COMMONWEALTH OF PENNSYLVANIA HOUSE OF REPRESENTATIVES

APPROPRIATIONS COMMITTEE HEARING

STATE CAPITOL MAIN BUILDING HOUSE FLOOR HARRISBURG, PENNSYLVANIA

MONDAY, MARCH 1, 2021

PRESENTATION FROM PENNSYLVANIA COMMISSION ON COMMUNITY COLLEGES

BEFORE:

HONORABLE	STANLEY SAYLOR, MAJORITY CHAIRMAN
HONORABLE	MATT BRADFORD, MINORITY CHAIRMAN
HONORABLE	ROSEMARY BROWN
HONORABLE	LYNDA SCHLEGEL-CULVER
HONORABLE	TORREN ECKER
HONORABLE	JONATHAN FRITZ
HONORABLE	KEITH GREINER
HONORABLE	DOYLE HEFFLEY
HONORABLE	JOHNATHAN HERSHEY
HONORABLE	LEE JAMES
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HONORABLE	TIM O'NEAL
HONORABLE	CLINT OWLETT
HONORABLE	CHRIS QUINN
HONORABLE	GREG ROTHMAN
HONORABLE	MEGHAN SCHROEDER
HONORABLE	JAMES STRUZZI
HONORABLE	JESSE TOPPER
HONORABLE	RYAN WARNER
HONORABLE	JEFF WHEELAND, virtual
HONORABLE	DAVE ZIMMERMAN
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        BEFORE (cont.'d):
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        HONORABLE AMEN BROWN
        HONORABLE DONNA BULLOCK
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        HONORABLE MORGAN CEPHAS
        HONORABLE AUSTIN DAVIS
 4
        HONORABLE ELIZABETH FIEDLER
        HONORABLE MARTY FLYNN, virtual
 5
        HONORABLE EDWARD GAINEY, virtual
        HONORABLE PATTY KIM
 6
        HONORABKE EMILY KINKEAD
        HONORABLE STEPHEN KINSEY
 7
        HONORABLE LEANNE KRUEGER
        HONORABLE BENJAMIN SANCHEZ, virtual
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        HONORABLE PETER SCHWEYER
        HONORABLE JOE WEBSTER
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1 ALSO IN ATTENDANCE: 2 DAVID DONLEY, REPUBLICAN EXECUTIVE DIRECTOR RITCHIE LAFAVER, REPUBLICAN EXECUTIVE DIRECTOR 3 ANN BALOGA, DEMOCRATIC EXECUTIVE DIRECTOR TARA TREES, DEMOCRATIC CHIEF COUNSEL HONORABLE BARBARA GLEIM 4 HONORABLE MARK GILLEN 5 HONORABLE CRAIG STAATS HONORABLE CURT SONNEY 6 HONORABLE MARK LONGIETTI HONORABLE NAPOLEON NELSON 7 HONORABLE MARY ISAACSON HONORABLE BOB MERSKI, virtual 8 HONORABLE CHRISTINA SAPPEY, virtual HONORABLE PERRY WARREN, virtual HONORABLE JAKE WHEATLEY, virtual 9 10 11 12 JEAN M. DAVIS, REPORTER 13 NOTARY PUBLIC 14 15 16 17 18 19 20 21 22 23 24 25 -3 -

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1	PROCEEDINGS
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3	MAJORITY CHAIRMAN SAYLOR: I'm going to call on
4	Elizabeth Bolden, who is President and CEO of the
5	Pennsylvania Commission on Community Colleges, to start our
6	program. I'm going to have her comments and then I'll let
7	her introduce her people that are with her. And then I will
8	ask everybody to stand and raise their right hand to be
9	sworn in.
10	We'll start that way.
11	Elizabeth, it's your game.
12	MS. ELIZABETH BOLDEN: Thank you, Mr. Chairman.
13	We appreciate the opportunity to be here with you
14	today to share what the colleges are doing to move the
15	Commonwealth forward in these unprecedented times as well as
16	discuss the colleges' needs for the upcoming fiscal year.
17	On behalf of all the people in Pennsylvania who
18	are served by a community college, we want to thank you for
19	your leadership in securing funding for colleges in Act 1.
20	We also appreciate the leadership of everyone and support on
21	the Appropriations Committee.
22	We realize that the needs across the Commonwealth
23	are great. But in providing those funds to the community
24	colleges, you can be assured that they will be immediately
25	put to use to serve employers and students across the State

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1	to help ameliorate the devastating impacts of the pandemic
2	on our students, our families, and our communities.
3	There are a lot of very good conversations taking
4	place in the Commonwealth about higher education. Those
5	conversations are important, long overdue, and should
6	continue. Our students cannot wait. They have lost their
7	jobs, their family finances are in disarray, some of them
8	are afraid to enroll in postsecondary study, and they need
9	help now.
10	And community colleges, thanks to your support,
11	can help them now. We don't have to wait for a study. We
12	don't have to wait for redesign. We don't have to wait for
13	the creation of career pathways because we already have
14	them. We don't have to wait for the Public Higher Education
15	Funding Commission or an updated State Master Plan. We are
16	ready now.
17	You can be assured that with the funding you
18	provided in Act 1, the colleges will provide acquisition,
19	help Pennsylvanians acquire the skills they need to learn
20	new skills, get back to work, and support their families.
21	With me today is Dr. Tuesday Stanley, President
22	of Westmoreland County Community College; Dr. Ski, President
23	of Harrisburg Area Community College; and Dr. Roger Davis,
24	President of the Community College of Beaver County. And
25	each of them will be pleased to tell you how the colleges

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1 will use the Act 1 funds to move the Commonwealth forward. 2 Thank you, Mr. Chairman. 3 MAJORITY CHAIRMAN SAYLOR: Elizabeth, I was waiting for you to pronounce Ski's whole name. I was going 4 to give you that job, but you didn't do that. 5 6 If all of you would rise and raise your right 7 hand. 8 9 (Witnesses sworn en masse.) 10 MAJORITY CHAIRMAN SAYLOR: Thank you. 11 You may be seated. 12 And we will start off with our first questioner 13 who is Representative Jim Struzzi. 14 **REPRESENTATIVE STRUZZI:** Thank you, Mr. Chairman. 15 And good afternoon. I appreciate you being here, 16 especially in person. It's always nice to be able to look 17 people at least in the eye, not necessarily face-to-face, 18 but eye-to-eye. 19 Before I get into my questioning, I want you to 20 know that I totally appreciate everything that the community 21 college system brings, the opportunities, the value, to 22 Pennsylvania students. I, myself, attended Westmoreland 23 Community College. I transferred those credits then to the 24 University of Pittsburgh. And obviously the value and the 25 opportunity were there. So I truly appreciate articulation

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agreements, which is part of what I want to talk about 1 2 today. 3 I don't have a community college in my district, 4 but I do have Indiana University of Pennsylvania. And thanks to Dr. Stanley, we do have, I quess you'd call it, a 5 6 branch campus of Westmoreland Community College. And we're 7 actually in the process of building a brand-new building to 8 house those students right next to our technology center.

