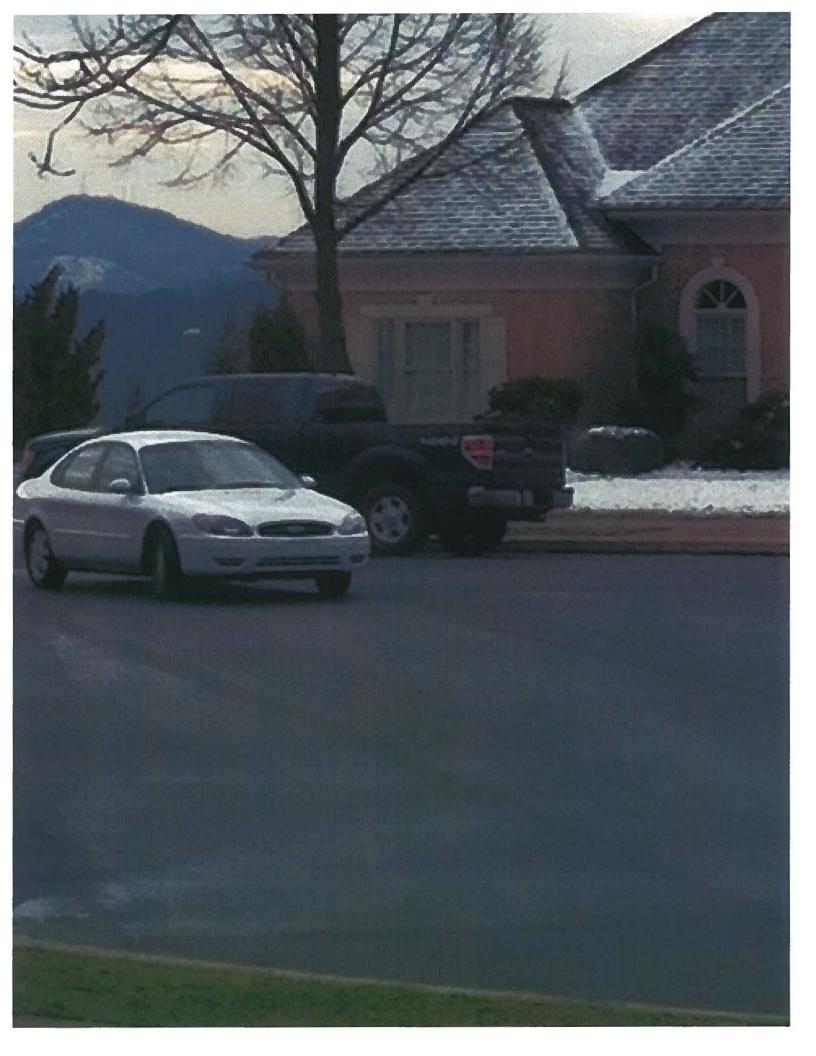


Pennsylvan a

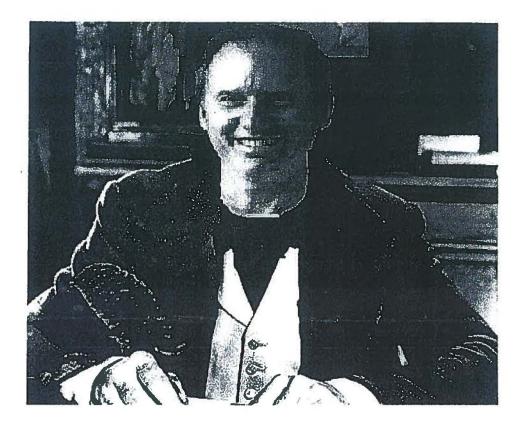
Pennsylvan a

992









If Charles Dickens was alive today

Your neighbor Barry Schlouch could give real meaning to his Christmas Carol!

Barry Schlouch, your neighbor at 35 Timberline Drive, pays his employees below the wages and standards in this area. **Just like Ebenezer Scrooge.** This race to the bottom is destroying the American way of life. Tell your neighbor, Barry Schlouch, to stop destroying the American middle class and pay his employees fairly. His phone number is (610) 371-0750, if you want to share your views.

