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3	HOUSE OF REPRESENTATIVES LABOR AND INDUSTRY COMMITTEE		
4	MAIN CAPITOL BUILDING		
5	ROOM 140		
6	HARRISBURG, PENNSYLVANIA		
7	PUBLIC HEARING		
8	UNEMPLOYMENT COMPENSATION		
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10	TUESDAY, OCTOBER 20, 2020 9:33 A.M.		
11	J.33 A.H.		
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13	BEFORE:		
14	HONORABLE JIM COX, MAJORITY CHAIRMAN HONORABLE CRIS DUSH		
15	HONORABLE TORREN ECKER HONORABLE BARBARA GLEIM		
16	HONORABLE JAMES GREGORY  HONORABLE KATE KLUNK		
17	HONORABLE RYAN MACKENZIE HONORABLE DAVID MALONEY		
18	HONORABLE LORI MIZGORSKI HONORABLE ERIC NELSON		
19	HONORABLE MICHAEL PUSKARIC HONORABLE DAVID ROWE		
20	HONORABLE PATRICK HARKINS, MINORITY CHAIRMAN HONORABLE MORGAN CEPHAS		
21	HONORABLE MARIA DONATUCCI HONORABLE LEANNE KRUEGER		
22	HONORABLE JEANNE MCNEILL HONORABLE DAN MILLER		
23	HONORABLE GERALD MULLERY  HONORABLE ED NEILSON		
24	HONORABLE ADAM RAVENSTAHL HONORABLE PAM SNYDER		
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1	ALSO PRESENT:		
2	JOHN SCARPATO, EXECUTIVE DIRECTOR (R)		
3	JONAS RICCI, RESEARCH ANALYST (R) MCCLAIN FULTZ, RESEARCH ANALYST (R) JENNIFER DODGE, LEGISLATIVE ADMINISTRATIVE		
4	JENNIFER DODGE, LEGISLATIVE ADMINISTRATIVE ASSISTANT II (R)		
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7	BRENDA J. PARDUN, RPR REPORTER - NOTARY PUBLIC		
8	KEI OKIEK NOIAKI I OBBIC		
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24			
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1	INDEX	J
2	NAME	PAGE
3	W. GERALD OLEKSIAK	7
4	SECRETARY DEPARTMENT OF LABOR AND INDUSTRY	
5	WILLIAM TRUSKY DEPUTY SECRETARY	33
6	UNEMPLOYMENT COMPENSATION PROGRAM DEPARTMENT OF LABOR AND INDUSTRY	
7	DEPARIMENT OF LABOR AND INDUSTRI	
8		
9		
10		
11		
12	SUBMITTED WRITTEN TESTIM	ONV
13	* * *	OIVI
14	(See submitted written testimony a	nd handouts
15	online.)	na nandouts
16	Online.)	
17		
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## PROCEEDINGS

MAJORITY CHAIRMAN COX: I'd like to call this meeting to order. Those who are able, please rise and join me in saying the Pledge of Allegiance.

(Whereupon, the Pledge of Allegiance was recited.)

MAJORITY CHAIRMAN COX: First, I'd like to welcome everyone to this informational meeting of the House Labor and Industry Committee. I would like to remind everyone that this meeting is being recorded, and so I'd ask that all members and guests please silence their cell phones and their electronic devices.

I called this hearing today to continue the committee's oversight of the unemployment compensation system during the pandemic. The committee members and all the members of the general assembly have continued to hear from constituents who are having difficulty with UC or PUA claims and many are still waiting on determinations. Others have an issue that they need assistance with, others can't get in touch with the Department,

and most people just want some answers.

So, today we want to take an update on the service and staffing levels in the UC compensation program as well as the Department's other efforts to work through the backlogs in unemployment compensation.

Recently, we also held a hearing on the benefit modernization project, which the Department has decided to delay, and I know committee members would also like an update on the Department's plans on how they're looking to move forward with that particular project.

At this time, I have no further comments.

Did you have any opening comments, Chairman Harkins?

MINORITY CHAIRMAN HARKINS: Thank you, Chairman Cox.

I'd like to thank everyone from the Department for taking the time to be here once again. I understand how busy you all are and appreciate how hard you all are working to clear up the major portion of the claims backlogs.

That being said, everyone

participating in this hearing has heard from people with outstanding claims who have waited months for a determination. We must continue to be vigilant and make sure that no claimant is overlooked.

I hope that this will be a productive discussion and that we can continue to work together to get unemployment benefits in the hands of the working families who most desperately need them.

Thank you.

MAJORITY CHAIRMAN COX: All right.

In the interest of giving the most amount of time possible for not only testimony but also for the questions that will follow, we'll dispense with introductions and things of that nature.

I would like to welcome, though, the individuals joining us for testimony, and they're from the Department of Labor and Industry. We have Secretary Oleksiak, secretary of Labor and Industry; we have William Trusky, deputy secretary for Unemployment Compensation Programs; and we also have Robert O'Brien, executive deputy

secretary, joining us today.

So, I thank you all for being here.

I appreciate you taking the time out of your day to join us. We have asked for a brief statement from the Department to kind of provide an overview on the issues that I have mentioned in my opening comments. And then we'll have a fair amount of time for questions following that.

So, again, thank you for being here.

And when you're ready, please go ahead and
begin.

SECRETARY OLEKSIAK: Thank you and good morning, Chairman Cox, Chairman Harkins, and members of the Labor and Industry

Committee.

My appearance before you, along with my colleagues, marks the fourth time that we've testified before this committee since March of 2020. And we appreciate the opportunity to provide another update to you on the significant progress that the Department of Labor and Industry has made to provide critical unemployment benefits to Pennsylvanians during this global pandemic.

Let me begin with some numbers that reflect both the efforts of our staff and the impact they have had since the beginning of the COVID-19 mitigation efforts in mid March. To date, we have disbursed over 29.5 billion dollars in total unemployment compensation benefits. And that includes our traditional unemployment claims system, our extended benefits, and all of the programs created under the CARES Act. Ninety-seven percent of claimants who filed for regular unemployment compensation between March 15th and September 12th were either found eligible and paid or deemed ineligible for benefits. The remaining 3 percent, about fifty-three thousand cases, are pending resolution, mostly because of fraud concerns or unresolved eligibility questions.

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We have nearly two thousand individuals supporting our Unemployment Compensation Service Centers, including from an external call center agency, representing a 150 percent increase from March 15, when the staffing level was seven hundred seventy-five. So, it's a growth from seven hundred

seventy-five to almost two thousand.

Our unemployment compensation staff
have worked nearly three hundred sixty
thousand hours of overtime, in evenings, on
weekends, and straight through holidays. We
have answered six hundred twenty-six thousand
phone calls, one million two hundred
ninety-three thousand e-mails, and one hundred
sixty-eight thousand chats from unemployment
compensation customers. We have responded to
almost forty-four thousand legislative
requests throughout the aged claims process.

Our staff have completed over three thousand three hundred of about thirteen thousand nine hundred in the latest round of that program.

The truth is in those numbers, and they are impressive numbers, but, as I have repeatedly said before this committee and in public, they mean nothing if you are an eligible claimant anxiously awaiting your benefits. We remain committed to making sure every single eligible claimant gets the benefits they deserve. This is why we continue to make improvements to our process,

expand our resources and enhance our IT capabilities.

Allow me to share some specific examples of adjustments and improvements that are helping L and I meet the sustained high demand for benefits.

Historically, staffing shortages have been a chronic issue for UC, even in relatively good times. However, to meet the unprecedented demand of this pandemic, we have taken equally unprecedented action to respond to urgent staffing needs.

In seven months, we have increased our UC staffing levels, as I mentioned, to nearly two thousand. For the first time ever, we work with a vendor to provide call center support for our UC phone lines.

Additionally, as some of you know, one of the biggest and most persistent bottlenecks in our process stems from the lack of examiners we have on hand to issue determinations. Before examiners can issue determinations, they must gather all the relevant information from employers and claimants, which can be a very laborious

process. As such, we recently contracted out much of the information gathering work to an experienced external vendor, who will provide all the necessary documentations so that examiners can focus on quickly reviewing cases and issuing determinations.

Allow me to extend our deepest thanks to our labor partners who we engaged with before we pursued this solution and who have been active, committed partners throughout this pandemic.

Further, we have been able to accelerate the return of staff to the UC service center offices by installing Plexiglass barriers to enforce better social distancing and enhanced safety measures.