9 It's going to involve a Challenger Learning Center. And
10 also the conservation district is on the same property. So
11 it's a great educational opportunity for the students in
12 Indiana County.

But what I want to talk about, as I said, are articulation agreements and in particular, the agreement that was signed on January 8th with Southern New Hampshire University. I'm sure you're familiar with it. And basically, it's a contract for all 14 community colleges in Pennsylvania to take online classes with Southern New Hampshire University.

I have some very serious concerns with that. First of all, as I said, I have Indiana University of Pennsylvania in my district. And at a time when we know the State System is struggling, we are basically sending student tuition dollars to another state for these online classes. Talk to me about this agreement, how it came to

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1	be. Was the State System considered as part of this
2	equation? Were the State-related universities considered?
3	And why you would choose to go out of state to enter into
4	this agreement?
5	MS. ELIZABETH BOLDEN: Thank you, Representative,
6	for the question.
7	So first let me clarify that community college
8	students are in high demand across the country and
9	particularly in Pennsylvania because they are well prepared
10	for postsecondary study and they make great students and
11	even greater alumni.
12	So on a regular basis in my office, I receive
13	proposals from four-year institutions from within
14	Pennsylvania and from outside Pennsylvania who wish to
15	establish an agreement with us so that our students can
16	transfer seamlessly to their institutions to complete their
17	baccalaureate degree.
18	In the case of Southern New Hampshire University,
19	what was appealing to the community colleges on behalf of
20	our students was that Southern New Hampshire takes up to 90
21	credits and provides the students with a tuition discount.
22	We spent a significant amount of time reviewing the
23	proposal, as we have reviewed every other proposal that
24	comes to my office, and determined that for students who
25	wanted such a pathway, this was an appropriate pathway.

1 Southern New Hampshire University is accredited 2 by the very same accrediting body that accredits 3 institutions like Dartmouth University. So we were assured 4 of their quality and we decided that it was appropriate to 5 provide this pathway for students who wanted it.

6 Since we have signed that agreement, 56 students 7 from Pennsylvania community colleges have taken their 8 associate's degree and transferred to Southern New Hampshire 9 University, most of those students having come from two 10 universities.

11 The first is HACC, represented by Dr. Ski. It 12 makes sense that HACC would be one of the sending 13 institutions because they have nationally and, in fact, 14 internationally acclaimed online learning programs. And 15 they are nationally recognized for their success in taking 16 students to completion. So students who are comfortable in 17 an online learning environment, it would make sense that 18 they would be seeking out a degree completion program from 19 an online provider.

The second college that has a sending institution to Southern New Hampshire is Montgomery County Community College. That, in fact, is the college that had an agreement with Southern New Hampshire prior to the statewide agreement.

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So I would say that as educators in public higher

1 ed, our mission and our goal is to ensure that our students 2 have the ability to attain their postsecondary goals. I am 3 happy to receive a proposal from all public higher education institutions that want to provide a pathway for our 4 students. 5 6 Just last month, Dr. Stanley and Dr. Davis signed 7 an agreement with Robert Morris University in Western Pennsylvania. We are anxious to provide these pathways to 8 9 our students and we will do it when we see that it is in 10 their best interest. 11 REPRESENTATIVE STRUZZI: And I appreciate that. 12 And I know Dr. Stanley has a great agreement with 13 IUP. But my concern is, did you request proposals? Was 14 there a process? I mean, it just --15 MS. ELIZABETH BOLDEN: No. 16 REPRESENTATIVE STRUZZI: -- seems to me to be 17 deeply concerning that, you know, at a time -- and in your 18 testimony, I believe you said there were about 23,000 19 students in the community college system that received 20 twenty-four, almost twenty-five million dollars in State 21 grants. Are they then taking these State grants and 22 basically paying tuition to a university outside of 23 Pennsylvania? 24 MS. ELIZABETH BOLDEN: No. That's not how the 25 State Grant Program works. The Pennsylvania State Grant

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1	Program is available to students who attend a college or
2	university in Pennsylvania.
3	REPRESENTATIVE STRUZZI: Okay. I see I'm out of
4	time. But I really think there's an opportunity here to
5	keep those tuition dollars in Pennsylvania. How long is
6	this contract?
7	MS. ELIZABETH BOLDEN: So this contract is for as
8	long as students want to. But I would encourage all higher
9	education institutions that are interested in providing a
10	pathway to community college students to submit a proposal.
11	REPRESENTATIVE STRUZZI: Okay. That's my only
12	point. I think we have an opportunity.
13	MS. ELIZABETH BOLDEN: Agreed.
14	REPRESENTATIVE STRUZZI: I appreciate if you'd
15	consider that in the future.
16	Thank you.
17	MS. ELIZABETH BOLDEN: Thank you.
18	MAJORITY CHAIRMAN SAYLOR: Our next questioner is
19	Representative Kinkead.
20	REPRESENTATIVE KINKEAD: Thank you, Mr. Chairman.
21	Thank you all for joining us today. I actually
22	am going to segue right off of my colleague's questions. I
23	think they were very on point.
24	Can you speak to the transferability of credits
25	between community colleges in Pennsylvania and our PASSHE

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1 and State-related schools? How easy is it under the current 2 system for students to have their credits recognized by our 3 Pennsylvania four-year universities? DR. TUESDAY STANLEY: I just wanted to share a 4 5 story with you that's very recent. It's happening right 6 now. 7 We have a Westmoreland County Community College 8 student who came to us and did not know where he wanted to 9 transfer. And without that information upfront, you stand a 10 very, very high chance of losing your credits if you 11 transfer within Pennsylvania from a community college to any 12 university. 13 So unfortunately this young man applied to states 14 that are very transfer friendly, Florida, North Carolina. 15 And I believe he's going to land on going to Indiana 16 University in the state of Indiana. They didn't even blink 17 an eye. They accepted all of his credits without question. 18 He'll be entering with junior standing. 19 But the University of Florida, the University of 20 North Carolina, the University of Central Florida, and North 21 Carolina State also accepted all of his credits without 22 asking any questions. 23 Had he had that experience in Pennsylvania, 24 unfortunately again, he would have to know where he wanted 25 to go upon coming to us and then not veer from that path and

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1	only go to the specific university that he had set up at the
2	beginning. That doesn't always happen for our students.
3	They don't always know or they change their mind and
4	unfortunately they would lose credits.
5	DR. ROGER DAVIS: I want to add to that.
6	My small institution Community College of Beaver
7	County, to be able to successfully transfer to four-year
8	institutions we've had to create 600 individual articulation
9	agreements and keep them current. So the transfer is very
10	difficult and the process is fraught with difficulty, not
11	just for the student but also for the institution.
12	REPRESENTATIVE KINKEAD: Thank you.
13	And as a followup to that, can you speak to the
14	accreditation process? Who accredits your programs and how
15	does that compare to our four-year universities and their
16	accreditation process?
17	DR. ROGER DAVIS: I can take that one.
18	So we're accredited by Middle States. And all
19	institutions in this region primarily are accredited by
20	middle states. Middle States was a regional accreditor and
21	now is a national accreditor. But most institutions in the
22	state are under Middle States.
23	DR. JOHN J. SYGIELSKI: And there are six
24	accrediting agencies across the country. We are one of the
25	six. So four year, two year, and even some high schools are

