

COMMONWEALTH OF PENNSYLVANIA
HOUSE OF REPRESENTATIVES

HUMAN SERVICES
COMMITTEE HEARING

STATE CAPITOL
HARRISBURG, PA

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MONDAY, MARCH 10, 2014
11:01 A.M.

PRESENTATION ON
ACCENTUATING THE POSITIVE: WHAT WORKS
IN MENTAL HEALTH TREATMENT

BEFORE:

HONORABLE GENE DIGIROLAMO, MAJORITY CHAIRMAN
HONORABLE MINDY FEE
HONORABLE LEE JAMES
HONORABLE STEVEN MENTZER
HONORABLE TOM MURT
HONORABLE BERNIE O'NEILL
HONORABLE PAMELA DeLISSIO
HONORABLE MADELEINE DEAN
HONORABLE STEPHEN KINSEY
HONORABLE ERIN MOLCHANY
HONORABLE MARK PAINTER
HONORABLE EDDIE DAY PASHINSKI

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*Pennsylvania House of Representatives
Commonwealth of Pennsylvania*

ALSO IN ATTENDANCE:
HONORABLE MARGO DAVIDSON

COMMITTEE STAFF PRESENT:
MELANIE BROWN
MAJORITY EXECUTIVE DIRECTOR

ASHLEY McCAHAN
DEMOCRATIC EXECUTIVE DIRECTOR
LYNETTE MHANGAMI
DEMOCRATIC RESEARCH ANALYST

I N D E X

TESTIFIERS

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SUBMITTED WRITTEN TESTIMONY

* * *

PATRICE PATTERSON
ACCESS SERVICES,
PEER SUPPORT 101

* * *

(See submitted written testimony and handouts online.)

P R O C E E D I N G S

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3 MAJORITY CHAIRMAN DiGIROLAMO: Welcome to this
4 hearing of the Human Services Committee, and I might ask
5 everyone just to stand for the Pledge of Allegiance as we
6 begin.

7
8 (The Pledge of Allegiance was recited.)
9

10 MAJORITY CHAIRMAN DiGIROLAMO: Okay. Welcome,
11 everyone. We have a HEARING this morning on mental health
12 issues.

13 And it seems like we get so much feedback and
14 we've had hearings on where the problems are and what
15 doesn't work. Representative Murt came up with the idea of
16 having a hearing on what does work when it comes to the
17 issues of mental health. And that's why we're here this
18 morning.

19 And I'll set a couple ground rules just so
20 everybody knows. The cameras are on in the front and the
21 back so we are being recorded. And we have a really good
22 agenda today. So I thought what we might do is let
23 everybody testify first, and then if we have time at the
24 end, we will come back, if you're able to stay, for
25 questions and answers. We do have to be done at one

1 o'clock. We're in session at one o'clock so we have to be
2 done at one o'clock so that way we'll give everybody an
3 opportunity to testify.

4 And I thought I might just at the beginning here
5 let the Members who are here present right now just say
6 hello and let you know who they are. I've also asked
7 Representative Margo Davidson, who is not a Member of the
8 Committee, from Delaware County to join us today. So if we
9 could start with maybe Mark, just say hello.

10 REPRESENTATIVE PAINTER: Hi. I'm Mark Painter
11 from Montgomery County.

12 MAJORITY CHAIRMAN DiGIROLAMO: Margo?

13 REPRESENTATIVE DAVIDSON: Representative Margo
14 Davidson from Delaware County.

15 REPRESENTATIVE MURT: Tom Murt. I represent part
16 of Philadelphia and part of Montgomery County.

17 MAJORITY CHAIRMAN DiGIROLAMO: Gene DiGirolamo.
18 I'm the Committee Chairman from Bucks County.

19 REPRESENTATIVE MENTZER: Steve Mentzer, Lancaster
20 County, 97th District.

21 REPRESENTATIVE FEE: Mindy Fee, 37th District,
22 also in Lancaster County.

23 REPRESENTATIVE O'NEILL: Good morning. Bernie
24 O'Neill, 29th District in Bucks County.

25 REPRESENTATIVE PASHINSKI: Good morning.

1 Representative Eddie Day Pashinski, Luzerne County, 121st
2 District. Thank you.

3 REPRESENTATIVE KINSEY: Good morning. State Rep.
4 Stephen Kinsey, Philadelphia County.

5 MAJORITY CHAIRMAN DiGIROLAMO: Okay. And also up
6 top is Lynette and Ashley from Representative Cruz's staff.
7 And next to me is Melanie Brown, who's the Executive
8 Director on my side of the aisle.

9 Since this was Representative Tom Murt's idea to
10 do this and he is the Subcommittee Chairman on Mental
11 Health, I am going to let him chair the meeting and conduct
12 the meeting.

13 So, Tom, I'm going to turn it over to you.

14 REPRESENTATIVE MURT: Thank you, Mr. Chairman.
15 Thanks to everybody for attending our hearing today.

16 Just to segue on a remark that Representative
17 DiGirolamo made, most of us who have followed this issue
18 are well aware of the challenges that exist and have
19 existed in the past, but there are many initiatives that
20 have worked relative to treating our family members and our
21 brothers and sisters who have behavior health and mental
22 health issues. And we're going to explore some of those
23 issues today and hear from some of the practitioners in the
24 field that have worked so hard to treat those
25 Pennsylvanians who have mental health issues.

1 And just special gratitude and thanks to Melanie
2 Brown and Pam Huss for doing such a great job in putting
3 together today's hearing.

4 Could we ask our first testifier to please come
5 forward, Tony Salvatore from MAX? Tony, thank you for
6 being with us today.

7 I also wanted to recognize Representative
8 Madeleine Dean who joined us and Erin Molchany also who has
9 joined us. Thank you.

10 Tony, welcome.

11 MR. SALVATORE: Thank you having this hearing.

12 First of all, MAX is Moving Agencies toward
13 Excellence. It's an acronym. We're a mental
14 health/behavior health provider organization. We serve
15 four counties in southeastern Pennsylvania: Bucks, Chester,
16 Delaware, and Montgomery. We also draw a strong
17 constituency from the developmental disabilities community
18 as well as mental health and some folks from drug and
19 alcohol.

20 Today, we're here to tell you about three
21 initiatives in Montgomery County related to mental illness.
22 The first is known as Mental Health First Aid. This is an
23 international, nationally recognized program that basically
24 enhances trainees' knowledge of mental health, builds their
25 awareness of the needs and the problems experienced by

1 individuals suffering from mental illness, and provides
2 some basic skills in helping people, especially if there's
3 a kind of emergency situation or something that should be
4 brought to the attention of an ER or a crisis center.

5 Second, I'm going to speak to you about suicide
6 prevention, which is a major problem in Montgomery County,
7 a fairly serious problem statewide. We lose 1,700
8 Pennsylvanians every year to suicide. In Montgomery County
9 we took some initiatives some years ago to try to do
10 something about this. A couple examples of things we're
11 doing are At Your Place. We'll talk about that in a little
12 more detail.

13 The last thing we're going to talk about is the
14 Certified Peer Specialist program. This builds on a long-
15 standing tradition in our country of mutual self-help. It
16 also builds on the recovery model that has taken hold over
17 the last 10 or 12 years in mental health, provides
18 individuals suffering with mental illness an example of
19 somebody in recovery that they can model their behavior on.
20 The peer specialist program, Montgomery County took that on
21 very early on. It's one of the leaders in implementing the
22 program in Pennsylvania, and it's very pervasive throughout
23 the provider community in Montgomery County.

24 So with this, I'd like to turn it over to Tory
25 Bright, Tricia Malott, and Genny O'Donnell, who'll tell you

1 about Mental Health First Aid.

2 REPRESENTATIVE MURT: Thanks, Tony.

3 Our next three testifiers will be Tory Bright
4 from the Southeast Regional Mental Health Services
5 Coordination Office; Tricia Malott from Access Services;
6 and Genny O'Donnell, Coordinator of the Homeless Outreach
7 Center.

8 Good morning and welcome.

9 MS. BRIGHT: Good morning. Thank you for having
10 us. My name is Tory Bright. I am the Coordinator for the
11 Regional Mental Health Services Office on behalf of the
12 five southeast counties, Bucks, Chester, Delaware,
13 Montgomery, and Philadelphia. I'm also a certified
14 instructor for adult and youth Mental Health First Aid.
15 I'm also a quality evaluator for the National Council for
16 Behavioral Health, and a member of the Mental Health
17 Advisory Board for Philadelphia.

18 When you think about mental health problems and
19 mental illness in our country, what image comes to mind?
20 Maybe you think of the mass media coverage of tragic acts
21 of violence, the homeless persons, or persons who are
22 addicted to drugs or alcohol. Likely, the image is not
23 that of your neighbor or your family member or young person
24 who's in our schools or the professional that lives in my
25 suburban neighborhood. Mental health problems in our

1 country are not discriminating, they are not just affecting
2 the socially and economically disabled, and they affect
3 everyone in our communities.

4 I'd like to share some startling facts about the
5 common mental health problems. An estimated 26.2 percent
6 of Americans ages 18 and older, about one in four adults,
7 have a diagnosable mental illness. Major depressive
8 disorder is the leading cause of disability in the United
9 States ages 15 to 44. Serious mental illnesses, which
10 afflict about 6 percent of Americans, cost this country
11 \$193.2 billion a year in lost earnings. And suicide rates
12 have increased dramatically over the last five to seven
13 years. Suicide is the 10th leading cause of death among
14 general population in the United States and the third
15 leading cause of death among youth.

16 So how do we respond to this epidemic? Mental
17 Health First Aid. The Mental Health First Aid program
18 comes from the National Council for Behavioral Health in
19 partnership with the States' Governments in Maryland and
20 Missouri. It was created in Australia in 2001. It's in 20
21 different countries, and it's in places as diverse as
22 England, Canada, but also Singapore and Japan and
23 everywhere in between. The program was piloted in 2008. A
24 youth version was piloted in 2012.

25 Mental Health First Aid is an evidence-based

1 model. It increases literacy, expands knowledge, connects
2 individuals to services, and reduces stigma. And reducing
3 stigma is a very important part of this program because we
4 know that stigma is such a barrier to individuals receiving
5 treatment.

6 So Mental Health First Aid essentially teaches
7 the general public to recognize the signs of mental health
8 problems and how to respond to the needs of persons
9 experiencing symptoms of a mental illness or who may be in
10 crisis. The Mental Health First Aid program is
11 interactive. It's an eight-hour curriculum designed for
12 the general public so anyone can really take it. We talk a
13 little bit about what you might see and how you might
14 respond and how you might respond to a low-intensity
15 situation or how you might respond to a crisis situation.

16 Just like CPR, Mental Health First Aid is the
17 initial help that's given to a person who's developing a
18 mental health problem or experiencing a crisis. It's given
19 until the appropriate treatment and support are received or
20 until the crisis resolves, and it's not a substitute for
21 counseling or medical care or peer specialist supports or
22 treatment.

23 So why do we teach Mental Health First Aid?
24 Well, first of all, we know mental health problems are very
25 common. Stigma is a significant issue because people do

1 not really seek treatment and they delay in seeking
2 treatment and they don't have insight in what they might
3 need and where the effective help is available.

4 Professional help is not always immediately available. And
5 finally really because many people, many general citizens
6 are not well informed about mental health issues. They
7 don't know how to respond to someone they might know, a
8 family member, a neighbor, or a coworker who might be
9 showing some signs or symptoms and they don't understand
10 how to help this person. So Mental Health First Aid is
11 that answer.

12 It provides an overview of common mental health
13 problems and teaches the typical signs and symptoms and
14 risk factors associated with mental health disorders such
15 as depression, mood disorders, anxiety disorders, disorders
16 where psychosis may occur, substance use disorders, and
17 eating disorders. It's an early intervention program and
18 it can help individuals strengthen communities.

19 Research shows that the sooner a person gets the
20 help for mental health problems, the less likely they are
21 to have a crisis in the future, and therefore, there's the
22 cost impact. Mental Health teaches how to engage a person,
23 how to help them get the appropriate professional help, and
24 other self-help supports.