Finally, we are reviewing the results of a recently completed independent study to determine appropriate staffing levels in the future and are in regular communication with the governor's budget office about options for expanding staffing levels long term.

Secondly, we are making targeted IT investments to improve existing operations and customer service levels. Our partnership with

Google AI and training voice and chat bots has streamlined communication between staff and claimants and helped push the most complex and challenging claims to our staff.

These bots can answer more than four hundred fifty frequently asked questions we receive from claimants, and we continue to improve their responsiveness. In fact, since the beginning of implementation, our voice and chat bots have achieved a success rate of nearly 95 percent in responding to over four hundred thirty-four thousand six hundred total interactions with claimants.

In addition to these software upgrades, we're making critical investments in hardware. Due to the pandemic, many UC Service Center staff were working with personal laptops, using a secure but unstable VDI connection since March. This resulted in persistent IT performance and connection issues. We are deploying nearly five hundred new Commonwealth-issued laptops, monitors, and keyboards to UC Service Center staff, which will dramatically increase the speed with which they are able to process claims. Staff

will now be able to work from two screens, instead of one small one, and log into work using a VPN, which will provide a faster, more consistent connection.

We have also doubled the Internet bandwidth in each of our six UC Service

Centers to eliminate platform performance issues during periods of high claim volume.

Third, we are introducing an emergency regulation to extend the period during which a claimant can backdate a claim from six to fifty-two weeks because of pandemic-related delays in claims processing. This regulation will get more claimants the money they deserve faster while reducing the time-intensive fact finding required of staff for investigating claims backdated by more than six weeks.

Finally, as you all know,

Pennsylvania is one of many states fighting a

nationwide surge of fraudulent PUA claims -
that's Pandemic Unemployment Assistance

claims -- filed using stolen identities.

Recently, we began working with a federally

certified identity verification provider,

ID.me, to provide additional identity

verification to ensure that PUA payments to

legitimate claimants are issued more quickly

while at the same time fulfilling our

fiduciary responsibility to the public to

prevent fraud.

We are rolling out ID.me in a phased approach. This supplements the front-end detection program we have implemented with our primary PUA vendor, and we continue to work with state, local, and federal agencies to combat this scourge.

These are just a few of the examples of the innovative work that is taking place at L and I today, thanks to our hard-working public servants.

I want to take a moment to recognize their incredible sacrifices, hard work, and determination. Without them, their talents, commitment, and can-do attitude, I can say definitively that we would be in much more dire straits. Many of them have not taken a single day off since the beginning of this pandemic outside of a few holidays. They do this work diligently, day in and day out, not

1 for recognition, but because they understand how critical our agency's services are to 2 everyday Pennsylvanians during this pandemic. 3 4 As their secretary, I could not be 5 more impressed and more proud of their efforts. They have my deepest admiration, and 6 I believe they have yours as well. 7 Thank you, Mr. Chairman, for the 8 9 opportunity to speak to you today. I, along 10 with Deputy Secretary O'Brien and UC Secretary 11 Trusky, will be happy to take your questions 12 at this time. 13 Thank you. 14 MAJORITY CHAIRMAN COX: Thank you, 15 Mr. Secretary. 16 We're going to jump right into 17 questions at this point. And we'll start off with Rep. Kate Klunk. 18 19 REPRESENTATIVE KLUNK: Thank you, 20 Mr. Chairman. And thank you to the Department for 21 22 joining us here today. I truly appreciate how

joining us here today. I truly appreciate how often you have been able to come and the information that you have been able to share with us. It's been very helpful, as we

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communicate with our constituents on UC issues and better understand where things are at with our UC system.

I also want to say thank you to all of the employees at L and I on behalf of my constituents. We have -- we have received a number of calls into our office, and a number of them have expressed thanks and gratitude for the employees at L and I for the work they have provided in making sure that the people back home are getting the benefits that they need.

So, on behalf of my constituents and myself, please pass on my deepest thanks.

SECRETARY OLEKSIAK: Thank you.

REPRESENTATIVE KLUNK: Now, we know that there are unprecedented numbers of claims. We know that your folks are working really, really hard to deliver for the people of Pennsylvania who are currently unemployed. However, in my mind, in the minds of my people back home, I get this all of the time, Kate, Kate, the current UC levels are unacceptable. I can't get through on the phone. I can't get through online.

And I have to look at my constituents and say, Yes, current UC levels are unacceptable. It's unacceptable what is happening at the Department of Labor.

Mr. Secretary, I know that you've said that all of that work means nothing if you are sitting at home and you don't have that benefits check coming in, if you can't pay your rent, if you can't put food on the table, if you can't, you know, send in that check to make sure that your son or daughter can go to college.

Mr. Secretary, simple yes or no, are current UC service levels unacceptable to the people of Pennsylvania who are still waiting on benefits?

SECRETARY OLEKSIAK: Of course they are. They're unacceptable to me as well.

Let me begin by first thanking you,
Representative Klunk, for recognition of our
staff. But we are not satisfied. I don't
know if I'd use the word "unacceptable." We
are certainly not satisfied with the fact that
so many of our fellow citizens have not yet
received their benefits. That's why we have

worked over three hundred sixty thousand hours. That's why we have more than doubled our staff. That's why we have made the upgrades to our system.

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This is an unprecedented global This is not something that L and I pandemic. was asleep at the switch and missed something. We have responded effectively, quickly, as thoroughly as we possibly can, given the incredible numbers that we faced. I mentioned the 97 percent figure. That figure has been consistent as it has moved forward in the Some of those, that 97 percent, we dates. cannot do anything about, while we are waiting for information from out of state or from employers or further documentation from claimants or awaiting for corrections to be made to claims that have errors on them.

Some of the PUA claims we have approved and they have been held up in Treasury or with ReliaCard. The fraud issue continues, a fraud issue not of our making that we continue to battle.

So, no, we are not satisfied. And I have said that at every opportunity. None of

us want to see anybody have their claims

delayed. But this is a complicated system.

This is a system that is not ours alone. We

work with Treasury, ReliaCard, the

department -- U.S. Department of Labor,

various agencies that have a piece of this

unemployment system.

And I can -- speaking for the

Department of Labor and Industry, we are doing everything we possible can, as quickly as we can, to make sure that those claimants get their benefits.

REPRESENTATIVE KLUNK: Thank you so much, Mr. Secretary, for that.

In that vein, in working hand in hand with some of those other departments, my next question goes to the coordination between not only your agency but multiple other agencies throughout state government and under the governor's jurisdiction. I have communicated with the Department and actually asked questions in previous hearings about some of these discussions around COVID-19 and the preparation for COVID-19 and how the entire administration, how state government and the

Wolf administration was going to respond on many different levels.

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My right-to-know request -originally I had actually sent a communication to your office to just get some additional information, because I do truly think that we need to be looking at this big picture, because we don't know where we're going. don't know if another potential shutdown is going to happen. We don't know if there's going to be a future pandemic. We could get through this, and maybe in five years something else comes up that we have to respond to. So, I really do want to make sure that we're learning from maybe some of the mistakes that we made or maybe some of the things that we got right in this response through the administration.

So, you know, I really do hope that, you know, over the coming weeks -- I know that you're working on my right-to-know response to get some additional information.

Particularly, one of my right-to-know requests goes to the records and results of the emergency tabletop exercises that you

participated in as the Department earlier this year. And I do believe the information that we could gain from those records and results from the Department of Labor could be very instrumental in figuring out how this all, you know, played out. How agencies were working together and maybe weren't working together in creating an early warning signal for not only agencies in state government but businesses throughout Pennsylvania.

One of the concerns that I have in kind of going back and looking at our communication and our back and forth from that May hearing and the limited information that we do have about that tabletop exercise is that it seemed that the Department was focusing on a lot of the internal issues and trying to get your staff up and ready to respond to the pandemic and making sure that they had all of the necessary IT infrastructure and computer set-ups to be able to work from home. But one of the concerns that I have is, while the administration was planning to make sure that our state employees could work from home at the end of February

and March, that that communication was not given to businesses and nonprofits and employees throughout the state.

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So, I do believe that the information that we could get from this tabletop exercise about the coordination between the state government agencies and then that information as it came out to the public and even our branch of state government -- I know our own legislative body was not part of that particular tabletop exercise. And I believe that maybe if we were part of that tabletop exercise, maybe we could have worked better hand in hand in communicating with the people of Pennsylvania about how we, as a state, not necessarily just the Wolf administration or Republicans were going to respond or Democrats, but how we, as Pennsylvania, were going to respond.

