

Thank you Chairman Kaufman, members of the labor and Industry Committee. I appreciate the opportunity to participate in today's hearing.

Harassment, whether sexual or otherwise should not and cannot be tolerated in the workplace. While our own internal policy has been updated to reflect changes in the law and best practices a number of times over the past 2 decades, it is time to review the practices and policies to deal with this issue within state government.

I am going to briefly describe House Resolution 829 This resolution would authorize/require the

- Joint State Government Commission to study the frequency of harassment and sexual misconduct in the workplace in state government
- Joint state Government Commission will then prepare an analysis of the prevalence and results of harassment and sexual misconduct complaints

This will include the following:

1. The number of complaints
2. Any disciplinary actions taken as result of the complaint
3. Any complaints referred to law enforcement
4. Any complaints that resulted in monetary settlements or award

5. A comparison of Human Resources practices and policies for harassment and sexual misconduct for each state agency or entity

- The report will be Due in 12 months