25 There's an adult curriculum, a youth curriculum,

1 a curriculum for rural-designated communities, and soon to
2 be a veterans' curriculum.

3 So nationally certified instructors such as Trish
4 Malott and myself are authored to teach Mental Health First
5 Aid by the National Council. There's a variety of
6 different audiences who are trained, general community
7 members, behavioral health, human resource and business
8 leaders, faith-based communities, higher education, law
9 enforcement and public safety officials, youth-focused
10 entities, and veterans' groups, primary care, et cetera.
11 Again, Mental Health First Aid is really for the general
12 public and for anyone who is interested in learning how to
13 help.

14 Participants at the end of the course receive a
15 three-year certification as a Mental Health First Aider,
16 which is from the National Council for Behavioral Health.

17 So I'd like to pass this over to Trish Malott,
18 who's my colleague, who's going to talk about the youth
19 Mental Health First Aid, and then I'll talk a little bit
20 when she's finished.

21 MS. MALOTT: Thank you, Tory.

22 Hi, good morning. My name is Trish Malott and
23 I'm just so happy to be here this morning to talk to you
24 all about Mental Health First Aid and I really wanted to
25 also thank you so much, all of you, for taking an interest

1 in this important topic.

2 So I'm from Access Services and we're a human
3 service agency. We're located in Fort Washington,
4 Pennsylvania, but we serve 10 counties on the eastern part
5 of Pennsylvania and the four suburban counties outside
6 Philadelphia.

7 And I want to stress that although I represent
8 the mental health system and I think all of us on the panel
9 represent the mental health system, Mental Health First Aid
10 really isn't a mental health approach; it's really a
11 community public health approach. So it really benefits
12 everyone. So regardless of whether you live with a mental
13 illness, Mental Health First Aid, you just have to be
14 human. So it really benefits us all.

15 Like Tory, I too teach Mental Health First Aid,
16 both adult and youth. And I've had the pleasure of being
17 Tory's co-facilitator teaching the class and my role really
18 is the youth portion. And I do have a copy of the
19 curriculum as well. I have one copy so if anyone's
20 interested in taking a look at the curriculum, there's also
21 the adult curriculum as well, but I have it here for your
22 review. So really my role is to kind of talk to you just
23 briefly about the youth curriculum and why it's so
24 important.

25 Like Tory said, Mental Health First Aid helps the

1 layperson develop skills for recognizing signs and
2 symptoms, de-escalating someone who may be in crisis, or,
3 if appropriate, help lead the person to appropriate
4 treatment or self-help.

5 So just to give you an idea of the structure of
6 the class, it's an eight-hour class, and so the first four
7 hours of the class really helps us understand what you
8 might see an a person who's developing a mental illness or
9 struggling emotionally, and then the second half of the
10 class is what you might do to help the person, so really
11 teaching very specific hands-on skills for engaging the
12 person in a conversation about what they might be feeling,
13 thinking, or experiencing.

14 So the difference between youth and adult Mental
15 Health First Aid is that the youth course is designed to
16 teach adults who work with youth or adults who live with
17 youth, so whether you're a parent, teacher, a coach, youth
18 leader, neighbor, family member, principal, teacher's aide,
19 basically anyone or everyone that comes in contact with a
20 youth can take the class and learn the skills for
21 supporting a youth who may be developing a mental illness
22 or struggling emotionally or experiencing a crisis.

23 Like the skills taught in regular first aid, the
24 skills taught in Mental Health First Aid do save lives. So
25 I want you to consider this. In general, we as a society

1 are typically not a help-seeking society when it comes to
2 mental illness. We wait. And we talk about this in Mental
3 Health First Aid. From the time someone experiences
4 symptoms of a mental illness, we as humans wait an average
5 of 10 years before we actually go get treatment because
6 we're really not a help-giving society when it comes to
7 mental illness. In general, we are better prepared to help
8 a person having a heart attack than we are helping a person
9 having a panic attack.

10 So if someone shares that they're struggling
11 emotionally or even suicidal, not only do most of us feel
12 ill-equipped but we really feel scared and uncomfortable
13 about it. We've heard about mental illness being referred
14 to as a touchy subject. It's an illness. Mental illness
15 is an illness like cancer, like heart disease, like
16 diabetes. We would never refer to someone as having cancer
17 as this is a touchy subject.

18 So one of the things that we talk about in youth
19 Mental Health First Aid and adult Mental Health First Aid
20 is the stigma that really surrounds mental illness, which
21 keeps people from talking about it openly. So Mental
22 Health First Aid really truly increases mental health
23 literacy and basically takes the fear out of mental illness
24 and more importantly takes the stigma out of mental
25 illness. It makes it okay to talk about it.

1 So why is youth Mental Health First Aid so
2 critical and so necessary and why is it an innovative
3 approach? Well, we know just the mere experience of being
4 a youth is difficult and we've all been there. There are
5 extreme changes happening in the body of a youth, hormone
6 changes. There's a lot of stress related to academic and
7 social pressure. We know youth can be really very
8 stressful.

9 So Mental Health First Aid really helps us to re-
10 familiarize ourselves with really what it's like to be a
11 youth and really better understand the typical struggles of
12 youth but it also helps us to understand some of the deeper
13 disabling emotions that our youth are experiencing. For
14 example, one in five teens experience depression before
15 their 18th birthday, the number one cause of suicide among
16 youth, rooted in everything from circumstance to genes to
17 coexisting mental illness.

18 Depression can be very difficult to prevent. One
19 of the reasons it's so difficult to prevent is that our
20 teens typically don't reach out to adults for help. Why?
21 Because of the stigma that surrounds mental illness. Teens
22 may feel embarrassed, ashamed, or they may feel weak if
23 they experience an emotional struggle. And we've seen
24 this.

25 The good news is that treatment works. Studies

1 show that treatment works for 80 percent of teens that seek
2 treatment. The tragedy is that less than 33 percent of
3 depressed youth get help. More tragic is our suicide rates
4 among youth. Suicide is the third leading cause of death
5 in middle and high school and the second leading cause of
6 death in college students.

7 In the highly publicized recent suicides at the
8 University of Pennsylvania in January, University President
9 Amy Gutmann stated in a Philadelphia Inquirer article that
10 the deaths of the students were not connected but raised
11 the issue of significant stress that needs to be addressed
12 immediately. I'm sure what she meant by that was that none
13 of the students knew one another.

14 I would ask you to consider this: The deaths of
15 these students, as well as the suicide that claim the lives
16 of 1,300 Pennsylvanians each year, are very much connected,
17 the connector being the hopelessness, the helplessness, the
18 aloneness, and the darkness that these young, talented,
19 bright, aspiring people felt, not just at the moment that
20 they completed their suicides, but the hours, days, weeks,
21 months, and possibly years before taking their own lives.

22 Mental Health First Aid doesn't turn you into a
23 mental health professional, as Tory said. It also doesn't
24 make you responsible for another person's actions. We say
25 in our class that you get a certificate; you don't get a

1 cape.

2 We do know, though, that our youth are struggling
3 and that the data from the Center for Disease Control tells
4 us that nationally approximately 500,000 teens attempt
5 suicide each year. So having more people out there with
6 eyes, ears, a heightened skill level, and really what we
7 call radar for recognizing when a youth, when an adult may
8 be struggling and specific skills for helping each other is
9 truly lifesaving and it's truly innovative.

10 And once again, I thank you so much for taking
11 the time to hear about youth and adult Mental Health First
12 Aid and how it can really save lives.

13 MS. BRIGHT: Thanks, Tricia.

14 MS. MALOTT: Tory.

15 MS. BRIGHT: So a little bit about some of the
16 public policy going forward, Mental Health First Aid is in
17 all 50 States. Many of you may know that President Barack
18 Obama endorsed Mental Health First Aid as part of his
19 reduction in gun violence suggestions. And there is
20 current legislation nationally for the Mental Health First
21 Aid Act, which would increase funding to States to support
22 Mental Health First Aid in schools and elsewhere.

23 A number of different States have Acts pending
24 and several already have established legislation to support
25 increased funding for Mental Health First Aid. In

1 Pennsylvania, through the Office of Mental Health and
2 Substance Abuse Services, the Mental Health Matters
3 Initiative has awarded some recent funding grants to
4 available counties and local communities to help build the
5 complement of certified instructors such as Tricia and
6 myself.

7 In the southeast region fortunately there are a
8 variety of approaches that we have used to implement Mental
9 Health First Aid. Philadelphia Department of Behavioral
10 Health, under Mayor Nutter's Healthy Philadelphia
11 Initiative, established a Mental Health First Aid
12 Department, and there's approximately 130 instructors in
13 Philadelphia who have taught approximately about 3,000
14 Philadelphia citizens as Mental Health First Aiders with
15 their goal in Philadelphia to train approximately 6,500
16 citizens by the end of 2014.

17 Philadelphia's strategic plan is actually
18 considered as a national model from the National Council.
19 It's promoting really kind of the training, the outreach,
20 and marketing efforts. And Philadelphia also, as a model,
21 has established community partnerships. They've reached
22 out to the American Red Cross, National Constitution
23 Center, Philadelphia School District, and are also involved
24 in an evaluation project studying the effectiveness of
25 Mental Health First Aid with Drexel University.

1 In the four suburban counties we are in the
2 process now of, under the Mental Health Matters grant and
3 through my office, hosting National Council this month in
4 two weeks to train 30 more adult instructors across the
5 four suburban counties. In addition, Montgomery County is
6 hosting a youth instructor training course in July, which
7 would train 30 additional youth instructors targeting local
8 county school districts. We're two of the four trainings
9 that are coming in this year from National Council, and
10 that's all because of funding limitations.

11 As a mental health professional for a good deal
12 of time, about 30 plus years, I can attest to the
13 curriculum myself. I've used Mental Health First Aid
14 action plan to save a person's life, a colleague, and if I
15 hadn't had the knowledge to assess for the signs of suicide
16 and the right words to say and to engage the person in the
17 conversation, I don't know that my 30 years of professional
18 experience would have really made the difference.

19 I too am a family member. My eldest brother, who
20 was a veteran, and as a result of his undiagnosed mental
21 illness and substance abuse, died eight years ago. Due to
22 the stigma associated with his mental illness, he would
23 have never sought care.

24 I'm a parent and I'm a trainer, and I hear
25 countless stories from members in my class, among my

1 friends and family. Mental Health First Aid is a common
2 sense approach. It really is an understandable way to talk
3 about mental health problems and to begin the conversation
4 about getting help.

5 You've heard enough from us. I'm going to hand
6 this over to Genny O'Donnell. Genny is the Coordinator of
7 the Homeless Outreach Center in Montgomery County. Genny
8 was a participant in one of my early trainings offered in
9 Montgomery County. So Genny.

10 MS. O'DONNELL: Good morning. I was. I took the
11 class, one of the first people in Montgomery County to take
12 the class, and I had ulterior motives for going. My
13 ulterior motive, as the director for a homeless center, I
14 am always looking for training that will benefit the staff
15 that work there.

16 As a homeless center, we are not hiring trained
17 mental health technicians. We are hiring formally homeless
18 people. We are hiring people that might not have college
19 degrees and whatnot. The job is basically to help people
20 to get their laundry done, to get them to their doctors'
21 appointments, and things of that nature. So I'm always
22 looking for something that's going to help staff because
23 something is always going to happen at the homeless
24 shelter. It always does.

25 So I took the course and I absolutely fell in

1 love with it. It was the first time I saw a course that
2 the staff at the shelter I felt would benefit from. It's
3 the first time in a long time. And the reason I felt that
4 it was so good was because it touched on everything without
5 trying to make somebody be a clinician or diagnosing. But
6 it gave people the ability to engage with somebody, to
7 speak with somebody, to talk to somebody that might be
8 having a problem and to actually be able to do something
9 about it, to refer them to the right place, to help them
10 recognize their own strengths and abilities and rely on
11 that. And it was just really exciting and we had just
12 about the whole staff trained and we're doing it again.