So, I guess, my question to you and my plea to you is, you know, are you willing to provide that information as requested in my right-to-know request, so that we can properly figure out what happened at the beginning of this, so we're not going to repeat those

mistakes that have happened or find out what worked, so that we can make sure we replicate it moving forward?

Can I get a commitment from you that you will and the Department will provide that information for that tabletop exercise so we can figure out how we can best move forward?

I believe I have answered many of those questions in -- I know I have answered many of those questions in previous testimony. And we certainly have every intention to fully comply with the right-to-know request that you have sent our way with the documents that we have available.

So, I can only speak, again, for what Labor and Industry is doing and has done, and we will follow that right-to-know request to the letter of the law.

I can tell you that we are working internally as well to do some of the things that you've said. Look at what have we learned, what could we have done better, what could we -- what did we do very well, how could we have responded more quickly, all

those things. We are looking at that internally, because we want to make sure that, again, we improve our process, we make our process better.

We are responding -- to answer your question, we are fully intending to respond to your right-to-know request.

REPRESENTATIVE KLUNK: Thank you,
Mr. Secretary. I do really appreciate that.
My constituents appreciate it.

Pennsylvanian has about how this pandemic was responded to by not only your department but the entire administration. I do believe that there was a little bit of heavy handedness on the part of the governor in some of the shutdowns that, unfortunately, I don't think -- and, again, we'll be able to get that information from you from the right-to-know request about, you know, did the right hand know what the left hand was doing, did you properly have the information that you needed to be able to do your job to deliver for those folks at home who were losing their jobs and needed those benefits, you know, from those

1 mandates that were coming down from the 2 Department of Health and the governor's office. You know, was there that coordination 3 4 so that you knew approximately how many people 5 could potentially get laid off so that you could properly, you know, make sure that you 6 had staffing levels and the IT ready to go? 7 8 So, I really do look forward to that 9 response so that we can dig into that, 10 because, at the end of the day, we need to 11 make sure, you know, if this happens again, 12 that we are ready to go and can deliver for 13 the people of Pennsylvania. So, thank you, Mr. Secretary. I 14 15 appreciate it. 16 MAJORITY CHAIRMAN COX: All right. 17 At this time, Representative Krueger has a 18 question. 19 REPRESENTATIVE KRUEGER: Thank you, 20 Mr. Chairman. 21 Thank you, Secretary, for joining us 22 yet again today. I know that this time has 23 been incredibly challenging for you, for your 24 staff, and for all of us who serve

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constituents.

I've got questions today about response time and communication between folks on your end at L and I who are processing appeals and on the back end of the system that we use as legislators to flag challenges that folks are having on the ground and also questions about response time.

We -- in my office, like so many, we serve thousands of people, literally, who call with questions and challenges with their UC and with their PUA claims. And we still have people whose claims are unanswered and not received payments.

Yesterday, we got a call from someone who we've been trying to help since July, who became out of work in March, and he never received a payment. He called PUA, the number that's been given to us to give to constituents, sixty-seven times yesterday and could not get through on one of those phone calls. We've already flagged his case twice in the systems that we've been given to identify challenges that our constituents are having, and we've gotten no response on the status of this case. So, that's one.

Yesterday we had to help him with emergency food and housing.

Second case yesterday, we've got someone who filed for UC, never got a single payment, but also didn't get a denial. We've also flagged her case twice eight weeks ago, never got a response.

And third, we've got a gentleman whose family we've been helping, he was denied -- he filed for regular UC in June, was denied, filed an appeal, and was told at the time to also apply for PUA. He has no -- we've gotten no updates on the status of his case, and he's now homeless. And he and his wife and his thirteen-year-old son were on the verge of sleeping in their car before we got them a hotel reservation for the weekend.

So, these are three of the most urgent cases that we're facing right now, but I know so many others are out.

Can you tell us, you know -- the critical challenge I think right now is we've got no way to know if, when we, you know, flag a case that we're hearing about on the ground if the information we are sending over is even

being reviewed or read once we send the form.

So, who can we talk to to get updates on our

most pending and urgent cases?

And then second, what's an appropriate response time to claims flagged through our office? Because, again, we've got ones that we've been waiting for months, and we've gotten no answers. And, Secretary, folks are increasingly desperate, again, facing homelessness, facing real food insecurity, and we're fielding these calls every day.

SECRETARY OLEKSIAK: Thank you,
Representative. These stories are
heartbreaking. We hear them, and we feel
them, and it's -- it's part of that
frustration that we all feel in looking to
make sure that people get the benefits they
deserve.

I know that our legislative office has been working closely with the legislature to resolve some of these older and the more extreme claims. Some of them are unresolved. It's -- I know that there are also times where we have issued determinations and approved

payments, and there are delays either with

ReliaCard or with Treasury. We found that

some -- there's just holdups there, and we

can't make that happen any faster, other than,

you know, working with them to explain why

we've approved some of these things and

they're still held up. So, we are working

closely with them.

I would encourage you to continue to work with our legislative office. Flag those. I know you have. But we will make sure that our legislative office reaches out to you, particularly for the extreme cases that you have highlighted.

This is not something that we want to see. This is not what we want -- want to be.

This is not how we want to be responding during this pandemic. We want to make sure the people that you are highlighting do get the benefits they deserve. And we will work -- we will continue to work with you, with other legislators, with ReliaCard, Treasury to make sure that those payments are -- are released.

REPRESENTATIVE KRUEGER: So,

Mr. Secretary, respectfully, earlier on in the system, you know, our staff at the Labor and Industry Committee was able to get some information for us, and then we -- you know, the need was way too great. Now we've got links that we submit, and we are not hearing back. And it's been over eight weeks, and we've submitted them multiple times.

The system we have right now is not working. So, when you say reach out to our legislative office, who can I call and who can I send their information to?

SECRETARY OLEKSIAK: I will have our legislative director reach out to you to answer these questions off line, and we will do what we need to do.

appreciate that. And I know that you have told us that the majority of the claims have been paid. But all of us are serving folks who are literally facing homelessness right now, and we just -- we need a better system, because telling them repeatedly, "I'm sorry, we don't have any updates for you," we're at a point where we can't do that anymore.

1 SECRETARY OLEKSIAK: Thank you. Wе 2 understand. And we -- we certainly feel what you're saying. And I said before, we have 3 4 family and friends who -- throughout the 5 agency who have -- those of us who work for the agency have family and friends that are in 6 difficult situations, maybe not as extreme as 7 what you've laid out, and we don't want to see 8 9 this. We don't want to see this happen, We 10 want to be responsive. 11 And I will make sure that our office 12 reaches out to you directly. 13 REPRESENTATIVE KRUEGER: Okay. Thank 14 you, Mr. Secretary. 15 Thank you, Mr. Chairman. 16 MAJORITY CHAIRMAN COX: Thank you. 17 And at this point, we have a question from 18 Representative Barb Gleim. 19 REPRESENTATIVE GLEIM: Thank you for 20 being here today. 21 And I also just want to follow up on 22 Rep. Krueger's point that she was making about 23 -- especially about PUA. I'm experiencing the 24 same thing in my district office. 25 And I do want to thank the

legislative liaison that I have been working
with, because not getting paid now,

Mr. Secretary, is creating mental health
issues, of which, you know, a lot of us are
not necessarily prepared to address. And when
we get to that point where there is a mental

health crisis because people are losing their
homes, you know, we're going to need maybe to
pivot here and get some -- an extra plan in
place for all those people who cannot get paid
with their PUA. That's just a statement that

But I did get -- receive help for this one individual. I have several others as well that we would love to have some type of an e-mail or a phone number that we could call when we have that type of situation.

My question here today, since March, this committee was told that the benefit modernization was on time and going live.

Then, at the last meeting we had, on September 17th, you testified that there was no current target date for a new go-live date for the benefit modernization.

Since then, the Department has held

I want to say.

internal discussions and consulted with the 1 2 advisory committee earlier this month. And we need to be able to prepare stakeholders and 3 4 the public for this switchover. We can't 5 handle the communication in the same way that the administration handled the closing down of 6 businesses last March. 7 8 So, my question is, what is the plan 9 at this point? Can you give us an update?

And is there a new target date to go live?

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SECRETARY OLEKSIAK: As you indicated, Representative, we have been working internally. We have been working with the vendor. We have been working with the advisory committee. No new go-live date has yet been determined.