Hopefully the ghost of Christmas past will visit and enlighten him on his ruthless ways.

International Union of Operating Engineers, Local 542

12/19/12 - Mailbox

Selfish Management



Father Bad Time, Barry Schlouch &

Baby Bad Year, Deb Schlouch Lining their pockets by underpaying their employees below the prevailing area wages!

Happy New Year, from Local 542 Operating Engineers!

1-17-13 - Mailbox

NO CANDY FOR ME BARRY!

Barry Schlouch

JUST GIVE ME CASH! The Middle Class makes it for Barry and Deb Schlouch, they just don't share it by area standards!

Deb Schlouch

Happy Valentines Day from the Operating Engineers!

2-6-13 - Front Door



Eagleview Corporate Center 747 Constitution Drive, Suite 100 P.O. Box 673 Exton, PA 19341-0673 Tel 610.458.7500 Fax 610 458 7337 www.foxrothschild.com

Ronald L. Williams Direct Dial: (610) 458-4994 Email Address: rwilliams@foxrothschild.com

February 12, 2013

VIA FEDERAL EXPRESS

Robert T. Heenan, Business Manager – 8th General Vice President International Union of Operating Engineers Local 542 1375 Virginia Drive Suite 100 Ft. Washington, PA 19034

Re: Barry and Deb Schlouch

Dear Mr. Heenan:

We represent Barry and Deb Schlouch.

On behalf of Barry and Deb Schlouch, cease and desist disseminating literature about them.

On behalf of Barry and Deb Schlouch, cease and desist placing materials on or in their mailbox.

On behalf of Barry and Deb Schlouch, cease and desist coming onto their property and placing materials in their door.

On behalf of Barry and Deb Schlouch, cease and desist doing all of the above with respect to their neighbors.

I understand that the Wyomissing Police Department stopped two individuals on or about January 17, 2013 who were in the neighborhood of Barry and Deb Schlouch at the time materials were disseminated about Barry and Deb Schlouch.

The Wyomissing Police Department have identified the individuals as Eric Reifsnyder and Robert Brasch. To the extent that these individuals disseminated materials on behalf of

EXI 12750	25v1 02/12/13		A Pennsylvania Limited Liability Partnership					
California	Connecticut	Delaware	District of Columbia	Florida	Nevada	New Jersey	New York	Pennsylvania



Robert T. Heenan February 12, 2013 Page 2

International Union of Operating Engineers Local 542, direct them to cease and desist all of the above immediately.

If you have addresses for these individuals and will share them, I will contact them directly. Otherwise, I assume you will deliver the message to them.

For your reference, should you need it, I have attached copies of the materials referred to herein.

Please contact me or have your lawyer contact me should you have any questions.

Thank you.

Very truly yours,

Ronald L. Williams RLW:nmd

cc: Chief Jeffrey R. Biehl, Wyomissing Police Department Investigator Garipoli, Wyomissing Police Department John T. Adams, District Attorney for the County of Berks

EX1 1275025v1 02/12/13

TAB 1

*



If Charles Dickens was alive today

Your neighbor Barry Schlouch could give real meaning to his Christmas Carol!

Barry Schlouch, your neighbor at 35 Timberline Drive, pays his employees below the wages and standards in this area. Just like Ebenezer Scrooge. This race to the bottom is destroying the American way of life. Tell your neighbor, Barry Schlouch, to stop destroying the American middle class and pay his employees fairly. His phone number is figure if you want to share your views.

Hopefully the ghost of Christmas past will visit and enlighten him on his ruthless ways.