13 And then two weeks after the course sitting at my
14 desk, which I rarely do, and I get a phone call and it's
15 from one of the residents at the homeless shelter, and he's
16 like, hey, Genny, I'm just calling to say goodbye. And I'm
17 like what? And I said can you do me a favor? Can you
18 explain goodbye? Are you leaving town? Are you taking a
19 trip? Are you suddenly going on vacation? Did you decide
20 to move to another State? And he said, no. I'm on my way
21 to the bridge and I'm getting ready to jump off it.

22 I was on a landline, which I am rarely on. I had
23 nobody else in my office, and here I am on the landline.
24 So I had to stretch that cord as far as I could, get the
25 attention of my coworkers who are across the way. I did

1 not want to get off the phone with him and I got somebody
2 to come in and I said, look, this is what's going on. I
3 need you to call 911 right now and get help to that bridge.
4 I know exactly where he's going. I stayed on the phone
5 with him and we talked for a while and it was hard because
6 he was walking and he was walking quick and he was
7 determined and he really had called to say goodbye.

8 So as we're talking, I used all the points that
9 were in that. I listened. I determined he was going to
10 commit suicide. I got the help going and then continued to
11 talk to him about what was important to him, about the
12 supports that were in his life, about the things he was
13 planning. And then at some point the phone just went dead.
14 I had no clue what happened.

15 As luck would have it, in walks his caseworker
16 from another agency and I said please get over to the
17 bridge. In walks an outreach worker from my agency, sent
18 him over to the bridge. He changed his mind. During that
19 conversation, he changed his mind about the jump. However,
20 he changed his mind after he already got onto the other
21 side of the barrier. So when the police got there, he was
22 hanging and unable to get himself back up. So the police
23 managed to actually lift him back onto solid ground and
24 take him to the hospital.

25 When my staff came back, my staff turned around

1 and the two people are like, Genny, what did you send us
2 there for? What did you think we were going to do? And I
3 said I didn't expect you to do anything. I was hopeful
4 that he was going to make it and that he needed to see a
5 friendly face and yours would have been friendly.

6 So he made it. I waited a couple days, went to
7 visit him in the hospital when he was there, and it was
8 just, I got off the phone, I sat back. I can't tell you
9 how long the call took. I mean this happened in seconds.
10 But what I can tell you is the training that came from
11 that, again, I've been in this field for 20 years and for
12 me to have had that kind of key and that kind of tool, I
13 didn't have to rely on myself. I didn't have to rely on
14 second guessing what to say because there's so many wrong
15 things to say to somebody and I didn't want to do that. I
16 didn't do any of that because I had just finished this
17 course and here I am two weeks later going A-L-G-E-E and
18 going through each step and telling him what to expect and
19 being forthright with him and not saying again something
20 that's going to push him a little further off the edge.

21 Our homeless shelter this year, I have never seen
22 it like this ever. We have had more people come in than
23 any other year previous. We have had to have the county
24 open up another shelter practically overnight because we
25 couldn't serve all the people that were coming. And the

1 people who are coming are in crisis. I mean we're not
2 talking about people who are your stereotypical homeless
3 person. You're talking about the person who lost their
4 job, the person whose unemployment benefit ran out and now
5 they can't make it. We're talking about people who've
6 relied on themselves and their work and their families
7 forever all of a sudden not being able to make it anymore.

8 So here they are coming to this shelter that we
9 have and within that we have the people who have been on
10 the streets for years who may not bathe all the time, who
11 may not shower, who may be psychotic or actively using
12 drugs, who may not be getting treatment. So now we have
13 this whole mix of people under this one roof and we are
14 finding more and more people who are having a crisis, not
15 just because they're homeless; now, they're in a homeless
16 shelter. They never dreamed of that for themselves. Now,
17 they're next to somebody and having dinner with somebody
18 who may have been on the street and not bathing and they
19 just never fathomed that's where they would be.

20 And this Mental Health First Aid training again
21 allows myself and my staff to talk to people and to give
22 them hope not only based on knowing that this is going to
23 come to an end and they're going to be housed again but
24 also based on getting them to tell us what their strength
25 and support has been because that's part of the training is

1 learning from people who they are, how they handle things,
2 what's normal for them, how would they have handled this
3 before they got here, how can we help you get back to
4 handling it that way again? And that's what really makes a
5 huge difference in the conversations that we have with
6 people.

7 We have people who are coming in extremely ill,
8 cancer, sciatica. We serve 18-year-olds. We serve 90-
9 year-olds. We serve men, women, and everybody in between.
10 And we are a community, sometimes very dysfunctional but we
11 are a community. And trying to get all these different
12 kinds of people to live too close for comfort is not always
13 easy but this makes a huge difference and it's for anybody
14 and it is for everybody. And it's one of the best
15 trainings that I could say could come around for people
16 that work in a homeless shelter where we are not the mental
17 health system, not the drug and alcohol system, not the
18 youth system, not the aging system, but at any given time
19 we are all that at the same time.

20 So thank you so much for inviting us here and for
21 listening and have a great day.

22 MS. BRIGHT: Thank you.

23 REPRESENTATIVE MURT: Thank you very much for
24 your testimonies. We would ask if you can stay for a
25 little bit because there might be some questions.

1 MS. O'DONNELL: Yes.

2 REPRESENTATIVE MURT: Tony, before we turn it
3 over to you, I just want to recognize Representative Pam
4 DeLissio and Representative Lee James who have joined us.

5 Tony.

6 MR. SALVATORE: Thank you. First off, I'm not
7 going to tell you I'm happy to be here. I'll be happy the
8 day when I can come and not have to talk about suicide as
9 opposed to bring you up-to-date. I very much appreciate
10 your interest in the topic but it's still very much
11 something we have a lot to do about.

12 I'm with Montgomery County Emergency Service.
13 We're what you might think of as a psychiatric emergency
14 response center. We have a number of services, a suicide
15 crisis hotline, a walk-in crisis center, and a 73-bed acute
16 psychiatric hospital, along with some other crisis-related
17 services.

18 We might have the distinction of being one of the
19 few if not the only organization in Pennsylvania that came
20 about because of suicides. Those of you who are old enough
21 to remember the Whiz Kids might remember in the early '70s
22 there was something going on across the State of
23 Pennsylvania called deinstitutionalization. It's when
24 places like Norristown State Hospital, which once had 3,000
25 or more patients on its grounds in fairly short order let

1 more than a couple thousand of them go at a time. And two
2 of these individuals ended up in Montgomery County Prison,
3 which if you know Norristown in those days was kind of a
4 Gothic structure, had two huge iron doors, and when those
5 doors closed behind you, you knew you were in prison. It's
6 nothing like the more modern prisons we have now at the
7 counties.

8 In any case, those were the days when not only
9 were there not mental health services in prisons, there
10 wasn't even a nurse. And these individuals unfortunately
11 took their life and it galvanized the whole community,
12 which was fairly socially conservative at that time, but
13 nonetheless was really taken aback by what they thought
14 were unnecessary losses. And the county commissioners, the
15 health community, the mental health community such as it
16 was, which, again, was only a few years old at that time,
17 the community in general, educators all got together and
18 said we have to do something about this.

19 Now, as the mental health system in Pennsylvania
20 developed, crisis services were sort of the last on board.
21 More attention was given to treatment services, and that
22 was certainly the case in Montgomery County. What was
23 decided is that they wanted to come up with a place where
24 24 hours a day, 7 days a week there'd be a psychiatrist on
25 duty and anyone, whether it was law enforcement who

1 encountered an individual who they thought was showing some
2 of the signs that my friends here described as possible
3 mental health crises or worse, could bring them, get an
4 evaluation, decide what kind of help they needed. And
5 that's how we came about.

6 For the next roughly 25 years we focused on
7 suicide prevention in terms of crisis intervention.
8 They're not the same thing. Crisis intervention responds
9 to a situation at hand. Certainly, we see a lot of
10 suicidal people. Last night, I was working in our crisis
11 center. Almost all the calls we received, almost all the
12 patients we admitted were related to suicidality.

13 In your legislative capacity as this session and
14 others, one of the Bills that you've paid attention to has
15 to do with amendments to the Mental Health Procedures Act.
16 We use the Mental Health Procedures Act every day. We use
17 it as a lifesaving tool. The numbers 302 are very, very
18 significant. Most of the emergency psychiatric admissions
19 in Montgomery County, that's 50 to 60 percent of them, are
20 involuntary; 90 percent of them are individuals who are
21 felt to be a risk of suicide.

22 So we are very much involved in suicide, but like
23 everybody else, it was still something that happened to
24 somebody else. It wasn't something that happened to us.
25 We are on the crisis intervention side of it. Well, about

1 15 years ago, it happened to us. In quick succession we
2 lost two former employees to suicide, one, an EMT who had
3 gone on to take a job with another organization. We have
4 our own emergency medical service to transport people
5 having psychiatric emergencies. And more recent, a
6 psychologist who left us. One day we heard that they both
7 had taken their lives violently with firearms. That's when
8 we decided that we couldn't sit and wait for people to call
9 us. We couldn't wait for the police to bring people to us,
10 that we had to basically do something about this phenomenon
11 that was claiming the lives of so many people in our
12 community.

13 So we got started. What's the situation? What's
14 going on? Well, first of all, we've realized that nobody
15 owns suicide. Nobody owns suicide prevention. It's kind
16 of like fire prevention; it should be everybody's business
17 but there's no fire department. The mental health system
18 isn't specifically designed to deal with suicide
19 prevention. A lot of the services certainly relate to
20 that. Mental illness doesn't cause suicide; it's a risk
21 factor. Certainly, individuals with mental illness,
22 particularly serious mental illness are at high risk of
23 suicide, but most people with mental illness do not attempt
24 suicide, let alone take their lives, but there certainly is
25 a high incidence.

1 But the mental health system isn't the only
2 answer. As you heard from the other presenters, it's
3 something that affects individuals in schools. Certainly
4 with House Bill 5059 you're looking at training 6th to 12th
5 grade faculty to recognize the signs of suicide. You know
6 it's a pervasive problem. But nonetheless, it still hasn't
7 become one that's taken hold of the whole community. It's
8 done so in the military, it's done so in the VA, to some
9 degree it's even done so in the prison system, all
10 locations that have individuals with high risk, but it
11 hasn't translated as yet into the community. And that's
12 kind of what we were doing.

13 The second thing we found out was when we
14 realized that it wasn't something that anybody owned,
15 anybody took accountability for at that level was the
16 realization that most people didn't believe or didn't
17 understand it could be prevented. I mean certainly you've
18 heard some of the myths of suicide, even you recognize them
19 as such. Once somebody's suicidal, they'll always be
20 suicidal. They'll always find a way to do it. You stopped
21 them; they'll go back and do it. None of those things are
22 true. We've had people discharged from our facility that
23 have never come back, never been suicidal again not because
24 necessarily of anything we've done because most of what
25 happens with us and every other psych hospital is we

1 stabilize individuals. The individuals that my co-
2 presenters talked about that were rescued or prevented from
3 taking their lives still are at risk. If they made a
4 suicide attempt, it doesn't go away. It's still something
5 that can happen and we need services that address
6 preventing suicide, teaching people other ways to deal with
7 their problems.

8 But in any case, as a crisis center, we were
9 focused on that. So we realized that one of the things
10 people didn't understand is how much of a community problem
11 suicide was. The State Health Department has lots of
12 statistics but they're not reported on a county-by-county
13 basis. You have to go look for them. They're a couple
14 years behind. There are things like the child death review
15 teams, which look into some types of death which include
16 suicide but there's nothing across the board. So we
17 started basically telling the community how many people
18 were dying in Montgomery County and southeast Pennsylvania,
19 and Pennsylvania on a year-by-year basis and it started
20 getting some attention.

21 For example, in 2011 there were 122 suicides in
22 Montgomery County. That number doesn't sound maybe like a
23 lot. It's a county of almost 800,000 people. But when you
24 consider in 2005 there were only 62 suicides. And guess
25 what? They went up every single year since then, not

1 erratically, right up. And they've gone up in the State of
2 Pennsylvania. There were maybe 1,300 back in 2005. There
3 are over 1,700 now.