As far as the plan, I know Deputy Trusky is on the line.

Bill, can you expand on that a little bit, please?

DEPUTY SECRETARY TRUSKY: Sure.

As we approach go-live -- and as the secretary said, we have not come up with a new date. We've had a discussion a couple weeks ago with the advisory committee and they're in agreement that we should not come up with a new date until our claims load settles, we're able to get out our determinations, et cetera.

We have weekly meetings internally about how we're going to reach out to stakeholders. We plan to reach out to the business community, the claimant community, as well as the legislative community. I mean, we'll start with the four executive directors of the respective committees. We plan to train legislative staff, et cetera.

So, we do have a plan in place,
Representative. And as we get closer to
go-live and we make a determination of when
that will be, we will execute that plan.

REPRESENTATIVE GLEIM: Can you share the benchmarks that you're using when you say that when the claims subside? Is that when all of the claims -- or, like, is there a benchmark, reduce the PUA from fifty-three thousand to ten thousand? Like, can you share those benchmarks that you're looking at?

DEPUTY SECRETARY TRUSKY: Well, from a PUA standpoint, the program is supposed to end the end of December. So, you know, as far

as educating people on PUA, that's something
we shouldn't have to do to external
stakeholders.

No, we have not talked about specific
benchmarks. The lines of communication with

the advisory committee are open. We have a -another meeting in a couple weeks, and we plan
on meeting more regularly and communicating
through them, Representative.

REPRESENTATIVE GLEIM: Okay. As soon as you have a plan in place, I would really appreciate you sharing that or any type of benchmarks that you have that -- so we can prepare the communication of this, going forward, with our --

DEPUTY SECRETARY TRUSKY: We will -- we'll be happy to you work with you.

And as I said, the legislature's a big part of our plan moving forward. You know, we understand the importance of educating your staff, et cetera. So, yeah, we'll be more than happy to share that plan.

REPRESENTATIVE GLEIM: Thank you.

DEPUTY SECRETARY TRUSKY: You're

25 welcome.

1 MAJORITY CHAIRMAN COX: Thank you, 2 Representative Gleim. At this point, we have a question 3 4 from Representative Dan Miller. 5 REPRESENTATIVE MILLER: Thank you, Mr. Chairman. 6 7 You know, good to see you, 8 Mr. Secretary. 9 You know, I have been fourteen years 10 as a firefighter. I've been deployed many The most substantial service was for a 11 times. sixty-day period, roughly, for a thirty-foot 12 13 flood wave that hit a valley area. My point is that I know there's some earlier comment 14 15 about evaluations and reevaluations. 16 Emergency responses are typically challenging. 17 There's no doubt about it. No matter how much 18 advanced planning you do, there's always going to be problems. It is right at different 19 20 stages to evaluate that process and to learn 21 from it. 22 And it is a necessity, definitely at 23 the end of it -- for my fire department, for 24 example, every time we come back from a call, 25 from a fire, nobody leaves until we do roughly about a sixty-point evaluation of the incident before we go home.

So, I think it is right to do those things. And -- so, while I definitely -- and I know that the state, I believe, is in different phases of that, depending on which department we're talk about, but I would also note that, in that line of thought, with all respect, I do think it would be important for this body, our legislature, to consider how it has responded as well. And my hope is, in that process, if we are to go down it, that we would find ways to better craft legislation to evaluate things together.

That's our house. That's what we have to do.

In these emergencies -- I could tell you that I never asked somebody, when they were getting the door for me, when they're holding the hose, getting my back for it, never asked them what party they were, never asked them who they voted for. We handle the emergency, and that's how it was. I do hope that, in the evaluations that come, that that would be the process or that would be the

spirit to which they could be conducted.

That being said, I do have a question in relation to a particular area of response. I know, Mr. Secretary, you're aware of my interest in relation to Pennsylvanians with disabilities, or mental issues in particular. In relation to disabilities, when it comes -- when it comes to your department, when -- do you guys track an unemployment compensation claim from a person who is disabled? Would that be something that you would somehow note in the claim?

SECRETARY OLEKSIAK: The answer is no. I don't think we're even allowed to ask that question, but I'm going to ask Bill to jump in.

## DEPUTY SECRETARY TRUSKY:

Representative Miller, that's something we may be able to get from our Center for Workforce Information and Analysis, if folks are willing to give that information. It's something I'd be happy to check on for you.

REPRESENTATIVE MILLER: If you could. The key question why I'm asking about it -- and, obviously, I would agree that I don't

believe anything is compelled to be disclosed -- but when those incidents perhaps are disclosed, one of the things that we are bumping into is an ongoing issue -- not just L and I, not just the state, but counties, local governments as well -- is the accessibility for some people with disabilities in relation to services, government services, generally speaking. While we have continued to build out capacity into the virtual reality for much of those services, some websites, some components of the application process is -- may not be as accessible for some people with disabilities as they should. I know, for example, the state department has done some advancements in relation to some issues for people who are deaf/blind when it comes to even voting applications.

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So, if you could -- and it's okay,

for now, I'll gladly wait for the response -
if you could just kind of take a look and

perhaps get back to me as to how accessibility

issues either have been raised or what your

thoughts are or where the problems may be,

because as one of my good colleagues has mentioned, we're not just talking about addressing the issues now of COVID-19, but preparing, God forbid, for the COVID-21 or COVID-25, and we've just got to make sure that we can all learn from these things, like I said before, and make sure that people can -- all Pennsylvanians can access any government services as easy as anyone else.

So, thank you for your time.

And I thank you, Mr. Chairman, for the moment.

SECRETARY OLEKSIAK: Thank you. And if I could comment a little further. We have -- our office, ODHH, Office of Deaf and Hard of Hearing, has been working closely with PEMA, with the governor's office, to do what we need to do to make things as accessible as possible, and we are learning as we go along.

So, we will definitely get that information together for you, Representative Miller.

And one other thing I'd like to mention, I know I said that we, you know -- we will be reviewing what we've done right, what

1	we haven't, where we could do better. We are
2	in that process weekly. And, you know, I want
3	to stress that, that we have weekly calls with
4	our unemployment compensation staff and with
5	the secretary. We have weekly calls with our
6	executive leadership team. We have a weekly
7	call with the governor's office. We have
8	many, many calls in between those scheduled
9	calls with those folks about issues that we
10	need to resolve.
11	So, this is something that we are
12	are absolutely committed to, is getting it
13	right now, but also what are we learning that
14	we can we can apply now and then in the
15	future.
16	MAJORITY CHAIRMAN COX: Thank you.
17	And our next question comes from
18	Representative Torren Ecker.
19	REPRESENTATIVE ECKER: Thank you,
20	Mr. Chairman.
21	And thank you, Secretary, for being

My question's going to -- is going to take a little different topic that we haven't gotten to yet. We're still hearing from --

here today.

from some of our businesses and companies that folks are still refusing to come back to work.

In the past, I think the Department has testified that when an employer reports to -- or reports this to UC for a claimant refusing to go back to work, you kind of decide these

on an individual case-by-case basis.

So, kind of going through that procedure, when a report is received from an employer, are benefits paused for the claimant while the Department makes the determination?

Or how's that process work?

SECRETARY OLEKSIAK: I'm going to turn this over to Mr. Trusky as well. But I do want to mention that the -- it's only related to COVID-19 where it's an individual basis. Generally speaking, when a -- in a traditional unemployment compensation situation, when work is available, if that person refuses work, then they are not able to collect benefits. But the CARES Act and other family relief act -- can't remember the exact title of it that was passed before the CARES Act -- put some qualifiers in that. So, that -- that individual basis piece is

directly related to COVID.

But I'm going to turn it over to Bill to answer that question.

Bill.

DEPUTY SECRETARY TRUSKY: No, the benefits are not suspended, Representative.

If benefits are granted initially, they will continue until a determination is made.

With that, you know, as the secretary mentioned, we have brought out -- brought on an outside vendor to help with our fact findings. This should help those cases move along a lot quicker. We -- they started last week. We continue to bring them up to speed. And we think that will be very, very helpful in making determinations quicker, getting them to our examiners, and deciding a case one way or the other if benefits should be continued or stopped.

REPRESENTATIVE ECKER: Mr. Trusky,
just on that point, what is the backlog right
now? I mean, how large is the backlog of
these type of claims or reports?

