

AMERICA WORKS BEST  
WHEN WE SAY . . .



## PENNSYLVANIA AFL-CIO

RICHARD W. BLOOMINGDALE  
*President*

FRANK SNYDER  
*Secretary-Treasurer*

September 16, 2014

**TO: MEMBERS OF THE HOUSE LABOR & INDUSTRY COMMITTEE**

**RE: House Bill 1890 – Please SUPPORT**

Dear Representative:

On behalf of the 800,000 tax-paying, working men and women we represent in the Commonwealth of Pennsylvania, the Pennsylvania AFL-CIO asks you to support HB 1890, which seeks to address exceptions to Act 694 of 1959, which, as currently written, enables employers to improperly discriminate under the guise of seniority or merit systems.

Preventing unfair discrimination against workers must always rank a high priority, and the rights of workers to redress such wrongs are imperative. In point of fact, such discrimination is already illegal according to federal law and executive orders.

This is legislation amending the Equal Pay Law in order to prevent paying one gender less than another for the same work. The language of HB 1890 in its present form stipulates stiff punishments for such mistreatment of workers. This is only appropriate. Equal pay for equal work is key to the economic well-being of American families.

Please support HB 1890, and stop the practice of employers who improperly discriminate against workers.

If you would like to discuss this matter further, please contact our Legislative Director, Chad Trainer, at 717-231-2842, or via email, [chadtrainer@paafcio.org](mailto:chadtrainer@paafcio.org).

Sincerely,

Richard W. Bloomingdale, President  
Frank Snyder, Secretary-Treasurer

/pjm/UFCW-1776