International Union of Operating Engineers, Local 542

TAB 2

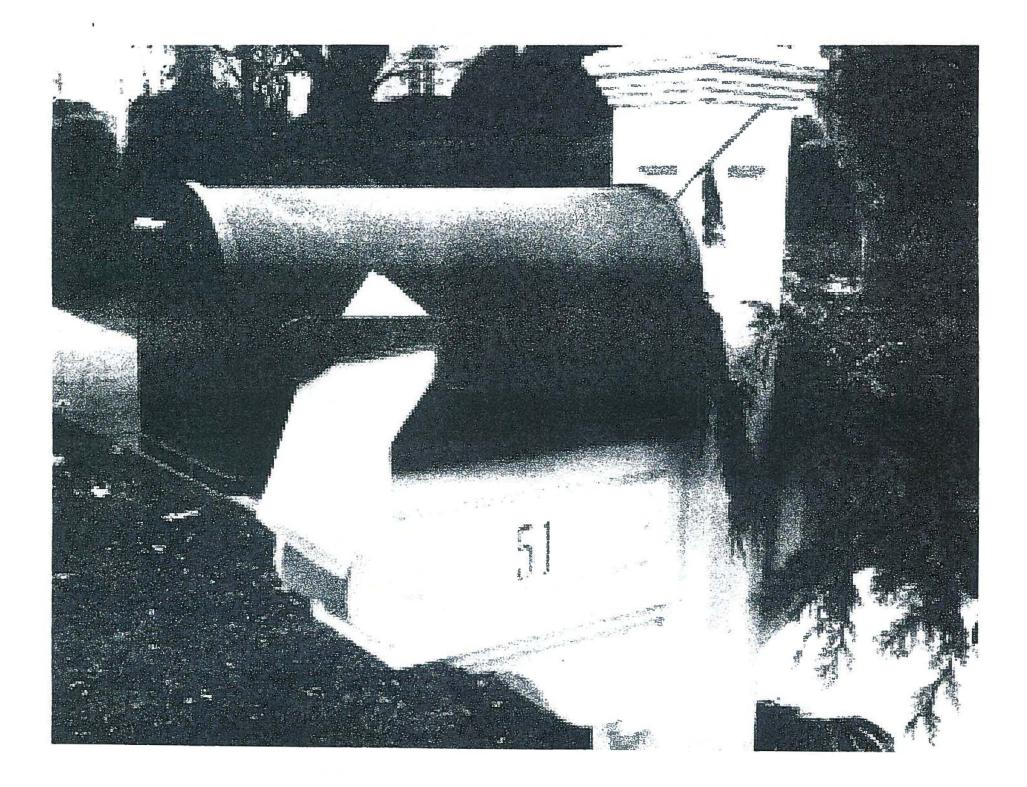
Selfish Management



Father Bad Time, Barry Schlouch & Roby Ded Year Deb Schlouch

Baby Bad Year, Deb Schlouch Lining their pockets by underpaying their employees below the prevailing area wages!

Happy New Year from Local 542 Operating Engineers!



TAB 3

NEW AND FORMEBARRY!



The Middle Class makes it for Barry and Deb Schlouch, they just don't share it by area standards!

Burgers of arts and seen the ground the Description (Instance)





Eagleview Corporate Center 747 Constitution Drive, Suite 100 P.O. Box 673 Exton, PA 19341-0673 Tel 610.458.7500 Fax 610.458.7337 www.foxrothschild.com **Certified Article Number**

7160 3901 9849 6349 6128 SENDERS RECORD

Ronald L. Williams Direct Dial: (610) 458-4994 Email Address: rwilliams@foxrothschild.com

February 13, 2013

VIA CERTIFIED MAIL AND RETURN RECEIPT REQUESTED

Robert Brasch 919 Main Street Pennsburg, PA 18073

Re: Barry and Deb Schlouch

Dear Mr. Brasch:

Please be advised that I represent Barry and Deb Schlouch.

You are not permitted on their property.

You are not permitted to touch their mailbox.

You are not permitted to contact them directly or indirectly in any shape of form.

Please let me know if you have any questions.

Thank you.

Very truly yours,

Ronald L. Williams RLW:nmd

A Pennsylvania Limited Liability Partnership

Florida

Nevada New Jersey

Pennsylvania



CERT00161050 U.S. Postal Service CERTIFIED MAIL

package id 00151950 ship date Wed, Feb 13 2013 to Robert Brasch 919 Main Street Pennsburg , PA 18073 US 215.555.1212 residential address No return label No from Nicole M. Delson (1349) Fox Rothschild LLP 747 Constitution Drive Suite 100 Exton , PA 19341 US 803-4969 billing SCHLOUCH INCORPORATED.BLUE ROCK CONTRACT (078081.00050) operator Ronald L. Williams

610-458-4994 rwilliams@foxrothschild.com create time

12 1 .