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1 accredited through those accrediting bodies. 2 REPRESENTATIVE KINKEAD: So the accreditation 3 process for the community colleges that you represent are 4 the same as the four-year universities? DR. JOHN J. SYGIELSKI: Yes. 5 6 REPRESENTATIVE KINKEAD: So largely transfer of 7 credits should be pretty easy? 8 DR. JOHN J. SYGIELSKI: Yes. 9 **REPRESENTATIVE KINKEAD:** Okay. Thank you. 10 Thank you, Mr. Chairman. 11 REPRESENTATIVE TOPPER: The Chair thanks the lady 12 and recognizes the gentleman from Lancaster, Mr. Greiner. 13 REPRESENTATIVE GREINER: Thank you, Mr. Chairman. 14 And thank you, everybody, for being here today. 15 I do want to echo what my prior colleague said. 16 I do think it's important. 17 First of all, I think the community colleges do 18 an outstanding job here in the Commonwealth. I obviously --Dr. Ski is here. And I appreciate HACC in my district. 19 20 It's an asset to not only Pennsylvania but to the local 21 community. And I do hope that those credits -- we can find 22 a way to get credits transferred to schools in Pennsylvania 23 because there is a demand for workers and they're usually 24 outstanding students. 25 What I wanted to talk about today though goes

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1 back to the COVID situation. The community colleges have 2 received a great deal of money from the Federal Government 3 through the Higher Education Emergency Relief Fund, which was part of not only the CARES Act but also most recently 4 the CRRSA Act. And it is my understanding when you receive 5 6 this money that at least half of it had to be awarded as 7 Emergency Financial Aid Grants to students, over half of it. 8 My question to you would be how do you determine which students get those grants and then how much those 9 10 grants will be? 11 DR. ROGER DAVIS: First of all, thank you, 12 Representative, for your support of HACC. 13 Second of all, we had a committee that came 14 together following the guidelines from the Federal 15 Government that gave us more or less some wide-range ability 16 to decide on the amount, the number of students, the type of 17 students, that type of thing. And so we, and I think my 18 colleagues, all kind of did it a little differently. But we ended up using students who were Pell eligible, on Pell, and 19 20 a few other variety of issues and ways that they were able 21 to gain those dollars, especially those that were majorly 22 disadvantaged throughout the COVID experience. 23 And so on average our students received about 24 \$2,000 from the first. We have not distributed anything of

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the second CARES Act 2, if you will. This is just the first

1 round of the CARES Act 1 that we distributed. 2 REPRESENTATIVE GREINER: So each one of -- I 3 mean, across the board average would have gotten \$2,000? 4 DR. JOHN J. SYGIELSKI: At our institution, yes, 5 sir. 6 REPRESENTATIVE GREINER: Higher institutions. 7 Okay. Yes, sir. 8 DR. JOHN J. SYGIELSKI: 9 REPRESENTATIVE GREINER: Okay. And then the 10 remaining money, what is that used for? 11 DR. JOHN J. SYGIELSKI: At our institution, the 12 money is being used for a variety of issues to take care of 13 some operating expenses that have been caused by the 14 pandemic but also technology. Technology has become so 15 critical for us to invest in so that we are able to continue 16 to offer our students the laptops, the hot spots. Because 17 as you may know, broadband is weak in many areas of the 18 Commonwealth. 19 And so we have used a lot of that money for 20 technology, both hardware, software, as well as for our 21 equipment on the campus, because we have about 10 percent of 22 our campus that is active with health care students, 23 manufacturing students, those types of things. So we're 24 using it for UV equipment. We're using it for protective 25 equipment. We're using it for a variety of those types of

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issues.

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REPRESENTATIVE GREINER: Thank you for that answer.

And you're correct. The broadband issue is important not only for myself but for a lot of my colleagues, you know, for a variety of issues, not only for college students but for high school and even elementary schools students.

9 This session, our first piece of legislation we 10 passed was on how to spend the Federal Corona Relief Funds. 11 And we had earmarked \$14 million to go to the community 12 colleges. And my question is, have you received that money 13 yet and if you did not, do you know when you plan on 14 receiving it?

MS. ELIZABETH BOLDEN: The colleges have not received that money yet. We were in conversation with the Department of Education last month. They indicated that they were in the process of making a mechanism for us to access those funds.

20 REPRESENTATIVE GREINER: That's good to know.
21 And just in conclusion, I do want to say what I
22 did before. I think our community colleges are a valuable
23 asset to this state and I think it's a great step.
24 Actually, to graduate is great, but it also provides a great
25 stepping stone for those that want to continue to a

four-year degree. So I applaud you for all your efforts. 1 2 Thank you. 3 MS. ELIZABETH BOLDEN: Thank you. 4 **REPRESENTATIVE GREINER:** And thank you, Mr. 5 Chairman. 6 **REPRESENTATIVE TOPPER:** The Chair thanks the 7 gentleman and recognizes the lady from Dauphin, Ms. Kim. 8 REPRESENTATIVE KIM: Thank you, Vice Chairman. 9 Good afternoon. I would just like to echo what 10 my colleagues have said. I really appreciate the role 11 community colleges play in the Commonwealth. It's a bridge 12 that can lead to other higher education institutions or 13 helps non-traditional students get a certificate later in 14 life because life happened. 15 I know many of my constituents attend HACC at the 16 Harrisburg campus and it's been instrumental in their career 17 upward mobility. So I thank you, everyone, for your hard 18 work. 19 It looks like your Commission requested a 5 20 percent increase or a \$12 million increase in the budget. 21 As you know, you are flat-funded. I believe workforce 22 development is key to helping us get back to work 23 postpandemic. It is essential to get people out of their 24 minimum wage dead-end jobs. 25 Could you tell us the challenges to update

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1 workforce training or technical certification and align them 2 with local and statewide industry needs? And I'd like to 3 direct that to Dr. Ski. DR. JOHN J. SYGIELSKI: 4 Thank you, 5 Representative. 6 And thank you for your support as well. 7 REPRESENTATIVE KIM: Sure. 8 DR. JOHN J. SYGIELSKI: What HACC is doing in regard to -- what we are finding is the need for investment 9 10 in equipment is one area so that we are able to stay state 11 of the art, as individuals are coming to us to be trained or 12 retained, re-skilled or up-skilled, as they move into 13 organizations, companies in your service region, such as 14 some of the larger manufacturing companies and other 15 organizations. 16 For us it's really the equipment that is the most 17 expensive and that needs to remain most current. 18 REPRESENTATIVE KIM: I thank you for that. 19 Dr. Davis, could you tell me a little bit more 20 about the impact of COVID on your campus in regards to, you 21 know, enrollment, employment, and other costs? 22 DR. ROGER DAVIS: Yes. When the COVID crisis 23 occurred, we had to furlough approximately one-third of our 24 workforce. We've laid off 10 percent of our full-time 25 workforce. We have lost over 200 students. You may ask me,