4 So it's a problem that costs us not only lives,
5 it costs us productivity and it disrupts some of the
6 things, for instance, when my friend Maureen Feeny-Byrnes
7 comes up and talks to you about what the peer specialists
8 are doing, well, one of the things that's being
9 accomplished in the mental health field is recovery. Well,
10 probably nothing disrupts recovery more than suicidal
11 ideation, more than having thoughts of taking your life, so
12 it's something that has to be addressed.

13 In terms of what we've done about it in
14 Montgomery County, I don't think we were the first county
15 to do so but we were among the first. We started a county
16 task force has been going on since about 2002. We've
17 brought agencies together, we've tried to coordinate what's
18 going on, we've done a lot of educational stuff and kind of
19 laid the groundwork to some degree for not only the Mental
20 Health First Aid training but also other types of suicide
21 prevention training, what we call gatekeeper training, that
22 trains people, familiarizes them with basic skills to
23 recognize a possible crisis situation and help somebody.
24 But most of all, it enables people to ask are you thinking
25 about hurting yourself and not just think that is something

1 that's not what happened.

2 In front of you there's a couple of examples of
3 things that we've done. We put together these little
4 suicide prevention kits. The one in my hand on September
5 10th last year, National Suicide Prevention Day, we gave
6 500 of these out to every high school counselor, every SAP
7 counselor, every school psychologist in Montgomery County.
8 We're still giving them out to public and private schools
9 partly to address the problem that my friend spoke about
10 about the risk that's presented there but also because we
11 wanted to put something in somebody's hands beyond the
12 training, something that they could have with them in their
13 handbags or wallet, in their shirt pocket.

14 What you have in front of you is the law
15 enforcement emergency responder version. Every cadet at
16 the police academy, the Public Safety Academy in Montgomery
17 County gets one of those, every EMT trainee. The
18 organization I work for since 1976 has been doing a three-
19 day police training. Every police officer in Montgomery
20 County, correctional officers, most of the probation
21 officers, a lot of the judiciary have participated in the
22 three-day mental health crisis intervention training. All
23 the trainees get that little booklet as part of it. We
24 were fortunate enough to get the State Medical Society and
25 Mascaro's, which is a local waste removal company, to help

1 us finance another printing, which is the one we have in
2 front of us.

3 We are also putting together a version of this to
4 give to the family member of every single patient that
5 leaves our facility. One of the highest risk periods for
6 suicide among people with serious mental illness is the 30
7 days after a psych hospitalization. Now, you would say,
8 well, that doesn't sound right. That sounds paradoxical.
9 Well, you have to understand that a psychiatric
10 hospitalization is 24/7 support, and one of the things the
11 hospitalization doesn't do is address the problems that
12 Genny spoke to that maybe even result in people going to
13 shelters.

14 We don't undo the foreclosure. We don't undo the
15 divorce. We don't undo the custody battles. We don't get
16 the job back. All those things that affect a person's
17 self-esteem, that basically may bring them to the point of
18 despair where they feel they're a burden to their families,
19 their lives aren't worth anything, they're still there.
20 We've just basically stabilized them. Hopefully, in the
21 several days that we have them we try to certainly give
22 them some insight into their problem, but the minute they
23 walk out that door, decompression sets in.

24 Unfortunately, one of the things that hopefully
25 things like Mental Health First Aid will teach family

1 members is that right now we don't have a cure for most of
2 these illnesses and nothing approaching a cure. They could
3 be managed; people can be in recovery. Schizophrenia is a
4 lifelong disabling illness, bipolar disorder, depression.
5 Nonetheless, when somebody's stabilized, when somebody's
6 been medicated, they look a lot different than when they
7 were in crisis. So families sometimes think they're well.
8 Well, they are well but they're not cured and sometimes
9 people let their guard down. It's not that people need 24-
10 hour surveillance; it's just they need ongoing support.
11 Sometimes people go home alone, things like that. So there
12 has to be more to help people readjust to the community and
13 things like that.

14 So we had some help from one of your legislative
15 colleagues. Senator Daylin Leach helped us get a small
16 grant from the Department of Economic Development and
17 Community Affairs. The bridge that Genny told you about
18 where that individual almost lost his life, every approach
19 to that bridge now has a sign with our crisis number on it
20 because most people walk out on that bridge. It's the
21 Dannehower Bridge where 202 goes over to Schuylkill. If
22 you've ever been there, it's a darn long bridge. It would
23 cost millions to put fences up. But nonetheless, it's high
24 enough above Schuylkill that when you hit that water, it's
25 like hitting concrete off the top of this building.

1 So in the course of a two- or three-year period,
2 a number of people do two things. They go out on that
3 bridge to see what it might be like to take their life, and
4 oftentimes, a passing motorist will call 911; or, like the
5 person that Genny told you about, they go there to end
6 their life. And basically, we try to put one little speed
7 bump in their way with these signs. So whether you, from
8 the Upper Merion side, the Bridgeport side, the Norristown
9 side, there's four municipalities plus West Norriton that
10 cover that bridge. Somebody sees those signs.

11 Somebody who's really acutely ill who's ready to
12 die probably isn't going to pay much attention
13 unfortunately. Somebody who basically is ambivalent, as
14 most people are, will. And we've had people call us.

15 In terms of other things that we've done, we've
16 gone into the schools, we've given them training. I've got
17 a program coming up at the new parochial high school Pope
18 John Paul II out in Royersford. They reached out. They
19 want their faculty to know a little bit more about what
20 their students are at risk of.

21 So this is what's going on. None of the things
22 that we're doing in Montgomery County are unique to
23 Montgomery County. It can be replicated elsewhere.

24 The little ace card that you have in front of
25 you, we got the idea from the Army and the VA. We turned

1 it into a civilian version because obviously on a military
2 base at a VA hospital you could be a little more forceful
3 in escorting somebody for help. So we use the word
4 "engage" rather than "escort." But nonetheless, the steps
5 are the same.

6 We've given out thousands of those. We've given
7 them out in schools. Police officers have them to get out.
8 We've taken the approach that -- and again, as legislators
9 this may sound strange -- you don't need a lot of money to
10 do this. I mean we know a lot about suicide prevention.
11 Yes, it costs something to do but there's a lot of
12 literature out there; there's a lot of research.

13 For instance, in the last couple of days you may
14 have heard the first findings from a study that the Army
15 and the National Institute of Mental Health have taken on
16 when they've gone and looked at the suicides in the
17 military, at least that branch of the military, 2003 and
18 2009. One of the things they found that wasn't previously
19 known at least in all the stuff I read is that things like
20 the emotion and disciplinary actions were very common among
21 some of the troops that took their life. That ties in with
22 something we know about suicide. Shame has a lot to do
23 with it. And certainly in a military setting discipline
24 and emotion aren't taken lightly. But it's an important
25 thing to understand and it has connotations for the

1 nonmilitary world.

2 Before that, the U.S. Air Force had a major
3 problem with suicide back in the '90s. One of the few
4 evidence-based suicide prevention plans is something that
5 they implemented on a service-wide basis. They basically
6 engaged the chain of command, had a program where
7 everybody's your wingman and lowered their suicide rate
8 from 15 per 100,000 to 3. And it's held pretty much since
9 despite what the other services have experienced as a
10 result of our two wars in the Middle East.

11 We're getting a lot of information but we need a
12 way to put this on the streets so to speak. One of the
13 things I think you can help with, I know you've given some
14 attention to renaming the Department of Public Welfare,
15 lots of luck with that. I mean remember many, many years
16 ago it was the Department of Public Assistance; well, we
17 still hear that. So it takes a while for those things to
18 take on.

19 But a big problem with suicide is stigma and it's
20 the same problem with mental health, only worse. And it
21 affects not only the person that died, who fortunately
22 isn't experiencing it, but somebody who's attempted suicide
23 is stigmatized by what they've done or hopefully not done
24 and the family members of those left behind by the victims
25 are stigmatized. They hear things like, well, didn't you

1 know he was mentally ill? Didn't you know he was going to
2 do it? Why didn't you do something, that kind of stuff.

3 Stigma keeps people from asking for help,
4 especially those of us in here who are men. We don't even
5 ask for direction. Do you think we ask for help when we
6 get depressed? And now that there's GPS, we're never going
7 to learn how to ask for help. That's a big problem. Women
8 have a much lower suicide rate because, among other things,
9 they communicate. They're not ashamed to ask for help.
10 Inside every one of us is a little Army Ranger trying to
11 get out who, the minute things get tough, we hunker down
12 and don't ask. It doesn't make any difference whether
13 you're a fullback or the president of a chess club. You
14 respond the same way.

15 So one way you can help is to give suicide a home
16 in Pennsylvania. My proposal is the Health Department.
17 You know why? First of all, they have the data; they have
18 the statistics. And guess what? Health, not public
19 welfare, not human services. It de-stigmatizes suicide.
20 I'm not saying set up a department, maybe one person that
21 once a year issues a report to either your Committee, the
22 General Assembly, or the State of Pennsylvania on what's
23 happening with suicide in the State. Instead of having to
24 go to basically a very good website, a very accessible
25 website, but one that takes several steps to ferret out

1 what's happened in Bucks County, Montgomery County, what's
2 happening in Pennsylvania. I know it would cost something
3 but it would make suicide visible. From there, I think we
4 could do things like build on the programs you're going to
5 hear about today.

6 Somebody once said, in fact, it goes like this.
7 The gap between what we know about suicide and what we do
8 is lethal. The lethal part of it is we know who, what,
9 where, but we don't know why. I think we're starting to
10 get the research from the military and other studies that
11 are going on but we now we need to put it into effect.

12 Thank you for your attention.

13 REPRESENTATIVE MURT: Thanks, Tony.

14 MR. SALVATORE: Okay. I'd like to turn it over
15 to Maureen Feeny-Byrnes, who's going to tell you about the
16 Certified Peer Specialist Program in Montgomery County.

17 REPRESENTATIVE MURT: Good morning, Maureen.

18 MS. FEENY-BYRNES: Good morning.

19 REPRESENTATIVE MURT: Thank you for being with
20 us.

21 MS. FEENY-BYRNES: You're welcome. Thank you. I
22 was going to say good afternoon. I don't know what time it
23 is. I'm a little nervous. This is a whole new Committee,
24 and I want to thank you for your support of our Montgomery
25 County regional CSP meeting that you have attended.

1 And I also want to acknowledge any veterans who
2 are in the room or on the video and thank you for your
3 service. Tony has made reference to them.

4 It's been interesting sitting here listening to
5 some of the information and I guess I want to start with
6 telling you that I am the evidence. I am a Certified Peer
7 Specialist. I am a person in recovery from a serious
8 mental illness and also from a co-occurring drug addiction.

9 Listening to Trish talk about Mental Health First
10 Aid for youth is so very exciting to me. During my teenage
11 years is when my three suicide attempts happened and there
12 was no one to talk to. There was nothing out there and I
13 did feel that I was broken, that there was something wrong
14 with me, that I just couldn't function in society.

15 So when I was 27 I did get into recovery. I got
16 plucked and all kinds of things started happening. One of
17 my alma matters is also Norristown State Hospital. You
18 know, I joke that I have the best job in the world today
19 besides being a mother because I lived in a state hospital
20 and because I'm in recovery. It's pretty amazing.

21 I'm also the adoptive mother of two challenged
22 children, and the other person that was going to be here
23 today, Patrice, wasn't able to make it but she was going to
24 represent the Talk Line from Access Services. I have given
25 that information to both of my children. They can text

1 also to this talk line because they're both incredibly
2 bullied at the high school that they're in because they are
3 challenged. They're different is what the kids say to
4 them. So there's an avenue out there for them. I'm going
5 to cry. There is an avenue for my children today that they
6 can reach out and they don't have to be ashamed anymore.

7 So I want to talk to you about the Certified Peer
8 Specialist Initiative that happened, and I am going to read
9 some of this because I want to make sure that I get all the
10 correct information to you.

11 So what is Peer Support? Based upon the
12 fundamental principles of recovery, Peer Support Services
13 are specialized therapeutic interactions conducted by self-
14 identified current or former participants of behavioral
15 health services who are trained and certified to offer
16 support and assistance in helping others in their recovery
17 and the community integration process.