02/13/13, 1:38PM

vendor **Certified Mail** tracking number CERT00151950 service USPS Certified Mail™ options **Return Receipt** reference note 078081.00050 courtesy quote .00 USD There is no value to display until a cost is entered in the mailroom The courtesy quote does not reflect fuel surcharge and does not necessarily reflec

all accessorial charges.

©2003-2013 Lynch Marks LLC All rights reserved PS[Ship™ is a trademark of Lynch Marks LLC. Other product and company names listed are trademarks or trade names of their respective companies.

Certified Article Number

7160 3901 9849 6349 6111 SENDERS RECORD



Eagleview Corporate Center 747 Constitution Drive, Suite 100 P.O. Box 673 Exton, PA 19341-0673 Tel 610,458.7500 Fax 610.458.7337 www.foxrothschild.com

Ronald L. Williams Direct Dial: (610) 458-4994 Email Address: rwilliams@foxrothschild.com

February 13, 2013

VIA CERTIFIED MAIL AND RETURN RECEIPT REQUESTED

Eric Reifsnyder 379 Bellemans Church Road Dauberville, PA 19533

Re: Barry and Deb Schlouch

Dear Mr. Reifsnyder:

Please be advised that I represent Barry and Deb Schlouch.

You are not permitted on their property.

You are not permitted to touch their mailbox.

You are not permitted to contact them directly or indirectly in any shape of form.

Please let me know if you have any questions.

Thank you.

Very truly yours,

m

Ronald L. Williams RLW:nmd

A Pennsylvania Limited Liability Partnership



CERT00151949 U.S. Postal Service **CERTIFIED MAIL**

package id 00151949 ship date Wed, Feb 13 2013 to Eric Reifsnyder 379 Bellemans Church Road Dauberville, PA 19533 US 215-555-1212 residential address No return label No

from Nicole M. Delson (1349) Fox Rothschild LLP 747 Constitution Drive Suite 100 Exton, PA 19341 US 803-4969 billing SCHLOUCH INCORPORATED.GENER reference note L (078081.00001) operator Ronald L. Williams 610-458-4994 rwilliams@foxrothschild.com create time 02/13/13, 1:36PM

Certified Mail tracking number CERT00151949 service USPS Certified Mail™ options **Return Receipt** 078081.00050 courtesy quote .00 USD There is no value to display until a cost is entered in the mailroom The courtesy guote does not reflect fuel surcharge and does not necessarily reflec all accessorial charges.

vendor

©2003-2013 Lynch Marks LLC. All rights reserved. PS|Ship™ is a trademark of Lynch Marks LLC. Other product and company names listed are trademarks or trade names of their respective companies.

Our Nation Celebrates February As Black History Month!

While the Nation Honors achievements of African Americans, Blacks are few and far between when employment opportunities arise at the Schlouch Corporation.