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well, did you reach out? Yes. My faculty reached out to 1 2 all 200 students that did not return from the fall to the 3 spring. And at some level, they're at their capacity. They do not have the technology at home. They only have one 4 computer that their child is using for K-12. 5 6 And so it's been pretty devastating to our 7 institution. And yet we're still trying to future proof the 8 institution as we move forward. But these are dire times for our institution as this crisis has impacted not just 9 10 institutions but really our entire community. 11 REPRESENTATIVE KIM: President, I know some of

12 your frustrations. You know, community colleges have played 13 an important role, as we have all reiterated. But, you 14 know, PASSHE gets all the attention right now because 15 they're in need. Erie Community College was thrilled to 16 have theirs. You know, funding is going there. You guys 17 have just stayed steady in the work that you're doing but 18 you have costs as well. And again, it's a gem in my 19 community.

President, can you tell me what your predictions are? I know that enrollment went down because of COVID. But, you know, during the last recession, you might have had increased enrollment. What are your predictions? I know you don't have a crystal ball in front of you. But what are your predictions in your future for community colleges?

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1 DR. ROGER DAVIS: And we all did -- we did 2 predict that students were going to return. This was our 3 moment, we thought. But remember, COVID impacted the poorest students. And the poorest students attend community 4 5 colleges. 6 REPRESENTATIVE KIM: Right. 7 DR. ROGER DAVIS: This is the population that is suffering the most. And so they no longer can take care of 8 9 their children and try to find employment and take care of 10 their parents and still sustain. And so what we're 11 predicting is students will move to a much more part-time 12 basis. REPRESENTATIVE KIM: Okay. 13 14 DR. ROGER DAVIS: And it will be a slower drive 15 to the ultimate goal of some type of credential. That is 16 one of the areas. 17 REPRESENTATIVE KIM: Okay. 18 DR. ROGER DAVIS: But I think what it has helped the community colleges do is we have reinvented ourselves. 19 20 There is no sector that can pivot like we can pivot. And so 21 one of my dreams was to get my faculty trained to teach 22 online. And that was a big dream. Well, it happened 23 because of COVID-19. 24 REPRESENTATIVE KIM: Ms. Bolden, if you wanted to 25 comment and then I will end my questioning.

1 MS. ELIZABETH BOLDEN: Thank you for that 2 question. 3 You know, our crystal ball is not very clear. But what concerns us really is the impact that this has on 4 our students and their reluctance to enroll in postsecondary 5 study. Enrollment is down, which is different than what 6 7 happens in a normal recession. 8 We think anecdotally -- and every President here 9 can tell you -- that it's because they're suffering. 10 They're afraid. They're not sure that it's going to be 11 worth it. They're not sure what job they're going to get at 12 the end of all of this. 13 And so we really need to do work in helping 14 people to understand the value of postsecondary study and 15 helping them to understand that there are short-term 16 credentials and training programs available that can help 17 them re-skill and up-skill and immediately enter the 18 workforce. 19 REPRESENTATIVE KIM: Thank you. 20 Thank you, Vice Chairman. 21 **REPRESENTATIVE TOPPER:** The Chair thanks the lady 22 and recognizes the gentleman from Venango, Mr. James. 23 REPRESENTATIVE JAMES: Thank you, Mr. Chairman. 24 Ladies and gentlemen, welcome. 25 I have one -- well, no. Let me restart.

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I'm going to drill down just a little bit more on 1 2 inter-college relationships, if I may, just to clarify a few 3 things. A couple years ago, questioning revealed that there were difficulties in collaboration between the community 4 5 colleges and the other four-year schools, primarily, I think 6 is what we're talking about. 7 Now, I don't know whether we're all playing well 8 in the sandbox yet or not, but I would love to hear from one of you about what the current state of affairs is, 9 10 especially with regard to the transfer of credits. So honestly, it's complex. 11 MS. ELIZABETH BOLDEN: 12 We have a system in Pennsylvania that is not built on 13 collaboration and partnerships. It's built on competition. 14 We have a very decentralized higher education system. 15 So while at the local level there are some very 16 good partnerships, which the presidents here can talk to you 17 about, on a statewide level, we struggle to have a higher 18 education system that works well in the best interest of 19 students. And I think it's due to the competition for 20 students and the competition for funds. 21 **REPRESENTATIVE JAMES:** I'm a Clarion University 22 alum. And when asked those questions -- or when I ask those 23 questions of other trustees and the presidents, I'm assured 24 that that situation is not the case at Clarion University. 25 Would anyone care to comment on that? You're

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welcome to dodge the question if you want. 1 2 DR. TUESDAY STANLEY: So I don't know if I'd 3 speak directly to Clarion. I would say that our 4 relationship with all of the universities within our area is 5 very strong individually. 6 But again, there's only so much that can be done 7 on an institution-by-institution basis. And I've seen and 8 lived and worked in higher ed in states where it is 9 legislatively mandated that you have the universities accept 10 the associate's degree intact. That works extremely well 11 for students and it saves taxpayer dollars, as students are 12 not duplicating coursework at institutions that are 13 supported by taxpayers. 14 So I think our relationships are strong, but 15 they're individual relationships with individual 16 institutions. 17 REPRESENTATIVE JAMES: I was always led to 18 believe that it was a matter of course content. Do you 19 think you have that issue resolved in regard to transfer 20 eligibility? 21 DR. TUESDAY STANLEY: So what typically happens 22 is that the faculty have to agree that your course is equal 23 to. And they go course by course. And therein lies the 24 problem and why the states who are really doing this very 25 well require legislation.

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I do want to say Clarion has 1 DR. ROGER DAVIS: 2 done a wonderful job with my institution. We have an ADN, 3 Associate Degree in Nursing, a BSN, and they take up to 90 credits from CCBC. And then we do teach the remaining 4 courses at our campus sometimes. 5 6 If you want to solve the problem with 7 transferability, you should look at SUNY, the State University of New York System. They have a two-plus-two 8 9 path. They take any student that has a two-year degree from 10 a community college and you go at junior status to the 11 four-year institution. 12 DR. JOHN J. SYGIELSKI: And, sir, I won't repeat 13 what my colleagues have said that I agree with. I just want 14 you to know that Millersville University and Shippensburg

University have an excellent relationship with HACC.