18 And I think I need to interrupt there and say not
19 just community integration. Some people have never been
20 integrated into the community so it's a whole process of
21 getting them introduced. People with mental health
22 challenges have not been part of a community for a long
23 time. So peer support is intended to inspire hope in
24 individuals that recovery is not only possible but
25 probable. I am the evidence. It happens. It is possible.

1 The service is designed to promote empowerment,
2 self-determination, understanding, coping skills, and
3 resiliency through mentoring and service coordination
4 supports that allow individuals with severe and persistent
5 mental illnesses and co-occurring disorders to achieve
6 personal wellness and cope with the stressors and barriers
7 encountered when recovering.

8 Peer support is designed on the principles of
9 consumer choice and the active involvement of persons in
10 their own recovery process. This is not something done to
11 people; this is something that people participate in.

12 It's kind of like driving a car. Somebody
13 explained that to me when I first came into recovery. If
14 you think about you're driving a car and you have a driver
15 and then they talked about it being the doctor sitting in
16 the passenger seat and then in the backseat were the nurse
17 and maybe the social worker or the caseworker and then me
18 in the middle of the two of them.

19 So we're driving along and they're making all the
20 decisions about where we're going in this car and all of a
21 sudden the doctor kind of defers back to the nurse and to
22 the social worker and then the social worker and the nurse
23 kind of turn and focus and start asking me questions.
24 Well, eventually, I move up to the driver's seat like I
25 don't need all these other people in my life directing my

1 life anymore. I absolutely need them in my life but I want
2 to be the driver now and support me through that.

3 So on an ongoing basis, individuals receiving the
4 service are given the opportunity to participation in and
5 make decisions about the activities conducted. Services
6 are self-directed and person-centered with a recovery
7 focus.

8 Peer support services facilitate the development
9 of recovery skills. Services are multifaceted and include
10 but are not limited to individual advocacy, education,
11 development of natural supports, support of work or other
12 meaningful activity of the individual's choosing, crisis
13 management support, skills training, and effective
14 utilization.

15 So where did Certified Peer Specialists begin in
16 Pennsylvania? Well, in 2002 the President's New Freedom
17 Commission on Mental Health recommended that the Nation
18 fundamentally transform the mental healthcare system in the
19 direction of actively facilitating recovery.

20 I'm visually challenged so I have big notes here.
21 It's not a whole lot. I just have big notes.

22 The Pennsylvania Office of Mental Health and
23 Substance Abuse Services responded to this recommendation
24 by identifying peer support services as an essential way to
25 transform the mental health system. In November of 2004

1 the Pennsylvania Recovery Work Group generated the
2 following definition of recovery to guide the service
3 system transformation in the State of Pennsylvania:

4 Recovery is a self-determined and holistic journey -- I
5 love that -- that people undertake to heal and to grow.
6 Recovery is facilitated by relationships and environments
7 that provide hope, empowerment, choices, and opportunities
8 that promote people reaching their full potential as
9 individuals and community members, and community members
10 not in a congregate living, you know, in the community of
11 my choice. And we are working really hard in Montgomery
12 County to make that happen with our whole residential
13 transformation process.

14 In 2005, the Pennsylvania Office of Mental Health
15 and Substance Abuse Services, OMHSAS, gave full endorsement
16 to the definition and committed to transforming our own
17 mental health system, which included the development of
18 services that facilitate and support recovery. Peer
19 specialist services have been defined in Pennsylvania as
20 one of these services.

21 In 2004, the Office of Mental Health and
22 Substance Abuse Services received a three-year \$300,000
23 mental health system transformation grant award from the
24 Center for Medicare and Medicaid Services. It provided for
25 the development and refining of a training curriculum and a

1 peer certification process known as the Pennsylvania Peer
2 Specialist Initiative. The goal and the design of
3 Pennsylvania's grant project was a partnership between
4 OMHSAS and the Mental Health Association of Southeastern
5 Pennsylvania to develop a Certified Peer Specialist
6 training curriculum and to research services designed that
7 could lead to Medicaid-funded peer support services.

8 In March 2005, central, northeast, and western
9 regions of Pennsylvania were selected for the initiative.
10 The implementation plan was based on the knowledge and
11 experience gained from the CPS initiative in Montgomery
12 County who currently employed Certified Peer Specialists.

13 We're coming up on our 10-year anniversary. Our
14 first training in Montgomery County was in the year 2004
15 and we still 10 years later have two peer specialists from
16 that class working in a provider agency where they first
17 started.

18 So, a brief history consolidated, 2004, the
19 three-year grant to implement the Peer Specialist
20 Initiative; 2005 was a call for a change; 2006, the first
21 class of OMHSAS Certified Peer Specialists graduates; 2007,
22 Medicaid funding for peer support services as a component
23 of the rehabilitative services; May 2007, OMHSAS released
24 the Peer Support Services Bulletin, handbook pages,
25 supplemental provider agreements, frequently asked

1 questions document, service description requirement
2 checklist, and the Serious Mental Illness Priority Group
3 Bulletin.

4 I have to tell you. I've been in my position for
5 eight years and I've gone to a lot of conferences
6 throughout the United States. When they find out that I am
7 from Pennsylvania, they are so very excited because they
8 know that we are the frontrunners, the forerunners in peer
9 support services. They want to know how we do it, just
10 everything about it. And in all 67 counties, every one is
11 to have peer support services. That was their mandate so
12 hopefully that's happening.

13 In 2007 in July the Pennsylvania Peer Support
14 Coalition was created. Peer Specialist Services works
15 through mentoring and service coordination supports that
16 allow the individual with severe and persistent mental
17 illness and co-occurring disorder to achieve personal
18 wellness while recovering. Peer specialists work with
19 individuals who receive hope, empowerment, self-
20 determination, coping skills, and resilience. What being a
21 peer specialist means to me is independence, self-
22 sufficiency, recovery, and career development. And I think
23 you have this handout.

24 So where are we today in Pennsylvania? In the
25 State of Pennsylvania we have, as of the end of December,

1 3,212 Certified Peer Specialists. That's phenomenal. I am
2 so excited about that. In Montgomery County we have 252.

3 In 2010 OMHSAS OVR, Temple University, and the
4 Pennsylvania Peer Support Coalition conducted the first
5 statewide Certified Peer Specialist survey, so I wanted to
6 present you with some of these results. First, I want to
7 tell you about the training. It is a 75-hour training.
8 It's a 10-day training. It's comparable to a three-credit
9 college course and there are some areas that offer three
10 credits for that. I'm in the process right now of setting
11 up our 16th training. It'll happen in July and August of
12 this year. Only 20 people get in. I will have 80
13 applicants for that training. That's 80 people with severe
14 mental illnesses that want to turn their life around and
15 pay it forward and start living a life in the community.

16 So what does the training impact? This is what
17 the survey showed. And it used three categories: society,
18 the behavioral health system, and the individuals who
19 received the training. So, as you can see, before the
20 training 63 percent of the people were working, after the
21 training 83 percent; 16 percent unemployed, 3 percent after
22 the training. Societal outcomes: reduced public assistance
23 by 52 percent, decreased hospitalizations by 47 percent,
24 decreased crisis and ER services, 42 percent. This is what
25 Tony was talking about. This is the power of peer support.

1 This is just one person, you know, I've been where you are.
2 Let's just talk about this for a minute.

3 System outcomes, these are all the categories,
4 different populations that Certified Peer Specialists will
5 work with. Forensic and veterans, again, this is from
6 2010. I would venture to say that's much higher now with
7 the effort that has happened pushing that forward. And
8 then you have all the different settings that Certified
9 Peer Specialists will work in.

10 So one question that I wanted to really identify
11 was survey question 28 and talking about developing new
12 skills. Between strongly agree and agree, that's like 94
13 percent of the people that took that class said it was
14 applicable to their life in recovery; 73 percent said that
15 the training did not provide me with knowledge; 87 percent
16 more hopeful about their future; 91 percent hopeful about
17 the future of the peers that they work with; 88 percent,
18 the training gave them more confidence that they can do
19 things to further their own recovery; 73 percent, training
20 gave them confidence to seek employment. Some people have
21 never worked because of the stigma, because of the fear.
22 So they take this training and they get the hope handed to
23 them like this can happen for you. Ninety-five percent,
24 the training gave them more confidence that they can do
25 things to support the recovery of others. So the higher

1 that they can help others and then to help themselves, I
2 love it. And then 84 percent, supportive relationships as
3 a result of the training. They really do become a
4 community. There's 20 people. You're with each other for
5 10 days, 75 hours straight, and it's just phenomenal.

6 And then I wanted very specifically to show you
7 where we are in Montgomery County with Certified Peer
8 Specialists from 2008 to 2013 and these are the regions
9 across Montgomery County, the number of Certified Peer
10 Specialists. And, as you can see, I mean it's tremendous
11 the growth that we've had and then also the growth in the
12 participants served.

13 So the employment rate for Certified Peer
14 Specialists, the national average for this serious mental
15 illness is only 10 percent employed; in Montgomery County,
16 career centers with peer integration. So we have
17 established career centers in six of our provider agencies,
18 and they are Certified Peer Specialists working with other
19 employment specialists. Well, the ones that have the
20 Certified Peer Specialists working in the career center
21 have almost a 60 percent increase in finding jobs with
22 people where without the peer integration it's only 30
23 percent. So this is pretty phenomenal.

24 And then I just want to end with the evidence for
25 how belief inspires, how hope transforms, and how giving

1 heals the soul. I am the evidence for what can be
2 achieved, how feeling connected can ground and how there's
3 invaluable worth in an act of faith. I'm the evidence for
4 how an example can lead, how far encouragement can take
5 you, and how one step begins a journey towards endless
6 possibilities.

7 Thank you all for your time.

8 MR. SALVATORE: Thank you, Maureen.

9 MS. BRIGHT: If I could add, this is not part of
10 the agenda, but I'm going to speak on behalf of Maureen as
11 well among the five southeast counties and also since I'm
12 familiar with the forensic support services as they have
13 been integrated into various different specialized
14 populations in our communities.

15 I also work a lot with the forensic individuals
16 who are involved in the criminal justice system. We do an
17 awful lot of reentry on behalf of the five southeast
18 counties. We work with the Department of Corrections and
19 the county jails, and I think that one of the things that
20 we have seen as an impact, again, my years of experience as
21 a social worker, as a case manager, I work at MCS as a
22 crisis worker, I've been out on the streets, I've worked in
23 administration, the biggest impact that I've seen in the
24 years is peer specialists because it is lived experience.

25 I as a professional can work with many people and

1 say here's what I think you need to do, but as a peer
2 specialist, it's here's what I've done and here's what
3 works, which is a little bit different than professionals
4 telling people in recovery how to live their lives.

5 So I think that's, again, kind of more of an
6 attestation to peer specialist work. We don't have this in
7 every county like Montgomery County has in Pennsylvania,
8 and that is one of the things that if we can speak to this
9 Legislature about what is needed is to really kind of
10 promote funding.

11 Public Welfare, our friends in the office of
12 Medicaid, have peer specialist services available to those
13 individuals who then have Medicaid but not every
14 Pennsylvanian who is in need has Medicaid. So the counties
15 can't afford to bring on a Maureen or a peer specialist who
16 maybe has been involved in the criminal justice system and
17 has that experience as well.

18 So we have the haves and the have-nots, and
19 that's part of the problem. If we were able to kind of
20 balance this out in a different way, it shouldn't only be a
21 Medicaid-funded service.

22 MS. FEENY-BYRNES: Absolutely.

23 MS. BRIGHT: And I think that's part of the
24 challenge that we see in many of the county governments
25 right now is how to kind of balance that when it's not

1 Medicaid reimbursable.

2 So with that being said, again, I just wanted to
3 add my two cents in, but thank you very much, Maureen.

4 REPRESENTATIVE MURT: Is the training program a
5 residential program?

6 MS. BRIGHT: It's not residential. Becoming a
7 Certified Peer Specialist is available in all of the State
8 of Pennsylvania but there is a funding limitation to that
9 as well. I mean it's very costly. I'm actually a
10 Certified Peer Specialist Supervisor, and I took the
11 training program because I work with individuals who are
12 peers and who have lived experience. It's costly and not
13 everybody can afford the maybe \$1,000 that it's going to
14 take for 10 days to become a better person. And that I
15 think is part of the challenge so the funding is clearly an
16 issue with the trainings.