DEPUTY SECRETARY TRUSKY: Right now,

I would say that we have about seventy

1 thousand claims that are waiting for -- for determinations. 2 REPRESENTATIVE ECKER: And that's the 3 4 refusal -- or the refusal -- or reports that 5 employers make that this person doesn't qualify for unemployment? 6 DEPUTY SECRETARY TRUSKY: That's --7 that's everything, Representative. That's --8 that's, you know, all -- you know, all areas 9 10 of determinations that need to be made, not 11 just refusal to return to work. 12 REPRESENTATIVE ECKER: Okay. 13 DEPUTY SECRETARY TRUSKY: So, yeah. 14 But, hopefully, with this outside vendor, the 15 goal is to bring that number down and either 16 get people paid, if they're deserving of 17 benefits, or, you know, if not, terminate their benefits. 18 19 REPRESENTATIVE ECKER: What legal 20 quidance is the Department providing UC staff 21 or even this third-party vendor, now that 22 you've mentioned them, to make -- for making 23 determinations? DEPUTY SECRETARY TRUSKY: We're 24

following the letter of the law. So, you

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know, we're making our determination based on
the -- the Commonwealth's Unemployment
Compensation Law.

So, fortunately, the vendor we brought in has a lot of UC experience. We could have went another route and brought in folks inexperienced, however, we didn't think that was fair to the claimants, the employers waiting for determinations. So, the vendor we did bring on board has a -- a load of unemployment experience.

REPRESENTATIVE ECKER: And just -and you -- I think you touched on this before,
but what exactly is that vendor doing for the
Department?

DEPUTY SECRETARY TRUSKY: They are -they are gathering facts. They're doing our
fact finding, which will allow -- which will
provide information to our examiners that will
allow our examiners to write more
determinations. So, they're doing the legwork
for our examiners.

REPRESENTATIVE ECKER: But the examiners are still making the final determination.

DEPUTY SECRETARY TRUSKY: Yes. They
have to. There's -- we cannot allow an
outside group to make those determinations.
That's -- that's clear in the Department of
Labor guidance.

REPRESENTATIVE ECKER: So, getting

back to just this refusal to return to work,
what is -- you know, what is considered good
cause? Is there kind of a -- is there a
bright-line test there? You know, how's that
generally determined as it relates to COVID?

DEPUTY SECRETARY TRUSKY: You know, everything's a case-by-case basis. There's -there's nothing that a -- you know, a magical answer that will make that determination for us. I mean, there's -- there's many, many factors that go into making that determination you know, whether, you know, appropriate measures were put into place at the workforce. Just a large number of factors, Representative.

It's no -- you know, we're not looking at five questions and checking off the box, and it's as easy as that. It does require some legwork, some talking to the

employer, some talking to the claimant, in order to make a fair determination.

REPRESENTATIVE ECKER: And --

DEPUTY SECRETARY TRUSKY:

Unfortunately, as the secretary said, it's a complicated system. It's not just -- it's not easy. It's not yes or no.

So -- but, again, I'd be remiss, too, if I don't echo the secretary's thanks to our staff. I mean, we could not be doing what we're doing without staff, without the amount of overtime they are working, without our supervisors going above and beyond. So, I'd like to publicly thank our staff.

REPRESENTATIVE ECKER: I guess, just one last thing. As it deals, again, just with this -- these determinations, because, really, there were no guidelines. We've talked at length. Obviously, no one prepared for this. How does the Department come about, you know, making kind of a -- I get that they're case-by-case determinations. We're talking about COVID. But I would think there's got to be some type of guidelines, some type of, you know -- you know, rules you have to follow, or

guidance in making those claims.

investigation.

Is that -- does that exist? Or is it really --

There is some -- there is some federal guidance that we are following. That would be -- you know, that's where we start. So, yeah, there is some -- some federal guidance that, when we begin the fact finding, that's what we look at. But that's -- that's the basis of the start of our -- our

SECRETARY OLEKSIAK: If I could add some examples of that -- and, Bill, correct me if I'm wrong here -- but some examples of things in the federal guidelines: Does -- was the claimant exposed to COVID? Do they have COVID? Does someone in their family have COVID? Do they -- do they have preexisting conditions that could put them at higher risk? Are there child care issues involved that may impact their ability to return to work related to COVID?

So, there's -- there's a series of things that we have to look at to -- that our

examiners and others look at to determine if 1 that person should or should not be going back 2 3 to work. 4 And then, there's always the appeals 5 process if either side is not happy with the decision that's been made. 6 7 REPRESENTATIVE ECKER: Thanks, 8 Mr. Secretary. 9 And could you -- this may have been 10 provided already, but since you guys clearly 11 have it at your fingertips, could you provide 12 any of this guidance for us to -- just so we 13 could see it? SECRETARY OLEKSIAK: Sure. We will 14 15 get that to you. REPRESENTATIVE ECKER: Great. 16 Ι 17 appreciate that. Thank you for your time, 18 Mr. Secretary. 19 SECRETARY OLEKSIAK: Sure. 20 21 MAJORITY CHAIRMAN COX: Thank you, 22 Representative Ecker. 23 At this time, we have a question from 24 Representative Pam Snyder. 25 REPRESENTATIVE SNYDER: Thank you,

Mr. Secretary.

I don't mean to be redundant, but I have to go back to Representative Krueger's conversation. You know, she listed three extreme cases in her district, and I have probably a dozen that I could stand here and talk about. People that haven't heard anything since June, April, May, pick a month. People that have had their cars repossessed. You know, I have had constituents from -- you know, threatening to harm themselves, to just a whole array of issues.

And my staff is just on overload, as

I know yours is, too. But when Representative

Krueger asked you who can we call, because

there's nothing more frustrating, as a state

representative, than to have my staff come to

me and say, This persons's at the end of their

rope. We've done everything we can do. We

still can't get an answer. Help.

And I've got nowhere to turn even to get that help. It is extremely frustrating.

And you said you would call her. That's great. But I don't think that's sufficient.

I think there has got to be someone

that we, as representatives, can reach out to.

I was so frustrated two weeks ago, where I reached out to my leadership. They asked me to send the list of the really serious ones. I did. I have yet to hear anything back.

So, I'm saying to you, what can I do, as a legislator, when I have a consistent in a dire situation, who am I supposed to turn to to try to get this resolved for them?

SECRETARY OLEKSIAK: Representative, we have worked closely with the executive directors of all four caucuses of the Labor and Industry Committees to create a system that we have adapted several times to help to respond to the very situations that you are discussing. If we need to sit down again with our legislative office, with the executive directors, to review that system, to refine that system yet again, we will do that.

We have made progress. And, again, I know that doesn't help when you get those calls. We get them. We are frustrated as well. Some of the issues are outside -- as I said, are outside of what we can do to impact

them. And I don't know what else to tell you.

That frustration you're feeling, we are

feeling. But we will set up another meeting

with the executive directors to review the

5 process that's in place; if it's not working,

6 how can we make it better?

We want to -- we want to respond. I
want to be as clear as possible about that.
We want to do what we can, what we have the
capability to do to respond to these
situations that -- that you are describing,
that Representative Krueger described. We
don't want this to be happening. And we want
to do what we can, working with you, working
with the executive directors, to create a
system that will work for you.

So, I will commit that we will -- we will meet again with the executive directors, to see what do we need to do to improve the situation that -- that you're all facing, that we're facing.

REPRESENTATIVE SNYDER: And I appreciate that, Mr. Secretary. And I believe -- and I believe that. I know this is as frustrating for all of you as it is for us.

1 But might I just throw out a 2 recommendation that as you're putting this plan forward, you know, whether you break it 3 4 up by regions or whatever, there should be one 5 person that a legislator can reach out to in a dire situation and be able to get some kind of 6 7 a resolution, instead of just having to wait. 8 There's got to be a way that we can set it up 9 so that, you know, like -- I really did. 10 had a constituent who was threatening to kill 11 himself because he hadn't had any money since 12 March, you know. And I -- we did get that 13 resolved through the Department within twenty-four hours, once I was able to escalate 14 15 it to the right people. 16 But, you know, we need -- we need a 17 plan for we, as legislators, when there is a dire situation like that. 18 19 So, thank you. And I hope we can 20 continue to make this process better. 21 you. 22 MAJORITY CHAIRMAN COX: Thank you, 23 Representative Snyder.

I'd like to insert a comment/request at this point regarding that staffing.