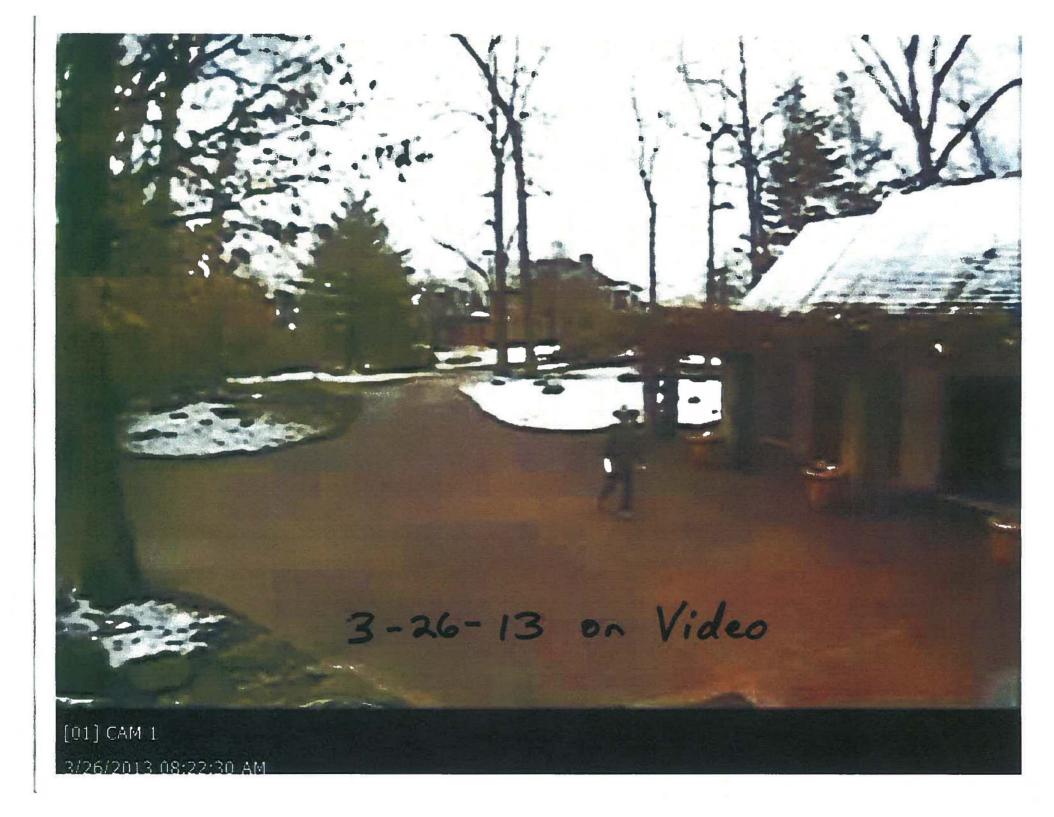




While Slavery might be dead, low wages are blossoming at Schlouch Excavation!

Distributed by the International Union of Operating Engineers Local 542





The Holidays at Schlouch Inc.

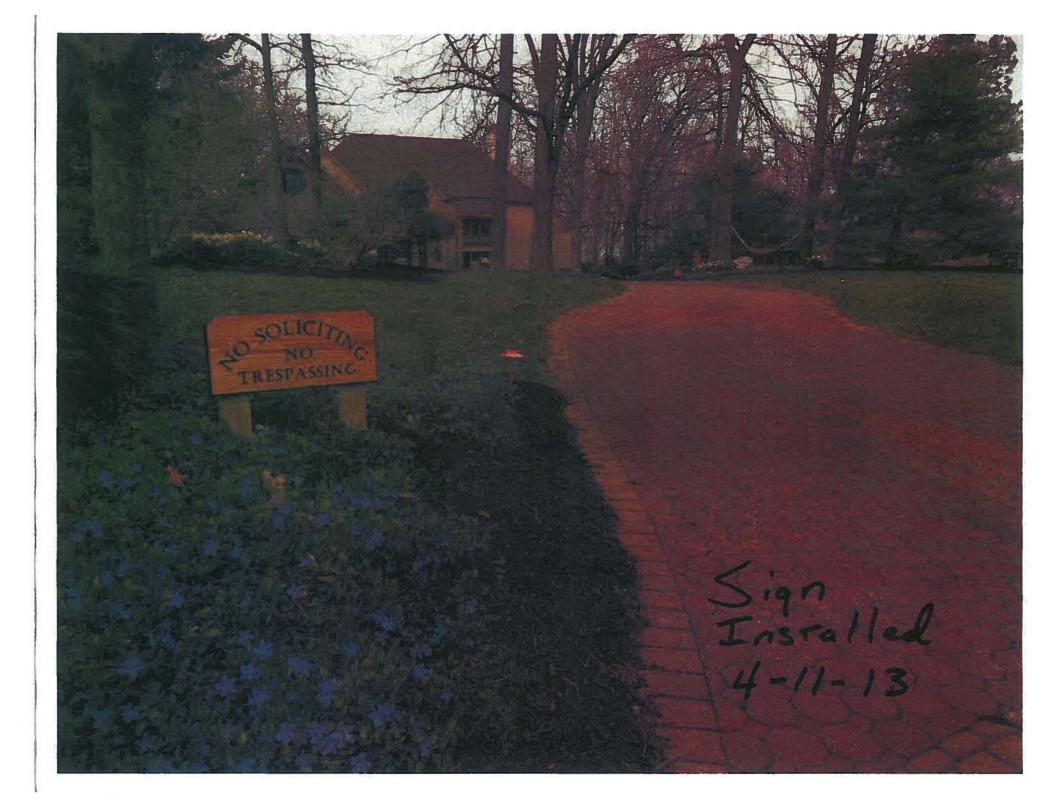
Easter Rabbit Employer Barrry Schlouch prepares Easter Eggs for his employees!