17 So thank you.

18 MS. FEENY-BYRNES: We have two approved training
19 vendors in the State of Pennsylvania. One is the Mental
20 Health Association of Pennsylvania and the other is
21 Recovery Innovations out of Arizona. And the trainings
22 that we do in Montgomery County, the one that we're
23 currently doing this year will be through reinvestment
24 funds. So some years we do two; some years we have to
25 budget the extra one. I mean it is very costly.

1 REPRESENTATIVE MURT: Where does the training
2 take place? At the community college or where---

3 MS. FEENY-BYRNES: It does. We have started
4 having ours at Montgomery County Community College because
5 it is a training. It's like a college course. So, again,
6 to kind of reduce the stigma with that, it's like let's
7 have it at the college.

8 REPRESENTATIVE MURT: Okay. We have some time so
9 we're going to entertain some questions if that's okay.

10 MS. FEENY-BYRNES: Okay.

11 REPRESENTATIVE MURT: Mr. Chairman, do you have a
12 question?

13 MAJORITY CHAIRMAN DiGIROLAMO: Yes. Thank you
14 for all your good testimony, very informative. Thank you
15 for the good work that you do each and every day. It's
16 absolutely essential, absolutely lifesaving.

17 And I've always said that you don't know about
18 mental illness until it affects yourself or your family,
19 and then you get an education very, very quickly.

20 Talking about mental illness and drug and
21 alcohol, and mean I think 80 percent of the people that are
22 incarcerated in Pennsylvania right now and probably across
23 the Nation are there because of mental health, drug and
24 alcohol, or a combination of the two. If we could really
25 get our hands around this problem, and as you rightfully

1 called it, an illness, if we could get our hands around it,
2 I mean it would make an enormous impact on our State and
3 our communities. And we look at crime.

4 I heard you talk about Medicaid and that's an
5 issue. And you did say, I believe, that if you're on
6 Medicaid that it will pay for your services. And I guess
7 having a specialist in Montgomery County because you have
8 enough people that are on Medicaid and you're able to have
9 that type of specialist, is that correct? But some of the
10 other counties do not have that type of peer specialist in
11 there?

12 MS. BRIGHT: Maureen, you can speak to what's
13 available in the counties.

14 MS. FEENY-BYRNES: Medical assistance, when it
15 was first set up, was the funder. I mean it still is. As
16 far as I know, all the counties have medical assistance, so
17 they would be up to have I think two was the minimum that
18 was required to have in each county.

19 MAJORITY CHAIRMAN DIGIROLAMO: I mean because
20 that's always the question. How do you pay for these
21 services?

22 MS. FEENY-BYRNES: Right. Right.

23 MAJORITY CHAIRMAN DIGIROLAMO: And we're right
24 now tossing around this idea of Medicaid expansion here in
25 Pennsylvania and the plan that's out there, this Healthy PA

1 plan, and I think it absolutely makes all the sense in the
2 world to do something. I mean I wish we would be expanding
3 Medicaid right now when we're waiting for the Federal
4 Government to come back with what they're going to allow us
5 to do or not, but that's 5 to 600,000 Pennsylvanians that
6 would be qualified for Medicaid and with the Federal
7 Government paying for them for---

8 MS. FEENY-BYRNES: That'd be awesome.

9 MAJORITY CHAIRMAN DiGIROLAMO: ---the first year.
10 It makes all the sense in the world to me.

11 MS. BRIGHT: Right.

12 MAJORITY CHAIRMAN DiGIROLAMO: One question, I
13 don't know if maybe Trish, among young people, and I think
14 it's a problem that is much more prevalent than anybody
15 actually realizes, and that is eating disorders among our
16 young people. And I'm hearing it more and more. I've
17 experienced that myself in my own family. It seems to be a
18 big problem. Is it a growing problem? It is something
19 that you're seeing more and more? I mean are there
20 solutions? I mean it seems so difficult to get your hands
21 around that problem, especially when you're dealing with
22 mostly young women. I mean I don't think boys are immune
23 to it either but mostly young women to get your hands
24 around and to treat them. I mean what's going on with that
25 with these eating disorders? Trish, I don't know if you

1 can answer it or---

2 MS. MALOTT: You know what, I don't have the
3 statistics about eating disorders but I do know in our
4 adult mental health curriculum, we touch on eating
5 disorders. And it's sort of tying into Maureen's testimony
6 about peer support. One of the things, and even with youth
7 Mental Health First Aid is that we also teach mature
8 juniors and seniors in high schools to have that spidey
9 sense. One of the things with eating disorders, it's
10 usually an underlying problem. The eating disorder, either
11 the purging or not eating, it's the perception of self. So
12 the person looks at themselves in the mirror and sees not a
13 good person, an ugly person, a very obese person even
14 though they might be like 80 pounds.

15 So the thing with Mental Health First Aid is that
16 it does touch on eating disorders. We have a section about
17 eating disorders. And it's that support. I'm okay; you're
18 okay. And it's okay to talk about feelings, what you're
19 thinking, emotions. And I'm not a clinician; I'm not an
20 expert; I'm a trainer. But what we're seeing with eating
21 disorders is that it's a symptom of an underlying
22 depression, anxiety, some other feelings that is happening
23 with the person. And then eating disorders is a result of
24 that.

25 So the more we can be okay with talking about

1 eating disorders, and I'll give you an example. We're out
2 there talking to schools, and the parent/teacher, the
3 parent/school partnership is really weakened because
4 parents, they might have a son or a daughter, particularly
5 in females it happens, that may have an eating disorder,
6 but because there is a stigma around mental illness, around
7 eating disorders, that information doesn't get discussed
8 with the school. So the school, the people in the school,
9 the counselors, the teachers, the principals, the
10 psychologists, they may not have helpful information on how
11 to really support this student to be successful in school.

12 And again, and I want to relay what Tony was
13 saying, the stigma is the barrier. The stigma is the
14 killer. If we can find a place to just be open about the
15 communication and about discussing things like eating
16 disorders, depression, anxiety. Anxiety starts as early as
17 11. That's the average age of onset for a child suffering
18 with anxiety.

19 Our mental illness is real and it's prevalent and
20 it's really bigger than we know because it's so shrouded in
21 stigma and embarrassment and really an uncomfortability.
22 So this really gets mental illness out of the closet. It
23 gets eating disorders out of the closet. It gets
24 depression, anxiety. We're all human. We all have the
25 same DNA.

1 MAJORITY CHAIRMAN DiGIROLAMO: And that's why
2 it's important what you're doing because as a parent, first
3 you don't understand what's happening, then it scares you
4 to death, and then even if you're getting some type of
5 help, you want it to go away and you're hoping that it goes
6 away. And a lot of times it does, and that's why I think
7 it's so important doing what you're doing. So keep up the
8 good work. I don't want to take up all the time, Tom, so
9 if anybody else has questions.

10 REPRESENTATIVE MURT: Representative Lee James.

11 REPRESENTATIVE JAMES: Thank you, Mr. Chairman.
12 Thank you all for your testimonies. I'd like to direct
13 this, I believe, at Mr. Salvatore, although you can
14 distribute the question.

15 But first, I want to tell you how excited I am
16 about the little Army Ranger guy. I can't wait to get back
17 home and tell the other fellows about that.

18 Early in your testimony you mentioned something
19 about I believe it was the 1970s when the
20 deinstitutionalization started. So from your perspective,
21 is it better to deal with the mental health issues in
22 prisons, which I guess is what we're trying to do today?
23 Or should we start going backwards towards
24 institutionalization?

25 MR. SALVATORE: I don't think we have to go back

1 to institutionalization as it was. I think we have to
2 realize how complex serious mental illness is. There used
3 to be an old saying in the field: 1/3 of people get better
4 with treatment, 1/3 get better on their own, and 1/3 never
5 get better. And I think it's still true. While all of us
6 at this table believe everybody's capable of recovery, not
7 everybody is capable of the same levels of recovery. Some
8 people need more supports.

9 For instance, I described ourselves as acute
10 psychiatric hospital. That means a few days. But we have
11 patients for 100 days; we've had patients for more than a
12 year because there's no place for them to go. There's a
13 few State hospital beds but very, very few. I don't think
14 we need thousands of State hospital beds; I think we need
15 some long-term facilities because unlike some of the meds
16 that some of us may take for asthma, diabetes, things like
17 that where they usually work the first time out of the box,
18 that's not always the case with psychotropic meds. They
19 sometimes take some trials and things like that.

20 As far as the prisons go, I think there's
21 probably very, very few people left who are in any kind of
22 institution who are left to State hospitals in the '70s. I
23 mean a lot of those folks were up in years to begin with.
24 There's a few but not many. In fact, I know one or two
25 myself.

1 I think you have to differentiate two problems.
2 First of all, there's people who have contact with the
3 criminal justice system because of mental illness. NAMI,
4 the National Alliance on Mental Illness, basically said
5 that maybe 40 percent of people have that. And again,
6 somebody who's psychotic is not really in control of their
7 behavior might walk into McDonald's and not pay because he
8 thinks he owns McDonald's.

9 On the other hand, there are people who have
10 criminal issues but also happen to have mental illness, I
11 think the decision has to be made where's the best place to
12 treat them? We treat patients from the Montgomery County
13 Correctional Facility. They're different than the other
14 patients.

15 We use a building on the grounds of Norristown
16 State Hospital. The State graciously provides us that for
17 \$1 a year and they haven't billed us for that \$1 for a long
18 time. But we spend maybe a quarter-million dollars to keep
19 the building from falling down every year. But there's a
20 regional forensic facility there where people not guilty by
21 reason of insanity, people who can't participate in their
22 trial, people who aren't ready to serve their sentence
23 because of psych issues go to be stabilized. The people
24 who run that program are correctional officers. They're
25 not mental health workers.

1 So what I'm saying is I think we have to look at
2 the problem. Is mental illness a problem in prisons? Yes.
3 Are people with mental illness inappropriately
4 incarcerated? Yes. But there are efforts underway,
5 including some of the ones that have been talked about here
6 today that would keep that from happening.

7 But I think one of the reasons people may end up
8 being warehoused is because there isn't an adequate range
9 of services beyond outpatient services and things like that
10 for people to be served. Meds aren't a panacea for
11 everything. Some people need longer-term residential
12 services; some people need more acute services. But the
13 key thing is the services should be appropriate.

14 One of the problems with us taking care of
15 somebody for 100 days or 300 days is it's like Gilligan's
16 Island. It's like Groundhog Day. If you're a short stay
17 psychiatric facility, the whole treatment program is geared
18 for people to leave in a couple of weeks. Our groups, you
19 know, we don't have a year's worth of groups. It's really
20 tough on somebody if they're there. They need to be
21 somewhere and we don't have enough places in Pennsylvania
22 for them to go. They don't end up in prison just because
23 there needs to be a place for them to go.

24 But getting back to your original part of your
25 question, I think we need more facility options because in

1 the long run I think it'd be less expensive. I think
2 people would learn how to manage their care better. Some
3 of the legislative initiatives like assisted outpatient
4 treatment and things like that that have come up, changes
5 in the mental health commitment criteria, they wouldn't be
6 issues if basically somebody had a chance to get a level of
7 intense treatment they needed, learn how to take their
8 meds, learn how to manage their care. We wouldn't have to
9 basically fine-tune other kinds of legislation.

10 REPRESENTATIVE JAMES: Thank you very much.

11 MS. O'DONNELL: Can I add something to that?

12 Working from the homeless side, the big push in this
13 country right now is for housing first. It doesn't have to
14 be a choice of an institution, a prison, or something else
15 altogether. Housing. And a lot of times when you're
16 talking about the people who are in prison who are being
17 treated in prison, some of that is also due to
18 homelessness.