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We've -- my recollection is there's somewhere around fifty to sixty individuals working on the legislative requests. I would ask that you refocus a fair number of your people and bump that up, because the people who call our office have -- have kind of reached that breaking point many times. We've heard a couple of stories here. My office has received them, and I can imagine most of the members on this committee and around the general assembly have received similar calls. So, I don't think it's a matter of finding a different spreadsheet to put it in or a different e-mail to send it to. I think it's a matter of manpower, and it's a matter of getting and taking those legislative requests that have already -- they should be considered the escalated requests. You know, we're getting numerous calls from the same individuals, so those types of calls from legislative offices should be given the priority because it's already escalated.

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So, if you've got sixty people, maybe you need to put a hundred on it or a hundred twenty. To me, it's not a matter of a

different spreadsheet or sending it to a different location or whatever. It's a matter of just putting the manpower behind it. So, that's my two cents on the issue.

And I know I speak for a lot of my colleagues when I say that we've all heard calls of people at that breaking point. And it is heartbreaking. But we all feel helpless to do something about it. On your end, increasing the staffing focused on the legislative requests, it's not special treatment. These people have reached the point of not knowing what else to do, and the desperation is very clear.

So, at this time, our next question will come from Representative Ryan Mackenzie.

REPRESENTATIVE MACKENZIE: Thank you, Mr. Chairman.

And thank you to the secretaries.

We'll -- I'll stay on this topic just briefly, because it's an issue that I've raised with the secretary previously, the dire cases that our office has faced. The individuals that we've helped along the way have been numerous. And, you know, we

appreciate all the work that the staff, that
the Department has done. But there are still,
as you point out, fifty-three thousand cases
pending. And as you can see, I think, from
the testimony of members, these are spread out
all across the Commonwealth. And I think the
frustration that has been shared by
Representative Krueger, Snyder, Cox, myself is
shared amongst all two hundred fifty-three
members. We all have these cases that are
months old that we have come to the Department
numerous times.

I just talked to my staff the other day that -- about a case that -- the person contacted us again. They've been on our list that we've sent to the Department twice and -- over a series of weeks and months that they've been waiting, but we've been working on the case for weeks with no answer. And so, this is something that's playing out. And, again, I, you know, would defer to Chairman Cox maybe.

The system isn't the problem. It's just the -- there aren't enough resources being committed to it or enough attention

being paid to these cases, because they just simply aren't getting resolved.

So, on that point, I guess I'll just ask one question. I mean, with fifty-three thousand cases outstanding, two thousand individuals supporting the UC Service Centers, I mean, just back-of-the-envelope math, if each individual handled one of these outstanding cases an hour, you could be done in three or four days.

So, what is the time frame and why would we not dedicate as many resources as possible to handling these outstanding claims that -- again, if you're -- if you're not receiving payment for months, you're situation is very dire at this point. And, you know, why would we not kind of move these to the front of the line? I know there are obviously new cases coming in every day, et cetera, you know, but those are new cases. These are ones, again, that -- just personally I know, that have been outstanding for four or five months that people haven't been paid.

So, what are your thoughts on reprioritizing and really, you know, doing a

blitz on these fifty-three thousand to try to
get those handled as quickly as possible? It
could be in a couple days, again,
back-of-the-envelope math that I shared with
you.

So, love to hear your thoughts on trying to resolve those first.

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SECRETARY OLEKSIAK: Sure. I can tell you, Representative, that it's not as simple as, you know, dividing two thousand into fifty-three thousand. I'm going to ask Representative Trusky to speak in more detail, but the fifty-three thousand are traditional unemployment claims. So, it -- they have -there's various reasons why -- we listed some of them before, that once we do all we can, there are things that we are waiting for from others. And, you know, we can push them and we can prod them, but we can't make them give us what we need. By "others," I mean out-of-state wages, employer reports, a whole range of different things, and Bill could talk about that in more detail.

Related to PUA, it's the fraud piece. We are doing all we can to fight the fraud

with our partners and to be very cognizant of our -- the new shared responsibility. But we know we have to get benefits to people. And there are decisions that we make that will allow those benefits to be released. And then there are others in the system that can slow that down.

Bill, can you speak to that in more detail?

DEPUTY SECRETARY TRUSKY: Sure, a little bit, Secretary.

I mean, as far as, you know -- I mean, I guess we could shut down the service centers and focus on those sixty thousand claims, and then, unfortunately, nobody gets through. Like last week -- or last Tuesday alone, combination both the PUA call center and the unemployment call center, we handled forty thousand calls of folks. It's a matter, Representative, of prioritizing the work, and -- and providing customer service at the same time. You know, those cases that we talk about are prioritized in the way they come in.

So, you know, again -- and even with putting staff, additional staff, on

work. That means somebody else isn't going to get served. So, you know, we're happy to sit down with the -- the executive directors, as the secretary said, the four chairs, to see if there's a better way to handle the legislative requests. However, again, you take people away from certain types of work, those are other folks not getting served. And they were probably going to eventually come your way.

So, you know, it's not just as simple as -- as, you know, one hour a claim. You know, half of the folks doing that work are brand new, too. You know, the quality is -- is slowly, slowly getting better. So, you know, there are a lot of factors in play. Hopefully, that adds to the secretary's answer.

REPRESENTATIVE MACKENZIE: Sure. So,

I'll just -- you know, my brief comment in

response is that I think that it is, at least,

considering and worth looking at a

reprioritization of the claims that are coming

in. Because, again, we've heard the stories,

and I've shared the stories. I mean, these

claims -- the outstanding claims are months old. And somebody who is not received pay for four or five months is in a much more dire situation than somebody who is reaching out for the first time. Obviously, both are exceedingly important, and we want to handle them as quickly as possible. But, again, the life situations that those individuals are in without months of pay are, again, very different.

And so, I would just think that shifting resources there would be beneficial.

And, from my personal experience, I know that you might not be able to resolve the claim. I think the secretary gave the example that, you know, maybe it's out-of-state wages or something like that that we're waiting on, but my personal experience in helping individual with these cases is that if we can at least get that information -- which we can't, right now we aren't even getting that, that's the hangup or the problem in the claim -- if we can get -- at least get that information, then we can go to the constituent and say, "Hey, here's the problem."

And they can maybe even start working on their behalf. They can be reaching out to the employer and saying, "Hey, I need my benefits, and this is the information they're waiting on right now." And they can start, you know, helping in that process or at least understand the roadblock. If there is something to be done, maybe they can help move that along.

And so, again, we aren't even getting that information. So -- and that's even more frustrating when people are just left in the dark, and that's all that we can say is, "We've reached out again, we've reached out again, we haven't heard."

If we got an answer that there's a roadblock and here's why, you know, it may not help free up the flow of money, but maybe they can do something else or, if nothing else, it at least provides some understanding and context to the holdup.

So, I'll wrap up on that topic.

And I did want to touch on, just very briefly, you had mentioned fraud, which is obviously a very important topic as well.

I've seen reports that the amount of fraud paid out was in the billion-dollar ballpark.

Is that accurate? Or do we have an accounting of how much fraud and fraudulent payments have been made at this point?

DEPUTY SECRETARY TRUSKY: We don't,

Representative. I don't -- I haven't heard

the billion-dollar number. We continue to

work with Treasury, work with law enforcement.

You know, we're not focused on the number as

much as we are on -- on stopping the fraud.

You know, this -- as I've mentioned in previous hearings, this isn't a Pennsylvania alone problem. This is a systemic problem within the PUA system nationwide. You know, we were on the call with our counterparts from California yesterday, who are -- who, unfortunately, had to shut down their system for two weeks to deal with the fraud issues. We're on numerous calls weekly with other states regarding the issue.

However, we have not quantified. There'll be a time for that. We're just focused on stopping the fraud.

REPRESENTATIVE MACKENZIE: And what is the -- I know, I'm sure it depends on the situation, but are there recourses to recover this fraud? Or would the federal government be in a position to compensate the state in certain cases? Or is it just going after garnishment of wages for those individuals, or if they come to reapply for benefits in the future? What are the different options and recourses we have to recover fraud money?

DEPUTY SECRETARY TRUSKY: Same as in the regular unemployment system,

Representative. It would be, you know,

righting an overpayment, whether it be fault or nonfault, going after fault overpayments aggressively.

One thing about PUA, all the money is federal dollars. Nothing's coming from -from employer/employee contributions, et
cetera. So, that's why the -- the Department
of Labor has been all about integrity in
stopping the fraud, because it is their money.
So, we would -- we would go after folks who we
found committed fraud similar to the way we do
in traditional unemployment.