15

16 REPRESENTATIVE JAMES: Okay. We can build on
 17 that. Thank you very much.

18I did a little mathematics, too. One of the19selling points -- what is it? Southern New Hampshire20University was the low expense per credit hour. And I did21the math on Clarion and it actually came in a little bit22lower than the 288 that New Hampshire is bragging about.

I was going to ask a question on that
accreditation agreement or articulation agreement as well.
But the last thing I would like to clear up, about a month

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1 ago we had another hearing in which different facts came out 2 then than are coming out today from your testimony here, 3 which I read. And you guys are doing a great job. 4 I was led to believe that there were possibly as many as 50,000 Pennsylvania students now leaving 5 6 Pennsylvania after their two-year experience to go to any 7 other state, not just Southern New Hampshire. Your 8 testimony suggests that number is more like 500. Can you They don't balance, clearly. 9 help me out? 10 MS. ELIZABETH BOLDEN: So I do not know how many 11 students are going elsewhere across the country. That's not 12 a question I have been asked. 13 I can tell you that pursuant to the Southern New 14 Hampshire agreement there have been 56 students who have 15 transferred pursuant to the agreement. Now, if there are 16 students who attended a community college in Pennsylvania 17 and subsequently went somewhere else and then transferred to 18 Southern New Hampshire, they would not be reflected in my 19 count. 20 I don't dispute the numbers that you have. I can 21 only give you the numbers that I have. However, I'd be 22 happy to follow up with you on that. 23 REPRESENTATIVE JAMES: Well, I appreciate your 24 answer. It doesn't clear it up for me, but I appreciate 25 your answer.

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Thank you, Mr. Chairman. 1 2 Thank you, panel. 3 REPRESENTATIVE TOPPER: The Chair thanks the 4 gentleman and recognizes the gentleman from Montgomery, 5 Mr. Webster. 6 **REPRESENTATIVE WEBSTER:** Thank you, Mr. Chairman. 7 And good afternoon to our esteemed panel here. 8 I may be beating a dead horse so excuse me for a 9 minute. I'm a new guy to the Appropriations Committee and 10 fairly new here in the House. 11 I keep running into things like Pennsylvania is 12 one of two states that something. In this case, 13 Pennsylvania is one of two states that doesn't support dual 14 enrollment of high school students and college students. We 15 just went through a long discussion of the other side of 16 that, the articulation from your institutions to four-year 17 schools, etc. 18 My question is kind of pretty broad. We're 19 sitting in a budget hearing. Is this a budget issue that 20 we're talking about? Are we creating barriers in our 21 budgets that we administratively can't do these things? 22 MS. ELIZABETH BOLDEN: So you are correct. We 23 are one of two states that doesn't have a State-funded or 24 coordinated dual enrollment program. And I think where it 25 intersects with the appropriations process is that in other

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states, State funding is provided or redirected to allow
 students to participate in dual enrollment because, of
 course, someone has to pay for it. Community colleges
 cannot give away their credits for free. And the presidents
 here can speak to that more specifically.

6 DR. ROGER DAVIS: Dual enrollment is a pathway, 7 one, out of poverty, right. Even at the freshmen level, 8 high school students can take dual enrollment courses. It's 9 discounted at the community college level, which gives a 10 student a pathway quickly so that by the time they graduate 11 from high school -- and some states the student is 12 graduating with a high school diploma and an associate's 13 degree at the same time.

We are finding in Beaver -- we have a dual enrollment program in high school and we have a high school academy. So after their junior and senior year, they have one year of college complete.

18 My famous story very quickly, Peyton (inaudible). 19 He did the high school academy as a pilot. He then came and 20 did his one year with us. He got his associate's degree. 21 He went and got his bachelor's degree on our campus at 22 Southern Illinois University. And then he is now a private 23 pilot flying jets at 24 years of age. You cannot do it any 24 faster without dual enrollment.

25

REPRESENTATIVE WEBSTER: That's a great story.

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I'm going to switch just a little bit because 1 2 this is all connected and I'm trying to pull the thread 3 through in my own brain. At the same time, your request in the budget this 4 5 year is to be allowed to credit baccalaureate degrees. So we're creating -- at least in my assessment, I hear the 6 7 PASSHE counselors come in and talk about wanting to do more 8 hands-on trade kinds of degrees and you're interested. So 9 where's the balance? 10 I think you've already said -- Elizabeth Bolden, 11 you already said that this is a competition model, right? 12 And we seem to be creating more of that. 13 MS. ELIZABETH BOLDEN: Right. And I think that's 14 a good question about how can the Commonwealth make the best 15 use of its public higher education institutions. And with 16 the levels of student debt that we see in Pennsylvania, I 17 think it is worth considering whether community colleges 18 should be authorized to award applied baccalaureate degrees 19 and programs that aren't available in the four-year 20 institutions particularly because we know many of our 21 students are place bound and simply can't afford the tuition 22 at some of those baccalaureate degree granting institutions. 23 And I also think it's a question of fairness. If 24 four-year institutions in Pennsylvania are being given 25 increased flexibility to offer both baccalaureate and

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associate's degrees but community colleges are being
hamstrung and told you must stay in this lane, you can't do
anything else, we're missing an opportunity to utilize all
of the expertise that community colleges have in this space
in providing programs and degrees that are aligned with
workforce needs.

REPRESENTATIVE WEBSTER: Would anyone else like
to address that?

I guess I'll take one more step on this. It is
interesting to me, I guess, historically. Again, this is
all coming on my learning curve here. Historically our
system was set up that the State would provide 33 percent of
the funding and a local sponsor 33 percent and then the
student would be responsible.

15I have a young man who is at Montgomery County16Community College. I'm curious now personally but obviously17from our committee perspective of how that trend is going.18I would expect that probably we're not funding 33 percent19from the State, but what are the local sponsors providing as20well?

MS. ELIZABETH BOLDEN: So the State share is currently at 22 percent. And in order to bring the State share up to the one-third, we would need approximately 107 million more dollars than we are currently receiving. In Fiscal Year '19-'20, local sponsors provided