19 And not only is this a question of humanity and
20 how do you want people to live but it's also dollars and
21 cents. The amount of money it costs to keep somebody in a
22 hospital or in a prison as opposed to in housing is huge.
23 And to have somebody in the community support it where they
24 can get those treatments, where they have the teams, where
25 they can have the peer support, where they can have the

1 professional teams that actually visit them in the
2 community, again, it's humane and it's cost-effective.

3 REPRESENTATIVE MURT: Thank you.

4 Representative Pashinski had a question.

5 REPRESENTATIVE PASHINSKI: Thank you,
6 Mr. Chairman. And thank you all very much for your work
7 and your testimony today. I have a two-part thing here.

8 Relative to those that are involved in Alcoholics
9 Anonymous, I know that they've expanded their program to
10 the point where on a daily basis an individual who has
11 suffered from alcoholism is in contact with a mentor, is in
12 contact with support groups, and on a daily basis or every
13 evening they attend these support groups. Would your
14 Mental Health First Aid have a system similar to that?

15 MS. BRIGHT: The Mental Health First Aid program
16 really is not a service per se. Again, it's teaching
17 individuals, general citizens, how to identify and at the
18 early onset problems, signs, and symptoms. Peer specialist
19 supports, mobile supports, recovery coaching supports, an
20 array of various different types of community mental health
21 services that are in place now do provide sometimes day-to-
22 day support. Peer specialists I think would be probably
23 more in line with what we would consider a sponsor or
24 someone who's kind of a connected person to a person in
25 recovery like in Alcoholics Anonymous.

1 MS. FEENY-BYRNES: Can I also address that?

2 REPRESENTATIVE PASHINSKI: Yes.

3 MS. FEENY-BYRNES: One of the things that we are
4 committed to in Montgomery County is mutual aid, and we are
5 expanding the network that we have. We have two groups:
6 the Wellness Recovery Action Plan, which is an evidence-
7 based practice, comes out of Mary Ellen Copeland. We are
8 running six support groups that we have in Montgomery
9 County for people just like Alcoholics Anonymous that they
10 can go to those groups. There's a whole process, a WRAP
11 plan that they would make prior to getting to this support
12 group.

13 The other mutual aid group that we have started
14 is for people who hear voices or who have other unusual
15 experiences, and we have a person in Montgomery County who
16 is part of the Hearing Voices Network, the worldwide
17 Hearing Voices Network, and she has brought that initiative
18 to Montgomery County. She also has six support groups.
19 One of them is for young adults. So this is for people to
20 attend these meetings on a weekly basis. I think they run
21 in different areas of Montgomery County.

22 REPRESENTATIVE PASHINSKI: But that's just
23 Montgomery County?

24 MS. FEENY-BYRNES: Well, I'm letting you know
25 that there are things happening. It would be great if

1 other counties would because it's modeled after Alcoholics
2 Anonymous.

3 REPRESENTATIVE PASHINSKI: It just seems as
4 though you're on those early steps that Alcoholics
5 Anonymous was---

6 MS. FEENY-BYRNES: Absolutely.

7 REPRESENTATIVE PASHINSKI: ---many years ago and
8 it's now starting to come to fruition.

9 MS. FEENY-BYRNES: Yes.

10 REPRESENTATIVE PASHINSKI: And I would assume
11 that all your data that you're collecting is evidence which
12 will justify certain allocations because in the long run
13 your methods will be in the area of preventive and
14 productivity, you know, far more beneficial to Pennsylvania
15 and far less costly.

16 And then I was wondering if you could put a price
17 tag on your home healthcare as opposed to prison
18 institutionalizing because that's about \$35,000 is a number
19 that they're generally using. Now, if we had a specialized
20 unit for those in the mental health area, what would the
21 cost of their care be in that particular unit as opposed to
22 prison as opposed to housing?

23 MS. BRIGHT: Well, I can speak a little bit about
24 costs. I wear a variety of different hats, as you might be
25 able to tell. In the last about 15, 18 years I have been

1 the coordinator for the Regional Mental Health Services
2 Office to oversee the downsizing at Norristown State
3 Hospital. I was involved with Haverford State Hospital.
4 And of course now my attention is now more towards
5 forensics and community education.

6 The cost to keep someone in an institution we
7 know ranges between about \$140,000 a year upwards to about
8 \$200,000 a year if they're in the forensic unit. I've also
9 developed very high end specialized programs on behalf of
10 the five southeast counties as we've had individuals leave.
11 Some of those costs average \$300 a day. So it's really
12 very equal to that of an institution. There's 24-hour, as
13 Tony puts it, surveillance. We consider it actually
14 providing support services and care. And then downwards to
15 various different kinds of specialized supported housing
16 models and where people are actually living on their own
17 receiving mobile supports in their own home, which can cost
18 less than \$40, \$50 a day.

19 I think one of the things that we recognize in
20 terms of housing and treatment is housing's not a
21 reimbursable resource. Medicaid doesn't reimburse for
22 housing or residential supports. Treatment is reimbursed.
23 So what we need more of is housing. And I agree with Genny
24 and I think my colleagues. We know that treatment works.
25 We know that there's community services such as WRAP and

1 peer specialists and recovery coaches and a variety of
2 different types of modalities, psych rehab programs. We
3 have an array of services in the community in Pennsylvania
4 that we've never had before, not since the 1970s for sure
5 when institutionalization was the only thing.

6 And I think what we have been able to see is
7 we've been able to shift most of those costs to health
8 choices and to Medicaid reimbursement, but there's still a
9 percentage that isn't reimbursable, and that's part of the
10 problem.

11 I think that what happens when we also see
12 individuals who come into the criminal justice system, it's
13 because they do not have those services and supports
14 wrapped around them. So we try to look at it from the
15 diversion end and we work a lot with diversionary courts
16 and being able to try and focus on catching the person
17 before they wind up coming into the criminal justice system
18 and costing our State and our local county jails upwards of
19 \$125 a day to whatever it may be if they're receiving
20 mental health services. It could be \$200 a day.

21 But I think we know what works for people in the
22 community; we just don't have quite enough of it.

23 REPRESENTATIVE PASHINSKI: I want to thank you
24 very much for that. I'd like to see if there was a way we
25 could continue this conversation because what's difficult

1 for us as legislators is to understand \$140,000 a year in
2 an institution, \$35,000 in the prison. You know, I'd like
3 to see those cost-outs on how that's determined because
4 some of those things sometimes can also be worked on as
5 well.

6 But thank you very much.

7 MS. O'DONNELL: It's also important to recognize
8 that for people who actually live on the street where
9 you're paying neither the prison or the institution or the
10 hospital, they're costing an awful lot of money as well
11 because of the emergency services that are entailed with
12 maintaining their life. And it's the emergency room visits
13 and the high cost of that and there's a lot of good
14 articles and a lot of good reports. There was that one
15 article that came out where they call it Million-Dollar
16 Murray. They followed a homeless gentleman who cost \$1
17 million of taxpayers' money, and all of that stopped when
18 they put him into housing.

19 MR. SALVATORE: One thing to keep in mind when
20 you're considering cost is while none of us are for
21 prolonged institutionalization, coercive treatment, or
22 things like that, the other side is there's nothing
23 particularly beneficial about sequential psychiatric
24 hospitalizations. In other words, it's a traumatic event.

25 Certainly, as legislators as you've consider the

1 Mental Health Procedures Act, I think what jumps from the
2 page from that law is that people are forced into
3 treatment, and it might be better to consider providing
4 care for a longer period of time once than to have somebody
5 hospitalized 15 or 20 times a year, 15 or 20 times in the
6 back of a police car handcuffed, 15 or 20 times being led
7 out in front of their neighbors.

8 And again, I'm involved with an organization that
9 does this and we try to make it as painless as possible.
10 There's nothing painless about it. I mean it's not
11 something that anybody enjoys being associated with even
12 though it's for somebody's benefit.

13 So what I was trying to say before we certainly
14 understand in the mental health system the problem of
15 coming up with resources for so many different kinds of
16 programs, but I guess what we're thinking about is to, if
17 possible, consider an investment kind of an approach where
18 instead of somebody coming to a facility like ours for a
19 few days, being stabilized, going back in the community,
20 and again, there's no mental health police. I mean
21 somebody may follow their treatment plan; somebody may just
22 not get long with their therapist. And then a couple weeks
23 later either they're threatening suicide or threatening the
24 neighbor's satellite dish because they feel it's beaming
25 signals into their head or something like that.

1 So maybe it would have been better, again, not
2 necessarily at a place like ours but maybe at a place once
3 they're stable they might go to another setting, not
4 necessarily a State hospital where, again, there could be a
5 little further work so then when they do go home both they
6 and their families, they can make the most of what's been
7 invested in their care.

8 We don't have a system like that now. I think
9 that's one of the problems. You may hear from family
10 members that are frustrated by feeling people are at risk
11 by being on the street.

12 Genny's absolutely right in terms of housing
13 being a great need if we could provide that, but again, we
14 have to put people in the housing that are able to manage
15 it where landlords will work with them. We have a housing
16 initiative in Montgomery County that's doing great things.
17 Genny's agency does a great job in placing people from
18 homelessness into -- and certainly one of the things that
19 brings people back to psych hospitals is homelessness. And
20 that's a problem.

21 And I think all these things are interrelated and
22 lowering cost isn't the only way to solve the problem. In
23 fact, it's sort of pay me now or pay me later.

24 REPRESENTATIVE PASHINSKI: I hope you don't think
25 that was my only concern.

1 MR. SALVATORE: I certainly don't, no.

2 REPRESENTATIVE PASHINSKI: It is a concern that
3 we all have to deal with on a regular basis.

4 MR. SALVATORE: Absolutely.

5 REPRESENTATIVE PASHINSKI: And the conversation
6 that we're having right now is extremely helpful. First of
7 all, it's an understanding and a lack of understanding.
8 It's education. It's no different than what the alcohol
9 folks went through many, many years ago. So rather than
10 trying to reinvent the wheel over and over again, I hope we
11 can continue this conversation and get down to some real
12 hard work on setting up some other systems that really
13 produce quality outcomes.

14 Thank you.

15 MR. SALVATORE: And if I could just add one
16 thing, I mean these hearings certainly related from the
17 anniversary of what happened in Newtown, and when we have
18 events like that, the mental health system is on
19 everybody's mind. I think what we have to realize the
20 mental health system should be on everybody's mind all the
21 time. And I'm not saying we can necessarily prevent every
22 untoward event that affects our society, but one of the
23 things that's very frustrating for us in the system is to
24 hear that we're broken and things like that. We may be
25 under-resourced and things like that, but the mental health

1 system can't be the means of dealing with every societal
2 problem.

3 Again, with all due respect to the correctional
4 system, they're much better financially endowed than the
5 mental health system at every level, and I think they have
6 to have some accountability to deal directly with some of
7 the problems that are there. The drug and alcohol system,
8 the developmental disability system, the mental health
9 system can't fix everybody. It's kind of like we're at the
10 bottom of where all the other silos empty out. And at the
11 same time we're expected to take on new problems all the
12 time. I think some emergencies, for example, should be
13 dealt with by other than -- not every emergency is a mental
14 health emergency.

15 So again I think we are on the same page. I
16 think there's a need for a dialogue and appreciate you
17 opening up the door to it.

18 REPRESENTATIVE MURT: Okay. We have three more
19 questions from the representatives, but just a reminder, we
20 have to be up on the Floor by one o'clock.

21 Representative Pam DeLissio.

22 REPRESENTATIVE DeLISSIO: Thank you.

23 Very quickly, and I may have missed it; I was a
24 few minutes late. The Mental Health First Aid training,
25 how many hours or how long does that training take?

1 MS. BRIGHT: It's an eight-hour program. It
2 actually started out as a 12-hour program and the National
3 Council decided to kind of pull it back after some research
4 that folks would participate more frequently if they were
5 in an eight-hour training.

6 So we offer it in a couple of different ways. We
7 can do a one-day training or we can do two four-hour
8 sessions, which usually are back-to-back days. Or you can
9 break it out into two-hour sessions and have it on a weekly
10 basis or whatever.