Now, I think where we've been relatively successful is stopping the fraud before it goes out the door. You know, it took us some time to put provisions in place, to work with law enforcement and to notice the patterns. But we would -- I think we've been fairly successful at doing that. As the secretary said, we've put in some measures in the PUA system that will help true claimants who are caught up in this get their benefits.

So -- but back to your original question, it's -- collecting fraudulent overpayments is no different in PUA than it would be in traditional UC.

SECRETARY OLEKSIAK: If I could add as well, Bill, this is a criminal investigation that's going on. These folks are committing crimes. So, some of them have been arrested already. There -- we anticipate more. And how they are -- what justice is meted out will be determined by the system, depending on where those arrests have been made. So, there's -- there's a lot going on with this.

REPRESENTATIVE MACKENZIE: Thank you.

And I would just ask, you know, as you move through this process, please, you know, share whatever information you have with the Department and with legislators, because, same thing like we've been talking about, this flow of information is very helpful in the sense that, you know, when we're trying to help individuals, obviously we want to help those that are truly eligible and in need, but sometimes, as a legislator, you get a claim and something doesn't seem right with it. And so, if we have information about the types of fraud, the types of scams that you're seeing, et cetera, and that information is being shared with us, it can kind of raise flags for our district office staff. And if they sense something is not right about a claim, they could share that information with the Department instead of, you know, just passing it along without any kind of commentary or update.

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So, again, any information you have would be helpful on the types of fraud that have been committed. And I know some, I've seen some, and you've shared some. But

1	whatever other information you have, please
2	let us know. And then, again, the dollar
3	amount, once you get to that point, we would
4	like to see that and understand where and what
5	types of fraud led to those overpayments and
6	the absolute amount that was paid out.
7	So, with that, I'll conclude. But
8	thank you, again, to the Department for being
9	here today.
10	And thank you, Mr. Chairman.
11	SECRETARY OLEKSIAK: Thank you.
12	MAJORITY CHAIRMAN COX: Thank you,
13	Representative Mackenzie.
14	Next we have a question from
15	Representative Eric Nelson.
16	REPRESENTATIVE NELSON: Thank you,
17	Mr. Chairman.
18	And thank you for your time and the
19	staff, you know, that they have on the call
20	today.
21	I, you know, have two parts to the
22	moving-forward piece, you know, as we're all
23	trying to move forward as best as possible.
24	Within our office, such significant
25	frustration over the amount of time, you know,

within that backlog, and it was -- you know, it is encouraging to hear that there's a willingness to maybe sit down again and try to revise this process that -- I know within our office, this last round six of names that were submitted where we had over thirty-five people that were submitted, it was over a month before there was even an e-mail feedback, not resolution for those individuals but even an acknowledgement about a person that was on that thirty-five list.

And so, my, you know, respectful request would be to include a feedback option that, when these citizens' names are going into a queue, even the Department acknowledging that their situation has been received would be just a glimmer of hope, because the issue of self hurting, of desperation, of really despair, and there is not even an acknowledgement that their claim is being under review.

So, I would -- I would ask, if what could be included in this procedure would be, you know, just a notification, a phone call, an e-mail, something to the person so that

they know that there is potentially help on the way.

Is that something that could be considered to be included?

SECRETARY OLEKSIAK: Can certainly be considered. But, as far as the specifics, I would leave that up to the executive directors and the legislative office.

I do know that, you know, that kind of response may slow down some of the resolutions but, again, I'm going to leave that up to our legislative office and the executive directors, with the input, obviously, of the committees to work out the specifics of what they want to do and what will be the most effective way to get people the benefits they are entitled to.

REPRESENTATIVE NELSON: And my next question on the moving-forward side is, it's specifically dealing in restaurants and taverns. You know, unfortunately, with the governor's veto of that restaurant bill, just driving out here to Harrisburg, a number of restaurants were feeling right around fifty-five, fifty-eight degrees. They're

going to have to shut down their outdoor operations. And their employees will not be able to qualify yet, I think, until into January, just because of the way that the unemployment timeline is going.

And -- and so. The request, a separate issue we have -- are going to have thousands of workers that their restaurants are going to be closing just because they're not going to be able to sustain coming forward. And I think the concern for their employees is that they, even if they are successful in navigating this system, they're not going to be eligible, because of the timeline of how these things are working.

I don't know if the Department has started looking forward to what may be happening in the next couple of weeks, but a consideration for, you know, how these restaurant employees are going to bridge the gap, because I think, right now, their -- their timeline in the calendar just isn't -- it's not going to work out in the current system.

DEPUTY SECRETARY TRUSKY:

Representative Nelson, I'm curious as to why you think that's the case. You know, it would obviously depend on how many weeks an individual has drawn down. You know, there's extended benefits both on the federal and state level. So -- so, I'm curious as to why you think they would not be eligible.

If it's a simple lack-of-work reason for them being off, from -- you know, if that's what it is, they'd certainly be eligible. What would matter is the number of weeks they've collected their quarters, et cetera, but I don't think it's correct to make a blanket statement that they wouldn't be eligible. I -- you know, I'm -- that's the first time I've heard that. And it kind of surprises me as well.

REPRESENTATIVE NELSON: We can absolutely follow up with, you know, we're in pretty consistent communication with a number of restaurant owners. And they don't have --

DEPUTY SECRETARY TRUSKY: Please do, yeah. I'd like to know myself, like, where that comes from and, you know, educate our staff and see if we can, you know, cut off a

problem before it happens.

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REPRESENTATIVE NELSON: Because I think it is about the timeline, because of the delay in a lot of people coming back to work within that industry, and then, with losing the outside tent capability, they're anticipating that they may be buttoning up for the winter. And -- but I'll follow up directly with you afterwards and maybe we can even have a meeting with some of these business owners. They're very concerned about their employees not being able to bridge that gap of what they were explaining to me would be about two months, two and a half months, but I'll follow up directly with you. Thank you.

DEPUTY SECRETARY TRUSKY: Yeah, please do. That discussion's welcome.

REPRESENTATIVE NELSON: Thank you, Mr. Chair.

MAJORITY CHAIRMAN COX: Thank you, Representative Nelson.

I'm going to just reach out and see if there's anyone joining us virtually who has questions. We've not received any

notification from one any at this point, but I'll just ask before I move to Chairman Harkins.

Anyone online joining us who has questions?

All right. Hearing none, I'm going to ask Chairman Harkins for any questions or comments you'd like to make.

MINORITY CHAIRMAN HARKINS: Thank you, Chairman Cox.

And thank you to the Department.

This was a great discussion. I feel like

we're family. Every Friday -- Thursday or

Friday morning, we all get together and we

have our hour of conversation, sometimes we're

lucky and it's not that long.

But I don't want to lose sight of all the hard work and effort that's gone into all of this. And I think we are preparing ourselves for down the road. And we're finding the common ground and the things that did work. There are a lot of kinks, but like you pointed out, other states are going through much worse than we are, and we're very fortunate for that.

That's no solace to the people who are going through hell, who haven't been paid vet.

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I have a comment from one of my Her name's Chris Rush. And office people. she's a saint. Many of you there know her. Neil Cashman, I think -- I was going to accuse him and her of having something going on over the phone, but she assured me, Neil assured me that's not so. In all seriousness, though, Chris is the person in my office who has been handling the thirteen, fourteen, twenty-five, thirty claims that are listed from Democrat and Republican members. We both have fielded calls from around the county of people who have worked in Pennsylvania up until March 17th and moved to Nebraska, moved to Colorado, move here and there, but they don't have a representative that can answer their calls, so who do they call? District 1, Pat Harkins. We're not turning anybody away. We're dealing with all their calls.

Chris is a shining star. I have people on third shift that she will get up and call while they're at work to straighten out

their situation, their issues. Many Democrat and Republican members know Chris. They call me and text me and appreciate all that she's done for them.

In the last two weeks, I've tried to back off from giving her a lot of the heavy lists, because I know she's getting burned out. We can't even get her a phone. She's using her own personal phone. And she's got two lines coming into that.

Saturday, I had my home Internet and wireless system updated from Spectrum and Verizon. My neighbors can't even believe the things that are coming in and out of my house. The people that stop me when I'm out walking the dog, everyone's frustrated. But, again, thank you for all that you're doing.

But this one is from Chris, and she says this morning: "In process," what does that mean? Can a few weeks of payment be released? People have had no payments for up to twenty weeks and do not qualify for food stamps due to income. We have to release something. And we are catching hell about it in the office.