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1	approximately 11.9 percent on average. That ranges from a
2	low of 2.6 percent to a high of 22.4 percent. So it does
3	vary across the state depending on the capacity of the local
4	sponsor.
5	REPRESENTATIVE WEBSTER: And I guess I'll close
6	my comments by echoing what Dr. Davis started his answer
7	with. And obviously when that falls on the student to make
8	up the difference, that's not a pathway out of poverty.
9	That's a pathway to debt.
10	Thank you, Mr. Chairman.
11	MAJORITY CHAIRMAN SAYLOR: Next is Representative
12	Greg Rothman.
13	REPRESENTATIVE ROTHMAN: Thank you, Mr. Chairman.
14	Presidents, if the rest of your presidents are as
15	good as President Ski, our citizens are in great shape. I'm
16	a former student at HACC. And I want to thank you for all
17	you do. You all play a very important role in education.
18	I want to go back to the high school students.
19	Several years ago we heard that in some areas of the state,
20	the high school guidance counselors at the time, that there
21	wasn't collaboration and that there wasn't cooperation and
22	you weren't attending college fairs.
23	Has that changed over the years? Any of you can
24	answer it.
25	DR. JOHN J. SYGIELSKI: Well, Mr. Rothman, first
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1	of all, thank you very much for your support. We appreciate
2	you.
3	I will say that for us in our region, we have a
4	good working relationship with our guidance counselors in
5	our 65 high schools, some more than others, of course. But
6	especially in Cumberland Valley, which is where you
7	represent, we are very closely aligned with those guidance
8	counselors.
9	So I would say maybe over the last several years
10	there has been more intention in engaging with those
11	counselors.
12	REPRESENTATIVE ROTHMAN: Thank you.
13	Again, I would just if there's anything that
14	we can do as a General Assembly to help to get I had a
15	daughter who took an accounting class and is now at Penn
16	State, but, unfortunately, they wouldn't accept her credits.
17	But what we can do to help get at least encourage the
18	schools to accept those credits. But that's no complaint of
19	you.
20	DR. JOHN J. SYGIELSKI: Mr. Rothman, if I can
21	add. You know, the high school counselors have a very
22	difficult job, maybe one of the most difficult jobs in K-12,
23	because they're dealing with an awful lot of students. In
24	many cases they're dealing with the top 10 percent of the
25	students and maybe the bottom 10 percent. So there's that
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1 neglected majority in the middle. 2 And so what some of us are trying to do is maybe 3 look at moving our advisors into the advising unit of those 4 high schools to be able to help those departments out. I know it's something that we're moving towards doing. 5 That 6 may provide assistance. 7 REPRESENTATIVE ROTHMAN: All right. Well, thank 8 you for your time today. We appreciate what you do. 9 Thank you. 10 MAJORITY CHAIRMAN SAYLOR: Our next questioner is 11 Representative Clint Owlett. 12 REPRESENTATIVE OWLETT: Thank you so much for 13 being here. We really appreciate you coming in. This is 14 great to have you here today. Welcome. 15 I want to talk a little bit -- I noticed your 16 passion, which I love to see that. And I want to talk a 17 little bit about workforce development. We touched on it 18 just briefly with one of my colleagues. 19 But could you talk a little bit -- maybe each one 20 of you because I imagine it's just a little bit different 21 for each of you. How do you engage with workforce, you 22 know, across the Commonwealth to make sure that we're 23 preparing our students, not only for the jobs of today but 24 the jobs of tomorrow? What does that look like? How do you 25 engage with these industries and these employers on a yearly

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basis or whatever to make sure that we're hitting it, you 1 2 know, hitting the nail on the head, as far as making sure 3 students are ready for those future jobs? DR. JOHN J. SYGIELSKI: So what we'll do at HACC 4 5 is we provide an opportunity for employers from the 6 different sectors to come together in a focus group -- and 7 we do that four times a year -- where we're able to 8 understand what their current needs are, as well as what 9 their future needs are. 10 And what we will do from a non-credit perspective 11 is we may develop a program that ultimately may move into a 12 credit program. But we are trying to stay very close to the 13 employers, understand what their training and education 14 needs are, and then offer either credit or non-credit at the 15 workplace or on our properties. 16 We pretty much, all 14 of us, do share in that. 17 How we go about doing it will vary. But at least for us 18 we're trying to stay very close to the employer. REPRESENTATIVE OWLETT: A student could go back 19 20 and forth a little bit? 21 DR. JOHN J. SYGIELSKI: Yes, sir. It's called a 22 stackable credential in many ways. A very good example is 23 we have a young lady who got her Certified Nursing Assistant 24 Degree, then went for a Licensed Practical Nursing, and now 25 is a Registered Nurse and I understand will be getting her

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1	Bachelor's in Science of Nursing at one of the PASSHE
2	schools this coming May, so kind of stackable.
3	REPRESENTATIVE OWLETT: Thank you.
4	DR. TUESDAY STANLEY: So I would share a couple
5	of examples of how this is going very well. We have an
6	Advanced Technology Center. We went into the Sony Plant
7	that moved out of Westmoreland County.
8	We have we are not an incubator. We're an
9	accelerator. We have two companies that have business
10	within the Advanced Technology Center. One is Tronix3D.
11	It's a 3D manufacturing company. The other is (inaudible),
12	which is a CNC company. They're mid-sized companies and
13	that partnership is very important to us. They hire our
14	students. They also allow our students to do internships
15	there. And in turn, we also get their input on what is the
16	latest in the industry so we keep current.
17	With that said, I would say we have a little bit
18	more work to do in particular in southwestern Pennsylvania.
19	There's a misalignment between what our young people are
20	studying and the high-demand, high-wage careers within our
21	region. And so our ability to be able to educate entire
22	families that make that decision collectively on what a
23	student studies is very important to us.
24	DR. ROGER DAVIS: At my institution we have a
25	40-member advisory board that's made up of companies like

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Shell, of course, Nova Chemicals, VASF, Marathon, and they
 come together just like Ski multiple times a year to talk
 about the industry.

4 One of the deliverables they gave us was that if 5 you want to retool or enter into the energy and advanced manufacturing industry, you have to still have a job to do 6 7 that. And so we created a new model with the National 8 Science Foundation Grant called FEFE, it's Flexible Entry, 9 Flexible Exit. It allows a student to enter anytime the 10 semester starts. You work at your own pace. You only come 11 to the campus to do the lab work on the weekends or by 12 appointment.

13 That was from the industry telling us you have to 14 pivot somehow and be more creative if you want students to 15 enter into these careers. So that's one example I wanted to 16 share.

17 DR. JOHN J. SYGIELSKI: If I could just finish with one last one. One of the popular areas is 18 19 apprenticeship. And it's something that we know is an 20 age-old process for individuals. We, and I know many of my 21 colleagues here as well, we are offering apprenticeship 22 opportunities for EMTs. We're offering them for hotel 23 workers. We are now looking at medical assistance with a 24 group of hospitals to be able to offer an apprenticeship 25 program. So these individuals are able to work, earn a

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1	living, as well as, you know, gain the credentials they need
2	for a good job.
3	REPRESENTATIVE OWLETT: Thank you so much for
4	staying super engaged, it sounds like, with our industry
5	leaders and employers. It really encourages me to see that
6	engagement because these students I mean, these are
7	great-paying jobs. And if they can get these certifications
8	or these degrees while working with some of these industry
9	leaders, I mean, that's a win-win for everybody.
10	When I visit employers, the No. 1 question is,
11	how do I find employees? I need help. Like, I need help
12	now. And to hear you're trying to make that connection is
13	encouraging to me and I'm sure it's encouraging to this
14	body.
15	Thank you, Mr. Chairman, for the time.
16	Thank you.
17	MAJORITY CHAIRMAN SAYLOR: Next is Representative
18	Torren Ecker.
19	REPRESENTATIVE ECKER: All right. Thank you, Mr.
20	Chairman.
21	And thank you, folks, for being here in person.
22	I really, really appreciate that. It's nice to speak
23	directly to you.
24	Dr. Ski, you and I had a conversation about what
25	I'm going to ask last week, so you've got a little bit of a