11 There is some cost associated with the trainings.
12 We actually haven't received a budget in my office through
13 the five counties for this. Philadelphia is a little bit
14 more endowed in this because they've actually put in effort
15 through this public health initiative to be able to pay for
16 Mental Health First Aid training. But the average cost of
17 a training is to have two instructors. The manuals
18 themselves cost about \$17, \$18. Every participant receives
19 a manual and the cost associated with making sure the site,
20 the location, and particularly food is an incentive for
21 some people to join in trainings.

22 So the cost is relatively low. On average it's
23 about \$1,500 to \$2,000 to do a training. We in the
24 southeast region try to find sponsors, providers to
25 cosponsor communities to come together and maybe to have

1 some of their behavior health staff join, so we kind of
2 bring that network together so they know where and who the
3 professionals are.

4 And so roughly it's about \$30 per person to
5 receive a certification. It's a good deal actually.

6 REPRESENTATIVE DeLISSIO: And then is it like
7 CPR? You're certified for X period?

8 MS. BRIGHT: Yes.

9 REPRESENTATIVE DeLISSIO: Is this a similar
10 thing? You're certified for X period and then you would
11 have to retrain?

12 MS. BRIGHT: Yes. The certification is actually
13 three years from the National Council for Behavioral
14 Health. And there is ongoing technical support for Mental
15 Health First Aiders. So there's a whole web system. You
16 can be involved in webinars and interactive technical
17 assistance through the National Council's system.

18 REPRESENTATIVE DeLISSIO: I ask in particular my
19 district office over the three years I've been in has seen
20 its share of folks with a variety of challenges. My staff
21 aren't necessarily equipped to understand in this. I'm
22 very empathetic and sympathetic so it looks like this
23 training could be a good investment for district office
24 staff perhaps.

25 MS. BRIGHT: It would be a wonderful training for

1 district office because, as I know, you receive calls quite
2 often from citizens saying I have a problem or a concern
3 and trying to find out where and how and kind of again how
4 to respond to individuals and where to refer them to.

5 We don't have enough instructors in the State of
6 Pennsylvania. That's part of it. Again, we're rather
7 endowed in the southeast region because we've really put an
8 effort towards building this complement of instructors.
9 But we would be more than willing to try and travel if
10 necessary. And I cover the five southeast counties and can
11 make arrangements to set up and schedule trainings.

12 REPRESENTATIVE DeLISSIO: And then to Tony's
13 comment earlier about DPW versus DHS, Representative Murt
14 here has made a herculean effort to get that across the
15 goal line. I believe it's sitting in the Senate
16 Appropriations Committee. Is that right, Tom?

17 REPRESENTATIVE MURT: That's correct.

18 REPRESENTATIVE DeLISSIO: And the Governor is
19 supportive of it. So we fully expect and anticipate that
20 this will cross that goal line and we invite your voice to
21 help push that and remind us that it should be square in
22 the middle of the radar screen. We've talked about it from
23 a stigma standpoint. This is the year to do it, so let's
24 just get it out of Appropriations and get it to the
25 Governor's desk. That is where it is at.

1 And then just very quickly, the census for those
2 73 beds generally run 100 percent?

3 MR. SALVATORE: Right now, we try to run less
4 than that because the fewer people there, the better care
5 we can provide. But often it does reach the licensed
6 maximum. And that's really very unfortunate because it
7 means something's not going well in the community because
8 60 percent of our admissions are involuntary.

9 REPRESENTATIVE DeLISSIO: Thank you. Thank you,
10 Mr. Chairman.

11 REPRESENTATIVE MURT: Thank you, Pam.

12 Representative Madeleine Dean.

13 REPRESENTATIVE DEAN: Thank you, Mr. Chairman.
14 Thank you all for your testimony. I have dozens of
15 questions but I won't do that to you.

16 On the homelessness front, I'm a Montgomery
17 County Representative and we've had I think a sort of spike
18 in the number of people who have come in our door and
19 they're living in their car, they have children and they
20 are homeless. What's our capacity in Montgomery County for
21 homelessness?

22 MS. O'DONNELL: The shelter I operate is for
23 single adults. We're a 50-bed shelter. We can do 65
24 people in the winter and this winter we have been running
25 at about 85, 80, 85. For families there's three shelters,

1 11 families in Pottstown, 6 families in Norristown, 3
2 families up near Lansdale area, and then another 6 families
3 I believe in another section. There is not a very large
4 capacity. However, because of all the new stuff, the goal
5 is really to be able to help people leave sooner, which
6 hopefully means people won't have to wait as long to come
7 in.

8 REPRESENTATIVE DEAN: Well, I think that's great.
9 And I think also just the geography of where the homeless
10 centers are, they're limited I think in capacity but also
11 limited in geography.

12 MS. O'DONNELL: And geography. I mean it's---

13 REPRESENTATIVE DEAN: It's very difficult for my
14 area.

15 MS. O'DONNELL: It is. We had people come down
16 recently from Hatboro to Norristown and they're just beside
17 themselves because not only are they now in the homeless
18 shelter after living in a home but now they're disconnected
19 from their doctors, they're appointments, their churches,
20 and everybody else so---

21 REPRESENTATIVE DEAN: Right, they're schools and
22 everything. Yes, so it's very difficult.

23 And then I'm interested in your course, so can
24 anybody sign up for the course?

25 MS. BRIGHT: Anyone can sign up for the course.

1 REPRESENTATIVE DEAN: Okay. Terrific. And I
2 think, Pam, you're right. It would be very beneficial for
3 any district office staff who wants it.

4 Then on the suicide issue, what do you think is
5 the reason for the continuing incline in the numbers of
6 suicides? Because what's wonderful is all the good stuff
7 that's going on, but what's going on that more and more
8 people are dying?

9 MR. SALVATORE: Well, I think we have a number of
10 trends going on in our society, chief among this is baby
11 boomers are getting older and that's pretty significant
12 because the oldest of the baby boomers are now well into
13 their mid- to late 60s and their golden years don't appear
14 to necessarily be quite as golden as their youth. Well,
15 certainly it's not fair to smear a whole generation with
16 substance abuse and things like that. There certainly was
17 a higher incidence, a much higher incidence of divorce
18 later in life, much higher incidence of people who never
19 remarried. We have a lot of people, what I'm saying, are
20 getting into middle age without the supports that maybe the
21 previous generation had. And at the same time there's
22 things like late life depression, things that come on.

23 Did the recession have something to do with it?
24 Well, certainly at some point. While the stats I mentioned
25 to you started before the recession, I think the recession

1 started for some people before we acknowledged it in public
2 policy. I think Genny's program started seeing people who
3 were displaced a lot sooner than when the Council of
4 Economic Advisors put a label on this thing.

5 And again, people not only lost their jobs.
6 Statewide in Montgomery County suicides were 20 percent
7 women, 80 percent men. Most of the suicides involve adult
8 white males. In Montgomery County, the proportions are
9 shifting. It's going 25/75, 30/70. So we're seeing more
10 women taking their life. And it's women in the mid-50s and
11 up that are doing it. Maybe some of them didn't lose their
12 jobs; maybe they just didn't get a promotion. Maybe they
13 just weren't able to cope as well.

14 The other thing is the concern that
15 Representative DiGirolamo is concerned about, overdoses.
16 We certainly have an epidemic. We have an epidemic of
17 prescription drug abuse. Well, both these things basically
18 they're not suicide in themselves but they basically inure
19 a person to violent behavior, mortal danger, things like
20 that. So it's very easy for somebody to go from a
21 substance abuse overdose to -- people don't usually take
22 their lives with heroin; they use that to get high, but
23 that doesn't mean they want to overdose on something else.
24 So I think that's going on.

25 As far as the issue that I know is very close to

1 Representative Murt's heart, vets, do they play a role in
2 this? They certainly do. But that doesn't appear on death
3 certificates so we don't know for sure. I mean unless it
4 comes up in the investigation, it may not otherwise. But
5 certainly since a lot of suicides involve middle-aged men
6 and in the southeast of Pennsylvania we have 750,000
7 veterans most of whom are well into their 50s and 60s,
8 which unfortunately is the prime risk age. That certainly
9 plays a role there, too.

10 So nobody knows for sure but those are some of
11 the things. But the one thing I want to tell you is I
12 don't think we need to know what causes it to prevent it.
13 I think it's a matter of education. Again, I use the
14 example of very simply adding a little bit to the Health
15 Department's mission. Well, here's something else you can
16 do: 1/3 of suicides involve alcohol. I don't know what the
17 future of the State stores are, but I don't see why there
18 couldn't be suicide prevention information in State stores.

19 I don't want to get into gun control issues or
20 things like that, but there is a back side of permit to
21 carry. Maybe the National Suicide Lifeline number could be
22 put there because most of the suicides in Pennsylvania
23 involve firearms. Gun safety courses don't typically raise
24 the issue of firearm suicides. I'm not saying that anybody
25 has a firearm is doomed necessarily but it's an issue.

1 So those are little things that can be done that
2 don't cost a lot.

3 REPRESENTATIVE DEAN: And I know our time is up.
4 Thank you all. I want to echo what Chairman DiGirolamo
5 said. Many of us believe the Governor should opt into
6 Medicaid expansion now because it would make an impact on
7 the population that you are serving so valiantly and he
8 could still seek his waiver application but he could opt in
9 now and I wish he would do so.

10 REPRESENTATIVE MURT: Okay. Representative Margo
11 Davidson wanted to have a question has well.

12 REPRESENTATIVE DAVIDSON: And thank you,
13 Mr. Chairman. I'll be very quick.

14 I just wanted to thank you all for your testimony
15 and the work that you're doing. And the movement that I
16 see which I think is very important to more community-based
17 care, more continuing care as opposed to more crisis care
18 and particularly the work of the peer counselors in
19 reducing the stigma, helping people not to feel different,
20 helping people not to feel isolated, helping people to feel
21 capable as opposed to incapable, and helping with
22 communication as opposed to silence.

23 I think what you're doing is amazing. I'm glad
24 it's not as broken as I originally thought because I say
25 that a lot. We need to move towards that in a systematic

1 way, in a systemic way not only through Medicaid expansion
2 and making sure that these services are paid for but also
3 through private insurance. I didn't have the option for my
4 family member when he was in crisis to get Medicaid. I had
5 private insurance. It took nine months to get treatment.
6 So is that something you all are looking at in helping
7 private insurers to see that it costs them less in the long
8 run and it also saves lives for them to cover community-
9 based care, peer counseling? Is that something you all are
10 working on as well?

11 MR. SALVATORE: Well, I would say one thing.
12 Remember, we're the ones they pay, so we're kind of in a
13 conflict situation with them. Getting back to
14 Representative Pashinski's thing, I think we need kind of a
15 coalition approach to this. I think we need providers,
16 policymakers, consumers to get across to the folks that we
17 need different services. And basically the same quality
18 services that you have generally speaking in terms of
19 medical emergencies should apply to mental health and
20 psychiatric emergencies as well. They're every bit as
21 life-threatening, every bit as debilitating.

22 REPRESENTATIVE MURT: Okay. We're going to have
23 to conclude. Thank you to all of our testifiers---

24 MS. BRIGHT: Thank you.

25 REPRESENTATIVE MURT: ---for the great

1 information you have put forth today. Thank you also to
2 everyone for attending. Thank you very much to my
3 colleagues for participating. And as you're probably
4 aware, the Chairman of the Human Services Committee,
5 Chairman DiGirolamo, is extremely supportive of this
6 mission, so we're going to continue to have some of these
7 informational hearings between now and the end of the
8 calendar year.

9 So thank you to our testifiers for participating.
10 We will ask you to participate again. So thank you very
11 much.

12 MS. O'DONNELL: Thank you very much.

13 MS. BRIGHT: Thank you very much for having us.

14

15 (The hearing concluded at 1:00 p.m.)

1 I hereby certify that the foregoing proceedings
2 are a true and accurate transcription produced from audio
3 on the said proceedings and that this is a correct
4 transcript of the same.

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