And I go back to last Wednesday, in Erie, at the Bethany Outreach, they did -Price Rite came in, a national company, and gave away everything from food to water to books in support for people who need it. As I drove down there that day, I was in a hurry, but I went six blocks down, and I saw up to eight hundred cars, people waiting.

It was impressive, but it was
heartbreaking to realize there's people there
that I saw, that honked at me and waived at
me, that I knew from my UPS days, who are
good, solid people, but they're out of work,
and they don't have anywhere to turn. Many of
them stopped me and they said what their
plights were, what their situations were, from
health issues not even COVID related, but all
this just compounds on them.

Oftentimes I go home and I don't know where to turn. It's heartbreaking, brings tears to my eyes.

But I'm just asking if we could clarify things a little bit more easily for people and if we could get back to people a little more quickly. It would really go a

long way with helping us all out, especially as we're coming into the holiday season.

Thank you.

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MAJORITY CHAIRMAN COX: Thank you, Chairman Harkins.

I have a couple questions here. your testimony, you provided information about increased staffing levels, going from seven hundred seventy-five up to nearly two thousand. You spoke of over three hundred sixty thousand hours of overtime. You talked about a -- an independent study that you've contracted for regarding your UC staffing levels. You talked about contracting out information gathering work to an external vendor, Plexiglass barriers and other safety measures being put in place in -- in the offices so that individuals, employees can return to work. You talked about IT investments with communications and otherwise, with the bots and Google AI and all of that.

On top of that, you talked about the Commonwealth-issued laptops, over five hundred being issued, along with monitors and keyboards. You mentioned bandwidth increases,

Internet service improvements, et cetera.

I have a lot of questions revolving around the efficiency of that. Some of them include -- and I'm not going to ask all these questions, but I'll ask them rhetorically at this point and follow up with perhaps an e-mail on this, but if employees are using their cell phones or their home phones, are they being reimbursed piecemeal? Have you contracted with, you know, one of the big carriers to say, we have X number of people out there using phones? Are they using phones that were already distributed to them?

And, again, these are somewhat rhetorical questions, because my larger question is, with all of these costs, all of these outlays that I'm hearing about, I'm seeing two things. I'm seeing, number one, an attempt to try to resolve the problems ahead of us, and -- and get people the service that they deserve and get their problems solved, but I'm also seeing the other side of that, which is a tremendous cost.

Where are all -- where is all that funding coming from for all of these

improvements and staffing increases and the overtime, et cetera?

SECRETARY OLEKSIAK: Yeah, I'm going to ask Bill to speak to that. Those are federal dollars, I believe.

Bill.

DEPUTY SECRETARY TRUSKY: Correct. They are all federal dollars at the moment.

Representative, we've been -- you know, we work with the Department of Labor quarterly. We draw down what is referred to as above-based funding. And our funding levels for those quarters or our additional funding that we've been receiving have been able to pay for the -- the extra items that we've been putting in place.

I mean, you know, damned if we do, damned if we don't, so to speak. I mean, we want to provide the best customer service and resolve as many cases as quickly as possible, so we've been -- you know, we've been on national calls weekly, listening to best practices, what other states are doing, and, you know, we are -- are trying to put this system in the best possible position to

succeed as we can.

And as you know, we're more than willing to sit down in the future and discuss what you'd like to see from a customer service standpoint, et cetera.

You know, as I continue to say,
these -- these systems nationally are
understaffed, underfunded, and if it's even a
word, undertechnologized. I mean, we have
been trying to change that and set our state
on a different path. And I -- you know, based
on what we've seen across the country, I think
we've responded quite well.

You know, obviously, we don't want to overspend. We want to be good stewards of federal dollars, but we also want to make sure that both the employers and the employees of this Commonwealth get the service they deserve.

MAJORITY CHAIRMAN COX: Okay. And kind of a follow-up on that, I had thought that was the case, and I wanted to make sure that, you know, federal dollars were still funding these things and that we weren't incurring costs that would land at the

1 taxpayers of Pennsylvania's feet. I know it's going to, you know, come from the larger --2 the larger pot of money that's funded by 3 4 taxpayers on the federal level, so I'm not 5 saying that it's not all taxpayer dollars. Don't -- don't take me wrong that way. 6 So, a number of employees -- how 7 8 many -- if I can ask this, how many of the two 9 thousand or so employees are working from an 10 office within the Commonwealth-funded 11 buildings, et cetera, or -- versus how many 12 are working from home? 13 DEPUTY SECRETARY TRUSKY: We're 14 currently at 50 percent operating capacity in 15 our service centers. 16 MAJORITY CHAIRMAN COX: So, of the 17 two thousand, how many of the two thousand --DEPUTY SECRETARY TRUSKY: I'd have to 18 break that down because, you know, we have 19 20 vendors, outside -- outside agency staff. But 21 I -- I could get you that number, 22 Representative, to tell you exactly, based on 23 our staff, the number of folks working in the 24 six service centers. Be happy to do that.

25 MAJORITY CHAIRMAN COX: Okay.

SECRETARY OLEKSIAK: Excuse me.

Mr. Chairman, I'm sorry. I was cut off for the last couple minutes. I apologize for that. But I'm back.

MAJORITY CHAIRMAN COX: Okay. If you want to add anything, just join in, Secretary.

The -- so the question regarding them being back in the offices or how many are back in the offices, when anyone calls a -- an office nowadays, they typically hear something to the effect of, you know, "This call is being recorded for quality control," et cetera. Are calls made by these individuals from home to claimants and so forth, are they -- are they recorded? Is there a quality control -- are there quality control measures in place?

DEPUTY SECRETARY TRUSKY: Yes.

They're all recorded. I mean, we have the technology in place that records both the incoming and outgoing calls.

And that's -- that's another thing

I'm not sure the secretary mentioned. We

responded months ago, when a member of the

legislature, you know, historically we'd call

out, wouldn't leave a call-back number. You
know, we implemented -- we gave all our
examiners extensions. So, you know, we have
responded and we continue to respond. And
we'll do so as we move forward in working with
you. But both incoming and outgoing calls,

Mr. Chairman, are recorded.

MAJORITY CHAIRMAN COX: Okay. We've had a few within my office, and I suspect there are others, where individuals, claimants, have not been treated professionally. And so, I will have those forwarded to you to check those out to see. Sometimes inappropriate questions or comments are made.

I had one young lady call and just tell us that she felt very insecure about some comments made by an individual who called.

She sent a photo of a document as it was requested, and then the individual on the other end of the phone line says, "Oh, I got it." And then says -- made comment about, you know, "Oh, that's a nice deck," or, you know, just -- you know, I can't recall the exact phrasing, but it made this young lady feel

very, very uncomfortable and --

DEPUTY SECRETARY TRUSKY: Yeah, we'd be happy to look into that call. I will say, we've had numerous calls or numerous, quote, complaints that we have looked at, and, you know, I'm going to defend our staff here. You know, we don't always get the -- get it right, however, by far, the more -- majority of the time, our staff are completely professional.

But, you know, any of those, Chairman Cox, we'd be happy to look at, because they're a learning experience and educational for us as well, as we attempt to improve on customer service. So, yeah, we're happy to look at those calls, because they are recorded.

MAJORITY CHAIRMAN COX: Okay. And I'll send you a few other questions in an e-mail. We're closing on the 11 o'clock hour. And so we need to get to the House floor.

But I do want to just stress the -the importance of maintaining the privacy when
documents are sent. They're -- if -- I'm not
saying it's not being done, but if there's a
way you can convey that to the claimants, to
provide them with that feeling of security, if

that makes sense -- again, so, I'm not questioning the actual security so much as how they are feeling on the other end when they're asked to send a document in in one way or another.

So, part of it, as you know, being in the world of politics, is perception and what it looks like to individuals in the public.

So, we, in the legislature, have an interest in making sure that the Department and what is happening there is done in the best way possible.

At this point, I would like to thank all three of you for joining us again. We appreciate the updates. We appreciate the regular communications we receive. And we hope that we will continue to see improvements. And we stand here, ready to help and in any way we can.

So, please feel free to reach out to us as well in the future with any needs, questions, concerns, or upcoming issues that you see coming down the line.

At this point, we're going to conclude this hearing. And we thank you all

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again. We are now adjourned.
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                  (Whereupon, the hearing adjourned at
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        11:02 a.m.)
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