Barry Slouch, President of Slouch, Inc., regularly pays wages and benefits to his employees that are below the prevailing rate. Tell Barry to treat his employees fairly!

Distributed by the International Union of Operating Engineers Local 542

3-26.13 - Front Door - On Video





It seems Barry and Deb Schlouch feel freedom of speech is for only those of power and wealth.

Barry even tried his political influence to stifle speech of others!

Tell the Schlouchs' that the "rights" which our forefathers fought for belong to all the People; not just those of wealth!

Distributed by International Union of Operating Engineers Local 542

4/17/13-Neighbors-Front Doors

If The Truth Hurts, Contact Your Political Friends In An Attempt To Quash It!

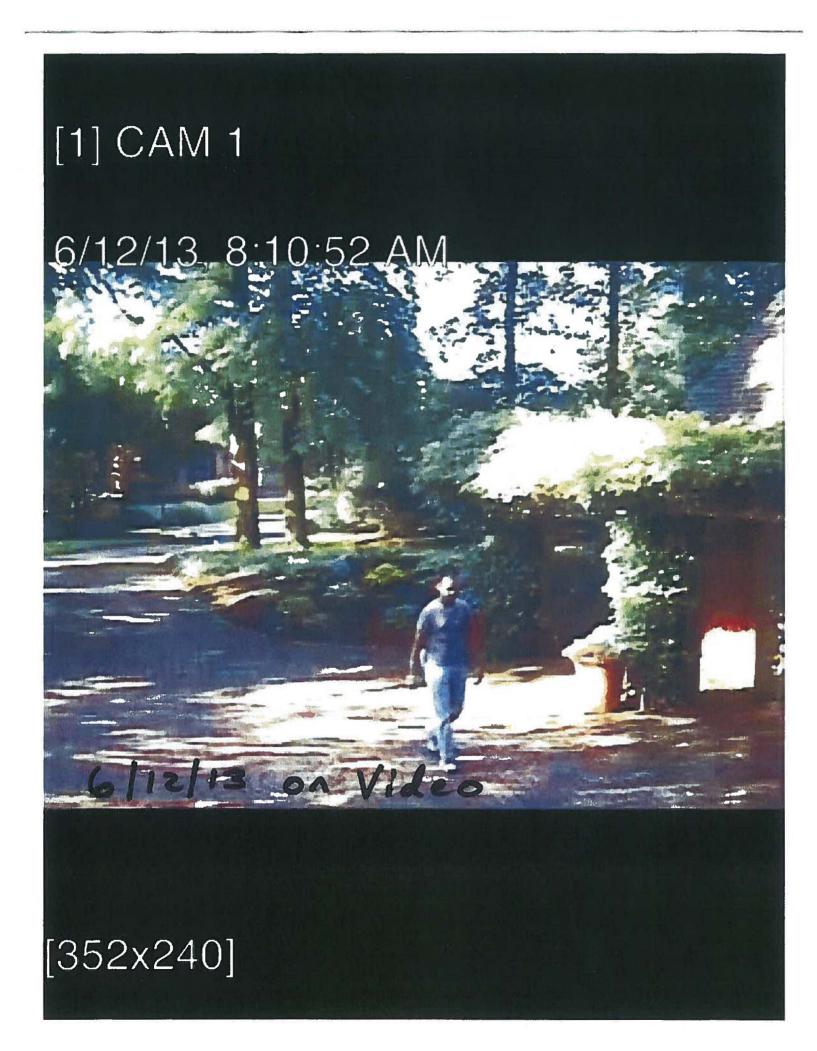


Barry and Deb Schlouch of Timberline Drive have sought attorneys and political allies in an attempt to stop the truth from being told!