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You know, this leads in right from my good 1 primer for it. 2 friend from Tioga County who talked about workforce 3 development and apprenticeship programs. Something I've noticed in talking with some industry leaders, as we know, 4 agriculture is one of our No. 1 industries here in 5 6 Pennsylvania, but there doesn't seem to be a lot of options 7 necessarily through trade schools and through our community 8 colleges where I think really could be a great place for people to get a certification, an apprenticeship, a two-year 9 10 degree in the agricultural community. 11 My question for you folks is, one, you know, what 12 your various colleges are doing in that ag arena, but, 2, 13 how can the industry advocate? You know, you talked about 14 manufacturing does a great job with its apprenticeship 15 What can the industry, what can the agricultural programs. 16 industry, do to get involved with community colleges? 17 MS. ELIZABETH BOLDEN: So I'd like to answer your 18 question in two ways. **REPRESENTATIVE ECKER:** 19 Sure. 20 The first is, what we have MS. ELIZABETH BOLDEN: 21 found, because we do know and recognize that agriculture is 22 a signature industry for Pennsylvania, in our Mechatronics, 23 Robotics, Accounting, the entrepreneurship programs provide 24 students with transferable skills that they can use whether 25 they're working in agriculture or somewhere else because the

1	skills are the same. So we hope that we are providing
2	support to the agriculture industry in that way.
3	However, as you heard earlier, all of the
4	colleges do have industry advisory councils. So for any
5	industry that is looking for education and training, the
6	best way to get that is to approach the local community
7	college.
8	You know, recently Amazon partnered with Lehigh
9	Carbon Community College on a Robotics and Mechatronics
10	apprenticeship program. And that was not something that
11	Lehigh Carbon sought out. It is something that Amazon
12	approached the college for because of our reputation of
13	providing customized job training skills for employers who
14	are seeking that kind of training for their workers.
15	REPRESENTATIVE ECKER: Absolutely.
16	And I think, you know I think that's why a
17	community college is so great is that they're listening to
18	the communities they represent. Community colleges get it.
19	Really I guess, you know, my goal is to advocate
20	for the agricultural industry to reach out to you folks,
21	reach out to our local colleges, to get those opportunities.
22	Really I think you've done great things for the
23	manufacturing community. I'd like to see that happen in the
24	agricultural community as well.
25	DR. JOHN J. SYGIELSKI: Representative, again,

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1 thank you for your support.

2	And as we talked about recently, we would very
3	much engage with whoever it is that you believe represents
4	that industry and to talk to them. We do have quite a
5	relationship with our apple growers and our snack food
6	companies in Hanover and the Adams County area.
7	We'd be happy to be able to come together and
8	listen and see what we might be able to do and maybe combine
9	all of our efforts to help.
10	REPRESENTATIVE ECKER: Great. I appreciate your
11	time.
12	Thanks.
13	MAJORITY CHAIRMAN SAYLOR: Our next questioner is
14	Representative Doyle Heffley.
15	REPRESENTATIVE HEFFLEY: Thank you, Mr. Chairman.
16	And I just want to commend you all on being here
17	today. I think it's so important that we lead by example
18	and show people that we can do things in a safe way amongst
19	this COVID pandemic. So thank you for being here.
20	Obviously community colleges really are on the
21	front line in a lot of this education. I heard earlier a
22	comment that one of the great opportunities for lower income
23	families is dual enrollment programs between the high
24	schools and the community colleges.
25	Both of my daughters had went and done the dual

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enrollment program, so it's good for everybody. 1 Let me tell 2 you, I mean, the cost savings are significant, especially 3 when we're looking at, you know, how do we pay down student debt, students that come out with six figures or pretty much 4 5 a mortgage payment in student debt. Meanwhile, if they 6 would have started taking classes in 9th Grade or 10th 7 Grade, dual enrollment programs, they could have had their 8 associate's.

I really think the model that we should be
focused on with our community colleges when kids graduate
high school, they should get their high school diploma and
their associate's degree at the same time. I think that's a
goal. I think it's an achievable goal and something that we
really should be pushing for.

With that, do the community colleges still run
into issues with schools not wanting to partner with that
dual enrollment opportunity for their students with the
public schools?

19DR. JOHN J. SYGIELSKI: I can speak from Central20Pennsylvania. The answer would be no. We serve 65 high21schools, high school districts. And all of them are very22open to dual enrollment.

I will say in the last several years, the dual enrollment landscape has become more competitive because more and more of the four-year institutions realize that it

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1 is a good marketing campaign as well. And so we notice in 2 some of our larger high schools within our district that we 3 have more competition than we ever did before. 4 However, our price, \$375 for a college course, is 5 still less expensive than some of our four-year brothers. REPRESENTATIVE HEFFLEY: And competition always 6 7 makes things better, so I love it. And I think that's 8 definitely the model that we should be going for, a 9 significant savings. 10 Now, one other thing. A lot of the classes that 11 they take, that the students can take at the community 12 college, also can count for their high school credits. How 13 do we message that and how can we do a better job getting 14 that information out to families? 15 I learned a lot from my daughter. When she went 16 through the program, I learned a lot about how this program 17 works and the benefits of it. But what can we do to better 18 promote this? That's where the cost savings really comes in 19 for the families and those students. 20 DR. ROGER DAVIS: One, I would encourage the 21 legislation to consider to fund it. Fund dual enrollment. 22 That will get the message out. 23 In my institution we only have 14 school 24 districts. We have 54 agreements with schools across the 25 state for dual enrollment. So that's how well it's going

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with Beaver County.

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REPRESENTATIVE HEFFLEY: We have a little bit of time yet.

4 So with dual enrollment programs, there's two 5 parts of it. One, you have the dual enrollment with the 6 public school, the high school, with the community college. 7 And then you also have the dual enrollment with the 8 community college. And the secondary could be Penn State, 9 Temple, any of the State university schools, where students 10 can actually take courses on campus at a community college 11 that count towards those State schools or online and never 12 have to set foot on a State university property. Therefore, They're not 13 they're living at home. They're working a job. 14 acquiring all that debt to pay for lodging, you know, 15 charging up their meals on a credit card, so to speak, to pay that off. 16

17What more can we do on the second step, the dual18enrollment between a community college and the other State19or affiliated universities?

MS. ELIZABETH BOLDEN: So, Representative Heffley, the best example that I can think of is the agreement between Delaware County Community College and West Chester University which allows students to continue taking courses at Delaware County Community College by West Chester faculty. It helps those students make the transition from

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1	Delaware County Community College to West Chester.
2	It would be a good thing for Pennsylvania
3	students if an agreement like that could be scaled
4	statewide.
5	REPRESENTATIVE HEFFLEY: Thank you.
6	I think that's definitely the model that I have
7	pursued for my daughters as they're going through this.
8	And, yes, you're exactly right. My daughter graduated. I
9	think she got her Bachelor's degree a year and a half after
10	graduating from high school and it just really put her far
11	ahead and she's got a great job now. That's what we should
12	be pushing. The shorter time that students are spending in
13	the classroom in higher education, the less debt they're
14	going to have to pay back.
15	Thank you very much.
16	MAJORITY CHAIRMAN SAYLOR: Next is Representative
17	Longietti.
18	REPRESENTATIVE LONGIETTI: Thank you all for
19	being here today.
20	So we know that there's significant learning loss
21	that has occurred this year among education in the pandemic.
22	And I'm thinking particularly about high school seniors that
23	will be transitioning hopefully to higher education. You
24	mentioned it's hard to predict right now but enrollment data
25	doesn't look like where we might think that it would be

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particularly in times like these.

2 Tell me a little bit about opportunities to 3 remediate those students so that they are ready for higher education, for community college, and whether there's 4 5 partnerships available or you can envision partnerships with 6 school districts and try to get students ready so they can 7 come to community colleges. I know you all work in that 8 space traditionally. So I'm just interested in what your 9 thoughts are. 10 DR. TUESDAY STANLEY: So a key point of community 11 colleges is we meet students where they are and get them to 12 where they need to be. And so during any particular time 13 throughout the years we have done that work and will 14 continue to do that for the benefit of the students and the 15 Commonwealth. 16 REPRESENTATIVE LONGIETTI: I appreciate that. 17 Would anybody else like to comment on that? MS. ELIZABETH BOLDEN: So I can share with you a 18 19 model that's being used in Northampton County Community 20 College. They are working very closely with their school 21 district, even before the pandemic, to bring students who 22 weren't college ready exposure to college-level coursework 23 to make sure they were college ready. 24 So embedding community college curriculum in the

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high school, moving college courses into their senior year

in high school are all things that can be done. 1 2 I think the Commonwealth should explore some sort 3 of bridge opportunities, particularly this summer, because 4 as you point out, we are concerned about the potential learning loss. And it's not the student's fault. We want 5 6 them to succeed in their first semester of college. We know 7 that that is a really important milestone. 8 And so to the extent that we can incentivize 9 school districts and community colleges to work together to 10 ensure that everyone is ready for fall 2021, I think that 11 would be a good use of our time. 12 REPRESENTATIVE LONGIETTI: Very good. Thank you. 13 I think there's a terrific opportunity there. 14 And maybe, you know, just thinking about it, maybe there's 15 some hesitancy, too, some lack of confidence in some high 16 school students graduating that, you know, they don't think 17 they're quite ready yet because of everything that has 18 happened. We need to make sure that they have the supports 19 necessary so that they can have that confidence and be 20 successful. 21 Thank you. 22 MAJORITY CHAIRMAN SAYLOR: Next is Representative 23 Mako. 24 REPRESENTATIVE MAKO: Thank you, Mr. Chairman. 25 And, Presidents, thank you for being here.

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Well, I do have to say that all my questions were 1 2 already asked prior to me getting up here, so I guess this 3 will just be a shameless plug for the community colleges. 4 First off, the two that are in my backyard, Lehigh Community College and Northampton Community College, 5 which I am a grad, Dr. Erickson is doing a great job. 6 Two 7 anecdotes just mentioned about how great they are. 8 I just want to say that when we do talk to 9 community college presidents, like yourselves, we always get 10 a good sense of what's going on and then there's always a 11 helpful hint, like, hey, did you know that we were doing 12 this? And I always love talking to the community college 13 presidents just for that reason. You are always going above 14 and beyond. 15 One of the things that I didn't even know about 16 was advocating for, as Dr. Ski said, his advisors in high 17 schools. I think that is a great idea to get out ahead of 18 this, help the advisors in the high schools. As you 19 mentioned earlier, they're outnumbered. And they absolutely 20 need the help. So I think that's a great idea. 21 Not only are you doing that, but then you're 22 advocating to the four-year schools saying, hey, take the 23 college credits that we're offering these kids. And I think 24 on a state level, that's something that we definitely need 25 to take a look at. These kids are going to school as I did.

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1 I transferred from Northampton Community College to Kutztown 2 and they accepted my credits. No doubt that was the work of 3 the presidents talking to the PASSHE system and the State 4 related saying, hey, we should probably do this to keep us I thought it was a great program and it 5 in the system. worked out and I finished my bachelor's on time and really 6 7 appreciated that. 8 That's all I had for you. I just wanted to say that the community colleges are always out in front. 9 And I 10 think they're doing great work and continue to work. Let us 11 know what we can do to help you continue doing that. 12 Thank you. 13 MAJORITY CHAIRMAN SAYLOR: So I'm the last 14 I have no questions. person. 15 But I do want to say that we're very blessed in 16 Pennsylvania. All of you have done an outstanding job 17 I've been tickled to hear what each of you have had todav. 18 to say about what you're doing to work with school districts 19 and students. 20 You know, one of the biggest complaints I've had 21 -- and I've served with Elizabeth as a Commissioner on the 22 Commission of Education in the state -- has been the fact 23 that, you know, too many of our college students, four-year 24 college students, come out of college and don't work in the 25 field they get a degree in.

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You really have been meeting the needs of 1 2 Pennsylvania's industry and real job creation. You really 3 have. Between you and the trade schools, you are the backbone of our Pennsylvania economy. And I want to thank 4 you for all you do and how you guys have been working and 5 6 partnering with everybody to make our students successful. I think that if more parents would realize this, 7 8 they could save a lot of money. They would put their 9 students in community college for two years and then ship 10 them off to a four-year degree if they wanted. 11 We know many kids don't really decide until 12 probably the second or third year that they really know what 13 they want to do. Some go to college and spend two years 14 there and decide to drop out because it's not for them. 15 So I want to thank all of you because you're 16 saving taxpayers of Pennsylvania a lot of money. You're 17 getting our students real jobs, good family-sustaining jobs. 18 And you need to be applauded for that. I thank you. 19 I know Representative Bradford and I are very proud of the fact that we were able to amend Senate Bill 109 20 21 and make sure we got you dollars, Federal dollars. 22 Matt, I'm sure you agree with me. That was one 23 of our great successes this year already. 24 So, again, good luck. God bless. We'll look 25 forward to bragging about you a little more as we go along.

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1	Thank you.
2	Also, tomorrow this Committee will reconvene at
3	10 a.m. to do the Department of Labor and Industry. I want
4	to remind everybody all the remaining Budget Hearings will
5	take place here on the House Floor.
6	With that, this meeting is adjourned.
7	(Whereupon, the hearing concluded.)
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1	I hereby certify that the proceedings and
2	evidence are contained fully and accurately in the notes
3	taken by me on the within proceedings and that this is a
4	correct transcript of the same.
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8	Jean M. Davis
9	Notary Public
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