It seems they would rather spend their resources on that path than providing all their employees with the area standards they deserve!

Distributed by the International Union of Operating Engineers Local 542

5/10/13 - Neighbors-Front Doors







Barry Schlouch

He tries to use his political capital to deprive others of their freedom of

expression.

Distributed by the International Union of Operating Engineers!

6/12/13/Front Door/Video /Trespossing



BOROUGH OF WYOMISSING

BOROUGH HALL - 22 READING BLVD. WYOMISSING, PA 19610-2083 TELEPHONE (610) 376-7481 FAX (610) 376-8470 www.wyomissingpa.org

July 2, 2013

Deb Schlouch 35 Timberline Drive Wyomissing, PA 19610

Re: Open Records Request

Dear Ms. Schlouch:

Thank you for writing the Borough of Wyomissing with your request for information pursuant to the Pennsylvania Right-To-Know law.

On June 26, 2013 the Borough received your following request for information:

"Please provide any [and] all info regarding the distribution of Flyers in our neighborhood that began 12/19/12 [and] continue even after we have done everything to deter on our properties including cease [and] desist, "no trespassing" signs [and] numerous calls to Police by us [and] our neighbors."

Borough of Wyomissing has denied your request pursuant to Section 708(b)(16) of the Right-To-Know Law, 65 P.S. § 67.708(16).

Section 708(b)(16) exempts from disclosure records relating to or resulting in a criminal investigation. Specifically, subsection (i) exempts complaints of potential criminal conduct; subsection (ii) exempts incident reports as a type of investigative materials, notes, and reports; subsection (iii) exempts records that include the identity of a suspect who has not been charged with an offense; subsection (v) exempts victim information; and subsection (vi) exempts a record that, if disclosed, would reveal the institution, progress or result of a criminal investigation, except the filing of criminal charges. Any documents responsive to your request includes complaints of criminal conduct, notes of investigation into said conduct, an uncharged suspect, victim's information and would reveal the status of an investigation and are therefore exempt as records relating to a criminal investigation under the Right to Know Act.

Further, any documents that may be responsive to your request arc incident reports. The Commonwealth Court has found that incident reports are records relating to a criminal investigation that are excluded from production under the Right to Know Act. See <u>Pennsylvania</u> <u>State Police v. Office of Open Records</u>, 5 A.3d 473 (Pa Cmwlth. 2010).

You have the right to appeal the denial of information as records relating to a criminal investigation in writing to John Adams, District Attorney, Berks County Services Center, 633 Court Street, 5th Floor, Reading, PA 19601. <u>If you choose to file an appeal you must do so</u> within 15 business days of the mailing date of this letter, as outlined in Right-To-Know Law, <u>Section 1101</u>. Please note that a copy of your original Right-To-Know request and this denial letter must be included when filing an appeal. The law also requires that you state the reasons why the record is a public record and address the reason this agency denied your request. Visit the Office of Open Records website at <u>http://open records.state.pa.us</u> for further information on filing an appeal.

If you have further questions, please contact me at Borough of Wyomissing 22 Reading Boulevard, Wyomissing, PA 19610 or (610) 376-7481. Please be advised that this correspondence will serve to close this record with our office as permitted by law.

Sincerely yours,

Dosemary Schnaple

Rosemary Scheable Open Records Officer

cc: Martha L. Hozey, Borough of Wyomissing Manager Christopher J. Hartman, Esquire, Borough Solicitor

It's Not a Happy 4th of July for everyone!



Just ask anyone that works for your Neighbor Barry and Deb Schlouch!

Distributed by the International Union of Operating Engineers Local 542 AFL-CIO

. .

7/2/13-Our Moilbox - Neighbors- Fro

Schlouch Inc. BARRY

DEB

Not Summer fun for 'All' who work at Schlouch Inc. Heat, Rain, Summer or Snow, the

Wages at Schlouch are generally low!

Distributed by the International Union of Operating Engineers Loca Neighbors Front Doors

8/2/13 - Moilbox